



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD JULY 21-22, 2021

The regular meeting of the Ohio Board of Nursing (Board) was held on July 21-22, 2021, at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio. The July meeting was also live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, July 21, 2021, at 8:30 a.m., Vice-President Joanna Ridgeway called the Board meeting to order. Vice President Ridgeway announced the passing of the Board President, Lauralee Krabill, and introduced members of the Krabill family. Vice President J. Ridgeway asked participants to observe a moment of silence and read a memorial statement for President Krabill.

Vice President Ridgeway announced that due to the absence of the President, and in accordance with Board Policy, she would serve as President. She welcomed students and guests and those who joined the meeting live on YouTube. The Board welcomed new Board member, Donna Hanly, RN.

On Thursday, July 22, 2021, at 9:00 a.m. Vice President Ridgeway called the Board meeting to order. The mission of the Board was read each day.

BOARD MEMBERS

Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN
Matthew Carle, Consumer Member (Absent Wednesday and Thursday)
Donna Hanly, RN
Erin Keels, RN, APRN-CNP
Deborah Knueve, LPN
Daniel Lehmann, RN, LPN
Nancymarie Phillips, RN
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, at 10:03 a.m., Vice President Ridgeway began Appearances in disciplinary cases, and the following addressed the Board: Attorney Todd Newkirk and

Earl Huron II, RN, LPN, and AAG Tracy Nave; Attorney James McGovern and Linda Holmes, RN, and AAG James Wakley; Attorney Heidi Dorn and Jason Sims, RN, and AAG Tracy Nave; Attorney Heidi Dorn and Yussuf Ibrow, RN, and AAG Tracy Nave; Attorney Todd Newkirk on behalf of JoAnn Colborn, RN, read Ms. Colborn's statement in her absence, and AAG James Wakley; Attorney Elizabeth Collis and Jasmine Smith, RN, and AAG James Wakley; and AAG Tracy Nave and David Rucker (pro se), who was not present. Cara Leeson, RN withdrew her request to appear.

On Wednesday, at 10:55 a.m., the Board held Executive Session, and the Board began Quasi-Judicial Case Discussion at 11:45 a.m. On Thursday, Open Forum was held at 10:30 a.m.

Approval of Minutes of the May 2021 Meeting

Action: It was moved by Patricia Sharpnack, seconded by Joanna Ridgeway, that the Board approve the minutes of the May 2021 Board meeting as submitted. Motion adopted by a majority vote of the Board members present with Erin Keels and Donna Hanly abstaining.

Executive Director Report

Betsy Houchen highlighted the following updates from the Executive Director Report:

- The Ohio Revised Code specifies that legislative standing committees review all boards at least once every six years. Boards are required to submit information about purpose, workload, budget and staffing to demonstrate the need for their continued existence. The Board responded in June to a questionnaire sent by the House State and Local Government Committee.
- The Board participated as part of the Working Group created by Governor DeWine in May 2019, to review the Medical Board's handling of the investigation involving Richard Strauss. One of the Work Group recommendations is that the Ohio Health Care Board Executive Directors meet to coordinate program models to address sexual impropriety complaints. The first meeting was held in July, and the next meeting in August will be held with investigators and/or managers.
- The Department of Administrative Services provided a timeframe, July to October 2021, for employees in state owned office buildings to return to work. The Board office will re-open October 1, 2021, and staff will be working in the office, remotely, or on hybrid schedules.
- For licensing, the State declared emergency ended June 18, 2021. However, because the federal declared emergency continues, out-of-state nurses can practice in Ohio without first obtaining licensure in Ohio, in accordance with the Nurse Practice Act. Posted on the Board website is a notice about delays involving criminal records check reports. BCI and their vendors are working to resolve the

issues. RN and APRN renewal began July 1, 2021, and as of July 21, 65,514 RNs and 6,122 APRNS had renewed.

Patricia Sharpnack expressed gratitude to staff for their work as the increased workload continues and asked if the Board could assist in obtaining adequate staffing levels. The Board members agreed to submit a letter to OBM supporting an increase in staffing and the agency's personnel ceiling, which was reduced at the time of COVID-19 related budget measures. Erin Keels asked about responding to calls/emails they receive from license applicants. Board staff will prepare a checklist for Board members to use when responding to questions.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report. He also reported on a draft bill expected to be introduced that addresses health care "chaperones."

Fiscal Report

Shannon Stalling presented the Fiscal Report for the fourth quarter of Fiscal Year 2021.

Executive Session

On Wednesday, July 21, 2021:

Action: It was moved by Patricia Sharpnack, seconded by Joanna Ridgeway, that the Board go into executive session to discuss pending or imminent court action with legal counsel and to consider the appointment, employment, or compensation of a public employee or official. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members presents and voting: S. Beidelschies, D. Hanley, E. Keels, D. Knueve, D. Lehmann, N. Phillips, S. Ranck, J. Ridgeway, P. Sharpnack. The Board entered Executive Session at 10:55 a.m., and reported out at 11:32 a.m.

NEW BUSINESS

Administrative Rules

Holly Fischer provided an update and reviewed comments. On June 24, 2021, staff met with interested parties to review the 2021 rule proposals. The meeting was conducted virtually via Microsoft Teams, and 48 individuals participated, in addition to Board staff members. The participants included individuals and parents, and representatives from many nursing education programs, community health worker training programs, health care practice groups, state agencies and nursing and health care associations.

Chapter 4723-5 Nursing Education Program

- Jeri Milstead and Janice Lanier requested clarification regarding proposed changes. Lisa Emrich addressed each comment to the satisfaction of the parties, and no additional language changes were requested.

Chapter 4723-7 Examination and Licensure

- Rule 4723-7-04(B): It is proposed to add language clarifying what type of evidence may be submitted by a foreign educated reciprocity (endorsement) applicant to demonstrate “working knowledge of the English language,” as the lack of clarity has proven confusing to applicants. Unlike exam applicants, endorsement applicants are not required to pass the English proficiency exam, although that is one method of establishing a working knowledge of English. The rationale for the Board not requiring the proficiency exam for endorsement applicants dates back at least eight years and was based on the assumption that an endorsement applicant would have actual working experience as a nurse in the United States. Board members agreed by general consensus to this revision.
- Rule 4723-7-10(B): Jeri Milstead and Janice Lanier requested that language be added clarifying that the RN or APRN applicant complete CE in the RN scope, and the PN applicant complete CE in the PN scope. The requested language has been added.

Chapter 4723-13 Delegation of Nursing Tasks

- Rule 4723-13-02(D)(1): The Ohio Department of Developmental Disabilities (DODD) asked for a correction to the cross-reference, which has been included.
- Rule 4723-13-05(E)(6)(g) and (F)(2)(c): Kim Musgrave, parent and member of the Ohio Nursing Collaboration (consisting of Ohio Family to Family, Ohio DODD, Ohio Department of Medicaid, and parents) requested language to underscore that when delegating a nursing task, a licensed nurse shall consider the total number of delegated nursing tasks to be performed for an individual. This concept is also referenced in Rule 4723-13-07(C)(2), which references the types and number of nursing tasks that will be delegated. The requested language was added. H. Fischer reported that the Board will convene a work group to discuss delegation-related practice questions.

Chapter 4723-27 Medication Administration by Certified Medication Aides

- No interested party comments were received regarding this Chapter.

Non-Five Year Review/Technical Changes

- No interested party comments were received related to new Rules 4723-8-12, 4723-8-13: Consult Agreements, or other technical change rules.

- Rule 4723-16-13(F): The proposed language allows for hearings to be conducted by video conference in the sole discretion of the board hearing committee or hearing examiner, if mutually agreed upon by the parties.
- Rule 4723-26-01(Q): Healthcare Access Now representative Ella Thomas had questions and suggestions for both rule and legislative changes. Ms. Thomas is working with Board legislative liaison T. Dilling on the latter and is planning to participate in upcoming meetings of the new Advisory Group on Certified Community Health Workers. Related to rule language, Ms. Thomas expressed concern that some CHW applicants may no longer have access to high school transcripts and requested that college level transcripts be accepted. Staff clarified that the Board does not require that transcripts be provided with the CHW application. Ms. Thomas also requested that language be added clarifying that when a CHW is performing non-nursing tasks, supervision does not need to be by a RN. This language is added.

H. Fischer reported that she will submit the rules to the CSI in August and file the rules with JCARR in October. The Rules Hearing will be held at the November 2021 meeting.

APPROVALS

New Nursing Education Program

Vantage Career Center LPN-RN Transition Program

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Vantage Career Center LPN-RN Transition Program. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Collins Technical Center Paramedic to RN Diploma Program

Action: It was moved by Nancymarie Phillips, seconded by Deborah Knueve, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Collins Technical Center Paramedic to RN Diploma Program. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Nursing Education Programs - Approval Status

Academia Medical Institute, School of Nursing

Action: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Academia Medical Institute, School of Nursing, for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Aultman College of Nursing and Health Sciences

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Aultman College of Nursing and Health Sciences, for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Butler Tech Program of Practical Nurse Education

Action: It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Butler Tech Program of Practical Nurse Education, for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Cleveland State University School of Nursing

Action: It was moved by Nancymarie Phillips, seconded by Deborah Knueve, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Cleveland State University School of Nursing, for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Galen College of Nursing Prelicensure Baccalaureate Nursing Degree Program

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Galen College of Nursing Prelicensure Baccalaureate Nursing Degree Program, for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Herzing University-Akron Campus Bachelor of Science in Nursing Program

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Herzing University-Akron Campus Bachelor of Science in Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Kent State University College of Nursing, BSN Program

Action: It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to, Kent State University College of Nursing, BSN Program for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Ohio University Associate Degree Nursing Program

Action: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio University Associate Degree Nursing Program for a period of five years. Motion adopted by a

majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Ohio University School of Nursing – Chillicothe

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio University School of Nursing – Chillicothe for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Ohio University School of Nursing – Zanesville

Action: It was moved by Nancymarie Phillips, seconded by Deborah Knueve, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio University School of Nursing – Zanesville for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Otterbein Nursing Program, Otterbein University

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Otterbein Nursing Program, Otterbein University for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Tri-Rivers Center for Adult Education in Nursing

Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Tri-Rivers Center for Adult Education in Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Donna Hanly and Patricia Sharpnack abstaining.

Training Programs

Cleveland State University School of Nursing Community Health Worker Program

Action: It was moved by Patricia Sharpnack, seconded by Erin Keels, that, in accordance with Rule 4723-26-14, OAC, the Board re-approve Cleveland State University School of Nursing Community Health Worker Program for a period of two years. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

Kent State University Community Health Worker Program

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that, in accordance with Rule 4723-26-14, OAC, the Board re-approve Kent State University Community Health Worker Program for a period of two years. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

Legacy Medication Aide Program

Action: It was moved by Sandra Ranck, seconded by Patricia Sharpnack, that, in accordance with Rule 4723-27-07, OAC, the Board approve Legacy Medication Aide Program for a period of two years. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

Valley View Medication Aide Training Program

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that, in accordance with Rule 4723-27-07, OAC, the Board re-approve Valley View Medication Aide Training Program for a period of two years. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Sandra Ranck, seconded by Joanna Ridgeway, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board May 1, 2021, through June 30, 2021, to the following: registered nurses; licensed practical nurses; CRNAs; CNSs; CNPs; CNMs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

ADJUDICATION AND COMPLIANCE

On Wednesday, July 22, 2021, Joanna Ridgeway requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Stolz, Robert, R.N. 321559 (CASE #20-4157); Weaver, Danisha, P.N. 148867 (CASE #20-1534, #19-6660); Offei, Perpetual, R.N. 440254 (CASE #21-0761); Poor, Viktor, R.N. 389744 (CASE #20-5721, #20-2260); Hawkins, Jeanette, P.N. NCLEX (CASE #21-0745); Clemmons, Ebony, R.N. 227549, P.N. 077010 (CASE #21-0470); Skidmore, Andrea, P.N. 154288 (CASE #20-4730); Peters, Angela, P.N. 158844 (CASE #20-0290); Wallace, Lori, P.N. 113993 (CASE #21-0123); McCusker, Cory, R.N. 318550 (CASE #21-2028); Johnson, Prescious, P.N. 152524 (CASE #19-7740); Duru, Martin, R.N. 366661 (CASE #20-5902); Wall, Amanda, P.N. 159423 (CASE #21-2562); Faulkner, Pamela, R.N. 469976 (CASE #21-2066); Beverly, Stefanie, P.N. 119494 (CASE #20-5107); Oke, Oluwaseun, R.N. 462517, P.N. 144179 (CASE #20-5969);

Henderson, Dreama, R.N. 405233, P.N. 146234 (CASE #20-4940); Cox, Ashley, P.N. 139166 (CASE #20-1606); Monserrat, Martha, R.N. 247041 (CASE #20-5060); Bowman, Elena, R.N. 281527 (CASE #20-4687); Stevenson, Beatrice, R.N. 219485 (CASE #20-5899); Gillum, Cynthia, R.N. 420623, P.N. 148652 (CASE #21-0495, #20-3452); Weldon, Winter, R.N. 267142 (CASE #21-2502); Thorpe, Velvet, P.N. NCLEX (CASE #21-0405, #20-6105); Gerber, Wanda, P.N. 051273 (CASE #21-1473); Sobtzak, Terese, R.N. 422045 (CASE #21-1475); Smith, Melinda, R.N. 248946 (CASE #21-1400); Wirth, Christina, R.N. 380746 (CASE #20-4637); Swartz, Molly, R.N. 452084, P.N. 115002 (CASE #19-2804); Hipkins, Stacia, R.N. 349799 (CASE #21-1983); Neale, Georgienne, R.N. 109889 (CASE #21-1946); Null, Mary, P.N. 098658 (CASE #21-1933); Kloyda, Debra, R.N. 442060 (CASE #21-1858); Heiney, Tina, R.N. 396217 (CASE #21-1170); Sidney, Emily, R.N. 351656 (CASE #21-2059); Bailey, Bianca, R.N. 440183 (CASE #21-1633); Locke, Donna, R.N. 367500 (CASE #21-1976); Funk, Angela, R.N. endorse (CASE #21-2149); Arthur, Rhonda, R.N. 406298 (CASE #21-1813); Craft, Victoria, R.N. endorse (CASE #21-2095); Durre, Lori, P.N. 160423 (CASE #21-1478); Dobos, Denise, R.N. NCLEX (CASE #20-5887); Woods, Howard, R.N. 470754, P.N. 118948 (CASE #20-4929, #19-7879); Farmer, Janis, R.N. 387875, P.N. 122013 (CASE #21-2554); Howard, Marcia, R.N. 328635 (CASE #20-3316); Molnar, Diane, R.N. 207702 (CASE #21-2749); Clarke, Arlene, P.N. 159599 (CASE #20-4136).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Patricia Sharpnack abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Huart, Anita, R.N. 459090 (CASE #20-4135); Young, Eleanor, R.N. 346381, P.N. 106416 (CASE #20-5948, #20-5223); Temple, Jessica, P.N. 168830 (CASE #19-4787); Nicholson, Lori, P.N. 109321 (CASE #21-0433); Wallace, Elizabeth, R.N. 326726 (CASE #21-0080); Risner, Kyle, R.N. 461840 (CASE #20-5341, #20-5237); Koss, Christine, R.N. 430232 (CASE #21-0270, #21-1018); Patterson, Connie, P.N. 111299 (CASE #20-0554).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Patricia Sharpnack abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Mitchell, Kristen, P.N. 097152 (CASE #21-2531); Mangus, Carli, R.N. 423298 (CASE #21-2006); Johnson, Shawn, DT 000299 (CASE #21-0804); Graves, Deborah, P.N.

097872 (CASE #20-5231); Comstock, Randall, P.N. 141250 (CASE #21-0548); Wilbon, Tiahna, P.N. 159687 (CASE #21-2376, #21-1695, #21-2041, #21-2304); Davis, Sarah, D.T. 005862 (CASE #21-2765); Baker, Jaime, P.N. 128729 (CASE #21-2565); Winkler, Jessica, R.N. 360651 (CASE #21-2787); Rosenstengel, Caprice, R.N. 375193 (CASE #21-1491); Dean, Elizabeth, R.N. 490722, P.N. 145035 (CASE #21-2551).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Patricia Sharpnack abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Stack, Kelly, R.N. 429092 (CASE #21-1682, #21-1681); Petrovich, Jacquelyn, R.N. 444215 (CASE #20-4712).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Patricia Sharpnack abstaining.

The Immediate Suspension Notice for these cases had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Burga, Tracy, R.N. 316982 (CASE #21-0568); Ivory, Judith, R.N. 345894 (CASE #20-2141, #20-1319, CASE #20-2191, (CASE #20-3811).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Patricia Sharpnack abstaining.

CONSENT AGREEMENTS

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Cagle, James, R.N. 334518 (CASE #20-5966, #20-3437); Januzzi, Jenna, R.N. 374212, APRN-CNP 022643 (CASE #19-4249, #19-3035); Mast, Aubree, P.N. 171664 (CASE #20-1591); Kovacs, Barbara, R.N. endorse (CASE #21-1748); Walker, Katharine, R.N. 381662 (CASE #20-4426); Brooks, Kimberly, R.N. 318148 (CASE #20-2794); Brogan, Nicole, R.N. 378073 (CASE #20-0208); Leeth, Alivia, P.N. 143764 (CASE #21-0180,

#21-0178); Haines, Dawn, P.N. 141593 (CASE #20-4613); Michel, Nardine, R.N. 481366 (CASE #20-3718, #20-3630); Merchant, Javonnda, P.N. 146569 (CASE #20-5390); Baumgartner, Amy, R.N. 292799 (CASE #20-3173); Cline, Courtney, R.N. 373037 (CASE #21-0160); Baker, Roxanne, R.N. 277277 (CASE #21-2086); Sykes, Jacklyn, R.N. 402191 (CASE #21-2005); Davis, Julie, R.N. 330937 (CASE #20-5005, #20-4104, CASE #20-5054); Mull, Kelly, P.N. 103396 (CASE #20-4233, #21-1141); Boehler, Karen, R.N. 250564 (CASE #19-1928); Henderson, Kara, R.N. 391807 (CASE #19-5611); Miller, Nicole, R.N. 386335 (CASE #20-5224); Bankhead Hasley, Ikeia, P.N. 175178 (CASE #20-6123, #20-4902); Benndorf, Sherrill, P.N. 163140 (CASE #20-4562, #20-3276); Prifogle, Laura, R.N. 377693 (CASE #21-0635); Bowen, Ashley, R.N. 325770 (CASE #21-1562, #21-1492); Raybourn, Beverly, P.N. 156699 (CASE #19-6419); Tovanche, Nadia, R.N. 406530, P.N. 128519 (CASE #20-1977); Henke, Rebecca, R.N. 413489 (CASE #21-1882); Jones, Trina, R.N. NCLEX (CASE #21-2535); Smith, Shanda, P.N. 172112 (CASE #20-2568); Stiegel, John, R.N. 352744 (CASE #19-4992); Vacco, Nicole, R.N. 357161 (CASE #21-1382); Delgado, Jarod, P.N. 128682 (CASE #20-3226, #20-3201; #21-2469); Mills, Lauren, P.N. 168024 (CASE #20-4297); Moran, Beverly, R.N. 225692 (CASE #20-1134); Peart, Tamara, R.N. 480859 (CASE #20-3384, #20-3383); Havens, Kelley, R.N. 448426 (CASE #21-1922, #20-5682, #20-5272); Paugh, Kailey, R.N. 424554 (CASE #20-4872, #20-4853); Tanner, Gregory, R.N. 270002 (CASE #21-0827); Payette, Pamela, R.N. 387015, P.N. 141894 (CASE #20-2031); Nartker, Abigail, R.N. 314458, APRN-CNP 12949 (CASE #19-1466); Hill, Falon, R.N. 328422 (CASE #20-6059, #20-4839); McHone, Stacey, R.N. 419782 (CASE #20-1886, #20-1879; #21-2202); Benke, Brad, P.N. 150827 (CASE #20-4682); Miller, Brittany, R.N. 395592; APRN-CNP 022041 (CASE #20-3453); Adamson, Chelsey, P.N. 174457 (CASE #21-0914); Chwojdak, Gregory, R.N. 350207 (CASE #20-1018); Dubetz, Davea, R.N. 390616 (CASE #19-6534); Tumen, James, R.N. 428141 (CASE #21-1782); Davis, Lucy, R.N. 396158 (CASE #21-1373, #20-1643); Morgan, Dennis, R.N. 295130 (CASE #20-5203, #21-2682); Giacomoni, Michelle, R.N. 320001 (CASE #20-2866); Kendall, Tyler, P.N. 169913 (CASE #20-2190); Kisor, Elizabeth, R.N. NCLEX (CASE #20-5455); Lee, Salena, R.N. NCLEX (CASE #21-1910); Lowe, Bridget, R.N. 454788 (CASE #20-5220); Martin, Jennifer, R.N. 359844 (CASE #21-2411); Moffett, Bryce, R.N. NCLEX (CASE #21-1243); Regec, Rachel, R.N. 389743 (CASE #20-5018); Mohney, Jill, R.N. 482088 (CASE #21-2169); Moore, Shannon, P.N. 140688 (CASE #20-1596); Rhodes, Michelle, R.N. NCLEX (CASE #21-2451); Ervin, Amy, R.N. 382951, P.N. 101389 (CASE #21-2595, #21-2130, #21-2142); Kennedy, Miranda, R.N. NCLEX (CASE #20-5956); Smith, Dakota, P.N. 150426 (CASE #20-2194); Rafferty, Shiloh, R.N. NCLEX (CASE #21-2802); Rossi, Kristen, R.N. 440856 (CASE #19-8253); Gardner, Denise, R.N. 368359 (CASE #21-2292, #19-6748, #20-2251); Roberts, Christina, R.N. 412368 (CASE #21-1246); Wilbur, Dina, R.N. NCLEX, P.N. 156213 (CASE #20-5365); Ayala, Dana, R.N. 385888 (CASE #20-6063); Babalola, Mobolaji, R.N. NCLEX (CASE #21-2276, #20-5876, #20-5877); Hartley, Sherry, R.N. 343913 (CASE #20-6076); Moton, Lisa, R.N. 278017 (CASE #21-1736, #21-1707); Robinson, Jacob, R.N. 446966 (CASE #20-3003); Bofah, Kwadwo, R.N. NCLEX (CASE #21-0900); Massie, Karalee, R.N. 443678, APRN-CNP 021806 (CASE #21-2420); Huot, Catherine, P.N. 084000 (CASE #21-1679); Thompson, Antoinette, R.N. 444987 (CASE #20-3773).

Deborah Knueve abstained on Nartker, Abigail, R.N. 314458, APRN-CNP 12949 (CASE #19-1466); Sandra Ranck abstained on Januzzi, Jenna, R.N. 374212, APRN-CNP 022643 (CASE #19-4249, #19-3035); Boehler, Karen, R.N. 250564 (CASE #19-1928); Henderson, Kara, R.N. 391807 (CASE #19-5611); Bankhead Hasley, Ikeia, P.N. 175178 (CASE #20-6123, #20-4902); Bowen, Ashley, R.N. 325770 (CASE #21-1562, #21-1492); Raybourn, Beverly, P.N. 156699 (CASE #19-6419); Stiegel, John, R.N. 352744 (CASE #19-4992); Nartker, Abigail, R.N. 314458, APRN-CNP 12949 (CASE #19-1466); Dubetz, Davea, R.N. 390616 (CASE #19-6534); Rossi, Kristen, R.N. 440856 (CASE #19-8253); Gardner, Denise, R.N. 368359 (CASE #21-2292, #19-6748, #20-2251).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway and Patricia Sharpnack abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Simpson, Valencia Nicole, P.N. 167137 (CASE #19-7147; CASE #20-2579)

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board modify Conclusions of Law #5, 6, 7, and 8, and modify the Hearing Examiner's recommendation to dismiss the ORC 4723.28(B)(11) violation set forth in the March 2020 Notice, for the following reasons: **MS. SIMPSON** admitted that she struck Patient #1 multiple times in the course of practice, and that at the time of the incident, she had been diagnosed with mental health disorders for which she had previously been hospitalized and prescribed medication. The Hearing Examiner recommended practice restrictions and Board monitoring for a period of time, yet the Hearing Examiner inconsistently concluded that **MS. SIMPSON** does not have an impairment, which the law defines as a condition necessitating Board monitoring and/or practice restrictions. The Board finds that the State has proved by a preponderance of evidence a basis for action under ORC 4723.28(B)(11), that **MS. SIMPSON** has an impairment that may have contributed to her behavior, and that Board monitoring and practice restrictions are necessary to protect the public within the language of Rule 4723-3-02, OAC.

It was further moved that the Board accept all of the Findings of Fact and remaining Conclusions of Law, and accept the Recommendation, except as previously noted, in the Hearing Examiner's Report and Recommendation and that **MS. SIMPSON's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to December 17, 2019, with the conditions for reinstatement set forth below, and following reinstatement, **MS. SIMPSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. SIMPSON's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to December 17, 2019.

The Board may reinstate **MS. SIMPSON's** license if **MS. SIMPSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SIMPSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SIMPSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SIMPSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SIMPSON's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Stress and Anger Management, with credit for six (6) hours completed in June 2020. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**
6. Complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SIMPSON's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. SIMPSON** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SIMPSON 's** license, and a statement as to whether **MS. SIMPSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SIMPSON's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. SIMPSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SIMPSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years, with the exception of the practice restrictions related to juveniles, which will remain for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SIMPSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SIMPSON's** license.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SIMPSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. SIMPSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SIMPSON's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. SIMPSON shall not practice nursing as a licensed practical nurse in a setting established primarily for the care of patients with psychiatric, mental health or developmental issues.

For a minimum period of at least three (3) years following reinstatement, MS. SIMPSON shall not work in a nursing position, which would require **MS. SIMPSON** to provide direct, hands-on patient care or management or supervision of direct, hands-on patient care to juvenile patients. For the purposes of this Order, juvenile patients shall include patients under the age of 18, and between the ages of newly born through age 17.

FAILURE TO COMPLY

The stay of **MS. SIMPSON's** suspension shall be lifted and **MS. SIMPSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SIMPSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SIMPSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. SIMPSON's** license. **MS. SIMPSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SIMPSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. SIMPSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SIMPSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SIMPSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Holmes, Linda Lee, R.N. 245495 (CASE #20-1586, #20-1585)

Action: It was moved by Nancymarie Phillips, seconded by Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. HOLMES's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

PROBATIONARY PERIOD

MS. HOLMES's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOLMES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOLMES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOLMES's** criminal records check to the Board. **MS. HOLMES's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Evaluations

5. **Within ninety (90) days of the effective date of this Order**, at **MS. HOLMES's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. HOLMES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations

for treatment and monitoring, any additional restrictions that should be placed on **MS. HOLMES's** license, and a statement as to whether **MS. HOLMES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOLMES's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOLMES's** history. **MS. HOLMES** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MS. HOLMES's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOLMES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOLMES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HOLMES**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOLMES**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOLMES** and submit the report directly to the Board.

10. **Within sixty (60) days of the effective date of this Order**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOLMES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

13. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. HOLMES** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of**

this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. HOLMES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOLMES's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HOLMES shall not administer, have access to, or possess (except as prescribed for **MS. HOLMES's** use by another so authorized by law who has full knowledge of **MS. HOLMES's** history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **one (1) year** in which **MS. HOLMES** is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, **MS. HOLMES** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. HOLMES** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOLMES** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

With the exception of MS. HOLMES's current employment with Rhino Medical, testing Abbott Laboratories employees for Covid-19:

MS. HOLMES shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HOLMES** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HOLMES** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. HOLMES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HOLMES's** suspension shall be lifted and **MS. HOLMES's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HOLMES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOLMES** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOLMES's** license. **MS. HOLMES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOLMES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOLMES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOLMES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOLMES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Smith, LaTisha S., P.N. 139226 (CASE #20-0057; CASE #20-0058)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board grant the State's Motion to File Corrected Exhibits 1a and 4. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SMITH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. SMITH's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SMITH's** license if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the **Conditions for Reinstatement**.

CONDITIONS FOR REINSTATEMENT

MS. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SMITH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SMITH's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 18 CR 4618, and the Lake County Court of Common Pleas in Case Number 19 CR 001255.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Ethics, Professionalism, Professional Accountability, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SMITH's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. SMITH** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SMITH's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SMITH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 18 CR 4618, and the Lake County Court of Common Pleas in Case Number 19 CR 001255.
4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH's** license.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SMITH's license is subject to the following License Restrictions:

Permanent Practice Restrictions

MS. SMITH shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for an individual or group of individuals who directly engage **MS. SMITH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SMITH** as a volunteer; or (3) as an independent contractor or for *locum tenens* assignments.

FAILURE TO COMPLY

The stay of **MS. SMITH's** suspension shall be lifted and **MS. SMITH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SMITH** has violated or breached any terms or conditions

of this Order. Following the automatic suspension, the Board shall notify **MS. SMITH** via certified mail of the specific nature of the charges and automatic suspension of **MS. SMITH's** license. **MS. SMITH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SMITH** has complied with all aspects of this Order; and (2) the Board determines that **MS. SMITH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SMITH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Nunnally, Courtney L., R.N. 367244 (CASE #19-8022, #19-2916)

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. NUNNALLY's** license to practice nursing as a registered nurse in the State of Ohio be indefinitely suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that, based upon **MS. NUNNALLY's** history of Board action and non-compliance, two (2) years of monitoring is necessary to adequately protect the public.

PROBATIONARY PERIOD

Upon submitting an application for reinstatement, MS. NUNNALLY's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. NUNNALLY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NUNNALLY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NUNNALLY's** criminal records check to the Board. **MS. NUNNALLY's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NUNNALLY's** history. **MS. NUNNALLY** shall self-administer prescribed drugs only in the manner prescribed.
5. Abstain completely from the use of alcohol or any products containing alcohol.
6. **Within ninety (90) days of the effective date of this Order and continuing for a period of at least three (3) months**, begin submitting, at **MS. NUNNALLY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NUNNALLY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NUNNALLY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NUNNALLY**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NUNNALLY**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NUNNALLY** *and* submit the report directly to the Board.

Employment Conditions

- 7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
- 8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. NUNNALLY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
- 9. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. NUNNALLY** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
- 10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of**

this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. NUNNALLY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NUNNALLY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NUNNALLY shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NUNNALLY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NUNNALLY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NUNNALLY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NUNNALLY's** suspension shall be lifted and **MS. NUNNALLY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NUNNALLY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NUNNALLY** via certified mail of the specific nature of the charges and automatic suspension of **MS. NUNNALLY's** license. **MS. NUNNALLY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NUNNALLY** has complied with all aspects of this Order; and (2) the Board determines that **MS. NUNNALLY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NUNNALLY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NUNNALLY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Colborn, JoAnn Louise, R.N. 413873 (CASE #19-7513)

Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that the Board grant the State's Motion to File Corrected Exhibits 1, 4, 10, and 11. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. COLBORN's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to January 16, 2020, with the conditions for reinstatement set forth below, and following reinstatement, **MS. COLBORN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of four (4) years including the **Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that, due to the severity of **MS. COLBORN's** substance use disorder and long history with the Board, a longer period of probationary monitoring is necessary to adequately protect the public.

SUSPENSION OF LICENSE

MS. COLBORN's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to January 16, 2020.

The Board may reinstate **MS. COLBORN's** license if **MS. COLBORN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. COLBORN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COLBORN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit

MS. COLBORN's criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. COLBORN's** completed criminal records check, including the FBI check, is received by the Board.

Education

5. Complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. COLBORN's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. COLBORN** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COLBORN's** license, and a statement as to whether **MS. COLBORN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COLBORN's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. COLBORN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. COLBORN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COLBORN's** license, and a statement as to whether **MS. COLBORN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional

described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COLBORN's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLBORN's** history. **MS. COLBORN** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. COLBORN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COLBORN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COLBORN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COLBORN**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COLBORN**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-

eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COLBORN** and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 16. Submit any and all information that the Board may request regarding **MS. COLBORN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 19. Verify that the reports and documentation required by this Order are received in the Board office.
- 20. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. COLBORN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of four (4) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. COLBORN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COLBORN's** history. **MS. COLBORN** shall self-administer prescribed drugs only in the manner prescribed.
4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COLBORN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COLBORN**.

MS. COLBORN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COLBORN** and submit the report directly to the Board.
6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. COLBORN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. COLBORN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. COLBORN's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. COLBORN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. COLBORN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. COLBORN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. COLBORN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. COLBORN's** suspension shall be lifted and **MS. COLBORN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. COLBORN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COLBORN** via certified mail of the specific nature of the charges and automatic suspension of **MS. COLBORN's** license. **MS. COLBORN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COLBORN** has complied with all aspects of this Order; and (2) the Board determines that **MS. COLBORN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COLBORN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. COLBORN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Huron II, Earl J., R.N. 404726, P.N. 144430 (CASE #19-0085)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. HURON's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MR. HURON's license to practice as a registered nurse shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HURON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HURON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. HURON's** criminal records check to the Board. **MR. HURON's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration and Documentation, Palliative and/or Comfort Care, Nursing Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. HURON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. HURON** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. HURON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. HURON's license to practice nursing as a registered nurse is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HURON shall not practice nursing as a registered nurse: (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. HURON** to provide nursing services for fees, compensation, or other consideration or who engage **MR. HURON** as a volunteer; (4) as an independent contractor or for *locum tenens* assignments; or (5) as an instructor in a nursing education program.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HURON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. HURON's** suspension shall be lifted and **MR. HURON's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. HURON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HURON** via certified mail of the specific nature of the charges and automatic suspension of **MR. HURON's** license. **MR. HURON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HURON** has complied with all aspects of this Order; and (2) the Board determines that **MR. HURON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HURON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR.**

HURON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Sims, Jason A., R.N. 419089 (CASE #19-0083)

Action: It was moved by Nancymarie Phillips, seconded by Erin Keels, that the Board order that the record reflect that, as noted in Respondent's Objections, the Hearing Examiner find that **MR. SIMS** knew or should have known the doses of Fentanyl and Midazolam were harmful or potentially harmful to patient #1, as is set forth in the March 2019 Notice. However, the Board did not allege that **MR. SIMS** violated Rule 4723-4-03(E), and the Board is not basing its Order in whole or in part on a violation of that Rule. Rather, the Board alleged in the Notice, and agrees with the Hearing Examiner, that **MR. SIMS's** conduct, in removing 600 mcg of Fentanyl and 6 mg of Midazolam for administration to patient #1, despite the fact that he knew or should have known the doses were harmful or potentially harmful, is below minimum standards of safe care and competency, and as such, violates Section 4723.28(B)(19), ORC and Rules 4723-4-03(B) and 4723-4-03(C), OAC.

It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. SIMS's** license to practice nursing as a registered nurse in the State of Ohio be indefinitely suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

PROBATIONARY PERIOD

MR. SIMS's license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MR. SIMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SIMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. SIMS's** criminal records check to the Board. **MR. SIMS's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration and Documentation, Palliative and/or Comfort Care, Nursing Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. SIMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. SIMS** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. SIMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. SIMS's** suspension shall be lifted and **MR. SIMS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SIMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SIMS** via certified mail of the specific nature of the charges and automatic suspension of **MR. SIMS's** license. **MR. SIMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SIMS** has complied with all aspects of this Order; and (2) the Board determines that **MR. SIMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SIMS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. SIMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Ibrow, Yussuf, R.N. 449070 (CASE #18-7243)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. IBROW's** license to practice nursing as a registered nurse in the State of Ohio be indefinitely suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

PROBATIONARY PERIOD

MR. IBROW's license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MR. IBROW shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. IBROW**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR.**

IBROW's criminal records check to the Board. **MR. IBROW's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration and Documentation, Palliative and/or Comfort Care, Nursing Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MR. IBROW** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order,** provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. IBROW** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. IBROW's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. IBROW's** suspension shall be lifted and **MR. IBROW's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. IBROW** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. IBROW** via certified mail of the specific nature of the charges and automatic suspension of **MR. IBROW's** license. **MR. IBROW** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. IBROW** has complied with all aspects of this Order; and (2) the

Board determines that **MR. IBROW** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. IBROW** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. IBROW** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Clemens, Youvona, R.N. 299150, P.N. 100556 (CASE #20-0839)

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant the State's Motion to substitute a correctly labeled Exhibit 5. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. CLEMENS's** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. CLEMENS's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The Hearing Examiner recommended mental and physical evaluations as requirements for reinstatement. The Board modifies this recommendation as there is insufficient evidence in the record of mental and physical impairment.

SUSPENSION OF LICENSES

MS. CLEMENS's licenses are hereby suspended for an indefinite period of time.

The Board may reinstate **MS. CLEMENS's** licenses if **MS. CLEMENS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CLEMENS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLEMENS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CLEMENS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CLEMENS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Professional Accountability and Ethics, and five (5) hours Veracity. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. CLEMENS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified

by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CLEMENS's** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CLEMENS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CLEMENS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. CLEMENS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. CLEMENS's** suspension shall be lifted and **MS. CLEMENS's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CLEMENS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CLEMENS** via certified mail of the specific nature of the charges and automatic suspension of **MS. CLEMENS's** licenses. **MS. CLEMENS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CLEMENS** has complied with all aspects of this Order; and (2) the Board determines that **MS. CLEMENS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CLEMENS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CLEMENS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Tilocco, Denise Katherine, P.N. 083546 (CASE #20-1872, #20-1021; #20-1051)

Action: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board redact page 44 of State's Exhibit 12 as it contains patient names in accordance with Section 4723.28(l)(2), ORC. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. TILOCCO's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. TILOCCO's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Hearing Examiner recommended a restriction on passing medications. The Board in its expertise has determined that a temporary restriction on administering, handling or calling in prescriptions for narcotics, other controlled substances, and mood-altering drugs is adequate to protect the public.

SUSPENSION OF LICENSE

MS. TILOCCO's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. TILOCCO's** license if **MS. TILOCCO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TILOCCO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TILOCCO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TILOCCO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TILOCCO's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. TILOCCO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. TILOCCO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder

professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TILOCCO's** license, and a statement as to whether **MS. TILOCCO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TILOCCO's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TILOCCO's** history. **MS. TILOCCO** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. TILOCCO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TILOCCO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TILOCCO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TILOCCO**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TILOCCO**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TILOCCO** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. TILOCCO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing**

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. TILOCCO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TILOCCO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. TILOCCO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. TILOCCO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TILOCCO's** license, and a statement as to whether **MS. TILOCCO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan

developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TILOCCO's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TILOCCO's** history. **MS. TILOCCO** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TILOCCO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TILOCCO**.

MS. TILOCCO shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TILOCCO** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. TILOCCO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. TILOCCO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TILOCCO's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. TILOCCO shall not administer, have access to, or possess (except as prescribed for **MS. TILOCCO's** use by another so authorized by law who has full knowledge of **MS. TILOCCO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TILOCCO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TILOCCO** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. TILOCCO shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TILOCCO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TILOCCO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. TILOCCO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TILOCCO's** suspension shall be lifted and **MS. TILOCCO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TILOCCO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TILOCCO** via certified mail of the specific nature of the charges and automatic suspension of **MS. TILOCCO's** license. **MS. TILOCCO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TILOCCO** has complied with all aspects of this Order; and (2) the Board determines that **MS. TILOCCO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TILOCCO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TILOCCO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Rudman, Troy A., R.N. 404835 (CASE #18-7254)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that the Board order that the record reflect that page 71 of the Report and Recommendation, line five, contains a typographical error and the amount of Fentanyl ordered, consistent with findings in the remainder of the Report and Recommendation, was 1,000 mcg not 500 mcg. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and that **MR. RUDMAN's** license to practice nursing as a registered nurse in the State of Ohio be indefinitely suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MR. RUDMAN's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. RUDMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. RUDMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. RUDMAN's** criminal records check to the Board. **MR. RUDMAN's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration and Documentation, Palliative and/or Comfort Care, Nursing Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. RUDMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. RUDMAN** is under a continuing

duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. RUDMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. RUDMAN's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. RUDMAN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. RUDMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MR. RUDMAN** as a volunteer; (4) as an independent contractor or for *locum tenens* assignments; or (5) as an instructor in a nursing education program.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. RUDMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. RUDMAN's** suspension shall be lifted and **MR. RUDMAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. RUDMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. RUDMAN** via certified mail of the specific nature of the charges and automatic suspension of **MR. RUDMAN's** license. **MR. RUDMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. RUDMAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. RUDMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. RUDMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. RUDMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Leeson, Cara M., R.N. 390608 (CASE #20-2459)

Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that the Board order that the record reflect that the case number on the Report and Recommendation is incorrect and should reflect Case No. 20-002459, and that Respondent's Exhibit C be sealed in accordance with Section 4723.28(I)(2), ORC.

It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. LEESON's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. LEESON's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. LEESON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. LEESON's** license if **MS. LEESON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LEESON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,**

submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LEESON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LEESON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LEESON's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LEESON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. LEESON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEESON's** license, and a statement as to whether **MS. LEESON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEESON's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEESON's** history. **MS. LEESON** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, submit, at **MS. LEESON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LEESON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),

ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEESON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LEESON**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEESON**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEESON** **and** submit the report directly to the Board.

10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. LEESON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. LEESON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LEESON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. LEESON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. LEESON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LEESON's** license, and a statement as to whether **MS. LEESON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LEESON's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LEESON's** history. **MS. LEESON** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LEESON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LEESON**.

MS. LEESON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LEESON** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LEESON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. LEESON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LEESON's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LEESON shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LEESON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LEESON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LEESON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LEESON's** suspension shall be lifted and **MS. LEESON's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. LEESON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEESON** via certified mail of the specific nature of the charges and automatic suspension of **MS. LEESON's** license. **MS. LEESON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEESON** has complied with all aspects of this Order; and (2) the Board determines that **MS. LEESON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEESON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LEESON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Davis, Tiffany L., P.N. 146018 (CASE #20-4643)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board grant the State's motion to supplement the record, and admit Exhibit 8. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. DAVIS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. DAVIS's** license to practice nursing as a licensed practical nurse shall be subject to a

stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. DAVIS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. DAVIS's** license if **MS. DAVIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DAVIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DAVIS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DAVIS's** completed criminal records check, including the FBI check, is received by the Board.

Education

5. Complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. DAVIS's** expense, obtain a mental health evaluation from **two (2)** mental health professionals approved by the Board or its designee and, prior to the evaluation, provide the mental health professionals with a copy of this Order. If

requested by **MS. DAVIS**, Dr. Hinojosa may be approved as one of the mental health professionals. **MS. DAVIS** shall execute releases to permit the mental health professionals to obtain any information deemed appropriate and necessary for the evaluation. The mental health professionals shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DAVIS's** license, and a statement as to whether **MS. DAVIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professionals described above until released. Further, the Board may utilize the mental health professionals's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DAVIS's** license.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. DAVIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. DAVIS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DAVIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professionals described above until released. Further, the Board may utilize the mental health professionals's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DAVIS's** license.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. DAVIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**

Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. DAVIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. DAVIS's** suspension shall be lifted and **MS. DAVIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DAVIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DAVIS**

via certified mail of the specific nature of the charges and automatic suspension of **MS. DAVIS's** license. **MS. DAVIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DAVIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DAVIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DAVIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DAVIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Rucker, David C., R.N. 430289 (CASE #19-2510)

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant the State's motion to substitute Exhibit 7, and granted the State's motion to file late Objections, and to consider those Objections. It was further moved that the Board modify the Hearing Examiner's Report and Recommendation as follows: The Board agrees with the analysis set forth in the State's Objections. The Board has admitted an unredacted version of Exhibit 7 that establishes by a preponderance of evidence that **MR. RUCKER** provided the urine specimen that tested positive for Fentanyl, and that **MR. RUCKER** did not have a legal valid prescription for Fentanyl. This was the conclusion reached by the Medical Review Officer who analyzed the specimen and interviewed **MR. RUCKER**. Further, as noted at page 12 of the Report and Recommendation, it was undisputed that **MR. RUCKER** exhibited strange behavior following his work shift, including an inability to stay awake, and **MR. RUCKER** did not provide credible evidence showing why he tested positive for Fentanyl. For these reasons, the Board modified Findings of Fact #16-21 by striking the findings; and modified Conclusions of Law #5 – 7 as set forth in the State's Objections. It was further moved that the Board accept the remaining Findings of Fact and Conclusions of Law and modify the Hearing Examiner's recommendation by upholding the Notice of Opportunity for Hearing, and that **MR. RUCKER's** license to practice nursing as a registered nurse be **REPRIMANDED**.

MR. RUCKER shall:

1. **Within ninety (90) days of the effective date of this Order**, at **MR. RUCKER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MR. RUCKER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. RUCKER's** license, and a statement as to whether **MR. RUCKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
2. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RUCKER's** license.

Nancymarie Phillips voted no. Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Smith, Jasmine M., R.N. 470053 (CASE #20-2442)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. SMITH's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time, retroactive to July 23, 2020, with the conditions for reinstatement set forth below, and following reinstatement, **MS. SMITH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that, based on **MS. SMITH'S** non-compliance with her previous Board action, a six (6) month period of random drug and alcohol screening prior to reinstatement, and a longer period of probationary monitoring is necessary to protect the public.

SUSPENSION OF LICENSE

MS. SMITH's license is suspended for an indefinite period of time, retroactive to July 23, 2020.

The Board may reinstate **MS. SMITH's** license if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SMITH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SMITH's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. SMITH's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. SMITH** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. In the alternative to the above

evaluation, **MS. SMITH** may begin, or continue with, the outpatient mental health counseling at Meridian, as recommended by Jerrilyn Guy, M.S.Ed., LPC.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional, or the alternative outpatient mental health counseling, described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation, or any recommendations from Meridian, as a basis for additional terms and restrictions on **MS. SMITH's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SMITH's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. SMITH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. SMITH's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SMITH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a

violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SMITH**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SMITH's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SMITH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Educational Requirements

3. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional, or the alternative outpatient mental health counseling, described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation, or any recommendations from Meridian, as a basis for additional terms and restrictions on **MS. SMITH's** license.
5. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. SMITH's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. SMITH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SMITH's** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH's** history. **MS. SMITH** shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SMITH**.

MS. SMITH shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH** and submit the report directly to the Board.
10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is

required **shall not count** toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SMITH's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SMITH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SMITH** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. SMITH shall not be involved in financial activities or supervise financial activities in any position that requires a license as a registered nurse.

FAILURE TO COMPLY

The stay of **MS. SMITH's** suspension shall be lifted and **MS. SMITH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SMITH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SMITH** via certified mail of the specific nature of the charges and automatic suspension of **MS. SMITH's** license. **MS. SMITH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SMITH** has complied with all aspects of this Order; and (2) the Board determines that **MS. SMITH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SMITH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

NO REQUEST FOR HEARING

Gabor, Tracy, R.N. 395432 (CASE #20-2800)

Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against **TRACY GABOR** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GABOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GABOR's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. GABOR's license is suspended for an indefinite period of time.

The Board may reinstate **MS. GABOR's** license if **MS. GABOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GABOR shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII)

to conduct a criminal records check of **MS. GABOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GABOR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GABOR's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. GABOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Kreager, Lora Lynn, P.N. 102725 (CASE #20-4931)

Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against **LORA LYNN KREAGER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KREAGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KREAGER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KREAGER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. KREAGER's** license if **MS. KREAGER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KREAGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KREAGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KREAGER's** criminal records check to the Board. The Board will not

consider a request for reinstatement until **MS. KREAGER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. KREAGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Leveille, Cam-Suze (aka "Cam-Suze Thenor"), R.N. 482714 (CASE #20-4523, #20-4522)

Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against **CAM-SUZE LEVEILLE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LEVEILLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LEVEILLE's** application to practice as a registered nurse be **DENIED**.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Loveless, Amanda N. (aka "Amanda N. Snider", "Amanda Hiles"), DTI 006219 (CASE #20-4932)

Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against **AMANDA N. LOVELESS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LOVELESS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LOVELESS's** certificate to practice as a dialysis technician intern be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF CERTIFICATE

MS. LOVELESS's certificate is suspended for an indefinite period of time.

The Board may reinstate **MS. LOVELESS's** certificate if **MS. LOVELESS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LOVELESS shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technician interns in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LOVELESS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LOVELESS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LOVELESS's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician intern is required**, complete and submit satisfactory documentation of completion of a dialysis technician intern refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal**.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. LOVELESS's** ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Clevinger, Carol Lynn, R.N. 247690 (CASE #20-3972)

Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against **CAROL LYNN CLEVINGER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CLEVINGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CLEVINGER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. CLEVINGER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. CLEVINGER's** license if **MS. CLEVINGER** submits a

written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CLEVINGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLEVINGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CLEVINGER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CLEVINGER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. CLEVINGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Handshoe, Kara Michelle, P.N. 128735 (CASE #20-2210)

Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against **KARA MICHELLE HANDSHOE** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HANDSHOE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HANDSHOE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HANDSHOE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for

a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. HANDSHOE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HANDSHOE's** license if **MS. HANDSHOE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HANDSHOE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HANDSHOE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HANDSHOE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HANDSHOE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Ashland County Court of Common Pleas in Case Number 19-CRI-100.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HANDSHOE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HANDSHOE** shall execute releases to permit the substance use disorder professional to obtain any information deemed

appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HANDSHOE's** license, and a statement as to whether **MS. HANDSHOE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HANDSHOE's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HANDSHOE's** history. **MS. HANDSHOE** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. HANDSHOE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HANDSHOE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HANDSHOE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HANDSHOE**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. HANDSHOE**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HANDSHOE** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HANDSHOE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HANDSHOE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HANDSHOE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Ashland County Court of Common Pleas in Case Number 19-CRI-100.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. HANDSHOE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HANDSHOE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HANDSHOE's** license,

and a statement as to whether **MS. HANDSHOE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HANDSHOE's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HANDSHOE's** history. **MS. HANDSHOE** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HANDSHOE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HANDSHOE**.

MS. HANDSHOE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HANDSHOE** *and* submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HANDSHOE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. HANDSHOE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HANDSHOE's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HANDSHOE shall not administer, have access to, or possess (except as prescribed for **MS. HANDSHOE's** use by another so authorized by law who has full knowledge of **MS. HANDSHOE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HANDSHOE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HANDSHOE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HANDSHOE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HANDSHOE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HANDSHOE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. HANDSHOE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant

Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HANDSHOE's** suspension shall be lifted and **MS. HANDSHOE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HANDSHOE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HANDSHOE** via certified mail of the specific nature of the charges and automatic suspension of **MS. HANDSHOE's** license. **MS. HANDSHOE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HANDSHOE** has complied with all aspects of this Order; and (2) the Board determines that **MS. HANDSHOE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HANDSHOE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HANDSHOE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Frohman, Mariann L., P.N. 116507 (CASE #19-4881, #17-4171)

Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against **MARIANN L. FROHMAN** in the Notice of Temporary Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FROHMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FROHMAN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. FROHMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. FROHMAN's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. FROHMAN's** license if **MS. FROHMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FROHMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FROHMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FROHMAN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FROHMAN's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. FROHMAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FROHMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FROHMAN's** license, and a statement as to whether **MS. FROHMAN** is capable of practicing nursing according to acceptable and

prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FROHMAN's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FROHMAN's** history. **MS. FROHMAN** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. FROHMAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FROHMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FROHMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FROHMAN**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FROHMAN**, ***and*** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FROHMAN** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. FROHMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FROHMAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FROHMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FROHMAN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FROHMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FROHMAN's** license, and a statement as to whether **MS. FROHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions

on **MS. FROHMAN's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FROHMAN's** history. **MS. FROHMAN** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FROHMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FROHMAN**.

MS. FROHMAN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FROHMAN** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FROHMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. FROHMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FROHMAN's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FROHMAN shall not administer, have access to, or possess (except as prescribed for **MS. FROHMAN's** use by another so authorized by law who has full knowledge of **MS. FROHMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FROHMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FROHMAN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. FROHMAN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FROHMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FROHMAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. FROHMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FROHMAN's** suspension shall be lifted and **MS. FROHMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FROHMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FROHMAN** via certified mail of the specific nature of the charges and automatic

suspension of **MS. FROHMAN's** license. **MS. FROHMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FROHMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. FROHMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FROHMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FROHMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Hughes, Melessia A. (aka "Melessia A. Holman Hughes"), R.N. 324521 (CASE #20-2334)

Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **MELESSIA A. HUGHES** in the a Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HUGHES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HUGHES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. HUGHES's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HUGHES's license is suspended for an indefinite period of time.

The Board may reinstate **MS. HUGHES's** license if **MS. HUGHES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HUGHES shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. HUGHES** by the Board on January 25, 2018.
2. Submit documentation of her full compliance with the requirements imposed by the Auglaize County Court of Common Pleas in Case Number 2020-CR 62.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HUGHES's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HUGHES shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. HUGHES** by the Board on January 25, 2018.
2. Submit documentation of her full compliance with the requirements imposed by the Auglaize County Court of Common Pleas in Case Number 2020-CR62.
3. Have a continuing duty to provide a copy of this Order to any new employer(s) **prior to accepting employment as a nurse.**
4. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HUGHES's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HUGHES shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HUGHES** to provide nursing services for fees, compensation,

or other consideration or who engage **MS. HUGHES** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HUGHES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HUGHES's** suspension shall be lifted and **MS. HUGHES's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HUGHES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUGHES** via certified mail of the specific nature of the charges and automatic suspension of **MS. HUGHES's** license. **MS. HUGHES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUGHES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUGHES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUGHES** and review of the reports as required herein.

Any period during which **MS. HUGHES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann and Sandra Ranck voted no. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Pesa, Amy B., R.N. 400598 (CASE #20-0942)

Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against **AMY B. PESA** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PESA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PESA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time

but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. PESA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. PESA's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PESA's** license if **MS. PESA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PESA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PESA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PESA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PESA's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 20-CR-596.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. PESA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and,

prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PESA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PESA's** license, and a statement as to whether **MS. PESA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PESA's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PESA's** history. **MS. PESA** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. PESA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PESA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PESA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PESA**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PESA**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PESA** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. PESA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. PESA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PESA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 20-CR-596.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. PESA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PESA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board

that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PESA's** license, and a statement as to whether **MS. PESA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PESA's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PESA's** history. **MS. PESA** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PESA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PESA**.

MS. PESA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription

report for any and all substances prescribed, administered, or dispensed to **MS. PESA** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PESA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. PESA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PESA's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. PESA shall not administer, have access to, or possess (except as prescribed for **MS. PESA's** use by another so authorized by law who has full knowledge of **MS. PESA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PESA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PESA** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PESA shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PESA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PESA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. PESA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or

supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PESA's** suspension shall be lifted and **MS. PESA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PESA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PESA** via certified mail of the specific nature of the charges and automatic suspension of **MS. PESA's** license. **MS. PESA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PESA** has complied with all aspects of this Order; and (2) the Board determines that **MS. PESA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PESA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PESA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Lyons, Stephanie Lande (aka "Stephanie Hickman," "Stephanie Shorter"), R.N. 262210 (CASE #19-4946, #19-0405)

Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against **STEPHANIE LANDE LYONS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LYONS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LYONS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. LYONS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. LYONS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. LYONS's** license if **MS. LYONS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LYONS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LYONS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LYONS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LYONS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. LYONS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LYONS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LYONS's** license, and a statement as to whether **MS. LYONS** is capable of practicing nursing according to acceptable and prevailing

standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LYONS's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LYONS's** history. **MS. LYONS** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. LYONS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LYONS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LYONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LYONS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LYONS**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LYONS** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 13. Submit any and all information that the Board may request regarding **MS. LYONS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in

the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. LYONS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LYONS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. LYONS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LYONS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LYONS's** license, and a statement as to whether **MS. LYONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LYONS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LYONS's** history. **MS. LYONS** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LYONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LYONS**.

MS. LYONS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LYONS** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LYONS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. LYONS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LYONS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. LYONS shall not administer, have access to, or possess (except as prescribed for **MS. LYONS's** use by another so authorized by law who has full knowledge of **MS. LYONS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LYONS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LYONS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. LYONS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LYONS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LYONS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. LYONS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LYONS's** suspension shall be lifted and **MS. LYONS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to

the Board that **MS. LYONS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LYONS** via certified mail of the specific nature of the charges and automatic suspension of **MS. LYONS's** license. **MS. LYONS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LYONS** has complied with all aspects of this Order; and (2) the Board determines that **MS. LYONS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LYONS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LYONS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Miller, Andrew J., P.N. 164078 (CASE #20-4967)

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that upon consideration of the charges stated against **ANDREW J. MILLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year retroactive to October 23, 2020, with the conditions for reinstatement set forth below, and following reinstatement, **MR. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MR. MILLER's license is suspended for an indefinite period of time but not less than one (1) year retroactive to October 23, 2020.

The Board may reinstate **MR. MILLER's** license if **MR. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MILLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MILLER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MILLER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: eight (8) hours of Dealing with Difficult Patients, Ethics, and Professional Boundaries. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MR. MILLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. MILLER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MILLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MILLER** does not work

in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MR. MILLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MR. MILLER's** suspension shall be lifted and **MR. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MILLER** via certified mail of the specific nature of the charges and automatic suspension of **MR. MILLER's** license. **MR. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MR. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MILLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Moore, Kara B., P.N. 137638 (CASE #19-3786)

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that upon consideration of the charges stated against **KARA B. MOORE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MOORE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MOORE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MOORE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MOORE's** license if **MS. MOORE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MOORE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MOORE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MOORE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MOORE's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MOORE's** expense, obtain a substance use disorder evaluation by a

substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MOORE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOORE's** license, and a statement as to whether **MS. MOORE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOORE's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. MOORE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Santoiemma, Misty D., P.N. 123239 (CASE #20-3993)

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that upon consideration of the charges stated against **MISTY D. SANTOIEEMMA** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SANTOIEEMMA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SANTOIEEMMA's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SANTOIEEMMA's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. SANTOIEEMMA's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SANTOIEEMMA's** license if **MS. SANTOIEEMMA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SANTOIEEMMA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SANTOIEEMMA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SANTOIEEMMA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SANTOIEEMMA's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Fairfield County Court of Common Pleas in Case Number 2019-CR-754.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SANTOIEEMMA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SANTOIEEMMA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. SANTOIEEMMA** should be required to abstain from the use of alcohol or any products containing alcohol, and/or whether **MS. SANTOIEEMMA** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. SANTOIEEMMA's** license, and a statement as to whether **MS. SANTOIEEMMA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SANTOIEEMMA's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SANTOIEEMMA's** history. **MS. SANTOIEEMMA** shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SANTOIEEMMA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SANTOIEEMMA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANTOIEEMMA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANTOIEEMMA**.
- a. **Prior** to initiating drug screening:
- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTOIEEMMA**, **and** submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTOIEEMMA** **and** submit the

report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SANTOITEMMA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SANTOIEEMMA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SANTOIEEMMA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Fairfield County Court of Common Pleas in Case Number 2019-CR-754.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SANTOIEEMMA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SANTOIEEMMA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. SANTOIEEMMA** should be required to abstain from the use of alcohol or any products containing alcohol, and/or whether **MS. SANTOIEEMMA** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. SANTOIEEMMA's** license, and a statement as to whether **MS. SANTOIEEMMA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SANTOIEEMMA's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SANTOIEEMMA's** history. **MS. SANTOIEEMMA** shall self-administer prescribed drugs only in the manner prescribed.
7. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANTOIEEMMA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANTOIEEMMA**.

MS. SANTOIEEMMA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTOIEEMMA and** submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SANTOIEEMMA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. SANTOIEEMMA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SANTOIEEMMA's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SANTOIEEMMA shall not administer, have access to, or possess (except as prescribed for **MS. SANTOIEEMMA's** use by another so authorized by law who has full knowledge of **MS. SANTOIEEMMA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SANTOIEEMMA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SANTOIEEMMA** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SANTOIEEMMA shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SANTOIEEMMA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SANTOIEEMMA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. SANTOIEEMMA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SANTOIEEMMA's** suspension shall be lifted and **MS. SANTOIEEMMA's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SANTOIEEMMA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify

MS. SANTOIEEMMA via certified mail of the specific nature of the charges and automatic suspension of **MS. SANTOIEEMMA's** license. **MS. SANTOIEEMMA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SANTOIEEMMA** has complied with all aspects of this Order; and (2) the Board determines that **MS. SANTOIEEMMA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SANTOIEEMMA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SANTOIEEMMA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Thomas, Jessica R., P.N. 130966 (CASE #20-2046)

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that upon consideration of the charges stated against **JESSICA R. THOMAS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. THOMAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. THOMAS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. THOMAS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. THOMAS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. THOMAS's** license if **MS. THOMAS** submits a written request for reinstatement and is determined by the Board or its designee to have

complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. THOMAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THOMAS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THOMAS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Champaign County Court of Common Pleas in Case Number 2020-CR-017.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. THOMAS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. THOMAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THOMAS's** license, and a statement as to whether **MS. THOMAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's

recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMAS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMAS's** history. **MS. THOMAS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. THOMAS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. THOMAS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THOMAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. THOMAS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. THOMAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.
- 18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. THOMAS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. THOMAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Champaign County Court of Common Pleas in Case Number 2020-CR-017.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. THOMAS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. THOMAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THOMAS's** license, and a statement as to whether **MS. THOMAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMAS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMAS's** history. **MS. THOMAS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THOMAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. THOMAS**.

MS. THOMAS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS and** submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and

submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. THOMAS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. THOMAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660**

Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. THOMAS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. THOMAS shall not administer, have access to, or possess (except as prescribed for **MS. THOMAS's** use by another so authorized by law who has full knowledge of **MS. THOMAS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. THOMAS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. THOMAS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. THOMAS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. THOMAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. THOMAS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. THOMAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. THOMAS's** suspension shall be lifted and **MS. THOMAS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. THOMAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. THOMAS** via certified mail of the specific nature of the charges and automatic suspension of **MS. THOMAS's** license. **MS. THOMAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. THOMAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. THOMAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. THOMAS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. THOMAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Saunders, Courtney Ann, R.N. 388865, P.N. 145084 (CASE #20-6013)

Action: It was moved by Erin Keels, seconded by Sandra Ranck, that upon consideration of the charges stated against **COURTNEY ANN SAUNDERS** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SAUNDERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SAUNDERS's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSES

MS. SAUNDERS's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. SAUNDERS's** licenses if **MS. SAUNDERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SAUNDERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SAUNDERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SAUNDERS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SAUNDERS's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Stress Management, five (5) hours Critical Thinking, four (4) hours Professional Accountability and Legal Liability, two (2) hours Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SAUNDERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Turner, Deborah Lee, P.N. 113464 (CASE #20-2373)

Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **DEBORAH LEE TURNER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. TURNER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. TURNER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. TURNER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. TURNER's** license if **MS. TURNER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TURNER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TURNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TURNER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TURNER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Non-violent Crisis Intervention. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluation

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. TURNER's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. TURNER's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. TURNER's** comprehensive physical examination and with a comprehensive assessment regarding **MS. TURNER's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. TURNER** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. TURNER** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment.

The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TURNER's** license, and stating whether **MS. TURNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. TURNER's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. TURNER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Miller, Jessica (aka "Jessica Moore," "Jessica Moore-Miller"), P.N. 147500 (CASE #20-5722, #20-5611, #20-5610)

Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **JESSICA MILLER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MILLER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MILLER's** license if **MS. MILLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MILLER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MILLER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions

imposed by the West Virginia State Board of Examiners for Licensed Practical Nurses, and that her West Virginia license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. MILLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Byrne, Scott, P.N. 141487 (CASE #20-1824)

Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **SCOTT BYRNE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. BYRNE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. BYRNE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. BYRNE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MR. BYRNE's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. BYRNE's** license if **MR. BYRNE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. BYRNE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BYRNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. BYRNE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. BYRNE's** completed criminal records check,

including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. BYRNE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. BYRNE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BYRNE's** license, and a statement as to whether **MR. BYRNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BYRNE's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BYRNE's** history. **MR. BYRNE** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. BYRNE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BYRNE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BYRNE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. BYRNE**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BYRNE**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BYRNE** **and** submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. BYRNE's** ability to practice nursing according to acceptable and prevailing

standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. BYRNE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. BYRNE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. BYRNE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder

professional with a copy of this Order and the Notice. **MR. BYRNE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BYRNE's** license, and a statement as to whether **MR. BYRNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BYRNE's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BYRNE's** history. **MR. BYRNE** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BYRNE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. BYRNE**.

MR. BYRNE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received

within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BYRNE** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MR. BYRNE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MR. BYRNE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. BYRNE's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. BYRNE shall not administer, have access to, or possess (except as prescribed for **MR. BYRNE's** use by another so authorized by law who has full knowledge of **MR. BYRNE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BYRNE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BYRNE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. BYRNE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. BYRNE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. BYRNE** as a volunteer; or (4) as an

independent contractor or for *locum tenens* assignments.

MR. BYRNE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BYRNE's** suspension shall be lifted and **MR. BYRNE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. BYRNE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BYRNE** via certified mail of the specific nature of the charges and automatic suspension of **MR. BYRNE's** license. **MR. BYRNE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BYRNE** has complied with all aspects of this Order; and (2) the Board determines that **MR. BYRNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BYRNE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. BYRNE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Deborah Knueve, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Lucas, Teresa, R.N. 409550, P.N. 114386 (CASE #20-4933)

Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **TERESA LUCAS** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LUCAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LUCAS's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSES

MS. LUCAS's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. LUCAS's** licenses if **MS. LUCAS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LUCAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LUCAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LUCAS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LUCAS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable online by credit or debit card.

Educational Requirements

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: six (6) hours Pain Management, four (4) hours Handling, Administration, & Documentation of Narcotics, four (4) hours Professional Accountability and Legal Liability, four (4)

hours Stress Management, and two (2) hours Ohio Law & Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. LUCAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Deborah Knueve, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Craig, Jennifer D., R.N. 351625 (CASE #18-5557)

Action: It was moved by Nancymarie Phillips, seconded by Sandra Beidelschies, that upon evidence supporting the charges, the Board find that **MS. CRAIG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing (Notice), and that **MS. CRAIG's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years retroactive to November 1, 2019, with the conditions for reinstatement set forth below, and following reinstatement, **MS. CRAIG's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CRAIG's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to November 1, 2019.

The Board may reinstate **MS. CRAIG's** license if **MS. CRAIG** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CRAIG shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. CRAIG** by the Board on January 14, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Allen County Court of Common Pleas in Case Number CR-2020-0021, including abstain from alcohol.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CRAIG's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CRAIG shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to **MS. CRAIG** by the Board on January 14, 2021.
2. Submit documentation of her full compliance with the requirements imposed by the Allen County Court of Common Pleas in Case Number CR-2020-0021, including abstain from alcohol.
3. Have a continuing duty to provide a copy of this Order to any new employer(s) **prior to accepting employment as a nurse.**
4. Have employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CRAIG's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CRAIG shall not administer, have access to, or possess (except as prescribed for **MS. CRAIG's** use by another so authorized by law who has full knowledge of **MS. CRAIG's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CRAIG** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CRAIG** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CRAIG shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CRAIG** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CRAIG** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CRAIG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CRAIG's** suspension shall be lifted and **MS. CRAIG's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CRAIG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CRAIG** via certified mail of the specific nature of the charges and automatic suspension of **MS. CRAIG's** license. **MS. CRAIG** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CRAIG** has complied with all aspects of this Order; and (2) the Board determines that **MS. CRAIG** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CRAIG** and review of the reports as required herein.

Any period during which **MS. CRAIG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Deborah Knueve, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Cullison, Tiffany Nicole, P.N. 156608 (CASE #19-0001)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **TIFFANY NICOLE CULLISON** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CULLISON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CULLISON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CULLISON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. CULLISON's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CULLISON's** license if **MS. CULLISON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CULLISON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CULLISON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CULLISON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CULLISON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case Number 19-CR-00861.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CULLISON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CULLISON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CULLISON's** license, and a statement as to whether **MS. CULLISON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CULLISON's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CULLISON's** history. **MS. CULLISON** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. CULLISON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CULLISON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CULLISON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CULLISON**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CULLISON**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CULLISON** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. CULLISON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CULLISON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CULLISON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case Number 19-CR-00861.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. CULLISON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CULLISON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CULLISON's** license, and a statement as to whether **MS. CULLISON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and

conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CULLISON's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CULLISON's** history. **MS. CULLISON** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CULLISON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CULLISON**.

MS. CULLISON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CULLISON** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CULLISON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. CULLISON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CULLISON's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CULLISON shall not administer, have access to, or possess (except as prescribed for **MS. CULLISON's** use by another so authorized by law who has full knowledge of **MS. CULLISON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CULLISON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CULLISON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CULLISON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CULLISON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CULLISON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. CULLISON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CULLISON's** suspension shall be lifted and **MS. CULLISON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CULLISON** has violated or breached any terms or

conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CULLISON** via certified mail of the specific nature of the charges and automatic suspension of **MS. CULLISON's** license. **MS. CULLISON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CULLISON** has complied with all aspects of this Order; and (2) the Board determines that **MS. CULLISON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CULLISON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CULLISON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Deborah Knueve, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Hess, David, R.N. 415047 (CASE #20-4617, #20-0308)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **DAVID HESS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. HESS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. HESS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. HESS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MR. HESS's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MR. HESS's** license if **MR. HESS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with

the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. HESS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HESS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. HESS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. HESS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-20-648244-A.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. HESS's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MR. HESS** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HESS's** license, and a statement as to whether **MR. HESS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health

professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HESS's** license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. HESS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. HESS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HESS's** license, and a statement as to whether **MR. HESS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HESS's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HESS's** history. **MR. HESS** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. HESS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. HESS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HESS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. HESS**.

- a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HESS**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HESS** *and* submit the report directly to the Board.
13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MR. HESS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. HESS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HESS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-20-648244-A.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days**

of that request, at **MR. HESS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. HESS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HESS's** license, and a statement as to whether **MR. HESS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HESS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HESS's** history. **MR. HESS** shall self-administer the prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MR. HESS may request release from this requirement after three (3) years of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HESS** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. HESS**.

MR. HESS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HESS** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. HESS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MR. HESS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. HESS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. HESS shall not administer, have access to, or possess (except as prescribed for **MR. HESS's** use by another so authorized by law who has full knowledge of **MR. HESS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. HESS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. HESS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. HESS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. HESS** to provide nursing services for fees, compensation, or other consideration or who engage **MR. HESS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MR. HESS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. HESS's** suspension shall be lifted and **MR. HESS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. HESS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HESS** via certified mail of the specific nature of the charges and automatic suspension of **MR. HESS's** license. **MR. HESS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HESS** has complied with all aspects of this Order; and (2) the Board determines that **MR. HESS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HESS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. HESS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Deborah Knueve, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Pflager, Kirk, R.N. 314303 (CASE #19-4457)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **KIRK PFLAGER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. PFLAGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. PFLAGER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. PFLAGER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MR. PFLAGER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. PFLAGER's** license if **MR. PFLAGER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. PFLAGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. PFLAGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. PFLAGER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. PFLAGER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the requirements imposed by

the Bryan Municipal Court/ in and for Williams County in Case Numbers CRB1900487A and CRB 1900487B.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement, at MR. PFLAGER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. PFLAGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. PFLAGER's license, and a statement as to whether MR. PFLAGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PFLAGER's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PFLAGER's** history. **MR. PFLAGER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. PFLAGER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. PFLAGER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. PFLAGER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR.**

PFLAGER.

a. ***Prior*** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PFLAGER**, **and** submit the report directly to the Board.

b. ***After*** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PFLAGER** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MR. PFLAGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. PFLAGER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. PFLAGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of his full compliance with the requirements imposed by the Bryan Municipal Court/ in and for Williams County in Case Numbers CRB1900487A and CRB 1900487B.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. PFLAGER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. PFLAGER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. PFLAGER's** license, and a statement as to whether **MR. PFLAGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. PFLAGER's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. PFLAGER's** history. **MR. PFLAGER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. PFLAGER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. PFLAGER**.

MR. PFLAGER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional

treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PFLAGER** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. PFLAGER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MR. PFLAGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. PFLAGER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. PFLAGER shall not administer, have access to, or possess (except as prescribed for **MR. PFLAGER's** use by another so authorized by law who has full knowledge of **MR. PFLAGER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. PFLAGER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. PFLAGER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. PFLAGER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. PFLAGER** to provide nursing services for fees, compensation, or other consideration or who engage **MR. PFLAGER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MR. PFLAGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. PFLAGER's** suspension shall be lifted and **MR. PFLAGER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. PFLAGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. PFLAGER** via certified mail of the specific nature of the charges and automatic suspension of **MR. PFLAGER's** license. **MR. PFLAGER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. PFLAGER** has complied with all aspects of this Order; and (2) the Board determines that **MR. PFLAGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. PFLAGER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. PFLAGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order

Motion adopted by a majority vote of the Board members present with Donna Hanly, Deborah Knueve, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Sims, Latasha Victoria, P.N. 145069 (CASE #20-4638)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **LATASHA VICTORIA SIMS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SIMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SIMS's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Erin Keels and Sandra Ranck voted no. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Butts, Amber Nicole (aka "Amber N. Paxton"), P.N. 143116 (CASE #20-0113)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **AMBER NICOLE BUTTS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BUTTS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BUTTS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BUTTS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BUTTS's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. BUTTS's** license if **MS. BUTTS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BUTTS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BUTTS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BUTTS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BUTTS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Pickaway County Court of Common Pleas in Case Number 2020 CR 021.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BUTTS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BUTTS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BUTTS's** license, and a statement as to whether **MS. BUTTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BUTTS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUTTS's** history. **MS. BUTTS** shall self-

administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BUTTS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BUTTS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BUTTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BUTTS** .

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BUTTS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BUTTS** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BUTTS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BUTTS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BUTTS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the terms and conditions imposed by the Pickaway County Court of Common Pleas in Case Number 2020 CR 021.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BUTTS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BUTTS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BUTTS 's** license, and a statement as to whether **MS. BUTTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BUTTS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUTTS's** history. **MS. BUTTS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BUTTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BUTTS**.

MS. BUTTS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BUTTS** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BUTTS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. BUTTS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BUTTS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BUTTS shall not administer, have access to, or possess (except as prescribed for **MS. BUTTS's** use by another so authorized by law who has full knowledge of **MS. BUTTS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BUTTS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BUTTS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BUTTS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BUTTS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BUTTS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. BUTTS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BUTTS's** suspension shall be lifted and **MS. BUTTS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BUTTS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BUTTS** via certified mail of the specific nature of the charges and automatic suspension of **MS. BUTTS's** license. **MS. BUTTS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BUTTS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BUTTS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BUTTS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BUTTS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Ahlstrom, Erin Kathleen, R.N. 423750 (CASE #20-0174, #19-7625)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **ERIN KATHLEEN AHLSTROM** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. AHLSTROM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. AHLSTROM's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. AHLSTROM's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. AHLSTROM's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. AHLSTROM's** license if **MS. AHLSTROM** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. AHLSTROM shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. AHLSTROM**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. AHLSTROM's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. AHLSTROM's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. AHLSTROM's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. AHLSTROM's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. AHLSTROM's** comprehensive physical examination and with a comprehensive assessment regarding **MS. AHLSTROM's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. AHLSTROM** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. AHLSTROM** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. AHLSTROM's** license, and stating whether **MS. AHLSTROM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. AHLSTROM's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. AHLSTROM's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. AHLSTROM** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. AHLSTROM** should abstain from alcohol and whether **MS. AHLSTROM** should

attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. AHLSTROM's** license, and a statement as to whether **MS. AHLSTROM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. AHLSTROM's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AHLSTROM's** history. **MS. AHLSTROM** shall self-administer the prescribed drugs only in the manner prescribed.
10. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. AHLSTROM's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. AHLSTROM's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. AHLSTROM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. AHLSTROM**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. AHLSTROM**, **and** submit the

report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. AHLSTROM** and submit the report directly to the Board.

12. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. AHLSTROM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. AHLSTROM's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. AHLSTROM shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. AHLSTROM's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. AHLSTROM** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. AHLSTROM** should abstain from alcohol and whether **MS. AHLSTROM** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. AHLSTROM's** license, and a statement as to whether **MS. AHLSTROM** is capable of practicing nursing according to acceptable and prevailing standards of

safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. AHLSTROM's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AHLSTROM's** history. **MS. AHLSTROM** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. AHLSTROM** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. AHLSTROM**.

MS. AHLSTROM shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. AHLSTROM** and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. AHLSTROM** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. AHLSTROM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. AHLSTROM's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. AHLSTROM shall not administer, have access to, or possess (except as prescribed for **MS. AHLSTROM's** use by another so authorized by law who has full knowledge of **MS. AHLSTROM's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. AHLSTROM** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. AHLSTROM** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. AHLSTROM shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. AHLSTROM** to provide nursing services for fees, compensation, or other consideration or who engage **MS. AHLSTROM** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. AHLSTROM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited

to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. AHLSTROM's** suspension shall be lifted and **MS. AHLSTROM's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. AHLSTROM** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. AHLSTROM** via certified mail of the specific nature of the charges and automatic suspension of **MS. AHLSTROM's** license. **MS. AHLSTROM** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. AHLSTROM** has complied with all aspects of this Order; and (2) the Board determines that **MS. AHLSTROM** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. AHLSTROM** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. AHLSTROM** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Daniel Lehmann, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Locke, Donna L., R.N. 367500 (CASE #20-4206)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **DONNA L. LOCKE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LOCKE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LOCKE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. LOCKE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. LOCKE's** license if **MS. LOCKE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LOCKE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LOCKE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LOCKE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LOCKE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Tennessee Board of Nursing, dated August 26, 2020, and that her Tennessee license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. LOCKE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Kohart, Jessica, R.N. 317027 (CASE #20-0351)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **JESSICA KOHART** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KOHART** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KOHART's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KOHART's license is suspended for an indefinite period of time.

The Board may reinstate **MS. KOHART's** license if **MS. KOHART** submits a written

request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KOHART shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KOHART**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KOHART's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KOHART's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Order of the Florida Board of Nursing, dated December 30, 2019, and that her Florida license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. KOHART's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Phillips, Roxanne Renee (aka "Roxanne Renee Thompson Phillips"), P.N. 115479 (CASE #19-8308)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **ROXANNE RENEE PHILLIPS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PHILLIPS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PHILLIPS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PHILLIPS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. PHILLIPS's** license if **MS. PHILLIPS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PHILLIPS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PHILLIPS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PHILLIPS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PHILLIPS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Oklahoma Board of Nursing, and that her Oklahoma license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. PHILLIPS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Gibson, Elisha Dawn (aka "Elisah Dawn Fultz Black"), R.N. 388874 (CASE #20-5127)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **ELISHA DAWN GIBSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GIBSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GIBSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. GIBSON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. GIBSON's** license if **MS. GIBSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GIBSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GIBSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GIBSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GIBSON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms imposed by the Kentucky Board of Nursing and that her Kentucky nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. GIBSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Fancil, Casey, R.N. 360896 (CASE #20-2754)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **CASEY FANCIL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FANCIL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FANCIL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. FANCIL's license is suspended for an indefinite period of time.

The Board may reinstate **MS. FANCIL's** license if **MS. FANCIL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FANCIL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FANCIL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FANCIL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FANCIL's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order of the Indiana State Board of Nursing, dated June 24, 2020, and that her Indiana nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. FANCIL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be

sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Frazier, Telissa M., R.N. 406122 (CASE #20-4954)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **TELISSA M. FRAZIER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FRAZIER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FRAZIER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. FRAZIER's license is suspended for an indefinite period of time.

The Board may reinstate **MS. FRAZIER's** license if **MS. FRAZIER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FRAZIER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based

upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRAZIER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FRAZIER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FRAZIER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with any terms and conditions imposed by the Commonwealth of Kentucky, Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. FRAZIER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Nichols, Angela M. (aka "Angela Minich"), R.N. 355784 (CASE #20-5482)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **ANGELA M. NICHOLS** in the Notice and evidence supporting the charges, the Board find that **MS. NICHOLS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. NICHOLS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. NICHOLS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. NICHOLS's** license if **MS. NICHOLS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NICHOLS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the

practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NICHOLS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NICHOLS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NICHOLS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Preliminary Order issued by the Commonwealth of Pennsylvania, Bureau of Professional and Occupational Affairs, State Board of Nursing, dated September 9, 2020, and that her Pennsylvania nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. NICHOLS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing**

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Heintz, Lynda M., R.N. 298879, APRN-CNP 10611 (CASE #20-4801)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **LYNDA M. HEINTZ** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HEINTZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HEINTZ's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSES

MS. HEINTZ's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. HEINTZ's** licenses if **MS. HEINTZ** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HEINTZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice

of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HEINTZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HEINTZ's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HEINTZ's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Settlement Published Consent Order of the North Carolina State Board of Nursing, dated October 8, 2020, and that her North Carolina licenses are current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HEINTZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660**

Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Semmer, John Phillip, P.N. 125777 (CASE #20-5483)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **JOHN PHILLIP SEMMER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. SEMMER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. SEMMER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. SEMMER's license is suspended for an indefinite period of time.

The Board may reinstate **MR. SEMMER's** license if **MR. SEMMER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. SEMMER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SEMMER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. SEMMER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. SEMMER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the Consent Agreement and Order issued by the Commonwealth of Pennsylvania, Department of State, State Board of Nursing, on October 26, 2020, and that his Pennsylvania license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. SEMMER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Madison, Ashley M., P.N. 165994 (CASE #20-4956)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **ASHLEY M. MADISON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MADISON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. MADISON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MADISON's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MADISON's** license if **MS. MADISON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MADISON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MADISON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MADISON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MADISON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, Disciplinary Subcommittee, dated May 7, 2020, and that her Michigan nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. MADISON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in

the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Maltry, Anita Yvonne, P.N. 098258 (CASE #20-5774)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **ANITA YVONNE MALTRY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MALTRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MALTRY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MALTRY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MALTRY's** license if **MS. MALTRY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MALTRY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MALTRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MALTRY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MALTRY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Order of Suspension from the Practice of Nursing issued by the Colorado State Board of Nursing, dated November 20, 2020, and that her Colorado nursing license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. MALTRY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Rose, Tara K., P.N. 162744 (CASE #20-5777)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **TARA K. ROSE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROSE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROSE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. ROSE's license is suspended for an indefinite period of time.

The Board may reinstate **MS. ROSE's** license if **MS. ROSE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROSE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII)

to conduct a criminal records check of **MS. ROSE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROSE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ROSE's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Alabama Board of Nursing, and that her Alabama license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. ROSE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Patricy, Martha Lynn, P.N. 125526 (CASE #21-0326, #20-4245)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **MARTHA LYNN PATRICY** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PATRICY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PATRICY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. PATRICY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. PATRICY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. PATRICY's** license if **MS. PATRICY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PATRICY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PATRICY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PATRICY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PATRICY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 18CR 4134.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, five (5) hours Documentation; four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. PATRICY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. PATRICY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PATRICY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 18CR 4134.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PATRICY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. PATRICY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PATRICY's license is subject to the following License Restrictions:

Previously Imposed Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PATRICY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PATRICY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PATRICY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PATRICY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PATRICY's** suspension shall be lifted and **MS. PATRICY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PATRICY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PATRICY** via certified mail of the specific nature of the charges and automatic suspension of **MS. PATRICY's** license. **MS. PATRICY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PATRICY** has complied with all aspects of this Order; and (2) the Board determines that **MS. PATRICY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PATRICY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PATRICY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Lorenz, Cynthia J. (aka "Cynthia Case"), P.N. 144909 (CASE #20-1221)

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that upon consideration of the charges stated against **CYNTHIA J. LORENZ** in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LORENZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LORENZ's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

PROBATIONARY PERIOD

MS. LORENZ's license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LORENZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LORENZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LORENZ's** criminal records check to the Board. **MS. LORENZ's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation. Continuing

education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. LORENZ** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. LORENZ** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. LORENZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. LORENZ's** suspension shall be lifted and **MS. LORENZ's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LORENZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LORENZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. LORENZ's** license. **MS. LORENZ** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LORENZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. LORENZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LORENZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LORENZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Saas, Jennifer Kaye, R.N. 204041 (CASE #20-1670)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **JENNIFER KAYE SAAS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SAAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SAAS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SAAS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. SAAS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SAAS's** license if **MS. SAAS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SAAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SAAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SAAS's** criminal records check to the Board. The Board will not consider a

request for reinstatement until **MS. SAAS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. SAAS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SAAS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SAAS's license, and a statement as to whether MS. SAAS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SAAS's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SAAS's** history. **MS. SAAS** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. SAAS's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SAAS's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SAAS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SAAS.**

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SAAS**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SAAS** **and** submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS.**

SAAS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SAAS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SAAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SAAS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its

designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SAAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SAAS's** license, and a statement as to whether **MS. SAAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SAAS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SAAS's** history. **MS. SAAS** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SAAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SAAS**.

MS. SAAS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SAAS** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. SAAS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. SAAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SAAS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SAAS shall not administer, have access to, or possess (except as prescribed for **MS. SAAS's** use by another so authorized by law who has full knowledge of **MS. SAAS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SAAS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SAAS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SAAS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly

engage **MS. SAAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SAAS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. SAAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SAAS's** suspension shall be lifted and **MS. SAAS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SAAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SAAS** via certified mail of the specific nature of the charges and automatic suspension of **MS. SAAS's** license. **MS. SAAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SAAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SAAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SAAS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SAAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

McCartney, Fotini, P.N. 136034 (CASE #20-5418)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **FOTINI MCCARTNEY** in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MCCARTNEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. MCCARTNEY's** license

to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MCCARTNEY's license is suspended for an indefinite period of time.

The Board may reinstate **MS. MCCARTNEY's** license if **MS. MCCARTNEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCCARTNEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MCCARTNEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MCCARTNEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MCCARTNEY's** completed criminal records check, including the FBI check, is received by the Board.
5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MCCARTNEY's** expense, obtain a mental health evaluation from Dr. Scott Bressler, PhD, The University of Cincinnati Physicians Company ("UC"), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another a mental health professional approved by the Board or its designee and, prior to the evaluation,

provide the mental health professional with a copy of this Order and the Notice. **MS. MCCARTNEY** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCCARTNEY's** license, and a statement as to whether **MS. MCCARTNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCCARTNEY's** license.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. MCCARTNEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Nancymarie Phillips voted no. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Schroeder, Nicole M., P.N. 135301 (CASE #20-0776)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **NICOLE M. SCHROEDER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHROEDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SCHROEDER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SCHROEDER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. SCHROEDER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SCHROEDER's** license if **MS. SCHROEDER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SCHROEDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHROEDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SCHROEDER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SCHROEDER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Lima Municipal Court in Case Number 19TRC09843.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SCHROEDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SCHROEDER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHROEDER's** license, and a statement as to whether **MS. SCHROEDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHROEDER's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHROEDER's** history. **MS. SCHROEDER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SCHROEDER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol

analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SCHROEDER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHROEDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SCHROEDER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCHROEDER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCHROEDER** **and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. SCHROEDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SCHROEDER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SCHROEDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Lima Municipal Court in Case Number 19TRC09843.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SCHROEDER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SCHROEDER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SCHROEDER's** license, and a statement as to whether **MS. SCHROEDER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SCHROEDER's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SCHROEDER's** history. **MS. SCHROEDER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in

such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SCHROEDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SCHROEDER**.

MS. SCHROEDER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SCHROEDER** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SCHROEDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. SCHROEDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SCHROEDER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SCHROEDER shall not administer, have access to, or possess (except as prescribed for **MS. SCHROEDER's** use by another so authorized by law who has full knowledge of **MS. SCHROEDER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SCHROEDER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SCHROEDER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SCHROEDER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SCHROEDER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SCHROEDER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. SCHROEDER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SCHROEDER's** suspension shall be lifted and **MS. SCHROEDER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SCHROEDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SCHROEDER** via certified mail of the specific nature of the charges and automatic suspension of **MS. SCHROEDER's** license. **MS. SCHROEDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SCHROEDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SCHROEDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SCHROEDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SCHROEDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Kuzma, Jennifer, D.T. 001518 (CASE #20-3216)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **JENNIFER KUZMA** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KUZMA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KUZMA's** certificate to practice as a dialysis technician be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. KUZMA's** certificate to practice as a dialysis technician shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

SUSPENSION OF CERTIFICATE

MS. KUZMA's certificate is suspended for an indefinite period of time.

The Board may reinstate **MS. KUZMA's** certificate if **MS. KUZMA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KUZMA shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KUZMA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KUZMA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KUZMA's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal**.

Evaluations

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. KUZMA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. KUZMA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KUZMA's** certificate, and a statement as to whether **MS. KUZMA** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.
7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KUZMA's** certificate.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KUZMA's** history. **MS. KUZMA** shall self-

administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. KUZMA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KUZMA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KUZMA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KUZMA**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KUZMA**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KUZMA** **and** submit the report

directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. KUZMA's** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. KUZMA's** certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KUZMA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. KUZMA's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. KUZMA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KUZMA's** certificate, and a statement as to whether **MS. KUZMA** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KUZMA's** certificate.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KUZMA's** history. **MS. KUZMA** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KUZMA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KUZMA**.

MS. KUZMA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KUZMA** and submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required,** complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a dialysis technician,** each time with every employer, notify the Board, in writing. Any period during which **MS. KUZMA** does not work in a position within the State of Ohio for which a certificate to

practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician.**
12. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. KUZMA's** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KUZMA's certificate is subject to the following Certificate Restrictions:

Temporary Practice Restrictions

MS. KUZMA shall not practice as a dialysis technician (1) in a patient's residence, or (2) for staffing agencies or pools.

FAILURE TO COMPLY

The stay of **MS. KUZMA's** suspension shall be lifted and **MS. KUZMA's** certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that **MS. KUZMA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KUZMA** via certified mail of the specific nature of the charges and automatic suspension of **MS. KUZMA's** certificate. **MS. KUZMA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KUZMA** has complied with all aspects of this Order; and (2) the Board determines that **MS. KUZMA** is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MS. KUZMA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. KUZMA** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Jenkins, Jennifer Rae, R.N. 341654 (CASE #19-8245, #19-8163)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **JENNIFER RAE JENKINS** in the Notice of

Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. JENKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. JENKINS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years, retroactive to January 14, 2021, with the conditions for reinstatement set forth below, and following reinstatement, **MS. JENKINS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. JENKINS's license is suspended for an indefinite period of time but not less than three (3) years, retroactive to January 14, 2021.

The Board may reinstate **MS. JENKINS's** license if **MS. JENKINS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JENKINS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JENKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JENKINS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JENKINS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2020-CR-00476.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. JENKINS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. JENKINS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JENKINS's** license, and a statement as to whether **MS. JENKINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JENKINS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JENKINS's** history. **MS. JENKINS** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. JENKINS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JENKINS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JENKINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JENKINS**.
 - a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JENKINS**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JENKINS** *and* submit the report directly to the Board.
11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. JENKINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. JENKINS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JENKINS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2020-CR-00476.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days**

of that request, at **MS. JENKINS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. JENKINS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JENKINS's** license, and a statement as to whether **MS. JENKINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JENKINS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JENKINS's** history. **MS. JENKINS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JENKINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JENKINS**.

MS. JENKINS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight

- (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JENKINS** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. JENKINS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. JENKINS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JENKINS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. JENKINS shall not administer, have access to, or possess (except as prescribed for **MS. JENKINS's** use by another so authorized by law who has full knowledge of **MS. JENKINS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. JENKINS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JENKINS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. JENKINS shall not practice nursing as a registered nurse (1) in a patient's

residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. JENKINS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. JENKINS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. JENKINS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JENKINS's** suspension shall be lifted and **MS. JENKINS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. JENKINS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JENKINS** via certified mail of the specific nature of the charges and automatic suspension of **MS. JENKINS's** license. **MS. JENKINS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JENKINS** has complied with all aspects of this Order; and (2) the Board determines that **MS. JENKINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JENKINS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JENKINS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Asher, Erica A. (aka "Erica Hall"), P.N. 159390 (CASE #20-1156, #20-1146)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **ERICA A. ASHER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ASHER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that

MS. ASHER's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ASHER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. ASHER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ASHER's** license if **MS. ASHER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ASHER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ASHER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ASHER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ASHER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Ottawa County Court of Common Pleas in Case Number 20-CR-065.

Evaluation

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at

MS. ASHER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ASHER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ASHER's** license, and a statement as to whether **MS. ASHER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ASHER's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ASHER's** history. **MS. ASHER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. ASHER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ASHER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ASHER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ASHER**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including

addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ASHER**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a ***continuing duty*** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ASHER** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. ASHER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ASHER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ASHER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Ottawa County Court of Common Pleas in Case Number 20-CR-065.

Evaluation

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. ASHER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ASHER** shall execute releases to permit the substance use disorder professional to obtain any

information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ASHER's** license, and a statement as to whether **MS. ASHER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ASHER's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ASHER's** history. **MS. ASHER** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. ASHER may request release from this requirement after two (2) years of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ASHER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ASHER**.

MS. ASHER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical

treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ASHER** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months. **MS. ASHER may request release from this requirement after two (2) years of the probationary period.**

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. ASHER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. ASHER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ASHER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ASHER shall not administer, have access to, or possess (except as prescribed for **MS. ASHER's** use by another so authorized by law who has full knowledge of **MS. ASHER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ASHER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ASHER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. ASHER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ASHER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ASHER** as a volunteer; or (4) as an

independent contractor or for *locum tenens* assignments.

MS. ASHER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ASHER's** suspension shall be lifted and **MS. ASHER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ASHER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ASHER** via certified mail of the specific nature of the charges and automatic suspension of **MS. ASHER's** license. **MS. ASHER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ASHER** has complied with all aspects of this Order; and (2) the Board determines that **MS. ASHER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ASHER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ASHER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Sanders, Adriane Marie, R.N. 370736 (CASE #20-3917)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **ADRIANE MARIE SANDERS** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SANDERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SANDERS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. SANDERS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and

restrictions set forth below for a minimum period of four (4) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. SANDERS's license is suspended for an indefinite period of time.

The Board may reinstate **MS. SANDERS's** license if **MS. SANDERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SANDERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SANDERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SANDERS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SANDERS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SANDERS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SANDERS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. SANDERS** should abstain from alcohol, any additional

restrictions that should be placed on **MS. SANDERS's** license, and a statement as to whether **MS. SANDERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SANDERS's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SANDERS's** history. **MS. SANDERS** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SANDERS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SANDERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANDERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANDERS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANDERS**, **and** submit the

report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANDERS** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. SANDERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SANDERS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of four (4) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SANDERS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. SANDERS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SANDERS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. SANDERS** should abstain from alcohol, any additional restrictions that should be placed on **MS. SANDERS's** license, and a statement as to whether **MS. SANDERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SANDERS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SANDERS's** history. **MS. SANDERS** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANDERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANDERS**.

MS. SANDERS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANDERS** *and* submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SANDERS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. SANDERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SANDERS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SANDERS shall not administer, have access to, or possess (except as prescribed for **MS. SANDERS's** use by another so authorized by law who has full knowledge of **MS. SANDERS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SANDERS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SANDERS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SANDERS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SANDERS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SANDERS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. SANDERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SANDERS's** suspension shall be lifted and **MS. SANDERS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SANDERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SANDERS** via certified mail of the specific nature of the charges and automatic suspension of **MS. SANDERS's** license. **MS. SANDERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SANDERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SANDERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SANDERS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SANDERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Nicholson, Lori Ann, P.N. 109321 (CASE #19-3761)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against **LORI ANN NICHOLSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. NICHOLSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. NICHOLSON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. NICHOLSON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. NICHOLSON's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. NICHOLSON's** license if **MS. NICHOLSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NICHOLSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NICHOLSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NICHOLSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NICHOLSON's** completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. NICHOLSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NICHOLSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. NICHOLSON** should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. NICHOLSON's** license, and a statement as to whether **MS. NICHOLSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NICHOLSON's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICHOLSON's** history. **MS. NICHOLSON** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. NICHOLSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NICHOLSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NICHOLSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NICHOLSON**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLSON**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLSON** and submit the report directly to the Board.

10. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 13. Submit any and all information that the Board may request regarding **MS. NICHOLSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 16. Verify that the reports and documentation required by this Order are received in the Board office.
- 17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. NICHOLSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. NICHOLSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluation

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. NICHOLSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NICHOLSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. NICHOLSON** should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. NICHOLSON's** license, and a statement as to whether **MS. NICHOLSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NICHOLSON's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICHOLSON's** history. **MS. NICHOLSON** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NICHOLSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NICHOLSON**.

MS. NICHOLSON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLSON** and submit the report directly to the Board.
8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. NICHOLSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. NICHOLSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NICHOLSON's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. NICHOLSON shall not administer, have access to, or possess (except as prescribed for **MS. NICHOLSON's** use by another so authorized by law who has full knowledge of **MS. NICHOLSON's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NICHOLSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NICHOLSON** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. NICHOLSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NICHOLSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NICHOLSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. NICHOLSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NICHOLSON's** suspension shall be lifted and **MS. NICHOLSON's** license to practice nursing as a licensed practical nurse will be automatically suspended

if it appears to the Board that **MS. NICHOLSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NICHOLSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. NICHOLSON's** license. **MS. NICHOLSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NICHOLSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. NICHOLSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NICHOLSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NICHOLSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Sandra Ranck, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

MISCELLANEOUS COMPLIANCE MOTIONS

Montgomery, Karen, R.N. 334830 (CASE #18-3056)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board dismiss the May 23, 2019 Notice of Opportunity for Hearing that was issued to **MS. MONTGOMERY** in Case No. 18-3056, as the Ross County criminal case was reversed on appeal. It was further moved that the Board find that the requirement stated in Item 3. of the Board's November 2019 Order is nullified by the reversal.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

Alvord, Kelly, P.N. 116974 (CASE #21-0048, #21-0036)

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board dismiss the Item 2, page 2 of the March 18, 2021 Notice of Immediate Suspension and Opportunity for Hearing that was issued to **MS. ALVORD** as the Florida 2020 Order referenced in Item 2 was not attached to the Notice.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

DEFAULT ORDERS

Risner, Kyle P., R.N. 461840 (CASE #20-2884)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that the Board find that **MR. RISNER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in Section 4723.28(G) ORC, **MR. RISNER** has admitted the truth of the allegations set forth in the October 20, 2020 Examination Order issued to **MR. RISNER** and that **MR. RISNER** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. RISNER's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. RISNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. RISNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. RISNER** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity by Central Behavioral Healthcare ("CBH"), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. RISNER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. RISNER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. RISNER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. RISNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. RISNER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. RISNER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. RISNER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. RISNER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. RISNER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. RISNER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. RISNER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. RISNER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. RISNER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Clinton, Sheneda, R.N. Applicant (CASE #20-5962)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the allegations contained in the February 4, 2021 examination order and the findings contained in the May 2021 Default Order, the Board find that **MS. CLINTON** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2021 Default Order, and that **MS. CLINTON's** application for licensure to practice nursing as a registered nurse in the State of Ohio be denied, with conditions for reapplication as set forth in the May 20, 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Tryon, Alysha, P.N. 164895 (CASE #20-1821)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the allegations contained in the January 4, 2021 examination order and the findings contained in the May 2021 Default Order, the Board find that **MS. TRYON** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2021 Default Order, and that **MS. TRYON's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 20, 2021, with conditions for reinstatement set forth in the May 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Smith, Tamatha Ann, P.N. 161124 (CASE #20-2718)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the allegations contained in the January 5, 2021 examination order and the findings contained in the May 2021 Default Order, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2021 Default Order, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 20, 2021, with conditions for reinstatement set forth in the May 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Nava, Courtney Catherine, P.N. 165813 (CASE #20-4519)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the allegations contained in the December 28, 2020 examination order and the findings contained in the May 2021 Default Order, the Board find that **MS. NAVA** has committed acts in violation of the Nurse Practice Act, as set forth in the May 2021 Default Order, and that **MS. NAVA's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 20, 2021, with conditions for reinstatement set forth in the May 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Kohler, Alfred Joel (aka "Fred Kohler"), R.N. 283158, P.N. 090212 (CASE #20-3278, #20-3271)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that the Board find that **MR. KOHLER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. KOHLER** has admitted the truth of the allegations set forth in the October 20, 2020 Examination Order issued to **MR. KOHLER** and that **MR. KOHLER** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. KOHLER's** licenses to practice nursing as a registered nurse and as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. KOHLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. KOHLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. KOHLER** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity by Central Behavioral Healthcare ("CBH"), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. KOHLER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. KOHLER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. KOHLER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. KOHLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. KOHLER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and

MR. KOHLER are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. KOHLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. KOHLER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. KOHLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. KOHLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. KOHLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. KOHLER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. KOHLER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Obregon, Jason, DTI Applicant (CASE #20-4587)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that the Board find that **MR. OBREGON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance Section 4723.28(G) ORC, **MR. OBREGON** has admitted the truth of the allegations set forth in the February 12, 2021 Examination Order issued to **MR. OBREGON** and that **MR. OBREGON** has an impairment affecting his ability to provide safe nursing care. It was

further moved that **MR. OBREGON's** application be denied, with conditions for reapplication for initial licensure set forth below:

CONDITIONS FOR REAPPLICATION

1. **MR. OBREGON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. OBREGON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reapplication.
3. **MR. OBREGON** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical dialysis care capacity, by Central Behavioral Healthcare, 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the examination, **MR. OBREGON** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. OBREGON** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. OBREGON's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. OBREGON** is capable of practicing dialysis care according to acceptable and prevailing standards of safe dialysis care.
4. **MR. OBREGON may submit an application to practice dialysis care as a dialysis technician intern following the Board's receipt of the Examiner's written opinion.** Prior to receiving a certificate, **MR. OBREGON** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. OBREGON** are unable to agree to terms, conditions, limitations, and restrictions in a consent agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MR. OBREGON

5. **MR. OBREGON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. OBREGON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of dialysis practice.
7. **MR. OBREGON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. OBREGON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. OBREGON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. OBREGON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. OBREGON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

Reed, Trenton Andrew, R.N. 283558, P.N. 097307, APRN-CRNA 13993 (CASE #19-8041)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that Board find that **MR. REED** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. REED** has admitted the truth of the allegations set forth in the February 4, 2021 Examination Order issued to **MR. REED** (that originally was issued to **MR. REED** on June 17, 2020) and that **MR. REED** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. REED's** licenses to practice nursing as a registered nurse, licensed practical nurse, and advanced practice nurse – certified registered nurse anesthetist in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. REED** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. REED** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. REED** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity, by Central Behavioral Health, 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the examination, **MR. REED** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. REED** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. REED's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. REED** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. REED** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. REED** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. REED** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. REED** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. REED** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. REED** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. REED** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. REED** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. REED** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of July 2021.

VOLUNTARY RETIREMENTS

Action: It was moved by Nancymarie Phillips, seconded by Erin Keels, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Euton, Angel, R.N. 189551 (CASE #20-2664, #20-1740).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Keister, Maureen, R.N. 284684 (CASE #21-2785, #21-2601)

Action: It was moved by Erin Keels, seconded by Nancymarie Phillips, that the Board ratify the Order of Summary Suspension and Notice of Opportunity for Hearing issued June 30, 2021.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Koberlein, Margaret, R.N. 406336 (CASE #18-6728); Campbell, Christa, R.N. 358675 (CASE #18-7043); Morton, Darin, D.T. 005779 (CASE #20-3869); Hovinga, Lindsey,

R.N. 382969, P.N. 127268 (CASE #17-3403); Cordier, Patrick, P.N. 142661 (CASE #18-3035); Littman, Richard, R.N. 334623 (CASE #18-2970, #17-6395); Savage, Margaret, P.N. 106376 (CASE #19-1405); Hernon, Brenna, R.N. 470621 (CASE #20-1026); Cook, Connie, R.N. 333054, P.N. 122786 (CASE #19-7708, #19-7505, #19-7506, #19-7636); Keyes, Kimberly, R.N. 204773 (CASE #19-5649); Gilmore, Teasha, R.N. 474356 (CASE #20-0463); White, Tierra, P.N. 174211 (CASE #19-7782); Moye, Laquita, R.N. 390206 (CASE #15-7687).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement(s):

Nickens, Nicole, R.N. 346914, APRN-CNP 020745 (CASE #19-0772).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

List, Stephanie, R.N. 290896, APRN-CRNA 08573 (CASE #12-6667); Mauchamer, Jacqueline, R.N. 349010 (CASE #15-3285).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Spildener, Victoria, R.N. 371349 (CASE #18-3870).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Balogh, Dina, P.N. 122620 (CASE #18-3695); Miller, Jamie, R.N. 328641, APRN-CRNA 18164 (CASE #18-4118).

Daniel Lehmann was absent for the vote. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Brandewie, Bethany, P.N. 148465 (CASE #19-7035); Campbell, Ilisa, P.N. 173789 (CASE #20-2529); Geer, Kara, P.N. 145334 (CASE #19-7296); Robinson, Keena, P.N. 155256 (CASE #20-0056); Curnett, Tonya, R.N. 362008 (CASE #19-3497, #19-2728); Keys, Lisa, R.N. 289461 (CASE #20-6008, #20-5800); Smith, Sabrinia, P.N. 152554 (CASE #16-6566); Shaw, Lori, R.N. 285587 (CASE #20-2753, #20-2614); Aikins, Beverly, R.N. 228068 (CASE #18-6927).

Daniel Lehmann was absent for the vote. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Antonelli, Catherina, R.N. 247946 (CASE #14-2420); Whetsel, Shannon, P.N. 117072 (CASE #17-6751).

Daniel Lehmann was absent for the vote. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

MOTION TO APPROVE

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Murrell, Melissa, P.N. 130061 (CASE #13-7776) – Approval of Jane Zachrich, RN, MSN, as the nurse educator, the learning plan submitted by Ms. Zachrich, and Melissa Walters, LICDC, to complete the substance use disorder evaluation.

Yoakum, Charlene, R.N. 250357 (CASE #20-2163) – Approval of Alper Sarihan, DO, to complete the comprehensive physical evaluation and Debra Lisa Pence, LPC, LICDC, to complete the substance use disorder evaluation.

Holt, Danielle, R.N. 440645, P.N. 159712 (CASE #19-0216) - Approval of Extensive orientation at Altercare of Bucyrus.

Parry, Samantha, R.N. 346181, P.N. 117711 (CASE #20-5705) – Approval of Linda Hudec, LPCC, to complete counseling.

Zumstein, James, R.N. 375071 (CASE #20-2489) – Approval of Trevor Davis, LSW, LCDC III, to complete the substance use disorder and mental health evaluations.

Sykes, Jacklyn, R.N. 402191 (CASE #19-7178) – Approval of Anthony Bouyer, PhD, LPC, LICDC, to complete the substance use disorder evaluation.

Myers, Kathryn, R.N. 244290 (CASE #20-4937) – Approval of Richard Sexton, PhD., to complete the substance use disorder evaluation

Dudley, Sheena, P.N. 162035 (CASE #18-2034, #18-0283, #18-7028) – Approval of Emma Lash, LSW, and Pamela Bouyer, LICDC, to complete the substance use disorder evaluation.

Cosiano, Tiffany, R.N. 410972, P.N. 135420 (CASE #19-7108) – Approval of James Columbro, LICDC, to complete the substance use disorder evaluation.

Kent, Kelly, R.N. 323703 (CASE #20-1666) – Approval of Trevor Davis, LSW, LCDC III, to complete the substance use disorder evaluation.

Kreps, Kathleen, R.N. 490732 (CASE #21-0690) – Approval of Karyn Tremento, LICDC, to complete the substance use disorder evaluation.

Merrida, LaTonya, P.N. 177009 (CASE #21-0567, #21-0538) – Approval of Margaret Scholle, LICDC, to complete the substance use disorder evaluation.

Pettaway, Latasha, P.N. 160350 (CASE #19-3807) – Approval of Joan Stenger, LICDC, to complete the substance use disorder evaluation.

Ripley, Kristen, P.N. 169531 (CASE #20-3559, #20-3307; #20-5116) – Approval of Linda Hritz, LISW, LICDC, to complete the substance use disorder evaluation.

Sherman, Dawn, R.N. 355858, P.N. 116814 (CASE #19-1219, #19-0291; #19-0304) – Approval of Eddie Beasley, LCDC III, to complete the substance use disorder evaluation.

Winkler, Jessica, R.N. 360651 (CASE #19-5550) – Approval of John Carrol, LICDC-CS, to complete the substance use disorder evaluation.

Davis, Precious, P.N. 164786 (CASE #20-3076, #20-2889) – Approval of Sadigoh Galloway, LICDC-CS, to complete the substance use disorder evaluation.

Hess, Christopher, R.N. 491009 (CASE #14-2907) – Approval of Lana Lewis, LCDC III, to complete the substance use disorder evaluation.

Howard, Gwendolyn, P.N. 120464 (CASE #20-1954) – Approval of Owen Taylor, LICDC-CS, to complete the substance use disorder evaluation.

Sorg, Bambi, R.N. 280517 (CASE #19-4117) – Approval of Trevor Davis, LSW, LCDC III, to complete the substance use disorder evaluation.

Ball, Shelly, R.N. 470652, P.N. 140865 (CASE #20-5997) – Approval of Melissa Fowler, LPCC-S, to complete the substance use disorder evaluation.

Ryabko, Marina, P.N. 179184 (CASE #20-4348, #20-2995) – Approval of Lisa Zimmer, LICDC, to complete the substance use disorder evaluation.

MacDougall, Anastasia, R.N. 341435 (CASE #20-4184) – Approval of Kayla Metzinger, LCDC III, to complete the substance use disorder evaluation.

Lewis, Kristen, P.N. 154241 (CASE #20-4740, #21-1088) – Approval of Priscilla Loba, LPCC, to complete the mental health evaluation.

Sauber, Jane, P.N. 169359 (CASE #20-1957, #20-1931) – Approval of Derek Puchta, LPCC-S, to complete the mental health evaluation.

Gilbert, Melinda, P.N. 157926 (CASE #20-4580) – Approval of Michelle Salazar, LISW-S, to complete the mental health evaluation.

Myers, Christopher, P.N. 130458 (CASE #20-2142) – Approval of Adam Rebh, PCC, LCDC, to complete the mental health evaluation.

Raymond, Mary, P.N. 130614 (CASE #20-4565) – Approval of Rachel Krakora, APRN-CNP, to complete the mental health evaluation.

Reese, Robert, R.N. 376545 (CASE #19-6862) – Approval to accept a nursing position as Interim Director of Nursing with Regency Care of Copley.

Johnson, Dawn, R.N. 291264 (CASE #08-3347) - Approval to accept a nursing position as Mobile Director of Nursing with Certus Healthcare.

Ntchomoho, Kevin, P.N. 169904 (CASE #20-1013, #20-1005) - Approval to accept a nursing position as Home health nurse with Richards Health Care in Toledo.

Weber, Jennifer, R.N. 405563, P.N. 125242 (CASE #14-1950) - Approval to accept a nursing position as Utilization Team Lead with Paramount Health Care in Maumee.

Dagani, Matthew, R.N. 356942 (CASE #16-3522) - Approval to accept a nursing position as Charge nurse with Kettering Medical Center

Henderson, Sylena, P.N. 171911 (CASE #19-1297) - Approval to accept a nursing position as ADON with Danridge Burgundi Manor.

Hill, Edward, R.N. 373519 (CASE #15-6337, #15-6273) - Approval to accept a nursing position as Director of Nursing with Lyndhurst Care and Rehabilitation Center.

Reiter, Stephanie, R.N. 396047 (CASE #17-5359, #17-0569) - Approval to accept a nursing position as MDS Nurse Transition Leader with Otterbein Senior Life.

Valentine, Yvette, R.N. 263444, P.N. 087356 (CASE #14-1846) - Approval to accept a nursing position as RN Division Manager of Health Information with Ohio Living Home Health and Hospice in Toledo.

Jimenez, Melissa, R.N. 337511, P.N. 104015 (CASE #18-2609, #17-6805) - Approval to work as a nurse.

Hawkins, Thomas, R.N. 331388 (CASE #19-7870) - Approval to work as a nurse.

Setser, Cynthia, P.N. 123212 (CASE #20-1561, #20-1559) - Approval to work as a nurse.

Sandra Ranck was absent for the vote. Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Daniel Lehmann, seconded by Nancymarie Phillips, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Vazquez, Allyson, R.N. 444716 (CASE #18-5017, #18-4994) – Approval of Kevin Foley, LICDC, to complete the substance use disorder evaluation and Pamela Daufel, MD, to complete the fitness for duty evaluation.

Rambo, Adam, R.N. 414102 (CASE #19-8133) – Approval of Michael Miller, MD, to complete the substance use disorder and fitness for duty evaluations.

Worthington, Angela, P.N. 102778 (CASE #14-1653) – Approval of Olaya Solis, MD, to complete the mental health evaluation.

Hite, Amanda, R.N. 341404 (CASE #10-4398) – Approval of Emily Sykes, MD, to complete the psychiatric evaluation.

Miller, Jenny, P.N. 136456 (CASE #15-1178) – Approval of prior completion of reprimand requirements set forth in the July 21, 2016 Adjudication Order with Permanent Practice Restrictions to remain in effect.

Chase, Linda, R.N. 330058 (CASE #18-1811) – Approval to be released from probationary terms and restrictions in the November 29, 2018 Consent Agreement and to work as a nurse.

Takacs, Starla, R.N. 272619 (CASE #20-1985) – Approval to be released from probationary terms and restrictions in the July 23, 2020 Addendum to/and the May 17, 2018 Consent Agreement with Temporary Practice Restrictions to remain in effect.

Saa, Michelle, R.N. 449406 (CASE #19-1620, #19-0476, #19-0535) – Approval of completion of mental health counseling and reprimand requirements set forth in the November 21, 2019 Consent Agreement.

Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242) – Approval of nursing position as a case manager with Life Changes of Ohio, LLC and Joseph Waters, LPCC, for mental health counseling.

Grooms, Jennifer, R.N. 301736 (CASE #19-7278) – Approval of Raymond Isackile, LICDC, LPCC, to complete the chemical dependency evaluation and Digna Moya, MD, to complete the comprehensive physical evaluation.

Blair, Jordan, R.N. 443750 (CASE #19-0079) – Approval of reinstatement per the probationary terms and restrictions of the July 23, 2020 Adjudication Order, effective July 23, 2021.

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Nancymarie Phillips, seconded by Daniel Lehmann, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Ball, Megan, R.N. 414113 (CASE #19-0632); Courtland, Natoshia, R.N. 484117 (CASE #20-3441); Brown, Nicole, P.N. 153987 (CASE #19-7726); Pryor, Anita, R.N. 364992 (CASE #19-1285); Long, Roxanne, R.N. 385032 (CASE #19-1845); Johnson, Jannette, R.N. 117212, APRN-CRNP 03971 (CASE #19-5673); Patchen, Kyle, R.N. 423304, APRN-CNP 024202 (CASE #20-2202); Streb, Melanie, P.N. 127746 (CASE #19-7367); Dawson, Lori, R.N. 280984 (CASE #20-4896); Cook, Lashonda, P.N. 154785 (CASE #20-2617, #18-6825); Azzarello, Angela, P.N. 177592 (CASE #20-3231); Thiergart, Melissa, R.N. 221346 (CASE #20-5906); Durst, Michelle, P.N. 126062 (CASE #19-4433); Dittmer, Julie, R.N. 302330 (CASE #19-7644); Slovak, Monica, R.N. 370049 (CASE #19-5329); Berardi, Melissa, R.N. 335023 (CASE #20-1430); Coleman, Enid, P.N. 166769 (CASE #19-2438).

Motion adopted by a majority vote of the Board members present with Donna Hanly, Joanna Ridgeway, and Patricia Sharpnack abstaining.

REPORTS TO THE BOARD

Other Reports

Advisory Group on Certified Community Health Workers

At the May 2021 meeting the Board voted to establish an Advisory Group on Certified Community Health Workers. Director Houchen reviewed the timeline for implementation and language changes for the charge/purpose and reported that applications will be solicited in August. At the September meeting, the Board Committee will meet to review applications, and the Board will make appointments to the Advisory Group and appoint the Board Chair. The first meeting of the CHW Advisory Group is planned for November 2021.

Approval of Board Policy B-09

This Board policy was revised to add the Advisory Group on Certified Community Health Workers.

Action: It was moved by Erin Keels, seconded by Sandra Ranck, to approve Board Policy B-09, Advisory Groups, Board Ad Hoc Committees, and Standing Committees, as submitted. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

Appointment of Board Committee to Review Advisory Group Appointments

Sandra Ranck, Daniel Lehmann, and Erin Keels volunteered to serve on the Board Committee to Review Advisory Group appointments at the September meeting.

Nurse Licensure Compact Implementation

Director Houchen reviewed implementation of the Compact and the Board's representation on the NLC Commission as a Compact state. SB 3 sets the implementation date as January 1, 2023.

Erin Keels asked if the Board's concerns were addressed in the Compact legislation. Director Houchen responded that the concerns could not be addressed in the legislation because it is uniform Compact language that all state legislatures must adopt and cannot be changed by any one individual state.

Action: It was moved by Sandra Ranck, seconded by Erin Keels, that the Board appoint the Executive Director as the Nurse Licensure Compact Commissioner for Ohio. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

Open Forum – Thursday, July 22, 2021, at 10:30 a.m.

There were no participants for Open Forum.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items. Direction Houchen reminded the Board of the virtual NCSBN Awards Ceremony scheduled for July 29, 2021. Patricia Sharpnack will receive the 2020 Elaine Ellibee Award.

BOARD GOVERNANCE

Advisory Committee on Advanced Practice Registered Nursing

Director Houchen presented an update about the Board member representative on the Advisory Committee on Advanced Practice Registered Nursing. Erin Keels has been the APRN Board member representative and because she is serving her second term, the statute prohibits her from being appointed for another term. The Board member position on the Committee will remain vacant on the APRN Committee since the second APRN Board member position remains vacant.

Authorize the Use of the Vice President's Electronic Signature

Action: It was moved by Patricia Sharpnack, seconded by Nancymarie Phillips, to authorize the use by designated staff of the Vice President's electronic signature for the remainder of the 2021 calendar year. Motion adopted by a majority vote of the Board members present with Donna Hanly abstaining.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, July 21, 2021, the meeting adjourned at 12:10 p.m. On Thursday, July 22, 2021, the meeting adjourned at 10:40 a.m.

Joanna Ridgeway, LPN
Vice President

INSERT SIGNATURE UPON APPROVAL

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

INSERT SIGNATURE UPON APPROVAL

DRAFT