The regular meeting of the Ohio Board of Nursing (Board) was held on September 22-23, 2021, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio. The September meeting was also live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, September 22, 2021, at 8:30 a.m., Vice President Joanna Ridgeway called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. Vice President Ridgeway announced that due to the absence of the President, and in accordance with Board Policy, she would serve as President. She welcomed students and guests and those who joined the meeting live on YouTube.

On Thursday, September 23, 2021, at 9:00 a.m. Vice President Ridgeway called the Board meeting to order. The mission of the Board was read each day.

**BOARD MEMBERS**
- Joanna Ridgeway, LPN, Vice President
- Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters (Absent Wednesday and Thursday)
- Sandra Beidelschies, RN
- Matthew Carle, Consumer Member
- Donna Hanly, RN
- Erin Keels, RN, APRN-CNP (Absent Wednesday and Thursday)
- Deborah Knueve, LPN
- Daniel Lehmann, RN, LPN (Absent Wednesday and Thursday)
- Nancymarie Phillips, RN
- Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

**ADMINISTRATIVE MATTERS**
**Board Meeting Overview**
On Wednesday, at 9:56 a.m., Vice President began Appearances for disciplinary cases and the following addressed the Board: Attorney James McGovern and Heather Parks, RN, and AAG Tracy Nave; Attorney Heidi Dorn and Stephanie LeChard (aka “Karavlan”), RN, and AAG Tracy Nave; Attorney Heidi Dorn and Joseph Forshey, RN, and AAG Tracy Nave; Attorney Nicholas Froning and Amelia Powers, RN. and AAG Anne Strait.
On Wednesday, at 11:00 a.m., the Board held Executive Session. The Board Committee on Advisory Group Appointments met at 12:00 p.m. The Board began Quasi-Judicial Case Discussion at 12:52 p.m. On Thursday, Open Forum was scheduled at 10:30 a.m.

Approval of Minutes of the July 2021 Meeting

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board approve the minutes of the July 2021 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Matthew Carle abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- After obtaining permission to increase the Board’s personnel ceiling following the July Board meeting, staff have worked diligently to hire staff. We welcome new staff to the Licensure and Compliance Units. The Board also congratulates Pam Simmons, Licensing Supervisor, who was promoted to Licensure Program Manager, and Emily Sobie, former Legal Intern for the Board, who was hired as a full-time Staff Attorney.

- The NCSBN Awards Ceremony was held in July, and the Board celebrated Patricia Sharpnack receiving the Elaine Ellibee Award. We also congratulate Patricia for her unanimous selection to receive the NLN Mary Adelaide Nutting Award for Outstanding Teaching or Leadership in Nursing Education; she is currently in Washington DC to receive the award.

- Through the rule making process, certain commentors asked about nursing delegation, specifically when providing nursing care to patients receiving services funded by the DODD Medicaid-waiver program. To address nursing delegation, the Board has joined the quarterly meetings of the Ohio Nursing Collaboration Group, convened by ODJFS, to discuss nursing delegation and other practice issues with the family members and state agencies. Lisa Emrich attended the first meeting and reported that family members complimented the Board for responding to their concerns.

- David Geiger, Supervising Attorney, and Pam Morse, Board Investigator, attended the Health Care Board Investigations Meeting in August, convened by the State Medical Board to follow up on the Strauss Report recommendations. The discussion focused on current investigatory practices, consistency in sexual misconduct investigations, specific statutes that govern each board, and mandated reporting requirements.

- The Licensure Unit processed about 43,600 applications during COVID by the end of the FY20 and implemented multiple new license types mandated through
legislation with just seven staff dedicated to issuing licenses. Director Houchen discussed the common misconception that the length of time to issue a license starts with the date the application is received. For example, although an exam application was submitted in March and the education program completed in April, if the Board does not receive the background checks until May 3 and the program completion letter until May 10, the application cannot be processed until after May 10. Processing time cannot begin prior to receipt of all the required documents. To inform applicants and employers, staff added information to licensure documents and worked with the OHA and legislative offices who receive inquiries. Director Houchen also noted the innovations and efficiencies that are documented in the FY20 and FY21 Annual Reports. She stated the foundation is in place for a successful Licensure Unit, however cautioned that additional staff would be needed to respond timely to the volume and high number of calls and emails.

Legislative Report
Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

EXECUTIVE SESSION
On Wednesday, September 22, 2021:

Action: It was moved by Joanna Ridgeway, seconded by Donna Hanly, that the Board go into executive session to discuss pending or imminent court action with legal counsel and to consider the appointment, employment, or compensation of a public employee or official. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: J. Ridgeway, S. Beidelschies, D. Hanly, N. Phillips, S. Ranck, D. Knueve, M. Carle. The Board entered Executive Session 10:57 a.m., and reported out at 11:54 a.m.

NEW BUSINESS

Nurse Education Grant Program – Grant Awards
Post-licensure Nursing Education Programs
Action: It was moved by Donna Hanly, seconded by Matthew Carle, that, subject to the availability of funds, the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning November 1, 2021, to October 31, 2023, to the following post-licensure nursing education programs:

• Ashland University Dwight Schar College of Nursing and Health Sciences - $200,000
• Aultman College of Nursing and Health Sciences - $171,605.24
• Bowling Green State University - $200,000.00
• Mount St. Joseph University - $199,600.00
• Otterbein University - $200,000.00
• The Ohio State University - $197,256.63
• University of Cincinnati College of Nursing - $198,478.00
The University of Toledo College of Nursing - $200,000.00

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway abstaining.

Pre-licensure Registered Nurse Education Programs

**Action:** It was moved by Matthew Carle, seconded by Donna Hanly, that, subject to the availability of funds, the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning November 1, 2021, to October 31, 2023, to the following pre-licensure registered nurse education programs:

- Ashland University Dwight Schar College of Nursing and Health Sciences - $200,000.00
- Muskingum University Bachelor of Science in Nursing Program - $199,949.84
- University of Cincinnati College of Nursing - $197,003.00
- Mid-East Career and Technology Centers Adult Education - $62,147.16
- Kettering College - $200,000.00
- Walsh University Gary and Linda Byers School of Nursing - $200,000.00

Motion adopted by unanimous vote of the Board members present.

Pre-licensure Practical Nurse Education Programs

**Action:** It was moved by Deborah Knueve, seconded by Joanna Ridgeway, that, subject to the availability of funds, the Board award Nurse Education Grant Program funds in accordance with Chapter 4723-25, OAC, and Section 4723.063, ORC, for the period beginning November 1, 2021, to October 31, 2023, to the following pre-licensure practical nursing education programs:

- North Central State College Practical Nurse Program - $199,960.13
- ETI Technical College of Niles-Practical Nursing Program - $200,000.00

Motion adopted by unanimous vote of the Board members present.

APPROVALS

Nursing Education Programs – Approval Status

**Shawnee State University, Department of Nursing, Bachelor Degree Program**

**Action:** It was moved by Nancymarie Phillips, seconded by Deborah Knueve, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Shawnee State University, Department of Nursing, Bachelor Degree Program for a period of three years. Motion adopted by unanimous vote of the Board members present.

**The Practical Nursing School of Buckeye Hills Career Center**

**Action:** It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The Practical Nursing School of Buckeye Hills Career Center for a period of three years. Motion
adopted by unanimous vote of the Board members present.

University of Rio Grande, Holzer School of Nursing
**Action:** It was moved by Donna Hanly, seconded by Nancymarie Phillips, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to the University of Rio Grande, Holzer School of Nursing for a period of three years. Motion adopted by unanimous vote of the Board members present.

Youngstown State University Centofanti School of Nursing
**Action:** It was moved by Deborah Knueve, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Youngstown State University Centofanti School of Nursing for a period of five years. Motion adopted by unanimous vote of the Board members present.

Nursing Education Program Requests
Upper Valley Career Center LPN to RN Diploma Program
**Action:** It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Upper Valley Career Center LPN to RN Diploma Program to January 25, 2022. Motion adopted by unanimous vote of the Board members present.

Training Programs
Cincinnati State Technical and Community College Community Health Worker Program
**Action:** It was moved Sandra Ranck, seconded by Deborah Knueve, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Cincinnati State Technical and Community College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Dialysis Clinic, Inc. Dialysis Tech Training Program
**Action:** It was moved by Joanna Ridgeway, seconded by Nancymarie Phillips that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Dialysis Clinic, Inc. Dialysis Tech Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

FMCNA-East Division Education Dept.-Ironton
**Action:** It was moved by Matthew Carle, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, FMCNA-East Division Education Dept.-Ironton for a period of two years. Motion adopted by unanimous vote of the Board members present.

Fresenius Medical Care Columbus
**Action:** It was moved by Deborah Knueve, seconded by Joanna Ridgeway, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care Columbus for a period of two years. Motion adopted by unanimous vote of the Board members present.
Fresenius Medical Care-Akron

Action: It was moved by Sandra Ranck, seconded by Donna Hanly, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care-Akron for a period of two years. Motion adopted by unanimous vote of the Board members present.

Kingston Healthcare Med Aide Training Program

Action: It was moved by Joanna Ridgeway, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Kingston Healthcare Med Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Nancymarie Phillips, seconded by Deborah Knueve, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board July 1, 2021 through August 31, 2021 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNP; APRN-CNS; APRN-CNM; Ohio certified dialysis technicians; dialysis technician interns; and community health workers taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE

On Thursday, September 23, 2021, Vice President Joanna Ridgeway requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hall, Laura, P.N. 152455 (CASE #19-7490); Sellars, Rebecca, R.N. 470826 (CASE #19-7684); Chesla, Joseph, R.N. 372964 (CASE #21-2547); Jordan, Sofia, P.N. 142889 (CASE #20-1665); Tormoehlen, Lauren, R.N. 369571 (CASE #21-3681); Walter, Catherine, R.N. 359121 (CASE #21-2615); Lemon, Sr., Philip, P.N. 109228 (CASE #21-2919); Thompson, Dyanna, R.N. 396421 (CASE #21-3269); Coffman, Cathy, R.N. 310563 (CASE #21-2057); Watters, Julie, R.N. 302169 (CASE #21-2815); Grant, Ebone, P.N. 138464 (CASE #20-5031); Ray, Gary, R.N. 221700 (CASE #18-6242, #18-5572); Miller, Jessica, P.N. 147500 (CASE #21-2719); Hottinger, Cortney, P.N. 163474 (CASE #21-1254, #21-0193); Beerman, Sara, R.N. 426180 (CASE #21-0192);
Klusmeyer, Michael, R.N. 332772 (CASE #20-4238, #19-4758); Novak, Stacie, P.N. 108930 (CASE #21-3268); DeDecker, Christopher, CHW applicant (CASE #21-3123); Williamson, Pete, R.N. NCLEX (CASE #21-2641); Davis, Natasha, P.N. 133366 (CASE #20-4845); Thompson, Kayla, R.N. 481860 (CASE #20-6023); Fofana, Aminata, P.N. 174999 (CASE #21-2317); Richardson, Tannis, P.N. 114958 (CASE #20-5209, #20-5830); Allard, Jordan, R.N. 392657, APRN-CNP 024565 (CASE #21-0386); Berentz, Nicole, R.N. 392675 (CASE #21-2040, #21-2018); Corbett, Amanda, R.N. 367550 (CASE #20-4898, #19-6332, #19-6593); Zarnick, Donna, P.N. 127459 (CASE #20-0064); Purdy, Sandra, P.N. 097102 (CASE #21-0636); Thompson, Kayla, R.N. 481860 (CASE #21-0348); Vitale, Amanda, R.N. 392624 (CASE #21-2609); Pastore, James, R.N. 316596 (CASE #21-0348); Underbrink, Tammy, R.N. 410098 (CASE #21-2609, #21-2605); Flint, Jannifer, P.N. 140256 (CASE #21-0638); Scales, Shanna, P.N. 088778 (CASE #21-3406, #17-4615); Garrison, Shea, P.N. 147853 (CASE #20-4783); Yeboah, Kenneth, P.N. NCLEX (CASE #21-0509); Cordle, Kelley, R.N. 328175 (CASE #21-4196, #21-3217); Smedlund, Gina, P.N. 165030 (CASE #20-0882); Johnston, Carmen, P.N. 114954 (CASE #20-1003); Mboob, Fatou, R.N. 356004, P.N. 098216 (CASE #20-2968); Lewis, William, R.N. 456277, P.N. 163067 (CASE #21-1395, #21-1383).

Motion adopted by unanimous vote of the Board members presents.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Beck, Erin, P.N. 122011 (CASE #20-5850, #20-5310); Hopper, Stephanie, P.N. 152577 (CASE #21-2263); Roberts, Tina, P.N. 122163 (CASE #21-3052); Monserrat, Martha, R.N. 247041 (CASE #21-2229); Brooksbank, Jennifer, R.N. 349621 (CASE #21-0847, #21-0830); Jackson, Tiffany, P.N. 135423 (CASE #21-4311); Cooper, Ashley, R.N. 462671 (CASE #21-0681, #21-0679); Askins, Tonya, R.N. 345224 (CASE #20-3850, #20-3350); Artiaga, Jessica, R.N. 361345 (CASE #20-3008).

Motion adopted by unanimous vote of the Board members presents.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

D'Andrea, Erin, R.N. 345897 (CASE #21-3044); Raymond, Mary, P.N. 130614 (CASE #21-2759); Cashin, Melissa, R.N. 409071 (CASE #21-2751); Gray, Alma, P.N. 103155 (CASE #19-2490); Allen, Angela, R.N. 393913 (CASE #21-2758); Battee, Michelle, P.N. 098537 (CASE #21-4465, #21-3039); Strong, Jamie, R.N. 395693, P.N. 117356 (CASE #21-2817); Middleton, Kerri, R.N. 281266, P.N. 095852 (CASE #21-2972); Martin,
POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Alexander, Starla, P.N. 128029 (CASE #20-2888).

Motion adopted by unanimous vote of the Board members presents.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Hipkins, Stacia, R.N. 349799 (CASE #21-1983); Diamond, Tonya, R.N. 324330, P.N. 101215 (CASE #20-4592).

Motion adopted by unanimous vote of the Board members presents.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Clark, Katie, R.N. 309278 (CASE #20-6104); Coombs, Elizabeth, R.N. 416799 (CASE #19-6057); Gordon, Lola, R.N. 392956, P.N. 131935 (CASE #20-3863, #20-0099); Schultz, Emily, R.N. 379256 (CASE #21-2762); Jasinski, Kathleen, R.N. 235034 (CASE #21-1015); Cheney, Shawn, R.N. 284117 (CASE #20-0951); Barbosky, Kimberly, R.N. 383423 (CASE #21-0526); Pestana, Harold, R.N. 382269 (CASE #20-4525); Harris, Jenae, R.N. 467684 (CASE #21-2032); Njie Marrinette, Atim, R.N. NCLEX (CASE #21-2902, #21-0313); McMullen, John, P.N. 061208 (CASE #20-6017); Visnick, Melissa, P.N. NCLEX (CASE #21-2992); Hardman, Sylvia, P.N. endorse (CASE #19-6490); Jewell, Shanna, P.N. 123730 (CASE #21-1118); Orji, Myrna, P.N. 132961 (CASE #21-2934); Richards, Jamie, R.N. 278060, APRN-CNP 17469 (CASE #20-4142, #20-3900); Buie, Justyn, P.N. 172180 (CASE #21-1231, #21-1275); Cole, Amy, P.N. 132002 (CASE #20-2411); Zumstein, James, R.N. 375071 (CASE #21-2912); Sekerak, Kathryn,
P.N. 144672 (CASE #20-3153); Luna, Ashlee, R.N. 344540 (CASE #21-2637); Warnett, Tameka, P.N. 151331 (CASE #20-5061, #19-2830); Ejinaka, Njideka, R.N. 449351, APRN-CNP 025770 (CASE #21-0139); Stasher, Alicia, P.N. 130189 (CASE #19-3297); Thomas, Savannah, P.N. 154012 (CASE #21-3322); Cole, Malinda, R.N. 302173 (CASE #19-7510); Olah, Heather, R.N. 430363, P.N. 136189 (CASE #19-2571); Brooks, Lee, CHW applicant (CASE #20-4753); Ramsey fka Williams, Jeaneen, P.N. 145349 (CASE #20-1892); Kozlowski, Lisa, R.N. 374320 (CASE #20-2110); Fedrick, Kiera, R.N. NCLEX, P.N. 168243 (CASE #21-3414, #21-0564); McGee, Melissa, P.N. 151476 (CASE #19-2955); Isaac, Tonya, P.N. 156478 (CASE #21-0272); Poole, Venus, R.N. 443636 (CASE #20-3204, #19-7997); Miller, Rebecca, R.N. 456761, P.N. 123103 (CASE #21-2556); Oriti, Janet, P.N. 086618 (CASE #20-4918); Bhatti, Soby, R.N. NCLEX, P.N. 170159 (CASE #21-3157, #20-3239); White, Lacharlsie, R.N. endorse (CASE #20-5318); Calmes, Nicholas, R.N. 454975 (CASE #20-1673); Tome, Sarah, P.N. 167962 (CASE #21-1158); Ripley, Kristen, R.N. 169531 (CASE #21-3332); Hombaker, Angela, R.N. 319524 (CASE #20-3994); Steinmann, Susan, R.N. 277509 (CASE #20-1828); Igo, Leanne, R.N. 437450 (CASE #21-1058); Spears, Bradley, P.N. 149200 (CASE #20-5563); Marstrell, Jesse, R.N. 465033 (CASE #21-0861); Newman, Gregory, R.N. 398386 (CASE #21-0398); Camp, Lori, P.N. 111474 (CASE #20-4868); Lamb, Deanna, R.N. 235315 (CASE #19-7421); Keister, Maureen, R.N. 284684 (CASE #21-2785, #21-2601); Barber, Crystall, P.N. NCLEX (CASE #21-1784); Finnegang, Cindi, R.N. 265591 (CASE #21-2755); Kidwell, Linsey, P.N. 160800 (CASE #21-0177); Friend, Leada, P.N. 143191 (CASE #21-3720); Ausman, Stephanie, P.N. 134507 (CASE #20-5896, #20-5882); Mencer, Jessica, P.N. 145987 (CASE #21-1171); Bass, Judith, R.N. 376375 (CASE #20-5713); Meinhardt, Elizabeth, R.N. 194988 (CASE #21-2594); Sampsel, Sydney, R.N. 462861 (CASE #21-2732); Fox, Joshua, R.N. 474984 (CASE #21-0550); Hornyak, Jason, R.N. 395245 (CASE #20-5150, #20-5278, #20-5279); McNamee, Natalie, R.N. 330826 (CASE #19-7177); Dismon, Taylor, P.N. 162233 (CASE #20-3759); Duru, Grace, R.N. 362516, P.N. 106419 (CASE #21-1405); Kovacs, Barbara, R.N. 495338, APRN-CNP applicant (CASE #21-4136); Havranek, Heather, R.N. 355583, P.N. 122103 (CASE #20-0490, #20-3775); Phillips, Rhonda, R.N. 438122 (CASE #19-7519); Wetzel, Scott, P.N. 169614 (CASE #20-3510, #19-7188); Atkins, Randi, P.N. 159447 (CASE #21-3373, #21-1300); Maas, Robyn, R.N. 377373, P.N. 107955 (CASE #20-0159); Tyrson, Alysha, P.N. 164895 (CASE #21-4207, #20-1821); Cunningham, Nancy, R.N. 354513 (CASE #20-3033, #20-1870); Tate, Lakiyla, P.N. NCLEX (CASE #21-3869); Thomas, Kari, P.N. 136427 (CASE #19-5148); Jarrett, Heidi, R.N. 350100 (CASE #21-1881); Dean, Elizabeth, R.N. 490722, P.N. 145035 (CASE #21-2551); Dillingham, Jordan, P.N. NCLEX (CASE #21-3272); Baker, Carley, P.N. 130250 (CASE #21-0501); Brown, Bernice, P.N. 166112 (CASE #20-5009); Bryant, Lybrinia, P.N. 157391 (CASE #21-1251, #20-5197); Carroll, Wesleigh, R.N. 476849 (CASE #21-3933, #21-3715); Collins, Annette, P.N. 091347 (CASE #20-1208); Deemer, Jacob, R.N. 427680, APRN-CRN applicant (CASE #21-4524); Murphy, Teresa, CHW applicant (CASE #20-5758); McMillian-Zimmerman, Arielle, P.N. 172305 (CASE #19-5966); Mikesell, Tanya, R.N. 230974 (CASE #21-0951).
Motion adopted by a majority vote of the Board members present with Deborah Knueve abstaining on Cheney, Shawn, R.N. 284117 (CASE #20-0951); Maas, Robyn, R.N. 377373, P.N. 107955 (CASE #20-0159); Sandra Ranck abstaining on Coombs, Elizabeth, R.N. 416799 (CASE #19-6057); Hardman, Sylvia, P.N. endorse (CASE #19-6490); Warnett, Tameka, P.N. 151331 (CASE #20-5061, #19-2830); Stasher, Alicia, P.N. 130189 (CASE #19-3297); Cole, Malinda, R.N. 302173 (CASE #19-7510); Olah, Heather, R.N. 430363, P.N. 136189 (CASE #19-2571); McGee, Melissa, P.N. 151476 (CASE #19-2955); Poole, Venus, R.N. 443636 (CASE #20-3204, #19-7997); Lamb, Deanna, R.N. 235315 (CASE #19-7421); McNamee, Natalie, R.N. 330826 (CASE #19-7177); Phillips, Rhonda, R.N. 438122 (CASE #19-7519); Atkins, Randi, P.N. 159447 (CASE #21-3373, #21-1300); Thomas, Kari, P.N. 136427 (CASE #19-5148); McMillian-Zinnerman, Arielle, P.N. 172305 (CASE #19-5966).

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Powers, Amelia M., R.N. 408457 (CASE #18-7251)

Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the Board modify Finding of Fact # 6 as the time was 23:57, as set forth in the Notice, not “12:57 pm”, and that the Board grant the parties’ Motion to file late Objections to the Report and Recommendation and to consider the parties’ late-filed Objections. Further, the Board granted the State’s motion to withdraw its Proffer of Cross-Examination Questions of Respondent’s Witness. It was further moved that the Board accept all of the remaining Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. POWERS’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a stated term of suspension is not necessary to adequately protect the public. At the time of the incident stated in the March 2019 Notice of Opportunity for Hearing, MS. POWERS was a new nurse. Further, MS. POWERS has practiced without issues since the incident.

PROBATIONARY PERIOD

MS. POWERS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. POWERS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. POWERS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. POWERS’s criminal records check to the Board. MS. POWERS’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration; Palliative and/or Comfort Care; Nursing Ethics; Critical Thinking; Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. POWERS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Within forty-five (45) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. POWERS is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. POWERS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. POWERS's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. POWERS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. POWERS to provide nursing services for fees, compensation, or other consideration or who engage MS. POWERS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. POWERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, teaching nursing, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. POWERS’s suspension shall be lifted and MS. POWERS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. POWERS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. POWERS via certified mail of the specific nature of the charges and automatic suspension of MS. POWERS’s license. MS. POWERS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. POWERS has complied with all aspects of this Order; and (2) the Board determines that MS. POWERS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. POWERS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. POWERS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Parks, Heather M., R.N. 314126 (CASE #20-2363)

**Action:** It was moved by Matthew Carle, seconded by Donna Hanly, that the Board seal State’s Exhibits 1a, 8, and 9 according to ORC 4723.28(I)(2) to protect patient
confidentiality, and that the Board also grant Respondent’s motion to admit a substituted Exhibit B. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. PARKS’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. PARKS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PARKS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PARKS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PARKS’s criminal records check to the Board. MS. PARKS’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Proper Use of Personal Protective Equipment; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Counseling

5. Within ninety (90) days of the effective date of this Order, begin counseling sessions with a licensed therapist that is approved in advance by the Board or its designee. Prior to her first counseling session, MS. PARKS shall provide the
counselor with a complete copy of this Order. MS. PARKS shall provide satisfactory documentation of compliance with the recommended counseling, specifically addressing how to manage stress-related issues, and continue to take medications as prescribed. MS. PARKS shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PARKS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Within forty-five (45) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position where a license to practice as a nurse is required. MS. PARKS is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding MS. PARKS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

   **FAILURE TO COMPLY**

The stay of MS. PARKS’s suspension shall be lifted and MS. PARKS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. PARKS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PARKS via certified mail of the specific nature of the charges and automatic suspension of MS. PARKS’s license. MS. PARKS may request a hearing regarding the charges.

   **DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PARKS has complied with all aspects of this Order; and (2) the Board determines that MS. PARKS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PARKS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PARKS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Lombardi, Angelina M., R.N. 325126 (CASE #20-2802)

**Action:** It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. LOMBARDI’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. LOMBARDI’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. LOMBARDI’s** license if **MS. LOMBARDI** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. LOMBARDI shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LOMBARDI,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LOMBARDI’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LOMBARDI’s** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of one thousand dollars ($1000.00), payable online by credit or debit card.

**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Not more than six (6) months prior to requesting reinstatement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Scope of Practice; Ethics; Professional Accountability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. LOMBARDI''s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Leasure, Katrina M., R.N. 344045 (CASE #19-7248)

**Action:** It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. LEASURE’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year, retroactive to November 19, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MS. LEASURE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**SUSPENSION OF LICENSE**

MS. LEASURE’s license is suspended for an indefinite period of time but not less than one (1) year, retroactive to November 19, 2020.

The Board may reinstate MS. LEASURE’s license if MS. LEASURE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. LEASURE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LEASURE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LEASURE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. LEASURE’s completed criminal records check, including the FBI check, is received by the Board.

**Reporting Requirements for Suspension Period**

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. Submit any and all information that the Board may request regarding MS. LEASURE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

8. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

9. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

10. Verify that the reports and documentation required by this Order are received in the Board office.

11. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

12. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and **MS. LEASURE’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. LEASURE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 18CR-11-5451, to include, but not limited to, the following:
   a. Attend and complete cognitive behavioral programming as determined by the Adult Probation Department;
   b. Complete any behavioral health assessments as determined by the Adult Probation Department, and comply with any recommended treatment;
   c. Submit to random urine screens as directed by the Adult Probation Department.

**Employment Conditions**

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. LEASURE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. LEASURE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. LEASURE’s** suspension shall be lifted and **MS. LEASURE’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. LEASURE** has violated or breached any terms or conditions of this
Order. Following the automatic suspension, the Board shall notify MS. LEASURE via certified mail of the specific nature of the charges and automatic suspension of MS. LEASURE’s license. MS. LEASURE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LEASURE has complied with all aspects of this Order; and (2) the Board determines that MS. LEASURE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LEASURE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LEASURE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Bockelman Days, Kathy Marie, R.N. 231225 (CASE #20-1895)**

**Action**: It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. BOCKELMAN DAYS’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BOCKELMAN DAYS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the previously imposed permanent practice restrictions.

**SUSPENSION OF LICENSE**

MS. BOCKELMAN DAYS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BOCKELMAN DAYS’s license if MS. BOCKELMAN DAYS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. BOCKELMAN DAYS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BOCKELMAN DAYS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. BOCKELMAN DAYS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOCKELMAN DAYS’s license, and a statement as to whether MS. BOCKELMAN DAYS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BOCKELMAN DAYS’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BOCKELMAN DAYS’s history. MS. BOCKELMAN DAYS shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. BOCKELMAN DAYS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BOCKELMAN DAYS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BOCKELMAN DAYS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BOCKELMAN DAYS.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOCKELMAN DAYS, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOCKELMAN DAYS** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. BOCKELMAN DAYS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BOCKELMAN DAYS’s license** shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BOCKELMAN DAYS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. **Within ninety (90) days following reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BOCKELMAN DAYS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BOCKELMAN DAYS’s** criminal records check to the Board.

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. BOCKELMAN DAYS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. BOCKELMAN DAYS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BOCKELMAN DAYS’s** license, and a statement as to whether **MS. BOCKELMAN DAYS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOCKELMAN DAYS’s** license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BOCKELMAN DAYS's history. MS. BOCKELMAN DAYS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BOCKELMAN DAYS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BOCKELMAN DAYS.

MS. BOCKELMAN DAYS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOCKELMAN DAYS and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BOCKELMAN DAYS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. BOCKELMAN DAYS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BOCKELMAN DAYS’s license is subject to the following previously imposed License Restrictions:

PERMANENT PRACTICE RESTRICTIONS

MS. BOCKELMAN DAYS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. BOCKELMAN DAYS to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. BOCKELMAN DAYS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of MS. BOCKELMAN DAYS’s suspension shall be lifted and MS. BOCKELMAN DAYS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BOCKELMAN DAYS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BOCKELMAN DAYS via certified mail of the specific nature of the charges and automatic suspension of MS. BOCKELMAN DAYS’s license. MS. BOCKELMAN DAYS may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BOCKELMAN DAYS has complied with all aspects of this Order; and (2) the Board determines that MS. BOCKELMAN DAYS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BOCKELMAN DAYS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BOCKELMAN DAYS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Ritter, Mark Edward, R.N. 176318 (CASE #20-1567)
Action: It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MR. RITTER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. RITTER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MR. RITTER’s license is suspended for an indefinite period of time.

The Board may reinstate MR. RITTER’s license if MR. RITTER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. RITTER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. RITTER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. RITTER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. RITTER’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. RITTER’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MR. RITTER shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. RITTER’s license, and a statement as to whether MR. RITTER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. MR. RITTER may submit the mental health evaluation completed as part of his compliance with the Pennsylvania 2020 Consent Agreement and Order for consideration.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. RITTER’s license.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding MR. RITTER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. RITTER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. RITTER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the terms and conditions imposed by the Pennsylvania 2020 Consent Agreement and Order.
Monitoring

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. RITTER’s license.

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. RITTER’s history. MR. RITTER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. RITTER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. RITTER.

MR. RITTER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. RITTER and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6)
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. RITTER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. RITTER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. RITTER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. RITTER shall not administer, have access to, or possess (except as prescribed for MR. RITTER’s use by another so authorized by law who has full knowledge of MR. RITTER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. RITTER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. RITTER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. RITTER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. RITTER to provide nursing services for fees, compensation, or other consideration or who engage MR. RITTER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. RITTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MR. RITTER’s suspension shall be lifted and MR. RITTER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. RITTER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. RITTER via certified mail of the specific nature of the charges and automatic suspension of MR. RITTER’s license. MR. RITTER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. RITTER has complied with all aspects of this Order; and (2) the Board determines that MR. RITTER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. RITTER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. RITTER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Baker, Nahdia Sade, P.N. 132187 (CASE #17-5132)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. BAKER’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. BAKER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

The rationale for the modification is the following: The Board in its expertise has determined that, based on the egregiousness of MS. BAKER’s criminal offense, a longer period of suspension following release from incarceration is necessary to adequately protect the public. The crime of Bribery raises a concern about the propensity of MS. BAKER to repeat similar unethical misconduct for personal gain in the workplace, if provided the opportunity. Similar misconduct in the workplace would
place vulnerable individuals at risk of exploitation or victimization.

**SUSPENSION OF LICENSE**

**MS. BAKER**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. BAKER**’s license if **MS. BAKER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

**MS. BAKER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BAKER,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BAKER**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BAKER**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of being released, for a period of at least one (1) year, from the incarceration imposed in Mahoning County Court of Common Pleas Case Number 20CR39.

6. **Within ninety (90) days immediately prior to requesting reinstatement,** complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. BAKER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. BAKER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BAKER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BAKER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. BAKER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. BAKER’s** suspension shall be lifted and **MS. BAKER’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BAKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BAKER** via certified mail of the specific nature of the charges and automatic suspension of **MS. BAKER’s** license. **MS. BAKER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BAKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BAKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BAKER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BAKER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

LeChard, Stephanie (fka “Stephanie Karavlan”), R.N. 442119 (CASE #18-7246)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation
in the Hearing Examiner’s Report and Recommendation and that **MS. LECHARD’s** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

**PROBATIONARY PERIOD**

**MS. LECHARD’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. LECHARD shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LECHARD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LECHARD’s** criminal records check to the Board. **MS. LECHARD’s** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration; Palliative and/or Comfort Care; Nursing Ethics; Critical Thinking; Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LECHARD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. LECHARD** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

### Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. LECHARD**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. LECHARD’s suspension shall be lifted and MS. LECHARD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. LECHARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LECHARD via certified mail of the specific nature of the charges and automatic suspension of MS. LECHARD’s license. MS. LECHARD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LECHARD has complied with all aspects of this Order; and (2) the Board determines that MS. LECHARD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LECHARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LECHARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Forshey, Joseph, R.N. 414131 (CASE #19-0080)

Action: It was moved by Matthew Carle, seconded by Nancymarie Phillips, that the Board order that the record reflect that the case number on the Report and Recommendation caption should be 2019-000080. It is further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MR. FORSHEY’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the
suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

**PROBATIONARY PERIOD**

**MR. FORSHEY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. FORSHEY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. FORSHEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. FORSHEY's** criminal records check to the Board. **MR. FORSHEY's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration; Palliative and/or Comfort Care; Nursing Ethics; Critical Thinking; Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. FORSHEY** does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. FORSHEY** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, **submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MR. FORSHEY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. FORSHEY’s suspension shall be lifted and MR. FORSHEY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. FORSHEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. FORSHEY via certified mail of the specific nature of the charges and automatic suspension of MR. FORSHEY’s license. MR. FORSHEY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. FORSHEY has complied with all aspects of this Order; and (2) the Board determines that MR. FORSHEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. FORSHEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. FORSHEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

BOARD HEARING PANEL

Grudus, Edward M., R.N. 203968 (CASE #20-3069, #20-3359, #20-2687, #20-2923)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions, and the Recommendation in the Board Hearing Committee’s Report and Recommendation, and that MR. GRUDUS’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to September 17, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MR. GRUDUS’s license to practice nursing as a registered nurse shall be subject to a
stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the previously imposed permanent practice restrictions, unless otherwise approved in advance, and permanent narcotic restrictions set forth below.

**SUSPENSION OF LICENSE**

**MR. GRUDUS’s** license is suspended for an indefinite period of time but not less than two (2) years, retroactive to September 17, 2020.

The Board may reinstate **MR. GRUDUS’s** license if **MR. GRUDUS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. GRUDUS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. GRUDUS,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. GRUDUS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. GRUDUS’s** completed criminal records check, including the FBI check, is received by the Board.

5. **Within ninety (90) days immediately prior to requesting reinstatement,** complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MR. GRUDUS’s** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MR. GRUDUS** shall execute releases to permit the mental health professional to obtain any
information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. GRUDUS's license, and a statement as to whether MR. GRUDUS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. GRUDUS's license.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. GRUDUS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. GRUDUS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. GRUDUS's license, and a statement as to whether MR. GRUDUS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. GRUDUS's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. GRUDUS's history. MR. GRUDUS shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at MR. GRUDUS's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may
request. Upon and after MR. GRUDUS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. GRUDUS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. GRUDUS.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GRUDUS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GRUDUS and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MR. GRUDUS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. GRUDUS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. GRUDUS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Provide the Board with satisfactory documentation of compliance with all aspects
of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. GRUDUS's license.

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MR. GRUDUS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. GRUDUS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. GRUDUS's license, and a statement as to whether MR. GRUDUS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. GRUDUS's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. GRUDUS's history. MR. GRUDUS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. GRUDUS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. GRUDUS.
MR. GRUDUS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GRUDUS and submit the report directly to the Board.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. GRUDUS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period
14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. GRUDUS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. GRUDUS’s license is subject to the following previously imposed License Restrictions:

Permanent Narcotic Restrictions

MR. GRUDUS shall not administer, have access to, or possess (except as prescribed for MR. GRUDUS’s use by another so authorized by law who has full knowledge of MR. GRUDUS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. GRUDUS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. GRUDUS shall not call in or order prescriptions or prescription refills for narcotics, other controlled substances, or mood altering drugs.
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. GRUDUS shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MR. GRUDUS to provide nursing services for fees, compensation, or other consideration or who engage MR. GRUDUS as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. GRUDUS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. GRUDUS’s suspension shall be lifted and MR. GRUDUS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. GRUDUS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. GRUDUS via certified mail of the specific nature of the charges and automatic suspension of MR. GRUDUS's license. MR. GRUDUS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. GRUDUS has complied with all aspects of this Order; and (2) the Board determines that MR. GRUDUS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. GRUDUS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. GRUDUS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Beidelschies and Deborah Knueve abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Mastin, Julie Marie, R.N. 379120 (CASE #20-2594)

**Action:** It was moved by Nancymarie Phillips, seconded by Matthew Carle, that the Board accept all of the Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee’s Report and Recommendation, and that **MS. MASTIN's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to July 23, 2020 with the conditions for reinstatement set forth below, and following reinstatement, **MS. MASTIN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed permanent narcotic and permanent practice restrictions set forth below.

**SUSPENSION OF LICENSE**

**MS. MASTIN’s** license is suspended for an indefinite period of time but not less than two (2) years, retroactive to July 23, 2020.

The Board may reinstate **MS. MASTIN's** license if **MS. MASTIN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MASTIN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MASTIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MASTIN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MASTIN’s** completed criminal records check, including the FBI check, is received by the Board.
5. **Within ninety (90) days immediately prior to requesting reinstatement,** complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MASTIN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. MASTIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MASTIN’s** license, and a statement as to whether **MS. MASTIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MASTIN’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MASTIN’s** history. **MS. MASTIN** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement,** submit, at **MS. MASTIN’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MASTIN’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MASTIN** shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MASTIN**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MASTIN**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MASTIN** and submit the report directly to the Board.

11. For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. MASTIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MASTIN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MASTIN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

   Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of
that request, at MS. MASTIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. MASTIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MASTIN’s license, and a statement as to whether MS. MASTIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MASTIN’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MASTIN’s history. MS. MASTIN shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MASTIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MASTIN.

MS. MASTIN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
Ohio Board of Nursing  
Minutes of September 22-23, 2021 Meeting  
Page 61  

C. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MASTIN and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MASTIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. MASTIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MASTIN’s license is subject to the following previously imposed License Restrictions:

Permanent Narcotic Restriction

MS. MASTIN shall not administer, have access to, or possess (except as prescribed for MS. MASTIN’s use by another so authorized by law who has full knowledge of MS. MASTIN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MASTIN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MASTIN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. MASTIN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice
care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. MASTIN to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. MASTIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of MS. MASTIN’s suspension shall be lifted and MS. MASTIN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MASTIN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MASTIN via certified mail of the specific nature of the charges and automatic suspension of MS. MASTIN’s license. MS. MASTIN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MASTIN has complied with all aspects of this Order; and (2) the Board determines that MS. MASTIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MASTIN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MASTIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Beidelschies and Deborah Knueve abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

NO REQUEST FOR HEARING

Hesler, Melissa Sue, P.N. 115647 (CASE #21-0439)

Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the charges stated against MELISSA SUE HESLER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting
the charges, the Board find that MS. HESLER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HESLER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. HESLER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probational terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. HESLER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HESLER’s license if MS. HESLER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HESLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HESLER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HESLER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HESLER’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. HESLER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and,
prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. HESLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HESLER** should be required to abstain from the use of alcohol or any products containing alcohol, and/or whether **MS. HESLER** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HESLER's** license, and a statement as to whether **MS. HESLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HESLER's** license.

**Monitoring**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** provide documentation of her attendance at counseling sessions with Kelsey Wargo, MA, LPCC, CCTP-II, or another licensed therapist that is approved in advance by the Board or its designee, at such frequency as recommended by the therapist, until successfully discharged. **Prior to the first counseling session after the effective date of this Order, MS. HESLER** shall provide the therapist with a complete copy of this Order. In addition, **MS. HESLER** shall execute releases to permit the therapist to obtain any information deemed appropriate and necessary.

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HESLER's** history. **MS. HESLER** shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by a mental health or substance use disorder professional,** abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **MS. HESLER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HESLER's** initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HESLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HESLER**.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HESLER**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HESLER** and submit the report directly to the Board.

11. **If recommended by a mental health or substance use disorder professional,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HESLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HESLER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HESLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HESLER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. HESLER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. HESLER should be required to abstain from the use of alcohol or any products containing alcohol, and/or whether MS. HESLER should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HESLER’s license, and a statement as to whether MS. HESLER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HESLER’s license.

Monitoring

5. Attend counseling sessions with Kelsey Wargo, MA, LPCC, CCTP-II, or another licensed therapist that is approved in advance by the Board or its designee, at such frequency as recommended by the therapist, until successfully discharged. MS. HESLER shall be under a continuing duty to provide a copy of this Order prior to the first meeting with a new therapist approved in advance by the Board or its designee. MS. HESLER shall provide satisfactory documentation of compliance with the counseling to the Board every three (3) months. In addition, MS. HESLER shall execute releases to permit the therapist to obtain any information deemed appropriate and necessary.

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HESLER's history. MS. HESLER shall self-administer prescribed drugs only in the manner prescribed.
7. **If recommended by a mental health or substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HESLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HESLER**.

**MS. HESLER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HESLER** and submit the report directly to the Board.

9. **If recommended by a mental health or substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HESLER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis** beginning **within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. HESLER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HESLER’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HESLER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HESLER to provide nursing services for fees, compensation, or other consideration or who engage MS. HESLER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HESLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HESLER’s suspension shall be lifted and MS. HESLER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HESLER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HESLER via certified mail of the specific nature of the charges and automatic suspension of MS. HESLER’s license. MS. HESLER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HESLER has complied with all aspects of this Order; and (2) the Board determines that MS. HESLER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HESLER and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. HESLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become unanimous effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Hlosek, Nicholas L., P.N. 140682 (CASE #20-4834, #20-3475, #19-7274)

**Action:** It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the charges stated against NICHOLAS L. HLOSEK in the Notice of Temporary Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. HLOSEK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. HLOSEK’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. HLOSEK’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MR. HLOSEK’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MR. HLOSEK’s license if MR. HLOSEK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. HLOSEK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HLOSEK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. HLOSEK’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. HLOSEK’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. HLOSEK’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. HLOSEK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HLOSEK’s** license, and a statement as to whether **MR. HLOSEK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HLOSEK’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HLOSEK’s** history. **MR. HLOSEK** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. HLOSEK’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. HLOSEK’s** initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. HLOSEK shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. HLOSEK.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. HLOSEK, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. HLOSEK and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. HLOSEK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. HLOSEK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HLOSEK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MR. HLOSEK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. HLOSEK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. HLOSEK’s license, and a statement as to whether MR. HLOSEK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. HLOSEK’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. HLOSEK’s history. MR. HLOSEK shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. HLOSEK shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. HLOSEK.
MR. HLOSEK shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. HLOSEK and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. HLOSEK does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MR. HLOSEK’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MR. HLOSEK’s** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MR. HLOSEK** shall not administer, have access to, or possess (except as prescribed for **MR. HLOSEK’s** use by another so authorized by law who has full knowledge of **MR.**
HLOSEK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. HLOSEK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. HLOSEK shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MR. HLOSEK shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. HLOSEK to provide nursing services for fees, compensation, or other consideration or who engage MR. HLOSEK as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. HLOSEK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MR. HLOSEK’s suspension shall be lifted and MR. HLOSEK’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. HLOSEK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. HLOSEK via certified mail of the specific nature of the charges and automatic suspension of MR. HLOSEK’s license. MR. HLOSEK may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. HLOSEK has complied with all aspects of this Order; and (2) the Board determines that MR. HLOSEK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. HLOSEK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. HLOSEK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Thigpen, Tre’Chelle T., MA-C 000579 (CASE #20-1912)

**Action:** It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TRE’CHELLE T. THIGPEN in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. THIGPEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. THIGPEN’s certificate to practice as a medication aide be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. THIGPEN’s certificate to practice as a medication aide shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**SUSPENSION OF CERTIFICATE**

MS. THIGPEN’s certificate is suspended for an indefinite period of time.

The Board may reinstate MS. THIGPEN’s certificate if MS. THIGPEN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. THIGPEN shall:

1. Be determined, by the Board or its designee, to be able to practice as a medication aide according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of medication aides in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. THIGPEN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. THIGPEN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. THIGPEN’s completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Chemical Dependency and Abuse, Professional Accountability, and two (2) hour Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for certificate renewal.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. THIGPEN's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. THIGPEN shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. THIGPEN's certificate, and a statement as to whether MS. THIGPEN is capable of practicing as a medication aide according to acceptable and prevailing standards of safe care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. THIGPEN's certificate.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. THIGPEN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. THIGPEN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. THIGPEN should abstain from the use of alcohol or any products containing alcohol and/or attend support or peer meetings or a Twelve Step program, any additional restrictions that should be placed on MS. THIGPEN's certificate, and a statement as to whether MS. THIGPEN is capable of practicing as a medication aide.
according to acceptable and prevailing standards of safe care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. THIGPEN's certificate.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. THIGPEN's history. MS. THIGPEN shall self-administer the prescribed drugs only in the manner prescribed.

12. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

13. **Upon request of the Board or its designee**, submit, at MS. THIGPEN's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. THIGPEN's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. THIGPEN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. THIGPEN.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;
      
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THIGPEN, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a continuing duty to:


i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THIGPEN and submit the report directly to the Board.

14. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. THIGPEN's ability to practice as a medication aide according to acceptable and prevailing standards of safe care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. THIGPEN’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. THIGPEN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of medication aides in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. THIGPEN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. THIGPEN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. THIGPEN should abstain from the use of alcohol or any products containing alcohol and/or attend support or peer meetings or a Twelve Step program, any additional restrictions that should be placed on MS. THIGPEN’s certificate, and a statement as to whether MS. THIGPEN is capable of practicing as a medication aide according to acceptable and prevailing standards of safe care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan
developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. THIGPEN's certificate.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. THIGPEN's history. MS. THIGPEN shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. **Upon request of the Board or its designee**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. THIGPEN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. THIGPEN.

MS. THIGPEN shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THIGPEN and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting
approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a medication aide is required, complete and submit satisfactory documentation of completion of a medication aide refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a medication aide, each time with every employer, notify the Board, in writing. Any period during which MS. THIGPEN does not work in a position within the State of Ohio for which a certificate to practice as a medication aide is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a medication aide.

12. Have current employer(s), if working in a position where a certificate to practice as a medication aide is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a medication aide, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. THIGPEN's ability to practice as a medication aide according to acceptable and prevailing standards of safe care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. THIGPEN’s suspension shall be lifted and MS. THIGPEN’s certificate to practice as a medication aide will be automatically suspended if it appears to the Board that MS. THIGPEN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. THIGPEN via certified mail of the specific nature of the charges and automatic suspension of MS. THIGPEN’s certificate. MS. THIGPEN may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. THIGPEN has complied with all aspects of this Order; and (2) the Board determines that MS. THIGPEN is able to practice as a medication aide according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. THIGPEN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. THIGPEN does not work in a position within the State of Ohio for which a certificate to practice as a medication aide is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Devine, Desiree A., R.N. 306503 (CASE #20-1358)

Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the charges stated against DESIREE A. DEVINE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DEVINE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DEVINE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DEVINE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. DEVINE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DEVINE’s license if MS. DEVINE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. DEVINE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DEVINE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DEVINE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DEVINE’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 2020-CR-4.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. DEVINE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. DEVINE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DEVINE's license, and a statement as to whether MS. DEVINE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DEVINE’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DEVINE’s history. MS. DEVINE shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. DEVINE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DEVINE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DEVINE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DEVINE.
a. *Prior* to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEVINE**, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEVINE** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS.**
DEVINE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DEVINE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DEVINE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 2020-CR-4.
Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. DEVINE’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. DEVINE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEVINE’s** license, and a statement as to whether **MS. DEVINE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEVINE’s** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVINE’s** history. **MS. DEVINE** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEVINE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DEVINE**.

**MS. DEVINE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEVINE and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DEVINE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. DEVINE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DEVINE’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. DEVINE shall not administer, have access to, or possess (except as prescribed for MS. DEVINE’s use by another so authorized by law who has full knowledge of MS. DEVINE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DEVINE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DEVINE shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. DEVINE** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DEVINE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DEVINE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. DEVINE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. DEVINE**’s suspension shall be lifted and **MS. DEVINE**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DEVINE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DEVINE** via certified mail of the specific nature of the charges and automatic suspension of **MS. DEVINE**’s license. **MS. DEVINE** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DEVINE** has complied with all aspects of this Order; and (2) the Board determines that **MS. DEVINE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DEVINE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DEVINE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Prather, Michelle R., R.N. 345830 (CASE #19-0256, #18-5123)

**Action:** It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **MICHELLE R. PRATHER** in the
Notice and evidence supporting the charges, the Board find that **MS. PRATHER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PRATHER’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. PRATHER’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. PRATHER’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PRATHER’s** license if **MS. PRATHER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. PRATHER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PRATHER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PRATHER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PRATHER’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement for Surrender accepted by the Maine Board of Nursing, dated March 19, 2018, and that her Maine license is current, valid and unrestricted.
**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. PRATHER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PRATHER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRATHER’s** license, and a statement as to whether **MS. PRATHER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRATHER’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRATHER’s** history. **MS. PRATHER** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. PRATHER’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PRATHER’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRATHER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PRATHER**.
a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRATHER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRATHER and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. PRATHER’s ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. PRATHER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PRATHER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. PRATHER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order and the Notice. **MS. PRATHER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PRATHER's** license, and a statement as to whether **MS. PRATHER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PRATHER's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PRATHER's** history. **MS. PRATHER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRATHER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PRATHER**.

**MS. PRATHER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription report
for any and all substances prescribed, administered, or dispensed to MS.
PRATHER and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting
approved in advance by the Board, or a Twelve Step program, and provide
satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position
where a license to practice nursing is required, complete and submit
satisfactory documentation of completion of a nurse refresher course or an
extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer,
notify the Board, in writing. Any period during which MS. PRATHER does not work
in a position within the State of Ohio for which a license to practice nursing is
required shall not count toward fulfilling the probationary period imposed by this
Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer
prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice
nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse,
whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first
employer report, of receipt of a copy of this Order, including the date this Order
was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. PRATHER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PRATHER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. PRATHER shall not administer, have access to, or possess (except as prescribed for MS. PRATHER’s use by another so authorized by law who has full knowledge of MS. PRATHER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. PRATHER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. PRATHER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PRATHER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PRATHER to provide nursing services for fees, compensation, or other consideration or who engage MS. PRATHER as a volunteer; or (4) as an
independent contractor or for *locum tenens* assignments.

**MS. PRATHER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. PRATHER**’s suspension shall be lifted and **MS. PRATHER**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PRATHER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PRATHER** via certified mail of the specific nature of the charges and automatic suspension of **MS. PRATHER**’s license. **MS. PRATHER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PRATHER** has complied with all aspects of this Order; and (2) the Board determines that **MS. PRATHER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PRATHER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PRATHER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Girardi Walsh, Denise L. (fka “Denise Hensley”), P.N. 074414 (CASE #21-0754)

**Action**: It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that upon consideration of the charges stated against **DENISE L. GIRARDI WALSH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GIRARDI WALSH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GIRARDI WALSH**’s license to practice nursing as a licensed practical nurse be suspended for an
indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. GIRARDI WALSH’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. GIRARDI WALSH’s** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. GIRARDI WALSH’s** license if **MS. GIRARDI WALSH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the **Conditions for Reinstatement**.

**CONDITIONS FOR REINSTATEMENT**

**MS. GIRARDI WALSH shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GIRARDI WALSH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GIRARDI WALSH’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GIRARDI WALSH’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. GIRARDI WALSH’s** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order.
and the Notice. **MS. GIRARDI WALSH** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIRARDI WALSH**’s license, and a statement as to whether **MS. GIRARDI WALSH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIRARDI WALSH**’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. GIRARDI WALSH**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GIRARDI WALSH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIRARDI WALSH**’s license, and a statement as to whether **MS. GIRARDI WALSH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIRARDI WALSH**’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GIRARDI WALSH**’s history. **MS. GIRARDI WALSH** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. GIRARDI WALSH**’s expense and on
the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GIRARDI WALSH’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GIRARDI WALSH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GIRARDI WALSH.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GIRARDI WALSH, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GIRARDI WALSH and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the
Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. GIRARDI WALSH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GIRARDI WALSH's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. GIRARDI WALSH** shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. GIRARDI WALSH’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. GIRARDI WALSH shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GIRARDI WALSH’s license, and a statement as to whether MS. GIRARDI WALSH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GIRARDI WALSH’s license.

5. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. GIRARDI WALSH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GIRARDI WALSH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GIRARDI WALSH’s license, and a statement as to whether MS. GIRARDI WALSH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GIRARDI WALSH's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GIRARDI WALSH's history. MS. GIRARDI WALSH shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GIRARDI WALSH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GIRARDI WALSH.

MS. GIRARDI WALSH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GIRARDI WALSH and submit the report directly to the Board.

10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

11. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GIRARDI WALSH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding MS. GIRARDI WALSH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GIRARDI WALSH’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. GIRARDI WALSH** shall not administer, have access to, or possess (except as prescribed for **MS. GIRARDI WALSH**’s use by another so authorized by law who has full knowledge of **MS. GIRARDI WALSH**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GIRARDI WALSH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GIRARDI WALSH** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. GIRARDI WALSH** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GIRARDI WALSH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GIRARDI WALSH** as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

**MS. GIRARDI WALSH** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. GIRARDI WALSH’s suspension shall be lifted and MS. GIRARDI WALSH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GIRARDI WALSH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GIRARDI WALSH via certified mail of the specific nature of the charges and automatic suspension of MS. GIRARDI WALSH’s license. MS. GIRARDI WALSH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GIRARDI WALSH has complied with all aspects of this Order; and (2) the Board determines that MS. GIRARDI WALSH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GIRARDI WALSH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GIRARDI WALSH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Suarez, Selena, R.N. 405162 (CASE #20-4860)

Action: It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that upon consideration of the charges stated against SELENA SUAREZ in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SUAREZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SUAREZ’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SUAREZ’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. SUAREZ’s license is suspended for an indefinite period of time but not less than
two (2) years.

The Board may reinstate MS. SUAREZ’s license if MS. SUAREZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SUAREZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SUAREZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SUAREZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SUAREZ’s completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. SUAREZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. SUAREZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SUAREZ’s license, and a statement as to whether MS. SUAREZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional.
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SUAREZ's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SUAREZ's history. MS. SUAREZ shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. SUAREZ's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SUAREZ's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SUAREZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SUAREZ.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SUAREZ, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SUAREZ and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SUAREZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and Ms. Suarez’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

Ms. Suarez shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at Ms. Suarez’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. Ms. Suarez shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on Ms. Suarez’s license, and a statement as to whether Ms. Suarez is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on Ms. Suarez’s license.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SUAREZ’s history. MS. SUAREZ shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SUAREZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SUAREZ.

MS. SUAREZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SUAREZ and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SUAREZ** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. SUAREZ’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. SUAREZ’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. SUAREZ shall not administer, have access to, or possess (except as prescribed for MS. SUAREZ’s use by another so authorized by law who has full knowledge of MS. SUAREZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SUAREZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SUAREZ shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. SUAREZ shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SUAREZ to provide nursing services for fees, compensation, or other consideration or who engage MS. SUAREZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. SUAREZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. SUAREZ’s suspension shall be lifted and MS. SUAREZ’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SUAREZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SUAREZ via certified mail of the specific nature of the charges and automatic suspension of MS. SUAREZ’s license. MS. SUAREZ may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SUAREZ has complied with all aspects of this Order; and (2) the Board determines that MS. SUAREZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SUAREZ and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SUAREZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Action: It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that upon consideration of the charges stated against KRISTIE FRY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FRY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. FRY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. FRY’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. FRY’s license if MS. FRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FRY shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FRY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FRY’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; five (5) hours Boundaries; four (4) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. FRY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be
11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. FRY’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FRY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FRY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. FRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FRY’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. FRY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FRY to provide nursing services for fees, compensation, or other consideration or who engage MS. FRY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. FRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FRY’s suspension shall be lifted and MS. FRY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FRY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRY via certified mail of the specific nature of the charges and automatic suspension of MS. FRY’s license. MS. FRY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRY has complied with all aspects of this Order; and (2) the Board determines that MS. FRY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Tedesco, Betty M. (aka “Betty Sigley”), P.N. 100989 (CASE #19-7961, #19-7841)

**Action:** It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against BETTY M. TEDESCO in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TEDESCO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TEDESCO's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. TEDESCO's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. TEDESCO's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. TEDESCO's license if MS. TEDESCO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. TEDESCO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TEDESCO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TEDESCO's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TEDESCO's completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 20-CR-423.

Evaluation

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. TEDESCO's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. TEDESCO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TEDESCO's license, and a statement as to whether MS. TEDESCO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TEDESCO's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TEDESCO's history. MS. TEDESCO shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. TEDESCO's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. TEDESCO's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TEDESCO shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS.
TEDESCO.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TEDESCO, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TEDESCO and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. TEDESCO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. TEDESCO’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. TEDESCO shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 20-CR-423.
Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. TEDESCO’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. TEDESCO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TEDESCO’s license, and a statement as to whether MS. TEDESCO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TEDESCO’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TEDESCO’s history. MS. TEDESCO shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TEDESCO shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. TEDESCO.

MS. TEDESCO shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TEDESCO and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. TEDESCO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. **TEDESCO**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. **TEDESCO**’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. TEDESCO** shall not administer, have access to, or possess (except as prescribed for **MS. TEDESCO**’s use by another so authorized by law who has full knowledge of **MS. TEDESCO**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TEDESCO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TEDESCO** shall not call in or order prescriptions or prescription refills.
**Temporary Practice Restrictions**

**MS. TEDESCO** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TEDESCO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TEDESCO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. TEDESCO** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. TEDESCO**’s suspension shall be lifted and **MS. TEDESCO**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TEDESCO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TEDESCO** via certified mail of the specific nature of the charges and automatic suspension of **MS. TEDESCO**’s license. **MS. TEDESCO** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TEDESCO** has complied with all aspects of this Order; and (2) the Board determines that **MS. TEDESCO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TEDESCO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TEDESCO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Moore, Kara B., P.N. 137638 (CASE #20-2016)

**Action:** It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that upon consideration of the charges stated against **KARA B. MOORE** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MOORE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MOORE’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MOORE’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. MOORE’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MOORE’s** license if **MS. MOORE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

**MS. MOORE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MOORE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MOORE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MOORE’s** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2020 CR 0140.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. MOORE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. MOORE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. MOORE should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. MOORE's license, and a statement as to whether MS. MOORE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOORE's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOORE's history. MS. MOORE shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. MOORE's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MOORE's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOORE shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOORE.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. MOORE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MOORE's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MOORE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2020 CR 0140.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MOORE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order. MS. MOORE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. MOORE should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. MOORE's license, and a statement as to whether MS. MOORE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOORE's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOORE's history. MS. MOORE shall self-administer prescribed drugs only in the manner prescribed.

7. If recommended by a substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOORE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOORE.

**MS. MOORE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE and submit the report directly to the Board.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MOORE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. MOORE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. MOORE’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. MOORE** shall not administer, have access to, or possess (except as prescribed for MS. MOORE’s use by another so authorized by law who has full knowledge of MS. MOORE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MOORE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MOORE** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. MOORE** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MOORE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MOORE** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.
MS. MOORE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MOORE's suspension shall be lifted and MS. MOORE's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MOORE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MOORE via certified mail of the specific nature of the charges and automatic suspension of MS. MOORE's license. MS. MOORE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MOORE has complied with all aspects of this Order; and (2) the Board determines that MS. MOORE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MOORE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MOORE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Etienne, Richae (fka "Richae Smith"), P.N. 143282 (CASE #21-1884)

Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against RICHAETTIENNE in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ETIENNE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDERED that MS. ETIENNE's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. ETIENNE's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension
under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

**MS. ETIENNE**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. ETIENNE**’s license if **MS. ETIENNE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ETIENNE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ETIENNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ETIENNE**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ETIENNE**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
Evaluations

7. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ETIENNE's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. ETIENNE shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ETIENNE's license, and a statement as to whether MS. ETIENNE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ETIENNE's license.

9. Within ninety (90) days immediately prior to requesting reinstatement, at MS. ETIENNE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ETIENNE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ETIENNE's license, and a statement as to whether MS. ETIENNE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ETIENNE's license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ETIENNE's history. MS. ETIENNE shall self-
administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at MS. ETIENNE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ETIENNE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ETIENNE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ETIENNE.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ETIENNE, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ETIENNE and submit the report directly to the Board.
14. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. ETIENNE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ETIENNE's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. ETIENNE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ETIENNE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ETIENNE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ETIENNE's license, and a statement as to whether MS. ETIENNE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ETIENNE’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ETIENNE’s history. MS. ETIENNE shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ETIENNE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ETIENNE**.

**MS. ETIENNE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ETIENNE** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ETIENNE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **Ms. ETIENNE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ETIENNE’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

MS. ETIENNE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ETIENNE to provide nursing services for fees, compensation, or other consideration or who engage MS. ETIENNE as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. ETIENNE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. ETIENNE’s suspension shall be lifted and MS. ETIENNE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ETIENNE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ETIENNE via certified mail of the specific nature of the charges and automatic suspension of MS. ETIENNE’s license. MS. ETIENNE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ETIENNE has complied with all aspects of this Order; and (2) the Board determines that MS. ETIENNE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ETIENNE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ETIENNE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Coen, Lori Lynn (fka “Lori Lynn Smith”), R.N. 305805 (CASE #21-1426, #21-0882)

**Action:** It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against LORI LYNN COEN in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. COEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. COEN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. COEN’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. COEN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. COEN’s license if MS. COEN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. COEN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COEN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COEN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. COEN’s completed criminal records check, including the FBI check, is received by the Board.
Evaluations

5. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. COEN’s expense, obtain a comprehensive physical examination by a physician approved in advance by the Board or its designee for the purposes of evaluating MS. COEN’s fitness for duty and safety to practice nursing as a registered nurse, and, prior to the evaluation, provide the physician with a copy of this Order and the Notice. This Board approved physician shall provide the Board with complete documentation of MS. COEN’s comprehensive physical examination and with a comprehensive assessment regarding MS. COEN’s fitness for duty and safety to practice nursing as a registered nurse. MS. COEN shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COEN’s license, and stating whether MS. COEN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. COEN’s license.

7. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. COEN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COEN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COEN’s license, and a statement as to whether MS. COEN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COEN’s license.
Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. COEN’s history. MS. COEN shall self-administer the prescribed drugs only in the manner prescribed.

10. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MS. COEN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. COEN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. COEN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. COEN.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. COEN, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication
prescription report for any and all substances prescribed, administered, or dispensed to MS. COEN and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. COEN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. COEN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. COEN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. COEN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COEN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COEN’s license, and a statement as to whether MS. COEN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COEN’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. COEN’s history. MS. COEN shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by **MS. COEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COEN**.

**MS. COEN** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COEN and** submit the report directly to the Board.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. COEN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. COEN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. COEN’s license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**MS. COEN** shall not administer, have access to, or possess (except as prescribed for **MS. COEN’s** use by another so authorized by law who has full knowledge of **MS.**
COEN's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. COEN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. COEN shall not call in or order prescriptions or prescription refills.

Previously Imposed Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COEN shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. COEN to provide nursing services for fees, compensation, or other consideration or who engage MS. COEN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COEN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. COEN’s suspension shall be lifted and MS. COEN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. COEN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. COEN via certified mail of the specific nature of the charges and automatic suspension of MS. COEN’s license. MS. COEN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. COEN has complied with all aspects of this Order; and (2) the Board determines that MS. COEN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. COEN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. COEN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

White, Frank D., R.N. 441248, P.N. 153527 (CASE #21-1258)

Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against FRANK D. WHITE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. WHITE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. WHITE’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MR. WHITE’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSES

MR. WHITE’s licenses are suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MR. WHITE’s licenses if MR. WHITE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. WHITE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. WHITE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. WHITE’s criminal records check to the Board. The Board will not consider a
request for reinstatement until MR. WHITE’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Patient Abuse, five (5) hours Anger Management, five (5) hours Boundaries, four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. WHITE’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MR. WHITE shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. WHITE’s licenses, and a statement as to whether MR. WHITE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. WHITE’s licenses.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. WHITE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. WHITE’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. WHITE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. WHITE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MR. WHITE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. WHITE’s licenses are subject to the following License Restrictions:

**Temporary Practice Restrictions**

**MR. WHITE** shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. WHITE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. WHITE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MR. WHITE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. WHITE**’s suspension shall be lifted and **MR. WHITE**’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MR. WHITE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. WHITE** via certified mail of the specific nature of the charges and automatic suspension of **MR. WHITE**’s licenses. **MR. WHITE** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. WHITE** has complied with all aspects of this Order; and (2) the Board determines that **MR. WHITE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. WHITE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. WHITE**
does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Sandra Ranck voted no. Motion adopted by a majority vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Frichtel, Amy J. (aka “Amy J. Allen”), P.N. 152490 (CASE #20-2922, #19-6772)

Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against AMY J. FRICHTEL in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FRICHTEL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FRICHTEL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. FRICHTEL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. FRICHTEL’s license is suspended for an indefinite period of time.

The Board may reinstate MS. FRICHTEL’s license if MS. FRICHTEL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FRICHTEL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement,
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FRICHTEL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FRICHTEL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FRICHTEL’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 4657.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Medication Administration; four (4) hours Professional Accountability and Legal Liability; five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. FRICHTEL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FRICHTEL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. FRICHTEL should abstain from alcohol and whether MS. FRICHTEL should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. FRICHTEL’s license, and a statement as to whether MS. FRICHTEL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRICHTEL’s license.
Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRICHTEL’s history. MS. FRICHTEL shall self-administer the prescribed drugs only in the manner prescribed.

10. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. FRICHTEL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FRICHTEL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FRICHTEL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FRICHTEL.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRICHTEL, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRICHTEL and submit the report directly to the Board.

12. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. FRICHTEL's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. FRICHTEL’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FRICHTEL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 4657.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. FRICHTEL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FRICHTEL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. FRICHTEL** should abstain from alcohol and whether **MS. FRICHTEL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. FRICHTEL’s** license, and a statement as to whether **MS. FRICHTEL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FRICHTEL’s** license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRICHTEL’s history. MS. FRICHTEL shall self-administer prescribed drugs only in the manner prescribed.

7. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FRICHTEL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FRICHTEL.

MS. FRICHTEL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRICHTEL and submit the report directly to the Board.

9. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FRICHTEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. FRICHTEL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. FRICHTEL’s suspension shall be lifted and MS. FRICHTEL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FRICHTEL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRICHTEL via certified mail of the specific nature of the charges and automatic suspension of MS. FRICHTEL’s license. MS. FRICHTEL may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRICHTEL has complied with all aspects of this Order; and (2) the Board determines that MS. FRICHTEL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRICHTEL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FRICHTEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Drury, Traci R. (aka “Traci R. Patterson”), R.N. 310612 (CASE #20-2245)

**Action**: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against TRACI R. DRURY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DRURY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DRURY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. DRURY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DRURY’s license if MS. DRURY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DRURY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DRURY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DRURY's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DRURY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Settlement Agreement issued by the Indiana State Board of Nursing, dated May 27, 2020, and that her Indiana nursing license is current, valid, and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. DRURY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **23rd day of September 2021**.
Porter, Margaret Anne (aka “Margaret Anne Cunningham”), R.N. 263738 (CASE #20-5348)

**Action**: It was moved by Sandra Ranck, seconded by Deborah Knueve, that upon consideration of the charges stated against MARGARET ANNE PORTER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PORTER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PORTER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. PORTER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PORTER’s license if MS. PORTER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. PORTER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PORTER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PORTER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PORTER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement and Order issued by the Arizona State Board of Nursing, dated November 3, 2020, and that her Arizona license is current, valid, and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. PORTER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Kuntz, Mary E., R.N. 403852 (CASE #20-5862)

**Action:** It was moved by Sandra Ranck, seconded by Deborah Knueve, that upon consideration of the charges stated against MARY E. KUNTZ in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KUNTZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KUNTZ’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. KUNTZ’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. KUNTZ’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. KUNTZ’s license if MS. KUNTZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

MS. KUNTZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KUNTZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KUNTZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KUNTZ’s completed criminal records check, including the FBI check, is received by the Board.
Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. KUNTZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KUNTZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KUNTZ’s license, and a statement as to whether MS. KUNTZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KUNTZ’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KUNTZ’s history. MS. KUNTZ shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. KUNTZ’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KUNTZ’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KUNTZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KUNTZ.

   a. *Prior* to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. Kuntz, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. Kuntz and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding Ms. Kuntz’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. KUNTZ’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. KUNTZ shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. KUNTZ’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. KUNTZ** shall execute releases to permit the substance use disorder professional to obtain any
information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KUNTZ's license, and a statement as to whether MS. KUNTZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KUNTZ's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KUNTZ's history. MS. KUNTZ shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KUNTZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KUNTZ.

MS. KUNTZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KUNTZ and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. KUNTZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. KUNTZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. KUNTZ’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. KUNTZ shall not administer, have access to, or possess (except as prescribed for MS. KUNTZ’s use by another so authorized by law who has full knowledge of MS. KUNTZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. KUNTZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. KUNTZ shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. KUNTZ shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KUNTZ to provide nursing services for fees, compensation, or other consideration or who engage MS. KUNTZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
**MS. KUNTZ** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. KUNTZ**’s suspension shall be lifted and **MS. KUNTZ**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KUNTZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KUNTZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. KUNTZ**’s license. **MS. KUNTZ** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KUNTZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. KUNTZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KUNTZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. KUNTZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Woik, Scott Gregory, R.N. 368733 (CASE #20-6034)**

**Action**: It was moved by Sandra Ranck, seconded by Deborah Knueve, that upon consideration of the charges stated against **SCOTT GREGORY WOIK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. WOIK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. WOIK**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
**SUSPENSION OF LICENSE**

MR. WOIK's license is suspended for an indefinite period of time.

The Board may reinstate MR. WOIK’s license if MR. WOIK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. WOIK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. WOIK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. WOIK's criminal records check to the Board. The Board will not consider a request for reinstatement until MR. WOIK’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Final Order issued by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, Disciplinary Subcommittee, dated June 24, 2018, and that his Michigan nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MR. WOIK’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**McGee, Kristin L. (aka “Kristin Beall”), R.N. 303787 (CASE #20-3884)**

**Action**: It was moved by Sandra Ranck, seconded by Deborah Knueve, that upon consideration of the charges stated against **KRISTIN L. MCGEE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MCGEE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MCGEE’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MS. MCGEE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MCGEE’s license if MS. MCGEE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCGEE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCGEE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCGEE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCGEE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Settlement Agreement for Consent to Discipline and Order issued by the New Mexico Board of Nursing, dated December 8, 2020, and that her New Mexico license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MCGEE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Hoppe, Carlie Ann, R.N. 405238 (CASE #21-1306, #20-5994)**

**Action**: It was moved by Sandra Ranck, seconded by Deborah Knueve, that upon consideration of the charges stated against CARLIE ANN HOPPE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOPPE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HOPPE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HOPPE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions
set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. HOPPE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HOPPE’s license if MS. HOPPE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. HOPPE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOPPE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOPPE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOPPE’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. HOPPE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOPPE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. HOPPE
should abstain from alcohol and whether MS. HOPPE should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HOPPE's license, and a statement as to whether MS. HOPPE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOPPE's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOPPE's history. MS. HOPPE shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. HOPPE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HOPPE's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOPPE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOPPE.

   a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOPPE, and** submit the report
directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOPPE** and submit the report directly to the Board.

10. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. HOPPE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. HOPPE's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HOPPE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. HOPPE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOPPE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. HOPPE should abstain from alcohol and whether MS. HOPPE should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HOPPE's license, and a statement as to whether MS. HOPPE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOPPE's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOPPE's history. MS. HOPPE shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOPPE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOPPE.

MS. HOPPE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOPPE and submit the report directly to the Board.
8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOPPE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. HOPPE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOPPE's license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. HOPPE shall not administer, have access to, or possess (except as prescribed for MS. HOPPE's use by another so authorized by law who has full knowledge of MS. HOPPE's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HOPPE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HOPPE shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. HOPPE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HOPPE to provide nursing services for fees, compensation, or other consideration or who engage MS. HOPPE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. HOPPE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited
to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. HOPPE's suspension shall be lifted and MS. HOPPE's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HOPPE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOPPE via certified mail of the specific nature of the charges and automatic suspension of MS. HOPPE’s license. MS. HOPPE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOPPE has complied with all aspects of this Order; and (2) the Board determines that MS. HOPPE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOPPE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HOPPE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Jones, Stacie, R.N. 427027 (CASE #21-0678)

**Action**: It was moved by Sandra Ranck, seconded by Deborah Knueve, that upon consideration of the charges stated against STACIE JONES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JONES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. JONES’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. JONES’s license is suspended for an indefinite period of time.

The Board may reinstate MS. JONES’s license if MS. JONES submits a written request for reinstatement and is determined by the Board or its designee to have complied with
the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JONES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JONES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JONES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JONES’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Proposed Consent Agreement issued by the West Virginia State Board of Examiners for Registered Professional Nurses, dated February 10, 2021, and that her West Virginia registered professional nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. JONES’s ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Jackson, Helen Elaine, P.N. 106989 (CASE #20-4006)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that upon consideration of the charges stated against HELEN ELAINE JACKSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JACKSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JACKSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. JACKSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. JACKSON’s license if MS. JACKSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. JACKSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JACKSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JACKSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JACKSON’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

6. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Evaluation**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. JACKSON’s expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. JACKSON shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JACKSON’s license, and a statement as to whether MS. JACKSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JACKSON’s license.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. JACKSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Roehrbacker, Jennifer L., P.N. 116199 (CASE #19-1561)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that upon consideration of the charges stated against JENNIFER L. ROHRBACHER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROHRBACHER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROHRBACHER's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ROHRBACHER's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. ROHRBACHER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ROHRBACHER's license if MS. ROHRBACHER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROHRBACHER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ROHRBACHER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ROHRBACHER's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ROHRBACHER's completed criminal records check, including the FBI check, is received by the Board.
Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. ROHRBACHER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ROHRBACHER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. ROHRBACHER should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. ROHRBACHER's license, and a statement as to whether MS. ROHRBACHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROHRBACHER’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ROHRBACHER’s history. MS. ROHRBACHER shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.**

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ROHRBACHER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ROHRBACHER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ROHRBACHER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law.**
who has received a complete copy of this Order prior to prescribing for MS. ROHRBACHER.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROHRBACHER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROHRBACHER and submit the report directly to the Board.

10. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. ROHRBACHER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

### PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ROHRBACHER’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

### PROBATIONARY TERMS AND RESTRICTIONS

**MS. ROHRBACHER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluation**

3. Upon the request of the Board or its designee and within ninety (90) days
of that request, at MS. ROHRBACHER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ROHRBACHER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. ROHRBACHER should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. ROHRBACHER's license, and a statement as to whether MS. ROHRBACHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROHRBACHER's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ROHRBACHER's history. MS. ROHRBACHER shall self-administer prescribed drugs only in the manner prescribed.

6. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ROHRBACHER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ROHRBACHER.

MS. ROHRBACHER shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROHRBACHER and submit the report directly to the Board.

8. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ROHRBACHER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. ROHRBACHER**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ROHRBACHER’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. ROHRBACHER** shall not administer, have access to, or possess (except as prescribed for **MS. ROHRBACHER**’s use by another so authorized by law who has full knowledge of **MS. ROHRBACHER**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROHRBACHER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets,
drawers, or containers. MS. ROHRBACHER shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. ROHRBACHER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ROHRBACHER to provide nursing services for fees, compensation, or other consideration or who engage MS. ROHRBACHER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. ROHRBACHER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. ROHRBACHER’s suspension shall be lifted and MS. ROHRBACHER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ROHRBACHER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ROHRBACHER via certified mail of the specific nature of the charges and automatic suspension of MS. ROHRBACHER’s license. MS. ROHRBACHER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ROHRBACHER has complied with all aspects of this Order; and (2) the Board determines that MS. ROHRBACHER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ROHRBACHER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ROHRBACHER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Alvord, Kelly J., P.N. 116974 (CASE #21-0048, #21-0036)

**Action**: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that upon consideration of the charges stated against Kelly J. Alvord in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ALVORD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ALVORD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ALVORD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. ALVORD’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ALVORD’s license if MS. ALVORD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. ALVORD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ALVORD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ALVORD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ALVORD’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the State of Florida Thirteenth Judicial Circuit Court for Hillsborough County in Case Number 20-CF-1829-A.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ALVORD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ALVORD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ALVORD’s license, and a statement as to whether MS. ALVORD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ALVORD’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ALVORD’s history. MS. ALVORD shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. ALVORD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ALVORD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ALVORD shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ALVORD**.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ALVORD**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ALVORD and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. ALVORD’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. ALVORD’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. ALVORD shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the State of Florida Thirteenth Judicial Circuit Court for Hillsborough County in Case Number 20-CF-1829-A.
Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ALVORD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ALVORD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ALVORD’s license, and a statement as to whether MS. ALVORD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ALVORD’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ALVORD’s history. MS. ALVORD shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ALVORD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ALVORD.

MS. ALVORD shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. ALVORD and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which Ms. ALVORD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. ALVORD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ALVORD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ALVORD shall not administer, have access to, or possess (except as prescribed for MS. ALVORD’s use by another so authorized by law who has full knowledge of MS. ALVORD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ALVORD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ALVORD shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. ALVORD** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ALVORD** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ALVORD** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. ALVORD** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ALVORD’s** suspension shall be lifted and **MS. ALVORD’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ALVORD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ALVORD** via certified mail of the specific nature of the charges and automatic suspension of **MS. ALVORD’s** license. **MS. ALVORD** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ALVORD** has complied with all aspects of this Order; and (2) the Board determines that **MS. ALVORD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ALVORD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ALVORD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
McCowan, Jessica L., P.N. 163555 (CASE #19-7107)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that upon consideration of the charges stated against JESSICA L. MCCOWAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCCOWAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCCOWAN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. MCCOWAN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. MCCOWAN’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. MCCOWAN’s license if MS. MCCOWAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCCOWAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCCOWAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCCOWAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCCOWAN’s completed criminal records check, including the FBI check, is received by the Board.
Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MCCOWAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MCCOWAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. MCCOWAN** should abstain from alcohol and whether **MS. MCCOWAN** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. MCCOWAN's** license, and a statement as to whether **MS. MCCOWAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCCOWAN's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCCOWAN's** history. **MS. MCCOWAN** shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by the substance use disorder professional,** abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **MS. MCCOWAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCCOWAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCCOWAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS.
MCCOWAN.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCCOWAN, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCCOWAN and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. MCCOWAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MCCOWAN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MCCOWAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCCOWAN’s history. MS. MCCOWAN shall self-administer prescribed drugs only in the manner prescribed.

4. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCCOWAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCCOWAN.

MS. MCCOWAN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCCOWAN and submit the report directly to the Board.

6. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MCCOWAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. MCCOWAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCCOWAN’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. MCCOWAN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MCCOWAN to provide nursing services for fees, compensation, or other consideration or who engage MS. MCCOWAN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. MCCOWAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MCCOWAN’s suspension shall be lifted and MS. MCCOWAN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MCCOWAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MCCOWAN via certified mail of the specific nature of the charges and automatic suspension of MS. MCCOWAN’s license. MS. MCCOWAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MCCOWAN has complied with all aspects of this Order; and (2) the Board determines that MS. MCCOWAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MCCOWAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MCCOWAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Hannah, Emily R., R.N. 365037 (CASE #20-3690)

Action: It was moved by Nancymarie Phillips, seconded by Matthew Carle, that upon consideration of the charges stated against EMILY R. HANNAH in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HANNAH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HANNAH’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HANNAH’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. HANNAH’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HANNAH’s license if MS. HANNAH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HANNAH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HANNAH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HANNAH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HANNAH’s completed criminal
records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. HANNAH’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. HANNAH shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HANNAH’s license, and a statement as to whether MS. HANNAH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HANNAH’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. HANNAH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HANNAH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HANNAH’s license, and a statement as to whether MS. HANNAH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HANNAH’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. HANNAH's history. MS. HANNAH shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. HANNAH's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HANNAH's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HANNAH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HANNAH.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HANNAH, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HANNAH and submit the report
directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. HANNAH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HANNAH**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. HANNAH** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluation**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. HANNAH**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HANNAH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HANNAH**'s license, and a statement as to whether **MS. HANNAH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HANNAH**'s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HANNAH**'s history. **MS. HANNAH** shall self- administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HANNAH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HANNAH.

MS. HANNAH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HANNAH and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HANNAH does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. HANNAH’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. HANNAH’s license is subject to the following License Restrictions:**

**Temporary Narcotic Restriction**

**MS. HANNAH** shall not administer, have access to, or possess (except as prescribed for **MS. HANNAH**’s use by another so authorized by law who has full knowledge of **MS. HANNAH**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HANNAH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HANNAH** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. HANNAH** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HANNAH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HANNAH** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. HANNAH** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. HANNAH**’s suspension shall be lifted and **MS. HANNAH**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HANNAH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HANNAH** via certified mail of the specific nature of the charges and automatic suspension of **MS. HANNAH**’s license. **MS. HANNAH** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HANNAH** has complied with all aspects of this Order; and (2) the
Board determines that **MS. HANNAH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HANNAH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HANNAH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Degan, Sue A., D.T. 003362 (CASE #19-2243, 19-1785)**  
**Action**: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against **SUE A. DEGAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DEGAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DEGAN’s** certificate to practice as a dialysis technician be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. DEGAN’s** certificate to practice as a dialysis technician shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, set forth below.

**SUSPENSION OF CERTIFICATE**

**MS. DEGAN’s** certificate is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. DEGAN’s** certificate if **MS. DEGAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. DEGAN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of dialysis technicians in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DEGAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DEGAN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DEGAN's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Ashtabula County Court of Common Pleas in Case Number 2019 CR 107.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DEGAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. DEGAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEGAN's** certificate, and a statement as to whether **MS. DEGAN** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEGAN's** certificate.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEGAN's** history. **MS. DEGAN** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. DEGAN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DEGAN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DEGAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DEGAN.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEGAN, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEGAN and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to
requesting reinstatement, attend a minimum of one (1) meeting per week of a
support or peer group meeting approved in advance by the Board, or a Twelve
Step program, and provide satisfactory documentation of such attendance to the
Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. DEGAN's
ability to practice as a dialysis technician according to acceptable and
prevailing standards of safe care.

15. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be
sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in
the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form
provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DEGAN's certificate
shall be subject to Probationary Terms and Restrictions for a minimum period of three
(3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. DEGAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Ashtabula County Court of Common Pleas in Case Number 2019 CR 107.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. DEGAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. DEGAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DEGAN's certificate, and a statement as to whether MS. DEGAN is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DEGAN's certificate.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DEGAN’s history. MS. DEGAN shall self- administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine
specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DEGAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DEGAN.

MS. DEGAN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEGAN and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required,** complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a dialysis technician,** each time with every employer, notify the Board, in writing. Any period during which MS. DEGAN does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician**.

13. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. DEGAN's ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care**.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DEGAN’s certificate is subject to the following Certificate Restrictions:

Temporary Practice Restrictions

MS. DEGAN shall not practice as a dialysis technician (1) in a patient’s residence; or (2) for staffing agencies or pools.

FAILURE TO COMPLY

The stay of MS. DEGAN’s suspension shall be lifted and MS. DEGAN’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MS. DEGAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DEGAN via certified mail of the specific nature of the charges and automatic suspension of MS. DEGAN’s certificate. MS. DEGAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DEGAN has complied with all aspects of this Order; and (2) the Board determines that MS. DEGAN is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. DEGAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DEGAN does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Harris, Kira T., P.N. 139526 (CASE #20-3595, #20-0213)
Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against KIRA T. HARRIS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HARRIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HARRIS’s
license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HARRIS’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. HARRIS’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HARRIS’s** license if **MS. HARRIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. HARRIS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARRIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARRIS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARRIS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-19-646389- A and CR-20-653984-A.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at
MS. HARRIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HARRIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HARRIS’s license, and a statement as to whether MS. HARRIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARRIS’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARRIS’s history. MS. HARRIS shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. HARRIS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HARRIS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HARRIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HARRIS.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including
addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARRIS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARRIS and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HARRIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HARRIS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARRIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-19-646389-A and CR-20-653984-A.

Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HARRIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HARRIS shall
execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HARRIS's license, and a statement as to whether MS. HARRIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARRIS's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARRIS's history. MS. HARRIS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HARRIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HARRIS.

MS. HARRIS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARRIS and** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARRIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HARRIS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HARRIS’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. HARRIS** shall not administer, have access to, or possess (except as prescribed for **MS. HARRIS’s** use by another so authorized by law who has full knowledge of **MS. HARRIS’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HARRIS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARRIS** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. HARRIS** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HARRIS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARRIS** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.
**MS. HARRIS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. HARRIS's** suspension shall be lifted and **MS. HARRIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HARRIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HARRIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. HARRIS's** license. **MS. HARRIS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HARRIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. HARRIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HARRIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HARRIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Douglas, Todd A., P.N. 150163 (CASE #20-4786, #20-2133)**

**Action:** It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against **TODD A. DOUGLAS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. DOUGLAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. DOUGLAS’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MR. DOUGLAS’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.
SUSPENSION OF LICENSE

MR. DOUGLAS’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MR. DOUGLAS’s license if MR. DOUGLAS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. DOUGLAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. DOUGLAS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. DOUGLAS’ criminal records check to the Board. The Board will not consider a request for reinstatement until MR. DOUGLAS’ completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. Within ninety (90) days immediately prior to requesting reinstatement, at MR. DOUGLAS’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MR. DOUGLAS shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. DOUGLAS’s license, and a statement as to whether MR. DOUGLAS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The
Board or its designee may accept a mental health evaluation and related treatment records from the Cincinnati VA Medical Center to meet this requirement.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. DOUGLAS’s license.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. DOUGLAS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. DOUGLAS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. DOUGLAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. DOUGLAS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. DOUGLAS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. DOUGLAS’s suspension shall be lifted and MR. DOUGLAS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. DOUGLAS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. DOUGLAS via certified mail of the specific nature of the charges and automatic suspension of MR. DOUGLAS’s license. MR. DOUGLAS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that MR. DOUGLAS has complied with all aspects of this Order; and (2) the Board determines that MR. DOUGLAS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. DOUGLAS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. DOUGLAS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Van Syckle, Maegan, P.N. 163386 (CASE #21-1506, 20-3878)

Action: It was moved by Nancymarie Phillips, seconded by Donna Hanly, that upon consideration of the charges stated against MAEGAN VAN SYCKLE in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. VAN SYCKLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. VAN SYCKLE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. VAN SYCKLE’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. VAN SYCKLE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. VAN SYCKLE’s license if MS. VAN SYCKLE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. VAN SYCKLE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VAN SYCKLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VAN SYCKLE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. VAN SYCKLE’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. VAN SYCKLE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. VAN SYCKLE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. VAN SYCKLE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. VAN SYCKLE does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. VAN SYCKLE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. VAN SYCKLE’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VAN SYCKLE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. VAN SYCKLE to provide nursing services for fees, compensation, or other consideration or who engage MS. VAN SYCKLE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VAN SYCKLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. VAN SYCKLE’s suspension shall be lifted and MS. VAN SYCKLE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. VAN SYCKLE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. VAN SYCKLE via certified mail of the specific nature of the charges and automatic suspension of MS. VAN SYCKLE’s license. MS. VAN SYCKLE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. VAN SYCKLE has complied with all aspects of this Order; and (2) the Board determines that MS. VAN SYCKLE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. VAN SYCKLE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. VAN SYCKLE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by unanimous vote of the Board members present.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

MISCELLANEOUS COMPLIANCE MOTIONS
Simon, Weldie, P.N. 176139 (CASE #20-4221, #20-4220)
**Action:** It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board dismiss the November 19, 2020 Notice of Opportunity for Hearing issued to MS. SIMON, as MS. SIMON was issued a temporary license pursuant to HB 197, 133rd General Assembly, and that license expired as of March 1, 2021 when MS. SIMON failed to pass the NCLEX; and MS. SIMON is no longer licensed by the Board and has no current application for licensure before the Board.

Motion adopted by unanimous vote of the Board members present.

Perroud, Cheryl, P.N. 111778 (CASE #19-5646)
**Action:** It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board dismiss the March 18, 2020 Notice of Opportunity for Hearing issued to MS. PERROUD, as the Board was informed that the matter discussed in the March 2020 Notice case was dismissed.

Motion adopted by unanimous vote of the Board members present.

Yancey, Odessa, R.N. 411543 (CASE #20-0840)
**Action:** It was moved by Nancymarie Phillips, seconded by Sandra Ranck, that the Board rescind the May 20, 2021 Order issued to MS. YANCEY, based on information received by the Board in August 2021 that the Texas Board of Nursing license revocation action, upon which the May 2020 Notice of Opportunity for Hearing was based, was set aside by the Texas Board.

Motion adopted by unanimous vote of the Board members present.

IMMEDIATE AND AUTOMATIC SUSPENSION AND NOTICES OF OPPORTUNITY FOR HEARING
**Action:** It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board issue a Notice of Immediate and Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Roark, Ronni, P.N. 139751 (CASE #20-4792, #20-4699); Clifford, Krystal, P.N. 150670 (CASE #21-1386).

Motion adopted by unanimous vote of the Board members present.
DEFAULT ORDERS

Johnson, Tiffany Lynn, P.N. 159356 (CASE #19-0380; #19-4726)
**Action**: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the January 24, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that MS. JOHNSON has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and it was further moved that MS. JOHNSON’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Grove, Ryan Bateson, R.N. 436067, P.N. 158754 (CASE #19-7183)
**Action**: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the October 16, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that MR. GROVE has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and it was further moved that MR. GROVE’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Kohler, Alfred Joel (aka “Fred Kohler”), R.N. 283158, P.N. 090212 (CASE #20-3278, #20-3271)
**Action**: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the October 20, 2020 examination order and the findings contained in the July 2021 Default Order, the Board find that MR. KOHLER has committed acts in violation of the Nurse Practice Act, as set forth in the July 2021 Default Order, and it was further moved that MR. KOHLER’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended, as of July 22, 2021, with conditions for reinstatement set forth in the July 2021 Default Order.

Motion adopted by unanimous vote of the Board members present.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Obregon, Jason, DTI applicant (CASE #20-4587)**

**Action:** It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that upon consideration of the allegations contained in the February 12, 2021 examination order and the findings contained in the July 2021 Default Order, the Board find that **MR. OBREGON** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2021 Default Order, and it was further moved that **MR. OBREGON’s** application to dialysis care in the State of Ohio as a dialysis technician intern be denied, with conditions for reapplication as set forth in the July 22, 2021 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Reed, Trenton Andrew, R.N. 283558, P.N. 097307, APRN-CRNA 13993 (CASE #19-8041)**

**Action:** It was moved by Sandra Beidelschies, seconded by Donna Hanly, that upon consideration of the allegations contained in the June 17, 2020 examination order and the findings contained in the July 2021 Default Order, the Board find that **MR. REED** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2021 Default Order, and it was further moved that **MR. REED’s** licenses to practice nursing as a registered nurse, licensed practical nurse, and advanced practice nurse – certified registered nurse anesthetist in the State of Ohio be suspended, as of July 22, 2021, with conditions for reinstatement set forth in the July 2021 Default Order.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Kamara, Joseph Abu, P.N. 162388 (CASE #20-0388)**

**Action:** It was moved by Sandra Beidelschies, seconded by Donna Hanly, that upon consideration of the allegations contained in the December 7, 2020 examination order and the findings contained in the May 2021 Default Order, the Board find that **MR. KAMARA** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2021 Default Order, and it was further moved that **MR. KAMARA’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 20, 2021, with conditions for reinstatement set forth in the May 2021 Default Order.

Motion adopted by unanimous vote of the Board members present.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Driggs, Cheryl L., R.N. 324205 (CASE #20-0321)

**Action:** It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board find **MS. DRIGGS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. DRIGGS** has admitted the truth of the allegations set forth in the May 10, 2021 Examination Order issued to **MS. DRIGGS** and that **MS. DRIGGS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. DRIGGS**'s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. DRIGGS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. DRIGGS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. DRIGGS** shall, at her own expense, submit to a professional examination specifically addressing her ability to safely function in a clinical nursing capacity by The University of Cincinnati Physicians Company ("UC"), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. DRIGGS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. DRIGGS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. DRIGGS**'s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. DRIGGS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. DRIGGS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. DRIGGS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. DRIGGS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. DRIGGS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. DRIGGS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. DRIGGS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. DRIGGS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. DRIGGS** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. DRIGGS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

Mees, Samantha Nicole, P.N. 133448 (CASE #20-5839, #16-1429)

**Action:** It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board find that **MS. MEES** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. MEES** has admitted the truth of the allegations set forth in the April 30, 2021 Examination Order issued to **MS. MEES** and that **MS. MEES** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. MEES**'s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MS. MEES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MEES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. MEES** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. MEES** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. MEES** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MEES**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. MEES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. MEES** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. MEES** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. MEES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. MEES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. MEES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. MEES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. MEES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. MEES** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. MEES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Myers, Elisabeth Leigh, R.N. 458013 (CASE #19-6991, #19-1996)**

**Action**: It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board find that **MS. MYERS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. MYERS** has admitted the truth of the allegations set forth in the February 4, 2021 Examination Order issued to **MS. MYERS**, and that **MS. MYERS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. MYERS**'s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. MYERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MYERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. MYERS** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, by Scott Dagenfield, LCP, LICDC, Moment to Moment, 2503
West Broad Street, Columbus, Ohio 43204, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the examination, MS. MYERS shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. MS. MYERS shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. MYERS’s practice. The Examiner shall provide an opinion to the Board regarding whether MS. MYERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. MYERS shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. MYERS are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. MS. MYERS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. MYERS shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. MYERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. MYERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. MYERS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. MYERS shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. MYERS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Smallwood, Wendy Lee (aka “Wendie Lee Smallwood”), P.N. 132688 (CASE #19-4175)**

**Action**: It was moved by Matthew Carle, seconded by Donna Hanly, that the Board find that **MS. SMALLWOOD** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. SMALLWOOD** has admitted the truth of the allegations set forth in the December 9, 2020 Examination Order issued to **MS. SMALLWOOD** and that **MS. SMALLWOOD** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. SMALLWOOD**’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. SMALLWOOD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SMALLWOOD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. SMALLWOOD** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. SMALLWOOD** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. SMALLWOOD** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. SMALLWOOD**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. SMALLWOOD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. MS. SMALLWOOD shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. SMALLWOOD are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. MS. SMALLWOOD shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. SMALLWOOD shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. SMALLWOOD shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. SMALLWOOD shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. SMALLWOOD shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. SMALLWOOD shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. SMALLWOOD shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.
Snyder, Somer Danielle, R.N. 443127 (CASE #19-5706, #18-7344)

**Action:** It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board find that MS. SNYDER has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, MS. SNYDER has admitted the truth of the allegations set forth in the January 26, 2021 Examination Order issued to MS. SNYDER, and that MS. SNYDER has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. SNYDER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. SNYDER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SNYDER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. SNYDER** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, by Cleveland Clinic Foundation (CCF)/Alcohol and Drug Recovery Center, 1730 West 25th Street, Cleveland, Ohio 44113, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the examination, **MS. SNYDER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. SNYDER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. SNYDER**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. SNYDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. SNYDER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. SNYDER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. SNYDER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. SNYDER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. SNYDER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. SNYDER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. SNYDER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. SNYDER** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. SNYDER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**Compton, Mark D., P.N. 143644 (CASE #20-5753)**

**Action**: It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board find that **MR. COMPTON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. COMPTON** has admitted the truth of the allegations set forth in the April 13, 2021 Examination Order issued to **MR. COMPTON** and that **MR. COMPTON** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. COMPTON**’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MR. COMPTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. COMPTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. COMPTON** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. COMPTON** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. COMPTON** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. COMPTON’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. COMPTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. COMPTON** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. COMPTON** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MR. COMPTON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. COMPTON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. COMPTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. COMPTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. COMPTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. COMPTON** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. COMPTON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

**VOLUNTARY RETIREMENT**

**Action**: It was moved by Nancymarie Phillips, seconded by Sandra Ranck, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

West, Kelli, R.N. 266502 (CASE #21-2973).

Motion adopted by unanimous vote of the Board members present.

**SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

**Stines, Ruth, P.N. 164594 (CASE #19-4304)**

**Action**: It was moved by Nancymarie Phillips, seconded by Sandra Ranck, that the Board ratify the Order of Summary Suspension and Notice of Opportunity for Hearing issued August 17, 2021.

Uphoff, Sara, R.N. 456943 (CASE #21-3659, #21-3539).

Motion adopted by unanimous vote of the Board members present.
CONSOLIDATION HEARING/NO REQUEST HEARING
Mantia, Sabrina J., P.N. 131178 (CASE #20-4579, #20-4527, #20-5350)

**Action:** It was moved by Nancymarie Phillips, seconded by Joanna Ridgeway, that the Board consolidate Case Numbers 20-004579 and 20-004527, related to the November 19, 2020 Notice of Immediate Suspension and Opportunity for Hearing, and Case Number 20-005350, related to the January 14, 2021 Notice of Opportunity for Hearing, and upon consideration of the charges against **SABRINA J. MANTIA** in the Notices and evidence supporting the charges, the Board find that **MS. MANTIA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. MANTIA’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. MANTIA’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. MANTIA’s** license if **MS. MANTIA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MANTIA shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MANTIA,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MANTIA’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MANTIA’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Circuit Court of the Sixth Judicial Circuit In and For Pasco County Florida in
Case Number 2020CF002416CFAXWS and by the Circuit Court for the Sixth Judicial District of Florida in and for Pinellas County Case No. 19-01157-CF-D.

6. Submit documentation of her full compliance with any terms and conditions by the State of Florida, Department of Health, and that her Florida nursing license is current, valid, and unrestricted.

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. MANTIA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by unanimous vote of the Board members present.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd day of September 2021.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Latham, Lori, P.N. 163685 (CASE #17-5703); Chiu-Koehler, Rachel, R.N. 303318 (CASE #19-7198, #19-7163); Carter, Jeremy, R.N. 470622 (CASE #19-5824); Carlyon, Melissa, R.N. 345124 (CASE #15-1455); Smith, Sandra, P.N. 102540 (CASE #19-5678); Socausky, Melissa, R.N. 407975 (CASE #19-3451); Van Der Voort, Dustin, R.N. 339581 (CASE #15-2351, #15-0182); Osborne, Christopher, R.N. 393371 (CASE #19-4287); Gartner, Ashley, R.N. 477098 (CASE #20-0647); Navarro, Lisa, R.N. 412318 (CASE #19-3714); Hill, Allison, P.N. 174212 (CASE #19-4660); Robinson, Cykeenia, P.N. 113349 (CASE #20-2140, #20-2139); Gibbons, Tracey, R.N. 430185, P.N. 105120 (CASE #18-3143, #18-1910, #19-0300); Harrison, Sarah, R.N. 429481 (CASE #19-4084); Lavender, Leoma, R.N. 159421, APRN-CNP 04046 (CASE #19-7606); McKenzie, Nikela, R.N. 457636, P.N. 142425 (CASE #18-6107); Moore, Lateshia, P.N. 170128 (CASE #17-1016); Prater, Devona, R.N. 400080, P.N. 150425 (CASE #18-1649, #17-6608); Smaltz, Shawnee, R.N. 353316 (CASE #19-2369); Rimmer, Angelique, P.N. 140685 (CASE #18-6416); Mayerchak, Mason, R.N. 409322, P.N. 151968 (CASE #19-0307); Henderson, Sylena, P.N. 171911 (CASE #19-1297); Kruse, Zachary, R.N. 468974 (CASE #19-3238).

Motion adopted by unanimous vote of the Board members present.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Sanders, Ciera, R.N. 405548 (CASE #18-1908, #17-4621, #17-4734); Turner, Myrtle, R.N. 448241 (CASE #19-7049); Williams, Katherine, P.N. 160654 (CASE #18-6560, #18-5857).

Motion adopted by unanimous vote of the Board members present.
RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order with the exception of the permanent practice restrictions that will remain in effect:

Vermillion, Patricia, R.N. 345781, P.N. 119195 (CASE #18-3168); Hutchinson, Jill, R.N. 173969 (CASE #17-3014, #15-7895); Holbrook, Mary Ann, R.N. 197768, APRN-CRNA 019817 (CASE #19-1747); Stinson, Theresa, R.N. 285950, P.N. 099438 (CASE #16-4532, #14-5653, #16-0078, 16-3105); Kubincanek, Troy, R.N. 347868 (CASE #19-1121); Parr, Timothy, P.N. 149490 (CASE #17-3038); Adams, Tiffany, P.N. 142287 (CASE #17-6470).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by Matthew Carle, seconded by Donna Hanly, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Roberts, Brian, R.N. 405423 (CASE #18-6588).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS
Action: It was moved by Matthew Carle, seconded by Donna Hanly that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Takacs, Starla, R.N. 272619 (CASE #17-5065).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION
Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Fyffe, Stephanie, R.N. 289920 (CASE #18-7122); Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #20-4228, #20-4106; #20-4061); Lee, Sheena, R.N. 380597, P.N.
Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by NancyMarie Phillips, seconded by Sandra Beidelschies, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Vazquez, Allyson, R.N. 444716 (CASE #18-5017, 18-4994); Myers, Christopher, P.N. 130458 (CASE #20-2142); Durbin, Christina, R.N. 255669 (CASE #17-4602); Hagwood, Elissa, P.N. 158084 (CASE #20-3422); Hice, Jeffrey, R.N. 308432 (CASE #21-0467, #20-4072; #19-3360); Dudley, Sheena, P.N. 162035 (CASE #18-2034, #18-0283, #18-7028).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by NancyMarie Phillips, seconded by Sandra Beidelschies, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of the Adjudication Order(s):

Kolanko, Lindsay, R.N. 333176 (CASE #18-0121).

Motion adopted by unanimous vote of the Board members present.

MOTION TO APPROVE

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Natali, Chris, R.N. 261942 (CASE #20-4143) – Approval to accept Scott Feudo, MD, to complete the comprehensive physical evaluation.

Fisher, Kathryn, R.N. 382352, P.N. 123935 (CASE #19-2710, #19-1259, #19-1790) – Approval to accept Kimberly McAbee, MD, to complete the comprehensive physical evaluation and Amanda Kantaras, LICDC, to complete the substance use disorder evaluation.

Schulze, Jason, R.N. 392396 (CASE #18-7250) – Approval to accept Jane Zachrich, RN, MSN, as the nurse educator and the learning plan submitted by Ms. Zachrich.
Hayes, Amber, P.N. 159079 (CASE #20-1609, #19-2437) – Approve to accept the learning plan submitted by Kelly Phillips, PhD, APRN-CNS.

Coleman, Felicia, P.N. 145333 (CASE #20-4356) – Approval to work as a nurse with Temporary Practice Restrictions to remain in effect for a minimum of two years.

Dick, Julie, R.N. 428588 (CASE #19-6888) – Approval to accept Brittany Cantrell, LSW, to complete the substance use disorder evaluation.

Inal, Jennifer, R.N. 337878 (CASE #20-2490, #20-0284) - Approval to accept Jessica Sinur, LPCC, to complete the substance use disorder evaluation.

Kent, Kelly, R.N. 323703 (CASE #20-1666) – Approval to accept Brian Davis, LISW, to complete the substance use disorder evaluation.

Kennedy, Tatianna, DTI 006645 (CASE #21-1090) – Approval to accept Calandra Williams, LCDC III, to complete the substance use disorder evaluation.

Mabrey, Rose, P.N. 094340 (CASE #09-6014) – Approval to accept Loretta Gerhardt, LCDC III, to complete the substance use disorder evaluation.

Rossi, Kristen, R.N. 440856 (CASE #19-8253) – Approval to accept Jennifer Brumfield, LICDC, to complete the substance use disorder evaluation.

Seiler, Rachel, P.N. 147019 (CASE #20-4668) – Approval to accept Joan Stenger, LICDC, to complete the substance use disorder evaluation.

Vert, Chadley, R.N. 258582 (CASE #20-3853) – Approval to accept John Carroll, MS, LICDC-CS, LSW, to complete the substance use disorder evaluation.

Myers, Kathryn, R.N. 244290 (CASE #20-4937) – Approval to accept Dionne Smith, PhD, to complete the substance use disorder evaluation.

Camp, Lori, P.N. 114046 (CASE #19-0807, #18-0257, #18-6392) – Approval to accept Samantha Gilliam, LICDC, LPC, to complete the substance use disorder evaluation.

Stephens, Megan, P.N. 156736 (CASE #20-5175) – Approval to accept James Jackson, LICDC, LSW, to complete the substance use disorder evaluation.

Miller, Brittany, R.N. 395592, APRN-CNP 022041 (CASE #20-3453) – Approval to accept Jane Lewins, LSW, to complete the mental health evaluation.

Springer, Tyler, R.N. 405551 (CASE #18-7253) - Approval to accept Amanda Conn, Psy.D, to complete the mental health evaluation.
Walker, Katharine, R.N. 381662 (CASE #20-4426) - Approval to accept Habeeb Arar, MD, to complete the mental health evaluation.

Levison, Tania, P.N. 153564 (CASE #21-0645) - Approval to accept Alexandra Beard, MD, to complete the mental health evaluation.

Ammon, Charles, R.N. 270498, APRN-CNP 11984 (CASE #20-3255) - Approval to accept Dennis McArthur, PhD, to complete the mental health evaluation.

Tedesco, Sharon, R.N. 267137 (CASE #21-1560, #21-0158) - Approval to accept Marcia Kaplan, MD, to complete the mental health evaluation.

Chwojdak, Gregory, R.N. 350207 (CASE #20-1018) - Approval to accept Wanda Hively, LPCC-S, to complete the mental health evaluation.

Andrich, Kelli, R.N. 365952 (CASE #18-5000) - Approval to accept Lacey Carrel, LSW, LCDC III, to complete the mental health evaluation.

Bartley, Courtney, R.N. 328430 (CASE #10-3652) – Approval to accept the TCC Health Administrator position with The Counseling Center in Portsmouth.

Burns, Kristen, R.N. 386982 (CASE #15-5396) – Approval to accept the Nurse Consultant position with Coordinating Council for Independent Living.

Gingerich, Kiernan, R.N. 482470 (CASE #21-1725) – Approval to accept the Home Health Nurse position with Columbia Home Health.

Burkey, Joseph, R.N. 250953 (CASE #20-6099) – Approval to accept the Clinical Services Nurse Specialist position with The American Red Cross in Columbus.

Magnolia, Christine, R.N. 426319 (CASE #16-0975) – Approval to accept the Interim Director of Nursing position with Briarfield Place in Boardman.

Barosky, April, R.N. 359562, P.N. 131352 (CASE #16-4881) – Approval to accept the Nursing Staff Supervisor position with Hotel California by the Sea in Cincinnati.

Lanum, Charles, R.N. 458458 (CASE #20-3275) – Approval to work as a nurse.

Motion adopted by unanimous vote of the Board members present.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Deborah Knueve, seconded by Joanna Ridgeway, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:
Steinmann, Susan, R.N. 277509, P.N. 079753 (CASE #08-1147) – Approval of Refuge Recovery meetings as a support or peer group meeting.

Nussbaum, Jennifer, R.N. 316626 (CASE #18-5766, #18-5430) – Approval of extensive orientation offered by CSL Plasma in Canton.

Marian, Brandy, P.N. 156716 (CASE #18-7596) – Approval to release from drug screening requirement.

Jackson, Ashley, R.N. 437308 (CASE #18-7345) - Approval to release from drug screening requirement.

Coppess, Jennifer, R.N. 410319 (CASE #17-6620, #17-3126; #17-4452) – Approval to accept Unit Manager position at Carriage Inn of Dayton.

Kenney, Robin, R.N. 270062 (CASE #19-2060, #15-7226, #15-6991) – Approval to administer, have access to, or possess narcotics, other controlled substances, or mood-altering drugs; and to count narcotics or possess or carry work keys for locked medication carts, cabinets, drawers, or containers and to call in or order prescriptions or prescription refills while employed as a nurse at Lindner Center of Hope-UC Health.

Strippy, Robin, R.N. 353377 (CASE #19-7779, #19-7293) – Approval of Donald Davis, LICDC-CS, to provide substance use disorder counseling.

Shanley, Heather, R.N. 449824 (CASE #20-3328, #20-3962) – Approval of Melissa Diaz, LPC, to provide counseling.

Worthington, Angela, P.N. 102778 (CASE #14-1653) – Approval of Brady Mertens, LPCC, to complete the chemical dependency evaluation.

Brisker, Carrie, P.N. 143673 (CASE #19-4223) – Approval of Jeffrey Baker, Psychologist, to complete the substance use disorder and mental health evaluations.

Sherman, Dawn, R.N. 355858, P.N. 116814 (CASE #19-1219, #19-0291; #19-0304) – Approval of reinstatement upon submission of a completed reinstatement application and Steven Armour, LPCC, to complete the substance use disorder evaluation.

Grooms, Jennifer, R.N. 301736 (CASE #19-7278) – Approval of reinstatement upon submission of a completed reinstatement application.

Mayhon, Ashly, R.N. 447409 (CASE #18-7496) – Approval to release from the nurse refresher course requirement, approval to work as a nurse effective upon submission of a completed reinstatement application, and completion of requirements.
Simpson, Diedra, P.N. 177437 (CASE #20-3927) – Approval of completion of requirements with the Permanent Practice Restrictions to remain in effect.

Dais, Brandon, R.N. 398272, P.N. 142522 (CASE #14-1385, #14-1072) – Approval to release from probationary terms and restrictions and the 5 year Temporary Practice Restrictions in the November 21, 2014 Adjudication Order

Buckle, Tiffany, R.N. 404229 (CASE #19-0487) – Approval to release from the probationary terms and restrictions in the September 17, 2020 Adjudication Order effective October 1, 2021.

Kellogg, Jessica, P.N. 144255 (CASE #16-5924) – Approval of reinstatement and release from the March 22, 2018 Order.

Alexander, Nicole, P.N. 131115 (CASE #18-1949) – Approval of reinstatement upon submission of a completed reinstatement application.

Motion adopted by unanimous vote of the Board members present.

COMPLETION OF REQUIREMENTS

Action: It was moved by Deborah Knueve, seconded by Joanna Ridgeway, that the Board approve prior completion of Reprimand Consent Agreement and/or Adjudication Order(s) terms and restrictions for the following:

Roach, Danielle, R.N. 380420 (CASE #19-7638); Kreps, Kathleen, R.N. 490732 (CASE #21-0690); Reynolds, Julia, P.N. 158051 (CASE #20-3985, #20-3984); Hardee, Renita, R.N. 277365 (CASE #20-5947); Cook, Cassandra, P.N. 086324 (CASE #19-4425); Thill, Laurel, R.N. 256845 (CASE #20-3512); Haines, Elizabeth, R.N. 356902 (CASE #20-1703); Terrell, Kiesha, R.N. 383678, P.N. 136734 (CASE #20-1700, #19-0479); Rivera, Eric, R.N. 452393 (CASE #21-0549); Boyd, Nicole, P.N. 152480 (CASE #20-1060); Wesolowski, Brittany, R.N. 379073, APRN-CNP 021287 (CASE #20-2444); Blair, Beth, R.N. 486152 (CASE #20-5833); Baumgartner, Amy, R.N. 292799 (CASE #20-3173); Besingi, Besingi, P.N. 178452 (CASE #20-2589); Lomax-Montgomery, Carolyn, P.N. 167805 (CASE #20-1602); Burns, Tanessa, R.N. 358276 (CASE #19-5920); Nzigisira, Nicole, R.N. 425395, P.N. 141635 (CASE #20-3792); Payette, Pamela, R.N. 387015, P.N. 141894 (CASE #20-2031); Nartker, Abigail, R.N. 314458 (CASE #19-1466); Benedict, Russell, P.N. 158683 (CASE #20-5651, #19-4688, #19-7604).

Motion adopted by unanimous vote of the Board members present.

REPORTS TO THE BOARD

Open Forum – Thursday, September 23, 2021, at 10:30 a.m.

There were no participants for Open Forum.
Other Reports

Annual Report for Fiscal Year 2021
Director Houchen presented the Annual Report for Fiscal Year 2021. **Action:** It was moved by Sandra Beidelschies, seconded by Donna Hanly, that the Board approved the Annual Report for fiscal year 2021. Motion adopted by unanimous vote of the Board members present.

Strategic Plan Report
Director Houchen presented the Strategic Plan status report.

Advisory Group on Certified Community Health Workers

Appointment of Advisory Group Board Member Chair
**Action:** It was moved Nancymarie Phillips, seconded by Matthew Carle, that the Board appoint Sandra Ranck as Chair of the Advisory Group on Certified Community Health Workers. Motion adopted by unanimous vote of the Board members present.

Appointment of Advisory Group on CHW
**Action:** It was moved by Donna Hanly, seconded by Sandra Ranck, that the Board appoint the following to the Advisory Group on Certified Community Health Workers:

- Jocelyn Cooke, certified CHW, for a one-year term ending December 31, 2022
- Jasmine Clay, certified CHW, for a two-year term ending December 31, 2023
- Shaunta Standord, educator in a CHW Training Program, for a one-year term ending December 31, 2022
- Joan Thoman, educator in a CHW Training Program, for a two-year term ending December 31, 2023
- Ella Thomas, administrator or employer of certified CHWs from an urban area, for a one-year term ending December 31, 2022
- Daniel Fagan, administrator or employer of certified CHWs from a rural area, for a two-year term ending December 31, 2023
- Melissa Coles, hospital executive nurse representative, for a one-year term ending December 31, 2022
- Kia Davis, public health representative, for a two-year term ending December 31, 2023
- Lynne Aron, consumer member, for two-year term ending December 31, 2023

Motion adopted by unanimous vote of the Board members present.

LPN Workforce Data Report
Director Houchen presented the LPN Workforce Data Report and stated the Report and raw data would be posted on the website.

GENERAL INFORMATION (FYI)
The Board reviewed the general information items.
BOARD GOVERNANCE

Report on NCSBN Delegate Assembly
Sandra Ranck and Director Houchen reported on the NCSBN Delegate Assembly. It was noted that the Delegate Assembly approved the test design for the Next Generation NCLEX (NGN) and the anticipated implementation date is April 2023.

Board Committee to Review Appointments for the Advisory Groups
Matthew Carle, Donna Hanly, and Sandra Ranck volunteered to serve on the Board Committee for Advisory Group Appointments. The Committee will meet during the November meeting.

Elections for Board Officers – November meeting
Board Officers will be elected, and the Advisory Chairs will be appointed at the November meeting. Director Houchen reminded Board members whose terms end December 31, 2021, that if a new Board member is not appointed for their position, the term of the current member is extended by law for 60 days; she asked that those affected plan to attend the January 2022 Board meeting if new appointments are not made prior to the meeting.

Appointment of Executive Director
**Action:** It was moved by Joanna Ridgeway, seconded by Donna Hanly, that the Board appoint Charity Robl as the Interim Executive Director, with a start date of October 1, 2021, and continuing by mutual agreement until December 31, 2021, pursuant to the terms of an Employee Exchange Agreement between the Board and the Ohio Department of Commerce. Motion adopted by unanimous vote of the Board members present.

Other Discussion Before Meeting Adjournment
The Board members discussed pass rates of nursing education programs and the impact of the COVID-19 pandemic on the programs. The Board agreed by general consensus to refer the topic to the Advisory Group on Nursing Education for discussion.

Board members thanked Director Houchen and congratulated her on her retirement. Joanna Ridgeway read a thank-you testimonial from Patricia Sharpnack. Board members presented Director Houchen the newly issued edition of *Momentum* featuring a tribute to her service.
EVALUATION OF MEETING AND ADJOURNMENT
On Wednesday, September 22, 2021, the meeting adjourned at 12:48 p.m. On Thursday, September 23, 2021, the meeting adjourned at 10:52 a.m.

Joanna G. Ridgeway, LPN  
Vice President

[Signature]

Attest:

Betsy Houchen, RN, MS, JD  
Executive Director

[Signature]