The November meeting of the Ohio Board of Nursing (Board) was held virtually on November 18-19, 2020, in accordance with the Open Meetings Act, as amended by HB 197. The November meeting was live streamed on YouTube and the YouTube link was posted on the Board website prior to the meeting.

On Wednesday, November 18, 2020, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. President Krabill reviewed the meeting schedule. On Thursday, November 19, 2020, at 9:00 a.m. President Lauralee Krabill called the Board meeting to order and read the Board mission. A roll-call was taken for attendance both days.

BOARD MEMBERS
Lauralee Krabill, RN, President
Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN
Matthew Carle, Consumer Member (Absent Thursday)
Barbara Douglas, RN, APRN-CRNA
Nancy Fellows, RN
Erin Keels, RN, APRN-CNP
Deborah Knueve, LPN
Daniel Lehmann, RN, LPN
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, at 8:35 a.m., President Krabill began Quasi-Judicial Case Discussion. President Krabill reconvened the public meeting at 11:25 a.m. Appearances were held at 11:30 a.m. The following addressed the Board: Attorney Todd Newkirk and Jocelyn Santana, LPN, and AAG James Wakley; James McGovern and Akosua Ayarkwa, LPN, and AAG LaTawnda Moore; Attorney James McGovern and Illuminee Muhongere, RN, and AAG LaTawnda Moore. The Board Committee on Advisory Group Appointments met at 12:00 p.m. The Public Rules Hearing was held at 1:00 p.m. On Thursday, Open Forum was held at 10:34 a.m.
Approval of Minutes of the September 2020 Meeting

**Action:** It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes of the September 2020 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Barbara Douglas abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Charissa Payer, former Board AAG, who joined the Compliance Unit.

- The Board submitted a Return-to-Work Plan as requested by the State. Board staff will work remotely through May 28, 2021. Some staff continue to come into the office for critical functions that cannot be done remotely, such as mail, criminal background checks, electronic downloads, etc.

- The LPN renewal deadline of October 31 was extended. Approximately 46,000 LPNs have renewed, and the Board is sending targeted emails to encourage renewal. The Board continues to receive a high volume of calls and emails regarding licenses and it has become extremely difficult to address these in a timely manner. As of October 31, 2020, 8,778 temporary licenses were issued, twice as many as anticipated. These require manual processes, which contributes to the staff workload. We continue to prioritize the responses to calls and emails, identify strategies on how to reduce calls and emails, and determine additional automated IT processes in the Ohio eLicense system for greater efficiency. The Board appreciates the positive feedback received as inquiries are resolved.

- In early November the Board hosted a NCSBN webinar on the Next Generation NCLEX. Approximately 200 people viewed the webinar on YouTube. Board staff presented a virtual Education Program Workshop with 150 participating.

Fiscal Report

Shannon Stallings, Financial Program Manager, presented the Fiscal Report for the first quarter of Fiscal Year 2021.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report. Erin Keels asked for clarification about Consult Agreements, authorized in HB 203.
NEW BUSINESS

Administrative Rule Review

On Wednesday, November 18, 2020, the Board conducted a Public Rules Hearing. Dr. Ellen Hott, a Board-certified physician in Psychiatry and Addiction Medicine, testified regarding the proposed changes to Rules 4723-8-01 and 4723-8-04. Dr. Hott concluded her testimony stating she had additional comments. Holly Fischer asked Dr. Hott to email any additional comments to her. The Public Rules Hearing concluded at 1:24 p.m.

On Thursday, November 19, 2020, the Board reviewed the testimony provided by Dr. Hott and comments submitted by Dr. Hott after the rule hearing was completed. H. Fischer sent a letter to Dr. Hott responding to Dr. Hott’s comments. The Board agreed by general consensus to proceed with filing the five-year review rules as presented. The JCARR hearing will be held in December after which the rules will be final filed with a proposed effective date of February 1, 2021.

H. Fischer stated that another Public Rules Hearing will be held on November 30, 2020 for the non-five-year review rules (technical changes): 4723-1-03; 4723-4-06; 4723-6-04; 4723-6-05; 4723-6-06; 4723-14-03; 4723-25-08; 4723-26-01; and 4723-26-13.

In addition, CSI made recommendations regarding proposed Rule 4723-2-05, SB 7 military six-year temporary licenses. The rule will be redrafted and resubmitted to CSI.

H. Fischer reported that rules for consult agreements will be included in the 2021 rule making process.

APPROVALS

Nursing Education Programs – Approval Status

Belmont College Associate Degree Nursing Program

No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Marion Technical College Nursing Program

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Marion Technical College Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Professional Skills Institute School of Practical Nursing

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Professional Skills Institute School of Practical Nursing for a period of five years. Motion adopted by
a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Trumbull Career & Technical Center of School of Practical Nursing: Adult
Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Trumbull Career & Technical Center School of Practical Nursing: Adult for a period of five years. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

University of Cincinnati Blue Ash College
Action: It was moved by Erin Keels, seconded by Deborah Knueve, that the Board continue Full approval of the University of Cincinnati Blue Ash College, in accordance with Rule 4723-5-04, OAC, until March 2025. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Program Requests
ABBE Education Center School of Practical Nursing
Action: It was moved by Matthew Carle, seconded by Nancy Fellows, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of ABBE Education Center School of Practical Nursing to January 11, 2021. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

OIAH Associate Degree RN Program
Action: It was moved by Deborah Knueve, seconded by Erin Keels, that the Board approve, in accordance with Rule 4723-5-08(J), OAC, the change in implementation date of OIAH Associate Degree RN Program to February 8, 2021. Motion adopted by a majority vote of the Board members with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

Training Programs
Companions Certified Medication Aide Training Programs
Action: It was moved by Sandra Ranck, seconded by Matthew Carle, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Companions Certified Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Cuyahoga Community College Community Health Worker Program
Action: It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that the Board re-approve, in accordance with Rule 4723-26-14, Cuyahoga Community College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Diamond Pharmacy Certified Medication Aide Training Program
Action: It was moved Patricia Sharpnack, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Diamond Pharmacy Certified Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Care Coordination Systems' Community Health Worker I Program
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board, in accordance with Rule 4723-26-14, restore Care Coordination Systems’ Community Health Worker I Program to full approval status, and re-approve the program for a period of two years. Motion adopted by unanimous vote of the Board members.

National Certifying Organizations for APRNs
Action: It was moved by Nancy Fellows, seconded by Deborah Knueve, that the Board approve for 2021, the following national certifying organizations for advanced practice registered nurses in accordance with Section 4723.46(A), ORC: American Academy of Nurse Practitioners Certification Board; American Association of Critical-Care Nurses Certification Corporation; American Midwifery Certification Board; American Nurses Credentialing Center; Hospice and Palliative Credentialing Center; National Board of Certification and Recertification for Nurse Anesthetists; National Certification Corporation; Oncology Nursing Certification Corporation; Pediatric Nursing Certification Board. Motion adopted by unanimous vote of the Board members.

National Testing Organizations – Dialysis Technicians
Action: It was moved Patricia Sharpnack, seconded by Sandra Ranck, that the Board approve for 2021, the following national dialysis technician testing organizations, in accordance with Section 4723.751, ORC, and Rule 4723-23-10(A), OAC: Board of Nephrology Examiners Nursing and Technology (BONENT); National Nephrology Certification Organization (NNCO); Nephrology Nursing Certification Commission (NNCC). Motion adopted by unanimous vote of the Board members.

Retroactive Approvals for Licensees and Certificate Holders
Action: It was moved by Sandra Beidelschies, seconded by Joanna Ridgeway, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board September 1, 2020 through October 31, 2020 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CMNs; Ohio certified dialysis technicians; dialysis technician interns; community health workers, and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

OBN Approvers of Continuing Education
Action: It was moved by Deborah Knueve, seconded by Erin Keels, that the Board re-approve the following OBN Approvers of Continuing Education for a period of five years in accordance with Chapter 4723-14, OAC: Ohio League for Nursing; Northwest
ADJUDICATION AND COMPLIANCE
On Thursday, November 19, 2020, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions
NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Durst, Michelle, P.N. 126062 (CASE #19-4433); Readence, Jamie, P.N. 166661 (CASE #19-4435); Simmons, Amiee, R.N. 375537 (CASE #20-2684); Clevinger, Carol, R.N. 247690 (CASE #20-3972); Jackson, Helen, P.N. 106989 (CASE #20-4006); Ward, Keith, P.N. 147605 (CASE #20-3010, #20-2521); Bowling, Terri, P.N. 104691 (CASE #20-2503, #20-1767, #20-1594); Stricklen, Thomas, R.N. 200461 (CASE #20-3370); Zumstein, James, R.N. 375071 (CASE #20-2489); Baker, Jaime, P.N. 128729 (CASE #20-3817, #20-3627, #20-3686); Phophan, Christina, P.N. 150519 (CASE #20-3466); Wharton, Sherry, R.N. 409328, P.N. 137409 (CASE #20-4307, #20-4285, #20-4306); Carver, Amber, R.N. 363724 (CASE #20-2492); Larieux, Anne, R.N. 475547 (CASE #20-4454); Ritter, Mark, R.N. 176318 (CASE #20-1567); Ondash, Kimberly, R.N. 312994, APRN-CNP 15154 (CASE #20-3133); DiTommaso, David, R.N. NCLEX (CASE #20-4107); Locke, Donna, R.N. 367500 (CASE #20-4206); Damron, Christina, R.N. 387095 (CASE #19-7798); Ousting, Mackenzie, R.N. 383752 (CASE #19-7786); Hopper, Stephanie, P.N. 152577 (CASE #20-0397); Menzie, Anella, R.N. 480353 (CASE #20-4222); Monsman, Jason, DT 001943 (CASE #20-2362); Simpson, Valencia, P.N. 167137 (CASE #20-2579); Kane, Patricia, R.N. 307112 (CASE #19-5282); Slovak, Monica, R.N. 370049 (CASE #19-5329); Roaden, Sandra, P.N. 153897 (CASE #20-0139, #18-6860); Pflager, Kirk, R.N. 314303 (CASE #19-4457); Phillips, Roxanne, P.N. 115479 (CASE #19-8308); Hlywiak, Sarah, R.N. 396470 (CASE #20-3356); Lambert, Jeremiah, R.N. 366705 (CASE #20-4132); Browning, Jacki, R.N. 261912 (CASE #20-4208); Simon, Weldie, P.N. 176139 (CASE #20-4221, #20-4220); Mowery, Kendra, R.N. 420101, P.N. 132040 (CASE #20-3326); Hines, Lauren, P.N. 168079 (CASE #20-2895); Ivy, Judith, R.N. 345894 (CASE #20-2191); Douglas, Todd, P.N. 150163 (CASE #20-4786, #20-2133); Thompson, Antoinette, R.N. 444987 (CASE #20-3773); Keyes, Joshua, R.N. 470836 (CASE #20-3633); Nicolas, Jeanette, R.N. 480907 (CASE #20-3429, #20-3427); Peart, Tamara, R.N. 480859 (CASE #20-3384, #20-3383); Baker, Nahdia, P.N. 132187 (CASE #17-5132); Nzisabira, Nicodeme, R.N. 425395 (CASE #20-3792); Lanum, Charles, R.N. 458458 (CASE #20-3275); Thomas, Lynn, P.N. 147466 (CASE #20-1091); Readout, Chad, R.N. 413658 (CASE #18-7276); Kindle,
Jeremy, R.N. 347528 (CASE #20-5120); Norris, Fred, R.N. 303103 (CASE #20-3966, #20-3963).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Prather, Michelle, R.N. 345830 (CASE #19-0256, #18-5123); Santioemma, Misty, P.N. 123239 (CASE #20-3993); Craig, Jennifer, R.N. 351625 (CASE #18-5557); Giacomoni, Michelle, R.N. 320001 (CASE #20-2866); Leasure, Katrina, R.N. 344045 (CASE #19-7248); Ferry, Stephanie, P.N. 119047 (CASE #19-7685); Simpson, Kelley, R.N. 403243 (CASE #18-3164, #18-2994); Richardson, Stacy, R.N. 407040 (CASE #20-4608); Mikel-Patterson, Katie, R.N. 362483 (CASE #20-3614); Sankovitch, Rhonda, P.N. 109696 (CASE #20-4266); Vernier, III, Paul, P.N. 141957 (CASE #19-6436); Bruce, Jeannette, P.N. 145540 (CASE #20-4528); Warters, Patricia, P.N. 126769 (CASE #20-0087, #19-4454); Cullison, Tiffany, P.N. 156608 (CASE #19-0001); Mantia, Sabrina, P.N. 131178 (CASE #20-4579, #20-4527).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Deborah Knueve, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hamker, Jean, R.N. 165181 (CASE #20-4007); Lowry, Renita, P.N. 096761 (CASE #20-4010); Miller, Charlene, R.N. 252081 (CASE #20-4011); Goldauskas, Ashley, P.N. 161467 (CASE #20-4190); Mickle, Pamela, P.N. 136911 (CASE #19-7500); Young, Julie, R.N. 397968 (CASE #20-4012); Graham, Yvonne, R.N. 234420 (CASE #20-4461); Hackworth, Jami, P.N. 128734 (CASE #20-4428); Sanders, Adriane, R.N. 370736 (CASE #20-3917); Smith, Mark, R.N. 270481 (CASE #20-4258); Allen, Angela, R.N. 393913, P.N. 115234 (CASE #20-4574, #20-2593, #20-3436); Allen, Renee, P.N. 141967 (CASE #20-4548); Garcia, Toni, P.N. 147540 (CASE #20-4327, #20-4005); Gower, Jocelyn, P.N. 110347 (CASE #20-3377); Lent, Staci, P.N. 134281 (CASE #20-3045); Farkas, Jill, R.N. 396950 (CASE #20-3995); Geisler, Michelle, P.N. 124195 (CASE #20-4351); Hagedorn, Amber, P.N. 152601 (CASE #20-4016, #20-3683; #20-3569; #20-3292).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
SURRENDERS/WITHDRAWALS
Permanent Voluntary Surrender

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Beckman, Dawn, R.N. 334610, P.N. 103448 (CASE #20-4498); Craig, Laura, R.N. 441856 (CASE #19-7471, #19-6953); Sanchez, Diane, P.N. 096123 (CASE #20-3624); Zimmer, Michelle, P.N. 152476 (CASE #20-3353, #20-3337).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

CONSENT AGREEMENTS

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Spangler, Carrie, R.N. 335429 (CASE #19-3327); Merrida, Latonya, P.N. NCLEX (CASE #20-1334); Beni, Matthew, R.N. 355024 (CASE #18-3611); Orji, Myrna, P.N. 132961 (CASE #18-6251); Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242); Geer, Kara, P.N. 145334 (CASE #19-7296); Cox, Jacob, R.N. endorse (CASE #20-3934); Moore, Rachel, P.N. 152188, R.N. NCLEX (CASE #19-1158); Jackson, Tozua, P.N. NCLEX (CASE #20-2427); Brown, Nicole, P.N. 153987 (CASE #19-7726); Reiss, Ashleigh, P.N. 150846 (CASE #20-1628); Flower, Ashley, R.N. 405657 (CASE #19-7216, #18-6244); Hinton, Lindsey, P.N. 146152 (CASE #19-6816, #19-5333); Martin, Larissa, R.N. 264699 (CASE #19-1903); Moore, Rachel, P.N. 139422, (CASE #19-8154); Ball, Megan, R.N. 414113 (CASE #19-0632); Ware, Tasha, R.N. 434083 (CASE #20-1058, #19-7993); Mangus, Carli, R.N. 423298 (CASE #19-3997, #20-3468); Henry, Sandra, R.N. 197246 (CASE #20-0653); Gauthier, Jenna, P.N. 143054 (CASE #20-0066); Mullins, Amanda, R.N. 321555, APRN-CNP 14312 (CASE #19-1639); Sellman, Lee, R.N. 326267 (CASE #20-3608); Arnold, Kiana, P.N. NCLEX (CASE #20-4185); Courtland, Natoshia, R.N. endorse (CASE #20-3441); Jimenez, Kathryn, R.N. 352570 (CASE #19-5535, #19-5370); Wilder, Sara, R.N. 388018, P.N. 120017 (CASE #18-2930); Beery, Jamie, R.N. 477100 (CASE #20-3762); Solinsky, Cindy, R.N. 158430 (CASE #19-7486); Halstead, Kelsey, R.N. 462480, P.N. 164448 (CASE #20-2631); Durham, Joy, R.N. 410519 (CASE #20-2478); Hunt, Bobby, P.N. 160809 (CASE #20-1089, #20-0350); Wurzelbacher, Gina, R.N. 278191 (CASE #19-4921); Azzarello, Angela, P.N. NCLEX (CASE #20-3231); Brooks, Kaci, P.N. 162284 (CASE #19-1776); Brown, Michelle, P.N. 144621 (CASE #19-1537); Reaman-Taylor, Deborah, R.N. 219951 (CASE #19-0296); Robinson, Douglas, R.N. 386672 (CASE #20-0927); Long, Roxanne, R.N. 385032 (CASE #19-1845); Blake, Lindsay, R.N. 376991, APRN-CNP Applicant (CASE #20-4581); Shea, Veronica, R.N. 244262 (CASE #20-2790); Besingi, Besingi, P.N. NCLEX (CASE #20-2589); Haidet, Tommi, R.N. 420584, APRN-CNP 024303 (CASE #19-8105); Hutton, Rebecca, R.N. endorse (CASE #20-4560); Johnson,
Jannette, R.N. 117212, APRN-CRNA 03971 (CASE #19-5673); Foster, Alexia, P.N. NCLEX (CASE #20-2504); Mwasumbi, Esther, R.N. endorse (CASE #20-4434); Stutler, Azzalia, R.N. 430873 (CASE #19-8229); Greathouse, Nancy, R.N. 221965 (CASE #18-1907, #18-0434); Martin, Ann, R.N. NCLEX, P.N. 158486 (CASE #20-0714); Duncan, Sarah, R.N. 413641 (CASE #20-4227); Hill, John, R.N. 309841 (CASE #20-3161, #19-5837); Murphy, Shannon, R.N. 336070 (CASE #20-4936, #20-4395); Wickard, Penny, P.N. 165156 (CASE #20-0280); Thomas, Marcus, R.N. 365206 (CASE #20-0068, #20-1963); Adams, Sharnerra, R.N. NCLEX (CASE #20-3589); Glantzis, Allison, R.N. 353028, P.N. 117806 (CASE #20-1840); Pyros, Christina, R.N. 401801 (CASE #20-0143, #19-7792); Snyder, Jaime, R.N. 380677, APRN-CNP 15210 (CASE #19-3067); Hatch, Corynne, R.N. 354298 (CASE #18-7341, #19-5992); McMannis, Devlin, P.N. 158629 (CASE #19-4512); Morton, Darin, D.T. applicant (CASE #20-3869); Kazmaier, Zachary, R.N. 350101 (CASE #20-1615); Kinback, Antoinette, R.N. 461849, P.N. 133913 (CASE #20-3042); Mounts, Marian, P.N. 088899 (CASE #20-4642); Pryor, Anita, R.N. 364992 (CASE #19-1285); Brown, Robin, R.N. 480648, APRN-CNP Applicant (CASE #20-4265); Gooch, Alexandra, P.N. 162277 (CASE #20-3222); Monk, Miranda, P.N. 159650 (CASE #20-3788); Geyer, Jennifer, R.N. 341399 (CASE #20-1167); Schultz, Emily, R.N. 379256 (CASE #18-7004); Nehoda, Alexandra, R.N. 437744 (CASE #19-6645); Springer, Tyler, R.N. 405551 (CASE #18-7253); Campbell, Ilisa, P.N. 173789 (CASE #20-2529); Riple, Kristen, P.N. 169531 (CASE #20-3559, #20-3307, #20-5116); Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Groom, Erica, R.N. 335264, APRN-CRNA 15189 (CASE #19-4647, #19-4550); Hopkins, William, P.N. 130762 (CASE #20-1149); Peskura, Marian, P.N. 095939 (CASE #20-3180); Schimmelpfennig-Waldo, Donna, R.N. 331319 (CASE #20-0845, #20-2115); Venn, Vicki, R.N. 354331, P.N. 119462 (CASE #20-1951).

Sandra Beidelschies abstained on Johnson, Jannette, R.N. 117212, APRN-CRNA 03971 (CASE #19-5673), and voted no Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242); and Springer, Tyler, R.N. 405551 (CASE #18-7253). Deborah Knuede voted no on Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Daniel Lehmann voted no on Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242); Joanna Ridgeway abstained on Hinton, Lindsey, P.N. 146152 (CASE #19-6816, #19-5333); Sandra Ranck abstained on Spangler, Carrie, R.N. 335429 (CASE #19-3327); Beni, Matthew, R.N. 355024 (CASE #18-3611); Orij, Myrna, P.N. 132961 (CASE #18-6251); Strohmeyer, Kathleen, R.N. 424355 (CASE #18-7242); Geer, Kara, P.N. 145334 (CASE #19-7296); Cox, Jacob, R.N. endorse (CASE #20-3934); Moore, Rachel, P.N. 152188, R.N. NCLEX (CASE #19-1158); Brown, Nicole, P.N. 153987 (CASE #19-7726); Flower, Ashley, R.N. 405667 (CASE #19-7216, #18-6244); Hinton, Lindsey, P.N. 146152 (CASE #19-6816, #19-5333); Martin, Larissa, R.N. 264699 (CASE #19-1903); Ball, Megan, R.N. 414113 (CASE #19-0632); Ware, Tasha, R.N. 434083 (CASE #20-1058, #19-7993); Mangus, Carli, R.N. 423298 (CASE #19-3997, #20-3468); Henry, Sandra, R.N. 197246 (CASE #20-0653); Gauthier, Jenna, P.N. 143054 (CASE #20-0066); Mullins, Amanda, R.N. 321555, APRN-CNP 14312 (CASE #19-1639); Sellman, Lee, R.N. 326267 (CASE #20-3608); Jimenez, Kathryn, R.N. 352570 (CASE #19-5535, #19-5370); Wilder, Sara, R.N. 388018, P.N. 120017 (CASE #18-2930); Solinsky, Cindy, R.N. 158430 (CASE #19-
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Moeckel, Paul, P.N. 129272 (CASE #19-7411, #19-5289)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board grant the State’s Motion to Substitute Exhibits 5 and 8. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, that MR. MOECKEL’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, MR. MOECKEL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MR. MOECKEL’s license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate MR. MOECKEL’s license if MR. MOECKEL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MR. MOECKEL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. MOECKEL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. MOECKEL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. MOECKEL’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Ethics; Professional Accountability; Documentation; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MR. MOECKEL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. MOECKEL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. MOECKEL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

   **Employment Conditions**

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. MOECKEL does not
work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. MOECKEL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. MOECKEL’s suspension shall be lifted and MR. MOECKEL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. MOECKEL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. MOECKEL via certified mail of the specific nature of the charges and automatic suspension of MR. MOECKEL’s license. MR. MOECKEL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. MOECKEL has complied with all aspects of this Order; and (2) the Board determines that MR. MOECKEL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. MOECKEL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. MOECKEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Santana, Jocelyn, P.N. 156376 (CASE #17-2644)

Action: It was moved by Lauralee Krabill, seconded by Barbara Douglas, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. SANTANA’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than five (5) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SANTANA’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of five (5) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.
The rationale for the modification is the following: The Board’s mission is to actively protect the public through the effective regulation of nursing care. As noted on page 11 of the Hearing Examiner’s Report and Recommendation, MS. SANTANA admitted that during the four (4) month period covered by the Indictment, she conspired with others to possess at least 2,988 grams of heroin and 9,973 grams of Marijuana; and that MS. SANTANA’s actions demonstrate a lack of critical thinking necessary to practice as a competent nurse. As stated in State’s Exhibit 7, page 4, law enforcement located Marijuana under the mattress of MS. SANTANA’s 3 year old child’s bed.

Crimes involving drug trafficking, specifically Heroin, are directly and substantially related to nursing practice due to the vulnerable populations that nurses serve. Nurses are placed by society in an extreme position of trust, with access to and direct responsibility for their patients' bodies and lives. The conduct of Respondent is egregious and the sanction recommended by the hearing examiner is inadequate to protect the public, as it does not allow for a minimum period of suspension, and a longer period of monitoring is necessary. Despite MS. SANTANA’s egregious course of conduct, the Board is willing to extend an opportunity for rehabilitation to MS. SANTANA. The Board in its expertise has determined that a suspension for a minimum period of 5 years with conditions for reinstatement including mental health and substance use disorder evaluations as recommended by the hearing examiner, and subsequent monitoring with probation for a period of five years, with permanent narcotic and practice restrictions, will serve to protect the public.

**SUSPENSION OF LICENSE**

MS. SANTANA’s license is suspended for an indefinite period of time but not less than five (5) years.

The Board may reinstate MS. SANTANA’s license if MS. SANTANA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SANTANA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SANTANA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SANTANA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SANTANA’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the United States District Court for the Southern District of Ohio, Western Division in Case Number 1:14CR042.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Critical Thinking; five (5) hours Ethics; two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

7. **Within ninety (90) days immediately prior to requesting reinstatement,** complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SANTANA’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. SANTANA shall provide the mental health evaluator with a copy of this Order. MS. SANTANA shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SANTANA’s license, and a statement as to whether MS. SANTANA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s
recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SANTANA’s license.

10. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SANTANA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. SANTANA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SANTANA’s license, and a statement as to whether MS. SANTANA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SANTANA’s license.

**Monitoring**

12. **If recommended by the substance use disorder professional,** abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SANTANA’s history. MS. SANTANA shall self-administer the prescribed drugs only in the manner prescribed.

13. **If recommended by the substance use disorder professional,** abstain completely from the use of alcohol or any products containing alcohol.

14. **If recommended by the substance use disorder professional,** submit, at MS. SANTANA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SANTANA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SANTANA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SANTANA.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTANA, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTANA and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. SANTANA**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SANTANA’s license shall be subject to Probationary Terms and Restrictions for a minimum period of five (5) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SANTANA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the United States District Court for the Southern District of Ohio, Western Division in Case Number 1:14CR042.

Monitoring

4. If recommended by the substance use disorder professional, abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SANTANA’s history. MS. SANTANA shall self-administer prescribed drugs only in the manner prescribed.
5. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

6. **If recommended by the substance use disorder professional**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SANTANA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SANTANA**.

**MS. SANTANA** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SANTANA and** submit the report directly to the Board.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SANTANA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. SANTANA's ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SANTANA’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SANTANA shall not administer, have access to, or possess (except as prescribed for MS. SANTANA’s use by another so authorized by law who has full knowledge of MS. SANTANA’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SANTANA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SANTANA shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SANTANA shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SANTANA to provide nursing services for fees, compensation, or other consideration or who engage MS. SANTANA as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

 Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SANTANA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SANTANA’s suspension shall be lifted and MS. SANTANA’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SANTANA has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SANTANA via certified mail of the specific nature of the charges and automatic suspension of MS. SANTANA’s license. MS. SANTANA may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SANTANA has complied with all aspects of this Order; and (2) the Board determines that MS. SANTANA is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SANTANA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SANTANA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Nancy Fellows voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Ayarkwa, Akosua, P.N. 148179 (CASE #19-1043)**

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board grant the State’s motion to amend Exhibit 8. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that **MS. AYARKWA’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

The rationale for the modification is the following: The hearing examiner recommended a one-year suspension retroactive to February 2019, with conditions for reinstatement, followed by a minimum one-year period of Board monitoring. While the Board agrees in substance with the recommendation, this recommendation is legally impractical since the period of suspension would have already expired. The Board in its expertise has determined that a one-year stayed suspension, effective as of the date of the Board’s Order, with a one-year period of Board monitoring, is adequate to protect the public

**PROBATIONARY PERIOD**

**MS. AYARKWA’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. AYARKWA shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. AYARKWA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. AYARKWA’s criminal records check to the Board. MS. AYARKWA’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19-CR-759.

Educational Requirements

5. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Ethics; Professional Accountability; Documentation; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. AYARKWA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. AYARKWA is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. AYARKWA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. AYARKWA’s suspension shall be lifted and MS. AYARKWA’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. AYARKWA has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS.
AYARKWA via certified mail of the specific nature of the charges and automatic suspension of MS. AYARKWA’s license. MS. AYARKWA may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. AYARKWA has complied with all aspects of this Order; and (2) the Board determines that MS. AYARKWA is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. AYARKWA and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. AYARKWA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Platz, Megan Ann, R.N. 467747 (CASE #19-5785)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board grant the State’s motion to substitute a redacted page 42 of Exhibit 6 to remove a social security number in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. PLATZ’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. PLATZ’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

The rationale for the modification is the following: Although MS. PLATZ’s behavior was egregious and could have harmed patients, she has been licensed 13 years without prior discipline by other state boards in the states where her practice occurred, and the Board is willing to extend a chance for rehabilitation to MS. PLATZ. The Board in its expertise has determined that a lengthy suspension with conditions for reinstatement and subsequent monitoring with probation and restrictions is adequate to protect the public.
SUSPENSION OF LICENSE

MS. PLATZ’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. PLATZ’s license if MS. PLATZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. PLATZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PLATZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PLATZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PLATZ’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. PLATZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. PLATZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PLATZ's license, and a statement as to whether MS. PLATZ is capable of practicing nursing according to acceptable and prevailing standards of safe
nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PLATZ's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PLATZ's history. MS. PLATZ shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. PLATZ’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PLATZ’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PLATZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PLATZ.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;
      
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PLATZ, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a continuing duty to:
      
      i. Provide a copy of this Order, prior to initiating treatment, to
additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PLATZ and submit the report directly to the Board.

10. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. PLATZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in
the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. PLATZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PLATZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. PLATZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. PLATZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PLATZ’s license, and a statement as to whether MS. PLATZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PLATZ’s license.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of Ms. PLATZ’s history. Ms. PLATZ shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by Ms. PLATZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for Ms. PLATZ.

Ms. PLATZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. PLATZ and submit the report directly to the Board.

8. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions
9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PLATZ** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. PLATZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. PLATZ’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. PLATZ shall not administer, have access to, or possess (except as prescribed for MS. PLATZ’s use by another so authorized by law who has full knowledge of MS. PLATZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. PLATZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. PLATZ shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. PLATZ shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PLATZ to provide nursing services for fees, compensation, or other consideration or who engage MS. PLATZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. PLATZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. PLATZ’s suspension shall be lifted and MS. PLATZ’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. PLATZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PLATZ via
certified mail of the specific nature of the charges and automatic suspension of MS. PLATZ’s license. MS. PLATZ may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PLATZ has complied with all aspects of this Order; and (2) the Board determines that MS. PLATZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PLATZ and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PLATZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Lute, Amanda L., R.N. 309646 (CASE #18-1531)**

**Action:** It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the Board grant the State’s motion to amend Exhibits 1 and 11. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. LUTE’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. LUTE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions**, set forth below.

The rationale for the modification is the following: Although the Board agrees with the Hearing Examiner that MS. LUTE’s conduct was reprehensible and endangered the general public, it did not occur in the course of nursing practice, and in lieu of revoking her license, the Board is providing an opportunity for her to practice, after a lengthy period of demonstrated sobriety, in supervised settings and without the ability to administer narcotics. The Board in its expertise has determined that a minimum three-year suspension with conditions for reinstatement and subsequent probation with permanent practice and narcotic restrictions will adequately protect the public.
SUSPENSION OF LICENSE

MS. LUTE’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. LUTE’s license if MS. LUTE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LUTE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LUTE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LUTE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. LUTE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17-CR-6077.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. LUTE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. LUTE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations
for treatment and monitoring, any additional restrictions that should be placed on MS. LUTE’s license, and a statement as to whether MS. LUTE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LUTE's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LUTE’s history. MS. LUTE shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. LUTE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LUTE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LUTE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LUTE.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LUTE, and submit the report directly to the Board.
b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LUTE** and submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. LUTE**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
**Ohio Board of Nursing**
**17 South High Street, Suite 660**
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. LUTE’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. LUTE** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17-CR-6077.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. LUTE’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. LUTE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LUTE’s** license, and a statement as to whether **MS. LUTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LUTE’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LUTE’s history. MS. LUTE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LUTE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LUTE.

**MS. LUTE shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LUTE and** submit the report directly to the Board.

9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting.
approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. LUTE does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order** or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. LUTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LUTE’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MS. LUTE shall not administer, have access to, or possess (except as prescribed for MS. LUTE’s use by another so authorized by law who has full knowledge of MS. LUTE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LUTE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LUTE shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. LUTE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LUTE to provide nursing services for fees, compensation, or other consideration or who engage MS. LUTE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. LUTE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. LUTE’s suspension shall be lifted and MS. LUTE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. LUTE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LUTE via certified mail of the specific nature of the charges and automatic suspension of MS. LUTE’s license. MS. LUTE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LUTE has complied with all aspects of this Order; and (2) the Board determines that MS. LUTE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LUTE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LUTE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Joanna Ridgeway voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Muhongere, Illuminee, R.N. 429410 (CASE #19-1045)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board grant the State’s motion to amend Exhibit 8. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. MUHONGERE’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than nine (9) months with the conditions for reinstatement set forth below, and following reinstatement, MS. MUHONGERE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months.

SUSPENSION OF LICENSE

MS. MUHONGERE’s license is suspended for an indefinite period of time but not less than nine (9) months.
The Board may reinstate MS. MUHONGERE’s license if MS. MUHONGERE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MS. MUHONGERE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MUHONGERE,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MUHONGERE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MUHONGERE’s** completed criminal records check, including the FBI check, is received by the Board.

5. **Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19-CR-764.**

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Ethics; Professional Accountability; Documentation; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. **Sign release of information forms allowing health professionals and other**
organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MUHONGERE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MUHONGERE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MUHONGERE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19-CR-764.
Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MUHONGERE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. MUHONGERE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH  43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. MUHONGERE’s suspension shall be lifted and MS. MUHONGERE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MUHONGERE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MUHONGERE via certified mail of the specific nature of the charges and automatic suspension of MS. MUHONGERE’s license. MS. MUHONGERE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MUHONGERE has complied with all aspects of this Order; and (2) the Board determines that MS. MUHONGERE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MUHONGERE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MUHONGERE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.
NO REQUEST FOR HEARING
Horning, Stacey L., P.N. 143277 (CASE #19-5270)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against STACEY L. HORNING in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HORNING has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HORNING’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HORNING’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. HORNING’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HORNING’s license if MS. HORNING submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HORNING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HORNING, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HORNING’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HORNING’s completed criminal
records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2019 CR 1794.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. HORNING’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HORNING shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. HORNING should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HORNING’s license, and a statement as to whether MS. HORNING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HORNING’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HORNING’s history. MS. HORNING shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. HORNING’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HORNING’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),
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ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HORNING shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HORNING.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HORNING, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HORNING and submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HORNING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HORNING’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. HORNING shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2019 CR 1794.

Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. HORNING’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HORNING shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. HORNING should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HORNING’s license, and a statement as to whether MS. HORNING is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HORNING’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HORNING’s history. MS. HORNING shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HORNING shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete
copy of this Order prior to prescribing for MS. HORNING.

MS. HORNING shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HORNING and submit the report directly to the Board.

9. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HORNING does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. HORNING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HORNING’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORNING shall not administer, have access to, or possess (except as prescribed
for MS. HORNING's use by another so authorized by law who has full knowledge of MS. HORNING's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HORNING shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HORNING shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORNING shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HORNING to provide nursing services for fees, compensation, or other consideration or who engage MS. HORNING as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORNING shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. HORNING's suspension shall be lifted and MS. HORNING's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HORNING has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HORNING via certified mail of the specific nature of the charges and automatic suspension of MS. HORNING's license. MS. HORNING may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HORNING has complied with all aspects of this Order; and (2) the Board determines that MS. HORNING is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HORNING and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HORNING does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Rowland, Nicole, R.N. 388863 (CASE #18-5558)

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against NICOLE L. ROWLAND in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROWLAND has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROWLAND’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ROWLAND’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Vandergraff, Michael J., P.N. 135666 (CASE #19-7194, #19-5612)

Action: It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against MICHAEL J. VANDERGRAFF in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. VANDERGRAFF has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. VANDERGRAFF’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. VANDERGRAFF’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MR. VANDERGRAFF’s license is suspended for an indefinite period of time but not less than two (2) years.
The Board may reinstate MR. VANDERGRAFF’s license if MR. VANDERGRAFF submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. VANDERGRAFF shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. VANDERGRAFF, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. VANDERGRAFF’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. VANDERGRAFF’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Commonwealth of Kentucky, Unified Court of Justice, Boone Circuit Court in Case Number 19-CR-132.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. VANDERGRAFF’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. VANDERGRAFF shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MR. VANDERGRAFF should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be
placed on MR. VANDERGRAFF’s license, and a statement as to whether MR. VANDERGRAFF is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. VANDERGRAFF’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. VANDERGRAFF’s history. MR. VANDERGRAFF shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. VANDERGRAFF’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. VANDERGRAFF's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. VANDERGRAFF shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. VANDERGRAFF.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. VANDERGRAFF, and submit the report directly to the Board.
b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. VANDERGRAFF and submit the report directly to the Board.

11. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. VANDERGRAFF’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660  
Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. VANDERGRAFF’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. VANDERGRAFF shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Commonwealth of Kentucky, Unified Court of Justice, Boone Circuit Court in Case Number 19-CR-132.

Evaluation

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MR. VANDERGRAFF’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. VANDERGRAFF shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MR. VANDERGRAFF should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that
should be placed on MR. VANDERGRAFF's license, and a statement as to whether MR. VANDERGRAFF is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. VANDERGRAFF’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. VANDERGRAFF's history. MR. VANDERGRAFF shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. VANDERGRAFF shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. VANDERGRAFF.

MR. VANDERGRAFF shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. VANDERGRAFF and submit the report directly to the Board.

9. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. VANDERGRAFF does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding MR. VANDERGRAFF’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. VANDERGRAFF’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VANDERGRAFF shall not administer, have access to, or possess (except as prescribed for MR. VANDERGRAFF’s use by another so authorized by law who has full knowledge of MR. VANDERGRAFF’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. VANDERGRAFF shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. VANDERGRAFF shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. VANDERGRAFF shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of
individuals who directly engage **MR. VANDERGRAFF** to provide nursing services for fees, compensation, or other consideration or who engage **MR. VANDERGRAFF** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. VANDERGRAFF** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. VANDERGRAFF**’s suspension shall be lifted and **MR. VANDERGRAFF**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. VANDERGRAFF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. VANDERGRAFF** via certified mail of the specific nature of the charges and automatic suspension of **MR. VANDERGRAFF**’s license. **MR. VANDERGRAFF** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. VANDERGRAFF** has complied with all aspects of this Order; and (2) the Board determines that **MR. VANDERGRAFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. VANDERGRAFF** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. VANDERGRAFF** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Charlton, Vickie Marie (aka “Vickie Rice”), P.N. 099571 (CASE #19-5206)**

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against **VICKIE MARIE CHARLTON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CHARLTON** has committed acts in violation of the Nurse Practice Act, Ohio
Revised Code Chapter 4723, as stated in the Notice, and that **MS. CHARLTON’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CHARLTON’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. CHARLTON’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CHARLTON’s** license if **MS. CHARLTON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. CHARLTON** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CHARLTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CHARLTON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CHARLTON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Belmont County Court - Northern Division in Case Numbers 18CRB00502 and 18CRB00649.
Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. CHARLTON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. CHARLTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. CHARLTON should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. CHARLTON’s license, and a statement as to whether MS. CHARLTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CHARLTON’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CHARLTON’s history. MS. CHARLTON shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CHARLTON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CHARLTON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CHARLTON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CHARLTON.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CHARLTON**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CHARLTON** and submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS.**
CHARLTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. CHARLTON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CHARLTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Belmont County Court - Northern Division in Case Numbers 18CRB00502 and 18CRB00649.

Evaluations
4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. CHARLTON’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CHARLTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. CHARLTON** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. CHARLTON’s** license, and a statement as to whether **MS. CHARLTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CHARLTON’s** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CHARLTON’s** history. **MS. CHARLTON** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CHARLTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CHARLTON**.

**MS. CHARLTON** shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CHARLTON and submit the report directly to the Board.

9. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. CHARLTON does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. CHARLTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

   Verify that the reports and documentation required by this Order are received in the Board office.

   Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CHARLTON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CHARLTON shall not administer, have access to, or possess (except as prescribed for MS. CHARLTON’s use by another so authorized by law who has full knowledge of MS. CHARLTON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CHARLTON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers.
MS. CHARLTON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CHARLTON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CHARLTON to provide nursing services for fees, compensation, or other consideration or who engage MS. CHARLTON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CHARLTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CHARLTON’s suspension shall be lifted and MS. CHARLTON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. CHARLTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CHARLTON via certified mail of the specific nature of the charges and automatic suspension of MS. CHARLTON’s license. MS. CHARLTON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CHARLTON has complied with all aspects of this Order; and (2) the Board determines that MS. CHARLTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CHARLTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. CHARLTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Pierce, Brandon, P.N. 135765 (CASE #18-4398)

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against BRANDON PIERCE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. PIERCE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. PIERCE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MR. PIERCE’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

MR. PIERCE’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MR. PIERCE’s license if MR. PIERCE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATED**

MR. PIERCE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. PIERCE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. PIERCE’s criminal records check to the Board. The Board will not consider a
request for reinstatement until MR. PIERCE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19-CR-588.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. PIERCE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. PIERCE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MR. PIERCE should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MR. PIERCE’s license, and a statement as to whether MR. PIERCE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If recommended by the substance use disorder professional,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. PIERCE’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. PIERCE’s history. MR. PIERCE shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MR. PIERCE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. PIERCE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. PIERCE shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. PIERCE.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. PIERCE, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. PIERCE and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. PIERCE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. PIERCE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. PIERCE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of his full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19-CR-588.

**Evaluations**

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MR. PIERCE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. PIERCE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MR. PIERCE should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MR. PIERCE’s license, and a statement as to whether MR. PIERCE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. PIERCE’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. PIERCE’s history. MR. PIERCE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. PIERCE shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete
copy of this Order prior to prescribing for **MR. PIERCE**.

**MR. PIERCE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. PIERCE and** submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. PIERCE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MR. PIERCE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MR. PIERCE’s** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. PIERCE** shall not administer, have access to, or possess (except as prescribed for
MR. PIERCE’s use by another so authorized by law who has full knowledge of MR. PIERCE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. PIERCE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. PIERCE shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PIERCE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. PIERCE to provide nursing services for fees, compensation, or other consideration or who engage MR. PIERCE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. PIERCE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. PIERCE’s suspension shall be lifted and MR. PIERCE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. PIERCE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. PIERCE via certified mail of the specific nature of the charges and automatic suspension of MR. PIERCE’s license. MR. PIERCE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. PIERCE has complied with all aspects of this Order; and (2) the Board determines that MR. PIERCE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. PIERCE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. PIERCE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Murphy, Thuy T., R.N. 416141 (CASE #20-0724)**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that upon consideration of the charges stated against THUY T. MURPHY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MURPHY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MURPHY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MURPHY’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. MURPHY’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. MURPHY’s license if MS. MURPHY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

MS. MURPHY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII)
to conduct a criminal records check of **MS. MURPHY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MURPHY**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MURPHY**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2020-CR-0050.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MURPHY**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MURPHY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MURPHY** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. MURPHY**’s license, and a statement as to whether **MS. MURPHY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MURPHY**’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MURPHY**’s history. **MS. MURPHY** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. MURPHY**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MURPHY**’s initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MURPHY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MURPHY.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MURPHY, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MURPHY and submit the report directly to the Board.

11. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MURPHY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MURPHY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. MURPHY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2020-CR-0050.

**Evaluation**

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MURPHY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MURPHY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. MURPHY should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on MS. MURPHY’s license, and a statement as to whether MS. MURPHY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MURPHY’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MURPHY’s history. MS. MURPHY shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a
restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MURPHY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MURPHY.

**MS. MURPHY** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY** and submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MURPHY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. MURPHY**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. MURPHY**’s license is subject to the following License Restrictions:
Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY shall not administer, have access to, or possess (except as prescribed for MS. MURPHY's use by another so authorized by law who has full knowledge of MS. MURPHY's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MURPHY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MURPHY shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MURPHY to provide nursing services for fees, compensation, or other consideration or who engage MS. MURPHY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MURPHY's suspension shall be lifted and MS. MURPHY's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MURPHY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MURPHY via certified mail of the specific nature of the charges and automatic suspension of MS. MURPHY's license. MS. MURPHY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MURPHY has complied with all aspects of this Order; and (2) the Board determines that MS. MURPHY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MURPHY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MURPHY does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Seale, Stephanie Jane, R.N. 332994 (CASE #19-7880, #19-7376)
Action: It was moved by Barbara Douglas, seconded by Sandra Beidelschies, that upon consideration of the charges stated against STEPHANIE JANE SEALE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SEALE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SEALE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SEALE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. SEALE’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. SEALE’s license if MS. SEALE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SEALE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SEALE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SEALE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SEALE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Miamisburg Municipal Court in Case Number 19 CRB 00244.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SEALE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SEALE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. SEALE should be required to attend support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on MS. SEALE’s license, and a statement as to whether MS. SEALE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SEALE’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SEALE’s history. MS. SEALE shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. SEALE’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SEALE’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SEALE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SEALE**.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SEALE, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SEALE and** submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. SEALE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SEALE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SEALE shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Miamisburg Municipal Court in Case Number 19 CRB 00244.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. SEALE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SEALE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. SEALE should be required to attend support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on MS. SEALE's license, and a statement as to whether MS. SEALE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SEALE’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SEALE’s history. MS. SEALE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SEALE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SEALE.

MS. SEALE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SEALE and submit the report directly to the Board.

9. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SEALE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. SEALE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SEALE’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEALE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SEALE to provide nursing services for fees, compensation, or other consideration or who engage MS. SEALE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEALE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SEALE’s suspension shall be lifted and MS. SEALE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SEALE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SEALE via certified mail of the specific nature of the charges and automatic suspension of MS. SEALE’s license. MS. SEALE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SEALE has complied with all aspects of this Order; and (2) the Board determines that MS. SEALE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SEALE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SEALE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Shankland, Denise Renee, P.N. 093969 (CASE #20-1669)**

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against DENISE RENEE SHANKLAND in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SHANKLAND has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SHANKLAND’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. SHANKLAND’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. SHANKLAND’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SHANKLAND’s license if MS. SHANKLAND submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SHANKLAND shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SHANKLAND, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SHANKLAND’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SHANKLAND’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

_Treatment_

6. **Prior to requesting reinstatement,** at her expense, begin psychotherapy treatment with a licensed mental health provider that is approved in advance by the Board or its designee.

7. **MS. SHANKLAND** shall provide the mental health provider with a copy of this Order and the Notice. In addition, **MS. SHANKLAND** shall execute releases to permit the licensed mental health provider to obtain any information deemed appropriate and necessary for the treatment and evaluation.

8. **Upon the request of the Board or its designee and within ninety (90) days immediately prior to requesting reinstatement,** cause the licensed mental health provider to submit a written report to the Board regarding: (i) **MS. SHANKLAND’s** current diagnosis; (ii) **MS. SHANKLAND’s** compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates **MS. SHANKLAND** was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding **MS. SHANKLAND’s** ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the licensed mental health provider’s recommendations during the course of treatment as a basis for additional terms and restrictions on **MS. SHANKLAND’s** license.

9. **Prior to requesting reinstatement,** at her expense, begin a medication management program with a psychiatrist that is approved in advance by the Board or its designee.

10. **MS. SHANKLAND** shall provide the psychiatrist with a copy of this Order and the Notice. In addition, **MS. SHANKLAND** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the treatment and evaluation.

11. **Within ninety (90) days immediately prior to requesting reinstatement,** cause the psychiatrist to submit a written report to the Board regarding: (i) **MS.
SHANKLAND's current diagnosis; (ii) MS. SHANKLAND's compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. SHANKLAND was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. SHANKLAND's ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the psychiatrist’s recommendations during the course of treatment as a basis for additional terms and restrictions on MS. SHANKLAND's license.

Evaluations

12. Upon the request of the Board or its designee and within ninety (90) days immediately prior to requesting reinstatement, at MS. SHANKLAND's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. SHANKLAND shall provide the mental health evaluator with a copy of this Order and the Notice. MS. SHANKLAND shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SHANKLAND's license, and a statement as to whether MS. SHANKLAND is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

13. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SHANKLAND's license.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. SHANKLAND's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SHANKLAND’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SHANKLAND shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Treatment

3. Continuing throughout the probationary period, at her expense, comply with psychotherapy treatment with a licensed mental health provider that is approved in advance by the Board or its designee.

4. MS. SHANKLAND shall provide the mental health provider with a copy of this Order and the Notice. In addition, MS. SHANKLAND shall execute releases to
permit the licensed mental health provider to obtain any information deemed appropriate and necessary for the treatment and evaluation.

5. **Continuing throughout the probationary period**, cause the licensed mental health provider to submit quarterly written reports to the Board regarding: (i) MS. SHANKLAND’s current diagnosis; (ii) MS. SHANKLAND’s compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. SHANKLAND was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. SHANKLAND’s ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the licensed mental health provider’s recommendations during the course of treatment as a basis for additional terms and restrictions on MS. SHANKLAND’s license.

6. **Continuing throughout the probationary period**, at her expense, comply with a medication management program with a psychiatrist that is approved in advance by the Board or its designee.

7. MS. SHANKLAND shall provide the psychiatrist with a copy of this Order and the Notice. In addition, MS. SHANKLAND shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the treatment and evaluation of MS. SHANKLAND.

8. **Continuing throughout the probationary period**, cause the psychiatrist to submit quarterly written reports to the Board regarding: (i) MS. SHANKLAND’s current diagnosis; (ii) MS. SHANKLAND’s compliance with treatment recommendations/plans, including but not limited to appropriate use of prescribed medications; (iii) all dates MS. SHANKLAND was seen in the three month period prior to the date of the report; and (iv) any identified issues regarding MS. SHANKLAND’s ability to practice nursing in accordance with acceptable and prevailing standards of safe nursing care. The Board may use the psychiatrist’s recommendations during the course of treatment as a basis for additional terms and restrictions on MS. SHANKLAND’s license.

**Evaluations**

9. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. SHANKLAND’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. SHANKLAND shall provide the mental health evaluator with a copy of this Order and the Notice. MS. SHANKLAND shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the
Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SHANKLAND's license, and a statement as to whether MS. SHANKLAND is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SHANKLAND's license.

**Employment Conditions**

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. SHANKLAND does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. SHANKLAND**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. SHANKLAND**’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

**Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SHANKLAND** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SHANKLAND** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SHANKLAND** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. SHANKLAND** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.**
FAILURE TO COMPLY

The stay of MS. SHANKLAND’s suspension shall be lifted and MS. SHANKLAND’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SHANKLAND has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SHANKLAND via certified mail of the specific nature of the charges and automatic suspension of MS. SHANKLAND’s license. MS. SHANKLAND may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SHANKLAND has complied with all aspects of this Order; and (2) the Board determines that MS. SHANKLAND is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SHANKLAND and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SHANKLAND does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

*Switzer, Kathryn Dawn, R.N. 268212 (CASE #20-0859)*

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against KATHRYN DAWN SWITZER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SWITZER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SWITZER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. SWITZER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. SWITZER's license is suspended for an indefinite period of time.

The Board may reinstate MS. SWITZER's license if MS. SWITZER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SWITZER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SWITZER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SWITZER's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SWITZER's completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Evaluation

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. SWITZER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SWITZER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder
professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SWITZER's license, and a statement as to whether MS. SWITZER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SWITZER's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SWITZER's history. MS. SWITZER shall self-administer the prescribed drugs only in the manner prescribed.

9. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. SWITZER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SWITZER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SWITZER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SWITZER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SWITZER, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SWITZER and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. SWITZER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SWITZER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SWITZER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. SWITZER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SWITZER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SWITZER’s license, and a statement as to whether MS. SWITZER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SWITZER’s license.
**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SWITZER’s** history. **MS. SWITZER** shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SWITZER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SWITZER**.

**MS. SWITZER** shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SWITZER** and submit the report directly to the Board.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SWITZER** does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. SWITZER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SWITZER’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SWITZER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SWITZER to provide nursing services for fees, compensation, or other consideration or who engage MS. SWITZER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SWITZER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SWITZER’s suspension shall be lifted and MS. SWITZER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SWITZER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SWITZER via certified mail of the specific nature of the charges and automatic suspension of MS. SWITZER’s license. MS. SWITZER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SWITZER has complied with all aspects of this Order; and (2) the Board determines that MS. SWITZER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SWITZER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SWITZER does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Harper, Jerrica, P.N. 157535 (CASE #20-0254, #20-0252)

Action: It was moved by Barbara Douglas, seconded by Lauralee Krabill, that upon consideration of the charges stated against JERRICA HARPER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HARPER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HARPER's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

SUSPENSION OF LICENSE

MS. HARPER's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HARPER's license if MS. HARPER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HARPER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARPER,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARPER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARPER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0279.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. HARPER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARPER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. HARPER** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HARPER's** license, and a statement as to whether **MS. HARPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HARPER’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HARPER’s** history. **MS. HARPER** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. HARPER's** expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HARPER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HARPER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HARPER.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARPER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARPER and submit the report directly to the Board.

11. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HARPER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. HARPER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. HARPER shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0279.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. HARPER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HARPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. HARPER should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HARPER's license, and a statement as to whether MS. HARPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARPER’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARPER's history. MS. HARPER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARPER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARPER**.

**MS. HARPER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARPER and** submit the report directly to the Board.

9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HARPER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. HARPER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HARPER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARPER shall not administer, have access to, or possess (except as prescribed for MS. HARPER’s use by another so authorized by law who has full knowledge of MS. HARPER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HARPER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HARPER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARPER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HARPER to provide nursing services for fees, compensation, or other consideration or who engage MS. HARPER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARPER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HARPER’s suspension shall be lifted and MS. HARPER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HARPER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HARPER via certified mail of the specific nature of the charges and automatic suspension of MS. HARPER’s license. MS. HARPER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HARPER has complied with all aspects of this Order; and (2) the Board determines that MS. HARPER is able to practice nursing according to acceptable
and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HARPER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HARPER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Blaha, Stacey M., R.N. 353168 (CASE #19-3671, #19-2616, #19-0819)

Action: It was moved by Nancy Fellows, seconded by Erin Keels, that upon consideration of the charges stated against STACEY M. BLAHA in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BLAHA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BLAHA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BLAHA’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. BLAHA’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BLAHA’s license if MS. BLAHA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BLAHA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BLAHA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BLAHA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BLAHA’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case Number 19-CR-0423.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BLAHA’s expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. BLAHA shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BLAHA’s license, and a statement as to whether MS. BLAHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BLAHA’s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BLAHA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BLAHA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring including whether MS. BLAHA should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. BLAHA’s license, and a statement as to whether MS. BLAHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BLAHA’s license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BLAHA’s history. MS. BLAHA shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. BLAHA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BLAHA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BLAHA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BLAHA.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BLAHA, and submit the report directly to the Board.
b. After initiating drug screening, be under a *continuing duty* to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to *MS. BLAHA* and submit the report directly to the Board.

13. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding *MS. BLAHA’s* ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. BLAHA’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BLAHA shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Medina County Court of Common Pleas in Case Number 19-CR-0423.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. BLAHA’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BLAHA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. BLAHA** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. BLAHA’s** license, and a statement as to whether **MS. BLAHA** is capable of
practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BLAHA’s** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BLAHA’s** history. **MS. BLAHA** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BLAHA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BLAHA**.

**MS. BLAHA** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BLAHA and** submit the report directly to the Board.
9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BLAHA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. BLAHA’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BLAHA’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLAHA shall not administer, have access to, or possess (except as prescribed for MS. BLAHA’s use by another so authorized by law who has full knowledge of MS. BLAHA’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BLAHA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BLAHA shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BLAHA shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BLAHA to provide nursing services for fees, compensation, or other consideration or who engage MS. BLAHA as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee,
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**MS. BLAHA** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. BLAHA's** suspension shall be lifted and **MS. BLAHA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BLAHA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BLAHA** via certified mail of the specific nature of the charges and automatic suspension of **MS. BLAHA's** license. **MS. BLAHA** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BLAHA** has complied with all aspects of this Order; and (2) the Board determines that **MS. BLAHA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BLAHA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BLAHA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Vito, Christina A., P.N. 158836 (CASE #19-6495)**

**Action:** It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against **CHRISTINA A. VITO** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VITO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VITO's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. VITO's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension
under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. VITO's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. VITO's** license if **MS. VITO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MS. VITO shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VITO,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VITO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. VITO's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-646596.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. VITO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. VITO** shall execute releases to permit the substance
use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. VITO should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on MS. VITO's license, and a statement as to whether MS. VITO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. VITO's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VITO's history. MS. VITO shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. VITO's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. VITO's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VITO shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. VITO.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication
prescription report for any and all substances prescribed, administered, or dispensed to **MS. VITO**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. VITO** and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. VITO’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. VITO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. VITO shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-646596.

**Evaluation**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. VITO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. VITO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring,
including whether **MS. VITO** should attend a support or peer group meeting or a Twelve Step program, any additional restrictions that should be placed on **MS. VITO**'s license, and a statement as to whether **MS. VITO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. VITO**'s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. VITO**'s history. **MS. VITO** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. VITO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. VITO**.

**MS. VITO** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription
report for any and all substances prescribed, administered, or dispensed to MS. VITO and submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. VITO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. VITO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. VITO’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VITO shall not administer, have access to, or possess (except as prescribed for MS. VITO’s use by another so authorized by law who has full knowledge of MS. VITO’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. VITO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. VITO shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VITO shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. VITO to provide nursing services for fees, compensation, or other consideration or who engage MS. VITO as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VITO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. VITO’s suspension shall be lifted and MS. VITO’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. VITO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. VITO via certified mail of the specific nature of the charges and automatic suspension of MS. VITO’s license. MS. VITO may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. VITO has complied with all aspects of this Order; and (2) the Board determines that MS. VITO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. VITO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. VITO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Dobbins, Suzanne (aka “Suzanne Marie Courter”), R.N. 280405 (CASE #18-7185) Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against SUZANNE DOBBINS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DOBBINS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DOBBINS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE
MS. DOBBINS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DOBBINS’s license if MS. DOBBINS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DOBBINS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DOBBINS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DOBBINS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DOBBINS’s completed criminal records check, including the FBI check, is received by the Board.

5. Comply with and complete any terms and conditions imposed by the South Carolina Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS.
DOBBINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Thornberry, Kayla Marie, P.N. 145772 (CASE #18-7182)

Action: It was moved by Nany Fellows, seconded by Daniel Lehmann, that upon consideration of the charges stated against KAYLA MARIE THORNBERRY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. THORNBERRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. THORNBERRY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. THORNBERRY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. THORNBERRY’s license if MS. THORNBERRY submits
a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. THORNBERRY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THORNBERRY,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. THORNBERRY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. THORNBERRY’s** completed criminal records check, including the FBI check, is received by the Board.

5. Comply with and complete any terms imposed by the Kentucky Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. THORNBERRY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.


**Action:** It was moved by Nancy Fellows, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JEANNINE RUTH GRIFFITH in the Notice and evidence supporting the charges, the Board find that MS. GRIFFITH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing (Notice), and that MS. GRIFFITH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. GRIFFITH’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GRIFFITH’s license if MS. GRIFFITH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. GRIFFITH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GRIFFITH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GRIFFITH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GRIFFITH’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms imposed by the Arizona Board of Nursing and that her Arizona nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. GRIFFITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Reminder, Denise L., P.N. 119634 (CASE #19-6487, #19-4964, #19-5063)
Action: It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against DENISE L. REMINDER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. REMINDER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. REMINDER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. REMINDER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. REMINDER’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. REMINDER’s license if MS. REMINDER submits a
written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. REMINDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. REMINDER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. REMINDER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. REMINDER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-19-641123-B and CR-19-643871-A and the Berea Municipal Court Case Number 19CRB00536.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. REMINDER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. REMINDER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. REMINDER should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. REMINDER’s license, and a statement as to whether MS. REMINDER is capable of practicing nursing according to acceptable and prevailing standards of safe
nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. REMINDER’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. REMINDER’s history. MS. REMINDER shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. REMINDER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. REMINDER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. REMINDER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. REMINDER.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. REMINDER, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. REMINDER and submit the report directly to the Board.

11. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. REMINDER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**  
**Ohio Board of Nursing**  
**17 South High Street, Suite 660**  
**Columbus, OH 43215-3466**
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. REMINDER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. REMINDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.


Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. REMINDER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. REMINDER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. REMINDER should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. REMINDER’s license, and a statement as to whether MS. REMINDER is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. REMINDER's** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. REMINDER's** history. **MS. REMINDER** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. REMINDER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. REMINDER**.

**MS. REMINDER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. REMINDER and** submit the report directly to the Board.
9. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. REMINDER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. REMINDER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. REMINDER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REMINDER shall not administer, have access to, or possess (except as prescribed for MS. REMINDER’s use by another so authorized by law who has full knowledge of MS. REMINDER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. REMINDER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. REMINDER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. REMINDER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. REMINDER to provide nursing services for fees, compensation, or other consideration or who engage MS. REMINDER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee,
**MS. REMINDER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. REMINDER’s** suspension shall be lifted and **MS. REMINDER’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. REMINDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. REMINDER** via certified mail of the specific nature of the charges and automatic suspension of **MS. REMINDER’s** license. **MS. REMINDER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. REMINDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. REMINDER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. REMINDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. REMINDER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Hull, Joellen, P.N. 166050 (CASE #19-5812, #19-3846, #19-3849)

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against **JOELLEN HULL** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HULL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HULL’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HULL’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms
and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. HULL’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HULL’s** license if **MS. HULL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR RE INSTAT EMENT**

**MS. HULL shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HULL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HULL’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HULL’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19 CR 629.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: a course on Ethics and Veracity. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HULL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HULL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. HULL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. HULL’s** license, and a statement as to whether **MS. HULL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HULL’s** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HULL’s** history. **MS. HULL** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HULL’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HULL’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HULL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HULL**.
a. *Prior* to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HULL, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HULL and submit the report directly to the Board.

12. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. HULL’s ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HULL’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HULL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 19 CR 629.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days**
of that request, at MS. HULL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HULL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. HULL should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. HULL’s license, and a statement as to whether MS. HULL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HULL’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HULL's history. MS. HULL shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HULL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HULL.

MS. HULL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HULL and submit the report directly to the Board.

9. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HULL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. HULL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HULL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HULL shall not administer, have access to, or possess (except as prescribed for MS. HULL’s use by another so authorized by law who has full knowledge of MS. HULL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HULL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HULL shall not call in or
order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HULL shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HULL to provide nursing services for fees, compensation, or other consideration or who engage MS. HULL as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HULL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. HULL’s suspension shall be lifted and MS. HULL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HULL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HULL via certified mail of the specific nature of the charges and automatic suspension of MS. HULL’s license. MS. HULL may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HULL has complied with all aspects of this Order; and (2) the Board determines that MS. HULL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HULL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HULL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.
Mullinex, Melissa, P.N. 105780 (CASE #19-6199)

**Action:** It was moved by Erin Keels, seconded by Deborah Knueve, that upon consideration of the charges stated against **MELISSA MULLINEX** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MULLINEX** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MULLINEX's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. MULLINEX's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. MULLINEX's** license if **MS. MULLINEX** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MULLINEX shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MULLINEX**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MULLINEX's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MULLINEX’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms imposed by the West Virginia Board of Examiners for Registered Professional Nurses and that her West Virginia registered professional nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. MULLINEX's ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **19th day of November 2020**.
Burger, James Arza, P.N. 164861 (CASE #19-5140)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against JAMES ARZA BURGER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. BURGER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. BURGER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. BURGER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**SUSPENSION OF LICENSE**

MR. BURGER’s license is suspended for an indefinite period of time.

The Board may reinstate MR. BURGER’s license if MR. BURGER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Re reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. BURGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BURGER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BURGER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. BURGER’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier
check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency, five (5) hours Professional Accountability and Legal Liability, five (5) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. BURGER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. BURGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BURGER’s license, and a statement as to whether MR. BURGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BURGER’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BURGER’s history. MR. BURGER shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at MR. BURGER’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. BURGER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BURGER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. BURGER.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BURGER, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BURGER and submit the report directly to the Board.

*Reporting Requirements for Suspension Period*

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. BURGER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. BURGER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. BURGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
### Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MR. BURGER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. BURGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BURGER's license, and a statement as to whether MR. BURGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BURGER's license.

### Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BURGER's history. MR. BURGER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BURGER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. BURGER.

MR. BURGER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BURGER and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. BURGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MR. BURGER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. BURGER’s suspension shall be lifted and MR. BURGER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. BURGER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. BURGER via certified mail of the specific nature of the charges and automatic suspension of MR. BURGER’s license. MR. BURGER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. BURGER has complied with all aspects of this Order; and (2) the Board determines that MR. BURGER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BURGER and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MR. BURGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Johnson, Shawn William, D.T. 000299 (CASE #19-7487)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against SHAWN WILLIAM JOHNSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. JOHNSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. JOHNSON’s certificate to practice as a dialysis technician be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MR. JOHNSON’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. JOHNSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. JOHNSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. JOHNSON’s criminal records check to the Board. MR. JOHNSON’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.
**Evaluations**

4. **Within ninety (90) days following the effective date of this Order**, at **MR. JOHNSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. JOHNSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MR. JOHNSON** should abstain from alcohol, any additional restrictions that should be placed on **MR. JOHNSON's** certificate, and a statement as to whether **MR. JOHNSON** is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. JOHNSON's** certificate.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. JOHNSON's** history. **MR. JOHNSON** shall self-administer prescribed drugs only in the manner prescribed.

7. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

8. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MR. JOHNSON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. JOHNSON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. JOHNSON** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. JOHNSON**.
a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. JOHNSON, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. JOHNSON and submit the report directly to the Board.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a dialysis technician, each time with every employer, notify the Board, in writing. Any period during which MR. JOHNSON does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Within fifteen (15) days of the effective date of this Order, provide his current employer(s) with a copy of this Order, if working in a position in which a
certificate to practice as a dialysis technician is required. **MR. JOHNSON** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician.**

12. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician,** whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MR. JOHNSON’s** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days,** in writing, of any change in employment status or of any change in residential or home address or telephone number.
FAILURE TO COMPLY

The stay of MR. JOHNSON’s suspension shall be lifted and MR. JOHNSON’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MR. JOHNSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. JOHNSON via certified mail of the specific nature of the charges and automatic suspension of MR. JOHNSON’s certificate. MR. JOHNSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. JOHNSON has complied with all aspects of this Order; and (2) the Board determines that MR. JOHNSON is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MR. JOHNSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. JOHNSON does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Jackson, Ash’Leah, P.N. 166066 (CASE #19-2975)
Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against ASH’LEAH JACKSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JACKSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JACKSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. JACKSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. JACKSON’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. JACKSON’s license if MS. JACKSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATIMENT

MS. JACKSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JACKSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JACKSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JACKSON’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Within ninety (90) days immediately prior to requesting reinstatement, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. JACKSON, which identifies MS. JACKSON’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. MS. JACKSON shall also execute
releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. JACKSON’s employer(s), former employers, and Board staff.

c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for MS. JACKSON and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that MS. JACKSON shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which MS. JACKSON shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. After MS. JACKSON has successfully completed the learning plan, have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on MS. JACKSON’s license; and

   ii. A written opinion stating whether MS. JACKSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on MS. JACKSON’s license.

h. If MS. JACKSON has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of MS. JACKSON’s nursing license and prior to MS. JACKSON practicing as a nurse.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MS. JACKSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. JACKSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JACKSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Employment Conditions

3. Prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. JACKSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. JACKSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JACKSON’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JACKSON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. JACKSON to provide nursing services for fees, compensation, or other consideration or who engage MS. JACKSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JACKSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. JACKSON’s suspension shall be lifted and MS. JACKSON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. JACKSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. JACKSON via certified mail of the specific nature of the charges and automatic suspension of MS. JACKSON’s license. MS. JACKSON may request a hearing regarding the charges.
**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JACKSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. JACKSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JACKSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JACKSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Rush, Colleen T., P.N. 139469 (CASE #20-0185)**

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against **COLLEEN T. RUSH** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. RUSH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. RUSH**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. RUSH**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic Restriction, and previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. RUSH**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. RUSH**’s license if **MS. RUSH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. RUSH** shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUSH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RUSH’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RUSH’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0495.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hour Substance Use Disorder, five (5) hours Documentation, five (5) hours Medication Administration, two (2) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. RUSH’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RUSH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RUSH’s** license, and a statement as to whether **MS. RUSH** is capable of practicing nursing according to acceptable and prevailing
standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RUSH’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RUSH's history. MS. RUSH shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. RUSH's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. RUSH's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RUSH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RUSH.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RUSH, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to
additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RUSH and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. RUSH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in
19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. RUSH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. RUSH shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2019-0495.

**Evaluations**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. RUSH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. RUSH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RUSH's license, and a statement as to whether MS. RUSH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RUSH's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RUSH's history. MS. RUSH shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RUSH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RUSH.

MS. RUSH shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RUSH and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. RUSH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. RUSH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. RUSH’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. RUSH shall not administer, have access to, or possess (except as prescribed for MS. RUSH’s use by another so authorized by law who has full knowledge of MS. RUSH’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **twelve (12) months** in which MS. RUSH is working in a position that requires a nursing license. At any time after the minimum period of twelve (12) months previously described, MS. RUSH may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. RUSH shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RUSH shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RUSH shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RUSH to provide nursing services for fees, compensation, or other consideration or who engage MS. RUSH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RUSH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such
positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. RUSH’s suspension shall be lifted and MS. RUSH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. RUSH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. RUSH via certified mail of the specific nature of the charges and automatic suspension of MS. RUSH’s license. MS. RUSH may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RUSH has complied with all aspects of this Order; and (2) the Board determines that MS. RUSH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RUSH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. RUSH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Byrum, Brittany N. (aka “Brittany Nichole Anderson Byrum”), P.N. 163782 (CASE #18-4297)**

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against BRITTANY N. BYRUM in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BYRUM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BYRUM’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. BYRUM’s license is suspended for an indefinite period of time.
The Board may reinstate MS. BYRUM’s license if MS. BYRUM submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BYRUM shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BYRUM, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BYRUM’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BYRUM’s completed criminal records check, including the FBI check, is received by the Board.

5. Comply with and complete any terms imposed by the Kentucky Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BYRUM’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Williams, Taneesha Renee, P.N. 158638 (CASE #20-0703)

Action: It was moved by Deborah Knueve, seconded by Erin Keels, that upon consideration of the charges stated against TANEESHA RENEE WILLIAMS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WILLIAMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WILLIAMS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. WILLIAMS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. WILLIAMS’s license is suspended for an indefinite period of time.
The Board may reinstate MS. WILLIAMS’s license if MS. WILLIAMS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WILLIAMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WILLIAMS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WILLIAMS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WILLIAMS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Counseling

6. **For a minimum period of ninety (90) days immediately prior to requesting reinstatement**, attend monthly counseling sessions with a licensed therapist that is approved in advance by the Board or its designee. **Prior to her first counseling session**, MS. WILLIAMS shall provide the counselor with a complete copy of this Order and the May 2020 Notice, as well as the November 2019 Order and the May 2019 Notice, and a copy of the report of her mental health evaluation, dated September 26, 2017, at Partners in Behavioral Health and Wellness. MS. WILLIAMS shall provide satisfactory documentation of compliance with the recommended counseling. MS. WILLIAMS shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. WILLIAMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. WILLIAMS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WILLIAMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WILLIAMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Workplace Monitor**

8. **Upon resuming employment as a nurse**, have a work site registered nurse (Workplace Monitor) approved in advance by the Board or its designee.

9. **Prior to working as a nurse**, provide the Workplace Monitor with a copy of this Order and the Notice, as well as the November 2019 Order and the May 2019 Notice. The Workplace Monitor shall supervise **MS. WILLIAMS’s** work performance and progress.

10. Have the Workplace Monitor maintain contact with the Board or its designee and submit written reports to the Board regarding **MS. WILLIAMS’s** job performance **on a quarterly basis beginning within thirty (30) days of nursing employment**.
11. In the event that the Workplace Monitor becomes unable or unwilling to serve in this capacity, **MS. WILLIAMS** shall notify the Board, in writing, within five (5) business days, and make arrangements acceptable to the Board or its designee for another Workplace Monitor to monitor **MS. WILLIAMS’s** performance and progress as required by this Order within thirty (30) days.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. WILLIAMS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to: Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. WILLIAMS’s** license is subject to the following License Restrictions:
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WILLIAMS to provide nursing services for fees, compensation, or other consideration or who engage MS. WILLIAMS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WILLIAMS’s suspension shall be lifted and MS. WILLIAMS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WILLIAMS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WILLIAMS via certified mail of the specific nature of the charges and automatic suspension of MS. WILLIAMS’s license. MS. WILLIAMS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WILLIAMS has complied with all aspects of this Order; and (2) the Board determines that MS. WILLIAMS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WILLIAMS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WILLIAMS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.
Mullins, Sarah, P.N. 166301 (CASE #20-0149)

**Action:** It was moved by Deborah Knueve, seconded by Lauralee Krabill, that upon consideration of the charges stated against SARAH MULLINS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MULLINS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and hat MS. MULLINS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year retroactive to January 21, 2020, with the conditions for reinstatement set forth below, and following reinstatement, MS. MULLINS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance,** set forth below.

### SUSPENSION OF LICENSE

MS. MULLINS’s license is suspended for an indefinite period of time but not less than one (1) year, retroactive to January 21, 2020.

The Board may reinstate MS. MULLINS’s license if MS. MULLINS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

### CONDITIONS FOR REINSTatement

MS. MULLINS shall:

1. Be determined, by the Board or its designee, to be abl to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MULLINS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MULLINS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MULLINS’s completed criminal records check, including the FBI check, is received by the Board.
Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. MULLINS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MULLINS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MULLINS** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. MULLINS’**s license, and a statement as to whether **MS. MULLINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MULLINS’**s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MULLINS’**s history. **MS. MULLINS** shall self-administer the prescribed drugs only in the manner prescribed.

8. If **recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. MULLINS’**s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MULLINS’**s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MULLINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MULLINS**.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MULLINS, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MULLINS and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. MULLINS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MULLINS's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MULLINS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. MULLINS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MULLINS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. MULLINS should be required to abstain from the use of
alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. MULLINS’s license, and a statement as to whether MS. MULLINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MULLINS’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MULLINS’s history. MS. MULLINS shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MULLINS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MULLINS.

**MS. MULLINS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MULLINS** and submit the report directly to the Board.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MULLINS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or** beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. MULLINS**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MULLINS’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MULLINS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MULLINS to provide nursing services for fees, compensation, or other consideration or who engage MS. MULLINS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MULLINS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MULLINS’s suspension shall be lifted and MS. MULLINS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MULLINS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MULLINS via certified mail of the specific nature of the charges and automatic suspension of MS. MULLINS’s license. MS. MULLINS may request a hearing
regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MULLINS** has complied with all aspects of this Order; and (2) the Board determines that **MS. MULLINS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MULLINS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MULLINS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

**Wightman, Lisa M., P.N. 153109 (CASE #20-0386, #20-0114)**

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that upon consideration of the charges stated against **LISA M. WIGHTMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WIGHTMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WIGHTMAN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WIGHTMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. WIGHTMAN's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. WIGHTMAN's** license if **MS. WIGHTMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. WIGHTMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WIGHTMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WIGHTMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WIGHTMAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Marietta Municipal Court in Case Number TRC1801294B.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. WIGHTMAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. WIGHTMAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. WIGHTMAN should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. WIGHTMAN's license, and a statement as to whether MS. WIGHTMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional
terms and restrictions on **MS. WIGHTMAN's** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WIGHTMAN's** history. **MS. WIGHTMAN** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. WIGHTMAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WIGHTMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WIGHTMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WIGHTMAN**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WIGHTMAN, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WIGHTMAN and submit the report directly to the Board.

11. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. WIGHTMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WIGHTMAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. WIGHTMAN** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Marietta Municipal Court in Case Number TRC1801294B.

*Evaluations*

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at **MS. WIGHTMAN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WIGHTMAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. WIGHTMAN** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. WIGHTMAN’s** license, and a statement as to whether **MS. WIGHTMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WIGHTMAN’s** license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WIGHTMAN’s history. MS. WIGHTMAN shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WIGHTMAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WIGHTMAN.

MS. WIGHTMAN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WIGHTMAN and submit the report directly to the Board.

9. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WIGHTMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. WIGHTMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WIGHTMAN’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WIGHTMAN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WIGHTMAN to provide nursing services for fees, compensation, or other consideration or who engage MS. WIGHTMAN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WIGHTMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WIGHTMAN’s suspension shall be lifted and MS. WIGHTMAN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WIGHTMAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WIGHTMAN via certified mail of the specific nature of the charges and automatic suspension of MS. WIGHTMAN’s license. MS. WIGHTMAN may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WIGHTMAN has complied with all aspects of this Order; and (2) the Board determines that MS. WIGHTMAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WIGHTMAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WIGHTMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

May, Steve Allen, P.N. 129107 (CASE #19-8049)
Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that consideration of the charges stated against STEVE ALLEN MAY in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. MAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MAY’S license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. MAY’S license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, and the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MR. MAY’S license is suspended for an indefinite period of time.

The Board may reinstate MR. MAY’S license if MR. MAY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MR. MAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. MAY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. MAY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. MAY’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: 23.6 hours Professional Boundaries and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. MAY’s
ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. MAY's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

   PROBATIONARY TERMS AND RESTRICTIONS

MR. MAY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

   Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MAY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MR. MAY**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. MAY’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. MAY to provide nursing services for fees, compensation, or other consideration or who engage MR. MAY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAY shall not practice nursing in a setting established primarily for the care of patients with psychiatric, mental health, or substance use disorders.

FAILURE TO COMPLY

The stay of MR. MAY’s suspension shall be lifted and MR. MAY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. MAY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. MAY via certified mail of the specific nature of the charges and automatic suspension of MR. MAY’s license. MR. MAY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that MR. MAY has complied with all aspects of this Order; and (2) the Board determines that MR. MAY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. MAY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. MAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Berg, Erica Lea, P.N. 152719 (CASE #18-6988)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against ERICA LEA BERG in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BERG has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BERG’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, MS. BERG’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. BERG’s license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate MS. BERG’s license if MS. BERG submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BERG shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BERG, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BERG’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BERG’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours HIPAA and Patient Confidentiality, five (5) hours Ethics, five (5) hours Professional Boundaries, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BERG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BERG’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BERG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BERG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. BERG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

11. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days,** in writing, of any change in employment status or of any change in residential or home address or telephone number.
FAILURE TO COMPLY

The stay of MS. BERG’s suspension shall be lifted and MS. BERG’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BERG has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BERG via certified mail of the specific nature of the charges and automatic suspension of MS. BERG’s license. MS. BERG may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BERG has complied with all aspects of this Order; and (2) the Board determines that MS. BERG is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BERG and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BERG does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Deerfield, Almeda J., R.N. 254341 (CASE #20-1448)

Action: It was moved by Lauralee Krabill, seconded by Nancy Fellows, that upon consideration of the charges stated against ALMEDA J. DEERFIELD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DEERFIELD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DEERFIELD’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DEERFIELD’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. DEERFIELD’s license is suspended for an indefinite period of time but not less
than three (3) years.

The Board may reinstate MS. DEERFIELD’s license if MS. DEERFIELD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DEERFIELD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DEERFIELD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DEERFIELD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DEERFIELD’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. DEERFIELD’s expense, obtain a mental health evaluation by a mental health professional approved by the Board or its designee and, prior to the evaluation, provide the mental health professional with a copy of this Order and the Notice. MS. DEERFIELD shall execute releases to permit the mental health professional to obtain any information deemed appropriate and necessary for the evaluation. The mental health professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DEERFIELD’s license, and a statement as to whether MS. DEERFIELD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s
recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DEERFIELD’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DEERFIELD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DEERFIELD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. DEERFIELD should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. DEERFIELD's license, and a statement as to whether MS. DEERFIELD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DEERFIELD’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DEERFIELD’s history. MS. DEERFIELD shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. DEERFIELD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DEERFIELD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DEERFIELD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DEERFIELD.
a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEERFIELD, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEERFIELD and** submit the report directly to the Board.

12. **If recommended by the substance use disorder professional,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS.**
DEERFIELD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DEERFIELD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DEERFIELD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. DEERFIELD’s expense, obtain a substance use disorder
evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order and the Notice. **MS. DEERFIELD** shall
execute releases to permit the substance use disorder professional to obtain any
information deemed appropriate and necessary for the evaluation. The
substance use disorder professional shall submit a written opinion to the Board
that includes diagnoses, recommendations for treatment and monitoring
including whether **MS. DEERFIELD** should attend support or peer group
meetings or a Twelve Step program, any additional restrictions that should be
placed on **MS. DEERFIELD's** license, and a statement as to whether **MS.
DEERFIELD** is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan
developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions
on **MS. DEERFIELD's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of **MS. DEERFIELD's** history. **MS. DEERFIELD** shall
self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine
specimens for drug and/or alcohol analysis at a collection site specified by the
Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in
such a manner as the Board may request, shall constitute a violation of a
restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by **MS.
DEERFIELD** shall be negative, except for substances prescribed, administered,
or dispensed to her by another so authorized by law who has received a
complete copy of this Order prior to prescribing for **MS. DEERFIELD**.

**MS. DEERFIELD** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEERFIELD and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

*Employment Conditions*

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. DEERFIELD does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse,** whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. DEERFIELD's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DEERFIELD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEERFIELD shall not administer, have access to, or possess (except as prescribed for MS. DEERFIELD’s use by another so authorized by law who has full knowledge of MS. DEERFIELD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DEERFIELD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers.
MS. DEERFIELD shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEERFIELD shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DEERFIELD to provide nursing services for fees, compensation, or other consideration or who engage MS. DEERFIELD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEERFIELD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DEERFIELD’s suspension shall be lifted and MS. DEERFIELD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DEERFIELD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DEERFIELD via certified mail of the specific nature of the charges and automatic suspension of MS. DEERFIELD’s license. MS. DEERFIELD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DEERFIELD has complied with all aspects of this Order; and (2) the Board determines that MS. DEERFIELD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DEERFIELD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DEERFIELD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Hines, Nicole L., R.N. 406428, P.N. 129646 (CASE #20-0611)

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against NICOLE L. HINES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HINES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HINES’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HINES’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSES**

MS. HINES’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HINES’s licenses if MS. HINES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HINES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HINES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HINES’s criminal records check to the Board. The Board will not consider a
request for reinstatement until MS. HINES’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 19-CR-765.

**Evaluation**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. HINES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HINES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. HINES should attend a support or peer group meeting approved in advance by the Board, or a Twelve Step program, any additional restrictions that should be placed on MS. HINES's licenses, and a statement as to whether MS. HINES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HINES's licenses.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HINES’s history. MS. HINES shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. HINES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HINES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HINES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HINES.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HINES, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HINES and submit the report directly to the Board.

11. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HINES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HINES’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HINES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Trumbull County Court of Common Pleas in Case Number 19-CR-765.

**Evaluation**

4. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at MS. HINES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HINES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. HINES should attend a support or peer group meeting approved in advance by the Board, or a Twelve Step program, any additional restrictions that should be placed on MS. HINES's licenses, and a statement as to whether MS. HINES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HINES’s licenses.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HINES's history. MS. HINES shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HINES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete
copy of this Order prior to prescribing for MS. HINES.

**MS. HINES** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HINES** and submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HINES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. HINES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HINES’s licenses are subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HINES shall not administer, have access to, or possess (except as prescribed for
MS. HINES's use by another so authorized by law who has full knowledge of MS. HINES's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HINES shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HINES shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HINES shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HINES to provide nursing services for fees, compensation, or other consideration or who engage MS. HINES as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HINES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. HINES's suspension shall be lifted and MS. HINES's licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. HINES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HINES via certified mail of the specific nature of the charges and automatic suspension of MS. HINES's licenses. MS. HINES may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HINES has complied with all aspects of this Order; and (2) the Board determines that MS. HINES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HINES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HINES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Schroeder, Krystal, R.N. 372004 (CASE #18-4101, #18-2084)
Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against KRYSTAL SCHROEDER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SCHROEDER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and spended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SCHROEDER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SCHROEDER’s license if MS. SCHROEDER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SCHROEDER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SCHROEDER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SCHROEDER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SCHROEDER’s completed criminal records check, including the FBI check, is received by the Board.

5. Comply with and complete any terms and conditions imposed by the Indiana
State Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. SCHROEDER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **19th day of November 2020**.
Francis, Lori, R.N. 282358, P.N. 096880 (CASE #19-6207, #18-5324, #18-5333, #18-5335)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against LORI FRANCIS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FRANCIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FRANCIS’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. FRANCIS’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSES**

MS. FRANCIS’s licenses are suspended for an indefinite period of time.

The Board may reinstate MS. FRANCIS’s licenses if MS. FRANCIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. FRANCIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FRANCIS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FRANCIS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FRANCIS’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of a current, valid and unrestricted nursing license in West Virginia.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Ethics and Professionalism and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. FRANCIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FRANCIS’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FRANCIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FRANCIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. FRANCIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FRANCIS’s licenses are subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANCIS shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FRANCIS to provide nursing services for fees, compensation, or other consideration or who engage MS. FRANCIS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANCIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FRANCIS’s suspension shall be lifted and MS. FRANCIS’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. FRANCIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRANCIS via certified mail of the specific nature of the charges and automatic suspension of MS. FRANCIS’s licenses. MS. FRANCIS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRANCIS has complied with all aspects of this Order; and (2) the Board determines that MS. FRANCIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRANCIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FRANCIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Schnabel, Jennifer Renee, R.N. 294228 (CASE #20-1874)
Action: It was moved by Lauralee Krabill, seconded by Deborah Knueve, that upon consideration of the charges stated against JENNIFER RENEE SCHNABEL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SCHNABEL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS.
SCHNABEL’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SCHNABEL’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SCHNABEL’s license if MS. SCHNABEL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SCHNABEL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SCHNABEL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SCHNABEL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SCHNABEL’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms imposed by the Board of Registered Nursing, Department of Consumer Affairs, State of California, and that her California nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. SCHNABEL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Tucker, Rogenea Marie, P.N. 104717 (CASE #19-5672, #19-0873, #18-1056)

Action: It was moved by Lauralee Krabil, seconded by Nancy Fellows, that upon consideration of the charges stated against ROGENEA MARIE TUCKER in the Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that MS. TUCKER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code
Chapter 4723, as stated in the Notice, and that MS. TUCKER’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

Campbell, Wensdee Marie, P.N. 163431 (CASE #19-7244)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against WENSDEE MARIE CAMPBELL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CAMPBELL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CAMPBELL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. CAMPBELL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. CAMPBELL’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. CAMPBELL’s license if MS. CAMPBELL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. CAMPBELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CAMPBELL,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CAMPBELL**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CAMPBELL**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. CAMPBELL**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CAMPBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. CAMPBELL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. CAMPBELL**’s license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL**’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL**’s history. **MS. CAMPBELL** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. CAMPBELL**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CAMPBELL**’s initiation of drug screening,
refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CAMPBELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CAMPBELL.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAMPBELL, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAMPBELL and submit the report directly to the Board.

10. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. CAMPBELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. CAMPBELL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CAMPBELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. CAMPBELL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CAMPBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. CAMPBELL** should attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. CAMPBELL’s** license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL’s** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL’s** history. **MS. CAMPBELL** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered,
or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CAMPBELL**.

**MS. CAMPBELL** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** and submit the report directly to the Board.

8. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. CAMPBELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. CAMPBELL’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee,
**MS. CAMPBELL** shall not administer, have access to, or possess (except as prescribed for **MS. CAMPBELL**’s use by another so authorized by law who has full knowledge of **MS. CAMPBELL**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CAMPBELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CAMPBELL** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. CAMPBELL** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CAMPBELL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CAMPBELL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. CAMPBELL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. CAMPBELL**’s suspension shall be lifted and **MS. CAMPBELL**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CAMPBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAMPBELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. CAMPBELL**’s license. **MS. CAMPBELL** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAMPBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAMPBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAMPBELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Barbara Douglas, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of November 2020.

MISCELLANEOUS COMPLIANCE MOTIONS
Thompson, Michaela, R.N. 415341 (CASE #18-7277)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill that the Board dismiss the March 14, 2019 Notice of Opportunity for Hearing that was issued to MS. THOMPSON in Case No. 18-7277 based on newly discovered evidence.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

Readout, Chad, R.N. 413658 (CASE #18-7276)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill that the Board dismiss the March 14, 2019 Notice of Opportunity for Hearing that was issued to MR. READOUT in Case No. 18-7276 based on newly discovered evidence.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

VOLUNTARY RETIREMENTS
Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

Martin, Marilyn, P.N. 066218 (CASE #19-5384, #18-4282).

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING
Davis, Tiffany, P.N. 146018 (CASE #20-4643)
Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that there is clear and convincing evidence that continued practice by Tiffany Davis, P.N. 146018, presents a danger of immediate and serious harm to the public. It was further moved to Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on November 9, 2020.
Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**MONITORING**

**RELEASE FROM SUSPENSION/PROBATION**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Elston, Angel, P.N. 156398 (CASE #16-4001, #16-2753); Besteda, Brittany, P.N. 171910 (CASE #19-6043); Elish, Rebecca, P.N. 106018 (CASE #18-5283); Kanahan, Ricardo, R.N. 469304 (CASE #19-5232); Skufca, Cherise, R.N. 373489 (CASE #18-1118); Murton, Billie, R.N. 342871, APRN-CNP 18976 (CASE #18-2790); Shortland, Morgan, R.N. 402748 (CASE #17-7000, #17-0163); Henderson, Shaneequa, P.N. 172605 (CASE #19-5130); Mebane, Ashley, P.N. 171443 (CASE #19-0213); Kerns, Ryan, R.N. 456464 (CASE #18-3121); Rogers, LaShonda, P.N. 153566 (CASE #13-7841); Michonski, Virginia, P.N. 171902 (CASE #19-7256); Neal, Elisabeth, R.N. 468979 (CASE #19-3727); Flynn, Natalie, R.N. 266263, APRN-CNP 023418 (CASE #17-4699, #17-4542); Hinton-Robinson, Shelly, R.N. 348315, P.N. 118590 (CASE #15-1064); Stearley, Tyra, P.N. 141137 (CASE #18-7649); Wills, Jessica, P.N. 134981 (CASE #18-0415); Ferguson, Richard, P.N. 169527 (CASE #17-6914); Jones, Brenda, R.N. 251635 (CASE #19-7432); Stiggers, Latasha, D.T. 004579 (CASE #19-1745).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Banks, Lori, P.N. 108792 (CASE #16-2246); Ferrer-Arrington, Yvonne, R.N. 447010 (CASE #17-4321); Shambarger, Jennifer, R.N. 316301 (CASE #17-5214).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:
Garrison, Karen, R.N. 328473 (CASE #11-1635, #10-2142); Lilly, Megan, P.N. 133803 (CASE #14-3690); Savage, John, R.N. 410747 (CASE #13-7095).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Pitoscia, Rocky, R.N. 351068 (CASE #17-5991).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

Stephenson, Kimberlee, R.N. 277061 (CASE #15-0917).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s) and/or Adjudication Order(s):

Mendehall, Kari, R.N. 322321 (CASE #12-1580); Summers, Kelly, R.N. 311988 (CASE #16-5447, #17-3763); Durden, Cheryl, R.N. 283586, APRN-CRNA 09692 (CASE #19-1240, #18-6861, #18-6948); Flaherty, Leah, R.N. 328441 (CASE #19-7542); Deel, Mindy, R.N. 318950 (CASE #18-6532); Reese, Ashley, R.N. 339954 (CASE #15-3770).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.
REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Legler, Bailey, R.N. 410466 (CASE #19-0536); Adkins, Rebecca, R.N. 282637 (CASE #18-7108, #18-3134); Derby, IV, Albert, R.N. 404579 (CASE #18-7550); Gibson, Jessica, P.N. 119205 (CASE #18-6218, #18-7336, #18-4534, #18-4347); Graff, John, R.N. 175002 (CASE #19-7102); Middleton, Kerri, R.N. 281266, P.N. 095852 (CASE #19-3764); Payne, William, R.N. 417787 (CASE #18-0178, #17-0326); DiLeonardo, Darlene, P.N. 122459 (CASE #19-1458); Carr, Emily, R.N. 373136 (CASE #16-3715); Drake, Daniel, R.N. 393280 (CASE #19-3010, 17-6651); Baker, Lee, P.N. 125035 (CASE #19-2599); Filo, Kelly, R.N. 354291 (CASE #18-6704, #18-3638, #19-2421).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Jones, Amoni, P.N. 103148 (CASE #10-5638); Bentley, Lisa, R.N. 215746 (CASE #15-2796, #15-1479); Burkholder, Laurel, R.N. 233693 (CASE #14-2121); Cope, Misti, P.N. 128229 (CASE #08-2821).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

MOTION TO APPROVE

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

French, Amanda, P.N. 145902 (CASE #19-1724, #18-7343, #18-7179, #18-7178) - Approval to administer, have access to, possess narcotics, other controlled substances or mood altering drugs, count narcotics, possess or carry any work keys for locked medication carts, cabinets, drawers, or containers, call in or order prescriptions or prescription refills while in a Licensed Practical Nurse position with The Maria-Joseph Center in Dayton.

Simmons, Anna, R.N. 306499 (CASE #19-2597) - Approval of Laura Barbee, APRN-CNP, to complete substance abuse counseling.
Lindsay, Katie, R.N. 256501 (CASE #08-0311) - Accept the learning plan submitted by Eileen Werdman, APRN-CNS, DNP.

McGrady, Midge, P.N. 116133 (CASE #19-1600) - Approval of Gayatriben Gadani, MD, to complete the psychiatric evaluation.

Coulter, Douglas, R.N. 480523 (CASE #20-1699) - Approval of James Hagman, LCADC, to complete the substance use disorder evaluation.

Halley, Angel, R.N. 319627 (CASE #17-4581) - Approval of Nicholas Landry, DO, to complete the substance use disorder evaluation.

Zinni, Katlin, R.N. 400730 (CASE #19-2180, #20-3391) - Approval of Linda Hritz, LISW, LICC, to complete the substance use disorder evaluation.

Rickett, April, R.N. 342773 (CASE #10-2924) - Approval of Stephen Cahill, LICDC-CS, to complete the substance use disorder evaluation.

Cardona, Isabel, P.N. 164798 (CASE #20-0403) - Approval of Gloria Hudnell, LICDC-CS, to complete the substance use disorder evaluation.

Sampsel, Sydney, R.N. 462861 (CASE #20-1619) - Approval of Scott Smith, LICDC-CS, to complete the substance use disorder evaluation.

Giles, Betsy, R.N. 403796 (CASE #18-2805) - Approval of Keri Stillion, LSW, LCDC III, to complete the substance use disorder evaluation.

Clemens, Daniel, R.N. 263242 (CASE #19-8036) - Approval of Peggy Latina, LSW, LPCC, LICDC, to complete the substance use disorder evaluation.

Abrigg, Debra, R.N. 342793 (CASE #19-0315) - Approval of Annemarie Coen, LCDC III, to complete the substance use disorder evaluation.

Meckley, Claudia, R.N. 386496 (CASE #19-6931) - Approval of Edward Dagenfield, MA, LICDC, to complete the mental health evaluation.

Stinson, Theresa, R.N. 285950 (CASE #18-1413) - Approval of Smitha Patel, MD, to complete the mental health evaluation.

Gorby, Barbara, R.N. 262415, APRN-CRNA 02097 (CASE #11-0416) - Approval to accept a nursing position as APRN-CRNA with Team Health Anesthesia providing services at Soin Medical Center in Beavercreek.
Johnson, Dawn, R.N. 291264 (CASE #08-3347) - Approval to accept a nursing position as Director of Nursing with Avenue Care & Rehabilitation in Macedonia.

Kowall, Kayla, R.N. 425815, P.N. 158418 (CASE #19-0284) - Approval to accept a nursing position as a RN Unit Manager with Mount Alverna Village.

White, Tierra, P.N. 174211 (CASE #19-7782) - Approval to accept a nursing position as Nursing Supervisor with Woodside Senior Living in Bedford.

Beckham, Anthony, R.N. 346742 (CASE #18-7269) - Approval to accept a nursing position as a RN with Caretenders Home Health in Cincinnati.

Binegar, Cali, R.N. 456466, P.N. 168045 (CASE #18-3948) - Approval to accept a nursing position as ADON with Muskingum Skilled Nursing and Rehab Center in Beverly.

Hall, Douglas, R.N. 280451 (CASE #19-8008) - Approval to work as a nurse.

Waers, Donna, P.N. 142785 (CASE #14-2905) - Approval to work as a nurse.

Middleton, James, R.N. 332825 (CASE #18-6418) - Approval to work as a nurse.

Dean, April, R.N. 327339 (CASE #15-7045, #15-5369) - Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

MISCELLANEOUS MONITORING MOTIONS
Action: It was moved by Nancy Fellows, seconded by Sandra Beidelschies, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Swinehart, Zachary, R.N. 388939 (CASE #19-6819) - Approval of SMART Recovery for the support or peer group meeting requirement.

Williams, Alfreda, R.N. 373605 (CASE #17-1975) - Approval of Brennon Edward Giles, APRN-CNP, for medication management per the November 16, 2017 Consent Agreement.

Page, Tammy, P.N. 109984 (CASE #19-1558) - Approval for reinstatement following submission of a completed reinstatement application and Karla Miles, LCDC III, to complete the substance use disorder evaluation.

Bosner, Kelsie, P.N. 159951 (CASE #19-1938) - Approval of Olivia Ashcraft, LPC, to complete the substance use disorder and mental health evaluations.
Rowland, Nicole, R.N. 388863 (CASE #19-0490, #18-6098) – Approval of Linda Hritz, LISW, LICDC, to complete the mental health evaluation.

Jobarteh, Alhagie, R.N. 393045, APRN-CNP 023409 (CASE #18-5677) - Approval for reinstatement following submission of a completed reinstatement application and Jane Zachrich, MSN, as the nurse educator and the learning plan submitted by Jane Zachrich, MSN.

Strother, James, P.N. 085952 (CASE #19-7112, #17-4620) - Approval of completion of reprimand requirements with Permanent Practice Restrictions to remain in effect.

Williams, Goldtina, R.N. 324312, P.N. 109832 (CASE #19-7279) – Approval of completion of reprimand requirements and release from Temporary Practice Restrictions in the July 21, 2016 Consent Agreement

Meyer, Michelle, R.N. 380732, APRN-CNP 15910 (CASE #19-1353) - Released from probationary terms and restrictions effective November 21, 2020.

Hancock, Carrie, R.N. 414135, APRN-CNP 024805 (CASE #18-3684) - Released from probationary terms and restrictions effective November 21, 2020.

Dillon, Joseph, R.N. 372798 (CASE #18-5341) - Released from probationary terms and restrictions effective November 21, 2020.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**COMPLETION OF REQUIREMENTS**

**Action:** It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board approve prior completion of Reprand Consent Agreements terms and restrictions for the following:

Kinest, Kristina, P.N. 175616 (CASE #13-6772); Walker, Lacy, P.N. 174214 (CASE #19-8042); Bowen, Amber, P.N. 165855 (CASE #19-1509); Park, Leeanna, R.N. 474349 (CASE #20-1123); Farley, Daunita, R.N. 271287 (CASE #20-1688); Brandfass, Justin, R.N. 315637 (CASE #19-7115); Potee, Maryruth, P.N. 095860 (CASE #19-1860); Smith, Brian, D.T. 005695 (CASE #19-7743); Jackson, Markisha, P.N. 174909 (CASE #20-1150); Perrine, Valdetta, R.N. 268062 (CASE #19-1634); Fessenmeyer, Tracy, P.N. 157767 (CASE #19-4910); Moyo, Zebedia, P.N. 168843 (CASE #19-4105); Al Nadi, Mariam, R.N. 477099 (CASE #20-0823, #19-7323); Corrado, Judith, R.N.
272033, APRN-CNP 022476 (CASE #19-5045); Gammell, Wilma, P.N. 085047 (CASE #18-2619); Peric, Joy, R.N. 349296 (CASE #19-4861); Dotson, Amanda, P.N. 131927 (CASE #18-5573); Dorman, Jenna, R.N. 444201 (CASE #19-6118, #19-4001); Allison, Doreen, R.N. 197805, APRN-CNP 05309 (CASE #04-2174); Jarman, Jennifer, R.N. 362408 (CASE #19-6071); Dickens-Jones, Latoya, R.N. 291114, APRN-CNP 09292 (CASE #18-4194); Baljak, Elizabeth, R.N. 333027, APRN-CNP 11381 (CASE #18-3146); Sorrell, Angelina, P.N. 111878 (CASE #19-3203); Smith, Sara, P.N. 163363 (CASE #19-2115); Daris, Rebecca, P.N. 145787 (CASE #19-1637); Medastin, Linda, R.N. 474352, P.N. 170743 (CASE #20-0614, #19-2755); Gill, Sarah, P.N. 173288 (CASE #19-4823); Sasso, Laura, R.N. 374953 (CASE #18-2944); Fogle, Teresa, P.N. 117335 (CASE #19-3355); Hopkins, Kathryn, R.N. 257422 (CASE #11-4000).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - TEMPORARY PRACTICE RESTRICTIONS REMAIN

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Consent Agreement:

Arceneaux, Amy, R.N. 257368 (CASE #15-8084).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

REPORTS TO THE BOARD

**Open Forum – Thursday, November 19, 2020 at 10:34 a.m.**

Deborah Arms, PhD, RN, President of the Ohio Nurses Association, presented ONA’s concerns with Senate Bill 341, Nurse Licensure Compact. ONA remains committed to engaging in all conversations with respect to the Compact, in order to address issues such as telehealth, cross-border nursing practice, and the Interstate Commission of Nurse Licensure Compact Administrators, but she identified many concerns about compact licensure for Ohio.

President Krabill thanked ONA for presenting today and stated that the Board is listed as an interested party as the legislative process continues. Director Houchen also expressed appreciation for the ONA testimony and stated the Board plans to review the Compact at the January Board meeting and continue discussions with other interested parties.

**Other Reports**

**NEALP Report**

Lisa Emrich reviewed the NEALP Report provided by the Ohio Department of Higher Education (ODHE), regarding its administration of the Nurse Education
Assistance Loan Program. The report contains fiscal information for July 1, 2019 to June 30, 2020 (FY20), the loans approved for the 2020-2021 school year and projected costs, and ODHE’s projected budget for the 2021 school year.

**NEALP Funding Recommendation**
L. Emrich reviewed the NEALP funding recommendation. The Board agreed by general consensus to recommend to ODHE that NEALP funding be provided for applicants who are pursuing graduate education to become nursing faculty, then for applicants for RN education programs, and if funds are available, for pre-licensure PN applicants.

The Board suggested that the communication strategies be increased to reach more students and faculty concerning the loan program, such as publishing information in a future issue of *Momentum*, sending information to the financial aid offices, and sending loan information to the nursing education Program Administrators who could forward the information to their financial aid offices.

**ODHE Request for Increased Funding**
L. Emrich reviewed the ODHE funding request. ODHE requested an increase in funding for NEALP by increasing nurse licensure renewal fees. ODHE determined that $7.50 rather than $5.00 of the nurse license renewal fee is needed to sustain funding. Any increase would require the Ohio General Assembly to amend the Nurse Practice Act. The timing of this request is difficult due to the uncertainty of the State budget, COVID-19, and its impact on the Board revenue. The Board agreed by general consensus that discussions with ODHE, OBM and other interested parties should continue, and the Board would review the funding request again in the future.

**Board Committee on Advisory Group Appointments**

**Dialysis**

**Action:** It was moved by Sandra Ranck, seconded by Barbara Douglas, that the Board appoint Aaliyah Fields as member of the Advisory Group on Dialysis, for two-year terms beginning January 1, 2021. Motion adopted by unanimous vote of the Board members.

**Nursing Education**

**Action:** It was moved by Patricia Sharpnack, seconded by Barbara Douglas, that the Board appoint Camden Seal as the PN program member, and Judith Brachman, as the consumer member, to the Advisory Group on Nursing Education, for two-year terms beginning January 1, 2021. Motion adopted by unanimous vote of the Board members.

The Board agreed by general consensus to re-post the application and Advisory Group information in order to fill the remaining vacant positions on the Advisory Group on Dialysis and the Advisory Group on Nursing Education. The Board
Committee on Advisory Group Appointments will meet during the January 2021 meeting to review any applications received.

GENERAL INFORMATION (FYI)
The Board reviewed the general information items.

BOARD GOVERNANCE
Nomination of Board Officers
President
Daniel Lehmann nominated Lauralee Krabill for the office of President and she accepted the nomination.

Vice President
Patricia Sharpnack nominated Joanna Ridgeway for the office of Vice President, and she accepted the nomination.

Supervising Member for Disciplinary Matters
Lauralee Krabill nominated Patricia Sharpnack for Supervising Member for Disciplinary Matters, and she accepted the nomination.

Election of Board Officers
President
The nominee for the office of President was Lauralee Krabill. A roll call vote was taken, and the Board members present unanimously voted to elect Lauralee Krabill as President.

Vice President
The nominee for the office of Vice President was Joanna Ridgeway. A roll call vote was taken, and the Board members present unanimously voted to elect Joanna Ridgeway as Vice President.

Supervising Member for Disciplinary Matters
The nominee for Supervising Member for Disciplinary Matters was Patricia Sharpnack. A roll call vote was taken, and the Board members present unanimously voted to elect Patricia Sharpnack as Supervising Member for Disciplinary Matters.

Appointment of Advisory Group Chairs
Nursing Education
Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board appoint Patricia Sharpnack as Chair of the Advisory Group on Nursing Education to serve for a term of one-year, effective January 1, 2021. Motion adopted by unanimous vote of the Board members.
**Dialysis**

**Action:** It was moved by Patricia Sharpnack, seconded by Joanna Ridgeway, that the Board appoint Barbara Douglas as Chair of the Advisory Group on Dialysis to serve for a term of one-year, effective January 1, 2021. Motion adopted by unanimous vote of the Board members.

**Continuing Education**

**Action:** It was moved by Erin Keels, seconded by Nancy Fellows, that the Board appoint Daniel Lehmann as Chair of the Advisory Group on Continuing Education to serve for a term of one-year, effective January 1, 2021. Motion adopted by unanimous vote of the Board members.

**Appointment of Board Hearing Committee**

**Action:** It was moved by Nancy Fellows, seconded by Daniel Lehmann, that the Board appoint Sandra Beidelschies, Barbara Douglas and Deborah Knueve to serve on the Board Hearing Committee, and Erin Keels, Lauralee Krabill, Daniel Lehmann, as alternates, all serving for a term of one-year, effective February 26, 2021. Motion adopted by unanimous vote of the Board members.

The Board Hearing Committee will convene in 2021 on April 13, August 10, and October 19.

**Authorization for the Use of Hearing Examiners**

**Action:** It was moved by Barbara Douglas, seconded by Joanna Ridgeway, that the Board authorize the use of hearing examiners for hearings during the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

**Authorization for the Supervising Member or President to Issue Notices of Immediate or Automatic Suspension and Orders of Summary Suspension**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board authorize the Supervising Member for Disciplinary Matters, or the Board President, to issue notices of immediate suspension, automatic suspension in criminal cases as required by law, and orders of summary suspension for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

**Authorization for the Use of Signature Stamps and Electronic Signatures**

**Action:** It was moved by Barbara Douglas, seconded by Sandra Beidelschies, that the Board authorize the use of signature stamps and electronic signatures of the Board President, Supervising Member for Disciplinary Matters, and Executive Director, by designated staff for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.
Authorization to Make Editorial Changes to Motions of the Board

**Action:** It was moved by Daniel Lehmann, seconded by Nancy Fellows, that the Board authorize the Executive Director to make editorial changes to motions for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

Authorization for Designated Staff to Sign AP and PIIP Agreements

**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that the Board authorize designated staff of the Alternative Program for Substance Use Disorder and the Practice Intervention and Improvement Program to sign program contracts on behalf of the Board for the period of January 1, 2021 through December 31, 2021. Motion adopted by unanimous vote of the Board members.

Authorization for the Executive Director to Establish Standards of Employee Conduct

**Action:** It was moved by Sandra Ranck, seconded by Erin Keels, that the Board authorize the Executive Director to establish standards of conduct for employees of the Board, including reviewing, revising, and/or re-approving existing standards of conduct. Motion adopted by unanimous vote of the Board members.

Hotel for 2021 Board Meetings

Due to the COVID-19 declared emergency and the pending legislation that would extend holding meetings remotely in 2021, the Board will not finalize any contractual agreements with hotels so there is no hotel information to share at this time. As it becomes available, Margo Pettis will notify Board members.

NCSBN Meeting

The NCSBN Midyear Meeting will be held virtually March 9-11, 2021. More information regarding meeting details will be provided when available.

EVALUATION OF MEETING AND ADJOURNMENT

President Krabill announced that the Board did not recognize Brenda Boggs when she left because the Board thought she would be re-appointed, so the Board officially recognized her today. A plaque will be mailed to her as a “thank you" for her many years of service. The Board also acknowledged and thanked Nancy Fellows and extended their gratitude for her contributions and years of service to the Board.

Sandra Ranck recommended that the Board have a one-day virtual meeting for the April Retreat if the remote working is still in place in 2021. President Krabill noted there are several agenda items identified for the Retreat agenda.
On Wednesday, November 18, 2020, the meeting adjourned at 5:00 p.m. On Thursday, November 19, 2020, the meeting adjourned at 11:21 a.m.

Lauralee Krabill, MBA, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director