



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD SEPTEMBER 16-17, 2020

The September meeting of the Ohio Board of Nursing (Board) was held virtually on September 16-17, 2020, in accordance with the Open Meetings Acts, as amended by HB 197. The September meeting was live streamed on YouTube and the YouTube link was posted on the Board website prior to the meeting.

On Wednesday, September 16, 2020, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. President Krabill reviewed the meeting schedule. On Thursday, September 17, 2020, at 9:00 a.m. President Lauralee Krabill called the Board meeting to order and read the Board mission.

BOARD MEMBERS

Lauralee Krabill, RN, President

Joanna Ridgeway, LPN, Vice President

Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters

Sandra Beidelschies, RN

Matthew Carle, Consumer Member (Absent on Wednesday after 11:45 a.m.)

Barbara Douglas, RN, APRN-CRNA (Absent Wednesday and Thursday)

Nancy Fellows, RN

Erin Keels, RN, APRN-CNP

Deborah Knueve, LPN

Daniel Lehmann, RN, LPN

Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, at 8:38 a.m., the Board began Quasi-Judicial Case Discussion. President Krabill reconvened the public meeting at 10:30 a.m. Appearances were held at 11:30 a.m. with the following addressing the Board: Attorney James McGovern and Malinda Powell, RN; and AAG LaTawnda Moore. On Thursday, Executive Session was held at 10:08 a.m.

Approval of Minutes of the July 2020 Meeting

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board approve the minutes of the July 2020 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Joanna Ridgeway abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- State employees will not return to the office until at least January 4, 2021 and the State will issue guidelines prior to staff returning to the office. Director Houchen commended the work and flexibility of staff as they continue to work remotely.
- The Auditor's Office started their biennial audit and are expected to complete the audit report later in the year. Board members will likely receive direct emails from the Auditor's Office notifying them about audit and report.
- Approximately 27,000 LPNs have renewed. Although LPN licenses are to lapse November 1, 2020, if the declared emergency continues, licenses that are not renewed will lapse/expire in accordance with HB 197.
- The Board will discontinue printing and mailing wall certificates and make them available through the Ohio eLicense system. Licensees will be able to print replacement wall certificates without paying a fee.
- Over the past few years, the Board has worked to reduce the number of records in eLicense to decrease the DAS annual maintenance cost. The record reduction will result in an annual decrease of \$120,000 starting in FY22. However, even with the reduction, the DAS annual maintenance cost is 894,302 (FY22) and \$992,694 (FY23).
- The Nursing Education Workshop on November 5, 2020 will be held virtually, and the NCLEX Regional Conference on November 4, 2020 will be presented by NCSBN through WebEx.

President Krabill thanked the staff for their continuous hard work and dedication in getting the job and mission done.

Fiscal Report

Director Houchen introduced Shannon Stallings, the new Financial Program Manager. He presented the Fiscal Report for the fourth quarter of Fiscal Year 2020 and discussed the FY22-23 budget proposal.

Legislative Report

Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report. He stated that SB 341, Nurse Licensure Compact, was introduced on July 21, 2020 and referred to the Senate Health, Human Services and Medicaid Committee on September 1, 2020. He reported that representatives of the Board have been meeting with NCSBN, the Ohio Organization of Nurse Leaders, and Senator Roegner, the sponsor of the bill, to discuss the compact.

T. Dilling reported there have been questions regarding APRN Schedule II prescribing related to statutory requirements that allow APRN Schedule II prescribing only at certain locations, with some exceptions. The questions relate to APRNs working in home care settings who cannot prescribe from that location, but must return to the hospital, or another permitted setting, to prescribe medications for the home care patient. The Board agreed by general consensus to pursue a legislative remedy to this issue.

EXECUTIVE SESSION

On Thursday, September 17, 2020:

Action: It was moved by Patricia Sharpnack, seconded by Joanna Ridgeway, that the Board go into executive session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: L. Krabill, J. Ridgeway, S. Beidelschies, P. Sharpnack, S. Ranck, D. Lehmann, E. Keels, D. Knueve, M. Carle. Nancy Fellows was not present for the vote but was present in Executive Session. The Board entered Executive Session 10:08 a.m., and reported out at 10:20 a.m.

NEW BUSINESS

Administrative Rule Review

Holly Fischer provided an update regarding additional language in proposed new Rule 4723-9-14 (detoxification). She noted, that in response to public comments, the Medical Board added language regarding alcohol detoxification, and this language is included in the proposed Board rule. H. Fischer submitted the rules to the CSI Office and plans to file the rules with JCARR in October.

APPROVALS

New Nursing Education Program

Alia School of Nursing

Action: It was moved by Sandra Beidelschies, seconded by Joanna Ridgeway, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Alia School of Nursing. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Programs – Approval Status

American Institute of Alternative Medicine Practical Nursing Education Program

No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

American Institute of Alternative Medicine Registered Nursing Program

No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

University of Cincinnati Accelerated Direct Entry MSN Program

Action: It was moved by Daniel Lehmann, seconded by Sandra Beidelschies, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to the University of Cincinnati Accelerated Direct Entry MSN Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Training Programs

Centers for Dialysis Care Technician Training Program

Action: It was moved by Patricia Sharpnack, seconded by Erin Keels, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Centers for Dialysis Care Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Davita Middleburg Heights Hemodialysis Technician Training Program

Action: It was moved by Sandra Ranck, seconded by Daniel Lehmann, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Middleburg Heights Hemodialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Davita Northwood Hemodialysis Technician Training Program

Action: It was moved Nancy Fellows, seconded by Deborah Knueve, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Northwood Hemodialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Davita White Pond Hemodialysis Technician Training Program

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita White Pond Hemodialysis Technician Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Fresenius Medical Care Toledo

Action: It was moved by Deborah Knueve, seconded by Nancy Fellows, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care Toledo

for a period of two years. Motion adopted by unanimous vote of the Board members present.

Fresenius Medical Care-Cleveland West

Action: It was moved by Daniel Lehmann, seconded by Nancy Fellows, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care-Cleveland West for a period of two years. Motion adopted by unanimous vote of the Board members present.

Fresenius Medical Care-Cortland

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care-Cortland for a period of two years. Motion adopted by unanimous vote of the Board members present.

Swanton Health Care & Retirement Center

Action: It was moved by Sandra Beidelschies, seconded by Patricia Sharpnack, that the Board approve, in accordance with Rule 4723-27-07, OAC, Swanton Health Care & Retirement Center for a period of two years. Motion adopted by unanimous vote of the Board members present.

Ohio Board of Nursing Approver

University of Cincinnati College of Nursing

Action: It was moved by Sandra Ranck, seconded by Daniel Lehmann, that the Board re-approve, in accordance with Chapter 4723-14, OAC, the University of Cincinnati College of Nursing as an OBN Approver for a period of five years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board July 1, 2020 through August 31, 2020 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; and community health workers taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE

On Thursday, September 17, 2020, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying "yes" or "no" and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Barrows, Jacob, R.N. 387001, P.N. 144089 (CASE #20-2633); Bell, Christina, P.N. 130399 (CASE #20-2062); Lombardi, Angelina, R.N. 325126 (CASE #20-2802); Gabor, Tracy, R.N. 395432 (CASE #20-2800); Moore, Shannon, P.N. 140688 (CASE #20-1596); Summers, Nancy, P.N. 093022 (CASE #20-2445, #19-7909); Tovanche, Nadia, R.N. 406530, P.N. 128519 (CASE #20-1977); Turner, Deborah, P.N. 113464 (CASE #20-2373); Stiles, Donna, R.N. 280753 (CASE #20-2342); Ferguson, Kiame'Shia, P.N. 170845 (CASE #20-2448); Whittier, Severine, R.N. 391340, APRN-CRNA 18794 (CASE #20-2792); Hernandez, Alisha, R.N. 457362, P.N. 134598 (CASE #20-2540); Singleton, Carey, R.N. 315404 (CASE #20-2795, #20-2513); Von Ahn, Erick, R.N. 418991, P.N. 149989 (CASE #19-7492); Hoyng, Jenny, R.N. 312676 (CASE #19-0539); Snyder, Jaime, R.N. 380677, APRN-CNP 15210 (CASE #19-3067); Krawza, Allison, R.N. 445471 (CASE #20-2628); Berdan, Tamara, R.N. 433672 (CASE #20-2283); Koral Kwiatkowski, Jennifer, R.N. 256488 (CASE #20-2518); Sullivan, Jeanne, R.N. 205520 (CASE #20-2509); McCord, Johna, R.N. 294700 (CASE #20-2640); Colbert, Angel, P.N. 126439 (CASE #20-3431); Wright, Blondina, P.N. 119286 (CASE #20-3432); Ayarkwa, Akosua, P.N. 148179 (CASE #20-3425); Hawkins, Thomas, R.N. 331388 (CASE #19-7870); Maas, Robyn, R.N. 377373, P.N. 107955 (CASE #20-0159); Ugwu, Queen, P.N. 173490 (CASE #20-3238, #20-3224); McLaughlin, Kevin, R.N. 364481, P.N. 124240 (CASE #20-0878, #20-0489); Parra, Emily, R.N. 355932 (CASE #19-3620); Lyons, Stephanie, R.N. 262210 (CASE #19-4946, #19-0405); Rife, Mila, R.N. 432781, P.N. 155830 (CASE #19-7157, #19-6750); Schroeder, Nicole, P.N. 135301 (CASE #20-0776); Hardy, Kevin, R.N. NCLEX (CASE #20-3121); Taylor, Julia, P.N. 155048 (CASE #20-3771).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Delgado, Jarod, P.N. 128682 (CASE #20-3226, #20-3201); Sanchez, Diane, P.N. 096123 (CASE #20-3624); Hindel, Tasha, R.N. 357298, P.N. 123110 (CASE #20-3494); Smith, Mindi, P.N. 132254 (CASE #19-2931); Parfait, Kathleen, P.N. 153464 (CASE #20-2863, #19-7659); Chiody, Christina, P.N. 123398 (CASE #19-3857).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Deborah Knueve, seconded by Matthew Carle, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Folliett-Vranic, Kimberly, R.N. 326335, APRN-CNP 026630 (CASE #19-2204); Johnson, Antoinette, P.N. 093568 (CASE #20-2801); Morris, Donasia, DTI 006167 (CASE #20-2502); Shaw, Lori, R.N. 285587 (CASE #20-2753, #20-2614); Griffin, Lisa, R.N. 472032, P.N. 170893 (CASE #20-3155); Mikel-Patterson, Katie, R.N. 362483 (CASE #19-8230); Downs, Christine, P.N. 129399 (CASE #20-3001, #20-2415); Grudus, Edward, R.N. 203968 (CASE #20-3069, #20-3359, #20-2687, #20-2923); Hagwood, Elissa, P.N. 158084 (CASE #20-3422); Kirksey, Breanna, P.N. 173291 (CASE #20-2738); Klawonn, Kristina, R.N. 365704, P.N. 122399 (CASE #20-3281); Kuzma, Jennifer, D.T. 001518 (CASE #20-3216); Rinehart, Jeromy, P.N. 110085 (CASE #20-1882); Ripley, Kristen, P.N. 169531 (CASE #20-3559, #20-3307); Washington, Wesley, R.N. 461677 (CASE #20-2988, #20-2517); McCue, Matthew, P.N. 111037 (CASE #20-2613); Soltwedel, MacKenzie, R.N. 401295 (CASE #20-3602); Thigpen, Tre'Chelle, MAC 000579 (CASE #20-1912); Bockelman Days, Kathy, R.N. 231225 (CASE #20-1895); Beecher, Darryl, P.N. 160477 (CASE #20-3747, #20-3291, #20-3487, #20-3740).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Perkins, Florence, R.N. 382745 (CASE #18-5947); Smalley, Margaret, R.N. 358135 (CASE #20-0353); Olson, Patty, R.N. 470973 (CASE #20-3490, #20-3489).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Dawson, Adrienne, P.N. 130502 (CASE #19-1932); Beatty, Heather, P.N. 145328 (CASE #16-6516); Buckle, Tiffany, R.N. 404229 (CASE #19-0487); Coulter, Douglas, R.N. endorse (CASE #20-1699); Fenn, Molly, P.N. 171445 (CASE #19-6060); Lynch,

Royse, P.N. 145730 (CASE #19-0694, #19-0484); Werman, Tracy, R.N. 432295 (CASE #20-0110, #19-8061); Martin, Michael, R.N. 378158 (CASE #19-3115, #19-2880, #16-7184); Stojakovic, Maja, R.N. 450976 (CASE #19-1264); Carrier, Amy, R.N. 397893 (CASE #20-1847, #20-1072); Metz, Holly, R.N. 396310 (CASE #20-2930); Swinehart, Zachary, R.N. 388939 (CASE #19-6819); Alt, Ashley, R.N. 430882 (CASE #19-8032); Risner, Bonnie, P.N. 104020 (CASE #19-0446); McTier, Chika, R.N. 363128 (CASE #17-3097); Dulbs, Samantha, R.N. 445016 (CASE #20-0305); Hawkins, Kari, R.N. endorse, P.N. 108441 (CASE #18-4757); Scholl, Kevin, DTI Applicant (CASE #19-6026); Reddick, Stormy, R.N. 445442 (CASE #19-7251, #19-6066, #19-7702); Gascho, Rachel, R.N. Applicant, P.N. 162265 (CASE #20-2538); Ransom, Shirla, R.N. endorse (CASE #20-1839); Lewis, Nicole, P.N. endorse (CASE #20-2369); Gingerich, Faith, R.N. 229069 (CASE #19-2276); Weldin, Belinda, R.N. 381032, P.N. 110579 (CASE #19-8072); Bowers, Corby, R.N. 378216 (CASE #19-6062); Dawley, Lauryn, R.N. 381044 (CASE #17-6493); Shaffer, Ellen, R.N. 425818 (CASE #20-2148); Fleming, Tiffany, R.N. 365679 (CASE #20-0775, #20-0207); Gingerich, Kiernan, R.N. NCLEX (CASE #20-2394); Barnes, Whitney, R.N. 389797, P.N. 132659 (CASE #19-2892, #19-2873); Peric, Joy, R.N. 349296 (CASE #19-4861); Spiegelberg, Eric, R.N. 354625 (CASE #20-2946); Fyffe, Stephanie, R.N. 289920 (CASE #18-7122); Gurley, Cary, D.T. 003535 (CASE #19-6437); Prewitt, Sandra, R.N. 258853 (CASE #20-3642); Mitchell, Kristen, P.N. 097152 (CASE #20-1696); Ward, Ashley, R.N. 375618 (CASE #17-1802); Roach, Danielle, R.N. 380420 (CASE #19-7638); Hlavaty, Breanna, P.N. 171677 (CASE #19-5964); Wilmore, Ross, P.N. NCLEX (CASE #20-0374); Langenkamp, Amanda, R.N. NCLEX (CASE #20-2812); Dinya, Carrie, R.N. 292125 (CASE #20-2347); Blazer, Rustina, R.N. 456633 (CASE #19-7415); Rogers, Tiffany, R.N. endorse (CASE #20-2578); Cook, Lashonda, P.N. 154785 (CASE #20-2617, #18-6825); Walters, Chance, P.N. NCLEX (CASE #20-1333); Banks, Julia, R.N. NCLEX (CASE #20-2329); Patrick, Shane, R.N. 390946, P.N. 147106 (CASE #19-6225); Bryant, Evon, R.N. 214043 (CASE #18-6357); Munro, Ashley, R.N. 350618 (CASE #20-3571); Mather, Wendy, R.N. 383638 (CASE #20-3770); Osborne, Rebecca, R.N. 412234 (CASE #19-2056); Rudman, Tyler, R.N. 390433 (CASE #18-7241); Osborne, Christopher, R.N. 393371 (CASE #19-4287); Euton, Angel, R.N. 189551 (CASE #18-7524, #18-7274); Zinni, Katlin, R.N. 400730 (CASE #19-2180, #20-3391); Mueller, Kaitlyn, R.N. 434527 (CASE #19-6533); Parabtani, Stephanie, R.N. 457219 (CASE #20-2605); Glaser, Angelia, R.N. 402088 (CASE #19-7559, #19-1397).

Erin Keels abstained on Swinehart, Zachary, R.N. 388939 (CASE #19-6819), and Osborne, Christopher, R.N. 393371 (CASE #19-4287); Joanna Ridgeway abstained on Swinehart, Zachary, R.N. 388939 (CASE #19-6819), and Roach, Danielle, R.N. 380420 (CASE #19-7638); Sandra Ranck abstained on Dawson, Adrienne, P.N. 130502 (CASE #19-1932); Beatty, Heather, P.N. 145328 (CASE #16-6516); Fenn, Molly, P.N. 171445 (CASE #19-6060); Werman, Tracy, R.N. 432295 (CASE #20-0110, #19-8061); Martin, Michael, R.N. 378158 (CASE #19-3115, #19-2880, #16-7184); Carrier, Amy, R.N. 397893 (CASE #20-1847, #20-1072); Metz, Holly, R.N. 396310 (CASE #20-2930); Hawkins, Kari, R.N. endorse, P.N. 108441 (CASE #18-4757); Scholl, Kevin, DTI Applicant (CASE #19-6026); Reddick, Stormy, R.N. 445442 (CASE #19-7251, #19-

6066, #19-7702); Gascho, Rachel, R.N. Applicant, P.N. 162265 (CASE #20-2538); Gingerich, Faith, R.N. 229069 (CASE #19-2276); Weldin, Belinda, R.N. 381032, P.N. 110579 (CASE #19-8072); Bowers, Corby, R.N. 378216 (CASE #19-6062); Dawley, Lauryn, R.N. 381044 (CASE #17-6493); Peric, Joy, R.N. 349296 (CASE #19-4861); Fyffe, Stephanie, R.N. 289920 (CASE #18-7122); Gurley, Cary, D.T. 003535 (CASE #19-6437); Ward, Ashley, R.N. 375618 (CASE #17-1802); Roach, Danielle, R.N. 380420 (CASE #19-7638); Hlavaty, Breanna, P.N. 171677 (CASE #19-5964); Langenkamp, Amanda, R.N. NCLEX (CASE #20-2812); Blazer, Rustina, R.N. 456633 (CASE #19-7415); Cook, Lashonda, P.N. 154785 (CASE #20-2617, #18-6825); Mather, Wendy, R.N. 383638 (CASE #20-3770); Osborne, Rebecca, R.N. 412234 (CASE #19-2056); Rudman, Tyler, R.N. 390433 (CASE #18-7241); Osborne, Christopher, R.N. 393371 (CASE #19-4287); Euton, Angel, R.N. 189551 (CASE #18-7524, #18-7274); Zinni, Katlin, R.N. 400730 (CASE #19-2180, #20-3391); Mueller, Kaitlyn, R.N. 434527 (CASE #19-6533); Parabtani, Stephanie, R.N. 457219 (CASE #20-2605); Glaser, Angelia, R.N. 402088 (CASE #19-7559, #19-1397).

Sandra Beidelschies voted no on Langenkamp, Amanda, R.N. NCLEX (CASE #20-2812); Rudman, Tyler, R.N. 390433 (CASE #18-7241).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Powell, Malinda May, R.N. 382911 (CASE #18-2943)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. POWELL's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. POWELL's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. POWELL's license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate **MS. POWELL's** license if **MS. POWELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. POWELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. POWELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. POWELL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. POWELL's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Scope of Practice, five (5) hours Ethics, four (4) hours Professional Accountability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. Submit any and all information that the Board may request regarding **MS. POWELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
10. Submit the reports and documentation required by this Order on forms specified

by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. POWELL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. POWELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. POWELL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. POWELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. POWELL's** suspension shall be lifted and **MS. POWELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. POWELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. POWELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. POWELL's** license. **MS. POWELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. POWELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. POWELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. POWELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. POWELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Erin Keels, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Doherty, Erin Elizabeth, R.N. 434616 (CASE #19-7154)

Action: It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the Board grant Respondent's Motion to Admit Additional Evidence in the form of Exhibit A. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. DOHERTY's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. DOHERTY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months including the **Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. DOHERTY's license is suspended for an indefinite period of time but not less than

one (1) year.

The Board may reinstate **MS. DOHERTY's** license if **MS. DOHERTY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DOHERTY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOHERTY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DOHERTY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DOHERTY's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DOHERTY's** expense, obtain a mental health evaluation from an evaluator, approved in advance by the Board or its designee, to evaluate fitness for duty and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. DOHERTY** shall provide the mental health evaluator with a copy of this Order. **MS. DOHERTY** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DOHERTY's** license, and a statement as to whether **MS. DOHERTY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above

until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DOHERTY's** license.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. DOHERTY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. DOHERTY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DOHERTY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DOHERTY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. DOHERTY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DOHERTY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. DOHERTY shall not practice nursing as a registered nurse (1) in a patient's residence or nursing homes; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DOHERTY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DOHERTY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. DOHERTY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DOHERTY's** suspension shall be lifted and **MS. DOHERTY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DOHERTY** has violated or breached any terms or conditions of this

Order. Following the automatic suspension, the Board shall notify **MS. DOHERTY** via certified mail of the specific nature of the charges and automatic suspension of **MS. DOHERTY's** license. **MS. DOHERTY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DOHERTY** has complied with all aspects of this Order; and (2) the Board determines that **MS. DOHERTY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DOHERTY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DOHERTY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Dougan, Nancy E, R.N. 426248, P.N. 111954 (CASE #19-0320)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board grant the State's Motion to substitute a redacted page in State's Exhibit 6 in order to preserve patient confidentiality in accordance with Section 4723.28(I)(2), ORC. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **MS. DOUGAN's** licenses to practice nursing as a registered nurse and licensed practical nurse be **PERMANENTLY REVOKED**.

The rationale for the modification is the following: The Board in its expertise determined that permanent revocation is necessary to protect the public. **MS. DOUGAN** committed a theft-related crime that involved a vulnerable patient. Further, **MS. DOUGAN** had prior Board action, and this is an aggravating factor.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Codeluppi, Chelsea Jeanne, R.N. 453796 (CASE #19-3171)

Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that the September 19, 2019 Notice of Opportunity for Hearing be DISMISSED.

Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Hruby, Erin Marie, R.N. 297245 (CASE #19-4015)

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MS. HRUBY's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HRUBY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. HRUBY's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HRUBY's** license if **MS. HRUBY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HRUBY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HRUBY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HRUBY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HRUBY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2017-03-0874.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HRUBY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. HRUBY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HRUBY's** license, and a statement as to whether **MS. HRUBY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HRUBY's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HRUBY's** history. **MS. HRUBY** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HRUBY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may

request. Upon and after **MS. HRUBY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HRUBY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HRUBY**.

- a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HRUBY**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HRUBY and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. HRUBY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HRUBY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HRUBY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2017-03-0874.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. HRUBY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. HRUBY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HRUBY's** license, and a statement as to whether **MS. HRUBY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HRUBY's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HRUBY's** history. **MS. HRUBY** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HRUBY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HRUBY**.

MS. HRUBY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional

- treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HRUBY and** submit the report directly to the Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. HRUBY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. HRUBY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HRUBY's** suspension shall be lifted and **MS. HRUBY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HRUBY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HRUBY** via certified mail of the specific nature of the charges and automatic suspension of **MS. HRUBY's** license. **MS. HRUBY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HRUBY** has complied with all aspects of this Order; and (2) the Board determines that **MS. HRUBY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HRUBY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS.**

HRUBY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

NO REQUEST FOR HEARING

Franko, Molly Elizabeth, R.N. 401767 (CASE #20-0279)

Action: It was moved by Deborah Knueve, seconded by Daniel Lehmann, that upon consideration of the charges stated against **MOLLY ELIZABETH FRANKO** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FRANKO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FRANKO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. FRANKO's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. FRANKO's license is suspended for an indefinite period of time.

The Board may reinstate **MS. FRANKO's** license if **MS. FRANKO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FRANKO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as

requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FRANKO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FRANKO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FRANKO's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FRANKO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FRANKO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRANKO's** license, and a statement as to whether **MS. FRANKO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FRANKO's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRANKO's** history. **MS. FRANKO** shall self-administer the prescribed drugs only in the manner prescribed.
8. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. FRANKO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FRANKO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is

selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRANKO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FRANKO**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FRANKO**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FRANKO and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS.**

FRANKO's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FRANKO's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FRANKO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FRANKO's** expense, obtain a substance use disorder

evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FRANKO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRANKO's** license, and a statement as to whether **MS. FRANKO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FRANKO's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRANKO's** history. **MS. FRANKO** shall self-administer prescribed drugs only in the manner prescribed.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRANKO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FRANKO**.

MS. FRANKO shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received

within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FRANKO** and submit the report directly to the Board.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FRANKO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. FRANKO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FRANKO's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANKO shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FRANKO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FRANKO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANKO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FRANKO's** suspension shall be lifted and **MS. FRANKO's** license to practice nursing as a registered nurse will be automatically suspended if it appears to

the Board that **MS. FRANKO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FRANKO** via certified mail of the specific nature of the charges and automatic suspension of **MS. FRANKO's** license. **MS. FRANKO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FRANKO** has complied with all aspects of this Order; and (2) the Board determines that **MS. FRANKO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FRANKO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FRANKO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Vilk, Angela Lynn, P.N. 091171 (CASE #18-2845)

Action: It was moved by Deborah Knueve, seconded by Nancy Fellows, that upon consideration of the charges stated against **ANGELA LYNN VILK** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VILK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VILK's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Whipp, Jill, P.N. 120487 (CASE #19-6405)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **JILL WHIPP** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WHIPP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WHIPP's** license to practice nursing as a licensed practical nurse be suspended for an indefinite

period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. WHIPP's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. WHIPP's license is suspended for an indefinite period of time.

The Board may reinstate **MS. WHIPP's** license if **MS. WHIPP** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WHIPP shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WHIPP**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WHIPP's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WHIPP's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing

Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. WHIPP's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. WHIPP shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. WHIPP should submit blood, breath, hair or urine specimens for random drug and/or alcohol analysis, any additional restrictions that should be placed on MS. WHIPP's license, and a statement as to whether MS. WHIPP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WHIPP's** license.

Monitoring

9. **If recommended by the substance use disorder professional, submit, at MS. WHIPP's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WHIPP's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WHIPP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WHIPP.**
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WHIPP**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WHIPP** *and* submit the report directly to the Board.

Reporting Requirements for Suspension Period

- 10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 12. Submit any and all information that the Board may request regarding **MS. WHIPP's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
- 13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WHIPP's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WHIPP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WHIPP's** history. **MS. WHIPP** shall self-administer prescribed drugs only in the manner prescribed.
4. **If recommended by the substance use disorder professional**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WHIPP** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to

prescribing for **MS. WHIPP**.

MS. WHIPP shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WHIPP** *and* submit the report directly to the Board.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WHIPP** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. WHIPP's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. WHIPP's** suspension shall be lifted and **MS. WHIPP's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WHIPP** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WHIPP** via certified mail of the specific nature of the charges and automatic suspension of **MS. WHIPP's** license. **MS. WHIPP** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WHIPP** has complied with all aspects of this Order; and (2) the

Board determines that **MS. WHIPP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WHIPP** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WHIPP** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Ferris, Katharine (aka "Katie") Louise, R.N. 350129 (CASE #19-4391)

Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that upon consideration of the charges stated against **KATHARINE LOUISE FERRIS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FERRIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FERRIS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. FERRIS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. FERRIS's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. FERRIS's** license if **MS. FERRIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FERRIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FERRIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FERRIS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FERRIS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B1904112.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. FERRIS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FERRIS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FERRIS's** license, and a statement as to whether **MS. FERRIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FERRIS's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FERRIS's** history. **MS. FERRIS** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. FERRIS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FERRIS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FERRIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FERRIS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERRIS**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERRIS** **and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. FERRIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FERRIS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FERRIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B1904112.

Evaluations

4. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. FERRIS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FERRIS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FERRIS's** license, and a statement as to whether **MS. FERRIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FERRIS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FERRIS's** history. **MS. FERRIS** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS.**

FERRIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FERRIS**.

MS. FERRIS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERRIS** *and* submit the report directly to the Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FERRIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. FERRIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FERRIS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FERRIS shall not administer, have access to, or possess (except as prescribed for **MS. FERRIS's** use by another so authorized by law who has full knowledge of **MS. FERRIS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FERRIS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FERRIS** shall not call in

or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. FERRIS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FERRIS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FERRIS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. FERRIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FERRIS's** suspension shall be lifted and **MS. FERRIS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FERRIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FERRIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. FERRIS's** license. **MS. FERRIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FERRIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. FERRIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FERRIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FERRIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Jolliff, Amy Michelle, R.N. 407449, P.N. 111709 (CASE #19-7665)

Action: It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against **AMY MICHELE JOLLIFF** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. JOLLIFF** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. JOLLIFF's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSES

MS. JOLLIFF's licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. JOLLIFF's** licenses if **MS. JOLLIFF** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JOLLIFF shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOLLIFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JOLLIFF's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JOLLIFF's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation; five (5) hours Medication Administration; three (3) hours Critical Thinking; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. JOLLIFF's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Pugh, Chantay Charmaine, P.N. 151546 (CASE #19-7703)

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **CHANTAY CHARMAINE PUGH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PUGH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PUGH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PUGH's license is suspended for an indefinite period of time.

The Board may reinstate **MS. PUGH's** license if **MS. PUGH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PUGH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PUGH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PUGH's** criminal records check to the Board. The Board will not consider a

request for reinstatement until **MS. PUGH's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated November 12, 2019, and that her Texas nursing license is current, valid and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. PUGH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Nicholas, Diana Marie, R.N. 279915 (CASE #19-7382, #19-3420)

Action: It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against **DIANA MARIE NICHOLAS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. NICHOLAS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. NICHOLAS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. NICHOLAS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. NICHOLAS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. NICHOLAS's** license if **MS. NICHOLAS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NICHOLAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII)

to conduct a criminal records check of **MS. NICHOLAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NICHOLAS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NICHOLAS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. NICHOLAS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NICHOLAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. NICHOLAS** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. NICHOLAS's** license, and a statement as to whether **MS. NICHOLAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NICHOLAS's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICHOLAS's** history. **MS. NICHOLAS** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by a substance use professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. NICHOLAS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NICHOLAS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day

she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NICHOLAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NICHOLAS**.

- a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLAS**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLAS and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. NICHOLAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. NICHOLAS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. NICHOLAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. NICHOLAS's expense, obtain a substance use disorder**

evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. NICHOLAS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. NICHOLAS** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. NICHOLAS's** license, and a statement as to whether **MS. NICHOLAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NICHOLAS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICHOLAS's** history. **MS. NICHOLAS** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by a substance use professional** abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NICHOLAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NICHOLAS**.

MS. NICHOLAS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLAS** and submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. NICHOLAS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. NICHOLAS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NICHOLAS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. NICHOLAS shall not administer, have access to, or possess (except as prescribed for **MS. NICHOLAS's** use by another so authorized by law who has full knowledge of **MS. NICHOLAS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NICHOLAS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NICHOLAS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. NICHOLAS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NICHOLAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NICHOLAS** as a volunteer; or

(4) as an independent contractor or for *locum tenens* assignments.

MS. NICHOLAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NICHOLAS's** suspension shall be lifted and **MS. NICHOLAS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NICHOLAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NICHOLAS** via certified mail of the specific nature of the charges and automatic suspension of **MS. NICHOLAS's** license. **MS. NICHOLAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NICHOLAS** has complied with all aspects of this Order; and (2) the Board determines that **MS. NICHOLAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NICHOLAS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NICHOLAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Lowe, David S., R.N. 448963 (CASE #19-3483)

Action: It was moved by Sandra Beidelschies, seconded by Deborah Knueve, that upon consideration of the charges stated against **DAVID S. LOWE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. LOWE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. LOWE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. LOWE's license is suspended for an indefinite period of time.

The Board may reinstate **MR. LOWE's** license if **MR. LOWE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. LOWE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. LOWE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. LOWE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. LOWE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with and completion of any terms and conditions imposed by the Kentucky Board of Nursing.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MR. LOWE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Best, Margaret Patricia, R.N. 320973 (CASE #19-4403)

Action: It was moved by Matthew Carle, seconded by Erin Keels, that upon consideration of the charges stated against **MARGARET PATRICIA BEST** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BEST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BEST's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BEST's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. BEST's license is suspended for an indefinite period of time.

The Board may reinstate **MS. BEST's** license if **MS. BEST** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BEST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BEST's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BEST's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Medication Administration and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. BEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BEST's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BEST shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BEST** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. BEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. BEST's** suspension shall be lifted and **MS. BEST's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BEST** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BEST** via certified mail of the specific nature of the charges and automatic suspension of **MS. BEST's** license. **MS. BEST** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BEST** has complied with all aspects of this Order; and (2) the Board determines that **MS. BEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BEST** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BEST** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Kidwell, Linsey Kay, P.N. 168080 (CASE #19-7710)

Action: It was moved by Matthew Carle, seconded by Nancy Fellows, that upon consideration of the charges stated against **LINSEY KAY KIDWELL** in the Notice and evidence supporting the charges, the Board find that **MS. KIDWELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KIDWELL's** license to practice nursing as a licensed practical nurse be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for an indefinite period of time.

PROBATIONARY PERIOD

MS. KIDWELL's license shall be subject to Probationary Terms and Restrictions for an indefinite period of time.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KIDWELL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KIDWELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KIDWELL's** criminal records check to the Board. **MS. KIDWELL's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.
4. Submit documentation of her full compliance with and release from the requirements imposed by the Ashland County Court of Common Pleas in Case Number 19-CRI-126.

Evaluations

5. **Within ninety (90) days following the effective date of this Order**, at **MS. KIDWELL's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. KIDWELL** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. KIDWELL** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses,

recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KIDWELL's** license, and a statement as to whether **MS. KIDWELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KIDWELL's** license.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. KIDWELL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. KIDWELL's** suspension shall be lifted and **MS. KIDWELL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KIDWELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KIDWELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. KIDWELL's** license. **MS. KIDWELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KIDWELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. KIDWELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KIDWELL** and review of the reports as required herein.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Holt, Danielle, R.N. 440645, P.N. 159712 (CASE #19-0216)

Action: It was moved by Nancy Fellows, seconded by Matthew Carle, that upon consideration of the charges stated against **DANIELLE K. HOLT** in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. HOLT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HOLT's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months.

PROBATIONARY PERIOD

MS. HOLT's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOLT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOLT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOLT's** criminal records check to the Board. **MS. HOLT's** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order.**

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Patient Rights; five (5) hours Critical Thinking; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOLT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. HOLT** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. HOLT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HOLT's** suspension shall be lifted and **MS. HOLT's** licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOLT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOLT** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOLT's** licenses. **MS. HOLT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOLT** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOLT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOLT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOLT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Roberts, Shannon Nicole, R.N. 377571 (CASE #19-2744)

Action: It was moved by Nancy Fellows, seconded by Daniel Lehmann, that upon consideration of the charges stated against **SHANNON NICOLE ROBERTS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ROBERTS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ROBERTS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ROBERTS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. ROBERTS's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ROBERTS's** license if **MS. ROBERTS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROBERTS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBERTS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROBERTS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ROBERTS's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ROBERTS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ROBERTS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. ROBERTS** should abstain completely from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. ROBERTS's** license, and a statement as to whether **MS. ROBERTS** is capable

of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBERTS's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBERTS's** history. **MS. ROBERTS** shall self-administer the prescribed drugs only in the manner prescribed.
8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. ROBERTS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROBERTS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBERTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROBERTS**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBERTS**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBERTS** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. ROBERTS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in

residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ROBERTS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROBERTS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at **MS. ROBERTS's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ROBERTS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBERTS's** license, and a statement as to whether **MS. ROBERTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBERTS's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBERTS's** history. **MS. ROBERTS** shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBERTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROBERTS**.

MS. ROBERTS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBERTS** *and* submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ROBERTS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. ROBERTS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROBERTS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ROBERTS shall not administer, have access to, or possess (except as prescribed for **MS. ROBERTS's** use by another so authorized by law who has full knowledge of **MS. ROBERTS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROBERTS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROBERTS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. ROBERTS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROBERTS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROBERTS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. ROBERTS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROBERTS's** suspension shall be lifted and **MS. ROBERTS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ROBERTS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBERTS** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROBERTS's** license. **MS. ROBERTS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBERTS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBERTS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBERTS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROBERTS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

MISCELLANEOUS COMPLIANCE MOTION

Caito, Jessie (aka "Jessica Bedocs"), R.N. 312121 (CASE #20-1834)

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board dismiss the July 23, 2020 Notice of Opportunity for Hearing that was issued to **MS. CAITO** in Case No. 20-001834, as **MS. CAITO** is deceased.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

DEFAULT ORDERS

Knapp, Ashley N., P.N. 131320 (CASE #19-3000, #18-5368)

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the October 17, 2019 examination order and the findings contained in the March 2020 Default Order, the Board find that **MS. KNAPP** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2020 Default Order, and that **MS. KNAPP's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of March 18, 2020, with conditions for reinstatement set forth in the March 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Miller, Amanda, R.N. 239062 (CASE #19-3670)

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the October 9, 2019 examination order and the findings contained in the March 2020 Default Order, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2020 Default Order, and that **MS. MILLER's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of March 18, 2020, with conditions for reinstatement set forth in the March 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Taylor, Tahzi Lyn, P.N. Applicant (CASE #18-06736)

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the August 8, 2019 examination order and the findings contained in the March 2020 Default Order, the Board find that **TAHZI LYN TAYLOR** has committed acts in violation of the Nurse Practice Act as set forth in the March 2020 Default Order. It was further moved that the Board deny **MR. TAYLOR's** Application for License to Practice Nursing in the State of Ohio as a licensed practical nurse subject to the conditions for reapplication set forth in the March 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Hite, Susan K., P.N. 146065 (CASE #18-6232)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the December 9, 2019 examination order and the findings contained in the July 2020 Default Order, the Board find that **MS. HITE** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2020 Default Order, and that **MS. HITE's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of July 23, 2020, with conditions for reinstatement set forth in the July 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

Cloyd, Robbie Louise (aka "Robbie Mangus"), R.N. 304111 (CASE #19-2969)

Action: It was moved by Daniel Lehmann, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the December 6, 2019 examination order and the findings contained in the July 2020 Default Order, the Board find that **MS. CLOYD** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2020 Default Order, and that **MS. CLOYD's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of July 23, 2020, with conditions for reinstatement set forth in the July 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Lauralee Krabill, Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 17th day of September 2020.

VOLUNTARY RETIREMENTS

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Fernandez, Thomas, R.N. 281366, APRN-CRNA 04692 (CASE #19-6240); Nickens, Rosalind, P.N. 088430 (CASE #19-1176, #19-1173); Garcia, Amanda, R.N. 344717 (CASE #20-3554); Alco, Alice, R.N. 191811 (CASE #20-3389).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Zimmer, Michelle, P.N. 152476 (CASE #20-3353, #20-3337)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that there is clear and convincing evidence that that continued practice by **Michelle Zimmer, LPN**, presents a danger of immediate and serious harm to the public. It was further moved to Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on August 14, 2020.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Case Henke, Colleen, R.N. 209983 (CASE #18-7399, #18-3102); Perrin, Lakeisha, R.N. 435104 (CASE #18-1240); Martin, Nicole, P.N. 121507 (CASE #11-0150); Stephens, Carrie, P.N. 121602 (CASE #18-6933, #18-6768); Denhart, Emily, R.N. 429025 (CASE #18-2992); Lapaugh, Kiana, P.N. 153533 (CASE #18-2891); Schlueter, Kristen, R.N. 395905 (CASE #17-5988); Norton, Leslie, R.N. 355176 (CASE #14-5027); Simmerman, Patricia, R.N. 264727 (CASE #14-4387); Pawlaczyk, Lisa, R.N. 339744 (CASE #12-5983); Deran, Jennifer, P.N. 137078 (CASE #17-6015); Barry, Jayson, R.N. 466749 (CASE #19-2137); Becker, Kelley, R.N. 362256, APRN-CNP 019437 (CASE #18-3699); Dziak, Erin, P.N. 136321 (CASE #09-0591); McGinnis, Jeanne, R.N. 320815 (CASE #16-7361); Schultz, Lisa, R.N. 433840 (CASE #17-6459, 17-6389); Thompson, Allyson, P.N. 171898 (CASE #18-7367); Sullivan, Amanda, R.N. 281095 (CASE #18-6089); Hinton, Richon, R.N. 466751 (CASE #19-0985); Maurath, Tracy, P.N. 146524 (CASE #16-4115).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Barton, Ciara, P.N. 164863 (CASE #18-0762); Garner, Rhonda, P.N. 085426 (CASE #03-0098).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Deborah Knueve, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Ritchie, Melissa, P.N. 157478 (CASE #16-3807); Hoskins, Laron, P.N. 159291 (CASE #14-4199).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Deborah Knueve, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Wilson, Angela, R.N. 280329 (CASE #17-3335); McNamara, Shannon, R.N. 371458 (CASE #17-5102).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Harvey, Carol, R.N. 184149 (CASE #15-5388).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Tanner, Gregory, R.N. 270002 (CASE #18-4176); Dean, Elizabeth, P.N. 145035 (CASE #18-2240).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Raudabaugh, Jeffrey, R.N. 261645 (CASE #18-2016); Bennett, Lynn, P.N. 105113 (CASE #17-5285); Rose, Shannon, R.N. 294219 (CASE #16-6620, #16-2928); Cuellar, Juan, R.N. 383292 (CASE #19-4291); Clark, Nancy, P.N. 156040 (CASE #18-1567, #16-3933, #17-2613, #18-4933); Papich, Melissa, P.N. 122837 (CASE #18-4160, #18-4108); Shackelford, Hollyn, R.N. 396081 (CASE #17-5932, #16-4939).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

MOTION TO APPROVE

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Aitken, Tiffany, R.N. 318321 (CASE #20-2065) – Approval for completion of the Sigma Theta Tau nurse refresher course.

Barker, Taylor, P.N. 164174 (CASE #19-2161) – Approval of Brian Kasson, DNP, to complete the Educational Assessment and Learning Plan.

Jarman, Jennifer, R.N. 362408 (CASE #19-6071) – Approval of Antonio Rojas, MD, to complete the comprehensive physical evaluation.

Okolish, Michael, R.N. 382705, APRN-CRNA 019698 (CASE #20-2222) – Approval of Linda Hritz, LISW, LICDC to complete the substance use disorder evaluation and Eric Modlo, MD, to complete the comprehensive physical evaluation.

Middendorf, Sarah, R.N. 383324 (CASE #19-1058) – Approval of Kimberly Bonta, LICDC, LSW, and Brian T. Davis, LISW-S, to complete the substance use disorder evaluation.

Mabrey, Rose, P.N. 094340 (CASE #09-6014) – Approval of Karen Hutchings, LPCC-S., to complete the substance use disorder evaluation.

Giles, Betsy, R.N. 403796 (CASE #18-2805) – Approval of Mary Stine, LSW, to complete the substance use disorder evaluation.

Schultz, George, R.N. 399637 (CASE #18-0216) – Approval of Jeremy Toras, LISW, to complete the substance use disorder evaluation.

Mullins, Jessica, P.N. 119205 (CASE #18-6218, #18-7336, #18-4534, #18-4347) – Approval of Bobbi Stoner, LICDC-CS, to complete the substance use disorder evaluation.

Kindel, Tammey, R.N. 334192 (CASE #20-1947, #20-1141) – Approval of Barnett Elman, Ph.D., to complete the substance use disorder evaluation.

Rhodes, Tina, R.N. 336147 (CASE #19-5889, #19-5400) – Approval of Chasity Tietje, LISW-S, to complete the substance use disorder evaluation.

Williams, Debra, R.N. 320657 (CASE #19-2823) – Approval of Megan Daugherty, LISW, LICDC., to complete the substance use disorder evaluation.

Pernell, Cristy, P.N. 171041 (CASE #19-2260) – Approval of Veronica Bowling, LICDC, to complete the substance use disorder evaluation.

Jairam, Sunita, R.N. 337895 (CASE #19-5185) – Approval of Paul Dalton, LPCC, to complete the substance use disorder evaluation.

Weisburn, Megan, R.N. 358345 (CASE #17-5949) – Approval of Diamond Gay, LCDC-II, to complete the substance use disorder evaluation.

Parry, Samantha, R.N. 346181, P.N. 117711 (CASE #19-2724) – Approval of Brian T. Davis, LISW-S, to complete the substance use disorder evaluation.

Rosenstengel, Caprice, R.N. 375193 (CASE #13-8223) – Approval of Margaret Scholle, LISW-S, to complete the substance use disorder evaluation.

Brock, Audrey, R.N. 336550 (CASE #13-2143) – Approval of Roman Gabriel Venegas, LCDC, to complete the substance use disorder evaluation.

Murphy, Shannon, R.N. 336070 (CASE #19-5936, #19-5761) – Approval of Laurel Shanley, APRN-CNP, to complete the mental health evaluation.

Ali, Porsha Elle Sade, P.N. 174905 (CASE #19-8138) – Approval of Caleb Kunkel, LPCC, to complete the mental health evaluation.

McCreary, Brandy, P.N. 158961 (CASE #19-4954) – Approval of Jennifer Smirnoff, Ph.D., to complete the mental health evaluation.

Waers, Donna, P.N. 142785 (CASE #14-2905) - Approval of Mark Snavely, MD, to complete the mental health evaluation.

Tomaro, Mirella, P.N. 112188 (CASE #08-1676) - Approval to accept a nursing position as a Charge Nurse with Blue Stream Rehab and Nursing in Richfield.

Marshall, Ebony, R.N. 413603 (CASE #17-3140) - Approval to accept a nursing position as Director of Nursing with Center for Addiction Treatment in Cincinnati.

Bautista, Melissa, R.N. 399124 (CASE #19-1675) – Approval to accept a nursing position as a Case Manager with COAAA.

Shaffner, Lauren, R.N. 429324 (CASE #20-2663, #20-2124) – Approval to accept a nursing position as a Field RN with Heritage Home Health Care Management in Mansfield.

French, Amanda, P.N. 145902 (CASE #19-1724, #18-7343, #18-7179, #18-7178) – Approval to work as a nurse.

DeJohn, Amanda, R.N. 329665 (CASE #20-0620) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Nancy Fellows, seconded by Lauralee Krabill, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Wagner, Karrie, R.N. 294881 (CASE #18-6747, #18-6402) – Approval of Simon Chiu, MD, to complete the mental health and substance use disorder evaluations.

Harmon, Dixie, R.N. 434567, P.N. 077669 (CASE #18-3244) – Approval of Caleb Shanks, LSW, to complete the mental health evaluation.

VanSant, Elizabeth, R.N. 480675 (CASE #20-1285) – Approval of Rebecca Chandler, LICDC, to complete the substance use disorder evaluation and completion of requirements.

Akers, Colleen, P.N. 099781 (CASE #19-1331) - Prior completion of reprimand requirements with Temporary Practice Restrictions to remain in effect.

Platek, Christopher, R.N. 353869 (CASE #18-1774) – Approval to work as a nurse upon completion of a reinstatement application and early release from probation with Permanent Practice Restrictions to remain in effect.

Lawrence, Charles, R.N. 318418 (CASE #17-1180) – Approval to accept a nursing position as a Director with Shepherd Hill Hospital and release from probation with Permanent Practice Restrictions to remain in effect.

Brown, Shelly, R.N. 341167, APRN-CNP 12799 (CASE #18-1179) - To be released from probationary terms and restrictions effective September 19, 2020.

Webber, Rosalia, P.N. 152160 (CASE #16-3355, #16-3211) - To be released from probationary terms and restrictions September 28, 2020.

Saa, Michelle, R.N. 449406 (CASE #19-1620, #19-0476, #19-0535) – Approval of Anissa Mahmood, LPCC, to provide mental health counseling as recommended by the mental health evaluation

Eblin, Rebecca, R.N. 255964 (CASE #19-7716) - Reinstatement of RN license and to accept Julie Fee, LPCC-S, to complete the substance use disorder evaluation.

Miller, Jamie, R.N. 328641, APRN-CRNA 18164 (CASE #18-4118) - Reinstatement of RN license and APRN-CRNA license upon completion of an APRN reinstatement application.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Daniel Lehmann, seconded by Deborah Knueve, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Brubaker, Gretchen, P.N. 144461 (CASE #19-4270); Martin, Marketa, P.N. 155252 (CASE #19-0271); Magnuson, Candice, R.N. 326887 (CASE #17-2338); Cook, Kimberly, R.N. 254759 (CASE #18-7461, #18-7440, #18-7441); Cox, Zachary, P.N. 148856 (CASE #18-7062); Janson, Brad, P.N. 150214 (CASE #19-0272); Williams, Elizabeth, R.N. 318103 (CASE #19-4410); Yates, Michelle, R.N. 356854 (CASE #19-5200, #19-0247); Dailey, Melissa, R.N. 474355 (CASE #20-0034); Dunn, Lojuannah, R.N. 286834 (CASE #19-7862); Murry, Susan, R.N. 161447, APRN-CNP 04092 (CASE #16-3075); Wilson, Cateri, R.N. 367740, P.N. 128199 (CASE #17-3897); Pearson, Tenesha, P.N. 175598 (CASE #20-1107); Coleman, Catrice, R.N. 426136, P.N. 124934 (CASE #19-5740); Ballou, Meredith, R.N. 456408 (CASE #18-3706); Bowyer, Holly, R.N. 470616 (CASE #19-3732); Harbrecht, Benjamin, R.N. 448408 (CASE #19-1935); Apicello, Rebekah, P.N. 117788 (CASE #18-7228); Banks, Samocki, P.N. 117565 (CASE #13-3789, #11-3500); Wilson, Mark, R.N. 442275 (CASE #19-1325); Barone, Stephanie, P.N. 168011 (CASE #19-1679); Long, Michelle, P.N. 131919 (CASE #19-2515); Hicks, Lashawn, R.N. 335588 (CASE #19-4185); Smith, Shannon, P.N. 161143 (CASE #19-3108); Skinner, Christina, R.N. 401934, P.N. 134589 (CASE #18-4695); Bernges, Debbie, R.N. 277737 (CASE #19-5526); Samokovski, Nadia, R.N. 285563 (CASE #19-5794, #19-5212); McConville, Allison, R.N. 310319, APRN-CNP 09310 (CASE #20-0810); Carroll, Amy, R.N. 299298 (CASE #19-2313); Springer, Sara, P.N. 159242 (CASE #18-6454).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the temporary practice restrictions that will remain in effect:

Prem, Sarah, R.N. 347798 (CASE #17-4725).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

REPORTS TO THE BOARD

There was no Open Forum.

Other Reports

Annual Report for Fiscal Year 2020

Director Houchen presented the Annual Report for Fiscal Year 2020. She noted the inclusion of information regarding COVID-19 related activities and the addition of Appendix C relating to cost containment and efficiency measures.

Action: It was moved by Joanna Ridgeway, seconded by Sandra Ranck, that the Board approve the Annual Report for fiscal year 2020. Motion adopted by unanimous vote of the Board members present.

Strategic Plan Report

Director Houchen presented the Strategic Plan status report and shared concerns and challenges related to responding to the high volume of calls and emails. Patricia Sharpnack commended Lisa Emrich and licensure staff for their responsiveness in addressing inquiries.

Committee on Prescriptive Governance Recommendation for the Exclusionary Formulary

L. Emrich reported that the Committee on Prescriptive Governance did not recommend revisions the Exclusionary Formulary. The Board agreed by general consensus to approve the Exclusionary Formulary.

Review of AP and PIIP

Lisa Ferguson-Ramos provided an overview of the Alternative Program for Substance Use Disorder (AP) and the Practice Intervention and Improvement Program (PIIP).

Nurse Education Assistance Loan Program

The Ohio Department of Higher Education (ODHE) recently requested the Board review language in Rule 3333-1-22, ORC, Nurse Education Assistance Loan Program, that would revise the loan forgiveness requirements for Masters of Nurse Educator loans. The Board agreed by general consensus to recommend that ODHE proceed with the proposed rule revision for the loan forgiveness requirement as proposed by ODHE.

Director Houchen reviewed ODHE's request for a fee increase to support NEALP in the future due to ODHE's concerns that there may not be sufficient funds to award loans to all applicants. The Board discussed the fee increase request, stating both support and concerns about fee increases. Board members asked for more information from ODHE to review at the November Board meeting.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items and congratulated Barbara Douglas, Patricia Sharpnack and Sandra Ranck who were featured in NCSBN *InFocus* publication for being recognized during the Northeast Ohio celebration of the Year of the Nurse 2020.

BOARD GOVERNANCE

Report on NCSBN Delegate Assembly

The NCSBN Delegate Assembly was held remotely. President Krabill and Patricia Sharpnack were the delegates and Director Houchen and L. Emrich also attended. L. Krabill stated the Delegate Assembly voted and passed a revised APRN compact, but Ohio voiced concerns due to several provisions that were added to the Compact.

Board Committee to Review Appointments for the Advisory Groups

Patricia Sharpnack, Daniel Lehmann, and Sandra Ranck volunteered to serve on the Board Committee for Advisory Group appointments. The Committee will meet during the November meeting.

Elections for Board Officers – November meeting

Board Officers will be elected, and Advisory Chairs appointed at the November meeting.

Appointment to the Committee on Prescriptive Governance

Action: It was moved by Lauralee Krabill, seconded by Patricia Sharpnack, that the Board appoint Erin Keels to the Committee on Prescriptive Governance for a period of two years. Motion adopted by unanimous vote of the Board members present.

Re-appointment of Executive Director

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board re-appoint Betsy Houchen as Executive Director of the Ohio Board of Nursing. Motion adopted by unanimous vote of the Board members present.

Board Hearing Committee

Due to the expected continuation of the COVID-19 declared emergency, the Board discussed options regarding convening the Board Hearing Committee in 2021. Nancy Fellows reported that the Committee held in-person hearings in August, followed all safety precautions, and the hearings went well. Board members agreed by general consensus that the Board Hearing Committee would schedule three dates in 2021 and appoint members and alternate members at the November meeting.

EVALUATION OF MEETING AND ADJOURNMENT

Erin Keels and Sandra Ranck requested a discussion regarding Community Health Workers. Director Houchen indicated that staff could gather information to hold a discussion at the November or January meeting.

On Wednesday, September 16, 2020, the meeting adjourned at 1:41 p.m. On Thursday, September 17, 2020, the meeting adjourned at 10:25 a.m.

Lauralee Krabill, MBA, RN
President



Attest:

Betsy Houchen, RN, MS, JD
Executive Director

