The May meeting of the Ohio Board of Nursing (Board) was held virtually on May 19-20, 2021, in accordance with the Open Meetings Act, as amended by HB 404. The May meeting was live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, May 19, 2021, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order, welcomed guests who joined the meeting live on YouTube, and reviewed the meeting schedule. On Thursday, May 20, 2021, President Krabill called the Board meeting to order at 9:00 a.m.

**BOARD MEMBERS**
Lauralee Krabill, RN, President
Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters (Absent on Thursday after 10:00 a.m.)
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Erin Keels, RN, APRN-CNP (Absent Wednesday and Thursday)
Deborah Knueve, LPN
Daniel Lehmann, RN, LPN
Nancymarie Phillips, RN
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

**ADMINISTRATIVE MATTERS**
**Board Meeting Overview**
On Wednesday, at 9:00 a.m., President Krabill began Appearances in disciplinary cases, and the following addressed the Board: Attorney Elizabeth Collis and Jason Schulze, RN, and AAG Anne Strait; Attorney Todd Newkirk and Shakesha Barner, LPN Applicant, and AAG LaTawnda Moore; Attorney Todd Newkirk and Athena Field, RN, and AAG Tracy Nave; Attorney James McGovern and Kwadwo Bofah, LPN, and AAG Tracy Nave; and Attorney Elizabeth Collis and Chad Readout, RN, and AAG Tracy Nave.

On Wednesday, at 10:02 a.m., the Board went into Executive Session. The Board began Quasi-Judicial Case Discussion at 10:35 a.m. The Board Committee on APRN
Committee Appointments met at 12:00 p.m.

**Approval of Minutes of the March 2021 Meeting**

**Action:** It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes of the March 2021 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Deborah Knueve abstaining.

**Approval of Minutes of the April 2021 Retreat**

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board approve the minutes of the 2021 Board Retreat as submitted. Motion adopted by unanimous vote of the Board members present.

**Executive Director Report**

Director Houchen highlighted the following updates from the Executive Director Report:

- About a year ago staff reported on the Provider Wellbeing and Patient Safety Advisory Committee, convened by the Health Policy Institute of Ohio (HPIO) on behalf of The Ohio State University College of Nursing. The Committee’s focus is on organizational culture and workplace wellness policies related to provider wellbeing, patient safety, and patient harm. In early May, meetings resumed to collaboratively work to address clinician wellbeing. Board staff received positive feedback on its participation and will continue to work as part of this initiative.

- A snapshot of the scope of work from March 1, 2020, to May 18, 2021, shows that staff processed and/or licensed 96% of all submitted applications for RN/LPN licenses by examination; 100% of APRN applications; 99% of reinstatement or reactivation applications; and 89% of reciprocity applications. Reciprocity applications have been a lower priority because out of state nurses may work in Ohio during the declared emergency without being licensed in Ohio.

- HB 6, which mandates the issuance of temporary licenses to individuals who have not taken the NCLEX, was signed by the Governor on Friday, May 14, 2021, and was effective immediately. The Board will issue the temporary licenses until July 1, 2021.

**Fiscal Report**

Shannon Stallings provided the Fiscal Report for the third quarter of FY21. He also presented the Audit Management Letter and reported there were no findings or recommendations from the audit.

**Legislative Report**

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.
Executive Session
On Wednesday, May 19, 2021:
Action: It was moved by Lauralee Krabill, seconded by Sandra Ranck, that the Board go into executive session to consider the appointment, employment, or compensation of a public employee or official. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: S. Beidelschies, M. Carle, D. Knueve, D. Lehmann, N. Phillips, S. Ranck, J. Ridgeway, P. Sharpnack, L. Krabill. The Board entered Executive Session at 10:02 a.m., and reported out at 10:35 a.m.

NEW BUSINESS
Administrative Rules
This year the 5-year rule review includes Chapter 4723-5 Nursing Education Program; 4723-7 Examination and Licensure; 4723-13 Delegation of Nursing Tasks; and Chapter 4723-27 Medication Administration by Certified Medication Aides.

Holly Fischer reported that there are not many staff-recommended substantive changes. She reviewed the changes and Lisa Emrich provided the revisions to Chapter 4723-5 recommended by the Advisory Group on Nursing Education.

Chapter 4723-5 Nursing Education Program
- Rule 4723-5-01: add definition for “Associate Program Administrator”.
- Rule 4723-5-08(O): add clarifying language.
- Rule 4723-5-10(A): add a reference to “interim program administrator”. Update Rule 5-01 references.
- Rule 4723-5-11(A): add a reference to “interim program administrator”. Update Rule 5-01 references.
- Rule 4723-5-12(B): add clarifying language.
- Rule 4723-5-13(D): add clarifying language. Update Rule 5-01 references.
- Rule 4723-5-14(D): add clarifying language.
- Rule 4723-5-15(A) and (B): add clarifying language.
- Rule 4723-5-16(A): include language so that Board approval is required for changes in program objectives or outcomes.
- Rule 4723-5-19(A): add clarifying language. Add paragraph (A)(10) regarding the use of non-faculty who provide course content.
• Rule 4723-5-23(C): paragraph (A) limits consideration of NCLEX scores by the Board to students who took the exam “within six months” of program completion. Add similar language to paragraph (C).

Chapter 4723-7 Examination and Licensure
• Rule 4723-7-02: remove language as required by HB 263 (133rd GA).
• Rule 4723-7-03: remove language as required by HB 263.
• Rule 4723-7-04: remove language as required by HB 263. Remove language requiring CE documentation to be uploaded with license applications consistent with changes made to Rule 4723-14-03.
• Rule 4723-7-05(B)(4): remove language requiring CE documentation to be uploaded with license applications consistent with changes made in by the Board to Rule 4723-14-03. Remove language as required by HB 263.
• Rule 4723-7-06(B)(4): remove language requiring CE documentation to be uploaded with license applications consistent with changes made in by the Board to Rule 4723-14-03. Remove language as required by HB 263.
• Rule 4723-7-07: revise to reflect that license certificates are no longer “framed wall certificates” (licensees self-print through a secure eLicense account).
• Rule 4723-7-08: rescind for same reason Rule 7-07 is proposed for revision.

Chapter 4723-13 Delegation of Nursing Tasks
• Rule 4723-13-02(D)(1): update cross-references.
• Rule 4723-13-05(E)(5): correct typo (should refer to 4723 not 4732); paragraph (C): update cross reference (HB 216, 131st GA, revised numbering in 4723.48, ORC).

Chapter 4723-27 Medication Administration by Certified Medication Aides
• Rule 4723-27-04: remove language as required by HB 263.
• Rule 4723-27-05(D): remove language requiring CE documentation to be uploaded with license applications consistent with changes made in by the Board to Rule 4723-14-03.

Non-Five Year Review/Technical Changes
• Rule 4723-1-01(G): revise to refer to the latest edition of Robert’s Rules.
• Rule 4723-1-03 (“Forms Rule”): Add paragraph (H) consistent with HB 263. Paragraph (G) will be revised by the July Board meeting when the new form/application effective dates are finalized.
• New Rules 4723-8-12, 4723-8-13: Consult Agreements (language reviewed at the April 2021 Retreat)
• Rules 4723-8-04(D)(5) and 4723-9-10: revise to cross-reference the Consult Agreement rules and remove references to the Committee on Prescriptive
Governance (CPG), as the CPG was disbanded by SB 331 (133rd GA) at the recommendation of the Sunset Review Committee.

- Rule 4723-16-01(B)(3): revise to allow for after-normal business hour filings by email or fax to be considered filed as of the date received.
- Rule 16-02(D), and 16-13(F): revise to allow for hearings to be conducted by videoconference in the sole discretion of the board hearing committee or hearing examiner, if mutually agreed upon by the parties.
- CE Documentation Rules: remove language requiring CE documentation to be uploaded with license applications consistent with changes made in by the Board to Rule 4723-14-03: Rule 4723-23-05(I) and (J) and Rule 4723-26-04(E)

The Board agreed by general consensus to the proposed revisions. H. Fischer reported there will be an Interested Party meeting on June 24, 2021, and the Board will review the rules, if needed, prior to the CSI filing. The Rules Hearing will be held during the November Board meeting.

APPROVALS

Nursing Education Program Requests

Acadia Career Institute Registered Nurse Program

No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Central School of Practical Nursing, Inc.

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Central School of Practical Nursing, Inc., for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Choffin School of Practical Nursing

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Choffin School of Practical Nursing for a period of three years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Pickaway-Ross Practical Nursing Education Program

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Pickaway-Ross Practical Nursing Education Program for a period of two years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Scioto County Career Technical Center Practical Nursing Program

Action: It was moved by Nancymarie Phillips, seconded by Deborah Knueve, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Scioto County Career Technical Center Practical Nursing Program for a period of five years. Motion
adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The School of Nursing at Cuyahoga Valley Career Center
**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The School of Nursing at Cuyahoga Valley Career Center for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Training Programs**
Ohio University Community Health Worker Training Program
**Action:** It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that in accordance with Rule 4723-26-14, OAC, the Board re-approve Ohio University Community Health Worker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

**Retroactive Approvals for Licensees and Certificate Holders**
**Action:** It was moved by Joanna Ridgeway, seconded by Patricia Sharpnack, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board from March 1, 2021 through April 30, 2021 to the following: registered nurses; licensed practical nurses; CRNAs; CNSs; CNPs; CNMs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

**ADJUDICATION AND COMPLIANCE**
On Thursday, May 20, 2021, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

**Board Actions**

**NOTICES OF OPPORTUNITY FOR HEARING**
**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hamilton, Lauren, R.N. 399592 (CASE #21-0784); Rigda, Michael, R.N. 423310 (CASE #21-0609, #21-0438, #21-0577); Thomas, Kari, P.N. 136427 (CASE #19-5148); Williams, Jeaneen, P.N. 145349 (CASE #20-1892); Hoppe, Carlie, R.N. 405238 (CASE #21-1306, #20-5994); Jones, Michael, R.N. 272088, APRN-CNP 09471 (CASE #21-0610, #18-3605); Moline, Sara, R.N. 355719 (CASE #20-2567); Hambly, Santana, P.N.
171831 (CASE #20-3682, #19-7345): Compton, Jonda, R.N. 373697 (CASE #20-5045); Fry, Kristie, P.N. 115663 (CASE #20-3706); Copas, Eric, P.N. 107037 (CASE #20-3385); Butcher, Courtney, P.N. 119951 (CASE #20-2978); Havranek, Heather, R.N. 355583, P.N. 122103 (CASE #20-3775); Buttriss, Jeanine, R.N. Applicant (CASE #20-2582); Degan, Sue, D.T. 003362 (CASE #19-2243, #19-1785); Cheney, Shawn, R.N. 284117 (CASE #20-0951); Newman, Gregory, R.N. 398386 (CASE #21-0398); Marstrell, Jesse, R.N. 465033 (CASE #21-0861); Aldridge, Matthew, P.N. 119867 (CASE #20-5250); Carter, Mary, P.N. 157988 (CASE #21-0015, #20-1017); Girardi Walsh, Denise, P.N. 074414 (CASE #21-0766, #21-0754); Suarez, Selena, R.N. 405162 (CASE #20-4860); Kendall, Tyler, P.N. 169913 (CASE #20-2190); White, Frank, R.N. 441248, P.N. 153527 (CASE #21-1258); Collins, Annette, P.N. 091347 (CASE #20-1208); Barbosky, Kimberly, R.N. 383423 (CASE #21-0526); Wilson, Alexis, R.N. 377508 (CASE #21-1124); Jones, Stacie, R.N. 427027 (CASE #21-0678); Hilkey, Winter, R.N. 313663 (CASE #21-0891); Jewell, Shanna, P.N. 123730 (CASE #21-1118); Sims, Latasha, P.N. 145069 (CASE #21-1128); Duru, Grace, R.N. 362516, P.N. 106419 (CASE #21-1405); Taylor-Sanderson, Leora, R.N. 374752 (CASE #21-1307); Bober, Kimberly, P.N. Applicant (CASE #20-5958); Lamb, Deanna, R.N. 235315 (CASE #19-7421); Barnes, Christian, R.N. 373539 (CASE #21-1470); Hannah, Emily, R.N. 365037 (CASE #20-3690); Jasinski, Kathleen, R.N. 235034 (CASE #21-1015); Pratther, Jade, R.N. Applicant, P.N. 148771 (CASE #20-5620, #20-4235); Clay, Amitha, P.N. 160997 (CASE #20-1863); McGowan, Jennifer, R.N. 441167 (CASE #20-5194); Ejinaka, Njideka, R.N. 449351, APRN-CNP 025770 (CASE #21-0139); Mayle, Kristin, P.N. 151731 (CASE #19-6193); Rohrbacher, Jennifer, P.N. 116199 (CASE #19-1561); Wetzel, Scott, P.N. 169614 (CASE #20-3510, #19-7188); McCowan, Jessica, P.N. 163555 (CASE #19-7107); Isaacs, Stephen, R.N. 305636 (CASE #20-3585); Whitehead, Dallas, P.N. 156910 (CASE #21-0138); Gelle, Marie, R.N. 446573 (CASE #21-1164, #20-5091); King, Tina, R.N. 311702 (CASE #21-1163, #20-5090); Diamond, Tonya, R.N. 324330, P.N. 101215 (CASE #20-4592); Kidwell, Cara, R.N. 337077 (CASE #18-5427, #18-4998).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Schroeder, Nicole, P.N. 135301 (CASE #20-5343); Mystic, Tracy, R.N. 362926 (CASE #20-4594); Barnes, Lisa, R.N. 267956 (CASE #19-5626); Phillips, Rhonda, R.N. 438122 (CASE #19-7519); Moore, Kara, P.N. 137638 (CASE #20-2016); Jarrett, Heidi, R.N. 350100 (CASE #21-1881); Jackson, Tiffany, P.N. 135423 (CASE #21-0557); Tedesco, Betty, P.N. 100989 (CASE #19-7961, #19-7841).
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Clark, Candice, P.N. 151362 (CASE #21-1329); Coen, Lori, R.N. 305805 (CASE #21-1426, #21-0882); Etienne, Richae, P.N. 143282 (CASE #21-1884); Kidwell, Linsey, P.N. 168080 (CASE #21-0177); Van Syckle, Maegan, P.N. 163386 (CASE #21-1506, #20-3878); Worthington, Elaina, P.N. 154761 (CASE #21-0204).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Ferguson, Kiame'Shia, P.N. 170845 (CASE #21-0230).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

**SURRENDERS/WITHDRAWALS**

**Permanent Voluntary Surrender**

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Kinzer, Jeannie, P.N. 111286 (CASE #21-1040); Marchese, Maria, R.N. 321084 (CASE #20-5701); Rowe, Keith, R.N. 408128 (CASE #20-2178, #21-0637).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**Voluntary Non-Permanent Withdrawal of Endorsement Application**

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board accept the Voluntary Non-Permanent Withdrawal of Application for Licensure by Endorsement for the following case:
Wilcox, Jessica, R.N. endorse (CASE #20-5359).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Cave, Tamala, P.N. 130512 (CASE #20-2740); Burns, Tanessa, R.N. 358276 (CASE #19-5920); Stephens, Megan, P.N. 156736 (CASE #20-5175); Johnson, Twyna, R.N. 304184 (CASE #20-5472, #20-4906); Thill, Laurel, R.N. 256845 (CASE #20-3512); Rivera, Eric, R.N. 452393 (CASE #21-0549); Ntchomoho, Kevin, P.N. 169904 (CASE #20-1013, #20-1005); Natali, Chris, R.N. 261942 (CASE #20-4143); Dawson, Lori, R.N. 280984 (CASE #20-4896); Dick, Julie, R.N. 428588 (CASE #19-6888); Thomas, Savannah, P.N. 154012 (CASE #20-1400); Bowe, Mercedes, R.N. 466841, P.N. 163963 (CASE #20-5934, #20-5878); Seiler, Rachel, P.N. 147019 (CASE #20-4668); Travis, Sarah, R.N. 358232 (CASE #21-0117); Goings, Celia, P.N. 139328 (CASE #20-2511); Ryabko, Marina, P.N. Applicant (CASE #20-4348, #20-2995); Cockley, Jennifer, R.N. 276929 (CASE #20-0404, #20-0399); Thompson, Tamika, R.N. 309690 (CASE #20-1935); Freeman, Brandi, P.N. 138226 (CASE #20-5204); Brown, Sabrina, R.N. 327024 (CASE #20-4345); Lewis, Kristen, P.N. 154241 (CASE #20-4740, #21-1088); Carter, Michael, R.N. 401160 (CASE #20-4710); Norwood, Shareese, P.N. 169529 (CASE #20-3786); Smith, Nicole, R.N. endorse (CASE #21-0209, #20-6079); Dean, Elizabeth, R.N. Applicant, P.N. 145035 (CASE #20-5319); Carver, Amber, R.N. 363724 (CASE #20-2492); Colagiovanni, Carmen, R.N. Applicant (CASE #21-0205); Cox, Kelleen, P.N. 073307 (CASE #19-7020); Hofacker, Jane, P.N. 169359 (CASE #20-1957, #20-1931); Kaczmarek, Samuel, P.N. 170244 (CASE #19-7677, #19-7650); Shanley, Heather, R.N. 449824 (CASE #20-3328, #20-3962); Carter, Eric, R.N. 358502, APRN-CRNA 19304 (CASE #20-5280); Curnes, Sharon, R.N. 252670 (CASE #21-0746); Butcher, Cathy, R.N. 316655 (CASE #21-1190, #21-1156); Hernandez, Alisha, R.N. 457362, P.N. 134598 (CASE #20-2540); Williams, Debra, R.N. 320657 (CASE #20-2259); Kent, Kelly, R.N. 323703 (CASE #20-1666); Cook-Odeh, Kathleen, R.N. 379323 (CASE #20-1893, #19-2681; #20-3496); Wright, Blondina, P.N. 119286 (CASE #19-1263); Mims, Brian, R.N. 397371 (CASE #20-4586); Faleafa, Gladys, R.N. 471534 (CASE #20-2758); Dewitt, Courtney, P.N. Applicant (CASE #21-0351); Grogg, Chase, R.N. 432521, P.N. 151248 (CASE #19-7129); Kundmueller, Kathleen, DTI applicant (CASE #21-1301); Patchen, Kyle, R.N. 423304, APRN-CNP 024202 (CASE #20-2202); Tedesco, Sharon, R.N. 267137 (CASE #21-1560, #21-0158); Warner, Natalie, P.N. 124481 (CASE #19-1555); Tackett, Willard, R.N. 420605, P.N. 155354 (CASE #19-1925); Penn, Evan, R.N. 410019 (CASE #20-0444, #20-0021); Camp, Cassandra, R.N. 371776 (CASE #20-0360, #18-5456); Giles, Betsy, R.N. 403796 (CASE #20-2137); Kreps, Kathleen, R.N. Applicant (CASE #21-0690); Lanum, Charles, R.N. 458458 (CASE #20-3275); Larrieux, Anne, R.N. Applicant (CASE #20-4454, #21-1469); Miller,
Ohio Board of Nursing
Minutes of May 19-20, 2021 Meeting
Page 10

Rebecca, R.N. 456761, P.N. 123103 (CASE #20-0194, #19-5166); Waters, Anika, P.N. 167955 (CASE #20-4841); Brisker, Carrie, P.N. 143673 (CASE #19-4223); Norman, Jennifer, R.N. Applicant (CASE #21-0481); Graf, Carolyn, P.N. Applicant (CASE #20-3543); Cosiano, Tiffany, R.N. 410972, P.N. 135420 (CASE #19-7108); Robbins, Drew, R.N. 420640 (CASE #20-1016); Fleming, Maria, R.N. 384901 (CASE #19-7753); Hagedorn, Amber, P.N. 152601 (CASE #20-4016, #20-3683; #20-3569; #20-3292); Kaufmann, Margaret, R.N. 402107 (CASE #20-1891); Davidsson, Rebecca, P.N. 103143 (CASE #20-5801); Seagraves, Cynthia, R.N. 262011 (CASE #20-1048); Seagraves, Cynthia, R.N. 262011 (CASE #20-5907, #21-1394); Bassett, Gena, R.N. Applicant (CASE #21-1554); Smith, Crystal, R.N. Applicant (CASE #21-1953); Broughton, Jasmine, P.N. 172604 (CASE #20-4000); Idle, Pamela, R.N. 289382 (CASE #20-1802); Doellman, Lindsay, R.N. 387495 (CASE #20-2132, #19-7748); Gadek, Andrew, R.N. 399397, APRN-CNP 17727 (CASE #18-0923); Levison, Tania, P.N. 153564 (CASE #21-0645); Merrida, LaTonya, P.N. 177009 (CASE #21-0567, #21-0538); Wesolowski, Brittany, R.N. 379073, APRN-CNP 021287 (CASE #20-2444); Dittmer, Julie, R.N. 302330 (CASE #19-7644); Kennedy, Tatianna, DTI Applicant (CASE #21-1090); Bereschik, Richard, R.N. 420210 (CASE #20-3802); Gingerich, Kiernan, R.N. 482470 (CASE #21-1725); Carmona, Nissely, R.N. Applicant (CASE #21-2104, #21-0864, #21-1468); Robbins, Ashlee, P.N. Applicant (CASE #21-0857); Strippy, Robin, R.N. 353377 (CASE #19-7779, #19-7293); Ammon, Charles, R.N. 270498, APRN-CNP 11984 (CASE #20-3255); Leming, Leah, R.N. endorse (CASE #21-0583, #20-6029).

Lauralee Krabill abstained on Bowe, Mercedes, R.N. 466841, P.N. 163963 (CASE #20-5934, #20-5878); Joanna Ridgeway abstained on Dick, Julie, R.N. 428588 (CASE #19-6888), Lanum, Charles, R.N. 458458 (CASE #20-3275); Sandra Beidelschies voted no on Thill, Laurel, R.N. 256845 (CASE #20-3512); Sandra Ranck abstained on Burns, Tanessa, R.N. 358276 (CASE #19-5920); Johnson, Twyna, R.N. 304184 (CASE #20-5472, #20-4906); Dick, Julie, R.N. 428588 (CASE #19-6888); Thomas, Savannah, P.N. 154012 (CASE #20-1400); Seiler, Rachel, P.N. 147019 (CASE #20-4668); Travis, Sarah, R.N. 358232 (CASE #21-0117); Goings, Celia, P.N. 139328 (CASE #20-2511); Ryabko, Marina, P.N. Applicant (CASE #20-4348, #20-2995); Freeman, Brandi, P.N. 138226 (CASE #20-5204); Lewis, Kristen, P.N. 154241 (CASE #20-4740, #21-1088); Carter, Michael, R.N. 401160 (CASE #20-4710); Norwood, Shareese, P.N. 169529 (CASE #20-3785); Dean, Elizabeth, R.N. Applicant, P.N. 145035 (CASE #20-5319); Kaczmarek, Samuel, P.N. 170244 (CASE #19-7677, #19-7650); Cook-Odeh, Kathleen, R.N. 379323 (CASE #20-1893, #19-2681; #20-3496); Wright, Blondina, P.N. 119286 (CASE #19-1263); Grogg, Chase, R.N. 432521, P.N. 151248 (CASE #19-7129); Warner, Natalie, P.N. 124481 (CASE #19-1555); Tackett, Willard, R.N. 420605, P.N. 155354 (CASE #19-1925); Camp, Cassandra, R.N. 371776 (CASE #20-0360, #18-5456); Giles, Betsy, R.N. 403796 (CASE #20-2137); Miller, Rebecca, R.N. 456761, P.N. 123103 (CASE #20-0194, #19-5166); Brisker, Carrie, R.N. 143673 (CASE #19-4223); Norman, Jennifer, R.N. Applicant (CASE #21-0481); Cosiano, Tiffany, R.N. 410972, P.N. 135420 (CASE #19-7108); Fleming, Maria, R.N. 384901 (CASE #19-7753); Broughton, Jasmine, P.N. 172604 (CASE #20-4000); Doellman, Lindsay, R.N. 387495 (CASE #20-2132, #19-7748); Gadek, Andrew, R.N. 399397, APRN-CNP 17727 (CASE
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Gonzalez, Brandi M. (fka “Brandi Crisenbery”), R.N. 355911 (CASE #19-7213)

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the
Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation
in the Hearing Examiner’s Report and Recommendation, and that MS. GONZALEZ’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months with the conditions for reinstatement set forth below, and following reinstatement, MS. GONZALEZ’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Previously Imposed Temporary Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. GONZALEZ’s license is suspended for an indefinite period of time but not less than eighteen (18) months.

The Board may reinstate MS. GONZALEZ’s license if MS. GONZALEZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GONZALEZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII)
to conduct a criminal records check of **MS. GONZALEZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GONZALEZ's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GONZALEZ's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Williams County Court of Common Pleas in Case Number 18CR000168, including completion of the terms of community control imposed by the Court.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. GONZALEZ's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. GONZALEZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GONZALEZ's** license, and a statement as to whether **MS. GONZALEZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GONZALEZ's** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GONZALEZ's** history. **MS. GONZALEZ** shall
self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. GONZALEZ's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GONZALEZ's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GONZALEZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GONZALEZ**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GONZALEZ**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GONZALEZ** and submit the
12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

### Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. GONZALEZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GONZALEZ’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. GONZALEZ** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. GONZALEZ’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. GONZALEZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GONZALEZ’s** license, and a statement as to whether **MS. GONZALEZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GONZALEZ’s** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GONZALEZ’s** history. **MS. GONZALEZ** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GONZALEZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GONZALEZ.

MS. GONZALEZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GONZALEZ and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GONZALEZ does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. GONZALEZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GONZALEZ’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. GONZALEZ shall not administer, have access to, or possess (except as prescribed for MS. GONZALEZ’s use by another so authorized by law who has full knowledge of MS. GONZALEZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GONZALEZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GONZALEZ shall not call in or order prescriptions or prescription refills.

Previously Imposed Temporary Practice Restrictions

MS. GONZALEZ shall not practice nursing as a registered nurse (1) for agencies providing home care in a patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. GONZALEZ to provide nursing services for fees, compensation, or other consideration or who engage MS. GONZALEZ as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GONZALEZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GONZALEZ’s suspension shall be lifted and MS. GONZALEZ’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GONZALEZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GONZALEZ via certified mail of the specific nature of the charges and automatic suspension of MS. GONZALEZ’s license. MS. GONZALEZ may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GONZALEZ has complied with all aspects of this Order; and (2) the Board determines that MS. GONZALEZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GONZALEZ and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GONZALEZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Barner, Shakesha, P.N. Applicant (CASE #20-0712)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. BARNER be granted a license to practice nursing as a licensed practical nurse in the State of Ohio upon passing the NCLEX and completing the conditions for licensure set forth below, and following licensure, MS. BARNER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed indefinite suspension, with the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that MS. BARNER should be restricted from working in unsupervised environments during a probationary period, and that Temporary Practice Restrictions are necessary to adequately protect the public.

CONDITIONS FOR LICENSURE

The Board may grant MS. BARNER a license to practice nursing in the State of Ohio as a licensed practical nurse if MS. BARNER passes the NCLEX, and is determined by the Board or its designee to have complied with the Conditions for Licensure.

MS. BARNER shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to licensure**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BARNER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BARNER's** criminal records check to the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following education, or other comparable course(s) approved in advance by the Board or its designee: eight (8) hours Anger Management or Dealing With Difficult Patients. **Education required by this Order does not meet the continuing education requirements for license renewal.**

6. **Within ninety (90) days immediately prior to licensure**, complete and submit satisfactory documentation of completion of a nurse refresher course suitable for non-licensed persons, approved in advance by the Board or its designee.

**Evaluations**

7. **Within ninety (90) days immediately prior to licensure**, at **MS. BARNER's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. BARNER** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BARNER's** license, and a statement as to whether **MS. BARNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health
professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BARNER’s license.

**Reporting Requirements**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. BARNER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

**PROBATIONARY PERIOD**

Following licensure, MS. BARNER’s licensed to practice nursing as a licensed practical nurse shall be indefinitely suspended, and such suspension shall be stayed subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. BARNER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released.

**Employment Conditions**

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BARNER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. BARNER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BARNER’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. BARNER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BARNER to provide nursing services for fees, compensation, or other consideration or who engage MS. BARNER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BARNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BARNER’s suspension shall be lifted and MS. BARNER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BARNER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS.
BARNER via certified mail of the specific nature of the charges and automatic suspension of MS. BARNER’s license. MS. BARNER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BARNER has complied with all aspects of this Order; and (2) the Board determines that MS. BARNER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BARNER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BARNER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Inal, Jennifer Crystal, R.N. 337878 (CASE #20-2490, #20-0284)

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board redact the portions of the Hearing Examiner’s Report and Recommendation that reference information set forth in Exhibit A, which was submitted under seal, based on the mutual agreement of the parties and direction of the Hearing Examiner, for the reasons stated in the Hearing Examiner’s Sealing Entry. The Board also grant the State’s motion to file corrected Exhibit 5.

It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. INAL’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year, retroactive to July 23, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MS. INAL’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that MS. INAL should be restricted from working in unsupervised environments during a probationary period, and that Temporary Practice Restrictions
are necessary to adequately protect the public.

**SUSPENSION OF LICENSE**

**MS. INAL's** license is suspended for an indefinite period of time but not less than one (1) year, retroactive to July 23, 2020.

The Board may reinstate **MS. INAL’s** license if **MS. INAL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. INAL** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. INAL,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. INAL’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. INAL’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Parma Municipal Court in Case Number 20TRC00674.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. INAL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. INAL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written
opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. INAL's license, and a statement as to whether MS. INAL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. INAL's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. INAL's history. MS. INAL shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) month immediately prior to requesting reinstatement, submit, at MS. INAL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. INAL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. INAL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. INAL.

    a. Prior to initiating drug screening:

        i. Provide a copy of this Order to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. INAL, and submit the report directly to the Board.
b. **After** initiating drug screening, be under a *continuing duty* to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. INAL** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) month immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. INAL’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. INAL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. INAL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Parma Municipal Court in Case Number 20TRC00674.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. INAL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. INAL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. INAL’s license, and a statement as to whether MS. INAL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. INAL's** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. INAL’s** history. **MS. INAL** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. INAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. INAL**.

**MS. INAL** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. INAL** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and
provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. INAL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. INAL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. INAL's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. INAL shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. INAL to provide nursing services for fees, compensation, or other consideration or who engage MS. INAL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. INAL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. INAL’s suspension shall be lifted and MS. INAL’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. INAL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. INAL via certified mail of the specific nature of the charges and automatic suspension of MS. INAL’s license. MS. INAL may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. INAL has complied with all aspects of this Order; and (2) the Board determines that MS. INAL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. INAL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. INAL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Cook, Cassandra, P.N. 086324 (CASE #19-4425)

**Action:** It was moved by Sandra Beidelschies, seconded by Nancymarie Phillips, that the Board modify the Hearing Examiner's Conclusion of Law #5, and find that the State proved by a preponderance of evidence that Ms. Cook violated Rule 4723-4-06(E), OAC, by clearly failing to document the administration or other disposition of multiple doses of controlled substances to Patient #1.

The rationale for this modification is as follows: The Hearing Examiner found that the facility used a computer program that auto-populated initials on the MAR showing medication administered of all ordered medications, if a nurse selected “administered all.” Because MS. COOK failed to check the patient’s medication order over a period of time, MS. COOK failed to realize that the dose ordered was reduced from 2 times per day to 1 time per day. Thus, when MS. COOK selected “administered all” it only showed her administration of the 1 ordered dose – not the 2 doses she states she actually gave. Rather than finding that the State failed to prove the violation, it is clear the violation occurred, but there was mitigation in the form of the way the MAR program was set up. In other words, MS. COOK’s failure to check the MAR and physician orders led to her failure to document administering a dose of a controlled substance that was not ordered. If the Hearing Examiner’s legal conclusion is upheld, then serious medical errors – giving doses of drugs not ordered or in amounts exceeding the order – may be less likely to be identified because nurses are not held accountable for documenting doses actually given, irrespective of the computer program utilized in a facility. Nor should the standard of practice be modified due to the specifics of one facility’s computer software. In all situations with all patients, nurses are accountable to determine what the medication orders are, and to properly document the drugs
administered to patients. However, the Board does consider the nature of the facility’s computerized MAR program to be a mitigating factor in determining an appropriate sanction in this case.

It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. COOK’s license to practice nursing as a licensed practical nurse be REPRIMANDED.

The rationale for the modification is the following: The Board has determined that a Reprimand with five hours of continuing education in preventing medication errors is adequate to protect the public.

MS. COOK shall:

1. *Within six (6) months of the effective date of this Order*, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Preventing Medication Errors. Continuing education required by this Order *does not meet the continuing education requirements for license renewal*.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Andrich, Kelli R., R.N. 365952 (CASE #18-5000)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board grant the State’s motion to substitute a redacted page 3 in Exhibit 6 to remove a patient’s name in accordance with Section 4723.28(I)(2), ORC. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. ANDRICH’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. ANDRICH’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: In order to protect the public, **MS. ANDRICH** must also be restricted from high risk and unsupervised settings unless approved by the Board.
SUSPENSION OF LICENSE

MS. ANDRICH’s license is suspended for an indefinite period of time but not less than three (3) months.

The Board may reinstate MS. ANDRICH’s license if MS. ANDRICH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ANDRICH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ANDRICH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ANDRICH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ANDRICH’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Patient Boundaries. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting licensure, at MS. ANDRICH’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. ANDRICH
shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ANDRICH's** license, and a statement as to whether **MS. ANDRICH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ANDRICH's** license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. ANDRICH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ANDRICH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ANDRICH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released.

Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ANDRICH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. ANDRICH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ANDRICH’s license is subject to the following License Restrictions:

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ANDRICH shall not practice nursing as a registered nurse (1) in a patient’s
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ANDRICH to provide nursing services for fees, compensation, or other consideration or who engage MS. ANDRICH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ANDRICH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ANDRICH's suspension shall be lifted and MS. ANDRICH's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ANDRICH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ANDRICH via certified mail of the specific nature of the charges and automatic suspension of MS. ANDRICH’s license. MS. ANDRICH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ANDRICH has complied with all aspects of this Order; and (2) the Board determines that MS. ANDRICH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ANDRICH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ANDRICH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Schulze, Jason M., R.N. 392396 (CASE #18-7250)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that MR. SCHULZE's
license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.

The rationale for the modification is the following: In his address to the Board MR. SCHULZE stated after further research he now knows the dose was high and wished he would have started with smaller doses and increased. MR. SCHULZE also apologized for his actions and included the patient’s family in his apology.

**PROBATIONARY PERIOD**

MR. SCHULZE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. SCHULZE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. SCHULZE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. SCHULZE’s criminal records check to the Board. MR. SCHULZE’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Within ninety (90) days following the effective date of this Order, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MR. SCHULZE, which identifies MR. SCHULZE’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and submit to any nursing skills or knowledge assessments required by the educator. MR. SCHULZE shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including
information from **MR. SCHULZE’s** employer(s), former employers, and Board staff.

c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MR. SCHULZE** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MR. SCHULZE** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MR. SCHULZE** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MR. SCHULZE has successfully completed the learning plan,** have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MR. SCHULZE’s** license; and

   ii. A written opinion stating whether **MR. SCHULZE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MR. SCHULZE’s** license.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MR. SCHULZE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. SCHULZE is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MR. SCHULZE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MR. SCHULZE's** suspension shall be lifted and **MR. SCHULZE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. SCHULZE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. SCHULZE** via certified mail of the specific nature of the charges and automatic suspension of **MR. SCHULZE's** license. **MR. SCHULZE** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. SCHULZE** has complied with all aspects of this Order; and (2) the Board determines that **MR. SCHULZE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. SCHULZE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. SCHULZE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Clever, Dalena Renee (aka “Delena Renee Clever”), R.N. 271484 (CASE #19-3452)**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. CLEVER**'s license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

The rationale for the modification is the following: **MS. CLEVER**'s crimes involved inappropriate sexually related activity with a vulnerable juvenile, and she is required to register as a sex offender. The Board has determined that **MS. CLEVER**'s continued nursing practice poses a risk to public safety. The recidivism rate for sexual offenders is high, and **MS. CLEVER**'s crime involved impulsivity and an extreme lack of judgment. Nursing practice requires critical thinking, and a level of trustworthiness and good
character that **MS. CLEVER** does not possess. Restricting her practice will not serve to protect all patients whom she may encounter.

Matthew Carle voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Copenhaver, Donald, R.N. 163366 (CASE #19-7189)**

**Action:** It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board note that while it accepts the Hearing Examiner's Findings of Fact and Conclusions of Law, parts of the Report and Recommendation contain typographical errors. For example, page 1 refers to a notice issued on December 4, 2020 according to Section 3719.121, ORC, when, as found later by the Hearing Examiner, the notice was issued November 1, 2019 in accordance with Section 4723.281(C), ORC. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **MR. COPENHAVER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Bofah, Kwadwo, P.N. 164306 (CASE #20-1588)**

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board granted the State's motion to substitute Exhibit 6a, page 3 and Exhibit 7, pages 26, 29, and 31, in accordance with Section 4723.28(I)(2), ORC, and Exhibit 7, page 34, in accordance with the Federal Privacy Act of 1974.

Further on this date, the Board accepted all of the Findings of Fact, Conclusions of Law, and modified the Recommendation in the Hearing Examiner’s Report and Recommendation and ORDERED that **MR. BOFAH's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The Board in its expertise has determined that a stayed suspension with probationary monitoring will be adequate to protect the public.
PROBATIONARY PERIOD

MR. BOFAH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. BOFAH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BOFAH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BOFAH’s criminal records check to the Board. MR. BOFAH’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Documentation, Working With Dementia Patients, and Working with Difficult Patients. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Employment Conditions

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. BOFAH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. BOFAH** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order** or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MR. BOFAH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MR. BOFAH’s suspension shall be lifted and MR. BOFAH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. BOFAH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. BOFAH via certified mail of the specific nature of the charges and automatic suspension of MR. BOFAH’s license. MR. BOFAH may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. BOFAH has complied with all aspects of this Order; and (2) the Board determines that MR. BOFAH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BOFAH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. BOFAH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Field, Athena C., R.N. 344750 (CASE #19-0354)**

**Action:** It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. FIELD’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, retroactive to February 15, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. FIELD’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.
SUSPENSION OF LICENSE

MS. FIELD’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to February 15, 2019.

The Board may reinstate MS. FIELD’s license if MS. FIELD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FIELD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FIELD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FIELD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FIELD’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. FIELD’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. FIELD shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FIELD’s license, and a statement as to whether MS. FIELD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects
of the treatment plan developed by the mental health professional described
above until released. Further, the Board may utilize the mental health
professional’s recommendations and conclusions from the evaluation as a basis
for additional terms and restrictions on MS. FIELD’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at
MS. FIELD’s expense, obtain a substance use disorder evaluation by a
substance use disorder professional approved by the Board or its designee and,
prior to the evaluation, provide the substance use disorder professional with a
copy of this Order. MS. FIELD shall execute releases to permit the substance
use disorder professional to obtain any information deemed appropriate and
necessary for the evaluation. The substance use disorder professional shall
submit a written opinion to the Board that includes diagnoses, recommendations
for treatment and monitoring, any additional restrictions that should be placed on
MS. FIELD’s license, and a statement as to whether MS. FIELD is capable of
practicing nursing according to acceptable and prevailing standards of safe
nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects
of the treatment plan developed by the substance use disorder professional
described above until released. Further, the Board may utilize the professional's
recommendations and conclusions from the evaluation as a basis for additional
terms and restrictions on MS. FIELD’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. FIELD’s history. MS. FIELD shall self-administer
the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of six (6) months immediately prior to
requesting reinstatement**, submit, at MS. FIELD’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis
at a collection site specified by the Board at such times as the Board may
request. Upon and after MS. FIELD’s initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is
selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B),
ORC. This screening shall require a daily call-in process. The specimens
submitted by MS. FIELD shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has
received a complete copy of this Order prior to prescribing for MS. FIELD.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FIELD, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FIELD and submit the report directly to the Board.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. FIELD**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. FIELD**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FIELD** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

_Evaluations_

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. FIELD**'s expense, obtain a mental health evaluation from a
mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. FIELD shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FIELD's license, and a statement as to whether MS. FIELD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FIELD's license.

5. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. FIELD's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. FIELD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FIELD's license, and a statement as to whether MS. FIELD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FIELD's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FIELD's history. MS. FIELD shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FIELD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FIELD.

MS. FIELD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FIELD and submit the report directly to the Board.

10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. FIELD does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding MS. FIELD's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
FAILURE TO COMPLY

The stay of MS. FIELD’s suspension shall be lifted and MS. FIELD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. FIELD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FIELD via certified mail of the specific nature of the charges and automatic suspension of MS. FIELD’s license. MS. FIELD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FIELD has complied with all aspects of this Order; and (2) the Board determines that MS. FIELD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FIELD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FIELD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Readout, Chad S., R.N. 413658 (CASE #18-7276)
Action: It was moved by Matthew Carle, seconded by Nancymarie Phillips, that the Board note that, while the Board agrees with Conclusion of Law #10, the Hearing Examiner, in footnote one, states that the November 2020 Notice language “failed to track more precisely [language] in the applicable rule(s)”. However, the Board notes that page two of the Notice mirrors the applicable rule language, and the language at page one summarizing MR. READOUT’s behavior is more broadly worded as it relates to more than one of the legal citations included on page two.

It was further moved that the Board modify Conclusion of Law #13. Although the Hearing Examiner found that MR. READOUT failed to document that he administered Fentanyl in Finding of Fact #6, the Hearing Examiner did not reach a legal conclusion regarding a violation of Rule 4723-4-06(E), OAC. The Board modified the Hearing Examiner’s Conclusions of Law #13 to find that MR. READOUT violated this rule in addition to the legal violations referenced by the Hearing Examiner by not ensuring that the patient’s medical record accurately reflected that MR. READOUT administered the
Fentanyl to Patient #1. The rationale for this modification is that it is consistent with the Hearing Examiner's Finding of Fact, and MR. READOUT admitted to this conduct. It was further moved that the Board accept all of the Findings of Fact and the remaining Conclusions of Law and modify the Recommendation and that MR. READOUT's license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: MR. READOUT expressed an understanding of the gravity of his practice error and took accountability for his actions. This is MR. READOUT's first appearance before the Board, and his actions are not likely to be repeated. The Board has determined that a stayed suspension with monitoring for a period of not less than one year is adequate to protect the public, while providing MR. READOUT an opportunity to remediate his nursing practice by completion of a nurse refresher course during the probationary period.

PROBATIONARY PERIOD

MR. READOUT's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. READOUT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. READOUT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. READOUT's criminal records check to the Board. MR. READOUT's completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration and
5. **Within sixty (60) days of the effective date of this Order**, enroll in a nurse refresher course approved in advance by the Board or its designee, and submit satisfactory documentation to the Board of successful completion.

**Employment Conditions**

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. READOUT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. **Within forty-five (45) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. READOUT** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MR. READOUT’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. READOUT’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. READOUT shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. READOUT to provide nursing services for fees, compensation, or other consideration or who engage MR. READOUT as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. READOUT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. READOUT’s suspension shall be lifted and MR. READOUT’s license to practice nursing as a registered nurse will be automatically suspended if it appears to
the Board that MR. READOUT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. READOUT via certified mail of the specific nature of the charges and automatic suspension of MR. READOUT's license. MR. READOUT may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. READOUT has complied with all aspects of this Order; and (2) the Board determines that MR. READOUT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. READOUT and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. READOUT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Joanna Ridgeway, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**NO REQUEST FOR HEARING**

Hamker, Jean Frances, R.N. 165181 (CASE #20-4007)

**Action:** It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against JEAN FRANCES HAMKER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HAMKER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HAMKER's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. HAMKER's license is suspended for an indefinite period of time.

The Board may reinstate MS. HAMKER's license if MS. HAMKER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HAMKER shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HAMKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HAMKER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HAMKER's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card.

**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Three (3) hours Scope of Practice, five (5) hours Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS.**
HAMKER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Geisler, Michelle Jean, P.N. 124195 (CASE #20-4351)
Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against MICHELLE JEAN GEISLER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GEISLER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GEISLER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GEISLER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. GEISLER’s license is suspended for an indefinite period of time.
The Board may reinstate MS. GEISLER’s license if MS. GEISLER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. GEISLER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GEISLER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GEISLER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GEISLER’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professionalism; five (5) hours Anger Management; and five (5) hours Working with Difficult Patients. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. GEISLER’s expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. GEISLER shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that
includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GEISLER's license, and a statement as to whether MS. GEISLER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GEISLER’s license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. GEISLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GEISLER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GEISLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GEISLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. GEISLER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. GEISLER's** suspension shall be lifted and **MS. GEISLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GEISLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GEISLER** via certified mail of the specific nature of the charges and automatic suspension of **MS. GEISLER's** license. **MS. GEISLER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that MS. GEISLER has complied with all aspects of this Order; and (2) the Board determines that MS. GEISLER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GEISLER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GEISLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Farkas, Jill Lynn, R.N. 396950 (CASE #20-3995)
Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against JILL LYNN FARKAS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FARKAS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that
MS. FARKAS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. FARKAS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. FARKAS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. FARKAS’s license if MS. FARKAS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FARKAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FARKAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FARKAS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FARKAS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Stow Municipal Court in Case Number 2019TRC04226.

**Evaluations**

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FARKAS’s** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. FARKAS** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FARKAS’s** license, and a statement as to whether **MS. FARKAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FARKAS’s** license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. FARKAS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FARKAS** shall execute releases to
permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FARKAS's license, and a statement as to whether MS. FARKAS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FARKAS’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FARKAS's history. MS. FARKAS shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at MS. FARKAS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FARKAS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FARKAS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FARKAS.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to MS. FARKAS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FARKAS and submit the report directly to the Board.

13. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. FARKAS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FARKAS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FARKAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Stow Municipal Court in Case Number 2019TRC04226.

Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. FARKAS’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. FARKAS shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FARKAS’s
license, and a statement as to whether **MS. FARKAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FARKAS’s** license.

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FARKAS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FARKAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FARKAS’s** license, and a statement as to whether **MS. FARKAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FARKAS’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FARKAS’s** history. **MS. FARKAS** shall self-administer prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by **MS. FARKAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FARKAS**.

**MS. FARKAS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FARKAS and** submit the report directly to the Board.

11. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

13. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FARKAS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

14. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding MS. FARKAS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

22. Verify that the reports and documentation required by this Order are received in the Board office.

23. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. FARKAS’s license is subject to the following License Restrictions:
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FARKAS** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FARKAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FARKAS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FARKAS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. FARKAS**’s suspension shall be lifted and **MS. FARKAS**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FARKAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FARKAS** via certified mail of the specific nature of the charges and automatic suspension of **MS. FARKAS**’s license. **MS. FARKAS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FARKAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. FARKAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FARKAS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FARKAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.
(CASE #20-2509)

**Action:** It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against JEANNE SULLIVAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SULLIVAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and MS. SULLIVAN's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and the previously imposed Permanent Practice Restrictions.

**SUSPENSION OF LICENSE**

MS. SULLIVAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SULLIVAN's license if MS. SULLIVAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SULLIVAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SULLIVAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SULLIVAN's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SULLIVAN's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Arizona State Board of Nursing, and that her Arizona license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. SULLIVAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**LICENSE RESTRICTIONS**

In addition, **MS. SULLIVAN’s license is subject to the following License Restrictions:**
Permanent Practice Restrictions

**MS. SULLIVAN** shall not practice nursing as a registered nurse (1) for agencies providing home care in a patient’s residence; (2) for hospice care programs providing hospice care in the in the patient’s residence; (3) as a nurse for staffing agencies or pools; (4) for an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. SULLIVAN** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

**MS. SULLIVAN** shall not function in a position or employment where the job duties or requirements involve management of nursing, nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Williams, Racine, CHW Applicant (CASE #19-2903)**

**Action:** It was moved by Daniel Lehmann, seconded by Deborah Knueve, that upon consideration of the charges stated against **RACINE WILLIAMS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WILLIAMS**s application for a community health worker certificate is granted and that the certificate be **REPRIMANDED**.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Ward, Keith A., P.N. 147605 (CASE #20-3010, #20-2521)**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against **KEITH A. WARD** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. WARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. WARD**s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but
not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. WARD’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restriction**, set forth below.

**SUSPENSION OF LICENSE**

**MR. WARD’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. WARD’s** license if **MR. WARD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MR. WARD** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. WARD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. WARD’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. WARD’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, five (5) hours Veracity, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. WARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. WARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MR. WARD should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings, any additional restrictions that should be placed on MR. WARD’s license, and a statement as to whether MR. WARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. WARD’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. WARD’s history. MR. WARD shall self-administer the prescribed drugs only in the manner prescribed.

9. If **recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. WARD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. WARD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. WARD shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has
received a complete copy of this Order prior to prescribing for MR. WARD.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WARD, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WARD and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MR. WARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. WARD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. WARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law
who has full knowledge of MR. WARD's history. MR. WARD shall self-administer prescribed drugs only in the manner prescribed.

4. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. WARD shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. WARD.

MR. WARD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WARD and submit the report directly to the Board.

6. **If recommended by the substance use disorder evaluator**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. **Upon the request of the Board or its designee**, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. WARD does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MR. WARD’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. WARD’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MR. WARD shall not administer, have access to, or possess (except as prescribed for MR. WARD’s use by another so authorized by law who has full knowledge of MR. WARD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. WARD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. WARD shall not call in or order prescriptions or prescription refills.

**FAILURE TO COMPLY**

The stay of MR. WARD’s suspension shall be lifted and MR. WARD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. WARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. WARD via certified mail of the specific nature of the charges and automatic suspension of MR. WARD’s license. MR. WARD may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. WARD has complied with all aspects of this Order; and (2) the Board determines that MR. WARD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. WARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. WARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Lent, Staci M. (aka “Staci McDougal Lent”), P.N. 134281 (CASE #20-3045)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against STACI M. LENT in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LENT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LENT's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. LENT's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. LENT’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. LENT’s license if MS. LENT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LENT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LENT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS.
LENT’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. LENT’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. LENT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. LENT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LENT’s license, and a statement as to whether MS. LENT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LENT’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LENT’s history. MS. LENT shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. LENT’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LENT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LENT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has
received a complete copy of this Order prior to prescribing for MS. LENT.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LENT, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LENT and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding MS. LENT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. LENT’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LENT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. LENT’s expense, obtain a substance use disorder
evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LENT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LENT's** license, and a statement as to whether **MS. LENT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LENT's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LENT's** history. **MS. LENT** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LENT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LENT**.

**MS. LENT** shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LENT and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. LENT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. LENT's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LENT’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. LENT shall not administer, have access to, or possess (except as prescribed for MS. LENT’s use by another so authorized by law who has full knowledge of MS. LENT’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LENT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LENT shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LENT shall not practice nursing as a licensed practical nurse (1) in a patient's
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LENT to provide nursing services for fees, compensation, or other consideration or who engage MS. LENT as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LENT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities.** Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. LENT’s suspension shall be lifted and MS. LENT’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LENT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LENT via certified mail of the specific nature of the charges and automatic suspension of MS. LENT’s license. MS. LENT may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LENT has complied with all aspects of this Order; and (2) the Board determines that MS. LENT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LENT and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LENT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Nicolas, Jeanette (aka “Janet Nicolas”), R.N. 480907 (CASE #20-3429, #20-3427)

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against JEANETTE NICOLAS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. NICOLAS has committed acts in violation of the Nurse Practice Act, Ohio
Revised Code Chapter 4723, as stated in the Notice, and that MS. NICOLAS’s application for a license to practice nursing as a registered nurse be DENIED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Lowry, Renita L., P.N. 096761 (CASE #20-4010)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against RENITA L. LOWRY in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LOWRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LOWRY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. LOWRY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. LOWRY’s license if MS. LOWRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LOWRY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LOWRY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LOWRY’s criminal records check to the Board. The Board will not consider a
request for reinstatement until MS. LOWRY’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. LOWRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in
14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Ohms, Shauna N., R.N. 359333 (CASE #19-3037)

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against SHAUNA N. OHMS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. OHMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. OHMS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. OHMS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. OHMS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. OHMS’s license if MS. OHMS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. OHMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. OHMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. OHMS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. OHMS’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. OHMS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. OHMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. OHMS's** license, and a statement as to whether **MS. OHMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. OHMS’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. OHMS’s** history. **MS. OHMS** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to**
requesting reinstatement, submit, at MS. OHMS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. OHMS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. OHMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. OHMS.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. OHMS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. OHMS and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. OHMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   **PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. OHMS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   **PROBATIONARY TERMS AND RESTRICTIONS**

MS. OHMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. OHMS’s history. MS. OHMS shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. OHMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. OHMS.

MS. OHMS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. OHMS and submit the report directly to the Board.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. OHMS does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. OHMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. OHMS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. OHMS shall not administer, have access to, or possess (except as prescribed for MS. OHMS’s use by another so authorized by law who has full knowledge of MS. OHMS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. OHMS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. OHMS shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OHMS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. OHMS to provide nursing services for fees, compensation, or other consideration or who engage MS. OHMS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

FAILURE TO COMPLY

The stay of MS. OHMS’s suspension shall be lifted and MS. OHMS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. OHMS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. OHMS via certified mail of the specific nature of the charges and automatic suspension of MS. OHMS’s license. MS. OHMS may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. OHMS has complied with all aspects of this Order; and (2) the Board determines that MS. OHMS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. OHMS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. OHMS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Hopper, Stephanie A., P.N. 152577 (CASE #20-0397)

Action: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that upon consideration of the charges stated against STEPHANIE A. HOPPER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOPPER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HOPPER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HOPPER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. HOPPER’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HOPPER’s license if MS. HOPPER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. HOPPER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOPPER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOPPER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOPPER’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. HOPPER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOPPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOPPER’s license, and a statement as to whether MS. HOPPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOPPER’s license.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOPPER's history. MS. HOPPER shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MS. HOPPER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HOPPER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOPPER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOPPER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOPPER, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOPPER and submit the report directly to the Board.

10. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. HOPPER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HOPPER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOPPER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HOPPER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOPPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOPPER’s license, and a statement as to whether MS. HOPPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOPPER’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOPPER's history. MS. HOPPER shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOPPER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOPPER.

MS. HOPPER shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOPPER and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HOPPER does not work in a position within the State of Ohio for which a license to practice nursing
is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. HOPPER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOPPER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HOPPER shall not administer, have access to, or possess (except as prescribed for MS. HOPPER’s use by another so authorized by law who has full knowledge of MS. HOPPER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HOPPER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HOPPER shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOPPER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HOPPER to provide nursing services for fees, compensation, or other consideration or who engage MS. HOPPER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Failure to Comply

The stay of MS. HOPPER’s suspension shall be lifted and MS. HOPPER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HOPPER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOPPER via certified mail of the specific nature of the charges and automatic suspension of MS. HOPPER’s license. MS. HOPPER may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOPPER has complied with all aspects of this Order; and (2) the Board determines that MS. HOPPER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOPPER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HOPPER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Johnson, Traci Renee (aka “Traci Renee Sparks”), P.N. 111023 (CASE #19-7820, #19-6712)

Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against TRACI RENEE JOHNSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JOHNSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JOHNSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. JOHNSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. JOHNSON’s license if MS. JOHNSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JOHNSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOHNSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JOHNSON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JOHNSON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the State of California Board of Vocational Nursing and Psychiatric Technicians and that her California nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. JOHNSON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
Ohio Board of Nursing
Minutes of May 19-20, 2021 Meeting
Page 111

Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Mowery, Kendra L., R.N. 420101, P.N. 132040 (CASE #20-3326)
Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against KENDRA L. MOWERY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MOWERY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MOWERY’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MOWERY’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSES

MS. MOWERY’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. MOWERY’s licenses if MS. MOWERY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. MOWERY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MOWERY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MOWERY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MOWERY’s completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MOWERY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MOWERY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOWERY’s licenses, and a statement as to whether MS. MOWERY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOWERY’s licenses.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOWERY’s history. MS. MOWERY shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MOWERY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MOWERY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOWERY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOWERY.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOWERY, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. MOWERY and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding Ms. MOWERY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MOWERY’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MOWERY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MOWERY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MOWERY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOWERY’s licenses, and a statement as to whether MS. MOWERY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOWERY’s licenses.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOWERY’s history. MS. MOWERY shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOWERY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOWERY.

MS. MOWERY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOWERY and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MOWERY does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. MOWERY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MOWERY’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MOWERY shall not administer, have access to, or possess (except as prescribed for MS. MOWERY’s use by another so authorized by law who has full knowledge of MS. MOWERY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MOWERY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MOWERY shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MOWERY shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MOWERY to provide nursing services for fees, compensation, or other consideration or who engage MS. MOWERY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MOWERY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MOWERY’s suspension shall be lifted and MS. MOWERY’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. MOWERY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MOWERY via certified mail of the specific nature of the charges and automatic suspension of MS. MOWERY’s licenses. MS. MOWERY may request a hearing regarding the charges.
**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MOWERY has complied with all aspects of this Order; and (2) the Board determines that MS. MOWERY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MOWERY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MOWERY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Miller, Charlene Icelda, R.N. 252081 (CASE #20-4011)**

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against CHARLENE ICELDA MILLER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MILLER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MILLER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. MILLER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MILLER’s license if MS. MILLER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MILLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MILLER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MILLER’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: six (6) hours Medication Administration and Preventing Medication Errors, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. MILLER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Norris, Fred Lee, R.N. 303103 (CASE #20-3966, #20-3963)
Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against FRED LEE NORRIS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. NORRIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. NORRIS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. NORRIS’s license is suspended for an indefinite period of time.

The Board may reinstate MR. NORRIS’s license if MR. NORRIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. NORRIS shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. NORRIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. NORRIS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. NORRIS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Order issued by the Oklahoma Board of Nursing, dated May 27, 2010, and that his Oklahoma nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MR. NORRIS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Richardson, Stacy R., (aka “Stacy Love”), R.N. 407040 (CASE #20-4608)

Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against STACY R. RICHARDSON in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RICHARDSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RICHARDSON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. RICHARDSON’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. RICHARDSON’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. RICHARDSON’s license if MS. RICHARDSON submits a written request for reinstatement and is determined by the Board or its designee to have
complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. RICHARDSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. RICHARDSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. RICHARDSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. RICHARDSON’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Columbiana County Court of Common Pleas in Case Number 2020 CR 22L.

Evaluation

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. RICHARDSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. RICHARDSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RICHARDSON's license, and a statement as to whether MS. RICHARDSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's
recommends and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RICHARDSON’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RICHARDSON’s history. MS. RICHARDSON shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. RICHARDSON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. RICHARDSON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RICHARDSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RICHARDSON.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RICHARDSON, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RICHARDSON** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. RICHARDSON**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. RICHARDSON's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RICHARDSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Columbiana County Court of Common Pleas in Case Number 2020 CR 22L.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. RICHARDSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. RICHARDSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RICHARDSON’s license, and a statement as to whether MS. RICHARDSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RICHARDSON’s license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RICHARDSON’s history. MS. RICHARDSON shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RICHARDSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RICHARDSON.

MS. RICHARDSON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RICHARDSON and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. RICHARDSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. RICHARDSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RICHARDSON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. RICHARDSON shall not administer, have access to, or possess (except as prescribed for MS. RICHARDSON’s use by another so authorized by law who has full knowledge of MS. RICHARDSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. RICHARDSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RICHARDSON shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RICHARDSON shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RICHARDSON to provide nursing services for fees, compensation, or other consideration or who engage MS. RICHARDSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RICHARDSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. RICHARDSON’s suspension shall be lifted and MS. RICHARDSON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. RICHARDSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. RICHARDSON via certified mail of the specific nature of the charges and automatic suspension of MS. RICHARDSON’s license. MS. RICHARDSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RICHARDSON has complied with all aspects of this Order; and (2) the Board determines that MS. RICHARDSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RICHARDSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. RICHARDSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Vernier, Ill, Paul R., P.N. 141957 (CASE #19-6436)
Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against PAUL R. VERNIER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. VERNIER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. VERNIER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. VERNIER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.
SUSPENSION OF LICENSE

MR. VERNIER’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MR. VERNIER’s license if MR. VERNIER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. VERNIER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. VERNIER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. VERNIER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. VERNIER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Scioto County Court of Common Pleas in Case Number 19 CR 0949.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MR. VERNIER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. VERNIER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that
should be placed on MR. VERNIER's license, and a statement as to whether MR. VERNIER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. VERNIER's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. VERNIER's history. MR. VERNIER shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. VERNIER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. VERNIER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. VERNIER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. VERNIER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. VERNIER and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. VERNIER and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. VERNIER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. VERNIER's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. VERNIER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Scioto County Court of Common Pleas in Case Number 19 CR 0949.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MR. VERNIER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. VERNIER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. VERNIER’s license, and a statement as to whether MR. VERNIER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan
developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions
on MR. VERNIER's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to him by another so authorized by law
who has full knowledge of MR. VERNIER's history. MR. VERNIER shall self-
administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine
specimens for drug and/or alcohol analysis at a collection site specified by the
Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day he is selected, or in
such a manner as the Board may request, shall constitute a violation of a
restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by MR.
VERNIER shall be negative, except for substances prescribed, administered, or
dispensed to him by another so authorized by law who has received a complete
copy of this Order prior to prescribing for MR. VERNIER.

MR. VERNIER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight
(48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription
report for any and all substances prescribed, administered, or dispensed
to MR. VERNIER and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group
meeting approved in advance by the Board, or a Twelve Step program, and
provide satisfactory documentation of such attendance to the Board every six (6)
months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. VERNIER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MR. VERNIER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. VERNIER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. VERNIER shall not administer, have access to, or possess (except as prescribed for MR. VERNIER's use by another so authorized by law who has full knowledge of MR. VERNIER's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. VERNIER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. VERNIER shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VERNIER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. VERNIER to provide nursing services for fees, compensation, or other consideration or who engage MR. VERNIER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VERNIER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MR. VERNIER’s suspension shall be lifted and MR. VERNIER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. VERNIER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. VERNIER via certified mail of the specific nature of the charges and automatic suspension of MR. VERNIER’s license. MR. VERNIER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. VERNIER has complied with all aspects of this Order; and (2) the Board determines that MR. VERNIER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. VERNIER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. VERNIER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Ferry, Stephanie S., P.N. 119047 (CASE #19-7685)
Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against STEPHANIE S. FERRY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FERRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FERRY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time, but not less than three (3) years from November 21, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. FERRY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. FERRY’s license is suspended for an indefinite period of time, but not less than three (3) years from November 21, 2019.

The Board may reinstate MS. FERRY’s license if MS. FERRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. FERRY shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. FERRY by the Board on November 21, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 1901559.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FERRY’s license shall be subject to the Probationary Terms and Restrictions set forth in Order issued to MS. FERRY on November 21, 2019 for a minimum period of three (3) years.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FERRY’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FERRY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FERRY to provide nursing services for fees, compensation, or other consideration or who engage MS. FERRY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FERRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. FERRY’s suspension shall be lifted and MS. FERRY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FERRY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FERRY via certified mail of the specific nature of the charges and automatic suspension of MS. FERRY’s license. MS. FERRY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FERRY has complied with all aspects of this Order; and (2) the Board determines that MS. FERRY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FERRY and review of the reports as required herein.

Any period during which MS. FERRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Balog, Maegan M., R.N. 391457 (CASE #19-1568, #17-1325, #17-6246, #18-0983)
Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against MAEGAN M. BALOG in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BALOG has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BALOG’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BALOG’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. BALOG’s license is suspended for an indefinite period of time but not less than three (3) years.
The Board may reinstate MS. BALOG’s license if MS. BALOG submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BALOG shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BALOG, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BALOG’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BALOG’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-17-616023-A; CR-18-625289-A; and CR-19-637457-A.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. BALOG’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BALOG shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BALOG’s license, and a statement as to whether MS. BALOG is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BALOG's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BALOG's history. MS. BALOG shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. BALOG's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BALOG's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BALOG shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BALOG.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BALOG, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BALOG and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. BALOG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BALOG’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BALOG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-17-616023-A; CR-18-625289-A; and CR-19-637457-A.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. BALOG’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BALOG shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BALOG’s license, and a statement as to whether MS. BALOG is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan.
developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BALOG’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BALOG’s history. MS. BALOG shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BALOG shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BALOG.

MS. BALOG shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BALOG and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BALOG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. BALOG's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BALOG’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BALOG shall not administer, have access to, or possess (except as prescribed for MS. BALOG’s use by another so authorized by law who has full knowledge of MS. BALOG’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BALOG shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BALOG shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BALOG shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BALOG to provide nursing services for fees, compensation, or other consideration or who engage MS. BALOG as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BALOG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. BALOG’s suspension shall be lifted and MS. BALOG’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BALOG has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BALOG via certified mail of the specific nature of the charges and automatic suspension of MS. BALOG’s license. MS. BALOG may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BALOG has complied with all aspects of this Order; and (2) the Board determines that MS. BALOG is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BALOG and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BALOG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Bruce, Jeannette N. (aka “Jeanette N. Baughman”), P.N. 145540 (CASE #20-4528)

Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against JEANNETTE N. BRUCE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BRUCE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BRUCE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BRUCE’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. BRUCE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BRUCE’s license if MS. BRUCE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BRUCE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BRUCE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BRUCE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BRUCE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Athens County Court of Common Pleas in Case Number 19 CR 0079.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BRUCE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BRUCE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that
should be placed on **MS. BRUCE's** license, and a statement as to whether **MS. BRUCE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BRUCE's** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BRUCE's** history. **MS. BRUCE** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. BRUCE’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BRUCE’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BRUCE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BRUCE**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BRUCE, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BRUCE and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. BRUCE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BRUCE's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BRUCE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2.Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Athens County Court of Common Pleas in Case Number 19 CR 0079.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. BRUCE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BRUCE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BRUCE’s license, and a statement as to whether MS. BRUCE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BRUCE’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BRUCE’s history. MS. BRUCE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BRUCE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BRUCE.

**MS. BRUCE shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BRUCE and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6)
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BRUCE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. BRUCE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BRUCE’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BRUCE shall not administer, have access to, or possess (except as prescribed for MS. BRUCE’s use by another so authorized by law who has full knowledge of MS. BRUCE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BRUCE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BRUCE shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BRUCE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BRUCE to provide nursing services for fees, compensation, or other consideration or who engage MS. BRUCE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BRUCE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of **MS. BRUCE**’s suspension shall be lifted and **MS. BRUCE**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BRUCE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BRUCE** via certified mail of the specific nature of the charges and automatic suspension of **MS. BRUCE**’s license. **MS. BRUCE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BRUCE** has complied with all aspects of this Order; and (2) the Board determines that **MS. BRUCE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BRUCE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BRUCE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Grimes, William M., R.N. 287827 (CASE #20-0846)
Action: It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against **WILLIAM M. GRIMES** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. GRIMES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. GRIMES**’s license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.
Kindle, Jeremy Allen, R.N. 347528 (CASE #20-5120)

**Action:** It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against JEREMY ALLEN KINDLE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. KINDLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. KINDLE's license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Henderson, Amanda Faye (aka “Amanda F. Gardner”), R.N. 356527 (CASE #20-2648, #20-2643)

**Action:** It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against AMANDA FAYE HENDERSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HENDERSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HENDERSON's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. HENDERSON's license is suspended for an indefinite period of time.

The Board may reinstate MS. HENDERSON's license if MS. HENDERSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HENDERSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HENDERSON,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HENDERSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HENDERSON's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Findings of Fact, Conclusions of Law, and Order issued by the Kentucky Board of Nursing on June 18, 2020, and that her Kentucky license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. HENDERSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.**

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

12. **Verify that the reports and documentation required by this Order are received in the Board office.**
13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Monsman, Jason A., DT 001943 (CASE #20-2362)

Action: It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against JASON A. MONSMAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. MONSMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MONSMAN’s certificate to practice as a dialysis technician be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. MONSMAN’s certificate to practice as a dialysis technician shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF CERTIFICATE

MR. MONSMAN’s certificate is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MR. MONSMAN’s certificate if MR. MONSMAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MONSMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician according to acceptable and prevailing standards of safe dialysis care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of dialysis technicians in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. MONSMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. MONSMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. MONSMAN’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. Within ninety (90) days immediately prior to requesting reinstatement, at MR. MONSMAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. MONSMAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. MONSMAN’s certificate, and a statement as to whether MR. MONSMAN is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. MONSMAN’s certificate.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. MONSMAN's history. MR. MONSMAN shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. MONSMAN’s expense and on the
day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. MONSMAN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. MONSMAN shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. MONSMAN.

a. *Prior* to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. MONSMAN, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. MONSMAN and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. MONSMAN’s ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. MONSMAN’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MONSMAN shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluation**

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MR. MONSMAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. MONSMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MONSMAN**’s certificate, and a statement as to whether **MR. MONSMAN** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MONSMAN**’s certificate.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MONSMAN**’s history. **MR. MONSMAN** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MONSMAN** shall be negative, except for substances prescribed, administered,
or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. MONSMAN**.

**MR. MONSMAN** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MONSMAN and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required**, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a dialysis technician**, each time with every employer, notify the Board, in writing. Any period during which **MR. MONSMAN** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician**.

12. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the**
effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. MONSMAN’s ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**CERTIFICATE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. MONSMAN’s certificate is subject to the following Certificate Restrictions:
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MONSMAN shall not practice nursing as a dialysis technician (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. MONSMAN to provide nursing services for fees, compensation, or other consideration or who engage MR. MONSMAN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

FAILURE TO COMPLY

The stay of MR. MONSMAN’s suspension shall be lifted and MR. MONSMAN’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MR. MONSMAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. MONSMAN via certified mail of the specific nature of the charges and automatic suspension of MR. MONSMAN’s certificate. MR. MONSMAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. MONSMAN has complied with all aspects of this Order; and (2) the Board determines that MR. MONSMAN is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MR. MONSMAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. MONSMAN does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Smith, Mark Lynn, R.N. 270481 (CASE #20-4258)
Action: It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against MARK LYNN SMITH in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. SMITH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that
MR. SMITH’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. SMITH’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MR. SMITH’s license is suspended for an indefinite period of time.

The Board may reinstate MR. SMITH’s license if MR. SMITH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. SMITH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. SMITH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. SMITH’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. SMITH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. SMITH shall execute releases to permit the substance use disorder professional to obtain any information deemed
appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. SMITH's license, and a statement as to whether MR. SMITH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. SMITH's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SMITH's history. MR. SMITH shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at MR. SMITH's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. SMITH's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. SMITH shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. SMITH.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. SMITH, and submit the report
b. After initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. SMITH and submit the report directly to the Board.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. SMITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. SMITH’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. SMITH shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluation**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MR. SMITH’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. SMITH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SMITH’s** license, and a statement as to whether **MR. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. SMITH's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SMITH's history. MR. SMITH shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. SMITH shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. SMITH.

MR. SMITH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. SMITH and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6)
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. SMITH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. SMITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. SMITH’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SMITH shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. SMITH to provide nursing services for fees, compensation, or other consideration or who engage MR. SMITH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SMITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. SMITH’s suspension shall be lifted and MR. SMITH’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. SMITH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. SMITH via certified mail of the specific nature of the charges and automatic suspension of MR. SMITH’s license. MR. SMITH may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. SMITH has complied with all aspects of this Order; and (2) the Board determines that MR. SMITH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. SMITH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. SMITH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Graham, Yvonne D., R.N. 234420 (CASE #20-4461)

Action: It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against YVONNE D. GRAHAM in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GRAHAM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GRAHAM’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GRAHAM’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. GRAHAM’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GRAHAM’s license if MS. GRAHAM submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GRAHAM shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GRAHAM**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GRAHAM's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GRAHAM's** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Fall Prevention, five (5) hours Anger Management, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

6. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.

   a. **Within ninety (90) days immediately prior to requesting reinstatement**, have the educator provide the Board with a written report of an assessment of **MS. GRAHAM**, which identifies **MS. GRAHAM's** knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. **MS. GRAHAM** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. GRAHAM's** employer(s), former employers, and Board staff.

   c. Following the assessment, have the educator provide the Board with a
copy of a learning plan developed by the educator for **MS. GRAHAM** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. GRAHAM** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. GRAHAM** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MS. GRAHAM has successfully completed the learning plan,** have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. GRAHAM**’s license; and

   ii. A written opinion stating whether **MS. GRAHAM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. GRAHAM**’s license.

h. If **MS. GRAHAM** has met all other conditions for reinstatement, in the event that the educator’s recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. GRAHAM**’s nursing license and prior to **MS. GRAHAM** practicing as a nurse.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. GRAHAM**’s ability to practice nursing according to acceptable and prevailing standards.
standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GRAHAM’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GRAHAM shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. GRAHAM does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. GRAHAM’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GRAHAM’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. GRAHAM shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GRAHAM to provide nursing services for fees, compensation, or other consideration or who engage MS. GRAHAM as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. GRAHAM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GRAHAM’s suspension shall be lifted and MS. GRAHAM’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GRAHAM has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GRAHAM via certified mail of the specific nature of the charges and automatic suspension of MS. GRAHAM’s license. MS. GRAHAM may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GRAHAM has complied with all aspects of this Order; and (2) the Board determines that MS. GRAHAM is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GRAHAM and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. GRAHAM does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Bowling, Terri A. (fka “Terri Bloomfield”, “Terri Crawford”), P.N. 104691 (CASE #20-2503, #20-1767, #20-1594)

**Action:** It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against TERRI A. BOWLING in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BOWLING has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BOWLING’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BOWLING’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including thePermanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restriction, set forth below.

**SUSPENSION OF LICENSE**

MS. BOWLING’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. BOWLING’s license if MS. BOWLING submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BOWLING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BOWLING, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BOWLING’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BOWLING’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BOWLING’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BOWLING shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOWLING’s license, and a statement as to whether MS. BOWLING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BOWLING’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BOWLING’s history. MS. BOWLING shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. BOWLING’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis
at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BOWLING's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOWLING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOWLING**.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWLING**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOWLING** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BOWLING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BOWLING’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOWLING shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluation**

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. BOWLING’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BOWLING shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOWLING's license, and a statement as to whether MS. BOWLING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BOWLING's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BOWLING's history. MS. BOWLING shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BOWLING shall be negative, except for substances prescribed, administered, or
dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BOWLING.

MS. BOWLING shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOWLING and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BOWLING does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. BOWLING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. BOWLING’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. BOWLING shall not administer, have access to, or possess (except as prescribed
for MS. BOWLING’s use by another so authorized by law who has full knowledge of MS. BOWLING’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BOWLING shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BOWLING shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWLING shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BOWLING to provide nursing services for fees, compensation, or other consideration or who engage MS. BOWLING as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOWLING shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BOWLING’s suspension shall be lifted and MS. BOWLING’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BOWLING has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BOWLING via certified mail of the specific nature of the charges and automatic suspension of MS. BOWLING’s license. MS. BOWLING may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BOWLING has complied with all aspects of this Order; and (2) the Board determines that MS. BOWLING is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BOWLING and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BOWLING does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Singleton, Carey M., R.N. 315404 (CASE #20-2795, #20-2513)

**Action:** It was moved by Matthew Carle, seconded by Nancymarie Phillips, that upon consideration of the charges stated against CAREY M. SINGLETON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SINGLETON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SINGLETON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. SINGLETON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SINGLETON’s license if MS. SINGLETON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SINGLETON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SINGLETON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SINGLETON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SINGLETON’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Stipulated Settlement and Disciplinary Order, dated February 14, 2020, and Decision and Order, dated May 5, 2020, issued by the California Board of Registered Nursing, and that her California nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. SINGLETON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.**

11. Submit the reports and documentation required by this Order on forms specified by the Board. **All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:**

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Volak, Andrea J., R.N. 310453 (CASE #20-2136)

Action: It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against ANDREA J. VOLAK in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. VOLAK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. VOLAK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. VOLAK’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. VOLAK’s license is suspended for an indefinite period of time.

The Board may reinstate MS. VOLAK’s license if MS. VOLAK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATION

MS. VOLAK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. VOLAK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS.
VOLAK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. VOLAK’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. VOLAK’s expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. VOLAK shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. VOLAK’s license, and a statement as to whether MS. VOLAK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. VOLAK’s license.

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. VOLAK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. VOLAK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. VOLAK should abstain from alcohol, any additional restrictions that should be placed on MS. VOLAK’s license, and a statement as to whether MS. VOLAK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. VOLAK’s license.
Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VOLAK's** history. **MS. VOLAK** shall self-administer the prescribed drugs only in the manner prescribed.

10. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. VOLAK’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. VOLAK’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VOLAK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VOLAK**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VOLAK, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from
hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VOLAK and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. VOLAK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. VOLAK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.
PROBATIONARY TERMS AND RESTRICTIONS

MS. VOLAK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VOLAK’s history. MS. VOLAK shall self-administer prescribed drugs only in the manner prescribed.

4. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VOLAK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. VOLAK.

MS. VOLAK shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription
Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. VOLAK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. VOLAK**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. VOLAK’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VOLAK shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. VOLAK to provide nursing services for fees, compensation, or other consideration or who engage MS. VOLAK as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VOLAK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. VOLAK’s suspension shall be lifted and MS. VOLAK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. VOLAK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. VOLAK via certified mail of the specific nature of the charges and automatic suspension of MS. VOLAK’s license. MS. VOLAK may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. VOLAK has complied with all aspects of this Order; and (2) the Board determines that MS. VOLAK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. VOLAK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. VOLAK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Willaman, Jr., David Allen, R.N. 406055 (CASE #20-1941)
Action: It was moved by Lauralee Krabill, seconded by Nancymarie Phillips, that upon consideration of the charges stated against DAVID ALLEN WILLAMAN, JR. in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. WILLAMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. WILLAMAN's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. WILLAMAN’s license is suspended for an indefinite period of time.

The Board may reinstate MR. WILLAMAN’s license if MR. WILLAMAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. WILLAMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. WILLAMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. WILLAMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. WILLAMAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Order and Stipulation issued by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, Disciplinary Subcommittee, dated March 5, 2020, and that his Michigan nursing license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. WILLAMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Gerakines, Carolyn Elizabeth, R.N. 450374 (CASE #20-0016)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against CAROLYN ELIZABETH GERAKINES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GERAKINES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GERAKINES’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GERAKINES’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. GERAKINES’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. GERAKINES’s license if MS. GERAKINES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GERAKINES shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GERAKINES,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GERAKINES's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GERAKINES's** completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. GERAKINES's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GERAKINES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GERAKINES's** license, and a statement as to whether **MS. GERAKINES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GERAKINES's** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GERAKINES's** history. **MS. GERAKINES** shall
self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. GERAKINES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GERAKINES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GERAKINES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GERAKINES.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GERAKINES and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GERAKINES and submit the
report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. GERAKINES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GERAKINES’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GERAKINES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. GERAKINES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GERAKINES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GERAKINES’s license, and a statement as to whether MS. GERAKINES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GERAKINES’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GERAKINES’s history. MS. GERAKINES shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GERAKINES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GERAKINES.

MS. GERAKINES shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GERAKINES and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. GERAKINES does not work in a position within the State of Ohio for which a license to practice nursing
is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. GERAKINES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GERAKINES’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. GERAKINES shall not administer, have access to, or possess (except as prescribed for MS. GERAKINES’s use by another so authorized by law who has full knowledge of MS. GERAKINES’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GERAKINES shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GERAKINES shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GERAKINES shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GERAKINES to provide nursing services for fees, compensation, or other consideration or who engage MS. GERAKINES as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GERAKINES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GERAKINES’s suspension shall be lifted and MS. GERAKINES’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GERAKINES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GERAKINES via certified mail of the specific nature of the charges and automatic suspension of MS. GERAKINES’s license. MS. GERAKINES may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GERAKINES has complied with all aspects of this Order; and (2) the Board determines that MS. GERAKINES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GERAKINES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GERAKINES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Howland, Jennifer A., P.N. 101235 (CASE #19-4912)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JENNIFER A. HOWLAND in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOWLAND has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HOWLAND’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HOWLAND’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. HOWLAND’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HOWLAND's license if MS. HOWLAND submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. HOWLAND shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOWLAND, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOWLAND’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOWLAND’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2019 CR 03858.

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. HOWLAND’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOWLAND shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOWLAND’s license, and a statement as to whether MS. HOWLAND is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional
terms and restrictions on MS. HOWLAND’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOWLAND’s history. MS. HOWLAND shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. HOWLAND’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HOWLAND’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOWLAND shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOWLAND.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWLAND, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWLAND and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HOWLAND’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HOWLAND's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOWLAND shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2019 CR 03858.

Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HOWLAND's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOWLAND shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOWLAND’s license, and a statement as to whether MS. HOWLAND is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOWLAND’s license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOWLAND’s history. MS. HOWLAND shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOWLAND shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOWLAND.

MS. HOWLAND shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWLAND and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOWLAND** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. HOWLAND’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOWLAND’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HOWLAND shall not administer, have access to, or possess (except as prescribed for MS. HOWLAND’s use by another so authorized by law who has full knowledge of MS. HOWLAND’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HOWLAND shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HOWLAND shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOWLAND shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HOWLAND to provide nursing services for fees, compensation, or other consideration or who engage MS. HOWLAND as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOWLAND shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HOWLAND’s suspension shall be lifted and MS. HOWLAND’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HOWLAND has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOWLAND via certified mail of the specific nature of the charges and automatic
suspension of MS. HOWLAND’s license. MS. HOWLAND may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOWLAND has complied with all aspects of this Order; and (2) the Board determines that MS. HOWLAND is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOWLAND and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HOWLAND does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Gower, Jocelyn Levi, P.N. 110347 (CASE #20-3377)**

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JOCELYN LEVI GOWER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GOWER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GOWER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GOWER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. GOWER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GOWER’s license if MS. GOWER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. GOWER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GOWER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GOWER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GOWER’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. GOWER’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. GOWER shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GOWER’s license, and a statement as to whether MS. GOWER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GOWER’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. GOWER’s expense, obtain a substance use disorder evaluation by a
substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GOWER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GOWER's** license, and a statement as to whether **MS. GOWER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GOWER's** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GOWER's** history. **MS. GOWER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. GOWER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GOWER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GOWER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GOWER**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GOWER**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GOWER** and submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. GOWER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GOWER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GOWER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. GOWER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GOWER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GOWER’s license, and a
statement as to whether **MS. GOWER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GOWER's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GOWER's** history. **MS. GOWER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GOWER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GOWER**.

**MS. GOWER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GOWER and** submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GOWER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. GOWER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GOWER’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GOWER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GOWER to provide nursing services for fees, compensation, or other consideration or who engage MS. GOWER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GOWER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GOWER’s suspension shall be lifted and MS. GOWER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GOWER has violated or breached any terms or
conditions of this Order. Following the automatic suspension, the Board shall notify MS. GOWER via certified mail of the specific nature of the charges and automatic suspension of MS. GOWER’s license. MS. GOWER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GOWER has complied with all aspects of this Order; and (2) the Board determines that MS. GOWER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GOWER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GOWER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Washington, Wesley, R.N. 461677 (CASE #20-2988, #20-2517)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against WESLEY WASHINGTON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. WASHINGTON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. WASHINGTON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. WASHINGTON’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MR. WASHINGTON’s license is suspended for an indefinite period of time.

The Board may reinstate MR. WASHINGTON’s license if MR. WASHINGTON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MR. WASHINGTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. WASHINGTON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. WASHINGTON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. WASHINGTON’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Memorandum Order issued by the Commonwealth of Pennsylvania, Department of State, State Board of Nursing, dated January 9, 2019, and that his Pennsylvania nursing license is current, valid, and unrestricted.

Evaluation

6. Within ninety (90) days immediately prior to requesting reinstatement, at MR. WASHINGTON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. WASHINGTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. WASHINGTON’s license, and a statement as to whether MR. WASHINGTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional.
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. WASHINGTON's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. WASHINGTON's history. MR. WASHINGTON shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at MR. WASHINGTON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. WASHINGTON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. WASHINGTON shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. WASHINGTON.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WASHINGTON, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. WASHINGTON and** submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MR. WASHINGTON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. WASHINGTON**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. WASHINGTON** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

*Evaluation*

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MR. WASHINGTON**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. WASHINGTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. WASHINGTON**'s license, and a statement as to whether **MR. WASHINGTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WASHINGTON**'s license.
Monitorings

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. WASHINGTON’s history. MR. WASHINGTON shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. WASHINGTON shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. WASHINGTON.

MR. WASHINGTON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WASHINGTON and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions
9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. WASHINGTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. WASHINGTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. WASHINGTON’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WASHINGTON shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. WASHINGTON to provide nursing services for fees, compensation, or other consideration or who engage MR. WASHINGTON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. WASHINGTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. WASHINGTON’s suspension shall be lifted and MR. WASHINGTON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. WASHINGTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. WASHINGTON via certified mail of the specific nature of the charges and automatic suspension of MR. WASHINGTON’s license. MR. WASHINGTON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that MR. WASHINGTON has complied with all aspects of this Order; and (2) the Board determines that MR. WASHINGTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. WASHINGTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. WASHINGTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Bailey, Jori Beth (aka “Jori Beth Bailey Marcum”), R.N. 262157 (CASE #20-1765)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JORI BETH BAILEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BAILEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BAILEY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. BAILEY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BAILEY’s license if MS. BAILEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BAILEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BAILEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BAILEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BAILEY’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Decision, Findings of Fact, Conclusions of Law and Order issued by the Kentucky Board of Nursing on April 16, 2020, and that her Kentucky license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee,** prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. **Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.**

9. Submit any and all information that the Board may request regarding **MS. BAILEY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.**

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Browning, Jacki Michelle (aka “Jacki Michelle Burgess Browning”), R.N. 261912 (CASE #20-4208)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JACKI MICHELLE BROWNING in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BROWNING has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BROWNING’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BROWNING’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BROWNING’s license if MS. BROWNING submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BROWNING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BROWNING, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BROWNING’s criminal records check to the Board. **The Board will not consider a request for reinstatement until MS. BROWNING’s completed criminal records check, including the FBI check, is received by the Board.**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BROWNING’s expense, obtain a mental health evaluation by a Board approved mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. BROWNING shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BROWNING’s license, and a statement as to whether MS. BROWNING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BROWNING’s license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS.
BROWNING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Coogle, Tonia Marie, R.N. 424608 (CASE #18-5353)
Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TONIA MARIE COOGLE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. COOGLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. COOGLE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. COOGLE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. COOGLE’s license if MS. COOGLE submits a written request for reinstatement and is determined by the Board or its designee to have
complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. COOGLE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COOGLE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COOGLE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. COOGLE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. COOGLE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Eslick, Lisa Marie, R.N. 318409 (CASE #19-5023)
Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against LISA MARIE ESLICK in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ESLICK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ESLICK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

   SUSPENSION OF LICENSE

MS. ESLICK’s license is hereby suspended for an indefinite period of time.

The Board may reinstate MS. ESLICK’s license if MS. ESLICK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. ESLICK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ESLICK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ESLICK’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ESLICK’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Indiana State Board of Nursing, and that her Indiana license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. ESLICK’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Maraggos, Cheyenne (aka “Cheyenne Maraggos-Gbur”), P.N. 118394 (CASE #19-7544)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against CHEYENNE MARAGGOS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MARAGGOS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MARAGGOS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MARAGGOS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MARAGGOS’s license if MS. MARAGGOS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. MARAGGOS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MARAGGOS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MARAGGOS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MARAGGOS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Arizona Board of Nursing, and that her Arizona nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MARAGGOS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

McNally, James Brent, R.N. 329582 (CASE #19-7722)
Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against JAMES BRENT MCNALLY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. MCNALLY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MCNALLY’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Rhodes, Deanna M., P.N. 161036 (CASE #20-0352)
Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against DEANNA M. RHODES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RHODES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RHODES’s license
to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. RHODES**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. RHODES**’s license if **MS. RHODES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. RHODES** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RHODES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RHODES**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RHODES**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the West Virginia State Board of Examiners for Licensed Practical Nurses, and that her license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. RHODES's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Stricklen, Thomas, R.N. 200461 (CASE #20-3370)
Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against THOMAS STRICKLEN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. STRICKLEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. STRICKLEN's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MR. STRICKLEN’s license is suspended for an indefinite period of time.

The Board may reinstate MR. STRICKLEN’s license if MR. STRICKLEN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. STRICKLEN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. STRICKLEN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. STRICKLEN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. STRICKLEN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Agreement issued by the West Virginia Board of Examiners for Registered Professional Nurses, dated August 24, 2020, and that his West Virginia nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. STRICKLEN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Do not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Yancey, Odessa Carrie, R.N. 411543 (CASE #20-0840)

Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against ODESSA CARRIE YANCEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. YANCEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. YANCEY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. YANCEY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. YANCEY’s license if MS. YANCEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. YANCEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. YANCEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. YANCEY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. YANCEY’s completed criminal records check, including the FBI check, is received by the Board.

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluation

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. YANCEY’s expense, obtain a mental health evaluation from a professional approved by the Board or its designee, and prior to the evaluation, MS. YANCEY shall provide the mental health professional with a copy of this Order and Notice. MS. YANCEY shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any
additional restrictions that should be placed on **MS. YANCEY's** license, and a statement as to whether **MS. YANCEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. YANCEY’s** license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. YANCEY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
LICENSE RESTRICTIONS

In addition to the Conditions for Reinstatement, MS. YANCEY’s license shall be subject to the following License Restrictions following reinstatement:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YANCEY shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. YANCEY to provide nursing services for fees, compensation, or other consideration or who engage MS. YANCEY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. YANCEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Roaden, Sandra Larae, P.N. 153897 (CASE #20-0139, #18-6860)

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against SANDRA LARAE ROADEN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROADEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROADEN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ROADEN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. ROADEN’s license is suspended for an indefinite period of time but not less than two (2) years.
The Board may reinstate MS. ROADEN’s license if MS. ROADEN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ROADEN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ROADEN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ROADEN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ROADEN’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Veracity. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. ROADEN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ROADEN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, including whether **MS. ROADEN** should abstain from alcohol and whether **MS. ROADEN** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. ROADEN's** license, and a statement as to whether **MS. ROADEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROADEN's** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROADEN's** history. **MS. ROADEN** shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. ROADEN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROADEN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROADEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROADEN**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to MS. ROADEN, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROADEN and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. ROADEN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. ROADEN’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. ROADEN** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. ROADEN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ROADEN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. ROADEN** should abstain from alcohol and whether **MS. ROADEN** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. ROADEN’s** license, and a statement as to whether **MS. ROADEN** is capable of practicing
nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROADEN's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ROADEN's history. MS. ROADEN shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ROADEN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ROADEN.

MS. ROADEN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROADEN and submit the report directly to the Board.
8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. ROADEN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. ROADEN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROADEN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ROADEN shall not administer, have access to, or possess (except as prescribed for MS. ROADEN’s use by another so authorized by law who has full knowledge of MS. ROADEN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ROADEN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ROADEN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROADEN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ROADEN to provide nursing services for fees, compensation, or other consideration or who engage MS. ROADEN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROADEN shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ROADEN’s suspension shall be lifted and MS. ROADEN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ROADEN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ROADEN via certified mail of the specific nature of the charges and automatic suspension of MS. ROADEN’s license. MS. ROADEN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ROADEN has complied with all aspects of this Order; and (2) the Board determines that MS. ROADEN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ROADEN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ROADEN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Hlywia, Sarah (aka “Sarah Carson”), R.N. 396470 (CASE #20-3356)

Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against SARAH HLYWIAK in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HLYWIAK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HLYWIAK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HLYWIAK’s license is suspended for an indefinite period of time.
The Board may reinstate MS. HLYWIAK's license if MS. HLYWIAK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. HLYWIAK shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HLYWIAK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HLYWIAK's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HLYWIAK's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Board of Nursing, State of Montana, dated July 20, 2020, and that her Montana nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding MS. HLYWIAK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

MISCELLANEOUS COMPLIANCE MOTION
Shakir, Najia, P.N. 126088 (CASE #19-1474, #18-7503)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board dismiss the March 18, 2021 Notice of Opportunity for Hearing issued to MS. SHAKIR, as the Board was informed on May 3, 2021 that the matter discussed in the March 2021 case was dismissed on May 3, 2021.

Motion adopted by unanimous vote of the Board members present.

Owens, Katryn, R.N. 419690 (CASE #21-0225, #21-0090; #20-5298; #20-4780)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board dismiss the March 18, 2021 Notice of Automatic Suspension and Opportunity for Hearing that was issued to MS. OWENS in Cases No. 20-4780, 20-5298, 21-0090, and 21-0225, as Ms. Owens is deceased.
Motion adopted by unanimous vote of the Board members present.

IMMEDIATE AND AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehman, that the Board issue a Notice of Immediate and Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Frichtel, Amy, P.N. 152490 (CASE #20-2922, #19-6772).

Motion adopted by unanimous vote of the Board members present.

DEFAULT ORDERS
Scott, Kaitlin Elizabeth, R.N. 442856 (CASE #19-2072, #19-1119)

Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the allegations contained in the October 21, 2019 examination order and the findings contained in the March 2021 Default Order, the Board find that MS. SCOTT has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and that MS. SCOTT's license to practice nursing as a registered nurse in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Soares, Cassandra, R.N. 430951 (CASE #19-4402)

Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the allegations contained in the January 13, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that MS. SOARES has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and that MS. SOARES's license to practice nursing as a registered nurse in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.
Gonzalez, Margarita Ann, CHW 001187 (CASE #19-3137)
Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the allegations contained in the June 4, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that MS. GONZALEZ has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and that MS. GONZALEZ’s certificate to practice community health worker in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Velazquez, Chad, DTI Applicant (CASE #19-5809)
Action: It was moved by Deborah Knueve, seconded by Sandra Beidelschies, that upon consideration of the allegations contained in the December 4, 2019 examination order and the findings contained in the March 2021 Default Order, the Board find that MR. VELAZQUEZ has committed acts in violation of the Nurse Practice Act, as set forth in the March 2020 Default Order, and that MR. VELAZQUEZ’s application to dialysis care in the State of Ohio as a dialysis technician intern be denied, with conditions for reapplication as set forth in the March 18, 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Albers, Jill Renee, R.N. 414178, P.N. 126522 (CASE #19-6665)
Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the allegations contained in the June 4, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that MS. ALBERS has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and that MS. ALBERS’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.
Lakes, Michael Gregory, R.N. Applicant (CASE #20-0965)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the allegations contained in the March 24, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that **MR. LAKES** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and that **MR. LAKES’s** application for licensure to practice nursing as a registered nurse in the State of Ohio be denied, with conditions for reapplication as set forth in the March 18, 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Buckley, Steven Michael, P.N. 116304 (CASE #19-2065)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the allegations contained in the December 9, 2020 examination order and the findings contained in the March 2021 Default Order, the Board find that **MR. BUCKLEY** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2021 Default Order, and that **MR. BUCKLEY’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of March 18, 2021, with conditions for reinstatement set forth in the March 2021 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Clinton, Sheneda, R.N. Applicant (CASE #20-5962)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board find that **MS. CLINTON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. CLINTON** has admitted the truth of the allegations set forth in the February 4, 2021 Examination Order issued to **MS. CLINTON** and that **MS. CLINTON** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. CLINTON’s** Application to practice nursing in the State of Ohio as a registered nurse be denied with conditions for reapplication set forth below:
CONDITIONS FOR REAPPLICATION

1. **MS. CLINTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. CLINTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. CLINTON** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Central Behavioral Healthcare (“CBH”), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. CLINTON** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. CLINTON** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. CLINTON**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. CLINTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. CLINTON** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. CLINTON** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. CLINTON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. CLINTON** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. CLINTON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. CLINTON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. CLINTON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. CLINTON** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. CLINTON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Kamara, Joseph Abu, P.N. 162388 (CASE #20-0388)

**Action:** It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board find that **MR. KAMARA** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. KAMARA** has admitted the truth of the allegations set forth in the December 7, 2020 Examination Order issued to **MR. KAMARA** and that **MR. KAMARA** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. KAMARA**'s license to practice nursing as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. KAMARA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. KAMARA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. KAMARA** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical
nursing capacity by Scott Dagenfield, CCDC-III, 2503 West Broad Street, Columbus, Ohio, 43204, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. KAMARA** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. KAMARA** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. KAMARA's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. KAMARA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. KAMARA** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. KAMARA** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MR. KAMARA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. KAMARA** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. KAMARA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. KAMARA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. KAMARA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. KAMARA** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. KAMARA** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Mason, Mateja Janelle, P.N. 174217 (CASE #20-1033)**

**Action**: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board find that **MS. MASON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. MASON** has admitted the truth of the allegations set forth in the January 22, 2021 Examination Order issued to **MS. MASON** and that **MS. MASON** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. MASON's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. MASON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MASON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. MASON** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, by the Cleveland Clinic Foundation (CCF)/Alcohol and Drug Recovery Center, 1730 West 25th Street, Cleveland, Ohio 44113, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. MASON** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. MASON** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MASON's** practice. The Examiner shall provide an opinion to the Board regarding whether
MS. MASON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. MASON shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. MASON are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. MS. MASON shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. MASON shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. MASON shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. MASON shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. MASON shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. MASON shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. MASON shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.
Taylor, Mariska Y., R.N. 422585 (CASE #20-2297)

**Action:** It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board find that MS. TAYLOR has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. TAYLOR has admitted the truth of the allegations set forth in the November 16, 2020 Examination Order issued to MS. TAYLOR and that MS. TAYLOR has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. TAYLOR’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REAPPLICATION**

1. **MS. TAYLOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. TAYLOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. TAYLOR** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Central Behavioral Healthcare (“CBH”), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. TAYLOR** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. TAYLOR** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. TAYLOR’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. TAYLOR** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. TAYLOR** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. TAYLOR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. TAYLOR** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. TAYLOR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. TAYLOR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. TAYLOR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. TAYLOR** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. TAYLOR** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Tryon, Alysha, P.N. 164895 (CASE #20-1821)

**Action:** It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board find that **MS. TRYON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. TRYON** has admitted the truth of the allegations set forth in the January 4, 2021 Examination Order issued to **MS. TRYON** and that **MS. TRYON** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. TRYON’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MS. TRYON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. TRYON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. TRYON** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, by Summa Physicians, 444 North Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. TRYON** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. TRYON** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. TRYON’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. TRYON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. TRYON** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. TRYON** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. TRYON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. TRYON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. TRYON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. TRYON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. TRYON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. TRYON** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. TRYON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

Smith, Tamatha Sue, P.N. 161124 (CASE #20-2718)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board find that **MS. SMITH** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. SMITH** has admitted the truth of the allegations set forth in the January 5, 2021 Examination Order issued to **MS. SMITH** and that **MS. SMITH** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. SMITH**'s license to practice nursing as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. SMITH** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity at OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to
the evaluation, **MS. SMITH** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. SMITH** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. SMITH**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. SMITH** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. SMITH** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. SMITH** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. SMITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. SMITH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.

**Nava, Courtney Catherine, P.N. 165813 (CASE #20-4519)**

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board find that **MS. NAVA** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. NAVA** has admitted the truth of the allegations set forth in the December 28, 2020 Examination Order issued to **MS. NAVA** and that **MS. NAVA** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. NAVA**’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. NAVA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. NAVA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. NAVA** shall, at her own expense, submit to a fitness for duty examination specifically addressing her ability to safely function in a clinical nursing capacity, by the University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the examination, **MS. NAVA** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. NAVA** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the examination. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. NAVA**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. NAVA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. NAVA** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by
the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. NAVA are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. NAVA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. NAVA** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. NAVA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. NAVA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. NAVA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. NAVA** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. NAVA** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 20th day of May 2021.
VOLUNTARY RETIREMENTS

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Thomas, Heather, R.N. 270283, APRN-CRNA 09876 (CASE #21-0294).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Croff, Natchelle, P.N. 164799 (CASE #18-5422); Harter, Roxanne, P.N. 168857 (CASE #18-2426); Igal, Hodan, R.N. 462874, P.N. 149178 (CASE #19-2337); Rush, Daniel, R.N. 370188 (CASE #17-3165); Davis, Krista, R.N. 418687 (CASE #17-4760); Hang, Bolisa, R.N. 417193 (CASE #19-3492); Hopkins, Barbara, R.N. 378409 (CASE #18-4511); Porta, Carissa, R.N. 227085, APRN-CNP 09046 (CASE #17-5038); Ciuflo, Susan, R.N. 319502, APRN-CNP 15880 (CASE #16-1790); Abrigg, Debra, R.N. 342793 (CASE #19-0315); Von Glahn, Heather, R.N. 289259 (CASE #19-6793); Thier, Penny, R.N. 178450 (CASE #17-2761); Neely, Ashlee, R.N. 462859 (CASE #18-5872); Buyer, Ann, P.N. 097138 (CASE #18-3206); Knazek, Jodi, P.N. 105607 (CASE #20-1402); Boxie, Leigh, R.N. 361201 (CASE #16-2783); Angelo, Katy, R.N. 381428 (CASE #18-0795); Bray, Christina, R.N. 472499, P.N. 122373 (CASE #20-0972); Yeager, Donald, R.N. 384575, P.N. 142437 (CASE #15-0336); Puskarich, Glori, CHW 001286 (CASE #19-1356); Garcia, Linda, P.N. 133754 (CASE #14-5698); Maxwell, Amanda, R.N. 375887 (CASE #17-4700); Palmer, Sara, R.N. 387546 (CASE #17-5663); Barnett, Sandra, P.N. 164839 (CASE #17-2977); Blackmond, Damara, P.N. 171444 (CASE #18-7587); Harmon, Dixie, R.N. 434567, P.N. 077669 (CASE #18-3244); Kane, Donna, R.N. 159240 (CASE #20-0326); Vance, Victoria, R.N. 456218 (CASE #19-3683); Henton, Janice, R.N. 202710 (CASE #16-3649); Williams, Alfreda, R.N. 373605 (CASE #17-1975)

Motion adopted by unanimous vote of the Board members present.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Disciplinary Matters, be released early from their Consent Agreement(s):
Fano, Nicole, R.N. 279175 (CASE #17-1237); Niehaus, Sarah, R.N. 326665 (CASE #19-1221).

Motion adopted by unanimous vote of the Board members present.

**RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN**

*Action:* It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Sichina, Annette, R.N. 240797 (CASE #18-4870).

Motion adopted by unanimous vote of the Board members present.

**RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN**

*Action:* It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Barnett, Hayley, R.N. 349257, P.N. 130745 (CASE #15-8166); Wiczen, Sarah, R.N. 369828, P.N. 112802 (CASE #16-0198).

Motion adopted by unanimous vote of the Board members present.

**RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS**

*Action:* It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Bohannon, Mary, R.N. 265232 (CASE #13-0139).

Motion adopted by unanimous vote of the Board members present.

**RELEASE FROM TEMPORARY NARCOTIC RESTRICTION**

*Action:* It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):
Love, Jentle, R.N. 397935 (CASE #15-6449); Swails, Shinita, R.N. 350202 (CASE #17-6137); Ullrich, Karla, R.N. 394310 (CASE #17-7504); Bennett, Lynn, P.N. 105113 (CASE #17-5285); Pitts, Jacob, R.N. 348154 (CASE #17-1310); Reiter, Stephanie, R.N. 396047 (CASE #17-5359).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Swinehart, Zachary, R.N. 388939 (CASE #19-6819); Dizon, Rolando, P.N. 162034 (CASE #19-4505); Daniels, Yvette, P.N. 108596 (CASE #18-2941); Harvey, Mary, R.N. 165459 (CASE #16-4849); Roop, Deborah, R.N. 401854 (CASE #17-3024).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Cyphers, Lori, P.N. 136605 (CASE #18-6658); Rowland, Nicole, R.N. 388863 (CASE #19-0490).

Motion adopted by unanimous vote of the Board members present.

MOTION TO APPROVE
Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Van Fleet, Ryan, R.N. 388470 (CASE #20-1909) – Approved to administer, have access to, or possess narcotics, other controlled substances, or mood-altering drugs; and to count narcotics or possess or carry work keys for locked medication carts, cabinets, drawers, or containers and to call in or order prescription refills while employed as a Registered Nurse at TriHealth Rehabilitation Hospital in Cincinnati.

Springer, Tyler, R.N. 405551 (CASE #18-7253) – Approval of Katheryn Fernandez, PhD, RN, to complete the Educational Assessment and Learning Plan.
Holt, Danielle, R.N. 440645, P.N. 159712 (CASE #19-0216) – Approval of extensive orientation at Crestline Nursing Center in Crestline.

Curnett, Tonya, R.N. 362008 (CASE #19-3497) – Approval of Ellen Lamm, LICDC, to complete the substance use disorder evaluation.

Jones, Tracie, R.N. 293674, P.N. 087979 (CASE #17-2530) – Approval of David M. Schaffer, Independent Clinical Social Worker, to complete the substance use disorder evaluation.

Robinson, Keena, P.N. 155256 (CASE #20-0056) – Approval of Sarah Krecic, LSW, to complete the substance use disorder evaluation.

Fields, Melissa, P.N. 139696 (CASE #20-4911) – Approval of Ciara Bobbit, LPCC-S, to complete the substance use disorder evaluation.

Jackson, Rachelle, R.N. 342953 (CASE #20-1558) – Approval of Jill Kapple, APRN-CNP, to complete the substance use disorder evaluation.

Friend, Leada, P.N. 143191 (CASE #19-5901) – Approval of Gerard Myers, DO, to complete the substance use disorder evaluation.

Latimore, Holly, P.N. 118280 (CASE #19-0166) – Approval of Kierstyn Crawford, LPCC-S, to complete the substance use disorder evaluation.

Setser, Cynthia, P.N. 123212 (CASE #20-1561) - Approval of Raman Baishnab, DO, to complete the substance use disorder evaluation.

Lee, Amber, P.N. 119739 (CASE #13-5045) – Approval of Cody Kyle, LCDC III, to complete the substance use disorder evaluation.

Ball, Shelly, R.N. 470652, P.N. 140865 (CASE #20-5997) – Approval of Wendi Parsons-Nuhn, LICDC, to complete the substance use disorder evaluation.

Santiago, Jodi, P.N. 177436 (CASE #20-3474) – Approval of Tammy Jo Broshious, LICDC, to complete the substance use disorder evaluation.

Mangus, Carli, R.N. 423298 (CASE #19-3997) – Approval of Kelly Hoskins, LPC, LICDC III, to complete the substance use disorder evaluation.

Walker, Anne, P.N. 177438 (CASE #20-3882) – Approval of Gregory Pratt, LISW-S, to complete the substance use disorder evaluation.

Besingi, Besingi, P.N. 178452 (CASE #20-2589) – Approval of Edward Dagenfield, LICDC, to complete the substance use disorder evaluation.
Campbell, Ilisa, P.N. 173789 (CASE #20-2529) – Approval of Roger Gerwe, LISW, to complete the mental health evaluation,

Benedict, Russell, P.N. 158683 (CASE #20-5651) – Approval of Whitney A. Wright, MD, to complete the mental health evaluation,

Luke, Katrina, R.N. 468983, P.N. 126140 (CASE #19-4467) – Approval to accept a nursing position as Director of Nursing with Blue Stream Rehab and Nursing in Richland.

Wilson, Allison, R.N. 307864, APRN-CNP 18728 (CASE #20-5066) – Approval to accept a nursing position as Contractor with The Mighty Acorn Counseling.

Tomaro, Mirella, P.N. 112188 (CASE #08-1676) – Approval to accept a nursing position as staff LPN with Divine Rehabilitation and Nursing in Canal Pointe.

Mayhugh, Jeffrey, R.N. 246418 (CASE #12-0384) – Approval to accept nursing position as Director of Nursing with Hope Valley Recovery in Circleville.

Stevens, Juanita, R.N. 271492, P.N. 088239 (CASE #07-2340) – Approval to accept a nursing position as Quality Assurance RN with Best Nursing Care and RN with CSL Plasma in Columbus.

Nix, Shiyla, R.N. 354879 (CASE #15-1808) – Approval to accept a nursing position as a RN with Thrive Behavioral Health in Cleveland.

Yoon, Eric, R.N. 273870, APRN-CNP 05791, APRN-CNS 07773 (CASE #19-3960) – Approval to accept a nursing position as an APRN with Internal Medicine Care, Inc. in Beavercreek.

Deel, Mindy, R.N. 318950 (CASE #18-6532) – Approval to accept a nursing position as Charge Nurse with Allen View Healthcare Center in Springfield.

Patrick, Shane, R.N. 390946, P.N. 147106 (CASE #19-6225) – Approval to accept a nursing position as RN with Hope Home Care.

Rodgers, Lori, R.N. 259763 (CASE #11-1764) – Approval to accept a nursing position as Field Registered Nurse with Kingston Health Care in Marion.

Rosenstengel, Caprice, R.N. 375193 (CASE #20-4402) – Approval to work as a nurse.

Graber, Kathleen, R.N. 326472, APRN-CNP 11036 (CASE #18-5168) – Approval to work as a nurse.
Motion adopted by unanimous vote of the Board members present.

**MISCELLANEOUS MONITORING MOTIONS**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

**Hite, Amanda, R.N. 341404 (CASE #10-4398)** – Approval of Adityanjee, MD, to complete the psychiatric evaluation.

**Harris, Camille, P.N. Applicant (CASE #17-3806)** – Approval of Kelly Walsh, APRN-CNP, to complete the mental health evaluation and Rachel Fabian, LSW, to complete the chemical dependency evaluation.

** Mercer, Christina Linda, R.N. 439079, P.N. 160447 (CASE #19-4280)** – Approval of Rebecca Lott, LCDC III, to complete the substance use disorder evaluation and release from the Temporary Narcotic Restriction in the January 14, 2021 Consent Agreement.

**Widener, Mary, P.N. 130885 (CASE #11-1236)** – Approval of the extensive orientation offered by Arbors West in West Jefferson.

**Bowen, Ashley, R.N. 325770 (CASE #19-5661)** – Approval of Mary Wring, LPCC, to provide substance use disorder counseling.

**Filo, Kelly, R.N. 354291 (CASE #18-6704)** – Approval of Gloris Griffin, LPCC, to complete mental health counseling.

**Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242)** – Approval of reinstatement upon submission of a completed reinstatement application and Cynthia Johnson-Smith, LCDC III, to complete mental health counseling.

**Okolish, Michael, R.N. 382705, APRN-CRNA 019698 (CASE #20-2222)** – Approval of John Bastulli, MD, as designated supervising practitioner.

**Kubincanek, Troy, R.N. 347868 (CASE #19-1121)** – Approval of Tammy Walters, RN, as the workplace monitor.

**Groom, Erica, R.N. 335264, APRN-CRNA 15189 (CASE #19-4647)** – Approval of reinstatement of RN and APRN-CRNA licenses upon submission of completed reinstatement applications.

**Truitt, Alexis, P.N. 159275 (CASE #18-3078)** – Approval of reinstatement and release from the September 19, 2019 Order.
Cassell, Crystal, P.N. 139285 (CASE #18-7092) – Approval to work as a nurse upon submission of a completed reinstatement application and release from probationary terms and restrictions in the May 23, 2019 Consent Agreement.

Lawhorn, Susan, R.N. 248004 (CASE #18-7368) – Approval to be released from probationary terms and restrictions in the May 23, 2019 Consent Agreement effective May 23, 2021.

Cosey, Yvonne, P.N. 118255 (CASE #10-1818) – Approval to be released from probationary terms and restrictions in the May 20, 2011 Consent Agreement with Permanent Practice Restrictions to remain in effect, effective May 30, 2021.

Meer, Douglas, P.N. 171428 (CASE #18-6190) – Approval to be released from probationary terms and restrictions in the May 23, 2019 Consent Agreement effective May 23, 2021.

Barker, Taylor, P.N. 164174 (CASE #19-2161) – Approval to be released from probationary terms and restrictions in the May 21, 2020 Adjudication Order effective May 21, 2021.

Lee, Sheena, R.N. 380597, P.N. 133447, APRN-CNP 020753 (CASE #18-1839) – Approval to be released from the Temporary Prescribing Restriction in the January 17, 2019 Consent Agreement.

Schvarcz, Juliana, R.N. 379275 (CASE #16-6729) – Approval of reinstatement upon submission of a completed reinstatement application and Colleen Barry, APRN-CNP, to complete the substance use disorder evaluation.

Gingerich, Kiernan, R.N. 482470 (CASE #20-2394) – Approval of Brandy Smith, APRN-CNP, to complete mental health treatment.

Motion adopted by unanimous vote of the Board members present.

COMPLETION OF REQUIREMENTS

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Hess, Billie, P.N. 149358 (CASE #20-0281); Hicks, Mary, R.N. 397466 (CASE #20-2612); Beatty, Heather, P.N. 145328 (CASE #16-6516); Kinback, Antoinette, R.N. 461849, P.N. 133913 (CASE #20-3042); Chafins, Stacie, R.N. 335035 (CASE #18-5227); Weldin, Belinda, R.N. 381032, P.N. 110579 (CASE #19-8072); Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Martin, Consulea, P.N. 170278 (CASE #19-4252); Moore, Rachel, P.N. 139422 (CASE #19-8154); McElya, Vanessa, R.N. 457957 (CASE #18-4233); Bryant, Evon, R.N. 214043 (CASE #18-6357); Halstead, Kelsey,
Ohio Board of Nursing  
Minutes of May 19-20, 2021 Meeting  
Page 282

R.N. 462480, P.N. 164448 (CASE #20-2631); Walters, Chance, P.N. 176235 (CASE #20-1333); Smith, Judy, P.N. 104544 (CASE #20-3230); Hinton, Lindsey, P.N. 146152 (CASE #19-6816); Reaman-Taylor, Deborah, R.N. 219951 (CASE #19-0296); Broshious, Nicole, P.N. 168288 (CASE #19-2436); Greathouse, Nancy, R.N. 221965 (CASE #18-1907).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - TEMPORARY PRACTICE RESTRICTIONS REMAIN  
**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the temporary practice restrictions that will remain in effect:

Eller, Deanna, R.N. 385020 (CASE #16-7260).

Motion adopted by unanimous vote of the Board members present.

REPORTS TO THE BOARD  
**Strategic Plan**  
The Strategic Plan included the revisions reviewed and discussed at the April Retreat.  
**Action:** It was moved by Sandra Ranck, seconded by Deborah Knueve, that the Board approve the Strategic Plan as submitted. Motion adopted by unanimous vote of the Board members present.

**Compliance Protocols**  
The Compliance Protocols were reviewed by the Board at the April Retreat and were presented for approval.

**Disciplinary Complaint Protocol**  
**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board approve the Disciplinary Complaint Protocol as submitted. Motion adopted by unanimous vote of the Board members present.

**Discipline Priorities and Guidelines Protocol**  
**Action:** It was moved by Deborah Knueve, seconded by Nancymarie Phillips, that the Board approve the Discipline Priorities and Guidelines Protocol as submitted. Motion adopted by unanimous vote of the Board members present.
**Settlement Conference Protocol**

**Action:** It was moved by Sandra Ranck, seconded by Sandra Beidelschies, that the Board approve the Settlement Conference Protocol as submitted. Motion adopted by unanimous vote of the Board members present.

**Nurse Licensure Compact Discussion**

Director Houchen provided updates regarding Compact licensure and SB 3. On April 27, 2021, at the House Health Committee meeting, the Board and ONA testified as interested parties, and OHA and OONL provided written proponent testimony.

SB 3 was also heard by the House Health Committee on May 11, 2021, and the Committee accepted several amendments including 1) that no costs of multistate licensure could be passed on to single state license applicants or licensees; 2) authorization for the Board to accept grant funds from NCSBN; and 3) an implementation date of January 1, 2023.

The Board reviewed the enabling language that the Board approved at the April Retreat and T. Dilling reported that the Sponsor and Committee may consider additional amendments.

**Community Health Workers**

The Board discussed establishing an Advisory Group on Certified Community Health Workers. T. Dilling reviewed information regarding membership and the charge/purposes for the Advisory Group. Board members discussed the membership of the Advisory Group and agreed that a public health representative and a hospital nurse executive should be included as members.

**Action:** It was moved by Joanna Ridgeway, seconded by Deborah Knueve, that the Board establish an Advisory Group on Certified Community Health Workers with the following charge: To discuss information and issues related to certified CHW practice and training programs; assist in identifying and promoting recognition and understanding of certified CHW roles and responsibilities in the health care community; explore and discuss opportunities for certified CHW employment in community based organizations and hospitals/health systems; and provide review and comment regarding proposed revisions for the Nurse Practice Act and administrative rules relating to certified CHW practice and education. It was further moved that the membership of the Advisory Group include two Certified CHWs representing geographical and role diversity; two educators in CHW Training Programs with geographical representation; one administrator or employer of Certified CHWs from an urban area; one administrator or employer of Certified CHWs from a rural area; one hospital executive nurse representative; one public health representative; and one consumer member. Motion adopted by unanimous vote of the Board members present.
President Krabill asked about appointing the Chair of the Advisory Group. Director Houchen stated staff will follow up at a future Board meeting to recommend a timeline for convening the Advisory Group, accepting applications, setting meeting dates, and appointing a Board member Chair.

**GENERAL INFORMATION (FYI)**
The Board reviewed the general information items. Daniel Lehmann, Chair of the Advisory Group on Continuing Education, provided an update about the meeting. Sandra Beidelschies requested that the staff email the “Critical Care Nurses’ Physical and Mental Health, Worksite Wellness Support and Medical Errors” article to the Board members.

**BOARD GOVERNANCE**

**NCSBN Annual Meeting and Delegate Assembly and NCSBN Awards Ceremony**
The NCSBN Annual Meeting and Delegate Assembly will be a virtual meeting on August 18-19, 2021. Lauralee Krabill and Patricia Sharpnack will serve as delegates.

The NCSBN Awards Ceremony will be held virtually on July 29, 2021, to salute the accomplishments of the 2020 and 2021 award recipients. Patricia Sharpnack is the recipient of the 2020 Elaine Ellibee Award and will be recognized at the ceremony. The Elaine Ellibee Award recognizes a current or recent Board President for leadership at the local, state, and federal level and excellence in nursing regulation. Board members congratulated her on the award.

**Advisory Committee on Advanced Practice Registered Nursing Appointments**

**Action:** It was moved by Patricia Sharpnack, seconded by Sandra Ranck, that the Board appoint the following to the Advisory Committee on Advanced Practice Registered Nursing: Sherry Sievers, APRN actively engaged in practice in Ohio in a clinical setting; Margaret Contrera, CRNA actively engaged in practice in Ohio in a clinical setting; Ronald Tyson, APRN serving as a faculty member of an approved program that prepares students for licensure as APRNs; and Kimberly Brazee, representative of an entity that employs ten or more APRNs actively engaged in practice in Ohio. Motion adopted by unanimous vote of the Board members present. The appointed Committee members will serve a two-year term effective May 20, 2021.

**Board Meeting Dates for 2023**
The Board agreed by general consensus to establish the following meeting dates for 2023: January 25-26, March 15-16, April 26-27 (Retreat), May 24-25, July 19-20, September 13-14, November 15-16.
EVALUATION OF MEETING AND ADJOURNMENT
On Wednesday, May 19, 2021, the meeting adjourned at 4:29 p.m. On Thursday, May 20, 2021, the meeting adjourned at 11:02 a.m.

Lauralee Krabill, MBA, RN
President

[Signature]

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

[Signature]