The March meeting of the Ohio Board of Nursing (Board) was held virtually on March 17-18, 2021, in accordance with the Open Meetings Act, as amended by HB 404. The March meeting was live streamed on YouTube and the link was posted on the Board website prior to the meeting.

On Wednesday, March 17, 2021, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. President Krabill reviewed the meeting schedule and welcomed new Board member Nancymarie Phillips. On Thursday, March 18, 2021, at 9:00 a.m. President Lauralee Krabill called the Board meeting to order.

BOARD MEMBERS
Lauralee Krabill, RN, President
Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters (Absent on Thursday until 10:20 a.m.)
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Erin Keels, RN, APRN-CNP
Deborah Knueve, LPN (Absent Wednesday and Thursday)
Daniel Lehmann, RN, LPN
Nancymarie Phillips, RN
Sandra Ranck, RN (Absent at roll call on Wednesday; arrived at 9:05 a.m.)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, at 9:00 a.m., President Krabill beganAppearances before the Board in hearing cases. The following addressed the Board: Attorney Eric Jones and Karisah Patrick, RN, and AAG James Wakley; Attorney James McGovern and Jennifer Radick, RN, and AAG Tracy Nave; Attorney Jeffrey Jurca (Mariah Baird, RN, was not present), and AAG Tracy Nave; Attorney Chad Elder and Calvin Evans, RN, and AAG James Wakley; Attorney James McGovern and Kimberly Lafever, RN, and AAG James Wakley; Attorney James McGovern and Rene Belanger, RN, and AAG James Wakley; AAG James Wakley and Joshua Lovejoy, RN (pro se); Attorney Daniel Zinsmaster and
Derek Dreyer, RN, and AAG Tracy Nave; Attorney Todd Newkirk and Jennifer Norman, LPN, and AAG James Wakley; Attorney Dave Oeschger and Shana Maham, DT, and AAG James Wakley; Attorney Dave Oeschger and Rachel Pence, LPN, and AAG James Wakley; Attorney Todd Newkirk and Jonathan Porter, RN and AAG James Wakley. Jenine Tharp, RN (pro se) was scheduled to appear but was not present.

The Board Committee on Advisory Group Appointments met at 12:00 p.m. to review applications and make recommendations for the vacant positions on the Advisory Group on Nursing Education.

**Approval of Minutes of the January 2021 Meeting**

**Action:** It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes of the January 2021 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Nancymarie Phillips abstaining.

**Executive Director Report**

Director Houchen highlighted the following from the Executive Director Report:

- **COVID-19 Challenges Related to Licensing**
  
The Board continues to remain committed to timely issuing licenses, but the challenges have often felt overwhelming over the past year. The Board developed workplans to process the applications and address the 35% increase in the workload. With a staff of seven employees dedicated to issuing licenses and responding to emails and telephone calls it has been difficult.

  Staff provided a snapshot of the scope of work from March 1, 2020 to February 26, 2021. The Board processed or licensed 18,081 (96% of total) RN/LPN applications; 2,387 (95% of total) APRN applications; 9,845 (92% of total) reciprocity applications; 1,587 (87% of total) reinstatement applications.

  The HB 197 temporary licenses, which were issued without the applicant taking the NCLEX, expired on March 1, 2021. Prior to this, staff sent multiple email messages to licensees reminding them to take the NCLEX as soon as possible and alerted them of the expiration date.

  HB 6 is pending legislation that would again authorize temporary licenses to be issued to applicants who have not taken the NCLEX; the "HB 6" licenses would expire after July 1, 2021. Throughout the legislative process for HB 6, the Board worked with the legislature and also presented concerns regarding public protection.

**Fiscal Report**

Shannon Stalling presented the Fiscal Report for the second quarter of Fiscal Year 2021. It was noted that the LSC FY20 Report for Occupational Licensing and
Regulatory Boards reported a $7.1 million surplus in revenue generated by the Nursing Board.

**Legislative Report**
Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

**APPROVALS**

**New Nursing Education Programs**

**Bowling Green State University Bachelor of Science in Nursing**

**Action:** It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board grant Conditional approval, in accordance with 4723-5-08, OAC, to Bowling Green State University Bachelor of Science in Nursing. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Upper Valley Career Center LPN to RN Diploma Program**

**Action:** It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Upper Valley Career Center LPN to RN Diploma Program. Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Nursing Education Program - Approval Status**

**Cedarville University School of Nursing**

**Action:** It was moved by Erin Keels, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Cedarville University School of Nursing for a period of three years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

**Central Ohio Technical College, Practical Nursing Program**

**Action:** It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Central Ohio Technical College, Practical Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

**Fortis College School of Nursing Associate Degree in Nursing Program, Cuyahoga Falls, Ohio**

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Fortis College School of Nursing Associate Degree in Nursing Program, Cuyahoga Falls, Ohio, for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.
Knox County Career Center Licensed Practical Nursing Program
Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Knox County Career Center Licensed Practical Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Mercy College of Ohio, Baccalaureate Nursing Program
No Action: Program will be placed on Provisional approval by operation of Rule 4723-5-23(B)(4), OAC, under a separate agenda item.

Miami University Bachelor of Science in Nursing Program
Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Miami University Bachelor of Science in Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Mount Vernon Nazarene University School of Nursing and Health Sciences Nursing Department
Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mount Vernon Nazarene University School of Nursing and Health Sciences Nursing Department for a period of three years. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

North Central State College Associate Degree Nursing Program
Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to North Central State College Associate Degree Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

North Central State College Practical Nurse Program
Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to North Central State College Practical Nurse Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Northwest State Community College Associate Degree Nursing Program
Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Northwest State Community College Associate Degree Nursing Program for a period of five years.
Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Northwest State Community College Practical Nursing Program

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Northwest State Community College Practical Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Notre Dame College Bachelor of Science in Nursing Program

**Action:** It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Notre Dame College Bachelor of Science in Nursing Program for a period of three years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Ohio University School of Nursing – Southern

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio University School of Nursing – Southern for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The Christ College of Nursing and Health Sciences, Accelerated Bachelor of Science in Nursing

**Action:** It was moved by Daniel Lehmann, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The Christ College of Nursing and Health Sciences, Accelerated Bachelor of Science in Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Valley College Practical Nursing Diploma Program

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Valley College Practical Nursing Diploma Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Program Requests

ABBE Education Center School of Practical Nursing

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of the ABBE Education Center School of Practical Nursing to August 16, 2021. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.
OIAH Associate Degree RN Program

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of OIAH Associate Degree RN Program to August 2, 2021. Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

Training Programs

**Health Care Access Now Community Health Worker Certification**

**Action:** It was moved by Patricia Sharpnack, seconded by Sandra Ranck, that, in accordance with Rule 4723-26-14, OAC, the Board reapprove Health Care Access Now Community Health Worker Certification Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

**Action:** It was moved by Patricia Sharpnack, seconded by Daniel Lehmann, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board from January 1, 2021 through February 28, 2021 to the following: registered nurses; licensed practical nurses; CRNAs; CNSs; CNPs; CNMs; dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

**ADJUDICATION AND COMPLIANCE**

On Thursday, March 18, 2021, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

**Board Actions**

**NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Kamau, Beth, R.N. endorse (CASE #20-3835); Saas, Jennifer, R.N. 204041 (CASE #20-1670); Benndorf, Sherrill, P.N. 163140 (CASE #20-4562, #20-3276); White, Rashua, P.N. 172732 (CASE #19-7117); Miller, Nicole, R.N. 386335 (CASE #20-5224); Cole, Malinda, R.N. 302173 (CASE #19-7510); McCartney, Fotini, P.N. 136034 (CASE #20-5418); Coombs, Elizabeth, R.N. 416799 (CASE #19-6057); Durr, Saprina, R.N. 404719, P.N. 147311 (CASE #20-3197); Shakir, Najla, P.N. 126088 (CASE #19-1474, #18-7503); Lorenz, Cynthia, P.N. 144909 (CASE #20-1221); Schwoeble, Shannon, R.N.
IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Gerakines, Carolyn, R.N. 450374 (CASE #20-3613); Hombaker, Angela, R.N. 319524 (CASE #20-3994); Devine, Desiree, R.N. 306503 (CASE #20-1358); Butts, Amber, P.N. 143116 (CASE #20-0113); Miller, Krista, P.N. 146650 (CASE #20-1110); Robinson, Jacob, R.N. 446966 (CASE #20-3003); Asher, Erica, P.N. 159390 (CASE #20-1156, #20-1146); Ivory, Judith, R.N. 345894 (CASE #20-3811); Miller, Rebecca, R.N. 456761, P.N. 123103 (CASE #20-0194, #19-5166); Kozlowski, Lisa, R.N. 374320 (CASE #20-2110); Hoyd, Jamie, P.N. 125891 (CASE #19-7958); Bereschik, Richard, R.N. 420210 (CASE #20-3802); Alvord, Kelly, P.N. 116974 (CASE #21-0048, #21-0036); Hindel, Tasha, R.N. 357298, P.N. 123110 (CASE #19-2429).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Patryc, Martha, P.N. 125526 (CASE #21-0326, #20-4245); Ayala, Dana, R.N. 385888 (CASE #20-6063); Bankhead Hasley, Ikeia, P.N. 175178 (CASE #20-6123, #20-4902);
Hill, Falon, R.N. 328422 (CASE #20-6059, #20-4839); Hesler, Melissa, P.N. 115647 (CASE #21-0439); Merrida, LaTonya, P.N. 177009 (CASE #21-0567, #21-0538); Owens, Katryn, R.N. 419690 (CASE #21-0225, #21-0090; #20-5298; #20-4780).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

**POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Davis, Julie, R.N. 330937 (CASE #20-5054).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

**SURRENDERS/WITHDRAWALS**

**Permanent Voluntary Surrender**

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Melton, Andrea, R.N. 462318 (CASE #20-4934); Rauch, Tyler, P.N. 160531 (CASE #20-5973); White, Regina, P.N. 116458 (CASE #20-3779); Allen, Renee, P.N. 141967 (CASE #20-4548).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

**CONSENT AGREEMENTS**

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Burchyett, Terry, R.N. endorse (CASE #20-5731); Cashin, Melissa, R.N. 409071 (CASE #19-2358); Gilbert, Melinda, P.N. 157926 (CASE #20-4580); Jeffery, Amy, P.N. 129120 (CASE #20-5606, #20-2025, #20-3158); Myers, Kathryn, R.N. 244290 (CASE #20-4937); Pernell, Cristy, P.N. 171041 (CASE #20-2143); Harper, Jessica, P.N. 145255 (CASE #19-7433); Patrick, Tabitha, P.N. 167730 (CASE #20-0065); Blott, Dena, R.N. 418762 (CASE #20-2755); Yoakum, Charlene, R.N. 250357 (CASE #20-2163); Parry,
Samantha, R.N. 346181, P.N. 117711 (CASE #20-5705); Vanlangen, Emily, P.N. 130849 (CASE #20-5108, #20-4210, #20-4244); DiTommaso, David, R.N. Applicant (CASE #20-4107); Forshey, Joseph, R.N. 414131 (CASE #19-0080); Klawonn, Kristina, R.N. 365704, P.N. 122399 (CASE #20-3281); Keyes, Joshua, R.N. 470836 (CASE #20-3633); Thiel, Mary, R.N. 202942, APRN-CNP 08370 (CASE #20-2087); Allen, Angela, R.N. 393913, P.N. 115234 (CASE #20-4574, #20-2593, #20-3436); Curry, Kathy, R.N. 378255 (CASE #20-5109, #20-5027); Readence, Jamie, P.N. 166661 (CASE #19-4435); Koral Kwiatkowski, R.N. 378255, R.N. (CASE #20-161467); Martin, Melanie, R.N. 405669, APRN-CNP 16383 (CASE #20-0310); Goldauskas, Ashley, P.N. 161467 (CASE #20-4190); Griffin, Lisa, R.N. 472032, P.N. 170893 (CASE #20-3155, #20-3159); Wharton, Sherry, R.N. 409328, P.N. 137409 (CASE #20-4307, #20-4285, #20-4306); Burns, Amber, P.N. Applicant (CASE #20-4304); Briganti, Richard, R.N. 218428 (CASE #20-1088, #20-1436, #20-1629); Gambin, Angela, P.N. 169530 (CASE #20-2253, #20-2252); Shaw, Lori, R.N. 285587 (CASE #20-2753, #20-2614); Hardy, Kevin, R.N. Applicant (CASE #20-3121); Keys, Lisa, R.N. 289461 (CASE #20-6008, #20-5800); Sorg, Bambi, R.N. 280517 (CASE #19-4117); Coleman, Enid, P.N. 166769 (CASE #19-2438); Camiener, Judith, R.N. 312810 (CASE #18-6376); Baker, Jaime, P.N. 128729 (CASE #20-3817, #20-3627, #20-3686); Schink, Susan, R.N. 174881 (CASE #20-1168); Benedict, Russell, P.N. 158683 (CASE #20-5651, #19-4688, #19-7604); Kern, Christina, P.N. Applicant (CASE #20-5057); McLaughlin, Kevin, R.N. 364481, P.N. 124240 (CASE #20-0878, #20-0489); Mueller, Kaitlyn, R.N. 434527 (CASE #20-5527); Tippie, Samantha, R.N. 402364 (CASE #17-3630, #20-3386); Whittier, Severine, R.N. 391340, APRN-CRNA 18794 (CASE #20-2792); Garcia, Toni, P.N. 147540 (CASE #20-4327, #20-4005); Bennett, Tessa, R.N. 307453 (CASE #19-2899, #19-1842, #19-1957); Hardee, Renita, R.N. 277365 (CASE #20-5947); Simmons, Amiee, R.N. 375537 (CASE #20-2684); Nzikabira, Nicodeme, R.N. 425395, P.N. 141635 (CASE #20-3792); Simpson, Kelley, R.N. 403243 (CASE #18-3164, #18-2994); Streb, Melanie, P.N. 127746 (CASE #19-7367); Lambert, Jeremiah, R.N. 366705 (CASE #20-4132); Joseph, Katherine, R.N. 425515 (CASE #20-5295, #20-4770); Martin, Consulea, P.N. 170278 (CASE #19-4252); Slovak, Monica, R.N. 370049 (CASE #19-5329); Thomas, Heather, R.N. 270283, APRN-CRNA 09876 (CASE #20-4168); Grandee, Elizabeth, R.N. 406815 (CASE #20-6049); Burkey, Joseph, R.N. 250953 (CASE #20-6099); Barnes, Whitney, R.N. 389797, P.N. 132659 (CASE #21-0551, #21-0009); Lomax-Montgomery, Carolyn, P.N. 167805 (CASE #20-1602); Durst, Michelle, P.N. 126062 (CASE #19-4433); Carmichael, Crystal, P.N. 119499 (CASE #20-2457); Brown, Robert, R.N. 367708 (CASE #20-2193); Harrison, Kimberly, R.N. endorse (CASE #20-4473); Davis, Precious, P.N. 164786 (CASE #20-3076, #20-2889); Sankovitch, Rhonda, P.N. 109696 (CASE #20-4266); Beecher, Darryl, P.N. 160477 (CASE #20-3747, #20-3291, #20-3487, #20-3740); Soltwedel, MacKenzie, R.N. 401295 (CASE #20-3602); Haines, Elizabeth, R.N. 356902 (CASE #20-1703); Siefert, Pamela, R.N. 474351 (CASE #20-6012); Mikel-Patterson, Katie, R.N. 362483 (CASE #19-8230, #20-3614); Price, Megan, P.N. 167885 (CASE #20-5151); Zumstein, James, R.N. 375071 (CASE #20-2489); Wexler, Judith, R.N. endorse (CASE #20-2545); Francis, Kaylynne, R.N. Applicant (CASE #20-5459); Hice, Jeffrey, R.N. 308432 (CASE #21-
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0467, #20-4072; #19-3360); Lee, Salena, P.N. 169013 (CASE #20-4625); Thomas, Lynn, P.N. 147466 (CASE #20-1091); Clark-Stricklen, Dawn, R.N. 344623 (CASE #19-2022, #19-1633; #20-3007); Ferguson, Kiame’Shia, P.N. 170845 (CASE #20-2448); Hagwood, Elissa, P.N. 158084 (CASE #20-3422); Judge, Leigh, R.N. 316718 (CASE #20-4082, #20-0312); Tackett, Nicole, R.N. 369182 (CASE #21-0309); Waiwood, Daniel, R.N. Applicant (CASE #21-0328); Caston, Cherice, P.N. 165040 (CASE #20-2464); Donahue, Martin, R.N. 291995 (CASE #20-1130); Gillfillan, Codylynn, R.N. 390813 (CASE #20-5988, #20-2461); Hackworth, Jami, P.N. 128734 (CASE #20-4428); Shields, Orlantha, P.N. 139665 (CASE #20-4935); Hines, Lauren, P.N. 168079 (CASE #20-2895); Ondash, Kimberly, R.N. 312994, APRN-CNP 15154 (CASE #20-3133); Sykes, Jacklyn, R.N. 402191 (CASE #19-7178); Manley, Deaudra, P.N. Applicant (CASE #20-5768); Pope, Beverly, P.N. Applicant (CASE #20-4126); Raymond, Mary, P.N. 130614 (CASE #20-4565); Ball, Shelly, R.N. 470652, P.N. 140865 (CASE #20-5997); Adkins, Georgina, R.N. endorse (CASE #21-0391); Calderon, Bre’an, P.N. Applicant (CASE #20-6116); Nelson, Sherry, R.N. 436827 (CASE #20-1889).

Erin Keels abstained on Parry, Samantha, R.N. 346181, P.N. 117711 (CASE #20-5705); Soltwedel, MacKenzie, R.N. 401295 (CASE #20-3602); Clark-Stricklen, Dawn, R.N. 344623 (CASE #19-2022, #19-1633; #20-3007); Donahue, Martin, R.N. 291995 (CASE #20-1130). Lauralee Krabill abstained on Caston, Cherice, P.N. 165040 (CASE #20-2464); Ball, Shelly, R.N. 470652, P.N. 140865 (CASE #20-5997). Sandra Ranck abstained on Pernell, Cristy, P.N. 171041 (CASE #20-2143); Harper, Jessica, P.N. 145255 (CASE #19-7433); Vanlangen, Emily, P.N. 130849 (CASE #20-5108, #20-4210, #20-4244); Forshey, Joseph, R.N. 414131 (CASE #19-0080); Klawonn, Kristina, R.N. 365704, P.N. 122399 (CASE #20-3281); Curry, Kathy, R.N. 378255 (CASE #20-5109, #20-5027); Readence, Jamie, P.N. 166661 (CASE #19-4435); Griffin, Lisa, R.N. 472032, P.N. 137409 (CASE #20-3155, #20-3159); Briganti, Richard, R.N. 218428 (CASE #20-1088, #20-1436, #20-1629); Keys, Lisa, R.N. 289461 (CASE #20-6008, #20-5800); Coleman, Enid, P.N. 166769 (CASE #19-2438); Tippie, Samantha, R.N. 402364 (CASE #17-3630, #20-3386); Carmichael, Crystalee, P.N. 119499 (CASE #20-2457); Mikel-Patterson, Katie, R.N. 362483 (CASE #19-8230, #20-3614); Hice, Jeffrey, R.N. 308432 (CASE #20-0467, #20-4072; #19-3360); Hackworth, Jami, P.N. 128734 (CASE #20-4428). Joanna Ridgeway abstained on Forshey, Joseph, R.N. 414131 (CASE #19-0080); Keyes, Joshua, R.N. 470836 (CASE #20-3633); Burkey, Joseph, R.N. 250953 (CASE #20-6099).

Sandra Beidelschies, Matthew Carle, Erin Keels and Daniel Lehmann voted no on Forshey, Joseph, R.N. 414131 (CASE #19-0080).

The motion failed on Forshey, Joseph, R.N. 414131 (CASE #19-0080). Motion adopted on all other cases by a majority vote of the Board members present with Nancymarie Phillips abstaining.
HEARING EXAMINER’S REPORT AND RECOMMENDATION

Patrick, Karisah Emma, R.N. 384890 (CASE #17-2340)

Action: It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board grant the State’s motion to seal State’s Exhibit 6 to preserve patient confidentiality in accordance with ORC 4723.28(I)(2). It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. PATRICK’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months.

The rationale for the modification is the following: The Board in its expertise has determined that a one-year suspension and permanent practice restrictions, as recommended by the hearing examiner, are not necessary to protect the public.

PROBATIONARY PERIOD

MS. PATRICK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PATRICK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PATRICK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PATRICK’s completed criminal records check to the Board. MS. PATRICK’s criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Within six (6) months of the effective date of this Order, pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

Educational Requirements

5. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in
advance by the Board or its designee: Medical Record Keeping and Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

6. **Within six (6) months of the effective date of this Order**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PATRICK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. PATRICK** is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within forty-five (45) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. PATRICK’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. PATRICK’s suspension shall be lifted and MS. PATRICK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. PATRICK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PATRICK via certified mail of the specific nature of the charges and automatic suspension of MS. PATRICK’s license. MS. PATRICK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PATRICK has complied with all aspects of this Order; and (2) the Board determines that MS. PATRICK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PATRICK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PATRICK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.
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Minutes of March 17-18, 2021 Meeting  
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This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Loder, Mary Augusta, R.N. 306990 (CASE #18-0429)  
**Action:** It was moved by Sandra Beidelschies, seconded Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that the Board’s July 2019 Default Order be upheld, and that **MS. LODER’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time effective July 25, 2019, with the conditions for reinstatement as set forth in the July 2019 Default Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Carter, Virgie D, (aka “Virgie D. Breeden”), R.N. 358694 (CASE #19-3940)  
**Action:** It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. CARTER’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CARTER’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: **MS. CARTER** has no history of prior Board action. The Board has determined that a suspension with conditions for reinstatement and probation with temporary restrictions will provide an opportunity for **MS. CARTER** to demonstrate she has been rehabilitated and is adequate to protect the public.

**SUSPENSION OF LICENSE**

**MS. CARTER’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CARTER’s** license if **MS. CARTER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. CARTER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CARTER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CARTER’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. CARTER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. CARTER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CARTER’s** license, and a statement as to whether **MS. CARTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CARTER’s** license.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CARTER’s history. MS. CARTER shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CARTER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CARTER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CARTER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CARTER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CARTER, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARTER** and submit the report directly to the Board.

10. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. CARTER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. CARTER's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CARTER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. CARTER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. CARTER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CARTER's license, and a statement as to whether MS. CARTER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CARTER's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CARTER's history. MS. CARTER shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CARTER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CARTER.

MS. CARTER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CARTER and submit the report directly to the Board.

8. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. CARTER does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis** beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. CARTER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CARTER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CARTER shall not administer, have access to, or possess (except as prescribed for MS. CARTER’s use by another so authorized by law who has full knowledge of MS. CARTER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CARTER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CARTER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CARTER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CARTER to provide nursing services for fees, compensation, or other consideration or who engage MS. CARTER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CARTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CARTER’s suspension shall be lifted and MS. CARTER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. CARTER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CARTER via certified mail of the specific nature of the charges and automatic suspension of MS. CARTER’s license. MS. CARTER may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CARTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. CARTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CARTER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CARTER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Radick, Jennifer A., R.N. 309687 (CASE #20-0289, #20-0012, #19-8019)

**Action**: It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. RADICK**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. RADICK**’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance.

The rationale for the modification is the following: **MS. RADICK** is permanently restricted from high risk and unsupervised areas in addition to a permanent narcotic restriction unless otherwise approved. An additional restriction from working in the supervised environment of nursing homes, is not necessary to protect the public.

**SUSPENSION OF LICENSE**

**MS. RADICK**’s license is suspended for an indefinite period of time but not less than eighteen (18) months.

The Board may reinstate **MS. RADICK**’s license if **MS. RADICK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATMENT

MS. RADICK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RADICK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RADICK**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RADICK**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. RADICK**’s expense, obtain a fitness for duty evaluation by a Board approved licensed mental health professional for the purposes of evaluating **MS. RADICK**’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved professional shall provide the Board with complete documentation of **MS. RADICK**’s comprehensive examination and with a comprehensive assessment regarding **MS. RADICK**’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. RADICK** shall provide the Board approved professional with a copy of this Order. **MS. RADICK** shall execute releases to permit the Board approved professional performing the fitness for duty examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RADICK**’s license, and stating whether **MS. RADICK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. The Board may utilize the Board approved professional's recommendations and conclusions from the fitness for duty examination and assessment as a basis for
additional terms and restrictions on MS. RADICK's license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. RADICK's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. RADICK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RADICK's license, and a statement as to whether MS. RADICK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RADICK’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RADICK's history. MS. RADICK shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. RADICK's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. RADICK's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RADICK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RADICK.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RADICK, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RADICK and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. RADICK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. RADICK's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RADICK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. RADICK's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. RADICK shall execute releases to permit the substance use disorder professional to obtain any information deemed
appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RADICK**'s license, and a statement as to whether **MS. RADICK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RADICK**'s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RADICK**'s history. **MS. RADICK** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RADICK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RADICK**.

**MS. RADICK** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RADICK and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. RADICK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis** **beginning within thirty (30) days of the effective date of this Order** or **beginning within thirty (30) days of working in a position as a nurse**, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. RADICK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RADICK’s license is subject to the following previously imposed License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RADICK shall not administer, have access to, or possess (except as prescribed for MS. RADICK’s use by another so authorized by law who has received a complete copy of this Order and the attachments prior to prescribing for MS. RADICK) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. RADICK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RADICK shall not call in or order prescriptions or prescription refills. MS. RADICK shall not call in or order prescriptions or prescription refills for narcotics, other controlled substances, or mood altering drugs.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RADICK shall not practice nursing as a registered nurse (1) for agencies providing
home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. RADICK to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RADICK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of MS. RADICK’s suspension shall be lifted and MS. RADICK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. RADICK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. RADICK via certified mail of the specific nature of the charges and automatic suspension of MS. RADICK’s license. MS. RADICK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RADICK has complied with all aspects of this Order; and (2) the Board determines that MS. RADICK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RADICK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. RADICK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Evans, Calvin Caleb, R.N. 327283, APRN-CNP 15131 (CASE #19-5667)
Action: It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the
Hearing Examiner’s Report and Recommendation, and that MR. EVANS’s licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MR. EVANS’s licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**SUSPENSION OF LICENSES**

MR. EVANS’s licenses are suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MR. EVANS’s licenses if MR. EVANS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. EVANS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. EVANS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. EVANS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. EVANS’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s)
approved in advance by the Board or its designee: Ethics, Appropriate GYN Behavior as a Family Practitioner, and two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MR. EVANS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. EVANS's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MR. EVANS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to working as an advanced practice registered nurse designated as a certified nurse practitioner, provide his collaborating physician(s) with a copy of this Order. Further, MR. EVANS is under a continuing duty to provide a copy of this Order to any new collaborating physician prior to entering into a standard care arrangement. MR. EVANS shall have his collaborating physician(s) submit written reports regarding his performance as an APRN-CNP on a quarterly basis beginning within thirty (30) days of working as a APRN-CNP. MR. EVANS shall have his collaborating physician(s) send documentation to the Board, along with the first collaborating physician’s report, of receipt of a copy of this Order, including the date the Order was received.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. EVANS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MR. EVANS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MR. EVANS's** suspension shall be lifted and **MR. EVANS's** licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner will be automatically suspended if it appears to the Board that **MR. EVANS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. EVANS** via certified mail of the specific nature of the charges and automatic suspension of **MR. EVANS’s** licenses. **MR. EVANS** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. EVANS has complied with all aspects of this Order; and (2) the Board determines that MR. EVANS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. EVANS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. EVANS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Baird, Mariah R., R.N. 408043 (CASE #18-7248)

Action: It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board grant leave to the parties to file late objections and to consider late filed objections filed by the parties.

It was further moved that the Board accept the Findings of Fact and Conclusions of Law, with exception of Conclusion of Law # 13, for the following reason: The Hearing Examiner found that MS. BAIRD never documented questioning the orders or consulting with any member of the health care team regarding the orders. The Board did not cite MS. BAIRD for failing to document this as a legal violation but as factual information, and thus disagrees with the Hearing Examiner’s recommendation to dismiss this as a legal violation.

Regarding the Ohio Comfort Care Statute, the Board finds that Ms. Baird’s conduct with respect to Patient #1 violated the law and rules cited in the March 2019 Notice, and her failure to practice in accordance with acceptable and prevailing standards of safe nursing care preempts the application of the immunity provisions set forth in the Comfort Care Statute. To the extent this is construed as a modification of wording in the Report and Recommendation, the rationale for the modification is that nursing care that is below minimum standards should not be immunized, nor should patients in the dying process receive less than the minimum standard of safe nursing care.

The Board agrees with the State that Section 2133.11(A)(6) ORC may immunize the administration of medication under certain circumstances, which were not demonstrated in this case, but does not apply to the entirety of nursing practice.
It was further moved that the Board accept the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. BAIRD’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. BAIRD’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. BAIRD’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. BAIRD’s license if MS. BAIRD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement

**CONDITIONS FOR REINSTATEMENT**

MS. BAIRD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BAIRD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BAIRD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BAIRD’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful
completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration, Palliative and/or Comfort Care, Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

6. **Within six (6) months prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BAIRD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BAIRD's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BAIRD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BAIRD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. BAIRD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BAIRD’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BAIRD shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BAIRD to provide nursing services for fees, compensation, or other consideration or who engage MS. BAIRD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. BAIRD** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. BAIRD**’s suspension shall be lifted and **MS. BAIRD**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BAIRD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BAIRD** via certified mail of the specific nature of the charges and automatic suspension of **MS. BAIRD**’s license. **MS. BAIRD** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BAIRD** has complied with all aspects of this Order; and (2) the Board determines that **MS. BAIRD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BAIRD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BAIRD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Tharp, Jenine Elizabeth, R.N. 335240 (CASE #19-0922)**

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board accept the Findings of Fact and Conclusions of Law, with the exception of the following:

The Board upheld the State’s Objections, modified the hearing examiner’s Conclusion of Law #4, page 14 of the Report and Recommendation, and upheld the violation of Section 4723.28(B)(16), ORC with respect to Rule 4723-4-06(P), OAC as set forth in the May 2019 Notice. The rationale for this modification is that the Board does not agree with the hearing examiner’s interpretation of the Board’s authority to impose
discipline under 4723.28(B), ORC, as limited to active licenses; 4723.28(L), ORC clearly authorizes the Board to take action on inactive or lapsed licenses. In addition, Section 4723.28(B), ORC authorizes the Board to deny applications before the Board, including Ms. Tharp’s 2019 reinstatement application.

The Board upheld the State’s Objections regarding the Hearing Examiner’s characterization of the investigation interview with Respondent as an “interrogation.” Additionally, contrary to the Hearing Examiner’s assertion at page 7 of the Report and Recommendation, Section 9.84, ORC does not require the “four disclosures” referenced in footnote four of the Report and Recommendation prior to Board investigative interviews, although investigators may make these advisements as a matter of practice.

The Board ordered the hearing transcripts be unsealed. The rationale is that the Ohio Public Records Act does not authorize the sealing of a public record absent statutory authority, and here, there is no statutory basis to redact or otherwise seal the hearing transcripts. There is no authority to seal the entirety of the administrative hearing record on the theory that Section 4723.28(I), ORC applies. A Board investigator may be called to testify at a public hearing regarding evidence supporting the State’s case, and the testimony elicited may include information about steps taken in an investigation. In addition, the HIPAA Privacy Rule is not applicable to the transcripts as the Respondent and agency are not in a patient-provider relationship, and furthermore, the agency is a health oversight agency and law enforcement agency as set forth in 45 CFR 164.501 and 45 CFR 164.512 (f), and release of PHI is a permitted disclosure without patient authorization.

It was further moved that the Board accept the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. THARP’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. THARP’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**SUSPENSION OF LICENSE**

MS. THARP’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. THARP’s license if MS. THARP submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. THARP shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THARP,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THARP’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THARP’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. THARP’s** expense, obtain a fitness for duty evaluation, to include a mental health evaluation, from a Board approved mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. THARP** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THARP’s** license, and a statement as to whether **MS. THARP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THARP’s** license.

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. THARP’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. THARP** shall execute releases to permit the substance
use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. THARP's license, and a statement as to whether MS. THARP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. THARP's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. THARP's history. MS. THARP shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at MS. THARP's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. THARP's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. THARP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. THARP.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to **MS. THARP**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THARP and** submit the report directly to the Board.

12. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. THARP’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. THARP’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. THARP shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. THARP’s history. MS. THARP shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. THARP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. THARP.

MS. THARP shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THARP and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. THARP does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. THARP’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. THARP’s suspension shall be lifted and MS. THARP’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. THARP has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. THARP via certified mail of the specific nature of the charges and automatic suspension of MS. THARP’s license. MS. THARP may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. THARP has complied with all aspects of this Order; and (2) the Board determines that MS. THARP is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. THARP and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. THARP does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Lafever, Kimberly Crystal (aka “Kimberly Crystal Gainer”), R.N. 445985 (CASE #19-3468, #18-6613, #19-3464)

Action: It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. LAFEVER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, retroactive to June 25, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. LAFEVER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and
restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: **MS. LAFEVER** will be permanently restricted from high risk and unsupervised areas of practice, in addition to having a permanent narcotic restriction, unless otherwise approved. An additional restriction from working in the supervised environment of nursing homes is not necessary to protect the public.

### SUSPENSION OF LICENSE

**MS. LAFEVER**’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to June 25, 2019.

The Board may reinstate **MS. LAFEVER**’s license if **MS. LAFEVER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### CONDITIONS FOR REINSTATEMENT

**MS. LAFEVER** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LAFEVER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LAFEVER**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LAFEVER**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LAFEVER**’s expense, obtain a mental health evaluation from a Board
approved mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. LAFEVER** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LAFEVER's** license, and a statement as to whether **MS. LAFEVER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LAFEVER's** license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LAFEVER's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. LAFEVER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LAFEVER's** license, and a statement as to whether **MS. LAFEVER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LAFEVER's** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAFEVER's** history. **MS. LAFEVER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to**
requesting reinstatement, submit, at MS. LAFEVER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LAFEVER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LAFEVER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LAFEVER.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAFEVER, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAFEVER and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the
Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. LAFEVER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. LAFEVER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LAFEVER shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LAFEVER’s history. MS. LAFEVER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LAFEVER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LAFEVER.

MS. LAFEVER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAFEVER and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. LAFEVER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. LAFEVER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LAFEVER’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LAFEVER shall not administer, have access to, or possess (except as prescribed for MS. LAFEVER’s use by another so authorized by law who has full knowledge of MS. LAFEVER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LAFEVER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LAFEVER shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LAFEVER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals
who directly engage MS. LAFEVER to provide nursing services for fees, compensation, or other consideration or who engage MS. LAFEVER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LAFEVER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice.** Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. LAFEVER’s suspension shall be lifted and MS. LAFEVER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. LAFEVER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LAFEVER via certified mail of the specific nature of the charges and automatic suspension of MS. LAFEVER’s license. MS. LAFEVER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LAFEVER has complied with all aspects of this Order; and (2) the Board determines that MS. LAFEVER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LAFEVER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LAFEVER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Estep, Sabrina Kay, R.N. 407611 (CASE #19-5163)**

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. ESTEP’s license to practice nursing as a registered nurse in the State of Ohio be**
suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ESTEP’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Narcotic and Permanent Practice Restrictions set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a suspension with conditions for reinstatement, followed by a three-year period of monitoring is adequate to protect the public.

**SUSPENSION OF LICENSE**

**MS. ESTEP’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ESTEP’s** license if **MS. ESTEP** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ESTEP** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ESTEP,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ESTEP’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ESTEP’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at
MS. ESTEP’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ESTEP shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ESTEP’s license, and a statement as to whether MS. ESTEP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ESTEP’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ESTEP’s history. MS. ESTEP shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ESTEP’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ESTEP’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ESTEP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ESTEP.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including
addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ESTEP, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ESTEP and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. ESTEP’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ESTEP's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ESTEP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ESTEP's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ESTEP shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that
should be placed on MS. ESTEP's license, and a statement as to whether MS. ESTEP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ESTEP's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ESTEP's history. MS. ESTEP shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ESTEP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ESTEP.

**MS. ESTEP shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed
to MS. ESTEP and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ESTEP does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. ESTEP’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

        Compliance Unit  
        Ohio Board of Nursing  
        17 South High Street, Suite 660  
        Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ESTEP’s license is subject to the following previously imposed License Restrictions:

Permanent Narcotic Restriction

MS. ESTEP shall not administer, have access to, or possess (except as prescribed for MS. ESTEP’s use by another so authorized by law who has full knowledge of MS. ESTEP’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ESTEP shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ESTEP shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. ESTEP shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ESTEP to provide nursing services for fees, compensation, or other consideration or who engage MS. ESTEP as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. ESTEP shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited
to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. ESTEP’s suspension shall be lifted and MS. ESTEP’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ESTEP has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ESTEP via certified mail of the specific nature of the charges and automatic suspension of MS. ESTEP’s license. MS. ESTEP may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ESTEP has complied with all aspects of this Order; and (2) the Board determines that MS. ESTEP is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ESTEP and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ESTEP does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Belanger, Rene Louise (aka “Rene Johnson”), R.N. 302589 (CASE #18-6944)  
**Action**: It was moved by Matthew Carle, secoded by Daniel Lehman, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. BELANGER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for a period of six (6) months and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. BELANGER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.
PROBATIONARY TERMS AND RESTRICTIONS

MS. BELANGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BELANGER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BELANGER’s completed criminal records check to the Board. MS. BELANGER’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BELANGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Within forty-five (45) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. BELANGER is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. BELANGER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. BELANGER’s suspension shall be lifted and MS. BELANGER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BELANGER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BELANGER via certified mail of the specific nature of the charges and automatic suspension of MS. BELANGER’s license. MS. BELANGER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that **MS. BELANGER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BELANGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BELANGER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BELANGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Maham, Shana, D.T. 004297 (CASE #18-6948)**

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that **MS. MAHAM’s** certificate to practice as a dialysis technician in the State of Ohio be suspended for six (6) months and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

**MS. MAHAM’s** certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MAHAM shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MAHAM**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MAHAM’s** completed
criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Employment Conditions**

4. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a dialysis technician, each time with every employer, notify the Board, in writing. Any period during which MS. MAHAM does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Within forty-five (45) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a certificate to practice as a dialysis technician is required. MS. MAHAM is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a dialysis technician.

7. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. MAHAM’s ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. MAHAM’s suspension shall be lifted and MS. MAHAM’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MS. MAHAM has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MAHAM via certified mail of the specific nature of the charges and automatic suspension of MS. MAHAM’s certificate. MS. MAHAM may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MAHAM has complied with all aspects of this Order; and (2) the Board determines that MS. MAHAM is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. MAHAM and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MAHAM does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Pence, Rachel, P.N. 147698 (CASE #18-6946)

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. PENCE’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for six (6) months and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. PENCE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. PENCE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PENCE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PENCE’s criminal records check to the Board. MS. PENCE’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Employment Conditions**

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PENCE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
6. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. PENCE is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. PENCE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. PENCE’s suspension shall be lifted and MS. PENCE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PENCE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PENCE via certified mail of the specific nature of the charges and automatic suspension of MS. PENCE’s license. MS. PENCE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PENCE has complied with all aspects of this Order; and (2) the Board determines that MS. PENCE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PENCE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PENCE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Dreyer, Derek M., R.N. 404502 (CASE #18-7240)

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant an extension to file and to consider Respondent’s late filed objections. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MR. DREYER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MR. DREYER’s license to practice nursing as a registered nurse be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of four (4) years.

The rationale for the modification is the following: In his address to the Board, MR.
DREYER expressed an understanding of his violations of the nursing law and rules and took accountability for his actions. A 1-year suspension with a nurse refresher course and CE to address MR. DREYER’s practice deficiencies with a 4-year period of monitoring of MR. DREYER’s practice in lieu of a 4-year period of suspension will protect the public. Although the Board carefully considered Respondent’s Objections, some of the statements in the Objections were not supported by the record. For example, the Hearing Examiner did not find that MR. DREYER was at fault for discontinuation of Nimbex nor is that alleged in the Notice. Similarly, the Board disagrees with Respondent that the Hearing Examiner disregarded evidence presented regarding the potential elimination of Nimbex from Patient #2’s system.

Respondent argues that the sanction in MR. DREYER’s case should match that in similar cases, for example, the case of Tyler Rudman. The Board disagrees with Respondent in that, among other factors, the Board did not issue an Order in the case of Tyler Rudman – the case was settled by consent agreement and thus the Board did not review evidence presented at hearing as is the case with MR. DREYER. The Board reviews disciplinary cases individually based on the facts and evidence presented, including but not limited to the unique conditions of each patient at the time of the nurse’s conduct, the nurse’s documentation or lack thereof, the nurse’s prior education and experience and the level of responsibility taken by the nurse for their actions.

SUSPENSION OF LICENSE

MR. DREYER’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MR. DREYER’s license if MR. DREYER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. DREYER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement,
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. DREYER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. DREYER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. DREYER’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration, Palliative and/or Comfort Care, Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

6. Complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. DREYER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in
the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. DREYER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of four (4) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. DREYER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. DREYER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. DREYER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. DREYER’s suspension shall be lifted and MR. DREYER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. DREYER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. DREYER via certified mail of the specific nature of the charges and automatic suspension of MR. DREYER’s license. MR. DREYER may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. DREYER has complied with all aspects of this Order; and (2) the Board determines that MR. DREYER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. DREYER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. DREYER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Rambo, Adam Wayne, R.N. 414102 (CASE #19-8133)

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board redact a social security number from State’s Exhibit 10, page 42, according to the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MR. RAMBO’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time, retroactive to December 19, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MR. RAMBO’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Narcotic and Temporary Practice Restrictions set forth below.

The rationale for the modification is as follows: The time period of a one-year suspension retroactive to December 19, 2019, would have already expired as of the effective date of the Board’s order. Further, the Board has determined that since MR. RAMBO is temporarily restricted from high risk and unsupervised areas, an additional restriction from working in the supervised environment of nursing homes is not necessary to protect the public.

SUSPENSION OF LICENSE

MR. RAMBO’s license is suspended for an indefinite period of time, retroactive to December 19, 2019.
The Board may reinstate MR. RAMBO’s license if MR. RAMBO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. RAMBO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. RAMBO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. RAMBO's criminal records check to the Board. The Board will not consider a request for reinstatement until MR. RAMBO’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. RAMBO’s expense, obtain a fitness for duty evaluation by a Board approved licensed mental health professional for the purposes of evaluating MR. RAMBO’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved professional shall provide the Board with complete documentation of MR. RAMBO’s comprehensive examination and with a comprehensive assessment regarding MR. RAMBO’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, MR. RAMBO shall provide the Board approved professional with a copy of this Order. MR. RAMBO shall execute releases to permit the Board approved professional performing the comprehensive examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. RAMBO's license, and stating whether MR. RAMBO is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.

6. The Board may utilize the Board approved professional's written opinion as a basis for additional terms and restrictions on **MR. RAMBO's** license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. RAMBO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MR. RAMBO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. RAMBO's** license, and a statement as to whether **MR. RAMBO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RAMBO's** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. RAMBO's** history. **MR. RAMBO** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MR. RAMBO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. RAMBO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. RAMBO** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. RAMBO**.
a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. RAMBO**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. RAMBO and** submit the report directly to the Board.

12. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MR.**
RAMBO's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. RAMBO’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. RAMBO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

   Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. RAMBO's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MR. RAMBO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. RAMBO's** license, and a statement as to whether **MR. RAMBO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. RAMBO's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. RAMBO's** history. **MR. RAMBO** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. RAMBO** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. RAMBO**.

**MR. RAMBO** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
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c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. RAMBO and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. RAMBO does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. RAMBO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. RAMBO’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. RAMBO shall not administer, have access to, or possess (except as prescribed for MR. RAMBO’s use by another so authorized by law who has full knowledge of MR. RAMBO’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. RAMBO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. RAMBO shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. RAMBO shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals
who directly engage MR. RAMBO to provide nursing services for fees, compensation, or other consideration or who engage MR. RAMBO as a volunteer; or (4) as an independent contractor or for \textit{locum tenens} assignments.

MR. RAMBO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MR. RAMBO’s suspension shall be lifted and MR. RAMBO’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. RAMBO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. RAMBO via certified mail of the specific nature of the charges and automatic suspension of MR. RAMBO’s license. MR. RAMBO may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. RAMBO has complied with all aspects of this Order; and (2) the Board determines that MR. RAMBO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. RAMBO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. RAMBO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Norman, Jennifer, P.N. 143576 (CASE #19-2289)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. NORMAN’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the
Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is as follows: The hearing examiner imposed a one-year “stayed” suspension followed by a two-year probation. This sanction is unclear and the Board is modifying it to clarify that the period during which the suspension is stayed is the probation period, which will be a total of two years, not three years as could be implied by the hearing examiner’s language.

**PROBATIONARY PERIOD**

MS. NORMAN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. NORMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. NORMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. NORMAN’s criminal records check to the Board. MS. NORMAN’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Employment Conditions**

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. NORMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
6. **Within forty-five (45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. NORMAN** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. NORMAN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NORMAN’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NORMAN shall not practice nursing as a licensed practical nurse in a patient's residence.

FAILURE TO COMPLY

The stay of MS. NORMAN's suspension shall be lifted and MS. NORMAN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. NORMAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. NORMAN via certified mail of the specific nature of the charges and automatic suspension of MS. NORMAN’s license. MS. NORMAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. NORMAN has complied with all aspects of this Order; and (2) the Board determines that MS. NORMAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. NORMAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. NORMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.
Lovejoy, Joshua D., R.N. 413089 (CASE #19-6200)

**Action:** It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board redact patient names from Respondent's Exhibit S, page 3, Exhibit Y, page 3 and Exhibit HH, page 2, according to Section 4723.28(I)(2), ORC. It was further moved that the Board accept all of the Findings of Fact and modify the Conclusions of Law and the Recommendation in the Hearing Examiner's Report and Recommendation and that MR. LOVEJOY's license to practice nursing as a registered nurse is **REPRIMANDED**.

The rationale for the modification is the following: The Board agrees with the State’s Objections. The Hearing Examiner recommended that the case be dismissed without sanction. As the Hearing Examiner determined, the evidence was conclusive that MR. LOVEJOY committed the crime. The Hearing Examiner further found, in Finding of Fact #3, that Mr. Lovejoy was providing hospice services to Patient #1 at the time of the crime. The victim of the crime was Patient #1’s husband. As the State points out, but for Mr. Lovejoy’s nursing care of Patient #1, he would not have had access to Patient #1, her family, or her family’s property. The Board agrees with the State as set forth on page 5 of its Objections, that to conclude otherwise creates a public safety risk in which a licensee could steal medicine, money or other goods from a patient, or commit other crimes in the patient’s home if the crime was not committed simultaneous with direct nursing care.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Porter, Jonathan Jay, R.N. 366635 (CASE #19-7645)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MR. PORTER’s license to practice nursing as a registered nurse is **PERMANENTLY REVOKED**.

The rationale for the modification is the following: The Board has determined that MR. PORTER’S continued nursing practice poses a risk to public safety. The recidivism rate for sexual offenders is high, and MR. PORTER’s crime involved impulsivity and an extreme lack of judgment. Nursing practice requires critical thinking, and a level of trustworthiness and good character that MR. PORTER does not possess. Restricting his practice will not serve to protect all patients whom he may encounter.

Matthew Carle voted no. Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.
BOARD HEARING PANEL
Cain, Megan M. (aka “Megan Cain-Loera”), R.N. Applicant (CASE #18-1433)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board grant the State’s motion to substitute Exhibit 8 pages 1 and 11 in order to redact a patient’s name, in accordance with Section 4723.28(I)(2), ORC. It was further moved that the Board grant the State leave to file late objections and to consider those objections. It was further moved that the Board adopt the Findings of Fact and Conclusions of the Board Hearing Committee, with the exception of the following:

The Board modified Conclusion #12, and found that the State proved by a preponderance of evidence that Ms. Cain engaged in nursing practice with respect to Patient #1, as substantiated by her own admission to providing nursing care to Patient #1, and as set forth in Finding of Fact #5; and this alone constitutes a violation of Section 4723.03(A), ORC, which states that practicing nursing as a registered nurse without a license is a violation of law. The Board agreed with the State’s Objections in that if someone is providing nursing care without a license, the law does not also require that the person “hold oneself out” as a RN in order to be in violation of the law. The language in Section 4723.03(A), ORC is stated in the disjunctive. Due to the modification of Conclusion #12, the Board upheld the violations set forth in Item 2 of the May 2019 Notice.

It was further moved that the Board modify the Recommendation in the Board Hearing Committee’s Report and Recommendation, and that, upon meeting the requirements for licensure, MS. CAIN be granted a license to practice nursing as a registered nurse in the State of Ohio, and that said license be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. CAIN’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

The rationale for this modification is as follows: The Board agrees with the State’s Objections. First, the State has proven all violations cited in Items 1 and 2 of the May 2019 Notice, and the Board Hearing Committee’s recommendation was based solely on the violations in Item 1. Secondly, the Board cannot legally require that an applicant re-apply at a future date.

SUSPENSION OF LICENSE

Upon meeting the requirements for licensure, MS. CAIN may be granted a license to practice nursing as a registered nurse, and said license shall be suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. CAIN’s license if MS. CAIN submits a written request for
reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. CAIN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CAIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CAIN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CAIN’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Wood County Court of Common Pleas in Case Number 18-CR-402.

**Evaluations**

6. **Within six (6) months immediately prior to requesting reinstatement,** at **MS. CAIN's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. CAIN** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CAIN's** license, and a statement as to whether **MS. CAIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health
professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CAIN’s license.

8. **Within five (5) months immediately prior to requesting reinstatement**, at MS. CAIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. CAIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CAIN’s license, and a statement as to whether MS. CAIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CAIN’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CAIN’s history. MS. CAIN shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. CAIN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CAIN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CAIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CAIN.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAIN, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAIN and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. CAIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. CAIN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. CAIN shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Wood County Court of Common Pleas in Case Number 18-CR-402.

**Monitoring**

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CAIN’s history. MS. CAIN shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the
Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CAIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CAIN.

MS. CAIN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAIN and submit the report directly to the Board.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. CAIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. CAIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. CAIN’s license is subject to the following License Restrictions:
Temporary Narcotic Restriction

**MS. CAIN** shall not administer, have access to, or possess (except as prescribed for **MS. CAIN**’s use by another so authorized by law who has full knowledge of **MS. CAIN**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CAIN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CAIN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

**MS. CAIN** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CAIN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CAIN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. CAIN** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CAIN**’s suspension shall be lifted and **MS. CAIN**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CAIN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAIN** via certified mail of the specific nature of the charges and automatic suspension of **MS. CAIN**’s license. **MS. CAIN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAIN** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAIN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAIN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CAIN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Erin Keels, Nancymarie Phillips, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Boroff, James B., R.N. 406306, P.N. 147165 (CASE #19-5779)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee’s Report and Recommendation, and that **MR. BOROFF’s** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. BOROFF’s** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSES**

**MR. BOROFF’s** licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. BOROFF’s** licenses if **MR. BOROFF** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. BOROFF shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BOROFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MR. BOROFF’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. BOROFF’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Anger Management, five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within six (6) months immediately prior to requesting reinstatement, at MR. BOROFF's expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MR. BOROFF shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BOROFF's licenses, and a statement as to whether MR. BOROFF is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BOROFF’s licenses.

8. Within six (6) months immediately prior to requesting reinstatement, at MR. BOROFF's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. BOROFF shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BOROFF's licenses, and a statement as to whether MR. BOROFF is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BOROFF's licenses.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BOROFF's history. MR. BOROFF shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at MR. BOROFF’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. BOROFF’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BOROFF shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. BOROFF.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BOROFF, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BOROFF and submit the report directly to the Board.

13. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. BOROFF’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. BOROFF’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. BOROFF shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BOROFF’s history. MR. BOROFF shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BOROFF shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. BOROFF.

MR. BOROFF shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BOROFF and submit the report directly to the Board.

6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. BOROFF does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. BOROFF’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. BOROFF’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. BOROFF shall not administer, have access to, or possess (except as prescribed for MR. BOROFF’s use by another so authorized by law who has full knowledge of MR. BOROFF’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. BOROFF shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. BOROFF shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

MR. BOROFF shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. BOROFF to provide nursing services for fees, compensation, or other consideration or who engage MR. BOROFF as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. BOROFF shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. BOROFF’s suspension shall be lifted and MR. BOROFF’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MR. BOROFF has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. BOROFF via certified mail of the specific nature of the charges and automatic suspension of MR. BOROFF’s licenses. MR. BOROFF may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. BOROFF has complied with all aspects of this Order; and (2) the Board determines that MR. BOROFF is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BOROFF and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. BOROFF does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Erin Keels, Nancymarie Phillips, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.
NO REQUEST FOR HEARING
Kirksey, Breanna Ray, P.N. 173291 (CASE #20-2738)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against BREANNA RAY KIRKSEY in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KIRKSEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KIRKSEY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. KIRKSEY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. KIRKSEY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. KIRKSEY’s license if MS. KIRKSEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KIRKSEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KIRKSEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KIRKSEY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KIRKSEY’s completed criminal records check, including the FBI check, is received by the Board.


**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Four (4) hours Professional Accountability and Legal Liability, three (3) hours Critical Thinking, three (3) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. KIRKSEY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KIRKSEY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KIRKSEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. KIRKSEY’s expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order. MS. KIRKSEY shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KIRKSEY’s license, and a statement as to whether MS. KIRKSEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KIRKSEY’s license.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. KIRKSEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. KIRKSEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KIRKSEY’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KIRKSEY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KIRKSEY to provide nursing services for fees, compensation, or other consideration or who engage MS. KIRKSEY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KIRKSEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KIRKSEY’s suspension shall be lifted and MS. KIRKSEY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. KIRKSEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KIRKSEY via certified mail of the specific nature of the charges and automatic suspension of MS. KIRKSEY’s license. MS. KIRKSEY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KIRKSEY has complied with all aspects of this Order; and (2) the Board determines that MS. KIRKSEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KIRKSEY and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. KIRKSEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Brooks, Barbara A., P.N. 111678 (CASE #20-0036)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against BARBARA A. BROOKS in the a Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BROOKS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BROOKS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. BROOKS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. BROOKS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BROOKS’s license if MS. BROOKS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BROOKS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BROOKS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BROOKS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BROOKS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability, five (5) hours Ethics, five (5) hours Critical Thinking, and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BROOKS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BROOKS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BROOKS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within ninety (90) days of that request, MS. BROOKS shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. BROOKS’s fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. BROOKS’s comprehensive physical examination, and with a comprehensive assessment regarding MS. BROOKS’s fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, MS. BROOKS shall provide the Board approved physician with a copy of this Order and the Notice. Further, MS. BROOKS shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BROOKS’s license, and stating whether MS. BROOKS is capable of practicing nursing according to acceptable and prevailing standards of safe
nursing care.

4. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. BROOKS’s license**.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BROOKS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. BROOKS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. BROOKS’s suspension shall be lifted and MS. BROOKS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BROOKS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BROOKS via certified mail of the specific nature of the charges and automatic suspension of MS. BROOKS’s license. MS. BROOKS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BROOKS has complied with all aspects of this Order; and (2) the Board determines that MS. BROOKS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BROOKS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BROOKS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Olson, Margaret May, R.N. 220768 (CASE #19-6693, #19-6691)

**Action**: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against MARGARET MAY OLSON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. OLSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. OLSON’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Rife, Mila Michelle, R.N. 432781, P.N. 155830 (CASE #19-7157, #19-6750)

**Action**: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against MILA MICHELLE RIFE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RIFE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RIFE’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. RIFE’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSES**

MS. RIFE’s licenses are suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. RIFE’s licenses if MS. RIFE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTatement

 ms. rife shall:

1. be determined, by the board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this order.

2. obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in ohio.

3. appear in person for interviews with the board’s designated representative, as requested by the board or its designee.

4. within ninety (90) days immediately prior to requesting reinstatement, submit a request to the bureau of criminal identification and investigation (bci) to conduct a criminal records check of ms. rife, including a check of federal bureau of investigation (fbi) records, and shall request that bci submit ms. rife’s criminal records check to the board. the board will not consider a request for reinstatement until ms. rife’s completed criminal records check, including the fbi check, is received by the board.

educational requirements

5. successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the board or its designee: boundaries, five (5) hours preventing medication errors, five (5) hours critical thinking, and two (2) hours ohio nursing law and rules. continuing education required by this order does not meet the continuing education requirements for license renewal.

evaluations

6. within ninety (90) days immediately prior to requesting reinstatement, at ms. rife’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this order and the notice. ms. rife shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. the substance use disorder professional shall submit a written opinion to the board that includes diagnoses, recommendations for treatment and monitoring, including whether ms. rife should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on ms. rife’s licenses, and a statement as to
whether **MS. RIFE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RIFE**'s licenses.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RIFE**'s history. **MS. RIFE** shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. RIFE**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RIFE**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RIFE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RIFE**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RIFE**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RIFE and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. RIFE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. RIFE's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RIFE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. RIFE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. RIFE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. RIFE should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. RIFE's licenses, and a statement as to whether MS. RIFE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RIFE's licenses.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RIFE’s history. MS. RIFE shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RIFE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RIFE.

**MS. RIFE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RIFE and** submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee**, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. RIFE does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse**, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. RIFE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. RIFE’s licenses are subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIFE shall not administer, have access to, or possess (except as prescribed for MS. RIFE’s use by another so authorized by law who has full knowledge of MS. RIFE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. RIFE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RIFE shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIFE shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RIFE to provide nursing services for fees, compensation, or other consideration or who engage MS. RIFE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIFE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. RIFE’s suspension shall be lifted and MS. RIFE’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. RIFE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. RIFE via certified mail of the specific nature of the charges and automatic
suspension of MS. RIFE's licenses. MS. RIFE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RIFE has complied with all aspects of this Order; and (2) the Board determines that MS. RIFE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RIFE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. RIFE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Stewart, Brandi Michele (aka “Brandi Michele Sanchez”), P.N. 144726 (CASE #19-6438)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against BRANDI MICHELE STEWART in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. STEWART has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. STEWART’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. STEWART’s license is suspended for an indefinite period of time.

The Board may reinstate MS. STEWART’s license if MS. STEWART submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STEWART shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse
according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STEWART, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STEWART’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STEWART’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Illinois Department of Financial and Professional Regulation, Division of Professional Regulation, on September 17, 2019, and that her Illinois nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. STEWART’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Robinson, Timothy R., P.N. 089088 (CASE #20-1851)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against TIMOTHY R. ROBINSON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. ROBINSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. ROBINSON’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Chiody, Christina M., P.N. 123398 (CASE #19-3857)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against CHRISTINA M. CHIODY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CHIODY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CHIODY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. CHIODY’s license to
practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. CHIODY’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. CHIODY’s license if MS. CHIODY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CHIODY shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. CHIODY by the Board on January 17, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 19-CR-1014.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. CHIODY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CHIODY shall:

1. Comply with the probationary terms and conditions set forth in the Order issued to MS. CHIODY by the Board on January 17, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 19-CR-1014.

Reporting Requirements for Probationary Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
4. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

5. Submit any and all information that the Board may request regarding MS. CHIODY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

6. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

7. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

8. Verify that the reports and documentation required by this Order are received in the Board office.

9. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

   LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CHIODY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CHIODY shall not administer, have access to, or possess (except as prescribed for MS. CHIODY’s use by another so authorized by law who has full knowledge of MS. CHIODY's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CHIODY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CHIODY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CHIODY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals
who directly engage MS. CHIODY to provide nursing services for fees, compensation, or other consideration or who engage MS. CHIODY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. CHIODY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CHIODY’s suspension shall be lifted and MS. CHIODY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. CHIODY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CHIODY via certified mail of the specific nature of the charges and automatic suspension of MS. CHIODY’s license. MS. CHIODY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CHIODY has complied with all aspects of this Order; and (2) the Board determines that MS. CHIODY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CHIODY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. CHIODY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Gard, Richard Joseph, R.N. 300181 (CASE #20-1485, #20-1484)
Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against RICHARD JOSEPH GARD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. GARD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. GARD’s license to practice
nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MR. GARD’s license is suspended for an indefinite period of time.

The Board may reinstate MR. GARD’s license if MR. GARD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. GARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. GARD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. GARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. GARD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the San Francisco County Superior Court in Case Number SCN228452.

6. Submit documentation that he has a current, valid, and unrestricted California nursing license.

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. GARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Lyons, Kimberly Sue, P.N. 128493 (CASE #20-2606, #20-2285)
Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against KIMBERLY SUE LYONS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LYONS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that
**MS. LYONS’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than ninety (90) days with the conditions for reinstatement set forth below, and following reinstatement, **MS. LYONS’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. LYONS’s** license is suspended for an indefinite period of time but not less than ninety (90) days.

The Board may reinstate **MS. LYONS’s** license if **MS. LYONS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. LYONS** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LYONS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LYONS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LYONS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.
Evaluations

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. LYONS's expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the the mental health professional with a copy of this Order and the Notice. **MS. LYONS** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LYONS's** license, and a statement as to whether **MS. LYONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LYONS's** license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LYONS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LYONS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LYONS's** license, and a statement as to whether **MS. LYONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LYONS's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of **MS. LYONS's** history. **MS. LYONS** shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at **MS. LYONS’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LYONS’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LYONS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LYONS**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LYONS, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LYONS and** submit the report
Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. LYONS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. LYONS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LYONS shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. LYONS’s expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. LYONS shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation.** The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LYONS’s license, and a statement as to whether **MS. LYONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LYONS**’s license.

5. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. LYONS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LYONS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LYONS**’s license, and a statement as to whether **MS. LYONS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions on MS. LYONS’S license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LYONS’s history. MS. LYONS shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LYONS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LYONS.

MS. LYONS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LYONS and submit the report directly to the Board.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. LYONS does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. LYONS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. LYONS’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LYONS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LYONS to provide nursing services for fees, compensation, or other consideration or who engage MS. LYONS as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LYONS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. LYONS’s suspension shall be lifted and MS. LYONS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LYONS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LYONS via certified mail of the specific nature of the charges and automatic suspension of MS. LYONS’s license. MS. LYONS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LYONS has complied with all aspects of this Order; and (2) the Board determines that MS. LYONS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LYONS and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. LYONS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Parfait, Kathleen J., P.N. 153464 (CASE #20-2863, #19-7659)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against KATHLEEN J. PARFAIT in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PARFAIT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PARFAIT’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years retroactive to November 25, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. PARFAIT’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. PARFAIT’s license is suspended for an indefinite period of time but not less than three (3) years retroactive to November 25, 2019.

The Board may reinstate MS. PARFAIT’s license if MS. PARFAIT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PARFAIT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PARFAIT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PARFAIT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PARFAIT's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Mercer County Court of Common Pleas in Case Number 20-CRM-042.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. PARFAIT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PARFAIT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARFAIT's** license, and a statement as to whether **MS. PARFAIT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PARFAIT's** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARFAIT's** history. **MS. PARFAIT** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to**
requesting reinstatement, submit, at MS. PARFAIT’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PARFAIT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PARFAIT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PARFAIT.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PARFAIT, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PARFAIT and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. PARFAIT's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. PARFAIT’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PARFAIT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Mercer County Court of Common Pleas in Case Number 20-CRM-042.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. PARFAIT's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PARFAIT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PARFAIT's** license, and a statement as to whether **MS. PARFAIT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PARFAIT's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PARFAIT's** history. **MS. PARFAIT** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PARFAIT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PARFAIT**.
MS. PARFAIT shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PARFAIT and submit the report directly to the Board.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PARFAIT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. PARFAIT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PARFAIT’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PARFAIT shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PARFAIT to provide nursing services for fees, compensation, or other consideration or who engage MS. PARFAIT as a volunteer; or (4) as an
independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee,** MS. PARFAIT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. PARFAIT’s suspension shall be lifted and MS. PARFAIT’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PARFAIT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PARFAIT via certified mail of the specific nature of the charges and automatic suspension of MS. PARFAIT’s license. MS. PARFAIT may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PARFAIT has complied with all aspects of this Order; and (2) the Board determines that MS. PARFAIT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PARFAIT and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PARFAIT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Rinehart, Jeromy Todd, P.N. 110085 (CASE #20-1882)

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against JEROMY TODD RINEHART in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. RINEHART has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. RINEHART’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth
below, and following reinstatement, MR. RINEHART's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MR. RINEHART's license is suspended for an indefinite period of time.

The Board may reinstate MR. RINEHART's license if MR. RINEHART submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. RINEHART shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. RINEHART, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. RINEHART’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. RINEHART's completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation, three (3) hours Patient Safety and Preventing Falls, four (4) hours Critical Thinking, four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MR. RINEHART’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. RINEHART’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. RINEHART shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. RINEHART does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MR. RINEHART’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. RINEHART’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MR. RINEHART shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. RINEHART to provide nursing services for fees, compensation, or other consideration or who engage MR. RINEHART as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. RINEHART shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. RINEHART’s suspension shall be lifted and MR. RINEHART’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. RINEHART has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. RINEHART via certified mail of the specific nature of the charges and automatic
suspension of MR. RINEHART’s license. MR. RINEHART may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. RINEHART has complied with all aspects of this Order; and (2) the Board determines that MR. RINEHART is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. RINEHART and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. RINEHART does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Stiles, Donna Marie, R.N. 280753 (CASE #20-2342)

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against DONNA MARIE STILES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. STILES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. STILES’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STILES’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. STILES’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. STILES’s license if MS. STILES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. STILES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STILES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STILES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STILES’s completed criminal records check, including the FBI check, is received by the Board.

Evaluation

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. STILES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STILES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STILES’s license, and a statement as to whether MS. STILES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STILES’s license.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STILES’s history. MS. STILES shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. STILES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STILES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STILES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STILES.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STILES, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STILES and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. STILES's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. STILES’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. STILES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. STILES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STILES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STILES’s license, and a statement as to whether MS. STILES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STILES's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STILES's history. MS. STILES shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in
such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STILES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STILES.

**MS. STILES** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STILES** and submit the report directly to the Board.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. STILES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. STILES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STILES’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STILES shall not administer, have access to, or possess (except as prescribed for
MS. STILES’s use by another so authorized by law who has full knowledge of MS. STILES’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. STILES shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. STILES shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STILES shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STILES to provide nursing services for fees, compensation, or other consideration or who engage MS. STILES as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STILES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STILES’s suspension shall be lifted and MS. STILES’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. STILES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STILES via certified mail of the specific nature of the charges and automatic suspension of MS. STILES’s license. MS. STILES may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STILES has complied with all aspects of this Order; and (2) the Board determines that MS. STILES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. STILES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. STILES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Ugwu, Queen, P.N. 173490 (CASE #20-3238, #20-3224)

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against **QUEEN UGWU** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. UGWU** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. UGWU**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. UGWU**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. UGWU**’s license if **MS. UGWU** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. UGWU** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. UGWU,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. UGWU**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. UGWU**’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit a certified journal entry from the Hamilton County Municipal Court in Case Number 20 CRB 1916 B, or the Hamilton County Probate Court, finding that **MS. UGWU** is competent.

6. Submit documentation of her full compliance with the terms and conditions imposed by the Kentucky Board of Nursing, and that her Kentucky nursing license is current, valid, and unrestricted.

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive satisfactory orientation approved in advance by the Board or its designee.

**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. UGWU's** expense, obtain a mental health evaluation by the University of Cincinnati Physicians Company in Cincinnati, Ohio, or other provider approved in advance by the Board or its designee, and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. UGWU** shall provide the mental health professional with a copy of this Order and the Notice. **MS. UGWU** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. UGWU's** license, and a statement as to whether **MS. UGWU** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. UGWU's** license.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. UGWU's** ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Zeigenbein, Kimberly F., P.N. 094786 (CASE #19-7795)

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against KIMBERLY F. ZEIGENBEIN in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ZEIGENBEIN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ZEIGENBEIN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ZEIGENBEIN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. ZEIGENBEIN’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ZEIGENBEIN’s license if MS. ZEIGENBEIN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ZEIGENBEIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ZEIGENBEIN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ZEIGENBEIN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ZEIGENBEIN’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. ZEIGENBEIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ZEIGENBEIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ZEIGENBEIN’s license, and a statement as to whether MS. ZEIGENBEIN is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ZEIGENBEIN’s license**.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZEIGENBEIN’s history**. **MS. ZEIGENBEIN** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. ZEIGENBEIN’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ZEIGENBEIN’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ZEIGENBEIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ZEIGENBEIN**.

   a. **Prior** to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ZEIGENBEIN, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ZEIGENBEIN and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. ZEIGENBEIN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ZEIGENBEIN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ZEIGENBEIN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. ZEIGENBEIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ZEIGENBEIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ZEIGENBEIN's license, and a statement as to whether MS. ZEIGENBEIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions on MS. ZEIGENBEIN’s license.

**Monitor**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ZEIGENBEIN’s history. MS. ZEIGENBEIN shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ZEIGENBEIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ZEIGENBEIN.

**MS. ZEIGENBEIN** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ZEIGENBEIN and submit the report directly to the Board.

**Employment Conditions**

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ZEIGENBEIN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order** or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. ZEIGENBEIN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466
18. Verify that the reports and documentation required by this Order are received in
the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in
employment status or of any change in residential or home address or telephone
number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ZEIGENBEIN’s license is
subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. ZEIGENBEIN shall not administer, have access to, or possess (except as
prescribed for MS. ZEIGENBEIN’s use by another so authorized by law who has full
knowledge of MS. ZEIGENBEIN’s history) any narcotics, other controlled substances,
or mood altering drugs. In addition, MS. ZEIGENBEIN shall not count narcotics or
possess or carry any work keys for locked medication carts, cabinets, drawers, or
containers. MS. ZEIGENBEIN shall not call in or order prescriptions or prescription
refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. ZEIGENBEIN shall not practice nursing as a licensed practical nurse (1) in a
patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of
individuals who directly engage MS. ZEIGENBEIN to provide nursing services for fees,
compensation, or other consideration or who engage MS. ZEIGENBEIN as a volunteer;
or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. ZEIGENBEIN shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities. Such
positions include, but are not limited to, the following: Director of Nursing, Assistant
Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ZEIGENBEIN’s suspension shall be lifted and MS. ZEIGENBEIN’s
license to practice nursing as a licensed practical nurse will be automatically suspended
if it appears to the Board that MS. ZEIGENBEIN has violated or breached any terms or
conditions of this Order. Following the automatic suspension, the Board shall notify MS.
ZEIGENBEIN via certified mail of the specific nature of the charges and automatic
suspension of MS. ZEIGENBEIN’s license. MS. ZEIGENBEIN may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ZEIGENBEIN has complied with all aspects of this Order; and (2) the Board determines that MS. ZEIGENBEIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ZEIGENBEIN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ZEIGENBEIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Salak, Diane M., R.N. 176621 (CASE #20-2677)

**Action**: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against DIANE M. SALAK in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SALAK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SALAK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. SALAK’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. SALAK’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SALAK’s license if MS. SALAK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. SALAK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SALAK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SALAK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SALAK’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. SALAK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SALAK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SALAK’s license, and a statement as to whether MS. SALAK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SALAK’s license.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SALAK’s history. MS. SALAK shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MS. SALAK’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SALAK’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SALAK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SALAK.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SALAK, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SALAK and submit the report directly to the Board.

10. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SALAK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SALAK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SALAK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. SALAK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SALAK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SALAK’s license, and a statement as to whether MS. SALAK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SALAK’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SALAK’s history. MS. SALAK shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SALAK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SALAK**.

**MS. SALAK** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SALAK** and submit the report directly to the Board.

**Employment Conditions**

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which **MS. SALAK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. SALAK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SALAK’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

MS. SALAK shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SALAK to provide nursing services for fees, compensation, or other consideration or who engage MS. SALAK as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. SALAK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SALAK’s suspension shall be lifted and MS. SALAK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SALAK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SALAK via certified mail of the specific nature of the charges and automatic suspension of MS. SALAK’s license. MS. SALAK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SALAK has complied with all aspects of this Order; and (2) the Board determines that MS. SALAK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SALAK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SALAK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Hoyng, Jenny Renae (aka “Jenny Powell”), R.N. 312676 (CASE #19-0539)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JENNY RENAE HOYNG in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOYNG has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. HOYNG’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. HOYNG’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. HOYNG’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. HOYNG’s license if MS. HOYNG submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOYNG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOYNG, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOYNG’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOYNG’s completed criminal records check,
including the FBI check, is received by the Board.

Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking, five (5) hours Substance Use Disorder, five (5) hours Patient Abuse and Patient Rights, five (5) hours Dealing with Difficult Patients, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluation

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. HOYNG’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOYNG shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOYNG’s license, and a statement as to whether MS. HOYNG is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOYNG’s license.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. HOYNG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HOYNG’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOYNG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOYNG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. HOYNG’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOYNG’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOYNG shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HOYNG to provide nursing services for fees, compensation, or other consideration or who engage MS. HOYNG as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOYNG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HOYNG’s suspension shall be lifted and MS. HOYNG’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HOYNG has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOYNG via certified mail of the specific nature of the charges and automatic suspension of MS. HOYNG’s license. MS. HOYNG may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOYNG has complied with all aspects of this Order; and (2) the Board determines that MS. HOYNG is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOYNG and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. HOYNG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

McCord, Johna S. (aka “Johna M. Golomb”), R.N. 294700 (CASE #20-2640)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JOHNA S. MCCORD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCCORD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCCORD’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MCCORD’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MCCORD’s license if MS. MCCORD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCCORD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCCORD, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCCORD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCCORD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Alabama Board of Nursing on June 12, 2020, and that her Alabama nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MCCORD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form
Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Moyo, Garikai Allan, R.N. 304600 (CASE #20-2255)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against GARIKAI ALLAN MOYO in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. MOYO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MOYO's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. MOYO's license is suspended for an indefinite period of time.

The Board may reinstate MR. MOYO's license if MR. MOYO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MOYO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. MOYO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. MOYO’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. MOYO's completed criminal records check,
including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Decision and Order issued by the Board of Registered Nursing, Department of Consumer Affairs, State of California, dated April 27, 2020, and that his California nursing license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. MOYO's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Nunziato, Marisa M., R.N. 336218 (CASE #20-2116)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against MARISA M. NUNZIATO in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. NUNZIATO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. NUNZIATO's license to practice nursing as a registered nurse be Reprimanded.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Parra, Emily Keene (aka “Emily Keene Sosnowski”) (aka “Emily Meredith Keene”), R.N. 355932 (CASE #19-3620)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against EMILY PARRA in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PARRA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PARRA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PARRA’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PARRA’s license if MS. PARRA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PARRA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PARRA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PARRA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PARRA’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the State of Florida Board of Nursing on July 1, 2020 and that her Florida nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. PARRA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.**

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing
17 South High Street, Suite 660  
Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Silcox, Tiffani Gail, P.N. 131838 (CASE #20-1960)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TIFFANI GAIL SILCOX in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SILCOX has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SILCOX’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SILCOX’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SILCOX’s license if MS. SILCOX submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SILCOX shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SILCOX, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SILCOX’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SILCOX’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Virginia Board of Nursing, and that her Virginia nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. SILCOX’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Burns, Takia Charesse, P.N. 153474 (CASE #19-3830)
Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TAKIA CHARESSE BURNS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BURNS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BURNS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BURNS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BURNS’s license if MS. BURNS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BURNS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BURNS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BURNS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BURNS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the the Arizona State Board of Nursing and that her Arizona license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BURNS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Berdan, Tamara, R.N. 433672 (CASE #20-2283)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TAMARA BERDAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BERDAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. BERDAN's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. BERDAN's license is suspended for an indefinite period of time.

The Board may reinstate MS. BERDAN's license if MS. BERDAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BERDAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,**
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BERDAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BERDAN**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BERDAN**'s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the Kansas State Board of Nursing on May 22, 2020, and that her Kansas nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. BERDAN**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Slocum, Briana, P.N. 170383 (CASE #20-1487)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against BRIANA SLOCUM in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SLOCUM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. SLOCUM's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SLOCUM's license is suspended for an indefinite period of time.

The Board may reinstate MS. SLOCUM's license if MS. SLOCUM submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SLOCUM shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SLOCUM, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
**MS. SLOCUM’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SLOCUM’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Florida, Board of Nursing, dated February 28, 2020, and that her Florida nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. SLOCUM’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form
provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Tackett, Tanya Dawn (aka “Tanya Dawn Scott Tackett”), P.N. 121214 (CASE #19-8055) Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TANYA DAWN TACKETT in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TACKETT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. TACKETT’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. TACKETT’s license is suspended for an indefinite period of time.

The Board may reinstate MS. TACKETT's license if MS. TACKETT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TACKETT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TACKETT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TACKETT's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TACKETT’s completed criminal
records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the the Kentucky State Board of Nursing, and that her Kentucky nursing license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. TACKETT's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Wright, Blondina L. (aka “Blondina L. Bragg”), P.N. 119286 (CASE #20-3432)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against BLONDINA L. WRIGHT in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WRIGHT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WRIGHT’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. WRIGHT’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. WRIGHT’s license is suspended for an indefinite period of time.

The Board may reinstate MS. WRIGHT’s license if MS. WRIGHT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WRIGHT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WRIGHT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
**MS. WRIGHT’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WRIGHT’s** completed criminal records check, including the FBI check, is received by the Board.

**Reporting Requirements for Suspension Period**

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. Submit any and all information that the Board may request regarding **MS. WRIGHT’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

8. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

9. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

10. Verify that the reports and documentation required by this Order are received in the Board office.

11. Inform the Board *within five (5) business days*, in writing, of any change in residential or home address or telephone number.

12. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. WRIGHT’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**
MS. WRIGHT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Employment Conditions*

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WRIGHT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

*Reporting Requirements for Probationary Period*

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. WRIGHT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WRIGHT’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WRIGHT shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WRIGHT to provide nursing services for fees, compensation, or other consideration or who engage MS. WRIGHT as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WRIGHT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WRIGHT’s suspension shall be lifted and MS. WRIGHT’s license to practice nursing as a licensed practical nurse will be automatically suspended if it
appears to the Board that **MS. WRIGHT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WRIGHT** via certified mail of the specific nature of the charges and automatic suspension of **MS. WRIGHT**'s license. **MS. WRIGHT** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WRIGHT** has complied with all aspects of this Order; and (2) the Board determines that **MS. WRIGHT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WRIGHT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WRIGHT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

*Ralston, Samantha J., P.N. 149258 (CASE #19-2354)*

**Action**: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **SAMANTHA J. RALSTON** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. RALSTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. RALSTON**'s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. RALSTON**'s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. RALSTON**'s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. RALSTON**'s license if **MS. RALSTON** submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. RALSTON** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RALSTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RALSTON**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RALSTON**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2019-06-2132.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. RALSTON**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RALSTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RALSTON**’s license, and a statement as to whether **MS. RALSTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RALSTON's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RALSTON's history. MS. RALSTON shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. RALSTON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. RALSTON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RALSTON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RALSTON.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RALSTON, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-
eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RALSTON and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. RALSTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. RALSTON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RALSTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2019-06-2132.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. RALSTON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. RALSTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RALSTON’s license, and a statement as to whether MS. RALSTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RALSTON’s license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RALSTON’s history. MS. RALSTON shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RALSTON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RALSTON.

MS. RALSTON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RALSTON and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions
10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. RALSTON does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse,** whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. RALSTON**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RALSTON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RALSTON shall not administer, have access to, or possess (except as prescribed for MS. RALSTON’s use by another so authorized by law who has full knowledge of MS. RALSTON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. RALSTON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RALSTON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RALSTON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RALSTON to provide nursing services for fees, compensation, or other consideration or who engage MS. RALSTON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RALSTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. RALSTON’s suspension shall be lifted and MS. RALSTON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it
appears to the Board that MS. RALSTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. RALSTON via certified mail of the specific nature of the charges and automatic suspension of MS. RALSTON’s license. MS. RALSTON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RALSTON has complied with all aspects of this Order; and (2) the Board determines that MS. RALSTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RALSTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. RALSTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancy Marie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Kramer, Tish D. (aka “Tish D. Mullins”), P.N. 110402 (CASE #20-1734)
Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TISH D. KRAMER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KRAMER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KRAMER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. KRAMER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic Restriction, previously imposed Permanent Narcotic Restriction, and the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. KRAMER’s license is suspended for an indefinite period of time but not less than two (2) years.
The Board may reinstate **MS. KRAMER’s** license if **MS. KRAMER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. KRAMER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KRAMER,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KRAMER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KRAMER’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Ashland County Court of Common Pleas in Case Numbers 16-CRI-079 and 17-CRI-019.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. KRAMER’s** expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. KRAMER** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KRAMER’s** license, and a statement as to whether **MS. KRAMER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KRAMER's license.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. KRAMER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KRAMER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KRAMER's license, and a statement as to whether MS. KRAMER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KRAMER's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KRAMER's history. MS. KRAMER shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** submit, at MS. KRAMER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KRAMER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KRAMER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has
received a complete copy of this Order prior to prescribing for **MS. KRAMER**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KRAMER, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KRAMER and** submit the report directly to the Board.

13. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

   **Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. KRAMER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KRAMER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. KRAMER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Ashland County Court of Common Pleas in Case Numbers 16-CRI-079 and 17-CRI-019.
Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. KRAMER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KRAMER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KRAMER's license, and a statement as to whether MS. KRAMER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KRAMER's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KRAMER's history. MS. KRAMER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KRAMER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KRAMER.

MS. KRAMER shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional
treated practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KRAMER and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. KRAMER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. KRAMER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KRAMER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. KRAMER shall not administer, have access to, or possess (except as prescribed for MS. KRAMER’s use by another so authorized by law who has full knowledge of MS. KRAMER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. KRAMER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. KRAMER shall not call in or order prescriptions or prescription refills.
Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KRAMER shall not call in or order prescriptions or prescription refills for any narcotics, other controlled substances, or mood altering drugs.

Temporary Practice Restriction

MS. KRAMER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KRAMER to provide nursing services for fees, compensation, or other consideration or who engage MS. KRAMER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. KRAMER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KRAMER’s suspension shall be lifted and MS. KRAMER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. KRAMER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KRAMER via certified mail of the specific nature of the charges and automatic suspension of MS. KRAMER’s license. MS. KRAMER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KRAMER has complied with all aspects of this Order; and (2) the Board determines that MS. KRAMER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KRAMER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KRAMER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Smith, Mindi J., P.N. 132254 (CASE #19-2931)

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against MINDI J. SMITH in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SMITH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SMITH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SMITH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

### SUSPENSION OF LICENSE

MS. SMITH’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. SMITH’s license if MS. SMITH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### CONDITIONS FOR REINSTATEMENT

MS. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SMITH, including a check of Federal
Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SMITH's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SMITH's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hancock County Court of Common Pleas in Case Number 2019 CR 505.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SMITH's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SMITH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. SMITH should abstain from alcohol and whether MS. SMITH should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. SMITH's license, and a statement as to whether MS. SMITH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SMITH's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SMITH's history. MS. SMITH shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by the substance use disorder professional,** abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. SMITH's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may
request. Upon and after **MS. SMITH’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SMITH**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH** and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. SMITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SMITH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SMITH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hancock County Court of Common Pleas in Case Number 2019 CR 505.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. SMITH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SMITH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. SMITH should abstain from alcohol and whether MS. SMITH should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. SMITH's license, and a statement as to whether MS. SMITH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SMITH's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SMITH's history. MS. SMITH shall self-administer prescribed drugs only in the manner prescribed.

7. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in
such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SMITH**.

**MS. SMITH** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH** and submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee**, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis** beginning within thirty (30) days of the effective date of this Order **or** beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. SMITH**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SMITH’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SMITH shall not administer, have access to, or possess (except as prescribed for MS. SMITH’s use by another so authorized by law who has full knowledge of MS. SMITH’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SMITH shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SMITH shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. SMITH shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SMITH to provide nursing services for fees, compensation, or other consideration or who engage MS. SMITH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. SMITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SMITH’s suspension shall be lifted and MS. SMITH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SMITH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SMITH via certified mail of the specific nature of the charges and automatic suspension of MS. SMITH’s license. MS. SMITH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SMITH has complied with all aspects of this Order; and (2) the Board determines that MS. SMITH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SMITH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SMITH
does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Getha, Brittany Nicholl, R.N., 356218 (CASE #19-3014, #19-2535)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against BRITTANY NICHOLL GETHA in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GETHA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GETHA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GETHA’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. GETHA’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. GETHA’s license if MS. GETHA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GETHA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GETHA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GETHA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GETHA’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. GETHA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GETHA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GETHA's license, and a statement as to whether MS. GETHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GETHA’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GETHA's history. MS. GETHA shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. GETHA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GETHA’s initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GETHA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GETHA.

a. *Prior* to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GETHA, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GETHA and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. GETHA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. GETHA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. GETHA shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluation**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. GETHA's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GETHA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GETHA's license, and a statement as to whether MS. GETHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GETHA's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GETHA's history. MS. GETHA shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GETHA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GETHA.
MS. GETHA shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GETHA and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GETHA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. GETHA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. GETHA’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. GETHA** shall not administer, have access to, or possess (except as prescribed for **MS. GETHA’s** use by another so authorized by law who has full knowledge of **MS.**
GETHA’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GETHA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GETHA shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. GETHA shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GETHA to provide nursing services for fees, compensation, or other consideration or who engage MS. GETHA as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. GETHA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GETHA’s suspension shall be lifted and MS. GETHA’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GETHA has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GETHA via certified mail of the specific nature of the charges and automatic suspension of MS. GETHA’s license. MS. GETHA may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GETHA has complied with all aspects of this Order; and (2) the Board determines that MS. GETHA is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GETHA and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GETHA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Gallenstein, Bernadine S., R.N. 151630 (CASE #20-2223)

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against **BERNADINE S. GALLENSTEIN** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GALLENSTEIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GALLENSTEIN’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. GALLENSTEIN’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. GALLENSTEIN’s** license if **MS. GALLENSTEIN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. GALLENSTEIN** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GALLENSTEIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GALLENSTEIN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GALLENSTEIN’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.
Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. GALLENSTEIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GALLENSTEIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GALLENSTEIN's license, and a statement as to whether MS. GALLENSTEIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GALLENSTEIN’s license.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS.
GALLENSTEIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Bell, Christina D., P.N. 130399 (CASE #20-2062)
Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against CHRISTINA D. BELL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BELL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BELL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BELL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. BELL’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. BELL’s license if MS. BELL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BELL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BELL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BELL’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BELL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. BELL should abstain from alcohol and whether MS. BELL should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. BELL’s license, and a statement as to whether MS.
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**BELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BELL's** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELL's** history. **MS. BELL** shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BELL's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BELL**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BELL**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELL and submit the report directly to the Board.

10. If recommended by the substance use disorder professional, attend support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BELL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. BELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

_Evaluations_

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. BELL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. BELL should abstain from alcohol and whether MS. BELL should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. BELL's license, and a statement as to whether MS. BELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BELL's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BELL's history. MS. BELL shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BELL.

MS. BELL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELL and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional**, attend support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BELL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. BELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BELL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BELL shall not administer, have access to, or possess (except as prescribed for MS. BELL’s use by another so authorized by law who has full knowledge of MS. BELL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BELL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BELL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BELL shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BELL to provide nursing services for fees, compensation, or other consideration or who engage MS. BELL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. BELL's suspension shall be lifted and MS. BELL's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BELL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BELL via certified mail of the specific nature of the charges and automatic suspension of MS. BELL's license. MS. BELL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BELL has complied with all aspects of this Order; and (2) the Board determines that MS. BELL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BELL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BELL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Krawza, Allison, R.N. 445471 (CASE #20-2628)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against ALLISON KRAWZA in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KRAWZA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KRAWZA's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KRAWZA’s license is suspended for an indefinite period of time.

The Board may reinstate MS. KRAWZA’s license if MS. KRAWZA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. KRAWZA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KRAWZA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KRAWZA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KRAWZA’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Stipulation and Consent Order issued by the Minnesota Board of Nursing, dated June 4, 2020, and that her Minnesota nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. KRAWZA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Morris, Donasia, DTI 006167 (CASE #20-2502)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against DONASIA MORRIS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MORRIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MORRIS’s certificate to practice as a dialysis technician intern be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MORRIS’s certificate to practice as a dialysis technician intern shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF CERTIFICATE

MS. MORRIS’s certificate is suspended for an indefinite period of time.

The Board may reinstate MS. MORRIS’s certificate if MS. MORRIS submits a written request for reinstatement and is determined by the Board or its designee to have
complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MORRIS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technician interns in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MORRIS,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MORRIS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MORRIS’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Anger Management, four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for certificate renewal.

**Evaluations**

6. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. MORRIS’s** expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. MORRIS** shall provide the mental health professional with a copy of this Order and the Notice. **MS. MORRIS** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes
diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MORRIS’s certificate, and a statement as to whether MS. MORRIS is capable of practicing as a dialysis technician intern according to acceptable and prevailing standards of safe care.

7. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MORRIS’s certificate.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. MORRIS’s ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MORRIS’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MORRIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technician interns in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MORRIS’s expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. MORRIS shall provide the mental health professional with a copy of this Order and the Notice. MS. MORRIS shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MORRIS’s certificate, and a statement as to whether MS. MORRIS is capable of practicing as a dialysis technician intern according to acceptable and prevailing standards of safe care.

4. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MORRIS’s certificate,

Employment Conditions

5. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician intern is required, complete and submit satisfactory documentation of completion of a
dialysis technician intern refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a dialysis technician intern**, each time with every employer, notify the Board, in writing. Any period during which MS. MORRIS does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician intern is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a dialysis technician intern.

8. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician intern is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician intern, whichever is later.**

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. MORRIS’s ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MORRIS’s certificate is subject to the following Certificate Restrictions:

Temporary Practice Restrictions

MS. MORRIS shall not practice as a dialysis technician intern for staffing agencies or pools.

FAILURE TO COMPLY

The stay of MS. MORRIS’s suspension shall be lifted and MS. MORRIS’s certificate to practice as a dialysis technician intern will be automatically suspended if it appears to the Board that MS. MORRIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MORRIS via certified mail of the specific nature of the charges and automatic suspension of MS. MORRIS’s certificate. MS. MORRIS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MORRIS has complied with all aspects of this Order; and (2) the Board determines that MS. MORRIS is able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. MORRIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MORRIS does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician intern is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Roberts, Tete K., R.N. 445122 (CASE #20-0171, #19-8311)

**Action:** It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the charges stated against TETE K. ROBERTS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROBERTS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROBERTS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. ROBERTS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. ROBERTS’s license if MS. ROBERTS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. ROBERTS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ROBERTS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ROBERTS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ROBERTS’s completed criminal records check, including the FBI check, is received by the Board.
Educational Requirements

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. **Within ninety (90) days immediately prior to requesting reinstatement,** have the educator provide the Board with a written report of an assessment of **MS. ROBERTS,** which identifies **MS. ROBERTS**’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. **MS. ROBERTS** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. ROBERTS**’s employer(s), former employers, and Board staff.

   c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. ROBERTS** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. ROBERTS** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. ROBERTS** shall complete such learning plan.

   d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

   e. Be responsible for all costs associated with meeting the requirements of the learning plan.

   f. **After MS. ROBERTS has successfully completed the learning plan,** have the educator provide the Board with:

      i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. ROBERTS**’s license; and
ii. A written opinion stating whether MS. ROBERTS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on MS. ROBERTS’s license.

h. If MS. ROBERTS has met all other conditions for reinstatement, in the event that the educator’s recommendations include a clinical component, this requirement will be completed following reinstatement of MS. ROBERTS’s nursing license and prior to MS. ROBERTS practicing as a nurse.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. ROBERTS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Hagemeyer, Constance Sue, R.N. 398265 (CASE #20-0216)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against CONSTANCE SUE HAGEMEYER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HAGEMEYER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Board find that disciplinary action against MS. HAGEMEYER'S license was not necessary to protect the public. It was further moved that no disciplinary action be taken against MS. HAGEMEYER’S license to practice nursing as a registered nurse.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Johnson, Antoinette Marion, P.N. 093568 (CASE #20-2801)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against ANTOINETTE MARION JOHNSON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JOHNSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JOHNSON’S license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. JOHNSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. JOHNSON’s license if MS. JOHNSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. JOHNSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JOHNSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JOHNSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JOHNSON’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Four (4) hours Professional Accountability and Legal Liability and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. JOHNSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Coggins, Ana, R.N. 425723 (CASE #20-1540)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against ANA COGGINS in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. COGGINS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. COGGINS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. COGGINS’s license is suspended for an indefinite period of time.
The Board may reinstate MS. COGGINS’s license if MS. COGGINS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. COGGINS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COGGINS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COGGINS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. COGGINS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Public Consent Order issued by the Georgia Board of Nursing on March 20, 2020, and that her Georgia nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding MS. COGGINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Giacomoni, Michelle, R.N. 320001 (CASE #20-0649; #19-7868; #19-2089; #19-2119)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against MICHELLE GIACOMONI in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GIACOMONI has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GIACOMONI’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GIACOMONI’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. GIACOMONI’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. GIACOMONI’s license if MS. GIACOMONI submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GIACOMONI shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GIACOMONI, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GIACOMONI’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GIACOMONI’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. GIACOMONI’s expense, obtain a comprehensive physical examination by a physician approved by the Board or its designee, and prior to the examination, provide the physician with a copy of this Order and the Notice. **MS. GIACOMONI** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GIACOMONI’s license, and stating whether MS. GIACOMONI is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. GIACOMONI's license.

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. GIACOMONI's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GIACOMONI shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GIACOMONI's license, and a statement as to whether MS. GIACOMONI is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GIACOMONI's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GIACOMONI's history. MS. GIACOMONI shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. GIACOMONI's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GIACOMONI's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GIACOMONI shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS.
GIACOMONI.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIACOMONI**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIACOMONI** and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. GIACOMONI’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. GIACOMONI’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. GIACOMONI shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluation**

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. GIACOMONI’s expense, obtain a substance use
disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GIACOMONI** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIACOMONI's** license, and a statement as to whether **MS. GIACOMONI** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIACOMONI's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GIACOMONI's** history. **MS. GIACOMONI** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GIACOMONI** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GIACOMONI**.

**MS. GIACOMONI** shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GIACOMONI and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GIACOMONI does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. GIACOMONI’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GIACOMONI’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. GIACOMONI shall not administer, have access to, or possess (except as prescribed for MS. GIACOMONI’s use by another so authorized by law who has full knowledge of MS. GIACOMONI’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GIACOMONI shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GIACOMONI shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. GIACOMONI shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GIACOMONI to provide nursing services for fees, compensation, or other consideration or who engage MS. GIACOMONI as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
MS. GIACOMONI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GIACOMONI’s suspension shall be lifted and MS. GIACOMONI’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GIACOMONI has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GIACOMONI via certified mail of the specific nature of the charges and automatic suspension of MS. GIACOMONI’s license. MS. GIACOMONI may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GIACOMONI has complied with all aspects of this Order; and (2) the Board determines that MS. GIACOMONI is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GIACOMONI and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GIACOMONI does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Summers, Nancy Sue (aka “Nancy Summers-Reyes”), P.N. 093022 (CASE #20-2445, #19-7909)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against NANCY SUE SUMMERS in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SUMMERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SUMMERS’s license
to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. SUMMERS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SUMMERS’s license if MS. SUMMERS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SUMMERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SUMMERS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SUMMERS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SUMMERS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Arizona and Virginia State Boards of Nursing and that her Arizona and Virginia licenses are current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SUMMERS’s expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee, and prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. SUMMERS shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SUMMERS’s license, and a statement as to whether MS. SUMMERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SUMMERS’s license.

9. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SUMMERS’s expense, obtain a comprehensive physical examination by a physician approved by the Board or its designee the purposes of evaluating MS. SUMMERS’s fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. SUMMERS’s comprehensive physical examination and with a comprehensive assessment regarding MS. SUMMERS’s fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, MS. SUMMERS shall provide the Board approved physician with a copy of this Order and the Notice. MS. SUMMERS shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SUMMERS’s license, and stating whether MS. SUMMERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. SUMMERS’s license.
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SUMMERS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Barrows, Jacob William, R.N. 387001, P.N. 144089 (CASE #20-2633)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against JACOB WILLIAM BARROWS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. BARROWS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. BARROWS's
licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSES

MR. BARROWS’s licenses are suspended for an indefinite period of time.

The Board may reinstate MR. BARROWS’s licenses if MR. BARROWS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. BARROWS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BARROWS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BARROWS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. BARROWS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation that he has a current, valid, and unrestricted Kentucky nursing license.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. BARROWS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Downs, Christine A., P.N. 129399 (CASE #20-3001, #20-2415)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against CHRISTINE A. DOWNNS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DOWNNS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DOWNNS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. DOWNNS’s license to practice nursing as a licensed
practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. DOWNNS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DOWNS’s license if MS. DOWNS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DOWNS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DOWNS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DOWNS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DOWNS’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DOWNS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DOWNS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DOWNNS's license, and a statement as to whether MS. DOWNNS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DOWNNS's license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DOWNNS's history. MS. DOWNNS shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement, submit, at MS. DOWNNS's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DOWNNS's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DOWNNS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DOWNNS.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DOWNNS, and submit the report directly to the Board.
b. *After* initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DOWNS and** submit the report directly to the Board.

10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. DOWNS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. DOWNS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. DOWNS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluation**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. DOWNS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DOWNS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DOWNS's license, and a statement as to whether MS. DOWNS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DOWNS's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DOWNS's history. MS. DOWNS shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DOWNS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DOWNS.

MS. DOWNS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DOWNS and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DOWNS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. DOWNS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DOWNs’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DOWNs shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DOWNs to provide nursing services for fees, compensation, or other consideration or who engage MS. DOWNs as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DOWNs shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DOWNs’s suspension shall be lifted and MS. DOWNs’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DOWNs has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DOWNs via certified mail of the specific nature of the charges and automatic suspension of MS. DOWNs’s license. MS. DOWNs may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DOWNS has complied with all aspects of this Order; and (2) the Board determines that MS. DOWNS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DOWNS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DOWNS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Hudson, Ashlee Nicole, P.N. 160018 (CASE #20-1850)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against ASHLEE NICOLE HUDSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HUDSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HUDSON’s license to practice Nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HUDSON’s license to practice Nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. HUDSON’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HUDSON’s license if MS. HUDSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HUDSON shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HUDSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HUDSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HUDSON’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. HUDSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HUDSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HUDSON’s license, and a statement as to whether MS. HUDSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HUDSON’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HUDSON’s history. MS. HUDSON shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HUDSON’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HUDSON’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUDSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HUDSON**.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUDSON, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
      
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUDSON and** submit the report directly to the Board.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. HUDSON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.**

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HUDSON’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. HUDSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HUDSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HUDSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HUDSON's license, and a statement as to whether MS. HUDSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HUDSON’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HUDSON's history. MS. HUDSON shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in
such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HUDSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HUDSON.

MS. HUDSON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HUDSON and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HUDSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. HUDSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HUDSON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HUDSON shall not administer, have access to, or possess (except as prescribed for MS. HUDSON’s use by another so authorized by law who has full knowledge of MS. HUDSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HUDSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HUDSON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HUDSON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HUDSON to provide nursing services for fees, compensation, or other consideration or who engage MS. HUDSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. HUDSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HUDSON’s suspension shall be lifted and MS. HUDSON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HUDSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HUDSON via certified mail of the specific nature of the charges and automatic suspension of MS. HUDSON’s license. MS. HUDSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HUDSON has complied with all aspects of this Order; and (2) the Board determines that MS. HUDSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HUDSON and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which **MS. HUDSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **18th** day of March 2021.

**Smart, Jennifer Rose, R.N. 428950 (CASE #20-0468)**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against **JENNIFER ROSE SMART** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SMART** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SMART's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **18th** day of March 2021.

**MISCELLANEOUS COMPLIANCE MOTION**

**Sauber, Trisa, R.N. 410704 (CASE #18-7247)**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board dismiss the March 14, 2019 Notice of Opportunity for Hearing that was issued to Ms. Sauber in Case No. 18-7247 as Ms. Sauber is deceased.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

**Cole, Samantha, P.N. 160070 (CASE #20-5679)**

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board ratify the Notice of Lift of Immediate Suspension issued February 2, 2021, and dismiss the January 14, 2021 Notice of Immediate Suspension and Opportunity for Hearing, in Case No. 20-005679, that was issued to Ms. Cole based on information received that the matter discussed in the Notice was dismissed.
TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

**Action:** It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Hlosek, Nicholas, P.N. 140682 (CASE #20-4834, #19-7274; #20-3475).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

DEFAULT ORDERS

**Scott, Kaitlin Elizabeth, R.N. 442856 (CASE #19-001119; #19-002072)**

**Action:** It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board find that **MS. SCOTT** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. SCOTT** has admitted the truth of the allegations set forth in the October 21, 2019 Examination Order issued to **MS. SCOTT** and that **MS. SCOTT** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. SCOTT**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time, with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. SCOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SCOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. SCOTT** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, by Summa Physicians, 444 North Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. SCOTT** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. SCOTT** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. SCOTT**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. SCOTT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. SCOTT** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. SCOTT** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. SCOTT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. SCOTT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. SCOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. SCOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. SCOTT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. SCOTT** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. SCOTT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.
Johnson, Tiffany Lynn, P.N. 159356 (CASE #19-0380; #19-4726)

Action: It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board find that MS. JOHNSON has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. JOHNSON has admitted the truth of the allegations set forth in the January 24, 2020 Examination Order issued to MS. JOHNSON and that MS. JOHNSON has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. JOHNSON’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. MS. JOHNSON shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. JOHNSON shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. MS. JOHNSON shall, at her own expense, submit to a mental health examination specifically addressing her ability to safely function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility, 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, MS. JOHNSON shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. MS. JOHNSON shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. JOHNSON’s practice. The Examiner shall provide an opinion to the Board regarding whether MS. JOHNSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. JOHNSON shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. JOHNSON are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. JOHNSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. JOHNSON** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. JOHNSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. JOHNSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. JOHNSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. JOHNSON** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. JOHNSON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **18th day of March 2021**.

**Soares, Cassandra J., R.N. 430951 (CASE #19-4402)**

**Action:** It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board find that **MS. SOARES** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. SOARES** has admitted the truth of the allegations set forth in the January 13, 2020 Examination Order issued to **MS. SOARES** and that **MS. SOARES** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. SOARES's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time, with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MS. SOARES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SOARES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. SOARES** shall, at her own expense, submit to a mental health examination specifically addressing her ability to safely function in a clinical nursing capacity, by Comprehensive Psychiatric Services, Inc., 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. SOARES** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. SOARES** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. SOARES’**s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. SOARES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. SOARES** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. SOARES** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. SOARES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. SOARES** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. SOARES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. SOARES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. SOARES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. SOARES** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. SOARES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Blurton, Kelton Francis, R.N. 232238; APRN-CRNA 02310 (CASE #19-5307)  
**Action:** It was moved by Erin Keels, seconded by Sandra Beidelschies, that the Board find that **MR. BLURTON** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. BLURTON** has admitted the truth of the allegations set forth in the December 26, 2019 Examination Order issued to **MR. BLURTON** and that **MR. BLURTON** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. BLURTON**s licenses to practice nursing as a registered nurse and as an advanced practice registered nurse–certified registered nurse anesthetist, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. BLURTON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. BLURTON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. BLURTON** shall, at his own expense, submit to a substance use disorder and mental health examination specifically addressing his ability to safely function in a clinical nursing capacity, by OSU Hospital, Neuroscience Facility, 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in
advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to
the evaluation, MR. BLURTON shall notify the Board Monitoring Agent of the
appointment date, so that the Monitoring Agent can send the necessary records
to the Examiner. MR. BLURTON shall execute releases to permit the Examiner
to obtain any information deemed appropriate and necessary for the evaluation.
The Examiner shall submit a written opinion to the Board that includes
diagnoses, recommendations for treatment and monitoring, and any restrictions
that should be placed on MR. BLURTON’s practice. The Examiner shall provide
an opinion to the Board regarding whether MR. BLURTON is capable of
practicing nursing according to acceptable and prevailing standards of safe
nursing care.

4. MR. BLURTON shall enter into a Consent Agreement with the Board for terms
and restrictions determined by the Board for a minimum period of time
determined by the Board. The terms and restrictions determined by the Board
shall include, but not be limited to, completion or continuation of mental health
and/or chemical dependency treatment, or other treatment recommended, and/or
restrictions specified by the Examiner, as set forth in paragraph 3., above. If the
Board and MR. BLURTON are unable to agree to terms and restrictions in a
Consent Agreement, the terms and restrictions shall be determined after a
hearing is held.

Reporting Requirements of Licensee

5. MR. BLURTON shall sign release of information forms allowing health
professionals and other organizations to submit requested documentation or
information directly to the Board.

6. MR. BLURTON shall submit any and all information that the Board may request
regarding his ability to practice according to acceptable and prevailing standards
of safe nursing practice.

7. MR. BLURTON shall not submit or cause to be submitted any false, misleading,
or deceptive statements, information, or documentation to the Board or to
employers or potential employers.

8. MR. BLURTON shall submit the reports and documentation required by this
Order on forms specified by the Board. All reporting and communications
required by this Order shall be made to the Monitoring Unit of the Board.

9. MR. BLURTON shall submit the reports and documentation required by this
Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South
High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. BLURTON** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. BLURTON** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Gonzalez, Margarita Ann, CHW 001187 (CASE #19-3137)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board find that **MS. GONZALEZ** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Rule 4723-26-11(B)(16), OAC, **MS. GONZALEZ** has admitted the truth of the allegations set forth in the June 4, 2020 Examination Order issued to **MS. GONZALEZ** and that **MS. GONZALEZ** has an impairment affecting her ability to provide safe community health worker care. It was further moved that **MS. GONZALEZ**’s certificate to practice as a certified community health worker, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. GONZALEZ** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. GONZALEZ** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. GONZALEZ** shall, at her own expense, submit to a substance use disorder and mental health examination specifically addressing her ability to safely function in a clinical capacity as a certified community health worker, by Central Behavioral Healthcare, Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. GONZALEZ** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. GONZALEZ** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. GONZALEZ**’s practice. The Examiner shall provide an opinion to the Board regarding whether
**MS. GONZALEZ** is capable of practicing as a certified community health worker according to acceptable and prevailing standards of safe certified community health worker care.

4. **MS. GONZALEZ** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. GONZALEZ** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. GONZALEZ** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. GONZALEZ** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe certified community health worker practice.

7. **MS. GONZALEZ** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. GONZALEZ** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. GONZALEZ** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. GONZALEZ** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. GONZALEZ** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Hardman, Sylvia Denise, P.N. Applicant (CASE #19-6490)

Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board find that MS. HARDMAN has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. HARDMAN has admitted the truth of the allegations set forth in the October 14, 2020, Examination Order issued to MS. HARDMAN and that MS. HARDMAN has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. HARDMAN’s application to practice nursing as a licensed practical nurse in the State of Ohio be denied, with conditions for reapplication set forth below:

CONDITIONS FOR REAPPLICATION FOR LICENSURE

1. MS. HARDMAN shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MS. HARDMAN shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reapplication.

3. MS. HARDMAN shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity with Central Behavioral Healthcare (“CBH”), Inc., 5965 Renaissance Place, Toledo, Ohio 43623, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, MS. HARDMAN shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. MS. HARDMAN shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. HARDMAN’s practice. The Examiner shall provide an opinion to the Board regarding whether MS. HARDMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. HARDMAN may submit a new application for licensure to practice nursing as a licensed practical nurse following the Board’s receipt of the Examiner’s written opinion. Prior to receiving a license, MS. HARDMAN shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be
limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. HARDMAN** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. HARDMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. HARDMAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. HARDMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. HARDMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. HARDMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. HARDMAN** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. HARDMAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Velazquez, Chad, DTI Applicant (CASE #19-5809)**

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board find **MR. VELAZQUEZ** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. VELAZQUEZ** has admitted the truth of the allegations
set forth in the December 4, 2019 Examination Order issued to **MR. VELAZQUEZ** and that **MR. VELAZQUEZ** has an impairment affecting his ability to provide safe dialysis care. It was further moved **MR. VELAZQUEZ**'s application to practice as a dialysis technician intern in the State of Ohio be denied, with conditions for reapplication set forth below:

**CONDITIONS FOR REAPPLICATION FOR LICENSURE**

1. **MR. VELAZQUEZ** shall obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis care in Ohio.

2. **MR. VELAZQUEZ** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. VELAZQUEZ** shall, at his own expense, submit to a mental health examination specifically addressing his ability to safely function in a dialysis technician capacity with Comprehensive Psychiatric Services, Inc. (hereinafter “CPS”), located at 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. VELAZQUEZ** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. VELAZQUEZ** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. VELAZQUEZ**'s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. VELAZQUEZ** is capable of practicing according to acceptable and prevailing standards of safe dialysis care.

4. **MR. VELAZQUEZ** may submit a new application for licensure to practice dialysis care as a dialysis technician intern following the Board's receipt of the Examiner's written opinion. Prior to receiving a license, **MR. VELAZQUEZ** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. VELAZQUEZ** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MR. VELAZQUEZ** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. VELAZQUEZ** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe dialysis care.

7. **MR. VELAZQUEZ** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. VELAZQUEZ** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. VELAZQUEZ** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. VELAZQUEZ** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. VELAZQUEZ** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Albers, Jill Renee, R.N. 414178, P.N. 126522 (CASE #19-6665) Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that the Board find that **MS. ALBERS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. ALBERS** has admitted the truth of the allegations set forth in the June 4, 2020 Examination Order issued to **MS. ALBERS** and that **MS. ALBERS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. ALBERS’**s licenses to practice nursing as a registered nurse and as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MS. ALBERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ABLERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. ALBERS** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, by Scott Dagenfield, LPC, LICDC, Moment to Moment, 2503 West Broad Street, Columbus, Ohio 43204, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. ALBERS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. ALBERS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. ALBERS** ’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. ALBERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. ALBERS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. ALBERS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. ALBERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. ALBERS** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. ABLERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. ALBERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. ALBERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. ALBERS** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. ALBERS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Lakes, Michael Gregory, R.N. Applicant (CASE #20-0965)**

**Action**: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board find that **MR. LAKES** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. LAKES** has admitted the truth of the allegations set forth in the March 24, 2020 Examination Order issued to **MR. LAKES** and that **MR. LAKES** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. LAKES’**s application to practice nursing as a registered nurse in the State of Ohio be denied, with conditions for reapplication set forth below:

**CONDITIONS FOR REAPPLICATION FOR LICENSURE**

1. **MR. LAKES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. LAKES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. LAKES** shall, at his own expense, submit to a professional examination specifically addressing his ability to safely function in a clinical nursing capacity. The University of Cincinnati Physicians Company (“UC”), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219 (hereinafter “Examiner”). Prior to the evaluation, **MR. LAKES** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records
to the Examiner. MR. LAKES shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MR. LAKES’s practice. The Examiner shall provide an opinion to the Board regarding whether MR. LAKES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MR. LAKES may submit a new application for licensure to practice nursing as a registered nurse following the Board's receipt of the Examiner’s written opinion. Prior to receiving a license, MR. LAKES shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MR. LAKES are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. MR. LAKES shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MR. LAKES shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MR. LAKES shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MR. LAKES shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MR. LAKES shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MR. LAKES shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. LAKES** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**Grove, Ryan Bateson, R.N. 436067, P.N. 158754 (CASE #19-7183)**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, the Board find that **MR. GROVE** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. GROVE** has admitted the truth of the allegations set forth in the October 16, 2020 Examination Order issued to **MR. GROVE** and that **MR. GROVE** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. GROVE**'s licenses to practice nursing as a registered nurse and as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. GROVE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. GROVE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. GROVE** shall, at his own expense, submit to a fitness for duty examination specifically addressing his ability to safely function in a clinical nursing capacity, by University of Cincinnati Physician Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. GROVE** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. GROVE** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. GROVE**'s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. GROVE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. GROVE** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. GROVE** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MR. GROVE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. GROVE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. GROVE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. GROVE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. GROVE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. GROVE** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. GROVE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.
Rayburn, Stacey Renae, P.N. 097441 (CASE #17-3572)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the allegations contained in the August 6, 2019 examination order and the findings contained in the July 2020 Default Order, the Board find that MS. RAYBURN has committed acts in violation of the Nurse Practice Act, as set forth in the July 2020 Default Order, and that MS. RAYBURN’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of July 23, 2020, with conditions for reinstatement set forth in the July 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

Buckley, Steven Michael, P.N. 116304 (CASE #19-2065)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board find that MR. BUCKLEY has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, MR. BUCKLEY has admitted the truth of the allegations set forth in the December 9, 2020 Examination Order issued to MR. BUCKLEY and that MR. BUCKLEY has an impairment affecting his ability to provide safe nursing care. It was further moved that MR. BUCKLEY’s license to practice nursing as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. BUCKLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. BUCKLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. BUCKLEY** shall, at his own expense, submit to a substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity at The University of Cincinnati Physicians Company (“UC”), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. BUCKLEY** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. BUCKLEY** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring,
and any restrictions that should be placed on MR. BUCKLEY's practice. The Examiner shall provide an opinion to the Board regarding whether MR. BUCKLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MR. BUCKLEY shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MR. BUCKLEY are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. MR. BUCKLEY shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MR. BUCKLEY shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MR. BUCKLEY shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MR. BUCKLEY shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MR. BUCKLEY shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MR. BUCKLEY shall verify that the reports and documentation required by this Order are received in the Board office.

11. MR. BUCKLEY shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips, Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

VOLUNTARY RETIREMENTS
Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Flynn, Maureen, R.N. 322587 (CASE #21-0651); Abbott, John, R.N. 207714 (CASE #21-0449); Peskura, Marian, P.N. 095939 (CASE #20-6053); Manzano, Ronald, R.N. 178946 (CASE #20-6057, #20-4901).

Joanna Ridgeway abstained on Flynn, Maureen, R.N. 322587 (CASE #21-0651). Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING
Travis, Sarah, R.N. 358232 (CASE #21-0117)
Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board ratify the Order of Summary Suspension and Notice of Opportunity for Hearing issued January 28, 2021.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

CONSOLIDATION HEARINGS/NO REQUEST HEARING
Colbert, Angel A., P.N. 126439 (CASE #19-2806; CASE #20-3431)
Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board consolidate for purposes of consideration Case #19-2806 and #20-3431. It was further moved that upon consideration of the charges stated against ANGEL A. COLBERT in the Notices of Opportunity for Hearing issued May 21, 2020 and September 17, 2020 (Notices) and evidence supporting the charges, the Board find that MS. COLBERT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. COLBERT’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Permanent and Temporary Practice Restrictions, set forth below.

PROBATIONARY PERIOD

MS. COLBERT’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. COLBERT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COLBERT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COLBERT’s completed criminal records check to the Board. MS. COLBERT’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 2399.

Employment Conditions

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. COLBERT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Within forty-five (45) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. COLBERT is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty-five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. COLBERT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. COLBERT's license is subject to the following License Restrictions:

**Permanent Practice Restriction**

MS. COLBERT shall not practice nursing as a licensed practical nurse in a patient's residence.
Temporary Practice Restrictions

**MS. COLBERT** shall not practice nursing as a licensed practical nurse (1) for staffing agencies or pools; (2) for an individual or group of individuals who directly engage **MS. COLBERT** to provide nursing services for fees, compensation, or other consideration or who engage **MS. COLBERT** as a volunteer; or (3) as an independent contractor or for *locum tenens* assignments.

**MS. COLBERT** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. COLBERT**’s suspension shall be lifted and **MS. COLBERT**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COLBERT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COLBERT** via certified mail of the specific nature of the charges and automatic suspension of **MS. COLBERT**’s license. **MS. COLBERT** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COLBERT** has complied with all aspects of this Order; and (2) the Board determines that **MS. COLBERT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COLBERT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. COLBERT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.
Young, Julie, R.N. 397968 (CASE #20-2095; #20-1084; #20-4012)

**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board consolidate for purposes of consideration Case #20-2095, #20-1084, and #20-4012. It was further moved that upon consideration of the charges stated against JULIE A. YOUNG in the Notice of Opportunity for Hearing issued July 23, 2020, and the Notice of Automatic Suspension and Opportunity for Hearing issued November 19, 2020 (Notices) and evidence supporting the charges, the Board find that MS. YOUNG has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. YOUNG’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. YOUNG’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. YOUNG’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. YOUNG’s license if MS. YOUNG submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. YOUNG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. YOUNG, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. YOUNG’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. YOUNG’s completed criminal records check,
including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. YOUNG’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. YOUNG shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. YOUNG’s license, and a statement as to whether MS. YOUNG is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. YOUNG’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. YOUNG’s history. MS. YOUNG shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. YOUNG’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. YOUNG’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. YOUNG shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. YOUNG.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. YOUNG**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. YOUNG** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. YOUNG**’s ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. YOUNG’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. YOUNG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. YOUNG’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order and the Notices. **MS. YOUNG** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. YOUNG**'s license, and a statement as to whether **MS. YOUNG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. YOUNG**'s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. YOUNG**'s history. **MS. YOUNG** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. YOUNG** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. YOUNG**.

**MS. YOUNG** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. YOUNG and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. YOUNG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. YOUNG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. YOUNG’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. YOUNG shall not administer, have access to, or possess (except as prescribed for MS. YOUNG’s use by another so authorized by law who has full knowledge of MS. YOUNG’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. YOUNG shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. YOUNG shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. YOUNG shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. YOUNG to provide nursing services for fees, compensation, or other consideration or who engage MS. YOUNG as a volunteer; or (4) as an
independent contractor or for *locum tenens* assignments.

**MS. YOUNG** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. YOUNG’s** suspension shall be lifted and **MS. YOUNG’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. YOUNG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. YOUNG** via certified mail of the specific nature of the charges and automatic suspension of **MS. YOUNG’s** license. **MS. YOUNG** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. YOUNG** has complied with all aspects of this Order; and (2) the Board determines that **MS. YOUNG** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. YOUNG** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. YOUNG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2021.

**MONITORING**

**RELEASE FROM SUSPENSION/PROBATION**

*Action*: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement/Adjudication Order(s):

- Rose, Rod, R.N. 335781 (CASE #17-3593); Puz, Diana, R.N. 424820 (CASE #15-6455); Arnold, Tamika, R.N. 417277, P.N. 126102 (CASE #18-7265); Butler, Stephanie,
R.N. 328452 (CASE #18-2332); Hines, Kristen, R.N. 377924 (CASE #17-7136); Turay, Mona, R.N. 458956 (CASE #18-5754); Simpson, Mackenzie, R.N. 437455 (CASE #18-5935); Stroud, Gabrielle, P.N. 149774 (CASE #19-8146); Dykes, Michelle, R.N. 384217 (CASE #18-3139); Beckham, Anthony, R.N. 346742 (CASE #18-7269); Caggiati, Christian, P.N. 124189 (CASE #19-1570); Fowler, Mary, P.N. 137260 (CASE #16-4497); Breese III, Robert, R.N. 416537 (CASE #17-5844); Coman, Jamie, P.N. 157654 (CASE #19-1570); Porter, Tammy, P.N. 130167 (CASE #17-0762); Bautista, Melissa, R.N. 399124 (CASE #19-1675); Myers, Joseph, R.N. 390310 (CASE #18-5386); Wright, Mara, R.N. 412935 (CASE #17-4451); Briski, Melissa, R.N. 385593 (CASE #13-5241); Bredestege, Jeannette, R.N. 265809 (CASE #18-5090); Sauer, Stephanie, R.N. 380936, P.N. 135841 (CASE #18-7146); Yant, Angela, P.N. 141826 (CASE #18-3002); Blommel, Samantha, R.N. 346014 (CASE #20-0160); Miller, Melanie, R.N. 302920, APRN-CNM (CASE #18-0750).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Webb, Sabrina, R.N. 427899 (CASE #14-4261); Kelley, Jennifer, R.N. 333768 (CASE #17-2936); Bainbridge, Melissa, R.N. 271670 (CASE #17-4298, #14-0677); Schrienk, Elisabeth, R.N. 390377, P.N. 139876 (CASE #17-0476); Venn, Vicki, R.N. 354331, P.N. 119462 (CASE #20-1951).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS
Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Leister, Lauretta, R.N. 349835 (CASE #18-0030).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.
RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Bennett, Eric, R.N. 314669 (CASE #18-1637); Gedeon, Kristin, P.N. 131100 (CASE #19-2140); Martz, Catherine, R.N. 410779 (CASE #16-4914, #16-0968); Stamper, Teresa, R.N. 383010 (CASE #17-0720); Havens, Holly, P.N. 155590 (CASE #18-0374); Schultz, George, R.N. 399637 (CASE #18-0216).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Durham, Joy, R.N. 410519 (CASE #20-2478); Weisburn, Megan, R.N. 358345 (CASE #17-5949); Hoinke, Jamie, R.N. 370235 (CASE #18-4277); Fenn, Molly, P.N. 171445 (CASE #19-6060); Knight, Natalie, R.N. 266691 (CASE #18-1055, #17-6452); Thrett, Jamsaina, P.N. 171089 (CASE #19-4510); Bucce, Kristin, P.N. 154105 (CASE #18-1795, #17-7107); Cardona, Isabel, P.N. 164798 (CASE #20-0403); Cotterman, Jamie, P.N. 108703 (CASE #19-7135); Nott, Amy, R.N. 407573 (CASE #19-5680); Nussbaum, Jennifer, R.N. 316626 (CASE #18-5766, #18-5430); Lyman, Pamela, R.N. 241898 (CASE #19-4942).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Halley, Angel, R.N. 319627 (CASE #17-4581); Powell, Malinda, R.N. 382911 (CASE #18-2943); Dodge, Ashley, R.N. 371584 (CASE #17-4128); Hillard, Kimberly, P.N. 139165 (CASE #17-5284); Norris, Stacy, P.N. 154628 (CASE #18-2194).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.
MOTION TO APPROVE

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242) – Approval to accept Jane Zachrich, RN, MSN, as the nurse educator, the learning plan submitted by Ms. Zachrich, and Kenneth Adler, MD, to complete the mental health evaluation.

Fisher, Kathryn, R.N. 382352, P.N. 123935 (CASE #19-2710, #19-1259, #19-1790) – Approval to accept Abhay Sharma, MD, to complete the comprehensive physical evaluation.

Orji, Myrna, P.N. 132961 (CASE #18-6251) – Approval to accept Esther Lucas, CDCA, to complete substance use disorder counseling.

Burns, Kristen, R.N. 386982 (CASE #15-5396) – Approval to practice as a nurse and accept a nursing position as a Flu Nurse with Impact Health Biometric Testing, Inc., effective January 5, 2021.

Hess, Billie, P.N. 149358 (CASE #20-0281, #20-0152) – Approval to accept Jason Chandler, LPC., to complete the substance use disorder evaluation.

Havens, Kelley, R.N. 448426 (CASE #19-4796) – Approval to accept Ann Naumoff, LPCC, to complete the substance use disorder evaluation.

Claybrook, Alonzo, R.N. 486153, P.N. 155037 (CASE #20-3933) – Approval to accept Daniela Ghizzoni, LPCC, to complete the substance use disorder evaluation.

Geer, Kara, P.N. 145334 (CASE #19-7296) – Approval to accept Julie Curtis, LICDC-CS, to complete the substance use disorder evaluation.

Merrida, Latonya, P.N. 177009 (CASE #20-1334) – Approval to accept Karen Wagner, LCDC III, to complete the substance use disorder evaluation.

Wolfe, Janie, R.N. 250028 (CASE #18-1257, #17-5911) – Approval to accept Johnathon Daniel Couri, LCDC III, to complete the substance use disorder evaluation.

Whetsel, Shannon, P.N. 117072 (CASE #17-6751) – Approval to accept Patricia Tedrow-Davis, LCDC III, to complete the substance use disorder evaluation.

Sarantou, Deborah, R.N. 401854 (CASE #17-3024, #16-5911) – Approval to accept Thomas Osinowo, MD, to complete the substance use disorder evaluation.
Price, Natasha, P.N. 173649 (CASE #20-5155) – Approval to accept Ruby Hartshorn, LPC, to complete the substance use disorder evaluation.

Thompson, Keisha, R.N. 436542 (CASE #19-0904) – Approval to accept William Metelsky, LICDC-CS and Beverly Collier, LCDC II, to complete the substance use disorder evaluation.

Jackson, Rachelle, R.N. 342953 (CASE #20-1558) – Approval to accept Faraz Qureshi, MD, to complete the substance use disorder evaluation.

Smith, Judy, P.N. 104544 (CASE #20-3230, #20-0285) – Approval to accept Jason Chandler, LPC, to complete the substance use disorder evaluation.

Waters, Andrea, R.N. 364305 (CASE #19-6042) – Approval to accept Anthony Bouyer, LICDC, to complete the substance use disorder evaluation.

Wenner, Frank, R.N. 378069 (CASE #17-5771, #17-5769) – Approval to accept Robert Kaplan, PhD, to complete the mental health evaluation.

Banal, Amy, R.N. 258062 (CASE #19-4649) – Approval to accept Brian Griffith, Psy.D, to complete the mental health evaluation.

Patterson, Jasmine, CHW 001498 (CASE #20-4572) – Approval to accept Susan Coffey, LISW-S, to complete the mental health evaluation.

Triplett-Edwards, Tierra, P.N. 154150 (CASE #19-0031, #18-6884) – Approval to accept Steven Hubbard, LISW-S, to complete the mental health evaluation.

Abbott, Amanda, R.N. 353314 (CASE #14-5314) – Approval to accept a RN position with NaphCare practicing at the Hamilton County Justice Center in Cincinnati.

Dawson, Kecia, P.N. 149812 (CASE #11-4829) – Approval to accept a charge nurse position with Cleveland Comprehensive Treatment Center.

McCoy, Kevin, R.N. 351771 (CASE #19-4600) – Approval to accept a RN position with Sprenger Health Care Heather Knoll Nursing and Rehabilitation in Tallmadge.

Griffin, Crystal, P.N. 135244 (CASE #09-2155) – Approval to accept a LPN position with All American Healthcare Services, Inc.

Rose, Shannon, R.N. 294219 (CASE #16-6620, #16-2928) - Approval to accept a RN position with All American Healthcare Services, Inc.
Micheals, Jacinda, R.N. 420849 (CASE #18-0183) – Approval to accept a director of nursing position with Danridge’s Burgundi Manor Skilled Nursing & Rehabilitation Center in Youngstown.

Greene, Traci, R.N. 260763 (CASE #09-0685) – Approval to accept a market manager position with Fresenius Kidney Care in the Greater Dayton Area.

Martin, Ann, R.N. 483674, P.N. 158486 (CASE #20-0714) – Approval to work as a nurse.

Okolish, Michael, R.N. 382705, APRN-CRNA 019698 (CASE #20-2222) – Approval to work as a nurse.

Mokas, Kaylan, R.N. 390205 (CASE #18-6306, #18-3691, #18-3922) – Approval to work as a nurse.

Luvison, Katie, R.N. 447024 (CASE #18-6761, #18-5919) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

**MISCELLANEOUS MONITORING MOTIONS**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Marconi, Ashley, P.N. 146288 (CASE #19-0096, #18-1525; #18-2952) – Approval of Tristan Garrett, LCDC III, to complete substance abuse counseling.

Antonelli, Catherina, R.N. 247946 (CASE #14-2420) – Approval of Ryan Womak, LSW, to provide individual counseling.

Wickard, Penny, P.N. 165156 (CASE #20-0280) – Approval of the learning plan submitted by Brian Smith, RN, MSN, and Pascale Kidane, APRN-CNP, to complete the mental health evaluation.

Wagner, Karrie, R.N. 294881 (CASE #20-4455) – Approval of Stephen Cox, MD, to complete the substance use disorder and mental health evaluations.

Grooms, Jennifer, R.N. 301736 (CASE #19-7278) – Approval of Jacquelyn Vanscoder, LSW, LICDC, to complete the chemical dependency evaluation and Jaya Unnithan, MD, to complete the comprehensive physical examination.
Bell, Andrew, R.N. 413383 (CASE #20-4683) – Approval of Linda Hritz, LISW, LICDC, to complete the substance use disorder evaluation and a Nurse Supervisor position at University Hospitals in Bedford and Richmond Heights.

Folczynski, Michael, R.N. 378556 (CASE #17-5445) – Approval of Rachel Fabian, LSW, to complete the substance use disorder evaluation and reinstatement subject to the terms and restrictions of the September 27, 2018 Adjudication Order upon submission of completed reinstatement application.

Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #20-4228, #20-4106; #20-4061) – Approval of completion of After Group at Glenbeigh as required by the January 14, 2021 Addendum to the January 26, 2017 Consent Agreement.

Jafar, Bridget, P.N. 115469 (CASE #12-1805) – Approval to accept a nursing position as an LPN at A-Plus Home Health Agency, LLC, in Bedford Heights and early release from probationary terms and restrictions in the November 22, 2013 Consent Agreement with Temporary Practice Restrictions to remain in effect for a minimum period of five years working in a position in which a nursing license is required.

Meager, Alison, R.N. 319760, APRN-CNP 17048 (CASE #17-0031) – Approval to be released from probationary terms and restrictions in the July 27, 2017 Consent Agreement effective April 2, 2021.

Noonan, Catherine, R.N. 356958 (CASE #18-0151) - Approval to be released from probationary terms and restrictions in the January 25, 2018 Consent Agreement with Permanent Practice Restrictions to remain in effect, effective March 26, 2021.

Parmer, Michelle, R.N. 392046, P.N. 147185 (CASE #15-6605) - Approval to be released from probationary terms and restrictions in the September 15, 2016 Adjudication Order with Permanent Practice Restrictions to remain in effect, effective March 27, 2021.

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Adams, Sharnerria, R.N. 484120 (CASE #20-3589); Dingey, Wendy, P.N. 141109 (CASE #19-1612); Smith, Alisha, P.N. 158733 (CASE #19-8153); Holzmiller, Christine, P.N. 103374 (CASE #19-7858); Werman, Tracy, R.N. 432295 (CASE #20-0110, #19-8061); Brooks, Kaci, P.N. 162284 (CASE #19-1776); Kropko, Jeanne, R.N. 196042 (CASE #19-3778); Hall, April, R.N. 392782, P.N. 139371 (CASE #20-1394); Halloran,
Erin, R.N. 401558 (CASE #17-2508); Blood, Michelle, R.N. 259343, APRN-CRNA 06393 (CASE #20-2412); Solinsky, Cindy, R.N. 158430 (CASE #19-7486); Jackson, Tozua, P.N. 177010 (CASE #20-2427); Tucker, Vanessa, R.N. 359603 (CASE #13-6366, #11-5881); Hlavaty, Breanna, P.N. 171677 (CASE #19-5964); Alt, Ashley, R.N. 430882 (CASE #19-8032); Risner, Bonnie, P.N. 104020 (CASE #19-0446).

Motion adopted by a majority vote of the Board members present with Nancymarie Phillips and Patricia Sharpnack abstaining.

REPORTS TO THE BOARD
Other Reports
Review of Interpretive Guidelines
Registered Nurse Performance of Conservative Sharp Wound Debridement
Action: It was moved by Sandra Ranck, seconded by Lauralee Krabill, that the Board re-approve the Interpretive Guideline, Registered Nurse Performance of Conservative Sharp Wound Debridement, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions
Action: It was moved by Sandra Ranck, seconded by Patricia Sharpnack, that the Board re-approve the Interpretive Guideline, Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients
Action: It was moved by Erin Keels, seconded by Sandra Ranck, that the Board re-approve the Interpretive Guideline, Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

The Licensed Nurse’s Role in the Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment
Action: It was moved by Sandra Ranck, seconded by Patricia Sharpnack, that the Board re-approve the Interpretive Guideline, The Licensed Nurse’s Role in the Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.
Registered Nurse Performance of a Patient Health History and Physical Examination for Purposes of Providing Nursing Care

**Action:** It was moved by Matthew Carle, seconded by Patricia Sharpnack, that the Board re-approve the Interpretive Guideline, Registered Nurse Performance of a Patient Health History and Physical Examination for Purposes of Providing Nursing Care, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Insertion of an Internal Jugular Central Venous Catheter (IJCVC) in Adults

**Action:** It was moved by Sandra Ranck, seconded by Lauralee Krabill, that the Board re-approve the Interpretive Guideline, Registered Nurse Insertion of an Internal Jugular Central Venous Catheter (IJCVC) in Adults, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement

**Action:** It was moved by Patricia Sharpnack, seconded by Sandra Ranck, that the Board re-approve the Interpretive Guideline, The Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

**NCLEX Pass Rates**

**Approval Status of Education Programs Based on NCLEX Pass Rates**

**Action:** It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board place the following nursing education programs on Provisional approval in accordance with Rule 4723-5-23(B)(4), OAC: Collins Career Technical Center LPN-RN Diploma Nursing Program; Mercy College of Ohio, Baccalaureate Nursing Program; and Ross College - North Canton. Motion adopted by a majority vote of Board members present with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

**Action:** It was moved by Erin Keels, seconded by Matthew Carle, that the Board restore the following nursing education programs to Full approval in accordance with Rule 4723-5-23(C), OAC, for a period of five years: Associate Degree in Nursing - Fortis College, Cincinnati, OH; Belmont College Associate Degree Nursing Program; Eastern Gateway Community College Associate Degree of Nursing Program; and Wayne County Schools Career Center High School Practical Nursing Program. Motion adopted by a majority vote of Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

**GENERAL INFORMATION (FYI)**
The Board reviewed the general information items.
BOARD GOVERNANCE

Board Retreat
The Board Retreat will be held as a virtual meeting using Microsoft Teams on Thursday, April 15, 2021. Notebooks will be prepared and mailed to Board members the week before the Retreat.

Report on NCSBN Midyear Meeting
The 2021 NCSBN Midyear Meeting was held virtually. President Krabill and Patricia Sharpnack reported highlights from the meeting. Both commended Director Houchen on an outstanding job presenting the licensing challenges that have impacted the Board.

Board Committee to Review Appointments for the Advisory Committee on Advanced Practice Registered Nursing
Daniel Lehmann, Sandra Ranck, and Patricia Sharpnack volunteered to serve on the Board Committee to review appointments for the Advisory Committee on Advanced Practice Registered Nursing. The Committee is scheduled to meet during the May 2021 Board meeting.

Appointment of Dialysis Advisory Group Chair
Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board appoint Deborah Knueve as Chair of the Advisory Group on Dialysis to serve for a term of one-year, effective March 18, 2021. Motion adopted by unanimous vote of the Board members present.

Appointments to Advisory Group on Nursing Education
Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board appoint Shelby Stout, RN (Nurse in Long-Term Care Practice), Esmeralda Donesa-McCahan, LPN, and Tonika Johnson, LPN (LPNs in Practice), to the Advisory Group on Nursing Education for a term of two years beginning January 2021. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT
On Wednesday, March 17, 2021, the meeting adjourned at 4:20 p.m. On Thursday,
March 18, 2021, the meeting adjourned at 11:23 a.m.

Lauralee Krabill, MBA, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director