The January meeting of the Ohio Board of Nursing (Board) was held virtually on January 13-14, 2021, in accordance with the Open Meetings Act, as amended by HB 404. The January meeting was live streamed on YouTube and the YouTube link was posted on the Board website prior to the meeting.

On Wednesday, January 13, 2021, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. President Krabill reviewed the meeting schedule. On Thursday, January 14, 2021, at 9:00 a.m. President Lauralee Krabill called the Board meeting to order.

BOARD MEMBERS
Lauralee Krabill, RN, President
Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Barbara Douglas, RN, APRN-CRNA (Absent Wednesday and Thursday)
Nancy Fellows, RN (Absent Thursday after 11:30 a.m.)
Erin Keels, RN, APRN-CNP
Deborah Knueve, LPN
Daniel Lehmann, RN, LPN
Sandra Ranck, RN (Present after 8:30 a.m. on Wednesday; Absent Thursday)

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, at 8:35 a.m., President Krabill began Quasi-Judicial Case Discussion. At 11:30 a.m. President Krabill reconvened the public meeting and appearances were held. The following addressed the Board: Attorney Elizabeth Collis and Michelle Custer, RN, and AAG James Wakley; Attorney Elizabeth Collis and Jamie Bourke, RN, and AAG Anne Strait; Attorney Elizabeth Collis and Jacob Deemer, RN, and AAG Tracy Nave; Charlotte McKenney, CHW Applicant (pro se) and AAG Tracy Nave; and Attorney Rachel Sindell (Sarah Cruz was not present) and AAG LaTawnda Moore. The Board Committee on Advisory Group Appointments met at 12:30 p.m. to review applications and make recommendations for positions on the Advisory Group on Nursing Education.
Approval of Minutes of the November 2020 Meeting

Action: It was moved by Patricia Sharpnack, seconded by Joanna Ridgeway, that the Board approve the minutes of the November 2020 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Matthew Carle abstaining.

Executive Director Report

Director Houchen highlighted the following from the Executive Director Report:

- The Ohio Department of Health (ODH) formed a COVID-19 Vaccination Providers Workgroup and Tom Dilling is representing the Board on the Workgroup. The Board is forwarding vaccination information to stakeholders, posting it on the Board website, sending messages through social media and including information on the cover of the Winter issue of Momentum. At the request of ODH, Board staff compiled a list of nurses with inactive or lapsed licenses. With the passage of SB 310, nurses whose licenses have been inactive or lapsed five years or less are deemed to be licensed and can practice through May 1, 2021 without reactivating or reinstating their licenses. On behalf of ODH, the Board emailed a second survey to nurses regarding their availability to assist during the COVID-19 pandemic. ODH identified 9,616 who responded to the survey have a nursing license.

- Renewal began on January 2, 2021 for dialysis technicians and community health workers. Several bills were reviewed due to their impact on licensing: HB 404, HB 673, and SB 310.

- Call and email volume remains tremendously high and difficult to address. The Board received approval to hire temporary project staff to assist with the increased licensing workload. The Board will be able to streamline processing reactivation and reinstatement applications due to the change in Rule 4723-14-03. The rule change will not require applicants to provide CE documentation which will eliminate staff review of a large number of CE documents.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report. He thanked Board members Patricia Sharpnack, Matthew Carle, and Board staff for their help and assistance with the legislative issues.

APPROVALS

Nursing Education Programs – Approval Status
Apollo School of Practical Nursing

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Apollo School of Practical Nursing, for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.
ATA College Pre-Licensure Practical Nursing, Diploma

**No Action:** The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Choffin School of Practical Nursing

**Action:** It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board continue Full approval of Choffin School of Practical Nursing, in accordance with Rule 4723-5-04, OAC, until May 2021. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Columbus State Community College, Associate Degree Nursing Program

**Action:** It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Columbus State Community College, Associate Degree Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Hocking College Practical Nursing Program

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hocking College Practical Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Kent State University College of Applied and Technical Studies

**Action:** It was moved Matthew Carle, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Kent State University College of Applied and Technical Studies for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

Malone University School of Nursing

**Action:** It was moved Deborah Knueve, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Malone University School of Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Mid-East Career and Technology Center-Adult Education PN Program

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mid-East Career and Technology Center-Adult Education PN Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.
Mid-East Career and Technology Centers, Zanesville Campus High School PN Program

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mid-East Career and Technology Centers, Zanesville Campus High School PN Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Owens Community College Nursing Programs

**Action:** It was moved by Nancy Fellows, seconded by Deborah Knueve, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Owens Community College Nursing Programs for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Ross College - North Canton

**Action:** It was moved by Nancy Fellows, seconded by Matthew Carle, that the Board continue Full approval of Ross College - North Canton, in accordance with Rule 4723-5-04, OAC, until January 2022. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

The Cincinnati State Bethesda School of Nursing

**Action:** It was moved by Deborah Knueve, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The Cincinnati State Bethesda School of Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Tri-Rivers School of Nursing Diploma Program

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Tri-Rivers School of Nursing Diploma Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Washington State Community College Practical Nursing Education

**Action:** It was moved by Erin Keels, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Washington State Community College Practical Nursing Education for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Program Requests

Alia School of Nursing

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of Alia School of Nursing to August 23, 2021. Motion adopted by a
majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Training Programs
Davita Ohio Hemodialysis Technician Program, Huber Heights
Action: It was moved by Patricia Sharpnack, seconded by Sandra Ranck, the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Ohio Hemodialysis Technician Program, Huber Heights for a period of two years. Motion adopted by unanimous vote of the Board members present.

FMCNA-East Division Education Dept. Fairfield
Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, FMCNA-East Division Education Dept. Fairfield for a period of two years. Motion adopted by unanimous vote of the Board members present.

RN & Associates, LLC
Action: It was moved by Sandra Ranck, seconded by Patricia Sharpnack, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, RN & Associates, LLC for a period of two years. Motion adopted by unanimous vote of the Board members present.

Sinclair Community College Community Health Worker Training Program
Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, the Board re-approve, in accordance with Rule 4723-26-14, OAC, Sinclair Community College Community Health Worker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders
Action: It was moved by Patricia Sharpnack, seconded by Deborah Knueve, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board November 1, 2020 through December 31, 2020 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE
On Thursday, January 14, 2021, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.
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**Board Actions**

**NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Cosiano, Tiffany, R.N. 410972, P.N. 135420 (CASE #19-7108); Thompson, Tamika, R.N. 309690 (CASE #20-1935); Mims, Brian, R.N. 397371 (CASE #20-4586); Gibson, Elisha, R.N. 388874 (CASE #20-5127); Brown, Sabrina, R.N. 327024 (CASE #20-4345); Henderson, Kara, R.N. 391807 (CASE #19-5611); Burns, Tanessa, R.N. 358276 (CASE #19-5920); Kreager, Lora, P.N. 102725 (CASE #20-4931); Drury, Traci, R.N. 310612 (CASE #20-2245); Fancil, Casey, R.N. 360896 (CASE #20-2754); Frazier, Telissa, R.N. 406122 (CASE #20-4954); Gordon, Lola, R.N. 392956, P.N. 131935 (CASE #20-3863, #20-0099); Miller, Andrew, P.N. 164078 (CASE #20-4967); Wilbur, Dina, R.N. Applicant, P.N. 156213 (CASE #20-5365); Doellman, Lindsay, R.N. 387495 (CASE #20-2132, #19-7748); Loveless, Amanda, DTI 006219 (CASE #20-4932); Cave, Tamala, P.N. 130512 (CASE #20-2740); Raybourn, Beverly, P.N. 156699 (CASE #19-6419); Leveille, Cam-Suze, R.N. 482714 (CASE #20-4523, #20-4522); Davis, Julie, R.N. 330937 (CASE #20-5005, #20-4104); Pierre, Therese, P.N. 176114 (CASE #20-4205, #20-4203); Nichols, Angela, R.N. 355784 (CASE #20-5482); Heintz, Lynda, R.N. 298879, APRN-CNP 10611 (CASE #20-4801); Faleafa, Gladys, R.N. 471534 (CASE #20-2758); Park, Laura, R.N. 308523 (CASE #20-5007); Rowe, Keith, R.N. 408128 (CASE #20-2178); Byrne, Scott, P.N. 141487 (CASE #20-1824); Tackett, Willard, R.N. 420605, P.N. 155354 (CASE #19-1925); Shanley, Heather, R.N. 449824 (CASE #20-3328); Semmer, John, P.N. 125777 (CASE #20-5483); Madison, Ashley, P.N. 165994 (CASE #20-4956); O’Callaghan, Ryan, R.N. 387189 (CASE #20-4897); Maltry, Anita, P.N. 098258 (CASE #20-5774); Dean, Jennifer, P.N. 118909 (CASE #20-4095, #20-4043); Porter, Margaret, R.N. 263738 (CASE #20-5348); Williams, Debra, R.N. 320657 (CASE #20-2259); Miller, Jessica, P.N. 147500 (CASE #20-5722, #20-5611, #20-5610); Patchen, Kyle, R.N. 423304, APRN-CNP 024202 (CASE #20-2202); Havranek, Heather, R.N. 355583, P.N. 122103 (CASE #20-0490); Michel, Nardine, R.N. 481366 (CASE #20-3718, #20-3630); Taylor, Jill, R.N. 228171 (CASE #20-0434); Mantia, Sabrina, P.N. 131178 (CASE #20-5350); Kern, Christina, P.N. Applicant (CASE #20-5057); Mull, Kelly, P.N. 103396 (CASE #20-4233); Rose, Tara, P.N. 162744 (CASE #20-5777); D’Agostino, Gina, R.N. 400782 (CASE #20-5869); Seagraves, Cynthia, R.N. 262011 (CASE #20-5907).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):
Waters, Anika, P.N. 167955 (CASE #20-4841); Jenkins, Jennifer, R.N. 341654 (CASE #19-8245, #19-8163); Cockley, Jennifer, R.N. 276929 (CASE #20-0404, #20-0399); Hess, David, R.N. 415047 (CASE #20-4617, #20-0308); Judge, Leigh, R.N. 316718 (CASE #20-4082, #20-0312); Harris, Kira, P.N. 139526 (CASE #20-0404, #20-0399); Gadek, Andrew, R.N. 399397, APRN-CNP 17727 (CASE #18-0923); Nye, Rebecca, P.N. 103143 (CASE #20-5801); Pesa, Amy, R.N. 400598 (CASE #20-0942).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Benke, Brad, P.N. 150827 (CASE #20-4682); Lucas, Teresa, R.N. 409550, P.N. 114386 (CASE #20-4933); Melton, Andrea, R.N. 462318 (CASE #20-4934); Temple, Jessica, P.N. 168830 (CASE #20-5742); Freeman, Brandi, P.N. 138226 (CASE #20-5204); Giles, Betsy, R.N. 403796 (CASE #20-2137); Lewis, Kristen, P.N. 154241 (CASE #20-4740); Broughton, Jasimine, P.N. 172604 (CASE #20-4000); Davis, Dawn, P.N. 131638 (CASE #20-5254); Johnson, Twyna, R.N. 304184 (CASE #20-5472, #20-4906); Saunders, Courtney, R.N. 388865, P.N. 145084 (CASE #20-6013); Siefert, Pamela, R.N. 474351 (CASE #20-6012).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING
Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Cole, Samantha, P.N. 160070 (CASE #20-5679).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS
Permanent Voluntary Surrender
Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):
Warters, Patricia, P.N. 126769 (CASE #20-0087, #19-4454); Williams, Jack, R.N. 233559 (CASE #20-4991); Morris, Joseph, R.N. 309177 (CASE #20-4938).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Patterson, Jasmine, CHW applicant (CASE #20-4572); Jackson, Rachelle, R.N. 342953 (CASE #20-1558); Miller, Patricia, P.N. 107335 (CASE #19-7803); Bean, James, R.N. 252505 (CASE #19-6714); Wolfe, Janie, R.N. 250028 (CASE #18-1257, #17-5911); Ratcliff, Alesha, P.N. 158545 (CASE #20-0945); Reynolds, Julia, P.N. 158051 (CASE #20-3985, #20-3984); LeChard (Karavlan), Stephanie, R.N. 442119 (CASE #18-7246); Winkler, Jessica, R.N. 360651 (CASE #19-5550); Arnett, Christina, R.N. 407233 (CASE #20-1589); Logan, Shiloh, P.N. 121768 (CASE #19-6362); Kropko, Jeanne, R.N. 196042 (CASE #19-3778); Latimore, Holly, P.N. 118280 (CASE #19-0166); Marconi, Ashley, P.N. 146288 (CASE #19-0096, #18-1525; #18-2952); Mercer, Christina Linda, R.N. 439079, P.N. 160447 (CASE #19-4280); Santiago, Jodi, P.N. Applicant (CASE #20-3474); Seay, Juwan, DTI applicant (CASE #20-4322); Broshious, Nicole, P.N. 168288 (CASE #19-2436); Clemens, Daniel, R.N. 263242 (CASE #20-3269); Myers, Christopher, P.N. 130458 (CASE #20-2142); Carter, Eric, R.N. 358502, APRN-CRNA 019304 (CASE #19-6653, #19-6502); Thiergart, Melissa, R.N. 221346 (CASE #20-5906); Sodd, Alison, R.N. 442268 (CASE #20-0304); Terrell, Kieshia, R.N. 383678, P.N. 136734 (CASE #20-1700, #19-0479); Hicks, Mary, R.N. 397466 (CASE #20-2612, #19-2435); MacDougall, Anastasia, R.N. 341435 (CASE #20-4184); Berardi, Melissa, R.N. 335023 (CASE #20-1430); Boyd, Nicole, P.N. 152480 (CASE #20-1060); Bowen, Ashley, R.N. 325770 (CASE #19-5661); Simpson, Diedra, P.N. Applicant (CASE #20-3927); Wilson, Allison, R.N. 307864, APRN-CNP 18728 (CASE #20-5066, #20-1711, #20-1971); Ayarkwa, Akosua, P.N. 148179 (CASE #20-3425); Powell, Raha, R.N. 281325, APRN-CNP 10747 (CASE #19-1919, #18-4741); Price, Natasha, P.N. 173649 (CASE #20-5155); Hess, Billie, P.N. 149358 (CASE #20-0281, #20-0152); Robinson, Cykeenia, P.N. 113349 (CASE #20-2140, #20-2139); Van Fleet, Ryan, R.N. 388470 (CASE #20-1909, #20-1878); Davis, Vershawn, R.N. Applicant (CASE #20-2584); Shack, Peggy, P.N. 162095 (CASE #19-4434); Barrell, Troy, R.N. 436290 (CASE #19-4651, #20-5925); Hayes, Amber, P.N. 159079 (CASE #20-1609, #19-2437); Brisby, Tawana, P.N. 126149 (CASE #19-2947); Hasenauer, John, R.N. 180735 (CASE #20-5744, #20-2689); Poe, Michele, P.N. 155142 (CASE #20-5564, #20-5205); Roark, Ronni, P.N. 139751 (CASE #20-0282); Bell, Andrew, R.N. 413383 (CASE #20-4683); Rosenstengel, Caprice, R.N. 375193 (CASE #20-4402, #20-3478); Bruender, Christopher, R.N. 380378 (CASE #20-4822); Edwards, Reba, P.N. 126134 (CASE #20-1064); Rickett, April, R.N. 342773 (CASE #20-5325); Coleman, Felicia, P.N. 145333.
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(CASE #20-4356); Ginley, Patrick, R.N. 323246 (CASE #19-7855, #20-0319); King, Kerri, R.N. 376785 (CASE #18-7323); Ferrell, Shantay, P.N. 171903 (CASE #20-1209); Lamuth-Gregory, Marguerite, R.N. 348944 (CASE #20-4228, #20-4106; #20-4061); Clement, Benjamin, R.N. 378029 (CASE #20-4826); Tadsen, Rebecca, R.N. 393265 (CASE #19-0158, #18-7390); Hawkins, Thomas, R.N. 331388 (CASE #19-7870); Wagner, Karrie, R.N. 294881 (CASE #20-4455); Smith, Judy, P.N. 104544 (CASE #20-3230, #20-0285); Webb, Helen, R.N. 367785 (CASE #19-3295); McCue, Matthew, P.N. 111037 (CASE #20-2613); Howard, Gwendolyn, P.N. 120464 (CASE #20-1954); Hall, April, R.N. 392782 (CASE #20-1394); Claybrook, Alonzo, R.N. Applicant (CASE #20-3933); Jones, Angela, P.N. 127980 (CASE #20-5689); Cypert, Natalie, R.N. endorse (CASE #20-4799); Blair, Beth, R.N. endorse (CASE #20-5833); Walker, Anne, P.N. Applicant (CASE #20-3882).

The motion failed on LeChard (Karavlan), Stephanie, R.N. 442119 (CASE #18-7246). Motion approved on all other cases by a majority vote of the Board members present with Patricia Sharpnack abstaining on all cases.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Nehus, Holly, R.N. 378502 (CASE #19-0328, #18-1218, #19-3678)

Action: It was moved by Lauralee Krabill, seconded by Nancy Fellows, that the the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. NEHUS’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. NEHUS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Temporary Practice Restrictions, set forth below.

The rationale for the modification is the following: This is MS. NEHUS’s first appearance before the Board. The Board in its expertise has determined that a three-year suspension, followed by a three-year period of monitoring, with permanent narcotic and temporary practice restrictions, is adequate to protect the public.

SUSPENSION OF LICENSE

MS. NEHUS’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. NEHUS’s license if MS. NEHUS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. NEHUS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. NEHUS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. NEHUS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. NEHUS’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. NEHUS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. NEHUS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. NEHUS’s license, and a statement as to whether MS. NEHUS is capable of practicing nursing according to acceptable and prevailing standards of safe
nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. NEHUS's license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. NEHUS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. NEHUS's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. NEHUS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. NEHUS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. NEHUS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NEHUS’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MS. NEHUS shall not administer, have access to, or possess (except as prescribed for MS. NEHUS’s use by another so authorized by law who has full knowledge of MS. NEHUS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. NEHUS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. NEHUS shall not call in or order prescriptions or prescription refills.
**Temporary Practice Restrictions**

**MS. NEHUS** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NEHUS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NEHUS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. NEHUS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. NEHUS**’s suspension shall be lifted and **MS. NEHUS**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NEHUS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NEHUS** via certified mail of the specific nature of the charges and automatic suspension of **MS. NEHUS**’s license. **MS. NEHUS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NEHUS** has complied with all aspects of this Order; and (2) the Board determines that **MS. NEHUS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NEHUS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NEHUS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Craig, Jennifer Della Rae, R.N. 351625 (CASE #19-3673)

**Action**: It was moved by Lauralee Krabill, seconded by Nancy Fellows, that the Board
accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that MS. CRAIG's license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to November 1, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. CRAIG's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: This is MS. CRAIG's first appearance before the Board. The Board in its expertise has determined that a two-year suspension, retroactive to the date MS. CRAIG's license had lapsed, followed by a three-year period of monitoring with temporary narcotic and temporary practice restrictions, is adequate to protect the public.

**SUSPENSION OF LICENSE**

MS. CRAIG's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to November 1, 2019.

The Board may reinstate MS. CRAIG's license if MS. CRAIG submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

MS. CRAIG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CRAIG, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CRAIG's criminal records check to the Board. The Board will not consider a
request for reinstatement until MS. CRAIG’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. CRAIG’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. CRAIG shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CRAIG’s license, and a statement as to whether MS. CRAIG is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CRAIG’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CRAIG’s history. MS. CRAIG shall self-administer the prescribed drugs only in the manner prescribed.

8. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CRAIG’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CRAIG’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CRAIG shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CRAIG.

   a. Prior to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CRAIG, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CRAIG and submit the report directly to the Board.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. CRAIG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. CRAIG’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. CRAIG** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Employment Conditions*

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CRAIG** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. CRAIG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CRAIG’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CRAIG shall not administer, have access to, or possess (except as prescribed for MS. CRAIG’s use by another so authorized by law who has full knowledge of MS. CRAIG’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CRAIG shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CRAIG shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CRAIG shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CRAIG to provide nursing services for fees, compensation, or other consideration or who engage MS. CRAIG as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unsure otherwise approved in advance, in writing, by the Board or its designee, MS. CRAIG shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CRAIG’s suspension shall be lifted and MS. CRAIG’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. CRAIG has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CRAIG via certified mail of the specific nature of the charges and automatic suspension of MS. CRAIG’s license. MS. CRAIG may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CRAIG has complied with all aspects of this Order; and (2) the Board determines that MS. CRAIG is able to practice nursing according to acceptable
and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CRAIG** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CRAIG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Custer, Michelle R., R.N. 250332 (CASE #18-3588)

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. CUSTER**'s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The Board in its expertise determined that a two-week period of active suspension, as recommended by the Hearing Examiner, is not necessary to protect the public.

**PROBATIONARY PERIOD**

**MS. CUSTER**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. CUSTER** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CUSTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CUSTER**’s criminal records check to the Board. **MS. CUSTER**’s completed
criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Employment Conditions**

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CUSTER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

6. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. CUSTER** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. CUSTER**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. CUSTER’s suspension shall be lifted and MS. CUSTER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. CUSTER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CUSTER via certified mail of the specific nature of the charges and automatic suspension of MS. CUSTER’s license. MS. CUSTER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CUSTER has complied with all aspects of this Order; and (2) the Board determines that MS. CUSTER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CUSTER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. CUSTER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
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This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

McKenney, Charlotte, CHW Applicant (CASE #19-5314)  
**Action:** It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that **MS. MCKENNEY** is granted a certificate to practice as a community health worker, and that said certificate is **REPRIMANDED**.

The rationale for the modification is the following: The Board in its expertise has determined that, due to the mitigating factors identified by the Hearing Examiner, including the age of **MS. MCKENNEY’s** criminal offenses, probationary monitoring is not required to protect the public.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Keith, Eileen T., R.N. 364056, P.N. 118457 (CASE #19-5138)  
**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. KEITH’s** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to September 19, 2019, with the conditions for reinstatement set forth below, and following reinstatement, **MS. KEITH’s** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSES**

**MS. KEITH’s** licenses are suspended for an indefinite period of time but not less than two (2) years, retroactive to September 19, 2019.

The Board may reinstate **MS. KEITH’s** licenses if **MS. KEITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. KEITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KEITH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KEITH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KEITH’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. KEITH’s expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. KEITH shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KEITH’s licenses, and a statement as to whether MS. KEITH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KEITH’s licenses.

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. KEITH’s expense, obtain a comprehensive physical examination by a medical professional approved by the Board or its designee, for the purposes of
evaluating **MS. KEITH's** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. This medical professional shall provide the Board with complete documentation of **MS. KEITH's** comprehensive physical examination and with a comprehensive assessment regarding **MS. KEITH's** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. Prior to the examination, **MS. KEITH** shall provide the medical professional with a copy of this Order. **MS. KEITH** shall execute releases to permit the medical professional performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating medical professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KEITH's** licenses, and stating whether **MS. KEITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. The Board may utilize the medical professional's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. KEITH's** licenses.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. KEITH's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. KEITH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KEITH's** licenses, and a statement as to whether **MS. KEITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KEITH's** licenses.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KEITH's** history. **MS. KEITH** shall self-administer the prescribed drugs only in the manner prescribed.
12. Abstain completely from the use of alcohol or any products containing alcohol.

13. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. KEITH’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KEITH’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KEITH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KEITH.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KEITH, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KEITH and submit the report directly to the Board.
14. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. KEITH’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. KEITH’s** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.
PROBATIONARY TERMS AND RESTRICTIONS

MS. KEITH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KEITH’s history. MS. KEITH shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KEITH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KEITH.

MS. KEITH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KEITH and submit the report directly to the Board.
6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. KEITH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. KEITH’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KEITH’s licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KEITH shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KEITH to provide nursing services for fees, compensation, or other consideration or who engage MS. KEITH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KEITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KEITH’s suspension shall be lifted and MS. KEITH’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically
suspended if it appears to the Board that MS. KEITH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KEITH via certified mail of the specific nature of the charges and automatic suspension of MS. KEITH’s licenses. MS. KEITH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KEITH has complied with all aspects of this Order; and (2) the Board determines that MS. KEITH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KEITH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KEITH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Peterson, Diane Lee, R.N. 323528, P.N. 110474 (CASE #19-4816)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the Board redact a social security number from Respondent’s Exhibit B, page 1, in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. PETERSON’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. PETERSON’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSES

MS. PETERSON’s licenses are suspended for an indefinite period of time.

The Board may reinstate MS. PETERSON’s licenses if MS. PETERSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. PETERSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PETERSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PETERSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PETERSON’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Sylvania Municipal Court in Case Number 18-TRC-01433.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. PETERSON's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. PETERSON shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PETERSON’s licenses, and a statement as to whether MS. PETERSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The Board or its designee may accept an evaluation completed as part of probation in Sylvania Municipal Court Case 18-TRC-01433.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health


professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PETERSON’s licenses.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. PETERSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. PETERSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PETERSON's licenses, and a statement as to whether MS. PETERSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. The Board or its designee may accept an evaluation completed as part of probation in Sylvania Municipal Court Case 18-TRC-01433.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PETERSON's licenses.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PETERSON’s history. MS. PETERSON shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. PETERSON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PETERSON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PETERSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS.
PETERTON.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PETERTON, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PETERTON and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. PETERTON's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. PETERSON's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PETERSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Sylvania Municipal Court in Case Number 18-TRC-01433.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. PETERSON's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. PETERSON shall execute releases to permit the mental health
professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PETERSON's licenses, and a statement as to whether MS. PETERSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PETERSON's licenses.

6. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. PETERSON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. PETERSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PETERSON's licenses, and a statement as to whether MS. PETERSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PETERSON's licenses.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PETERSON's history. MS. PETERSON shall self-administer prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the
Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PETERSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PETERSON.

MS. PETERSON shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PETERSON and submit the report directly to the Board.

**Employment Conditions**

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. PETERSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding MS. PETERSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. PETERSON’s suspension shall be lifted and MS. PETERSON’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. PETERSON has violated or breached any terms or conditions of this Order. Following the automatic suspension,
the Board shall notify MS. PETERSON via certified mail of the specific nature of the charges and automatic suspension of MS. PETERSON’s licenses. MS. PETERSON may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PETERSON has complied with all aspects of this Order; and (2) the Board determines that MS. PETERSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PETERSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PETERSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

**Bourke, Jamie A., R.N. 357567 (CASE #18-7245)**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board grant leave to the parties to file all of the late-filed objections, grant the Joint Motion for Extension of Time to File Objections, and consider all late-filed objections filed by the parties.

It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, with exception to the following:

1) The Board modify Finding of Fact #8: The Hearing Examiner found that because, over the course of five days, Patient #1 (L) had received 275 mcgs of Fentanyl, a one-time dose of 500 mcgs of Fentanyl was not excessive; and that because the patient had received, over the course of four hours, 5.5 mg of Midazolam, a one-time dose of 6 mgs was not excessive. The Board in its expertise disagrees with this finding, and finds that a one time dose of 500 mcgs of Fentanyl, combined with the synergistic respiratory depressive effect of 6 mg of Midazolam, was excessive, outside the minimum standard of safe nursing care, and potentially harmful to the patient, who was not demonstrating any signs that he was in pain, was stable, was deeply sedated, and was on a
continuous infusion of Dilaudid. The Board agrees with the discussion in State’s Objections pp. 3-4.

2) The Board modify Finding of Fact #9: The Board disagrees with this finding. Consistent with the Board’s modification of Fact #8, MS. BOURKE knew or should have known that the administration of the drugs was harmful or potentially harmful to the patient. The Board agrees with the discussion in State’s objections pp. 4-6.

3) The Board modify Finding of Fact #10: The Board disagrees with this finding, consistent with the Board’s modification of Fact #8, and finds that the 500 mcg of Fentanyl and 6 mg of Midazolam were not reasonably directed to address the patient’s relief of pain or anticipated pain, discomfort, or anxiety.

4) The Board modify Finding of Fact #11: The Board disagrees with this finding. Consistent with the Board’s modification of Fact #8, a one time dose of 500 mcgs of Fentanyl, combined with the synergistic respiratory depressive effect of 6 mg of Midazolam, was excessive, outside the minimum standard of safe nursing care, and potentially harmful to the patient, and agrees with the State that a DNRCC order does not constitute a consent to give overdoses of medication nor does it mean that a nurse should not be held to minimum standards of safe care.

5) The Board modify Finding of Fact #12: The Board disagrees with this finding. Consistent with the Board’s modification of Fact #8, a one time dose of 500 mcgs of Fentanyl, combined with the synergistic respiratory depressive effect of 6 mg of Midazolam, was excessive, outside the minimum standard of safe nursing care, and potentially harmful to the patient. The Board agrees with the discussion in State’s objections, p. 7, that MS. BOURKE’s conduct in failing to question or consult with anyone regarding the safety of the medication orders precludes a finding that she acted in good faith.

6) Regarding Findings of Fact #8-12, the Board adopt the substitute findings proposed in State’s objections.

7) The Board modify Conclusion of Law #12: The Board modifies this conclusion for the reasons stated in its modification of Findings of Fact #8-12, and finds that MS. BOURKE violated all of the law and rules cited in Item 1. of the March 2019 Notice.

8) The Board modify Conclusions of Law #13 and 14: The Board disagrees with these conclusions for the reasons stated in its modification of Findings of Fact #8-12, and finds that MS. BOURKE violated all of the law and rules
cited in Item 1. of the March 2019 Notice, and consistent with this conclusion, Section 2133(A), ORC, does not immunize MS. BOURKE. The Board agrees with the discussion in State’s objections p. 8-9.

9) The Board modify Conclusion of Law #17: The Hearing Examiner found, in Finding of Fact #18, that MS. BOURKE never documented questioning the orders or consulting with any member of the health care team regarding the orders. The Board did not cite MS. BOURKE for failing to document this as a legal violation but as factual information, and thus disagrees with the Hearing Examiner’s recommendation to dismiss this as a legal violation.

It was further moved that the Board accept the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. BOURKE’s license to practice nursing as a registered nurse in the State of Ohio be indefinitely suspended, and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below. The Board further modify the Recommendation by adding a requirement that prior to working, MS. BOURKE shall complete a nursing refresher course or an extensive orientation.

The rationale for the modification is the following: The Board disagrees with the Hearing Examiner’s finding that the conduct with respect to Patient #1 (L) should be dismissed, and thus bases its sanction on MS. BOURKE’s legal violations involving two patients, not one. The Board finds that MS. BOURKE’s conduct with respect to administering excessive dosages of Fentanyl and/or Midazolam to two patients was harmful or potentially harmful to the lives of the patients entrusted to her care. The Board finds in particular that patients receiving comfort care deserve to be provided care that meets acceptable and prevailing standards of safe care and the departure from these standards with both Patients 1 and 2 was egregious.

PROBATIONARY PERIOD

MS. BOURKE’s license is suspended for an indefinite period of time, and such suspension is stayed, subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOURKE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BOURKE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BOURKE’s criminal records check to the Board. MS. BOURKE’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration, Palliative and/or Comfort Care, Nursing Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

5. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. BOURKE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. **Within forty-five(45) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. BOURKE is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. BOURKE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. BOURKE’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOURKE shall not practice nursing as a registered nurse (1) in a patient’s
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BOURKE to provide nursing services for fees, compensation, or other consideration or who engage MS. BOURKE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOURKE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, teaching nursing, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BOURKE’s suspension shall be lifted and MS. BOURKE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BOURKE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BOURKE via certified mail of the specific nature of the charges and automatic suspension of MS. BOURKE’s license. MS. BOURKE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BOURKE has complied with all aspects of this Order; and (2) the Board determines that MS. BOURKE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BOURKE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BOURKE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Deemer, Jacob D., R.N. 427680 (CASE #18-7252)

Action: It was moved by Lauralee Krabill, seconded by Nancy Fellows, that the Board grant leave to the parties to file all late-filed objections, grant the Joint Motion for Extension of Time to File Objections, and consider all late-filed objections filed by the parties. It was further moved that the Board grant leave for the State’s late filing of its
supplement to State’s Objections, and to consider those objections, grant the Joint Motion to Seal Joint Exhibit 62 based on the Federal Privacy Act of 1974. It was further moved that the Board deny Respondent’s Motion to Strike State’s Objections and State’s Supplement to Objections to the Report and Recommendation. State’s Objections included objections to the Report and Recommendation, and Section 119.09, ORC, which does not prohibit a party from including in objections other statements that are supportive of a report and recommendation. Further, Section 119.09, ORC expressly authorizes the Board to grant leave for extensions of time to consider late-filed objections.

It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, with exception of the following:

1. The Board modify Finding of Fact # 15: The Hearing Examiner found that “Oliguria” was not a change in condition that would have required MR. DEEMER to notify a member of the health care team and/or take any other action. The Hearing Examiner made a legal conclusion rather than a factual finding, and the Board disagrees with this factual finding for the reasons stated in its modification of Conclusion of Law #11.

2. The Board modify Finding of Fact # 17: The Hearing Examiner’s Finding of Fact #17 contains an error. The time of the administration was 23:20, not “Between 21:37 and 21:40.”

3. The Board modify Conclusion of Law #11: The Hearing Examiner recommends that the Board dismiss Item 2. of the March 2019 Notice finding MR. DEEMER’s failure to document notifying members of the health care team, or taking any other action regarding “bloody urine” with “oliguria” was not a violation of minimum standards of safe care. The Board determines in its expertise that MR. DEEMER’s failure to inform or consult with the physician or other health care team members of these conditions was a failure meet minimum standards of safe care and a violation of the law and rules cited. In addition, the Hearing Examiner incorrectly recommended dismissal of Rules 4723-4-03(B) and 4723-4-03(E), OAC, because the Board did not cite these violations as to Item 2. of the March 2019 Notice.

4. The Board modify Conclusion of Law #14: The Hearing Examiner found, in Finding of Fact #7, that MR. DEEMER documented that Dr. Husel told him that Dr. Husel verified the orders with the Pharmacy, and recommends dismissal of Item 1.b. to this extent. The Board agrees that because of this fact finding, MR. DEEMER did not violate paragraph (E)(2)(b) of Rule 4723-4-03(E), OAC, but clarifies that none of the other allegations in Item 1.b should be dismissed.

5. The Board modify Conclusion of Law #19: The Hearing Examiner found, in Finding of Fact #19, that MR. DEEMER never documented questioning the
orders or consulting with any member of the health care team regarding the orders. The Board did not cite MR. DEEMER for failing to document this as a legal violation but as factual information, and thus disagrees with the Hearing Examiner’s recommendation to dismiss this as a legal violation.

6. The Board modify Conclusion of Law #24: The Hearing Examiner found, in Finding of Fact #32, that MR. DEEMER never documented questioning the orders or consulting with any member of the health care team regarding the orders. The Board did not cite MR. DEEMER for failing to document this as a legal violation but as factual information, and thus disagrees with the Hearing Examiner’s recommendation to dismiss this as a legal violation.

It was further moved that the Board modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MR. DEEMER’s license to practice nursing as a registered nurse in the State of Ohio be suspended indefinitely and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board has determined in its expertise that a three-year period of stayed suspension will adequately protect the public. At the time of the events, MR. DEEMER was a new nurse. MR. DEEMER has since completed the majority of a graduate nursing program and has expressed that he is fully responsible for his actions. Due to these factors, it is unlikely that MR. DEEMER will replicate this misconduct in the future.

PROBATIONARY PERIOD

MR. DEEMER’s license is suspended for an indefinite period of time, and such suspension is stayed, subject subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. DEEMER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. DEEMER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MR. DEEMER’s criminal records check to the Board. MR. DEEMER’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration, Palliative and/or Comfort Care, Nursing Ethics, Critical Thinking, and Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Employment Conditions

5. Prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. DEEMER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Within forty five (45) days of the effective date of this Order, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MR. DEEMER is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within forty five (45) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MR. DEEMER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. DEEMER’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. DEEMER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. DEEMER to provide nursing services for fees, compensation, or other consideration or who engage MR. DEEMER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MR. DEEMER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, teaching nursing, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. DEEMER’s suspension shall be lifted and MR. DEEMER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. DEEMER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. DEEMER via certified mail of the specific nature of the charges and automatic suspension of MR. DEEMER’s license. MR. DEEMER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. DEEMER has complied with all aspects of this Order; and (2) the Board determines that MR. DEEMER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. DEEMER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. DEEMER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Cruz, Sarah A., P.N. 166277 (CASE #19-7776)

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board grant the Joint Motion to substitute Respondents Exhibits Q and R, and State’s Exhibit 9, in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. CRUZ’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. CRUZ’s license to
practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

**MS. CRUZ's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CRUZ's** license if **MS. CRUZ** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. CRUZ** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CRUZ,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CRUZ’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CRUZ’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. CRUZ’s** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. **MS. CRUZ** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional
restrictions that should be placed on MS. CRUZ's license, and a statement as to whether MS. CRUZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CRUZ's license.

Counseling

7. **Prior to requesting reinstatement**, attend monthly counseling sessions with a licensed therapist that is approved in advance by the Board or its designee. **Prior to her first counseling session**, MS. CRUZ shall provide the counselor with a complete copy of this Order and a copy of the report of her evaluation, dated August 25, 2019, by Steve Silva, LISW-S, LICDC, Family and Personal Counseling Services. MS. CRUZ shall provide satisfactory documentation of compliance with the recommended counseling, specifically addressing how to manage changes in mood. MS. CRUZ shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CRUZ's history. MS. CRUZ shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. CRUZ’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CRUZ's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CRUZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CRUZ.
a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CRUZ, and** submit the report directly to the Board.

b. After initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CRUZ and** submit the report directly to the Board.

11. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. CRUZ’s** ability to practice nursing according to acceptable and prevailing...
standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. CRUZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CRUZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. CRUZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order. **MS. CRUZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CRUZ’s** license, and a statement as to whether **MS. CRUZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CRUZ’s** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CRUZ’s** history. **MS. CRUZ** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CRUZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CRUZ**.

**MS. CRUZ** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CRUZ and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. CRUZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. CRUZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CRUZ’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. CRUZ shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CRUZ to provide nursing services for fees, compensation, or other consideration or who engage MS. CRUZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. CRUZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY
The stay of **MS. CRUZ’s** suspension shall be lifted and **MS. CRUZ’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CRUZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CRUZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. CRUZ’s** license. **MS. CRUZ** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CRUZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. CRUZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CRUZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CRUZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

**BOARD HEARING PANEL**

Esquivel-Rodriguez, Amanda R., R.N. 445637, P.N. 114304 (CASE #19-7273)

**Action**: It was moved by Lauralee Krabill, seconded by Deborah Knvue, that the Board redact a social security number from Respondent’s Exhibit E in accordance with the Federal Privacy Act of 1974, and grant the State’s motion to substitute Exhibit 8. It was further moved that the Board accept all of the Findings of Fact and the Recommendation in the Board Hearing Committee’s Report and Recommendation, and that **MS. ESQUIVEL-RODRIGUEZ’s** licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to January 16, 2020, with the conditions for reinstatement set forth below, and following reinstatement, **MS. ESQUIVEL-RODRIGUEZ’s** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.
SUSPENSION OF LICENSES

MS. ESQUIVEL-RODRIGUEZ’s licenses are suspended for an indefinite period of time but not less than two (2) years, retroactive to January 16, 2020.

The Board may reinstate MS. ESQUIVEL-RODRIGUEZ’s licenses if MS. ESQUIVEL-RODRIGUEZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ESQUIVEL-RODRIGUEZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ESQUIVEL-RODRIGUEZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ESQUIVEL-RODRIGUEZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ESQUIVEL-RODRIGUEZ’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, five (5) hours Anger Management, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

7. Within ninety (90) days immediately prior to requesting reinstatement,
complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ESQUIVEL-RODRIGUEZ's expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order. MS. ESQUIVEL-RODRIGUEZ shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ESQUIVEL-RODRIGUEZ's licenses, and a statement as to whether MS. ESQUIVEL-RODRIGUEZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ESQUIVEL-RODRIGUEZ's licenses.

10. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ESQUIVEL-RODRIGUEZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ESQUIVEL-RODRIGUEZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ESQUIVEL-RODRIGUEZ's licenses, and a statement as to whether MS. ESQUIVEL-RODRIGUEZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ESQUIVEL-RODRIGUEZ's licenses.
Monitoring

12. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ESQUIVEL-RODRIGUEZ’s history. MS. ESQUIVEL-RODRIGUEZ shall self-administer the prescribed drugs only in the manner prescribed.

13. Abstain completely from the use of alcohol or any products containing alcohol.

14. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ESQUIVEL-RODRIGUEZ’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ESQUIVEL-RODRIGUEZ’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ESQUIVEL-RODRIGUEZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ESQUIVEL-RODRIGUEZ.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ESQUIVEL-RODRIGUEZ, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s)
received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ESQUIVEL-RODRIGUEZ** and submit the report directly to the Board.

15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding **MS. ESQUIVEL-RODRIGUEZ’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
23. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ESQUIVEL-RODRIGUEZ**'s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. ESQUIVEL-RODRIGUEZ** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ESQUIVEL-RODRIGUEZ’**s history. **MS. ESQUIVEL-RODRIGUEZ** shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ESQUIVEL-RODRIGUEZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ESQUIVEL-RODRIGUEZ**.

**MS. ESQUIVEL-RODRIGUEZ** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. Esquivel-Rodriguez and submit the report directly to the Board.

6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which Ms. Esquivel-Rodriguez does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. ESQUIVEL-RODRIGUEZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ESQUIVEL-RODRIGUEZ’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ESQUIVEL-RODRIGUEZ shall not administer, have access to, or possess (except as prescribed for MS. ESQUIVEL-RODRIGUEZ’s use by another so authorized by law who has full knowledge of MS. ESQUIVEL-RODRIGUEZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ESQUIVEL-RODRIGUEZ shall not count narcotics or possess or carry any work keys for locked
medication carts, cabinets, drawers, or containers. **MS. ESQUIVEL-RODRIGUEZ** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ESQUIVEL-RODRIGUEZ** shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ESQUIVEL-RODRIGUEZ** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ESQUIVEL-RODRIGUEZ** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ESQUIVEL-RODRIGUEZ** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ESQUIVEL-RODRIGUEZ**’s suspension shall be lifted and **MS. ESQUIVEL-RODRIGUEZ**’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ESQUIVEL-RODRIGUEZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ESQUIVEL-RODRIGUEZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. ESQUIVEL-RODRIGUEZ**’s licenses. **MS. ESQUIVEL-RODRIGUEZ** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ESQUIVEL-RODRIGUEZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. ESQUIVEL-RODRIGUEZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ESQUIVEL-RODRIGUEZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ESQUIVEL-RODRIGUEZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Nancy Fellows, Erin Keels, and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

NO REQUEST FOR HEARING
Bourne, Jessica Kaye, P.N. 158230 (CASE #19-8313)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **JESSICA KAYE BOURNE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOURNE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOURNE’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. BOURNE’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. BOURNE’s** license if **MS. BOURNE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BOURNE** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BOURNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BOURNE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BOURNE’s** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the Pennsylvania Board of Nursing, dated November 19, 2019, and that her Pennsylvania license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. BOURNE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Barno, Daniel John, R.N. 385159 (CASE #19-7719)  
**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **DANIEL JOHN BARNO** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. BARNO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. BARNO**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MR. BARNO**’s license is suspended for an indefinite period of time.

The Board may reinstate **MR. BARNO**’s license if **MR. BARNO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. BARNO** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BARNO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. BARNO**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. BARNO**’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the terms and conditions imposed by the Decision and Order issued by the California Board of Registered Nursing on October 15, 2019, and that his California license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MR. BARNO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

McLaurin, Barbara, R.N. 421497 (CASE #20-1630)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against BARBARA MCLAURIN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCLAURIN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCLAURIN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MCLAURIN's license is suspended for an indefinite period of time.

The Board may reinstate MS. MCLAURIN’s license if MS. MCLAURIN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. MCLAURIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCLAURIN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCLAURIN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCLAURIN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order and Agreed Settlement Proposal issued by the
Mississippi Board of Nursing, dated December 5, 2017, and that her Mississippi nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. MCLAURIN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.**

11. **Submit the reports and documentation required by this Order on forms specified by the Board.** All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

12. **Verify that the reports and documentation required by this Order are received in the Board office.**

13. **Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.**

14. **Submit to the Board a completed application for reinstatement on the form provided by the Board.**

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

McMann, Mary (aka “Mary M. Miller”), R.N. 235925 (CASE #18-7600)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against MARY MCMANN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCMANN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCMANN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. MCMANN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MCMANN’s license if MS. MCMANN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MCMANN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCMANN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCMANN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCMANN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Indiana Board of Nursing.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MCMANN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
KloeppeL, Kirby B. (aka “Kirby Lauren Buerkley Ross”), R.N. 368170 (CASE #20-2326)

**Action:** It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against KIRBY B. SCHWEITZER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SCHWEITZER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SCHWEITZER's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**Suspension of License**

MS. SCHWEITZER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SCHWEITZER’s license if MS. SCHWEITZER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**Conditions for Reinstatement**

MS. SCHWEITZER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SCHWEITZER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SCHWEITZER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SCHWEITZER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing on June 3, 2020, and that her Kentucky licenses are current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. SCHWEITZER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
Valentine, Carrie Lee (aka “Carrie Lee Blair Valentine”), P.N. 124346 (CASE #19-2208)

**Action**: It was moved by Nancy Fellows, seconded by Erin Keels, that upon consideration of the charges stated against **CARRIE LEE VALENTINE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VALENTINE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VALENTINE’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. VALENTINE’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. VALENTINE’s** license if **MS. VALENTINE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. VALENTINE** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VALENTINE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VALENTINE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. VALENTINE’s** completed criminal records check, including the FBI check, is received by the Board.

5. Comply with and complete any terms imposed by the Kentucky Board of Nursing, and submit documentation that her Kentucky nursing license is current, valid and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. VALENTINE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
Williams, Renee G. (aka “Renee Gail Hawkins”), P.N. 136527 (CASE #20-1489)

**Action**: It was moved by Nancy Fellows, seconded by Erin Keels, that upon consideration of the charges stated against **RENEE G. WILLIAMS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WILLIAMS’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. WILLIAMS’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. WILLIAMS’s** license if **MS. WILLIAMS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. WILLIAMS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILLIAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WILLIAMS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WILLIAMS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the South Carolina Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. WILLIAMS**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
Vieson, Stephanie Susanne (aka “Stephanie Susanne Schulz Vieson”), R.N. 371121 (CASE #18-7295)

**Action**: It was moved by Nancy Fellows, seconded by Erin Keels, that upon consideration of the charges stated against STEPHANIE SUSANNE VIESON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. VIESON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. VIESON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. VIESON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. VIESON’s license if MS. VIESON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTALLMENT**

MS. VIESON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. VIESON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. VIESON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. VIESON’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing on June 18, 2019, and that her Kentucky license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. VIESON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **14th day of January 2021**.
Kloeppel, Elizabeth A., R.N. 380725 (CASE #19-1898)

**Action**: It was moved by Nancy Fellows, seconded by Erin Keels, that upon consideration of the charges stated against ELIZABETH A. KLOEPPEL in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KLOEPPEL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KLOEPPEL’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. KLOEPPEL’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. KLOEPPEL’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. KLOEPPEL’s license if MS. KLOEPPEL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. KLOEPPEL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KLOEPPEL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KLOEPPEL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KLOEPPEL’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Putnam County Court of Common Pleas in Case Number 2019 CR 00101.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. KLOEPPEL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KLOEPPEL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KLOEPPEL's license, and a statement as to whether MS. KLOEPPEL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KLOEPPEL's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KLOEPPEL's history. MS. KLOEPPEL shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. KLOEPPEL's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KLOEPPEL's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KLOEPPEL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS.
**KLOEPPEL.**

a. *Prior* to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KLOEPPEL**, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KLOEPPEL** and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. KLOEPPEL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KLOEPPEL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KLOEPPEL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Putnam County Court of Common Pleas in Case Number 2019 CR 00101.
Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. KLOEPPEL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KLOEPPEL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KLOEPPEL’s license, and a statement as to whether MS. KLOEPPEL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KLOEPPEL’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KLOEPPEL’s history. MS. KLOEPPEL shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KLOEPPEL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KLOEPPEL.

MS. KLOEPPEL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KLOEPPEL and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. KLOEPPEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
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Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. KLOEPPEL's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KLOEPPEL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KLOEPPEL shall not administer, have access to, or possess (except as prescribed for MS. KLOEPPEL’s use by another so authorized by law who has full knowledge of MS. KLOEPPEL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. KLOEPPEL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS.
KLOEPPEL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KLOEPPEL shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KLOEPPEL to provide nursing services for fees, compensation, or other consideration or who engage MS. KLOEPPEL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KLOEPPEL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KLOEPPEL’s suspension shall be lifted and MS. KLOEPPEL’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. KLOEPPEL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KLOEPPEL via certified mail of the specific nature of the charges and automatic suspension of MS. KLOEPPEL’s license. MS. KLOEPPEL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KLOEPPEL has complied with all aspects of this Order; and (2) the Board determines that MS. KLOEPPEL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KLOEPPEL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KLOEPPEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Lazear, Brooke N., P.N. 153555 (CASE #20-0008, #19-0346)

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that upon consideration of the charges stated against BROOKE N. LAZEAR in the Notice of Temporary Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LAZEAR has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LAZEAR’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. LAZEAR’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. LAZEAR’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. LAZEAR’s license if MS. LAZEAR submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LAZEAR shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LAZEAR, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LAZEAR’s criminal records check to the Board. The Board will not consider
a request for reinstatement until MS. LAZEAR’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Miami County Municipal Court in Case Number 2018 CRA 01833.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. LAZEAR’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LAZEAR** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LAZEAR’s license, and a statement as to whether MS. LAZEAR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LAZEAR’s** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAZEAR’s** history. **MS. LAZEAR** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. LAZEAR’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LAZEAR’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens
submitted by MS. LAZEAR shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LAZEAR.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAZEAR, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAZEAR and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

*Reporting Requirements for Suspension Period*

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. LAZEAR’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. LAZEAR’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. LAZEAR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Miami County Municipal Court in Case Number 2018 CRA 01833.
**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. LAZEAR’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. LAZEAR shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LAZEAR’s license, and a statement as to whether MS. LAZEAR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LAZEAR’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LAZEAR’s history. MS. LAZEAR shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LAZEAR shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LAZEAR.

MS. LAZEAR shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAZEAR and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. LAZEAR does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. LAZEAR’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LAZEAR’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LAZEAR shall not administer, have access to, or possess (except as prescribed for MS. LAZEAR’s use by another so authorized by law who has full knowledge of MS. LAZEAR’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LAZEAR shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LAZEAR shall not
call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LAZEAR shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LAZEAR to provide nursing services for fees, compensation, or other consideration or who engage MS. LAZEAR as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LAZEAR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. LAZEAR's suspension shall be lifted and MS. LAZEAR's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LAZEAR has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LAZEAR via certified mail of the specific nature of the charges and automatic suspension of MS. LAZEAR's license. MS. LAZEAR may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LAZEAR has complied with all aspects of this Order; and (2) the Board determines that MS. LAZEAR is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LAZEAR and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LAZEAR does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
Lewis, Amy R., P.N. 156163 (CASE #19-5052, #19-4756)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against AMY R. LEWIS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LEWIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LEWIS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years retroactive to May 21, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MS. LEWIS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. LEWIS’s license is suspended for an indefinite period of time but not less than two (2) years retroactive to May 21, 2020.

The Board may reinstate MS. LEWIS’s license if MS. LEWIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LEWIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LEWIS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LEWIS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. LEWIS’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 19CR36216.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. LEWIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. LEWIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LEWIS’s license, and a statement as to whether MS. LEWIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LEWIS’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LEWIS’s history. MS. LEWIS shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. LEWIS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LEWIS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LEWIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has
received a complete copy of this Order prior to prescribing for MS. LEWIS.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LEWIS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LEWIS and submit the report directly to the Board.

11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. LEWIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. LEWIS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. LEWIS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 19CR36216.
Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. LEWIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. LEWIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LEWIS’s license, and a statement as to whether MS. LEWIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LEWIS’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LEWIS’s history. MS. LEWIS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LEWIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LEWIS.

MS. LEWIS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LEWIS and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. LEWIS does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. LEWIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LEWIS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LEWIS shall not administer, have access to, or possess (except as prescribed for MS. LEWIS’s use by another so authorized by law who has full knowledge of MS. LEWIS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LEWIS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LEWIS shall not call in or
order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. LEWIS** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LEWIS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LEWIS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. LEWIS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. LEWIS**’s suspension shall be lifted and **MS. LEWIS**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LEWIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LEWIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. LEWIS**’s license. **MS. LEWIS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LEWIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. LEWIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LEWIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LEWIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
Machado, Caroline Elizabeth, R.N. 340681 (CASE #20-0885)

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against CAROLINE ELIZABETH MACHADO in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MACHADO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MACHADO’s license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. MACHADO’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. MACHADO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MACHADO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MACHADO’s criminal records check to the Board. MS. MACHADO’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Veracity and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluation**

5. Within ninety (90) days of the effective date of this Order, at MS. MACHADO’s expense, obtain a substance use disorder evaluation by a
substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MACHADO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MACHADO** should abstain from alcohol or any products containing alcohol and/or submit specimens for random drug and/or alcohol analysis, any additional restrictions that should be placed on **MS. MACHADO's** license, and a statement as to whether **MS. MACHADO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MACHADO's** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MACHADO's** history. **MS. MACHADO** shall self-administer prescribed drugs only in the manner prescribed.

8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

9. **If recommended by the substance use disorder professional**, submit, at **MS. MACHADO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MACHADO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MACHADO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MACHADO**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MACHADO**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MACHADO** and submit the report directly to the Board.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. MACHADO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. MACHADO** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. MACHADO’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. MACHADO’s** suspension shall be lifted and **MS. MACHADO’s** license
to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MACHADO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MACHADO via certified mail of the specific nature of the charges and automatic suspension of MS. MACHADO’s license. MS. MACHADO may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MACHADO has complied with all aspects of this Order; and (2) the Board determines that MS. MACHADO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MACHADO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MACHADO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

**Pettaway, Latasha, P.N. 160350 (CASE #19-3807)**

**Action**: It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against LATASHA PETTAWAY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PETTAWAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PETTAWAY’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. PETTAWAY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. PETTAWAY shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PETTAWAY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PETTAWAY’s criminal records check to the Board. MS. PETTAWAY’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

5. **Within ninety (90) days of the effective date of this Order,** at MS. PETTAWAY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PETTAWAY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PETTAWAY’s license, and a statement as to whether MS. PETTAWAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PETTAWAY’s license.
Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PETTAWAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. PETTAWAY is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. PETTAWAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. PETTAWAY’s suspension shall be lifted and MS. PETTAWAY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PETTAWAY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PETTAWAY via certified mail of the specific nature of the charges and automatic suspension of MS. PETTAWAY’s license. MS. PETTAWAY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PETTAWAY has complied with all aspects of this Order; and (2) the Board determines that MS. PETTAWAY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PETTAWAY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PETTAWAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
**Schwinn, Valerie, R.N. 457182 (CASE #19-7405)**

**Action**: It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against VALERIE SCHWINN in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHWINN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SCHWINN’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. SCHWINN’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for an indefinite period of time.

**SUSPENSION OF LICENSE**

**MS. SCHWINN’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SCHWINN’s** license if **MS. SCHWINN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. SCHWINN** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SCHWINN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SCHWINN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SCHWINN’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.
Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MS. SCHWINN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SCHWINN’s license shall be subject to Probationary Terms and Restrictions for an indefinite period of time.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SCHWINN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation that her New York license is current, valid and unrestricted.

**Employment Conditions**

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SCHWINN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. SCHWINN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. SCHWINN’s suspension shall be lifted and MS. SCHWINN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SCHWINN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SCHWINN via certified mail of the specific nature of the charges and automatic suspension of MS. SCHWINN’s license. MS. SCHWINN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SCHWINN has complied with all aspects of this Order; and (2) the Board determines that MS. SCHWINN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SCHWINN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SCHWINN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Axiotis, Molly Jo, P.N. 113083 (CASE #19-3394)

Action: It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against MOLLY JO AXIOTIS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. AXIOTIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. AXIOTIS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. AXIOTIS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. AXIOTIS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. AXIOTIS’s license if MS. AXIOTIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. AXIOTIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. AXIOTIS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MS. AXIOTIS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. AXIOTIS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case Number 19CR0195.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. AXIOTIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. AXIOTIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. AXIOTIS’s license, and a statement as to whether MS. AXIOTIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. AXIOTIS’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. AXIOTIS’s history. MS. AXIOTIS shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. AXIOTIS's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. AXIOTIS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),
ORC. This screening shall require a daily call-in process. The specimens submitted by MS. AXIOTIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. AXIOTIS.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. AXIOTIS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. AXIOTIS and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. AXIOTIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. AXIOTIS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. AXIOTIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case Number 19CR0195.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. AXIOTIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. AXIOTIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. AXIOTIS's license, and a statement as to whether MS. AXIOTIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. AXIOTIS's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. AXIOTIS’s history. MS. AXIOTIS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. AXIOTIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. AXIOTIS.
MS. AXIOTIS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. AXIOTIS and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. AXIOTIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. AXIOTIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. AXIOTIS’s license is subject to the following License Restrictions:

**Permanent Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. AXIOTIS shall not administer, have access to, or possess (except as prescribed for
MS. AXIOTIS’s use by another so authorized by law who has full knowledge of MS. AXIOTIS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. AXIOTIS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. AXIOTIS shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

 Unless otherwise approved in advance, in writing, by the Board or its designee, MS. AXIOTIS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. AXIOTIS to provide nursing services for fees, compensation, or other consideration or who engage MS. AXIOTIS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

 Unless otherwise approved in advance, in writing, by the Board or its designee, MS. AXIOTIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. AXIOTIS’s suspension shall be lifted and MS. AXIOTIS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. AXIOTIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. AXIOTIS via certified mail of the specific nature of the charges and automatic suspension of MS. AXIOTIS’s license. MS. AXIOTIS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. AXIOTIS has complied with all aspects of this Order; and (2) the Board determines that MS. AXIOTIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. AXIOTIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. AXIOTIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Artiaga, Jessica Lynn, R.N. 361345 (CASE #19-7152, #19-6719)

Action: It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against JESSICA LYNN ARTIAGA in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ARTIAGA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ARTIAGA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ARTIAGA’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. ARTIAGA’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ARTIAGA’s license if MS. ARTIAGA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

MS. ARTIAGA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII)**
to conduct a criminal records check of MS. ARTIAGA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ARTIAGA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ARTIAGA’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. ARTIAGA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ARTIAGA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. ARTIAGA should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. ARTIAGA’s license, and a statement as to whether MS. ARTIAGA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ARTIAGA’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ARTIAGA’s history. MS. ARTIAGA shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by a substance use disorder professional,** abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. ARTIAGA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ARTIAGA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is
selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ARTIAGA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ARTIAGA.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ARTIAGA, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ARTIAGA and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS.
ARTIAGA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ARTIAGA’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ARTIAGA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
**Evaluations**

3. **Upon the request of the Board or its designee and ninety (90) days of that request**, at MS. ARTIAGA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ARTIAGA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. ARTIAGA should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. ARTIAGA’s license, and a statement as to whether MS. ARTIAGA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ARTIAGA's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ARTIAGA's history. MS. ARTIAGA shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ARTIAGA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ARTIAGA.
MS. ARTIAGA shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ARTIAGA and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ARTIAGA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. ARTIAGA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ARTIAGA’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ARTIAGA shall not administer, have access to, or possess (except as prescribed for MS. ARTIAGA’s use by another so authorized by law who has full knowledge of MS. ARTIAGA’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ARTIAGA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ARTIAGA shall not
call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ARTIAGA** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ARTIAGA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ARTIAGA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ARTIAGA** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ARTIAGA**'s suspension shall be lifted and **MS. ARTIAGA**'s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ARTIAGA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ARTIAGA** via certified mail of the specific nature of the charges and automatic suspension of **MS. ARTIAGA**'s license. **MS. ARTIAGA** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ARTIAGA** has complied with all aspects of this Order; and (2) the Board determines that **MS. ARTIAGA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ARTIAGA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ARTIAGA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Derian, Raquel Duran, R.N. 301711 (CASE #19-7272)

**Action**: It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against RAQUEL DURAN DERIAN in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DERIAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DERIAN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years retroactive to March 18, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MS. DERIAN’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of five (5) years including the previously imposed permanent practice restrictions and the Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. DERIAN’s license is suspended for an indefinite period of time but not less than three (3) years retroactive to March 18, 2020.

The Board may reinstate MS. DERIAN’s license if MS. DERIAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DERIAN shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. DERIAN by the Board on March 18, 2020.

2. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-201902809-000.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. DERIAN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of five (5) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. DERIAN shall:

1. Comply with the Probationary Terms and Restrictions set forth in the Order issued to MS. DERIAN by the Board on March 18, 2020.

2. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-201902809-000.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DERIAN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. DERIAN shall not administer, have access to, or possess (except as prescribed for MS. DERIAN’s use by another so authorized by law who has full knowledge of MS. DERIAN’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of five years in which MS. DERIAN is working in a position that requires a nursing license. At any time after the minimum period of five years previously described, MS. DERIAN may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. DERIAN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DERIAN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DERIAN shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DERIAN to provide nursing services for fees, compensation, or other consideration or who engage MS. DERIAN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DERIAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
**FAILURE TO COMPLY**

The stay of MS. DERIAN's suspension shall be lifted and MS. DERIAN's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DERIAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DERIAN via certified mail of the specific nature of the charges and automatic suspension of MS. DERIAN's license. MS. DERIAN may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DERIAN has complied with all aspects of this Order; and (2) the Board determines that MS. DERIAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DERIAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DERIAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Fultz, Marian E., R.N. 386858, P.N. 115497 (CASE #19-1492)

**Action:** It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against MARIAN E. FULTZ in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FULTZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FULTZ’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to March 18, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MS. FULTZ’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.
SUSPENSION OF LICENSES

MS. FULTZ’s licenses are suspended for an indefinite period of time but not less than two (2) years, retroactive to March 18, 2020.

The Board may reinstate MS. FULTZ’s licenses if MS. FULTZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FULTZ shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. FULTZ by the Board on March 18, 2020.

2. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-08-1330.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FULTZ’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FULTZ shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to MS. FULTZ by the Board on March 18, 2020.

2. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-08-1330.

Reporting Requirements for Probationary Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

4. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
5. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FULTZ’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FULTZ shall not administer, have access to, or possess (except as prescribed for MS. FULTZ’s use by another so authorized by law who has full knowledge of MS. FULTZ’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of twelve months in which MS. FULTZ is working in a position that requires a nursing license. At any time after the minimum period of twelve months previously described, MS. FULTZ may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. FULTZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FULTZ shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FULTZ shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FULTZ to provide nursing services for fees, compensation, or other consideration or who engage MS. FULTZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FULTZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FULTZ’s suspension shall be lifted and MS. FULTZ’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. FULTZ has violated or breached any
terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FULTZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. FULTZ**’s licenses. **MS. FULTZ** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FULTZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. FULTZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FULTZ** and review of the reports as required herein.

Any period during which **MS. FULTZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

**Hoover, Christine Mary (aka “Christine Mary Eckles”), R.N. 335459 (CASE #20-0296)**

**Action**: It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against **CHRISTINE MARY HOOVER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HOOVER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HOOVER**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. HOOVER**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. HOOVER**’s license if **MS. HOOVER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. HOOVER** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse
according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOOVER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOOVER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOOVER’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the Florida Department of Health, dated December 30, 2019, and that her Florida license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. HOOVER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Murray, Jennifer L., P.N. 124002 (CASE #19-7196)

**Action**: It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against JENNIFER L. MURRAY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MURRAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MURRAY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years retroactive to March 18, 2020 with the conditions for reinstatement set forth below, and following reinstatement, MS. MURRAY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

MS. MURRAY’s license is suspended for an indefinite period of time but not less than three (3) years retroactive to March 18, 2020.

The Board may reinstate MS. MURRAY’s license if MS. MURRAY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. MURRAY shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. MURRAY by the Board on March 18, 2020.

2. Submit documentation of her full compliance with the requirements imposed by the Madison County Court of Common Pleas in Case Number CR120190184.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MURRAY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MURRAY shall:

1. Comply with the Probationary Terms and Restrictions set forth in the Order issued to MS. MURRAY by the Board on March 18, 2020.

2. Submit documentation of her full compliance with the requirements imposed by the Madison County Court of Common Pleas in Case Number CR120190184.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MURRAY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURRAY shall not administer, have access to, or possess (except as prescribed for MS. MURRAY’s use by another so authorized by law who has full knowledge of MS. MURRAY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MURRAY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MURRAY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURRAY shall not practice nursing as a licensed practical nurse (1) in a patient’s
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MURRAY to provide nursing services for fees, compensation, or other consideration or who engage MS. MURRAY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURRAY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities.** Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. MURRAY’s suspension shall be lifted and MS. MURRAY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MURRAY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MURRAY via certified mail of the specific nature of the charges and automatic suspension of MS. MURRAY’s license. MS. MURRAY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MURRAY has complied with all aspects of this Order; and (2) the Board determines that MS. MURRAY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MURRAY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MURRAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Metz, Bobbie J., R.N. 355960 (CASE #18-5540)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against BOBBIE J. METZ in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting
the charges, the Board find that MS. METZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. METZ’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years, retroactive to January 17, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. METZ’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. METZ’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to January 17, 2019.

The Board may reinstate MS. METZ’s license if MS. METZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. METZ shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. METZ by the Board on January 17, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B190429.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. METZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. METZ shall:

1. Comply with the probationary terms and restrictions set forth in the Order issued to MS. METZ by the Board on January 17, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B190429.
Reporting Requirements for Probationary Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

4. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

5. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. METZ’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. METZ shall not administer, have access to, or possess (except as prescribed for MS. METZ’s use by another so authorized by law who has full knowledge of MS. METZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. METZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. METZ shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. METZ shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. METZ to provide nursing services for fees, compensation, or other consideration or who engage MS. METZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. METZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited
to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. METZ’s suspension shall be lifted and MS. METZ’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. METZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. METZ via certified mail of the specific nature of the charges and automatic suspension of MS. METZ’s license. MS. METZ may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. METZ has complied with all aspects of this Order; and (2) the Board determines that MS. METZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. METZ and review of the reports as required herein.

Any period during which MS. METZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Leonard, Yahchika, R.N. 358506, P.N. 132994 (CASE #19-7036, #19-4738)

Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against YAHCHIKA LEONARD in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LEONARD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LEONARD’s licenses to practice nursing as a registered nurse and licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.
Hoskins, Virginia, R.N. 321156 (CASE #20-1152)

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against VIRGINIA HOSKINS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOSKINS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HOSKINS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. HOSKINS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HOSKINS’s license if MS. HOSKINS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HOSKINS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOSKINS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOSKINS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOSKINS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.
Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: an American Heart Association or Red Cross Cardiopulmonary Resuscitation course, approved in advance by the Board; four (4) hours Professional Accountability and Legal Liability; three (3) hours Critical Thinking; one (1) hour Patient Rights; and two (2) hours Ohio Law & Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. HOSKINS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Thompson, Tracey Lane (aka “Tracey Campbell”), P.N. 142237 (CASE #20-1717)

Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against TRACEY LANE THOMPSON in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. THOMPSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. THOMPSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. THOMPSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. THOMPSON’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. THOMPSON’s license if MS. THOMPSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. THOMPSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMPSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THOMPSON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THOMPSON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 15CR-04-1686.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. THOMPSON’s** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. THOMPSON** shall provide the mental health professional with a copy of this Order and the Notice. **MS. THOMPSON** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THOMPSON’s** license, and a statement as to whether **MS. THOMPSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMPSON’s** license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. THOMPSON’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. THOMPSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THOMPSON’s** license, and a statement as to whether
**MS. THOMPSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMPSON's** license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMPSON's** history. **MS. THOMPSON** shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. THOMPSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. THOMPSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THOMPSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. THOMPSON**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMPSON, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THOMPSON and submit the report directly to the Board.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. THOMPSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. THOMPSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. THOMPSON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 15CR-04-1686.

**Evaluation**

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. THOMPSON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. THOMPSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. THOMPSON's license, and a statement as to whether MS. THOMPSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMPSON**'s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMPSON**'s history. **MS. THOMPSON** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THOMPSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. THOMPSON**.

**MS. THOMPSON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMPSON** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6)
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. THOMPSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. THOMPSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. THOMPSON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. THOMPSON shall not administer, have access to, or possess (except as prescribed for MS. THOMPSON’s use by another so authorized by law who has full knowledge of MS. THOMPSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. THOMPSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. THOMPSON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. THOMPSON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. THOMPSON to provide nursing services for fees, compensation, or other consideration or who engage MS. THOMPSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. THOMPSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. THOMPSON’s suspension shall be lifted and MS. THOMPSON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. THOMPSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. THOMPSON via certified mail of the specific nature of the charges and automatic suspension of MS. THOMPSON’s license. MS. THOMPSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. THOMPSON has complied with all aspects of this Order; and (2) the Board determines that MS. THOMPSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. THOMPSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. THOMPSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Tobe, Heather, R.N. 443219 (CASE #19-4112)

Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against HEATHER TOBE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TOBE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TOBE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. TOBE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. TOBE's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. TOBE's license if MS. TOBE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. TOBE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TOBE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TOBE's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TOBE's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2019CR03856.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. TOBE's expense, obtain a mental health evaluation by a mental health professional approved in advance by the Board or its designee and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. TOBE shall provide the mental health professional with a copy of this Order and the Notice. MS. TOBE shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the
Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TOBE’s license, and a statement as to whether MS. TOBE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TOBE’s license.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. TOBE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. TOBE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TOBE’s license, and a statement as to whether MS. TOBE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TOBE’s license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TOBE's history. MS. TOBE shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. TOBE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. TOBE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is
selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TOBE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. TOBE.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TOBE, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TOBE and submit the report directly to the Board.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. TOBE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. TOBE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TOBE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2019CR03856.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. TOBE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. TOBE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TOBE's license, and a statement as to whether MS. TOBE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TOBE's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TOBE's history. MS. TOBE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TOBE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. TOBE.
MS. TOBE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TOBE and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. TOBE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. TOBE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. TOBE's** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. TOBE** shall not administer, have access to, or possess (except as prescribed for
MS. TOBE’s use by another so authorized by law who has full knowledge of MS. TOBE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. TOBE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. TOBE shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TOBE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TOBE to provide nursing services for fees, compensation, or other consideration or who engage MS. TOBE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TOBE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TOBE’s suspension shall be lifted and MS. TOBE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. TOBE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TOBE via certified mail of the specific nature of the charges and automatic suspension of MS. TOBE’s license. MS. TOBE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TOBE has complied with all aspects of this Order; and (2) the Board determines that MS. TOBE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. TOBE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. TOBE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

VanGieson, Dawn M., D.T. 000500 (CASE #20-1081)

**Action**: It was moved by Deborah Knueve, seconded by Matthew Carle, that upon consideration of the charges stated against **DAWN M. VANGIESON** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VANGIESON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VANGIESON’s** certificate to practice as a dialysis technician be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. VANGIESON’s** certificate to practice as a dialysis technician shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**SUSPENSION OF CERTIFICATE**

**MS. VANGIESON’s** certificate is suspended for an indefinite period of time.

The Board may reinstate **MS. VANGIESON’s** certificate if **MS. VANGIESON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. VANGIESON shall:**

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VANGIESON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VANGIESON’s** criminal records check to the Board. The Board will not
consider a request for reinstatement until MS. VANGIESON’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. VANGIESON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. VANGIESON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. VANGIESON should submit to random drug screens and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. VANGIESON's certificate, and a statement as to whether MS. VANGIESON is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. VANGIESON's certificate.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VANGIESON’s history. MS. VANGIESON shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by the substance use disorder professional,** submit, at MS. VANGIESON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. VANGIESON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VANGIESON shall be
negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VANGIESON**.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VANGIESON**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VANGIESON** and submit the report directly to the Board.

10. **If recommended by the substance use disorder professional,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. VANGIESON's** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. VANGIESON's** certificate shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. VANGIESON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VANGIESON’s history. MS. VANGIESON shall self-administer prescribed drugs only in the manner prescribed.

4. If recommended by the substance use disorder professional, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VANGIESON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. VANGIESON.

MS. VANGIESON shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VANGIESON and submit the report directly to the Board.

5. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required, complete and submit satisfactory documentation of completion of a dialysis
technician refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a dialysis technician**, each time with every employer, notify the Board, in writing. Any period during which MS. VANGIESON does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician**.

9. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. VANGIESON's ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILUR E TO COMPLY

The stay of MS. VANGIESON’s suspension shall be lifted and MS. VANGIESON’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MS. VANGIESON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. VANGIESON via certified mail of the specific nature of the charges and automatic suspension of MS. VANGIESON’s certificate. MS. VANGIESON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. VANGIESON has complied with all aspects of this Order; and (2) the Board determines that MS. VANGIESON is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. VANGIESON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. VANGIESON does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Williams, Stephanie Lynn, P.N. 147913 (CASE #19-6625)

Action: It was moved by Deborah Knueve, seconded by Matthew Carle, that upon consideration of the charges stated against STEPHANIE LYNN WILLIAMS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WILLIAMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the
Notice, and that **MS. WILLIAMS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WILLIAMS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. WILLIAMS’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. WILLIAMS’s** license if **MS. WILLIAMS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the **Conditions for Reinstatement**.

**CONDITIONS FOR REINSTATEMENT**

**MS. WILLIAMS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILLIAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WILLIAMS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WILLIAMS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B1906403.
Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WILLIAMS's** expense, obtain a mental health evaluation from a mental health professional approved by the Board or its designee and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. WILLIAMS** shall provide the mental health professional with a copy of this Order and the Notice. **MS. WILLIAMS** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WILLIAMS's** license, and a statement as to whether **MS. WILLIAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WILLIAMS's** license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WILLIAMS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WILLIAMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WILLIAMS's** license, and a statement as to whether **MS. WILLIAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WILLIAMS's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS's** history. **MS. WILLIAMS** shall self-
administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. WILLIAMS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WILLIAMS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WILLIAMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WILLIAMS.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WILLIAMS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WILLIAMS and submit the
report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. WILLIAMS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WILLIAMS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. WILLIAMS** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B1906403.

**Evaluation**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. WILLIAMS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WILLIAMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WILLIAMS’s** license, and a statement as to whether **MS. WILLIAMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WILLIAMS’s** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law.
who has full knowledge of MS. WILLIAMS’s history. MS. WILLIAMS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WILLIAMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WILLIAMS.

MS. WILLIAMS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WILLIAMS and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. WILLIAMS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order** or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. WILLIAMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WILLIAMS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not administer, have access to, or possess (except as prescribed for MS. WILLIAMS’s use by another so authorized by law who has full knowledge of MS. WILLIAMS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WILLIAMS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WILLIAMS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WILLIAMS to provide nursing services for fees, compensation, or other consideration or who engage MS. WILLIAMS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WILLIAMS’s suspension shall be lifted and MS. WILLIAMS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WILLIAMS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WILLIAMS via certified mail of the specific nature of the charges and automatic suspension of MS. WILLIAMS’s license. MS. WILLIAMS may request a hearing
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WILLIAMS has complied with all aspects of this Order; and (2) the Board determines that MS. WILLIAMS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WILLIAMS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WILLIAMS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Yoon, Eric James, R.N. 273870, APRN-CNP 05791, APRN-CNS 07773 (CASE #19-3960)
Action: It was moved by Deborah Knueve, seconded by Matthew Carle, that upon consideration of the charges stated against ERIC JAMES YOON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. YOON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. YOON’s licenses to practice nursing as a registered nurse, advanced practice registered nurse designated as a certified nurse practitioner, and advanced practice registered nurse designated as a certified nurse clinical nurse specialist be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

PROBATIONARY PERIOD

MR. YOON’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. YOON shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. YOON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. YOON’s criminal records check to the Board. MR. YOON’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Within six (6) months of the effective date of this Order, pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

5. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking, four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. YOON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Within fifteen (15) days of the effective date of this Order, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MR. YOON is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. YOON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**
In addition to Probationary Terms and Restrictions, MR. YOON’s licenses are subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. YOON shall not practice nursing as a registered nurse, advanced practice registered nurse designated as a certified nurse practitioner, and advanced practice registered nurse designated as a certified nurse clinical specialist (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. YOON to provide nursing services for fees, compensation, or other consideration or who engage MR. YOON as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. YOON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MR. YOON’s suspension shall be lifted and MR. YOON’s licenses to practice nursing as a registered nurse, advanced practice registered nurse designated as a certified nurse practitioner, and advanced practice registered nurse designated as a certified nurse clinical specialist will be automatically suspended if it appears to the Board that MR. YOON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. YOON via certified mail of the specific nature of the charges and automatic suspension of MR. YOON’s licenses. MR. YOON may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. YOON has complied with all aspects of this Order; and (2) the Board determines that MR. YOON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. YOON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. YOON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Erin Keels and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Howard, Amber Marie, R.N. 318194 (CASE #20-1193, #20-0952)

**Action:** It was moved by Deborah Knueve, seconded by Matthew Carle, that upon consideration of the charges stated against AMBER MARIE HOWARD in the Notice and evidence supporting the charges, the Board find that MS. HOWARD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HOWARD’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. HOWARD’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and the Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. HOWARD’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HOWARD’s license if MS. HOWARD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HOWARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOWARD, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOWARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOWARD’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. HOWARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOWARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOWARD’s license, and a statement as to whether MS. HOWARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOWARD’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOWARD’s history. MS. HOWARD shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at MS. HOWARD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HOWARD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOWARD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOWARD.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWARD, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWARD and submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HOWARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HOWARD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOWARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HOWARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOWARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOWARD’s license, and a statement as to whether MS. HOWARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOWARD’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOWARD’s history. MS. HOWARD shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOWARD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOWARD.

MS. HOWARD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treatning practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWARD and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. HOWARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. HOWARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOWARD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. HOWARD shall not administer, have access to, or possess (except as prescribed for MS. HOWARD’s use by another so authorized by law who has full knowledge of MS. HOWARD’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of six (6) months in which MS. HOWARD is working in a position that requires a nursing license. At any time after the minimum period of six (6) months previously described, MS. HOWARD may submit a written request to the Board
to have this restriction re-evaluated. In addition, MS. HOWARD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HOWARD shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOWARD shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. HOWARD to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOWARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of MS. HOWARD’s suspension shall be lifted and MS. HOWARD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HOWARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOWARD via certified mail of the specific nature of the charges and automatic suspension of MS. HOWARD’s license. MS. HOWARD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOWARD has complied with all aspects of this Order; and (2) the Board determines that MS. HOWARD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOWARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HOWARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Jenkins, Elaine, R.N. 114678 (CASE #20-0414)

**Action:** It was moved by Deborah Knueve, seconded by Matthew Carle, that upon consideration of the charges stated against **ELAINE JENKINS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that disciplinary action against **MS. JENKINS's** license was not necessary to protect the public and that the July 23, 2020 Notice of Opportunity for Hearing be DISMISSED.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Smith, Brandi Vernette, R.N. 433078 (CASE #19-0764, #18-6033, #18-6278)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **BRANDI VERNETTE SMITH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SMITH’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. SMITH's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SMITH's** license if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. SMITH shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SMITH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SMITH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SMITH’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Order issued by the Kansas Board of Nursing, dated August 1, 2018.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. SMITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Johnson, Talena Lashawn, P.N. 174215 (CASE #20-2128)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against TALENA LASHAWN JOHNSON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JOHNSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JOHNSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. JOHNSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. JOHNSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. JOHNSON’s license if MS. JOHNSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JOHNSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOHNSON,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JOHNSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JOHNSON’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. JOHNSON's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. JOHNSON shall notify the Monitoring Agent of the appointment date,** so the Monitoring Agent can send necessary records to the mental health professional. **MS. JOHNSON** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JOHNSON's** license, and a statement as to whether **MS. JOHNSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JOHNSON's** license.

7. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. JOHNSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. JOHNSON shall notify the Monitoring Agent of the appointment date,** so the Monitoring
Agent can send necessary records to the substance use disorder professional. MS. JOHNSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JOHNSON's license, and a statement as to whether MS. JOHNSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JOHNSON's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JOHNSON's history. MS. JOHNSON shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. JOHNSON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. JOHNSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JOHNSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JOHNSON.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including
addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JOHNSON, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JOHNSON and submit the report directly to the Board.

Counseling/Treatment

12. Begin treatment with a substance use disorder counselor that is approved in advance by the Board or its designee.

13. Notify the Monitoring Agent of the appointment date, so the Monitoring Agent can send the 2019 Central Behavioral Health (CBH) Evaluation to the substance use disorder counselor. In addition, MS. JOHNSON shall execute releases to permit the substance use disorder counselor to obtain any information deemed appropriate and necessary for the treatment and evaluation of MS. JOHNSON.

14. Cause the substance use disorder counselor to submit quarterly written reports to the Board regarding: (i) MS. JOHNSON’s current diagnosis; (ii) MS. JOHNSON’s compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. JOHNSON was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. JOHNSON’s ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the substance use disorder counselor’s recommendations during the course of treatment as a basis for additional terms
and restrictions on MS. JOHNSON’s license.

15. Begin treatment with a psychotherapist that is approved in advance by the Board or its designee.

16. Notify the Monitoring Agent of the appointment date, so the Monitoring Agent can send the 2019 CBH Evaluation to the psychotherapist. In addition, MS. JOHNSON shall execute releases to permit the psychotherapist to obtain any information deemed appropriate and necessary for the treatment and evaluation of MS. JOHNSON.

17. Cause the psychotherapist to submit quarterly written reports to the Board regarding: (i) MS. JOHNSON’s current diagnosis; (ii) MS. JOHNSON’s compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. JOHNSON was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. JOHNSON’s ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the psychotherapist’s recommendations during the course of treatment as a basis for additional terms and restrictions on MS. JOHNSON’s license.

Reporting Requirements for Suspension Period

18. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

19. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

20. Submit any and all information that the Board may request regarding MS. JOHNSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

21. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

22. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466
23. Verify that the reports and documentation required by this Order are received in the Board office.

24. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

25. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. JOHNSON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. JOHNSON** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. JOHNSON's** expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. **MS. JOHNSON** shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JOHNSON's** license, and a statement as to whether **MS. JOHNSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a mental health evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health professional described above until released. Further, the Board may utilize the mental health professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions
on MS. JOHNSON’s license.

5. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. JOHNSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. JOHNSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JOHNSON's license, and a statement as to whether **MS. JOHNSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JOHNSON**’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JOHNSON**’s history. **MS. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JOHNSON**.

**MS. JOHNSON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treatment practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JOHNSON and submit the report directly to the Board.

Counseling/Treatment

10. Continue in treatment with a substance use disorder counselor that is approved in advance by the Board or its designee.

11. Execute releases to permit the substance use disorder counselor to obtain any information deemed appropriate and necessary for the treatment and evaluation of MS. JOHNSON.

12. Cause the substance use disorder counselor to submit quarterly written reports to the Board regarding: (i) MS. JOHNSON’s current diagnosis; (ii) MS. JOHNSON’s compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. JOHNSON was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. JOHNSON’s ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the substance use disorder counselor’s recommendations during the course of treatment as a basis for additional terms and restrictions on MS. JOHNSON’s license.

13. Continue in treatment with a psychotherapist that is approved in advance by the Board or its designee.

14. Execute releases to permit the psychotherapist to obtain any information deemed appropriate and necessary for the treatment and evaluation of MS. JOHNSON.

15. Cause the psychotherapist to submit quarterly written reports to the Board regarding: (i) MS. JOHNSON’s current diagnosis; (ii) MS. JOHNSON’s compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. JOHNSON was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. JOHNSON’s ability to practice nursing in
accordance with acceptable and prevailing standards of safe nursing care. The Board may use the psychotherapist’s recommendations during the course of treatment as a basis for additional terms and restrictions on MS. JOHNSON’s license.

**Employment Conditions**

16. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

17. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. JOHNSON does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

18. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

19. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

20. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

21. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

22. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

23. Submit any and all information that the Board may request regarding MS. JOHNSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
24. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

25. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

26. Verify that the reports and documentation required by this Order are received in the Board office.

27. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JOHNSON’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JOHNSON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. JOHNSON to provide nursing services for fees, compensation, or other consideration or who engage MS. JOHNSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JOHNSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. JOHNSON’s suspension shall be lifted and MS. JOHNSON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. JOHNSON has violated or breached any terms or
conditions of this Order. Following the automatic suspension, the Board shall notify MS. JOHNSON via certified mail of the specific nature of the charges and automatic suspension of MS. JOHNSON’s license. MS. JOHNSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JOHNSON has complied with all aspects of this Order; and (2) the Board determines that MS. JOHNSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JOHNSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. JOHNSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Spaun, Sara G., R.N. 393861, P.N. 146948 (CASE #20-0842)
Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against SARA G. SPAUN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SPAUN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SPAUN’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SPAUN’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSES

MS. SPAUN’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. SPAUN’s licenses if MS. SPAUN submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SPAUN shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. SPAUN by the Board on July 25, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Gallia County Court of Common Pleas in Case Number 19CR150.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SPAUN’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SPAUN shall:

1. Comply with the probationary terms and conditions set forth in the Order issued to MS. SPAUN by the Board on July 25, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Gallia County Court of Common Pleas in Case Number 19CR150.

Reporting Requirements for Probationary Period

3. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

4. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

5. Verify that the reports and documentation required by this Order are received in the Board office.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SPAUN’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPAUN shall not administer, have access to, or possess (except as prescribed for MS. SPAUN’s use by another so authorized by law who has full knowledge of MS. SPAUN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SPAUN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SPAUN shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPAUN shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SPAUN to provide nursing services for fees, compensation, or other consideration or who engage MS. SPAUN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPAUN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SPAUN’s suspension shall be lifted and MS. SPAUN’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. SPAUN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SPAUN via certified mail of the specific nature of the charges and automatic suspension of MS. SPAUN’s licenses. MS. SPAUN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that Ms. SPAUN has complied with all aspects of this Order; and (2) the Board determines that Ms. SPAUN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with Ms. SPAUN and review of the reports as required herein.

Any period during which Ms. SPAUN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Greenlee, Rachael M., P.N. 126466 (CASE #19-0152, #19-0143)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against RACHAEL M. GREENLEE in the Notice of Immediate Suspension and Opportunity for Hearing issued on February 11, 2020; and the Notice of Opportunity for Hearing issued on March 18, 2020 (Notices) and evidence supporting the charges, the Board find that MS. GREENLEE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. GREENLEE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GREENLEE’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. GREENLEE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. GREENLEE’s license if MS. GREENLEE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GREENLEE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GREENLEE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GREENLEE**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GREENLEE**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Fayette County Court of Common Pleas in Case Number CRI 20190368.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. GREENLEE**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. GREENLEE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREENLEE**’s license, and a statement as to whether **MS. GREENLEE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREENLEE**’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREENLEE**’s history. **MS. GREENLEE** shall
self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. GREENLEE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GREENLEE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GREENLEE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREENLEE.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREENLEE, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREENLEE and submit the
report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. GREENLEE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GREENLEE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. GREENLEE** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Fayette County Court of Common Pleas in Case Number CRI 20190368.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. GREENLEE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. **MS. GREENLEE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREENLEE's** license, and a statement as to whether **MS. GREENLEE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREENLEE's** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. GREENLEE’s history. MS. GREENLEE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GREENLEE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREENLEE.

MS. GREENLEE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREENLEE and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. GREENLEE does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. GREENLEE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466
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20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GREENLEE’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GREENLEE shall not administer, have access to, or possess (except as prescribed for MS. GREENLEE’s use by another so authorized by law who has full knowledge of MS. GREENLEE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GREENLEE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GREENLEE shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GREENLEE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GREENLEE to provide nursing services for fees, compensation, or other consideration or who engage MS. GREENLEE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

 Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GREENLEE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GREENLEE’s suspension shall be lifted and MS. GREENLEE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GREENLEE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GREENLEE via certified mail of the specific nature of the charges and automatic suspension of MS. GREENLEE’s license. MS. GREENLEE may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREENLEE** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREENLEE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREENLEE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GREENLEE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Lairson, Aaron Dean, P.N. 113067 (CASE #20-0307)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **AARON DEAN LAIRSON** in the Order of Summary Suspension and Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. LAIRSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. LAIRSON's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Boggs, Tina Renee, P.N. 152017 (CASE #20-0730)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **TINA RENEE BOGGS** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOGGS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOGGS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BOGGS's** license to practice nursing as a licensed
practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. BOGGS**'s license is suspended for an indefinite period of time.

The Board may reinstate **MS. BOGGS**'s license if **MS. BOGGS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BOGGS** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BOGGS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BOGGS**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BOGGS**'s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements**
for license renewal.

**Evaluation**

7. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. BOGGS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BOGGS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BOGGS's** license, and a statement as to whether **MS. BOGGS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOGGS's** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOGGS's** history. **MS. BOGGS** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. BOGGS’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BOGGS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOGGS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOGGS**.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOGGS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOGGS and submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS.
BOGGS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BOGGS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOGGS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. BOGGS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BOGGS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOGGS's license, and a statement as to whether MS. BOGGS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BOGGS's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BOGGS's history. MS. BOGGS shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BOGGS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BOGGS.

**MS. BOGGS shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOGGS and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. BOGGS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. BOGGS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BOGGS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOGGS shall not administer, have access to, or possess (except as prescribed for MS. BOGGS’s use by another so authorized by law who has full knowledge of MS. BOGGS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BOGGS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BOGGS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. BOGGS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BOGGS to provide nursing services for fees, compensation, or other consideration or who engage MS. BOGGS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOGGS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BOGGS’s suspension shall be lifted and MS. BOGGS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BOGGS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BOGGS via certified mail of the specific nature of the charges and automatic suspension of MS. BOGGS’s license. MS. BOGGS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BOGGS has complied with all aspects of this Order; and (2) the Board determines that MS. BOGGS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BOGGS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BOGGS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Hamadneh, Amy Dawn, P.N. 111161 (CASE #20-0697)
Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against AMY DAWN HAMADNEH in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting
the charges, the Board find that MS. HAMADNEH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HAMADNEH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. HAMADNEH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**SUSPENSION OF LICENSE**

MS. HAMADNEH’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HAMADNEH’s license if MS. HAMADNEH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HAMADNEH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HAMADNEH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HAMADNEH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HAMADNEH’s completed criminal records check, including the FBI check, is received by the Board.

5. **Within six (6) months of the effective date of this Order,** pay a fine of five hundred dollars ($500.00), payable online by credit or debit card.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. HAMADNEH’s expense, obtain a substance use disorder evaluation by a
substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HAMADNEH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HAMADNEH's license, and a statement as to whether MS. HAMADNEH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HAMADNEH's license.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. HAMADNEH's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HAMADNEH’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HAMADNEH shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HAMADNEH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. HAMADNEH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. HAMADNEH’s suspension shall be lifted and MS. HAMADNEH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HAMADNEH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HAMADNEH via certified mail of the specific nature of the charges and automatic suspension of MS. HAMADNEH’s license. MS. HAMADNEH may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HAMADNEH has complied with all aspects of this Order; and (2) the Board determines that MS. HAMADNEH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HAMADNEH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HAMADNEH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

Fowler, Brandy M., R.N. 354666 (CASE #20-0814, #20-0461)
Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against BRANDY M. FOWLER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FOWLER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FOWLER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. FOWLER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. FOWLER’s license if MS. FOWLER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FOWLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FOWLER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FOWLER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FOWLER’s completed criminal records check, including the FBI check, is received by the Board.

5. Comply with and complete any terms and conditions imposed by the State of Florida, Department of Health.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. FOWLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of January 2021.

**MISCELLANEOUS COMPLIANCE MOTIONS**

Damron, Christina, R.N. 387095 (CASE #19-7798)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board dismiss the November 19, 2020 Notice of Opportunity for Hearing that was issued to Ms. DAMRON in Case No. 19-7798, based on evidence that the Commonwealth of Kentucky dismissed its action.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Pruchnicki, Michelle, P.N. 146377 (CASE #17-3836)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board dismiss the September 19, 2019 Notice of Opportunity for Hearing that was issued to Ms. PRUCHNICKI in Case No. 2017-3836, as the case referenced in the Notice was dismissed following completion of diversion.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

Rowland, Nicole, R.N. 388863 (CASE #18-5558)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board dismiss the March 18, 2020 Notice of Immediate Suspension and Opportunity for Hearing, and rescind the November 19, 2020 Board Order, issued to Ms. ROWLAND, as the Board was informed on December 7, 2020 that the matter discussed in the March 2020 case was dismissed in May 2020.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
IMMEDIATE AND AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that the Board issue a Notice of Immediate and Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Hughes, Melessia, R.N. 324521 (CASE #20-2334).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

VOLUNTARY RETIREMENTS

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Ricks, Mary, R.N. 237379, P.N. 084859 (CASE #19-1644).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

**Action:** It was moved by Erin Keels, seconded by Nancy Fellows, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Storey, Alicia, D.T. 003599 (CASE #17-1886); Minefee, Alberta, P.N. 173287 (CASE #19-1709); Redd, Elizabeth, P.N. 160410 (CASE #18-3418); Price, Tara, P.N. 103887 (CASE #17-6924); Montgomery, Joshua, R.N. 375599 (CASE #17-6965); Riel, Casandra, P.N. 173289 (CASE #19-4897); Johnson, Teriankica, P.N. 171440 (CASE #19-0055); Williams, Melissa, P.N. 134980 (CASE #18-1172).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

**Action:** It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Sauder, Christen, R.N. 468971 (CASE #19-3575); Conteh, Haja, R.N. 427183, P.N. 119583 (CASE #18-7078).
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Himes, Suzanne, R.N. 255821 (CASE #17-6367); Youngless, Theresa, P.N. 138359 (CASE #17-6014); Jacobs, Heidi, R.N. 289533 (CASE #16-8684); Moodie-Adams, Claudia, R.N. 316369 (CASE #17-2349).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN
Action: It was moved by Deborah Knueve, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Roberts, Michael, R.N. 382834 (CASE #18-4879).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within her Consent Agreement:

Rosenkranz, Amber, R.N. 323436, APRN-CNP 025249 (CASE #19-4048).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT
Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Allen, Margaret, R.N. 310788 (CASE #17-2146); Checki, Benjamin, P.N. 123012 (CASE #19-2146).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**MOTION TO APPROVE**

**Action:** It was moved by Erin Keels, seconded by Nancy Fellows, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Haidet, Tommi, R.N. 420584, APRN-CNP 024303 (CASE #19-8105) - Approval of Jean Dib, MD, to complete the comprehensive physical evaluation.

Wickard, Penny, P.N. 165156 (CASE #20-0280) - Approval to accept a nursing position as an LPN with Simms Homecare and Behavioral Health Services in Hilliard and Brian Keith Smith, MSN, RN, to complete the Educational Assessment and Learning Plan.

Beery, Jamie, R.N. 477100 (CASE #20-3762) - Approval of Joanne Morrissey, MSW, LISW, to complete mental health and substance use disorder counseling.

Fyffe, Stephanie, R.N. 289920 (CASE #18-7122) - Approval of Alicia Carson, LICSC-CS, to complete the substance use disorder evaluation and Daniel DiSalvo, APRN-CNP, to complete the mental health evaluation.

Thompson, Keisha, R.N. 436542 (CASE #19-0904) - Approval of Patricia Homza, LCDC III, to complete the substance use disorder evaluation.

Brooks, Kaci, P.N. 162284 (CASE #19-1776) - Approval of John Carroll, LSW, LICDC, to complete the substance use disorder evaluation.
Brown, Nicole, P.N. 153987 (CASE #19-7726) - Approval of John Carroll, LSW, LICDC, to complete the substance use disorder evaluation.

Bucce, Kristin, P.N. 154105 (CASE #18-1795, #17-7107) - Approval of Kathleen Alto, PhD, to complete the substance use disorder evaluation.

Bentley, Lisa, R.N. 215746 (CASE #15-2796, #15-1479) - Approval of Margaret Scholle, LISW-S, to complete the substance use disorder evaluation.

Murphy, Shannon, R.N. 336070 (CASE #20-4936, #20-4395) - Approval of Corrine Byrd, LISW-S, to complete the substance use disorder evaluation.

Fisher, Kathryn, R.N. 382352, P.N. 123935 (CASE #19-2710, #19-1259, #19-1790) - Approval of Amanda Kantaras, LPCC-S, to complete the substance use disorder evaluation.

Gooch, Alexandra, P.N. 162277 (CASE #20-3222) - Approval of Rachel O'Diam, LICDC-CS, to complete the substance use disorder evaluation.

Isaac, Tonya, P.N. 156478 (CASE #19-7657) - Approval of Bruce A. Kelley, LCDC III, to complete the substance use disorder evaluation.

Jimenez, Melissa, R.N. 337511, P.N. 104015 (CASE #18-2609, #17-6805) - Approval of Martin Justice, LCA, to complete the substance use disorder evaluation.

Groom, Erica, R.N. 335264, APRN-CRNA 15189 (CASE #19-4647, #19-4550) - Approval of Joseph Keppler, APRN-CNP, to complete the substance use disorder evaluation.

Hill, John, R.N. 309841 (CASE #20-3161, #19-5837) - Approval of David B. Moss, LISW, to complete the substance use disorder evaluation.

Schvarcz, Juliana, R.N. 379275 (CASE #16-6729) - Approval of Jacquelyn J. VanScoder, LICDC, to complete the substance use disorder evaluation.

Walters, Chance, P.N. 176235 (CASE #20-1333) - Approval of Margaret Overley, LPC, to complete the substance use disorder evaluation.

Swinehart, Zachary, R.N. 388939 (CASE #19-6819) - Approval of Bela Koe-Krompecher, LISW, LICDC, to complete the substance use disorder evaluation.

Reiss, Ashleigh, P.N. 150846 (CASE #20-1628) - Approval of Ruth Friend, LPCC, to complete the substance use disorder evaluation.
Roach, Danielle, R.N. 380420 (CASE #19-7638) - Approval of Melissa Jefferis, MD, to complete the mental health evaluation.

Davis, Sarah, DTI 006268 (CASE #20-0811) - Approval of Dorit Ann Cohen Seed, MSW, LISW, to complete the mental health evaluation.

Ali, Porsha, P.N. 174905 (CASE #19-8138) - Approval of Bharat Shad, MD, to complete the mental health evaluation.

Venn, Vicki, R.N. 354331, P.N. 119462 (CASE #20-1951) - Approval to accept a nursing position as a Home Health Nurse with Med1Care, LLC.

Dunson, Sharon, R.N. 403266, P.N. 133622 (CASE #18-7267) - Approval to accept a nursing position as Director of Nursing with Halo Home HealthCare.

West, Kelli, R.N. 266502 (CASE #17-5509) - Approval to accept a nursing position as Nurse Manager with Windsor Laurelwood Behavioral Health Center.

Glaser, Angelia, R.N. 402088 (CASE #19-7559, 19-1397) - Approval to work as a nurse.

Workman, Lacy, R.N. 296084, APRN-CNP 024121 (CASE #19-3825) - Approval to work as a nurse.

Simmons, Anna, R.N. 306499 (CASE #19-2597) - Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**MISCELLANEOUS MONITORING MOTIONS**

**Action:** It was moved by Nancy Fellows, seconded by Lauralee Krabill, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Elish, Rebecca, R.N. 466966, P.N. 106018 (CASE #19-4687) - Released from probationary terms and restrictions in the September 19, 2019 Consent Agreement Addendum. The reprimand terms of the May 23, 2019 Consent Agreement were previously completed.

Baab, Shawn, R.N. 405318 (CASE #20-2734) - Approval of David Toller, LPCC, to provide psychotherapy.

Moore, Keassandra, R.N. 386646 (CASE #18-7279) - Approval of April Hehr, LICDC, to complete mental health counseling.
Shipes, Ashley, P.N. 173647 (CASE #19-5021) - Released from probationary terms and restrictions effective January 30, 2021.

Nichpor, Theodore, R.N. 365730 (CASE #16-3926) – Approval of Kellen Hicks, MS, LICDC, to complete the chemical dependency evaluation.

Hanson, Jennifer, R.N. 328478 (CASE #17-3758) - Released from probationary terms and restrictions in the September 14, 2017 Addendum to and the March 17, 2016 Consent Agreement with Temporary Narcotic Restriction and Permanent Practice Restrictions to remain in effect.

Lillard, Candace, R.N. NCLEX (CASE #15-2494) – Approval to be granted a license subject to the probationary terms and restrictions in the March 9, 2017 Order.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**COMPLETION OF REQUIREMENTS**

**Action:** It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Kastle, Cora, P.N. 080330 (CASE #05-2266); Pierce, Michelle, R.N. 384271 (CASE #19-1930); McTier, Chika, R.N. 363128 (CASE #17-3097); Ridenour-O'Neil, Wendy, P.N. 113960 (CASE #19-7545); Hickman, Danera, P.N. 174906 (CASE #20-0072); Randolph, Christine, R.N. 363292 (CASE #18-7227); Hare, Terry, R.N. 228910 (CASE #19-3767); Smith, Felton, P.N. 162408 (CASE #19-0982); Banks, Julia, R.N. 482473 (CASE #20-2329); Coulter, Douglas, R.N. 480523 (CASE #20-1699); Weaver, Melissa, P.N. 131493 (CASE #19-3219); Henry, Sandra, R.N. 197246 (CASE #20-0653); Snyder, Jaime, R.N. 380677, APRN-CNP 15210 (CASE #19-3067).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**REPORTS TO THE BOARD**

**Other Reports**

Summary of Nursing Education Program Annual Reports
Lisa Emrich reviewed the report and answered questions.

**NEGP Report**
L. Emrich presented the NEGP Report for the first year of the two-year NEGP grant cycle.
**Community Health Workers Report**
Director Houchen stated that for the Community Health Workers discussion, staff provided information about certification and approval of training programs as authorized in the Nurse Practice Act, the administrative rules governing CHWs and training programs, an article from the Fall 2018 issue of *Momentum*, and the Ohio CHW assessment and various reports.

E. Keels asked if the Board regulates both certified and non-certified CHWs and if there is a state or national CHW association. The Board regulates only certified CHWs and there are CHW associations. Daniel Lehmann asked about integration of CHWs in the health care system.

T. Dilling provided historical information on the use of CHWs. He noted that telehealth will spur the need for outreach, which is one possibility for generating a greater need for CHWs. Board members discussed that CHWs work in various settings and are valuable in rural areas.

E. Keels recalled that the Board was previously asked about forming an Advisory Group for CHWs. Director Houchen stated that the Board has authority to designate advisory groups and form an advisory group for CHWs. T. Dilling volunteered to contact members of the Ohio CHW assessment team and others to determine interest and what type of assistance for CHWs may be helpful.

**Compact Licensure Report**
Director Houchen presented the Compact Licensure Report, noting that the Board considered NLC legislation in 2005, and annually thereafter, and each year determined that while multi-state nurse licensure could offer mobility and be advantageous for occupational health nurses, traveling nurses, and employers, the potential risks of harm to the public outweigh the potential benefits.

Director Houchen presented general information about the NLC; stakeholder positions and questions; SB 341; information from state nursing associations with opposing views to the compact; the fiscal impact; and disciplinary concerns. She emphasized the fiscal information is preliminary and staff has requested additional information from NCSBN.

Matthew Carle suggested contacting legislators with concerns. President Krabill asked T. Dilling to provide a list of talking points for Board members to discuss with their legislators.

**Board Committee on Advisory Group Appointments**

**Nursing Education**
*Action:* It was moved by Patricia Sharpnack, seconded by Daniel Lehmann, that the Board appoint Kimberly Regis (employer in urban area); Cecelia Bidigare (Associate Degree Program) and Jennifer Johnson (Baccalaureate Degree
Program) to the Advisory Group on Nursing Education for a term of two years beginning January 2021. Motion adopted by unanimous vote of the Board members present. 

There continue to be open LPN positions for the Advisory Group on Nursing Education. The Board agreed by general consensus to re-post the application and Advisory Group information and to reach out to agencies/organizations for recommendations. The Board Committee on Advisory Group Appointments will meet during the March 2021 meeting to review any applications received.

GENERAL INFORMATION (FYI)
The Board reviewed the general information items.

BOARD GOVERNANCE

Board Policies
B. Houchen reviewed the proposed revisions to the Policies.

**Action:** It was moved by Lauralee Krabill, seconded by Patricia Sharpnack, that the Board approve the Board Policies for 2021 as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Director Houchen reported the Board members’ hospitality fund would be managed as specified in the revised Board Policy with a Board member handling the Board members’ hospitality funds. Joanna Ridgeway volunteered, and Board members will send donations for the fund to her.

EVALUATION OF MEETING AND ADJOURNMENT

President Krabill recognized and thanked Nancy Fellows for her service on the Board as her term ends.

On Wednesday, January 13, 2021, the meeting adjourned at 5:10 p.m. On Thursday, January 14, 2021, the meeting adjourned at 12:28 p.m.

Lauralee Krabill, MBA, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director