OHIO BOARD OF NURSING
MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 20-21, 2020

The May meeting of the Ohio Board of Nursing (Board) was held virtually on May 20-21, 2020, in accordance with the Open Meetings Acts, as amended by HB 197. The May meeting was live streamed on YouTube and the YouTube link was posted on the Board website prior to the meeting.

On Wednesday, May 20, 2020, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order and welcomed guests who joined the meeting live on YouTube. President Krabill reviewed the meeting schedule. On Thursday, May 21, 2020, at 9:00 a.m. President Lauralee Krabill called the Board meeting to order and read the Board mission.

BOARD MEMBERS
Lauralee Krabill, RN, President
Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Barbara Douglas, RN, APRN-CRNA
Nancy Fellows, RN
Erin Keels, RN, APRN-CNP
Deborah Knueve, LPN
Daniel Lehmann, RN, LPN
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview
On Wednesday, at 8:36 a.m., President Krabill adjourned the meeting for Quasi-Judicial Case Discussion. President Krabill reconvened the meeting at 12:00 p.m. for the Board Committee to review applications and make recommendations for positions on the Advisory Committee on Advanced Practice Registered Nursing.

Approval of Minutes of the March 2020 Meeting
Action: It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that the Board approve the minutes of the March 2020 Board meeting, as submitted. Motion adopted by a majority vote of the Board members with Nancy Fellows, Deborah Knueve, and Patricia Sharpnack abstaining.
Executive Director Report
Betsy Houchen highlighted the following from the Executive Director Report:

The Board congratulated Patricia Sharpnack for being selected by NCSBN to receive the 2020 Elaine Ellibee Award. The Ellibee Award is designated for a current or recent past Board President who demonstrates leadership at the local level and in making significant contributions to NCSBN.

Director Houchen provided a summary of the actions taken during the COVID-19 emergency. She recognized the work and flexibility of all staff in quickly adapting to working remotely; they have been integral to the Board’s ability to maintain operations. She also commended Program Managers, Supervisors and the Chief Legal Counsel for keeping daily operations running, completing projects, responding to hundreds of emails, and creatively planning how to work with their teams to complete the work despite encountering many obstacles.

- The Board worked with state officials and agencies to coordinate responses and address nursing workforce issues, immediately following the declared emergency. Communications have been key with other state boards, agencies, and nursing and health care associations.

- The Board established a “Notice” section on the front page of the website and revised the content of the Spring issue of Momentum to include COVID-19 related materials.

- The Board allocated non-licensure staff to process license applications because it recognized the vital role of nurses during the COVID-19 emergency and the need to increase the nursing workforce in Ohio. Under Ohio law, out-of-state nurses may work in Ohio during a declared emergency without obtaining a license in Ohio. For those out-of-state nurses who apply to be licensed, the Board has been issuing temporary permits within one business day.

- The Board expedited the issuance of all licenses such as new licenses for those entering the workforce and also reinstatement and reactivations to address the large number of nurses re-entering the workforce. The Board issued 6,588 licenses from March 1 through April 30, 2020. By comparison, the Board issued 1,307 more licenses in 2020 than for the same time period in 2019. The Board implemented the provisions of House Bill 197 that impacted initial licenses and extended licenses due to expire during the declared emergency.

- For nursing education, the Board immediately began frequent communications with education program administrators and stakeholders, sending summaries of regulations and guidance documents and posting the information on the website. Many of the guidance documents explained that the current education program rules provide discretion, specifically regarding programs’ ability to use different options for clinical hours.
• The Board addressed practice/academic partnerships with nursing education programs and the Ohio Hospital Association.

• The Board worked with the Ohio Department of Health for surge planning. ODH developed a survey that agencies and Boards emailed to licensees to identify additional personnel to assist with the anticipated surge and the Board provided follow-up information regarding active licenses.

• The Board provided numerous practice guidance documents about APRN, RN and LPN practice in the COVID-19 health care environment and prescribing information for APRNs.

Board members thanked the Director and staff for their expedient responses to the many practice and education questions and their diligence in addressing the COVID-19 declared emergency.

**Fiscal Report**
Lisa Emrich presented the Fiscal Report for the third quarter of Fiscal Year 2020. Due to the COVID-19 emergency, the Board submitted a 20% reduction budget for the remainder of FY20. This included a reduction of payroll expenditures, due to vacancies, and expenditures for hearing examiners. Certain administrative hearings have been continued but will be held at a later date and costs will be incurred at that time.

**Legislative Report**
Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report. He also summarized the CRNA provisions included in HB 197, the Omnibus Coronavirus bill.

**NEW BUSINESS**
**Administrative Rule Review**
Holly Fischer presented the proposed rule revisions for five-year review: Ohio Administrative Code Chapters 8, Advanced Practice Nurse Certification and Practice; Chapter 9, Prescriptive Authority; and Chapter 23, Dialysis Technicians. She also presented proposed changes to individual rules not slated for five-year review but are either required to be revised or recommended to be updated, due to recent legislative action, or for technical reasons. The Board agreed by general consensus to the proposed revisions as presented.

**Chapter 4723-8: Advanced Practice Nurse Certification and Practice**
H. Fischer stated that the Board requested that Lawriter revised the title of this chapter to Advanced Practice Registered Nurse Licensing and Practice.

• Rule 8-01: Paragraphs (I) and (F) are revised to reflect changes made by HB 197, 133rd GA, including cross references to new statutes that delineate CRNA scope of practice. The definition is revised as some CRNA functions do not require supervision to be by “immediate presence” (see 4723.43 (B)(1), ORC).

• Rule 8-02: Paragraph A is revised to reflect changes made by HB 197. Paragraph C is revised to add language clarifying CRNA authority to issue
medication orders within facility settings as modified by HB 197.

- Rule 8-03: Paragraphs A and B revisions reflect changes made by HB 197.
- Rule 8-04: Language is revised to reflect changes made by HB 111, 132nd GA (ORC 4723.431, ORC).
- Rule 8-05: Paragraph (D) is revised because this rule provides standards for standard care arrangements, and the "supervising" language and "dentist" language relates to CRNAs, who do not have standard care arrangements.
- Rule 8-06: Updates are made to reflect the current name of a form and to cross reference Rule 4723-1-03 (Forms rule).
- Rule 8-08: Language in paragraph (C) is removed as recommended by the Advisory Committee on Advanced Practice Registered Nursing (March 2, 2020 meeting) and is consistent with changes made previously for LPN/RN renewal (Rule 4723-7-09).
- Rules 8-09, 8-10: No changes.
- Rule 8-11(B)(4): Revised to refer to the current version of the referenced form.

Chapter 4723-9: Prescriptive Authority

- Rule 9-01(E)(1)(a): The board of regents is updated to “the Ohio department of higher education”. In paragraph (F) a typo is corrected after “drug” by adding a double quotation mark.
- Rule 9-02: Paragraph (A)(2)(d)(ii) is revised to replace the “governor’s cabinet opiate action team” with the “recoveryOhio initiative”. See EO 2019-08D, creating the RecoveryOhio Advisory Council and subsequent Initiative.
- Rule 9-03: No change.
- Rule 9-08:
- Rule 9-10(A)(13), and (I)(3), (K)(7): When this rule was revised last year, the definition of “terminal condition” was changed to mirror the Medical Board’s revised definition applicable to prescribing for acute/sub-acute/chronic pain above MED levels (see (I)(3) and (K)(7)). However, in reviewing Section 4723.481, ORC (APRN limits on prescribing schedule IIIs), the definition of “terminal condition” is “as defined in Section 2133.01, ORC”. This is different than the Medical Board’s definition. To conform to the statute, (A)(13) is revised to mirror the statutory definition: “as defined in 2133.01, ORC”, and paragraphs (I) and (K), which apply to exceptions authorizing the APRN to exceed MED levels, are revised to refer to “terminal condition” matching the Medical Board language that is in the current version of (A)(13).
- Rule 9-11(A)(2): Revised to refer to the “recoveryOhio initiative”.
- Rule 9-13 (MAT) Detoxification. H.B. 49 (132nd GA) implemented Section 4723.51, ORC, requiring that the Board adopt rules for MAT that address both treatment and detoxification. It also required that the Board adopt rule language consistent with language adopted by the Medical Board. The Nursing Board adopted the “treatment” component language, but the detoxification language
needs to be completed. The Board was advised in July 2019 that the Medical Board rules would be effective by the end of 2019. However, the Medical Board continues to work with CSI regarding review of their detox language. A copy of the Medical Board language that was filed with CSI was provided to the Board.

H. Fischer stated that she will bring draft language to the July Board meeting that substantially mirrors the Medical Board language, although the Medical Board language has not yet been adopted or approved. H. Fischer proposed to make this a new rule, Rule 9-14. The Board agreed by general consensus to promulgate a new rule.

Chapter 4723-23: Dialysis Technicians
H. Fischer reported that global changes are made throughout the Chapter to remove references to “OCDT” and “Ohio Certified Dialysis Technician”, as these terms are not in Ohio law and are not used within the Ohio eLicense system or on license applications. The current terminology is “Dialysis Technician” or “DT”; or “Dialysis Technician Intern” or “DTI.” Other global changes refer to on-line licensing which replaced the paper application process.

Lisa Emrich stated the proposed changes to this Chapter were reviewed by the Advisory Group on Dialysis at their May 18, 2020 meeting. The Advisory Group agrees with the revisions and commented on Rule 23-05 as discussed below.

- Rule 23-01: Global change made to remove references to “Ohio Certified Dialysis Technician” and replace with “Dialysis Technician” or “DT” and updated the reference to reflect on-line application. In paragraph (E) staff is recommending clarifying that faculty-interactive theoretical instruction may be on-line.
- Rule 23-02(A)(1): Updated to include current name of form and cross reference Rule 4723-1-03 (Forms rule).
- Rule 23-03: No change.
- Rule 23-05: Paragraph (A) is revised to update form names, cross reference to Rule 4723-1-03 (Forms rule), and conform to current licensing processes, reflected in previous rule changes for RN/LPN renewal, reactivation and reinstatement. This Rule may need to be rescinded and issued as a new rule due to more than 50% of the language being revised. LSC will make this determination.

The Board discussed the recommendation of the Advisory Group on Dialysis to restore the language that was stricken, but reword the language to read, “Failure of the certificate holder to receive electronic notification for renewal from the Board does not excuse the holder from the requirements from 4723.77 of the ORC”. H. Fischer explained that the Board previously removed similar language for RNs and LPNs and is proposing to remove it for APRNs and DTs this year, as the language has no substantive legal effect and is inconsistent with language for other license types. Board members agreed by general consensus to delete the language.
• Rule 23-06: Revised to update form names, cross reference to Rule 4723-1-03 (Forms rule), and conform to current licensing processes, reflected in previous rule changes for RN/LPN renewal, reactivation and reinstatement. Made global change to remove “Ohio Certified Dialysis Technician”.
• Rule 23-07(A)(1), (C)(1): Revised to update form names and cross reference to Rule 4723-1-03 (Forms rule). In paragraph (H)(2), staff is recommending revising the time period for a training program to respond to deficiency reports to mirror that in the nursing education program rules.
• Rule 23-08: In paragraph (F), staff is recommending revising the time period for a training program to report changes in the nurse administrator similar to the requirements in the nursing education program rules.
• Rule 23-09: Global change made to remove “Ohio Certified Dialysis Technician”.
• Rule 23-10: The word “candidate” is added for clarification.
• Rule 23-12: No change.
• Rule 23-13: Global change to remove “Ohio Certified Dialysis Technician”.
• Rule 23-14: No change.

Technical Changes – Other Rules
• Rule 1-03: Updated form references.
• New Rule 2-05: SB 7, 133rd GA (ORC 4723.041), implemented a new type of temporary license for military members and spouses. Although the Board is unique among state agencies in already having a temporary licensing process for individuals endorsing to Ohio with current/valid licenses in other jurisdictions, a new proposed Rule 4723-2-05 would clarify the requirements established in Section 4723.041, ORC, as applicable to temporary military licenses issued by the Board. This license would be valid for six years, is subject to renewal during that time period, and requires a completed criminal records check, but no application fee.
• Rule 4-06 (A), (B): Corrected cross reference to 4723.03(E), not “C”.
• Rules 4723-6-04, 6-05, and 6-06: Titles of the rules are revised to reflect changes made by HB 119, 132nd GA.
• Rule 14-03:
  o (F): Staff is recommending that language regarding “proof of CE be provided” be deleted.
  o (J): Consistent with statewide efforts to better enable health care providers to identify and respond to patients who may be victims of sexual assault, language was added to clarify that one hour of the 24 required continuing education (CE) hours for RN/LPN license renewal, may include education in victims of sexual assault, similar to the CE language regarding human trafficking victims. This was the recommendation of the Advisory Committee on Advanced Practice Registered Nursing (March 2, 2020 meeting), rather than mandating that one hour of the 24 hours include this content. In order to increase the CE required for license renewal a statutory change would be required (See Section 4723.24(C), ORC). President Krabill stated that
the Advisory Group on Continuing Education agreed with the APRN’s Committee recommendation.

- Rule 25-08: HB 188, 131st GA, changed the RN/LPN license renewal period to end October 31 rather than August 31. Staff recommended that the NEGP funding cycle be revised to reflect this change as NEGP funds are tied to RN/LPN fee receipts.
- Rules 26-01(I) and 26-13(A) and (B) are revised to clarify that instruction may be on-line rather than in the classroom. This change was requested at the November 2019 Board meeting by an interested party, Mercy College of Ohio. Patricia Sharpnack stated that the Advisory Group on Nursing Education agreed with this recommendation.

H. Fischer reported that rather than an in-person Interested Party meeting this year, the Board will provide the proposed rule revisions to interested parties by email and seek comments by June 30. She will provide the comments to the Board at the July Board meeting, so the rules can be filed with the CSI Office in late August or early September; filed with JCARR in mid-October; and reviewed at the Public Rules Hearing which will be held in conjunction with the November 2020 Board meeting.

**EXECUTIVE SESSION**
No Executive Session was held during this meeting.

**APPROVALS**

**New Nursing Education Program**

**EHOVE Career Center LPN to RN Diploma Program**

**Action**: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to EHOVE Career Center LPN to RN Diploma Program. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Nursing Education Programs – Approval Status**

**Clark State Community College Practical Nurse Program**

**Action**: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Clark State Community College Practical Nurse Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Shawnee State University, Department of Nursing, Associate Degree Program**

**Action**: It was moved by Nancy Fellows, seconded by Daniel Lehmann, that the Board grant Full approval, in accordance with Chapter 4723-5-04, OAC, to Shawnee State University, Department of Nursing, Associate Degree Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.
Nursing Education Program Requests
ABBE Education Center School of Practical Nursing
Action: It was moved by Deborah Knueve, seconded by Nancy Fellows, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in the implementation date of ABBE Education Center School of Practical Nursing to July 13, 2020. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

ETI Technical College Associate Degree of Applied Science in Nursing
Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in the implementation date of ETI Technical College Associate Degree of Applied Science in Nursing to September 14, 2020. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Training Programs
Christian House Medication Aide Program
Action: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that the Board approve, in accordance with Rule 4723-27-07, OAC, Christian House Medication Aide Program for a period of two years. Motion adopted by unanimous vote of the Board members.

NEO CHW Program
Action: It was moved by Patricia Sharpnack, seconded by Sandra Ranck, that the Board re-approve, in accordance with 4723-26-14, OAC, NEO CHW Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Retroactive Approvals for Licensees and Certificate Holders
Action: It was moved by Patricia Sharpnack, seconded by Matthew Carle, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board March 1, 2020 through April 30, 2020 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNP; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; and community health workers taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE
On Wednesday, May 20, 2020, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials...
abstain from voting on the matters.

**Board Actions**

**NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Mueller, Kaitlyn, R.N. 434527 (CASE #19-6533); Schultz, Emily, R.N. 379256 (CASE #18-7004); Cashin, Melissa, R.N. 409071 (CASE #19-2358); McMannis, Devlin, P.N. 158629 (CASE #19-4512); Campbell, Wensdee, P.N. 163431 (CASE #19-7244); Erwin, Heather, R.N. 262265 (CASE #19-5835); Johnson, Jannette, R.N. 117212, APRN-CRNA 03971 (CASE #19-5673); Barner, Shakesha, P.N. NCLEX (CASE #20-0712); Rasmussen, Mary, R.N. 409563 (CASE #20-0923); Kohart, Jessica, R.N. 317027 (CASE #20-0351); Coggins, Ana, R.N. 425723 (CASE #20-1540); Williams, Taneesha, P.N. 158638 (CASE #20-0703); Williams, Renee, P.N. 136527 (CASE #20-1489); Seagraves, Cynthia, R.N. 262011 (CASE #20-1048); Clemens, Youvona, R.N. 299150, P.N. 100556 (CASE #20-0839); Colbert, Angel, P.N. 126439 (CASE #19-2806); Yancey, Odessa, R.N. 411543 (CASE #20-0840); Pettaway, Latasha, P.N. 160350 (CASE #19-3807); Mullinex, Melissa, P.N. 105780 (CASE #19-6199); Geyer, Jennifer, R.N. 341399 (CASE #20-1167); Berg, Erica, P.N. 152719 (CASE #18-6988); Griffith, Jeannine, P.N. 109271 (CASE #19-1666); McMann, Mary, R.N. 235925 (CASE #18-7600); McLaurin, Barbara, R.N. 421497 (CASE #20-1630); Burns, Takia, P.N. 153474 (CASE #19-3830); Barnes, Whitney, R.N. 389797, P.N. 132659 (CASE #19-2892, #19-2873); Grogg, Chase, R.N. 432521, P.N. 151248 (CASE #19-7129); Wightman, Lisa, P.N. 153109 (CASE #20-0386, #20-0114); Smith, LaTisha, P.N. 139226 (CASE #20-0058); Pyros, Christina, R.N. 401801 (CASE #20-0143, #19-7792); Zimmerman, Katrina, P.N. 171189 (CASE #19-3955); Moore, Rachel, P.N. 152188, R.N. NCLEX (CASE #19-1158); Rambo, Adam, R.N. 414102 (CASE #19-8133); Cox, Kelleen, P.N. 073307 (CASE #19-7020); Cook, Cassandra, P.N. 086324 (CASE #19-4425); Bean, James, R.N. 252505 (CASE #19-6714); Ginley, Patrick, R.N. 323246, APRN-CRNA 13467 (CASE #19-7855, #20-0319); Carter, Eric, R.N. 358502, APRN-CRNA 019304 (CASE #19-6653, #19-6502); Deerfield, Almeda, R.N. 254341 (CASE #20-1448); Dobbins, Suzanne, R.N. 280405 (CASE #18-7185); Bofah, Kwadwo, P.N. 164306 (CASE #20-1588); Thomas, Marcus, R.N. 365206 (CASE #20-0068); Camiener, Judith, R.N. 312810 (CASE #18-6376); Kazmaier, Zachary, R.N. 350101 (CASE #20-1615); Nwe, Khaiing, R.N. 445307 (CASE #20-1683); Schnabel, Jennifer, R.N. 294228 (CASE #20-1874); Mangus, Carli, R.N. 423298 (CASE #19-3997); Dulbs, Samantha, R.N. 445016 (CASE #20-0305); Sodd, Alison, R.N. 442268 (CASE #20-0304); Holmes, Linda, R.N. 245495 (CASE #20-1586, #20-1585); Bailey, Jori, R.N. 262157 (CASE #20-1765); Roberts, Tete, R.N. 445122 (CASE #20-0171, #19-8311); Osborne, Christopher, R.N. 393371 (CASE #19-4287); Winkler, Jessica, R.N. 360651 (CASE #19-5550); Ahlstrom, Erin, R.N. 423750 (CASE #20-0174, #19-7625); Glantzis, Allison, R.N. 353028, P.N. 117806 (CASE #20-1840); Gard, Richard, R.N. 300181 (CASE #20-1485, #20-1484).
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

- Wright, Blondina, P.N. 119286 (CASE #19-1263); Stiegel, John, R.N. 352744 (CASE #19-4992); Murphy, Thuy, R.N. 416141 (CASE #20-0724); Bennett, Tessa, R.N. 307453 (CASE #19-2899, #19-1842, #19-1957); Hull, Joellen, P.N. 166050 (CASE #19-5812, #19-3846, #19-3849); Kramer, Tish, P.N. 110402 (CASE #20-1734); Jimenez, Kathryn, R.N. 352570 (CASE #19-5535, #19-5370); Garnett, Jacqueline, P.N. 147783 (CASE #20-0005); Thompson, Tracey, P.N. 142237 (CASE #20-1717); Derian, Raquel, R.N. 301711 (CASE #19-7272); Howland, Jennifer, P.N. 101235 (CASE #19-4912); McClain, Eric, P.N. 148861 (CASE #20-1920); Lewis, Amy, P.N. 156163 (CASE #19-5052, #19-4756); Vandergraaff, Michael, P.N. 135666 (CASE #19-7194, #19-5612); Williams, Stephanie, P.N. 147913 (CASE #19-6625); Tobe, Heather, R.N. 443219 (CASE #19-4112).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Deborah Knueve, seconded by Matthew Carle, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

- Schwinn, Valerie, R.N. 457182 (CASE #19-7405); VanGieson, Dawn, D.T. 000500 (CASE #20-1081); May, Steve, P.N. 129107 (CASE #19-8049); Robinson, Timothy, P.N. 089088 (CASE #20-1851); Shankland, Denise, P.N. 093969 (CASE #20-1669).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**SURRENDERS/WITHDRAWALS**

**Permanent Voluntary Surrender**

**Action:** It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board accept the Permanent Voluntary Surrender of License for the following case:

- Boerner, Judith, R.N. 195236 (CASE #18-2649); Surber, Sharon, R.N. 180372 (CASE #19-0629); Fabiszewski, Robert, R.N. 445564 (CASE #20-1067, #20-0930).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
CONSENT AGREEMENTS

Action: It was moved by Matthew Carle seconded by Lauralee Krabill, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Taylor, Robin Renee, R.N. 289104 (CASE #19-5465); Cuevas, Tony, R.N. 345605, P.N. 125494 (CASE #19-6913); Sadler, Jessica, R.N. 395556 (CASE #19-1054); McConnell, Barbara, R.N. 253721 (CASE #19-0167); Ali, Porsha Elle Sade, P.N. NCLEX (CASE #19-8138); Gartner, Ashley, R.N. NCLEX (CASE #20-0647); Hickman, Danera, R.N. NCLEX (CASE #20-0072); Bright, Jill, R.N. 381966 (CASE #19-5462); Sass, Laura, R.N. 374953 (CASE #19-2944); Turner, Myrtle, R.N. 448241 (CASE #19-7049); Ruetz, Britannie, P.N. NCLEX (CASE #20-0517); Al Nadi, Mariam, R.N. endorse (CASE #20-0823, #19-7323); Maze, Kyle, R.N. 400588 (CASE #19-6733); Dietz, Lindsay, R.N. 389459 (CASE #19-6359, #19-5752); Bankhead Hasley, Ikeia, P.N. NCLEX (CASE #19-6656); Harmon, Dixie, R.N. 434567, P.N. 077669 (CASE #18-3244); Windle, Megan, P.N. 168570 (CASE #18-7553); Williams, Debra, R.N. 320657 (CASE #19-2823); Foos, Jamie, P.N. 128294 (CASE #19-7965); Alexander, Il, Clifton, R.N. 401157, P.N. 146592 (CASE #20-1041); Buhrlage, Brooke, R.N. 362825 (CASE #19-5990); Ebll, Rebecca, R.N. 255964 (CASE #19-7716); Dingey, Wendy, P.N. 141109 (CASE #19-1612); Grooms, Jennifer, R.N. 301736 (CASE #19-7278); Heuser, Peggy, R.N. 426271, APRN-CNP 19223 (CASE #19-5412); Corrado, Judith, R.N. 272033, APRN-CNP 022476 (CASE #19-5045); Moyo, Zebedia, P.N. 168843 (CASE #19-4105); McCroskey, Sara, R.N. 442332 (CASE #19-3558); Camp, Lori, P.N. 114046 (CASE #19-0807, #18-0257, #18-6392); Cottrill, Elizabeth, P.N. 149235 (CASE #19-6623, #19-6380); Reese, Robert, R.N. 376545 (CASE #19-6862); Keith, Alyshia, R.N. 383626 (CASE #20-0897); Hicks, Lashawn, R.N. 335588 (CASE #19-4185); Brandewie, Bethany, P.N. 148465 (CASE #19-7035); Young, Adele, R.N. 378684 (CASE #19-3011); Gillispie, Devan, R.N. 341437 (CASE #19-1503); Blake, Lindsay, R.N. 376991 (CASE #19-7225); Jarman, Jennifer, R.N. 362408 (CASE #19-6071); Scott, Michael, R.N. 257292 (CASE #19-7603, #19-7426); Fisher, Kathrynn, R.N. 382352 (CASE #19-2710, #19-1259, #19-1790); Wasko, Jennifer, R.N. 339362 (CASE #18-6770); Mounts, Marian, P.N. 088899 (CASE #19-1606); Knazek, Jodi, P.N. 105607 (CASE #20-1402); Pierce, Michelle, R.N. 384271 (CASE #19-1930); Hang, Bolisa, R.N. 417193 (CASE #19-3492); Paraan, Ma Jessica, R.N. 345095 (CASE #20-0063); Cupps, Rita, R.N. 233002 (CASE #20-0291); Patrick, Ryan, R.N. 372992 (CASE #20-0828); Lynch, Kenya, R.N. 422153, P.N. 123408 (CASE #19-5993); Shea, Veronica, R.N. 244262 (CASE #20-1597); Cottrell, Rita, R.N. 328788 (CASE #19-7056); Spangler, Amber, P.N. endorse (CASE #19-6521); Paradise, Karen, R.N. 290149, APRN-CNP 08468 (CASE #19-0929); Beery, Jamie, R.N. NCLEX (CASE #20-1117); Eruwetaghware, Isedua, R.N. NCLEX (CASE #19-7276); Fitzharris, Sarah, P.N. endorse (CASE #20-1461); Devine, Jaime, R.N. endorse (CASE #20-1415); Cornell, Diamond, R.N. NCLEX (CASE #20-1055); Jackson, Markisha, P.N. NCLEX (CASE #20-1150); Harbrecht, Benjamin, R.N. 448408 (CASE #19-1935); Havens, Kelley, R.N. 448426 (CASE #19-4796); Kessler, Crystal, R.N. 430224 (CASE #19-4959); Jarrett, Brandi, R.N. 367720 (CASE #20-1686); Meckley, Claudia, R.N. 386496 (CASE #19-6931); Dorman, Jenna, R.N. 444201 (CASE #19-6118, #19-4001); Knauff, Breanna, R.N. 409320 (CASE #19-1076,
#18-1698); Robinson, Keena, P.N. 155256 (CASE #20-0056); Whelan, Emily, R.N. 358005 (CASE #20-1796); Bray, Christina, R.N. 472499 (CASE #20-0972).

Erin Keels abstained on Sadler, Jessica, R.N. 395556 (CASE #19-1054); and Havens, Kelley, R.N. 448426 (CASE #19-4796). Barbara Douglas voted no on Cuevas, Tony, R.N. 345605, P.N. 125494 (CASE #19-6913). Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Kiser, Jessica E., P.N. 168038 (CASE #19-2223, 18-6228).

Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. KISER’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to May 23, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. KISER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. KISER’s license is suspended for an indefinite period of time but not less than two (2) years, retroactive to May 23, 2019.

The Board may reinstate MS. KISER’s license if MS. KISER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KISER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KISER, including a check of Federal
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Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KISER's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KISER's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2018-11-3830.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. KISER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. KISER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KISER's license, and a statement as to whether MS. KISER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KISER's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KISER's history. MS. KISER shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. KISER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KISER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens
submitted by **MS. KISER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KISER**.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KISER**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KISER** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. KISER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KISER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. KISER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2018-11-3830.
Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. KISER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. KISER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KISER’s license, and a statement as to whether MS. KISER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KISER’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KISER’s history. MS. KISER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KISER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KISER.

MS. KISER shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KISER and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. KISER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. KISER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KISER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. KISER shall not administer, have access to, or possess (except as prescribed for MS. KISER’s use by another so authorized by law who has full knowledge of MS. KISER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. KISER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. KISER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. KISER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KISER to provide nursing services for fees, compensation, or other consideration or who engage MS. KISER as a volunteer; or (4) as an independent
contractor or for *locum tenens* assignments.

**MS. KISER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. KISER**’s suspension shall be lifted and **MS. KISER**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KISER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KISER** via certified mail of the specific nature of the charges and automatic suspension of **MS. KISER**’s license. **MS. KISER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KISER** has complied with all aspects of this Order; and (2) the Board determines that **MS. KISER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KISER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. KISER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Andrews, Raven Shalane, R.N. 416657, P.N. 137527 (CASE #19-1085).

**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. ANDREWS**’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. ANDREWS**’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.
**SUSPENSION OF LICENSES**

MS. ANDREWS’s licenses are suspended for an indefinite period of time but not less than three (3) months.

The Board may reinstate MS. ANDREWS’s licenses if MS. ANDREWS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. ANDREWS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ANDREWS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ANDREWS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ANDREWS’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** may submit, satisfactory documentation from Dr. Sanyika regarding MS. ANDREWS’s on-going treatment and an opinion as to whether MS. ANDREWS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If satisfactory documentation as set forth in Item 5. above is not submitted,** within ninety (90) days immediately prior to requesting reinstatement, at MS. ANDREWS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ANDREWS shall execute releases to permit the substance use disorder professional to obtain any information deemed
appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ANDREWS’s licenses, and a statement as to whether MS. ANDREWS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ANDREWS’s licenses.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ANDREWS's history. MS. ANDREWS shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at MS. ANDREWS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ANDREWS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ANDREWS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ANDREWS.

    a. **Prior** to initiating drug screening:

        i. Provide a copy of this Order to all treating practitioners;

        ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

        iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ANDREWS, and submit the report directly to the Board.
b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ANDREWS and submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. ANDREWS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. ANDREWS’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. ANDREWS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. *Upon the request of the Board or its designee and within ninety (90) days of that request*, at MS. ANDREWS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. ANDREWS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ANDREWS's licenses, and a statement as to whether MS. ANDREWS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. *If a substance use disorder evaluation is requested*, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions.
on MS. ANDREWS’s licenses.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ANDREWS’s history. MS. ANDREWS shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ANDREWS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ANDREWS.

MS. ANDREWS shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ANDREWS and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. ANDREWS does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. ANDREWS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ANDREWS’s licenses are subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. ANDREWS shall not administer, have access to, or possess (except as prescribed for MS. ANDREWS’s use by another so authorized by law who has full knowledge of MS. ANDREWS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ANDREWS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ANDREWS shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. ANDREWS shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ANDREWS to provide nursing services for fees, compensation, or other consideration or who engage MS. ANDREWS as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. ANDREWS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. ANDREWS’s suspension shall be lifted and MS. ANDREWS’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. ANDREWS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ANDREWS via certified mail of the specific nature of the charges and automatic suspension of MS. ANDREWS’s licenses. MS. ANDREWS may request a hearing regarding the charges.
**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ANDREWS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ANDREWS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ANDREWS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ANDREWS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Betts, Felicia, R.N. 458306, P.N. 123338 (CASE #18-6126, #18-5957)**

**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that **MS. BETTS’s** licenses to practice nursing as a registered nurse and licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Teuschler, Jessica, P.N. 138357 (CASE #19-1697)**

**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept all of the Findings of Fact, Conclusions of Law, and modified the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. TEUSCHLER’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. TEUSCHLER’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has
determined that the imposition of a fine and ethics training is not necessary to adequately protect the public.

**SUSPENSION OF LICENSE**

**MS. TEUSCHLER’s** license is suspended for an indefinite period of time but not less than eighteen (18) months.

The Board may reinstate **MS. TEUSCHLER’s** license if **MS. TEUSCHLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. TEUSCHLER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TEUSCHLER,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TEUSCHLER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TEUSCHLER’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. TEUSCHLER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. TEUSCHLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TEUSCHLER’s** license, and a statement as to whether **MS. TEUSCHLER** is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TEUSCHLER’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TEUSCHLER's history. MS. TEUSCHLER shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. TEUSCHLER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. TEUSCHLER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TEUSCHLER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. TEUSCHLER.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TEUSCHLER, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TEUSCHLER and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. TEUSCHLER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. TEUSCHLER’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. TEUSCHLER** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within ninety (90) days of that request,** at **MS. TEUSCHLER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. TEUSCHLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TEUSCHLER’s** license, and a statement as to whether **MS. TEUSCHLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TEUSCHLER’s** license.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TEUSCHLER’s history. MS. TEUSCHLER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TEUSCHLER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. TEUSCHLER.

MS. TEUSCHLER shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TEUSCHLER and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. TEUSCHLER does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis** beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. TEUSCHLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TEUSCHLER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. TEUSCHLER shall not administer, have access to, or possess (except as prescribed for MS. TEUSCHLER’s use by another so authorized by law who has full knowledge of MS. TEUSCHLER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. TEUSCHLER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. TEUSCHLER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. TEUSCHLER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TEUSCHLER to provide nursing services for fees, compensation, or other consideration or who engage MS. TEUSCHLER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. TEUSCHLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TEUSCHLER’s suspension shall be lifted and MS. TEUSCHLER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. TEUSCHLER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TEUSCHLER via certified mail of the specific nature of the charges and automatic suspension of MS. TEUSCHLER’s license. MS. TEUSCHLER may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TEUSCHLER has complied with all aspects of this Order; and (2) the Board determines that MS. TEUSCHLER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. TEUSCHLER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. TEUSCHLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Stines, Ruth, P.N. 164594 (CASE #19-4304, #19-3005, #19-0673, #18-7106)

Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. STINES’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, retroactive to January 23, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. STINES’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Permanent Practice Restrictions, set forth below.

The rationale for the modification is the following: MS. STINES has a history of significant alcohol impairment during her nursing employment, and also has been convicted of a crime that was directly related to her alcohol use. The Board in its expertise has determined that Permanent Practice Restrictions are necessary to adequately protect the public and will provide MS. STINES an opportunity to return to nursing practice in a supervised setting.

SUSPENSION OF LICENSE

MS. STINES’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to January 23, 2019.

The Board may reinstate MS. STINES’s license if MS. STINES submits a written request for reinstatement and is determined by the Board or its designee to have
complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. STINES shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STINES,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STINES’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STINES’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-639543-A, including following all recommendations of the TASC assessment.

**Evaluations**

6. **Within one (1) year immediately prior to requesting reinstatement,** at **MS. STINES’s** expense, obtain a mental health evaluation from a Board approved evaluator, with expertise in diagnosing and treating sexual disorders, and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. STINES** shall provide the mental health evaluator with a copy of this Order. **MS. STINES** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STINES’s** license, and a statement as to whether **MS. STINES** is capable of maintaining professional boundaries with minor patients, and is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's
recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STINES’s license.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. STINES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. STINES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STINES’s license, and a statement as to whether MS. STINES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STINES’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STINES's history. MS. STINES shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. STINES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STINES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STINES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STINES.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STINES, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STINES and submit the report directly to the Board.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. STINES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. STINES's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STINES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-639543-A, including following all recommendations of the TASC assessment.

Evaluations

4. Upon the request of the Board or its designee and within ninety (90) days of that request, at MS. STINES's expense, obtain a mental health evaluation from a Board approved evaluator, with expertise in diagnosing and treating sexual disorders, and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. STINES shall provide the mental health evaluator with a copy of this Order. MS. STINES shall execute releases to
permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STINES's license, and a statement as to whether MS. STINES is capable of maintaining professional boundaries with minor patients, and is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STINES’s license.

6. **Upon the request of the Board or its designee and within ninety (90) days of that request**, at MS. STINES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. STINES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STINES's license, and a statement as to whether MS. STINES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STINES’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STINES’s history. MS. STINES shall self-administer prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the
Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STINES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STINES.

**MS. STINES** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STINES and** submit the report directly to the Board.

11. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

13. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. STINES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

14. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding **MS. STINES**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

22. Verify that the reports and documentation required by this Order are received in the Board office.

23. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. STINES**’s license is subject to the following License Restrictions:
Permanent Practice Restrictions

MS. STINES shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STINES to provide nursing services for fees, compensation, or other consideration or who engage MS. STINES as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. STINES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STINES’s suspension shall be lifted and MS. STINES’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. STINES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STINES via certified mail of the specific nature of the charges and automatic suspension of MS. STINES’s license. MS. STINES may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STINES has complied with all aspects of this Order; and (2) the Board determines that MS. STINES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. STINES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. STINES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Ord

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

NO REQUEST FOR HEARING
Roy, Tamara Kristin, R.N. 427702 (CASE #18-6076)
Action: It was moved by Erin Keels, seconded by Matthew Carle, that upon consideration of the charges stated against TAMARA KRISTIN ROY in the January 16,
2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. ROY shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. ROY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. ROY’s license if MS. ROY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. ROY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ROY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ROY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ROY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full and successful compliance with any terms and conditions imposed by the Kentucky Board of Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. ROY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FOLLOWING REINSTATEMENT

15. MS. ROY shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Patricia, Martha Lynn, P.N. 125526 (CASE #18-5683)

Action: It was moved by Erin Keels, seconded by Matthew Carle, that upon consideration of the charges stated against MARTHA LYNN PATRICY in the November
21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PATRICY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PATRICY’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**PROBATIONARY PERIOD**

MS. PATRICY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. PATRICY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PATRICY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PATRICY’s criminal records check to the Board. MS. PATRICY’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 18CR 4134.

**Educational Requirements**

5. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; five (5) hours Documentation; four (4) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. PATRICY does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. PATRICY is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. PATRICY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PATRICY’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PATRICY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PATRICY to provide nursing services for fees, compensation, or other consideration or who engage MS. PATRICY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PATRICY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PATRICY’s suspension shall be lifted and MS. PATRICY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PATRICY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PATRICY via certified mail of the specific nature of the charges and automatic suspension of MS. PATRICY’s license. MS. PATRICY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that **MS. PATRICY** has complied with all aspects of this Order; and (2) the Board determines that **MS. PATRICY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PATRICY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PATRICY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Barber, Amanda Jo, R.N. 365121, P.N. 118364 (CASE #19-6246)**

**Action:** It was moved by Erin Keels, seconded by Matthew Carle, that upon consideration of the charges stated against **AMANDA JO BARBER** in the November 21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BARBER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BARBER**’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BARBER**’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSES**

**MS. BARBER**’s licenses are suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. BARBER**’s licenses if **MS. BARBER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BARBER** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BARBER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BARBER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BARBER’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BARBER's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. BARBER shall provide the mental health evaluator with a copy of this Order and the Notice. MS. BARBER shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BARBER’s licenses, and a statement as to whether MS. BARBER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BARBER’s licenses.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BARBER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BARBER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BARBER’s licenses, and a statement as to whether MS. BARBER is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BARBER’s** licenses.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BARBER’s** history. **MS. BARBER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. BARBER’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BARBER’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BARBER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BARBER**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BARBER, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BARBER and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. BARBER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BARBER’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BARBER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BARBER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BARBER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BARBER’s licenses, and a statement as to whether MS. BARBER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BARBER’s licenses.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BARBER’s history. MS. BARBER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BARBER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BARBER.

MS. BARBER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BARBER and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BARBER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. BARBER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BARBER’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BARBER shall not administer, have access to, or possess (except as prescribed
for MS. BARBER’s use by another so authorized by law who has full knowledge of MS. BARBER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BARBER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BARBER shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. BARBER shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BARBER to provide nursing services for fees, compensation, or other consideration or who engage MS. BARBER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BARBER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. BARBER’s suspension shall be lifted and MS. BARBER’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. BARBER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BARBER via certified mail of the specific nature of the charges and automatic suspension of MS. BARBER’s licenses. MS. BARBER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BARBER has complied with all aspects of this Order; and (2) the Board determines that MS. BARBER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BARBER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BARBER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Reinacher, Jessica Guinn, R.N. 401119, P.N. 147040 (CASE #19-6831)

**Action:** It was moved by Erin Keels, seconded by Matthew Carle, that upon consideration of the charges stated against JESSICA GUINN REINACHER in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. REINACHER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. REINACHER’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. REINACHER shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSES**

MS. REINACHER’s licenses are suspended for an indefinite period of time.

The Board may reinstate MS. REINACHER’s licenses if MS. REINACHER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. REINACHER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. REINACHER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. REINACHER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. REINACHER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the West Virginia Board of Examiners for Registered Professional Nurses, dated October 8, 2019, and that her West
Virginia nursing licenses are current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. REINACHER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**Following Reinstatement**

15. Following reinstatement, **MS. REINACHER** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
Hayes, Mitchacole (aka “Mitchacole Johnson”), P.N. 125465 (CASE #19-3026)

**Action:** It was moved by Erin Keels, seconded by Matthew Carle, that upon consideration of the charges stated against MITCHACOLE HAYES in the July 25, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HAYES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HAYES’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. HAYES shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. HAYES’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HAYES’s license if MS. HAYES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HAYES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HAYES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HAYES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HAYES’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the Final Order issued by the Michigan Board of Nursing on April 4, 2019, and that her Michigan license is
current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. HAYES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. Following reinstatement, **MS. HAYES** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Malone, Nikia, P.N. 157622 (CASE #19-2233)

Action: It was moved by Deborah Knueve, seconded by Nancy Fellows, that upon consideration of the charges stated against NIKIA MALONE in the July 25, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MALONE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the a Notice, and that MS. MALONE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MALONE shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. MALONE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MALONE’s license if MS. MALONE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MALONE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MALONE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MALONE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MALONE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the State of Michigan Department of
Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, dated March 7, 2019, and that her Michigan nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MALONE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FOLLOWING REINSTATEMENT

15. MS. MALONE shall obtain prior approval from the Board or its designee to practice in Ohio.
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Cerminara, Michelle M. (aka “Michelle Ferrett Cerminara”), R.N. 193051 (CASE #19-2214)

Action: It was moved by It was moved by Deborah Knueve, seconded by Nancy Fellows, that upon consideration of the charges stated against MICHELLE M. CERMINARA in the July 25, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CERMINARA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CERMINARA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. CERMINARA shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. CERMINARA’s license is suspended for an indefinite period of time.

The Board may reinstate MS. CERMINARA’s license if MS. CERMINARA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CERMINARA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CERMINARA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CERMINARA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CERMINARA’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Memorandum Order issued by the Pennsylvania Board of Nursing, dated March 31, 2019, and that her Pennsylvania nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. CERMINARA**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. **MS. CERMINARA** shall obtain prior approval from the Board or its designee to
practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Cook, Alicia Christine, R.N. 323464, P.N. 113887 (CASE #19-6734)
Action: It was moved by Deborah Knueve, seconded by Nancy Fellows, that upon consideration of the charges stated against ALICIA CHRISTINE COOK in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. COOK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. COOK’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. COOK shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSES

MS. COOK’s licenses are suspended for an indefinite period of time.

The Board may reinstate MS. COOK’s licenses if MS. COOK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. COOK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COOK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COOK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. COOK’s completed criminal records check,
including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Michigan Board of Nursing on August 1, 2019, and that her Michigan license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. COOK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

15. Following reinstatement, MS. COOK shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

White, Jennifer Jeanne, R.N. Applicant (CASE #19-6208)

Action: It was moved by Deborah Knueve, seconded by Nancy Fellows, that upon consideration of the charges stated against JENNIFER JEANNE WHITE in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WHITE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WHITE’s application to practice nursing as a registered nurse be TEMPORARILY DENIED with the conditions for reapplication set forth below.

DENIAL OF LICENSURE APPLICATION

MS. WHITE’s application for licensure to practice nursing as a registered nurse in the State of Ohio is denied.

MS. WHITE may submit a new application for licensure to practice nursing as a registered nurse in the State of Ohio if MS. WHITE submits a written request for reapplication and is determined by the Board or its designee to have complied with the Conditions for Reappplication.

CONDITIONS FOR REAPPLICATION

MS. WHITE shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to reapplication, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a
criminal records check of MS. WHITE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WHITE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WHITE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated February 13, 2018 and that her Texas nursing license is current, valid and unrestricted.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.


Action: It was moved by It was moved by Deborah Knueve, seconded by Nancy Fellows, that upon consideration of the charges stated against ANN ROSE ENGLAND in the November 21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ENGLAND has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ENGLAND’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. ENGLAND shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. ENGLAND’s license is suspended for an indefinite period of time.

The Board may reinstate MS. ENGLAND’s license if MS. ENGLAND submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ENGLAND shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ENGLAND, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ENGLAND’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ENGLAND’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Mississippi Board of Nursing, dated September 28, 2015, and that her Mississippi nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. ENGLAND’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. **MS. ENGLAND** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Gaba, Greg, R.N. 289549 (CASE #19-0593, #18-6146)**

**Action:** It was moved by Daniel Lehmann, seconded by Barbara Douglas, that upon consideration of the charges stated against **GREG S. GABA** in the September 19, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. GABA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. GABA**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MR. GABA’s** license is suspended for an indefinite period of time.

The Board may reinstate **MR. GABA**’s license if **MR. GABA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. GABA** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. GABA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. GABA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. GABA’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with any terms and conditions imposed by the California Board of Registered Nursing.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Monitoring**

7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. GABA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. GABA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. GABA shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. GABA.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GABA, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. 
      ii. 
      iii. 

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GABA and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. GABA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Bellus, Whitney (fka “Whitney Stazen”), P.N. 155794 (CASE #18-3010)

**Action**: It was moved by Daniel Lehmann, seconded by Barbara Douglas, that upon consideration of the charges stated against WHITNEY BELLUS in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BELLUS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BELLUS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BELLUS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

MS. BELLUS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BELLUS’s license if MS. BELLUS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BELLUS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BELLUS, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BELLUS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BELLUS’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BELLUS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BELLUS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BELLUS’s** license, and a statement as to whether **MS. BELLUS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BELLUS’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BELLUS’s** history. **MS. BELLUS** shall self-administer the prescribed drugs only in the manner prescribed.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BELLUS’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BELLUS’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BELLUS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BELLUS**.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELLUS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELLUS and submit the report directly to the Board.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. BELLUS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BELLUS's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BELLUS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Monitoring*

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BELLUS’s history. MS. BELLUS shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BELLUS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete
copy of this Order prior to prescribing for **MS. BELLUS**.

**MS. BELLUS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BELLUS and** submit the report directly to the Board.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BELLUS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. BELLUS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BELLUS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BELLUS shall not administer, have access to, or possess (except as prescribed for MS. BELLUS’s use by another so authorized by law who has full knowledge of MS. BELLUS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BELLUS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BELLUS shall not call in or order prescriptions or prescription refills.
**Temporary Practice Restrictions**

**MS. BELLUS** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BELLUS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BELLUS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. BELLUS** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. BELLUS**’s suspension shall be lifted and **MS. BELLUS**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BELLUS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BELLUS** via certified mail of the specific nature of the charges and automatic suspension of **MS. BELLUS**’s license. **MS. BELLUS** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BELLUS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BELLUS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BELLUS** and review of the reports as required herein.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Auvil, Angela Niccole (aka “Angela N. Vasnscoy”), P.N. 096415 (CASE #19-7663)**

**Action:** It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against **ANGELA NICCOLE AU Vil** in the January 16, 2020 Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. AU Vil** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. AU Vil**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MS. AUVIL’s license is suspended for an indefinite period of time.

The Board may reinstate MS. AUVIL’s license if MS. AUVIL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. AUVIL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. AUVIL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. AUVIL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. AUVIL’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, four (4) hours Disciplinary Actions, and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing
education requirements for license renewal.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. AUVIL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Howard, Jessica Nicole (aka “Jessica Staton”), P.N. 123606 (CASE #19-3992)

**Action:** It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against JESSICA NICOLE HOWARD in the November 21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOWARD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that
MS. HOWARD's application for reinstatement be DENIED and that MS. HOWARD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HOWARD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. HOWARD’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. HOWARD's license if MS. HOWARD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HOWARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HOWARD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HOWARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HOWARD’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. HOWARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOWARD shall execute releases to
permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOWARD's license, and a statement as to whether MS. HOWARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOWARD's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HOWARD's history. MS. HOWARD shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. HOWARD's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HOWARD's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOWARD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOWARD.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWARD, and submit the report directly to the Board.
b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOWARD** and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. HOWARD’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board *within five (5) business days*, in writing, of any change in residential or home address or telephone number.
17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HOWARD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOWARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. HOWARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HOWARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HOWARD’s license, and a statement as to whether MS. HOWARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HOWARD’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. HOWARD’s history. MS. HOWARD shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HOWARD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HOWARD.

MS. HOWARD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HOWARD and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HOWARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. HOWARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HOWARD’s license is subject to the following License Restrictions:
Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOWARD shall not administer, have access to, or possess (except as prescribed for MS. HOWARD’s use by another so authorized by law who has full knowledge of MS. HOWARD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HOWARD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HOWARD shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOWARD shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HOWARD to provide nursing services for fees, compensation, or other consideration or who engage MS. HOWARD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unles otherwise approved in advance, in writing, by the Board or its designee, MS. HOWARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HOWARD’s suspension shall be lifted and MS. HOWARD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HOWARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOWARD via certified mail of the specific nature of the charges and automatic suspension of MS. HOWARD’s license. MS. HOWARD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOWARD has complied with all aspects of this Order; and (2) the Board determines that MS. HOWARD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOWARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS.
HOWARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Mason, Jasmine, P.N. 134514 (CASE #18-5173)
Action: It was moved by It was moved by Daniel Lehmann, seconded by Nancy Fellows, that upon consideration of the charges stated against JASMINE MASON in the September 19, 2019 Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MASON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MASON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MASON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. MASON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MASON’s license if MS. MASON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MASON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement,
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MASON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MASON's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MASON's completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MASON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MASON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MASON's license, and a statement as to whether MS. MASON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MASON's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MASON's history. MS. MASON shall self-
administer the prescribed drugs only in the manner prescribed.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. MASON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MASON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MASON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MASON**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MASON**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MASON** and submit the report directly to the Board.

11. **Immediately prior to requesting reinstatement**, attend a minimum of five (5) meetings of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such
attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MASON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. MASON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. MASON shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MASON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MASON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MASON’s license, and a statement as to whether MS. MASON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MASON’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MASON’s history. MS. MASON shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MASON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MASON.

MS. MASON shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MASON and submit the report directly to the Board.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MASON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MASON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. MASON’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. MASON** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MASON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MASON** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. MASON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. MASON’s suspension shall be lifted and MS. MASON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MASON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MASON via certified mail of the specific nature of the charges and automatic suspension of MS. MASON’s license. MS. MASON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MASON has complied with all aspects of this Order; and (2) the Board determines that MS. MASON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MASON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MASON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Sutton, Jessica M., P.N. 137453 (CASE #19-5891)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against JESSICA M. SUTTON in the November 21, 2019 Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SUTTON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SUTTON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. SUTTON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MS. SUTTON’s license is suspended for an indefinite period of time.
The Board may reinstate MS. SUTTON's license if MS. SUTTON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SUTTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SUTTON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SUTTON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SUTTON’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SUTTON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SUTTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SUTTON’s license, and a statement as to whether MS. SUTTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SUTTON’s license.
Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. SUTTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SUTTON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SUTTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. SUTTON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SUTTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SUTTON's license, and a statement as to whether MS. SUTTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SUTTON's license.

Employment Conditions

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SUTTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. SUTTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. SUTTON’s suspension shall be lifted and MS. SUTTON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SUTTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SUTTON via certified mail of the specific nature of the charges and automatic suspension of MS. SUTTON’s license. MS. SUTTON may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SUTTON has complied with all aspects of this Order; and (2) the Board determines that MS. SUTTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SUTTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SUTTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Harvey, David Allen, R.N. 410124 (CASE #19-2737)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against DAVID ALLEN HARVEY in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. HARVEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. HARVEY's license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MR. HARVEY's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HARVEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. HARVEY, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. HARVEY’s criminal records check to the Board. MR. HARVEY’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. **Within ninety (90) days of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Nurse Refresher Course. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

5. **Upon the request of the Board or its designee,** prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MR. HARVEY does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. **Within fifteen (15) days of the effective date of this Order,** provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MR. HARVEY is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MR. HARVEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. HARVEY’s suspension shall be lifted and MR. HARVEY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. HARVEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. HARVEY via certified mail of the specific nature of the charges and automatic suspension of MR. HARVEY’s license. MR. HARVEY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. HARVEY has complied with all aspects of this Order; and (2) the Board determines that MR. HARVEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. HARVEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR.
HARVEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Grigsby, Taylor, P.N. 161739 (CASE #19-3676)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against TAYLOR GRIGSBY in the September 19, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GRIGSBY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GRIGSBY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GRIGSBY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Narcotic and Permanent Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. GRIGSBY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GRIGSBY’s license if MS. GRIGSBY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

MS. GRIGSBY shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. GRIGSBY by the Board on November 21, 2019.

**FOLLOWING REINSTATEMENT**

2. Following reinstatement, the suspension shall be stayed and MS. GRIGSBY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**LICENSE RESTRICTIONS**
In addition to Probationary Terms and Restrictions, MS. GRIGSBY’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MS. GRIGSBY shall not administer, have access to, or possess (except as prescribed for MS. GRIGSBY’s use by another so authorized by law who has full knowledge of MS. GRIGSBY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GRIGSBY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GRIGSBY shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. GRIGSBY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GRIGSBY to provide nursing services for fees, compensation, or other consideration or who engage MS. GRIGSBY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. GRIGSBY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GRIGSBY’s suspension shall be lifted and MS. GRIGSBY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GRIGSBY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GRIGSBY via certified mail of the specific nature of the charges and automatic suspension of MS. GRIGSBY’s license. MS. GRIGSBY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GRIGSBY has complied with all aspects of this Order; and (2) the Board determines that MS. GRIGSBY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GRIGSBY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GRIGSBY does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Nicholson, Paula, R.N. 284398, P.N. 102647 (CASE #19-0400)

Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that upon consideration of the charges stated against PAULA NICHOLSON in the November 21, 2019 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. NICHOLSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. NICHOLSON’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years retroactive to October 19, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. NICHOLSON’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSES

MS. NICHOLSON’s licenses are suspended for an indefinite period of time but not less than three (3) years retroactive to October 19, 2018.

The Board may reinstate MS. NICHOLSON’s licenses if MS. NICHOLSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NICHOLSON shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. NICHOLSON by the Board on March 14, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2018 CR 0904.

PROBATIONARY PERIOD
Following reinstatement, the suspension shall be stayed and **MS. NICHOLSON**’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. NICHOLSON** shall:

1. Comply with the probationary terms and conditions set forth in the Order issued to **MS. NICHOLSON** by the Board on March 14, 2019.

2. Submit documentation of her full compliance with the requirements imposed by the Greene County Court of Common Pleas in Case Number 2018 CR 0904.

**FAILURE TO COMPLY**

The stay of **MS. NICHOLSON**’s suspension shall be lifted and **MS. NICHOLSON**’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NICHOLSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NICHOLSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. NICHOLSON**’s licenses. **MS. NICHOLSON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NICHOLSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. NICHOLSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NICHOLSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. NICHOLSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Laird, Cynthia D., P.N. 161070 (CASE #19-1139, #18-6554)

**Action:** It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that consideration of the charges stated against **CYNTHIA D. LAIRD** in the January 16,
2020 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LAIRD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LAIRD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. LAIRD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. LAIRD’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. LAIRD’s license if MS. LAIRD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. LAIRD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LAIRD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LAIRD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. LAIRD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 18CR1044.
Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LAIRD’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LAIRD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LAIRD’s** license, and a statement as to whether **MS. LAIRD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LAIRD’s** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAIRD’s** history. **MS. LAIRD** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. LAIRD’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LAIRD’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LAIRD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LAIRD.**

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAIRD, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAIRD and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. LAIRD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Verify that the reports and documentation required by this Order are received in the Board office.

Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. LAIRD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LAIRD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 18CR1044.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. LAIRD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. LAIRD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LAIRD’s license, and a statement as to whether MS. LAIRD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LAIRD’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LAIRD’s history. MS. LAIRD shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LAIRD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LAIRD.

MS. LAIRD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LAIRD and submit the report directly to the Board.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. LAIRD does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. LAIRD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LAIRD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. LAIRD shall not administer, have access to, or possess (except as prescribed for MS. LAIRD’s use by another so authorized by law who has full knowledge of MS. LAIRD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LAIRD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LAIRD shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. LAIRD shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LAIRD to provide nursing services for fees, compensation, or other consideration or who engage MS. LAIRD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. LAIRD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LAIRD’s suspension shall be lifted and MS. LAIRD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LAIRD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LAIRD via certified mail of the specific nature of the charges and automatic suspension of MS. LAIRD’s license. MS. LAIRD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that **MS. LAIRD** has complied with all aspects of this Order; and (2) the Board determines that **MS. LAIRD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LAIRD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LAIRD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the **21st** day of **May 2020**.

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**Arwood, Amber A., R.N. 302799 (CASE #19-8056)**

**Action:** It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that upon consideration of the charges stated against **AMBER A. ARWOOD** in the January 16, 2020 Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ARWOOD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ARWOOD’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. ARWOOD’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. ARWOOD’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. ARWOOD’s** license if **MS. ARWOOD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ARWOOD shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ARWOOD**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ARWOOD**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ARWOOD**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ARWOOD**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ARWOOD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ARWOOD**’s license, and a statement as to whether **MS. ARWOOD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ARWOOD**’s license.
Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ARWOOD’s history. MS. ARWOOD shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. ARWOOD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ARWOOD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ARWOOD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ARWOOD.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ARWOOD, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ARWOOD and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. ARWOOD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. ARWOOD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. ARWOOD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ARWOOD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ARWOOD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ARWOOD’s license, and a statement as to whether MS. ARWOOD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ARWOOD’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ARWOOD’s history. MS. ARWOOD shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by MS. ARWOOD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ARWOOD.

MS. ARWOOD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ARWOOD and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ARWOOD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. ARWOOD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ARWOOD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ARWOOD shall not administer, have access to, or possess (except as prescribed for MS. ARWOOD’s use by another so authorized by law who has full knowledge of MS. ARWOOD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ARWOOD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ARWOOD shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ARWOOD shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ARWOOD to provide nursing services for fees, compensation, or other consideration or who engage MS. ARWOOD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ARWOOD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ARWOOD’s suspension shall be lifted and MS. ARWOOD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ARWOOD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ARWOOD via certified mail of the specific nature of the charges and automatic suspension of MS. ARWOOD’s license. MS. ARWOOD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ARWOOD has complied with all aspects of this Order; and (2) the Board determines that MS. ARWOOD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ARWOOD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ARWOOD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.
Greer, Lisa M. (aka “Lisa Kelly”), R.N. 413014 (CASE #18-4169, #17-6536, #17-6727)

**Action:** It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that upon consideration of the charges stated against LISA M. GREER in the June 21, 2019 Notice of Immediate Suspension and Opportunity for Hearing; and the July 25, 2019 Notice of Opportunity for Hearing (Notices) and evidence supporting the charges, the Board find that MS. GREER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. GREER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GREER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. GREER’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. GREER’s license if MS. GREER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. GREER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GREER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GREER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GREER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Lake County Court of Common Pleas in Case Number 18-CR-000747.
**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. GREER’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. GREER shall provide the mental health evaluator with a copy of this Order and the Notices. MS. GREER shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GREER’s license, and a statement as to whether MS. GREER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GREER’s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. GREER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. GREER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GREER’s license, and a statement as to whether MS. GREER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GREER’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GREER’s history. MS. GREER shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. GREER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GREER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GREER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREER, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREER and submit the report directly to the Board.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a
support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. GREER**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. GREER**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. GREER** shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Lake County Court of Common Pleas in Case Number 18-CR-000747.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. GREER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. GREER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GREER's license, and a statement as to whether MS. GREER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GREER's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GREER's history. MS. GREER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by MS. GREER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREER.

MS. GREER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREER and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GREER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. GREER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. GREER’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. GREER shall not administer, have access to, or possess (except as prescribed for MS. GREER’s use by another so authorized by law who has full knowledge of MS.
GREER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GREER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GREER** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. GREER** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GREER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GREER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. GREER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. GREER**’s suspension shall be lifted and **MS. GREER**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. GREER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GREER** via certified mail of the specific nature of the charges and automatic suspension of **MS. GREER**’s license. **MS. GREER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREER** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GREER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.
Moore, Trisha A., R.N. 407817 (CASE #19-3020, #19-0792)

**Action:** It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that upon consideration of the charges stated against TRISHA A. MOORE in the January 16, 2020 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MOORE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MOORE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years retroactive to March 2019 with the conditions for reinstatement set forth below, and following reinstatement, MS. MOORE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

MS. MOORE’s license is suspended for an indefinite period of time but not less than two (2) years retroactive to March 2019.

The Board may reinstate MS. MOORE’s license if MS. MOORE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MOORE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MOORE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MOORE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MOORE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by
the Warren County Court of Common Pleas in Case Number 19 CR 35445.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. MOORE’s expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. MOORE’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of MS. MOORE’s comprehensive physical examination and with a comprehensive assessment regarding MS. MOORE’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, MS. MOORE shall provide the Board approved physician with a copy of this Order and the Notice. MS. MOORE shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOORE’s license, and stating whether MS. MOORE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. The Board may utilize the Board approved physician’s recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. MOORE’s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. MOORE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MOORE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOORE’s license, and a statement as to whether MS. MOORE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOORE’s license.
Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOORE’s history. MS. MOORE shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MOORE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MOORE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOORE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOORE.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication
prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. MOORE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and **MS. MOORE**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MOORE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 19 CR 35445.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. MOORE**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MOORE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOORE**’s license, and a statement as to whether **MS. MOORE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOORE**’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MOORE**’s history. **MS. MOORE** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MOORE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MOORE**.

**MS. MOORE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MOORE and** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which **MS. MOORE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. MOORE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**
In addition to Probationary Terms and Restrictions, MS. MOORE’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. MOORE shall not administer, have access to, or possess (except as prescribed for MS. MOORE’s use by another so authorized by law who has full knowledge of MS. MOORE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MOORE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MOORE shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. MOORE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MOORE to provide nursing services for fees, compensation, or other consideration or who engage MS. MOORE as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. MOORE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. MOORE’s suspension shall be lifted and MS. MOORE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MOORE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MOORE via certified mail of the specific nature of the charges and automatic suspension of MS. MOORE’s license. MS. MOORE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MOORE has complied with all aspects of this Order; and (2) the Board determines that MS. MOORE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MOORE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MOORE does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Bennett, Brian Keith, R.N. 375665 (CASE #19-7647)

Action: It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that upon consideration of the charges stated against BRIAN KEITH BENNETT in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. BENNETT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. BENNETT’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. BENNETT shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MR. BENNETT’s license is suspended for an indefinite period of time.

The Board may reinstate MR. BENNETT’s license if MR. BENNETT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. BENNETT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BENNETT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BENNETT’s criminal records check to the Board. The Board will not
consider a request for reinstatement until MR. BENNETT's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with any terms and conditions imposed by imposed by the Pennsylvania State Board of Nursing and that his Pennsylvania nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

7. Within ninety (90) days immediately prior to requesting reinstatement, at MR. BENNETT's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. BENNETT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BENNETT's license, and a statement as to whether MR. BENNETT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BENNETT's license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MR. BENNETT's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FOLLOWING REINSTATEMENT

17. MR. BENNETT shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Miller, Krista M., P.N. 146650 (CASE #19-1189, #19-0318)

Action: It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that upon consideration of the charges stated against KRISTA M. MILLER in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MILLER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MILLER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MILLER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. MILLER’s license is suspended for an indefinite period of time but not less than two (2) years.
The Board may reinstate MS. MILLER's license if MS. MILLER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MILLER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MILLER's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MILLER’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MILLER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MILLER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MILLER's license, and a statement as to whether MS. MILLER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MILLER’s license.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MILLER’s history. MS. MILLER shall self-administer the prescribed drugs only in the manner prescribed.

8. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MILLER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MILLER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MILLER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MILLER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MILLER, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to Ms. Miller and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding Ms. Miller's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and Ms. Miller's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

Ms. Miller shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MILLER's history. **MS. MILLER** shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MILLER**.

**MS. MILLER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MILLER and** submit the report directly to the Board.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MILLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. MILLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MILLER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MILLER shall not administer, have access to, or possess (except as prescribed for MS. MILLER’s use by another so authorized by law who has full knowledge of MS. MILLER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MILLER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MILLER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MILLER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MILLER to provide nursing services for fees, compensation, or other consideration or who engage MS. MILLER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. MILLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MILLER’s suspension shall be lifted and MS. MILLER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MILLER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MILLER via certified mail of the specific nature of the charges and automatic suspension of MS. MILLER’s license. MS. MILLER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MILLER has complied with all aspects of this Order; and (2) the
Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Scharba, Elaina M., P.N. 138886 (CASE #19-5397, #19-5338)**

**Action:** It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against **ELAINA M. SCHARBA** in the September 19, 2019 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHARBA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SCHARBA**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. SCHARBA**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. SCHARBA**’s license if **MS. SCHARBA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. SCHARBA shall:**

1. Comply with the conditions for reinstatement set forth in the Order issued to **MS. SCHARBA** by the Board on May 17, 2018.

2. Submit documentation of her full compliance with all terms and conditions imposed by the Pennsylvania Board of Nursing.

**Reporting Requirements for Suspension Period**

3. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

4. Verify that the reports and documentation required by this Order are received in the Board office.

5. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Holmes, Rebecca Dore, R.N. 243662 (CASE #19-6539, #19-6476)

Action: It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against REBECCA DORE HOLMES in the November 21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HOLMES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HOLMES’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. HOLMES’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. HOLMES’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. HOLMES’s license if MS. HOLMES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOLMES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOLMES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOLMES’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOLMES’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17 CR 3914.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HOLMES’s** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HOLMES** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. HOLMES** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOLMES’s** license, and a statement as to whether **MS. HOLMES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOLMES’s** license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding MS. HOLMES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HOLMES’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOLMES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17 CR 3914.
Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HOLMES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. HOLMES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HOLMES’s license is subject to the following License Restrictions:

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOLMES shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HOLMES to provide nursing services for fees, compensation, or other consideration or who engage MS. HOLMES as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOLMES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. HOLMES’s suspension shall be lifted and MS. HOLMES’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HOLMES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HOLMES via certified mail of the specific nature of the charges and automatic suspension of MS. HOLMES’s license. MS. HOLMES may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HOLMES has complied with all aspects of this Order; and (2) the Board determines that MS. HOLMES is able to practice nursing according to acceptable
and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HOLMES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HOLMES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Erin Keels, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Davis, Carrie A. (aka “Carrie Traylor”), P.N. 111779 (CASE #17-3508, #17-3507)

Action: It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against CARRIE A. DAVIS in the September 19, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DAVIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DAVIS’ license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DAVIS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. DAVIS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DAVIS’s license if MS. DAVIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DAVIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DAVIS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DAVIS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Licking County Municipal Court in Case Number 17CRB01729 and Zanesville Municipal Court in Case Number CRB 1500537A.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DAVIS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DAVIS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DAVIS’s** license, and a statement as to whether **MS. DAVIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DAVIS’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS’s** history. **MS. DAVIS** shall self-administer the prescribed drugs only in the manner prescribed.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. DAVIS’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis
at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DAVIS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DAVIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DAVIS.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. DAVIS**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DAVIS**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. DAVIS** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Licking County Municipal Court in Case Number 17CRB01729 and Zanesville Municipal Court in Case Number CRB 1500537A.
Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DAVIS’s history. MS. DAVIS shall self-administer prescribed drugs only in the manner prescribed.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DAVIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DAVIS.

MS. DAVIS shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS and submit the report directly to the Board.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DAVIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. DAVIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DAVIS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. DAVIS shall not administer, have access to, or possess (except as prescribed for MS. DAVIS’s use by another so authorized by law who has full knowledge of MS. DAVIS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DAVIS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DAVIS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. DAVIS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DAVIS to provide nursing services for fees, compensation, or other consideration or who engage MS. DAVIS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. DAVIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DAVIS’s suspension shall be lifted and MS. DAVIS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DAVIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DAVIS via certified mail of the specific nature of the charges and automatic suspension of MS. DAVIS’s license. MS. DAVIS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DAVIS has complied with all aspects of this Order; and (2) the Board determines that MS. DAVIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DAVIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DAVIS does not work in a position within the State of Ohio for which a license to practice
nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Geisler, Michelle Jean, P.N. 124195 (CASE #19-2249)**

**Action:** It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against **MICHELLE JEAN GEISLER** in the November 21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GEISLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GEISLER**’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

**MS. GEISLER**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. GEISLER** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GEISLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GEISLER**’s criminal records check to the Board. **MS. GEISLER**’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in
advance by the Board or its designee: five (5) hours Professionalism; five (5) hours Anger Management; and five (5) hours Working with Difficult Patients. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

5. **Within ninety (90) days of the effective date of this Order**, at **MS. GEISLER’s** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. GEISLER** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. GEISLER** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GEISLER’s** license, and a statement as to whether **MS. GEISLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GEISLER’s** license.

Employment Conditions

7. **Upon the request of the Board or its designee**, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GEISLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. GEISLER** is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. **Have current employer(s)**, if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. GEISLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. GEISLER’s suspension shall be lifted and MS. GEISLER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GEISLER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS.
GEISLER via certified mail of the specific nature of the charges and automatic suspension of MS. GEISLER’s license. MS. GEISLER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GEISLER has complied with all aspects of this Order; and (2) the Board determines that MS. GEISLER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GEISLER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GEISLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Barker, Taylor, P.N. 164174 (CASE #19-2161)

Action: It was moved by Nancy Fellows, seconded by Deborah Knueve, that upon consideration of the charges stated against TAYLOR BARKER in the September 19, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BARKER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BARKER’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

PROBATIONARY PERIOD

MS. BARKER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BARKER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BARKER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BARKER’s criminal records check to the Board. MS. BARKER’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Patient Abuse, five (5) hours Patient Rights, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

5. Within ninety (90) days of the effective date of this Order, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. BARKER, which identifies MS. BARKER’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. MS. BARKER shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. BARKER’s employer(s), former employers, and Board staff.

   c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for MS. BARKER and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that MS. BARKER shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which MS. BARKER shall complete such learning plan.

   d. Successfully complete and submit satisfactory documentation of
successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MS. BARKER has successfully completed the learning plan,** have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on MS. BARKER’s license; and

   ii. A written opinion stating whether MS. BARKER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on MS. BARKER’s license.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. BARKER does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. BARKER is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BARKER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. BARKER’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BARKER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BARKER to provide nursing services for fees, compensation,
or other consideration or who engage MS. BARKER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

**FAILURE TO COMPLY**

The stay of MS. BARKER’s suspension shall be lifted and MS. BARKER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BARKER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BARKER via certified mail of the specific nature of the charges and automatic suspension of MS. BARKER’s license. MS. BARKER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BARKER has complied with all aspects of this Order; and (2) the Board determines that MS. BARKER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BARKER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BARKER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Prather, Monica J. (aka “Monica Douglas”), P.N. 096699 (CASE #19-3513, #19-3505)**

**Action:** It was moved by Matthew Carle, seconded by Erin Keels, that upon consideration of the charges stated against MONICA J. PRATHER in the January 16, 2020 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PRATHER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PRATHER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement,
MS. PRATHER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. PRATHER’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. PRATHER’s license if MS. PRATHER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. PRATHER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PRATHER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PRATHER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PRATHER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 1903392.

**Evaluations**

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. PRATHER’s expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. PRATHER’s fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. PRATHER’s comprehensive physical examination and with a
comprehensive assessment regarding MS. PRATHER's fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, MS. PRATHER shall provide the Board approved physician with a copy of this Order and the Notice. MS. PRATHER shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PRATHER's license, and stating whether MS. PRATHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. PRATHER's license.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. PRATHER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PRATHER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PRATHER's license, and a statement as to whether MS. PRATHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PRATHER's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRATHER's history. MS. PRATHER shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. PRATHER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis
at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PRATHER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PRATHER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PRATHER.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRATHER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRATHER and submit the report directly to the Board.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. PRATHER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. PRATHER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. PRATHER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 1903392.
Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. PRATHER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PRATHER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PRATHER's license, and a statement as to whether MS. PRATHER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PRATHER's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRATHER's history. MS. PRATHER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PRATHER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PRATHER.

MS. PRATHER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRATHER and submit the report directly to the Board.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. PRATHER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. PRATHER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PRATHER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. PRATHER shall not administer, have access to, or possess (except as prescribed for MS. PRATHER's use by another so authorized by law who has full knowledge of MS. PRATHER's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. PRATHER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. PRATHER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PRATHER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PRATHER to provide nursing services for fees, compensation, or other consideration or who engage MS. PRATHER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. PRATHER shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. PRATHER’s suspension shall be lifted and MS. PRATHER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PRATHER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PRATHER via certified mail of the specific nature of the charges and automatic suspension of MS. PRATHER’s license. MS. PRATHER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PRATHER has complied with all aspects of this Order; and (2) the Board determines that MS. PRATHER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PRATHER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PRATHER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Burnett, Michael Kirstainson, R.N. 257240 (CASE #19-5749)**

**Action:** It was moved by Matthew Carle, seconded by Erin Keels, that upon consideration of the charges stated against MICHAEL KIRSTAINSON BURNETT in the January 16, 2020 Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. BURNETT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. BURNETT’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. BURNETT’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2)
years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MR. BURNETT’s license is suspended for an indefinite period of time.

The Board may reinstate MR. BURNETT’s license if MR. BURNETT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. BURNETT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BURNETT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BURNETT’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. BURNETT’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Evaluations**

6. Within ninety (90) days immediately prior to requesting reinstatement, at MR. BURNETT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. BURNETT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder
professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BURNETT’s license, and a statement as to whether MR. BURNETT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BURNETT’s license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MR. BURNETT's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and **MR. BURNETT**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. BURNETT** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Employment Conditions*

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. BURNETT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

*Reporting Requirements for Probationary Period*

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding MR. BURNETT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. BURNETT’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. BURNETT shall not administer, have access to, or possess (except as prescribed for MR. BURNETT’s use by another so authorized by law who has full knowledge of MR. BURNETT’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. BURNETT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. BURNETT shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. BURNETT shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. BURNETT to provide nursing services for fees, compensation, or other consideration or who engage MR. BURNETT as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
MR. BURNETT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. BURNETT’s suspension shall be lifted and MR. BURNETT’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. BURNETT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. BURNETT via certified mail of the specific nature of the charges and automatic suspension of MR. BURNETT’s license. MR. BURNETT may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. BURNETT has complied with all aspects of this Order; and (2) the Board determines that MR. BURNETT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BURNETT and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. BURNETT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Denehy, Erin Renee, R.N. 367212, P.N. 136504 (CASE #19-7565)
Action: It was moved by Matthew Carle, seconded by Sandra Beidelschies, that upon consideration of the charges stated against ERIN RENEE DENEHY in the January 16, 2020 Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DENEHY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DENEHY’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. DENEHY’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a
minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSES**

**MS. DENEHY’s** licenses are suspended for an indefinite period of time.

The Board may reinstate **MS. DENEHY’s** licenses if **MS. DENEHY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. DENEHY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DENEHY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DENEHY’**s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DENEHY’**s completed criminal records check, including the FBI check, is received by the Board.

*Educational Requirements*

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

*Evaluations*

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DENEHY’**s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and,
prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DENEHY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DENEHY’s licenses, and a statement as to whether MS. DENEHY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DENEHY’s licenses.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DENEHY’s history. MS. DENEHY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. DENEHY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DENEHY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DENEHY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DENEHY.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to MS. DENEHY, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DENEHY and submit the report directly to the Board.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. DENEHY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing
17 South High Street, Suite 660  
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DENEHY’s licenses** shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. DENEHY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. DENEHY’s expense**, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DENEHY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DENEHY’s licenses**, and a statement as to whether **MS. DENEHY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DENEHY's licenses.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DENEHY's history. MS. DENEHY shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DENEHY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DENEHY.

MS. DENEHY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DENEHY and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DENEHY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. DENEHY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DENEHY’s licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DENEHY shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DENEHY to provide nursing services for fees, compensation, or other consideration or who engage MS. DENEHY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DENEHY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DENEHY’s suspension shall be lifted and MS. DENEHY’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. DENEHY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DENEHY via certified mail of the specific nature of the charges and automatic suspension of MS. DENEHY's licenses. MS. DENEHY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DENEHY has complied with all aspects of this Order; and (2) the
Board determines that **MS. DENEHY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DENEHY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DENEHY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Erin Keels, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Baldwin, Veronica Lynn, P.N. 111544 (CASE #19-5234)**

**Action:** It was moved by Matthew Carle, seconded by Erin Keels, that upon consideration of the charges stated against **VERONICA LYNN BALDWIN** in the November 21, 2019 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BALDWIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BALDWIN**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BALDWIN**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

**MS. BALDWIN**’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. BALDWIN**’s license if **MS. BALDWIN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BALDWIN** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BALDWIN,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BALDWIN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BALDWIN's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR 2010-12-2044 and imposed by the Hamilton County Court of Common Pleas in Case Number B 0404309.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. BALDWIN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BALDWIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BALDWIN's** license, and a statement as to whether **MS. BALDWIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BALDWIN’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BALDWIN's** history. **MS. BALDWIN** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. BALDWIN's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BALDWIN's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BALDWIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BALDWIN.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BALDWIN, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BALDWIN and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a
support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. BALDWIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BALDWIN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. BALDWIN shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR 2010-12-2044 and imposed by the Hamilton County Court of Common Pleas in Case Number B 0404309.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. BALDWIN's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BALDWIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BALDWIN's** license, and a statement as to whether **MS. BALDWIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BALDWIN's** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BALDWIN's** history. **MS. BALDWIN** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a
restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BALDWIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BALDWIN.

MS. BALDWIN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BALDWIN and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BALDWIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. BALDWIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. BALDWIN’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. BALDWIN shall not administer, have access to, or possess (except as prescribed
for MS. BALDWIN’s use by another so authorized by law who has full knowledge of MS. BALDWIN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BALDWIN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BALDWIN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BALDWIN shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. BALDWIN to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BALDWIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BALDWIN’s suspension shall be lifted and MS. BALDWIN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BALDWIN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BALDWIN via certified mail of the specific nature of the charges and automatic suspension of MS. BALDWIN’s license. MS. BALDWIN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BALDWIN has complied with all aspects of this Order; and (2) the Board determines that MS. BALDWIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BALDWIN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BALDWIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

O'Toole, Heather Lynne (aka “Heather Lynne Lyons”), P.N. 100760 (CASE #19-2891)

**Action:** It was moved by Matthew Carle, seconded by Erin Keels, that upon consideration of the charges stated against HEATHER LYNNE O’TOOLE in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. O’TOOLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. O’TOOLE’s application for reinstatement be denied for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. O’TOOLE shall obtain prior approval from the Board or its designee to practice in Ohio.

**CONDITIONS FOR REINSTATEMENT**

MS. O’TOOLE shall:

1. Submit documentation that her North Carolina license is current, valid and unrestricted.

2. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**Educational Requirements**

3. **Within ninety (90) days immediately prior to requesting reinstatement,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Nurse Refresher Course. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**FOLLOWING REINSTATEMENT**

4. Following reinstatement, MS. O’TOOLE shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.
Campbell-Perry, Lauren (aka "Lauren Yvette Campbell-Perry"; “LaKeyetta Evett Campbell”), R.N. 443177 (CASE #19-6170, #19-6005)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against LAUREN CAMPBELL-PERRY in the January 16, 2020 Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CAMPBELL-PERRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CAMPBELL-PERRY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. CAMPBELL-PERRY shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. CAMPBELL-PERRY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. CAMPBELL-PERRY’s license if MS. CAMPBELL-PERRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CAMPBELL-PERRY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CAMPBELL-PERRY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CAMPBELL-PERRY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CAMPBELL-PERRY’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier
check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated August 29, 2019, and the Consent Order issued by the State of Michigan Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, dated July 12, 2018, and that her Texas and Michigan nursing licenses are current, valid and unrestricted.

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. CAMPBELL-PERRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

16. **MS. CAMPBELL-PERRY** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Gillfillan, Codylynn Jeanette (fka “Codylynn Jeanette Knab”), R.N. 390813 (CASE #19-3039)**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that consideration of the charges stated against **CODYLYNN JEANETTE GILLFILLAN** in the July 25, 2019 a Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GILLFILLAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GILLFILLAN’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. GILLFILLAN’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. GILLFILLAN’s** license if **MS. GILLFILLAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. GILLFILLAN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII)
to conduct a criminal records check of **MS. GILLFILLAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GILLFILLAN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GILLFILLAN’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of one thousand dollars ($1,000.00), payable: online by credit or debit card; or payable to the “Treasurer, State of Ohio,” by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. GILLFILLAN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

Burns, Ashley K., P.N., 138218 (CASE #19-1146)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against ASHLEY K. BURNS in the September 19, 2019 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BURNS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BURNS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. BURNS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions and the Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. BURNS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BURNS’s license if MS. BURNS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BURNS shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. BURNS by the Board on September 18, 2015.

2. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

3. Submit documentation of her full compliance with the requirements imposed by the Clark County Court of Common Pleas in Case Number 16CR0599.

Reporting Requirements for Suspension Period

4. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

5. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BURNS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BURNS shall:

1. Comply with the probationary terms and restrictions and the Temporary Narcotic and Permanent Practice Restrictions set forth in the Order issued to MS. BURNS by the Board on September 18, 2015.

2. Submit documentation of her full compliance with the requirements imposed by the Clark County Court of Common Pleas in Case Number 16CR0599.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

5. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
7. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

8. Verify that the reports and documentation required by this Order are received in the Board office.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BURNS’s license is subject to the following License Restriction:

Temporary Narcotic Restriction

MS. BURNS shall not administer, have access to, or possess (except as prescribed for MS. BURNS’s use by another so authorized by law who has full knowledge of MS. BURNS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BURNS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BURNS shall not call in or order prescriptions or prescription refills.

Previsouly Imposed Permanent Practice Restrictions

MS. BURNS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BURNS to provide nursing services for fees, compensation, or other consideration or who engage MS. BURNS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BURNS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BURNS’s suspension shall be lifted and MS. BURNS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BURNS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BURNS via certified mail of the specific nature of the charges and automatic suspension of MS. BURNS’s license. MS. BURNS may request a hearing regarding
the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BURNS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BURNS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BURNS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BURNS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**Schoop, Gretchan K., P.N. 108299 (CASE #20-0205, #19-7682)**

**Action**: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against **GRETCHEAN K. SCHOOP** in the January 16, 2020 Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SCHOOP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SCHOOP**’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 21st day of May 2020.

**VOLUNTARY RETIREMENT**

**Action**: It was moved by Barbara Douglas, seconded by Daniel Lehmann, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case:

**Gawry, Joyce, R.N. 198431 (CASE #20-1281, #19-1339)**.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
MISCELLANEOUS COMPLIANCE MOTIONS

Vandergriff, Natasha, P.N. 165636 (CASE #20-0154)
Action: It was moved Sandra Beidelschies, seconded by Matthew Carle, that the Board dismiss the March 18, 2020 Notice of Opportunity for Hearing that was issued to Ms. Vandergriff in OBN Case No 20-00154, as the court case referenced in the Notice has been dismissed. Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

Black, Wesley, R.N. 436392 (CASE #18-7244)
Action: It was moved by Daniel Lehman, seconded by Erin Keels, that the Board grant both the State’s and the Respondent’s Motions for Extension of Time to file objections, and that objections for both the State and Respondent be filed by the parties no later than June 22, 2020. It was further moved that both the State’s and Respondent’s requests to address the Board be granted for the July 2020 Board meeting.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

Blair, Jordan, R.N. 443750 (CASE #19-0079)
Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board grant the State’s and Respondent’s Motions for Extension of Time to file objections, and that objections for both the State and Respondent be filed by the parties no later than June 22, 2020. It was further moved that the State’s and Respondent’s requests to address the Board be granted for the July 2020 Board meeting.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION
Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Stewart, Shanda, R.N. 316470 (CASE #16-7497); Ross, Kathi, P.N. 112683 (CASE #17-2118); Mayo, Judith, P.N. 160530 (CASE #18-6403); Tobin, Angela, P.N. 107077 (CASE #17-2237); Krawetzke, Angela, R.N. 404747 (CASE #16-7446); Hilliard, Melanie, P.N. 168460 (CASE #18-6223); King, Sirena, P.N. 170894 (CASE #19-0257); Richardson, Bryanna, P.N. 170903 (CASE #19-0433); Schell, Jennifer, R.N. 331683 (CASE #16-4700); Preston, Michael, R.N. 355078, P.N. 102426 (CASE #12-3567, #10-2363); McAllister, Noel, R.N. 395450 (CASE #18-5904); Murphy, Sade, R.N. 387224 (CASE #17-4732); Whitenour, Paula, R.N. 347986 (CASE #13-6729, #13-6330); Pettegrew, Andrea, R.N. 414988 (CASE #17-6505).
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Fox, Angela, R.N. 255060 (CASE #16-1398); Mitchell, Raquel, R.N. 422240, P.N. 125646 (CASE #16-4116).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

Hager, Carly, R.N. 312168 (CASE #16-7939); Hughes, Christina, R.N. 339427 (CASE #12-4031, #12-2738); McDavid, Connie, R.N. 316326 (CASE #14-3761); Yonkers, Melissa, P.N. 113804 (CASE #16-7663).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

**Action:** It was moved by Deborah Knueve, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Bigelow, Stacy, R.N. 250225 (CASE #17-3561).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT NARCOTIC RESTRICTION REMAIN

**Action:** It was moved by Matthew Carle, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from her Adjudication Order with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:
Duvall, Carla, R.N. 279049 (CASE #13-7430, #13-1004).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS
Action: It was moved by Lauralee Krabill, seconded by Sandra Ranck, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within their Consent Agreement(s):

Windham, Tyshawna, R.N. 324343 (CASE #14-0353); Pascarella, Leila, R.N. 448983 (CASE #17-6001).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION
Action: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Roberts, Brian, R.N. 405423 (CASE #18-6588); Maxwell, Amanda, R.N. 375887 (CASE #17-4700); Peters, Deirdre, R.N. 268171 (CASE #18-7701); Ehret, Stephen, R.N. 369515 (CASE #17-4468); Yates, Courtney, R.N. 402672 (CASE #16-5757); McCoy, Kevin, R.N. 351771 (CASE #19-4600).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT
Action: It was moved by Lauralee Krabill, seconded by Daniel Lehmann, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Poling, Lindsey, P.N. 140616 (CASE #17-2552); Schulze, Amber, R.N. 445287 (CASE #19-7410, #19-0282); Gordon, Carrie, R.N. 245890 (CASE #19-5047); Thiel, Sherri, P.N. 129325 (CASE #19-0217); Coen, Lori, R.N. 305805 (CASE #17-5755); Guthrie, David, R.N. 429252 (CASE #17-6775, #17-7100); Snyder, Megan, R.N. 370543 (CASE #18-6983); Lee, Sheena, R.N. 380597 (CASE #18-1839).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Love, Amber, R.N. 270714 (CASE #10-2988); Olobatuyi, Julianah, P.N. 116190 (CASE #18-5863, #18-3505, #18-5576).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

MOTION TO APPROVE

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Phalen, Marcie, R.N. 457955 (CASE #18-3756) - Administer, have access to, possess narcotics, other controlled substances or mood altering drugs, count narcotics, possess or carry any work keys for locked medication carts, cabinets, drawers, or containers, call in or order prescriptions or prescription refills while in a Registered Nurse position with River Vista Health & Wellness in Columbus, Ohio.

Ewing, Cushana, P.N. 141758 (CASE #19-2516) - Accept Eric J. Hollie, LISW-S, to complete the mental health evaluation and approval to work as a nurse.

Venn, Vicki, R.N. 354331, P.N. 119462 (CASE #19-0312) - Accept Kettlie J. Daniels, MD, to complete the psychiatric consultation.

Shaffner, Lauren, R.N. 429324 (CASE #19-7890) – Accept Brian Kasson, DNP, to complete the Educational Assessment and Learning Plan and accept the learning plan submitted.

Wilson, Mark, R.N. 442275 (CASE #19-1325) – Accept Tracy Motter, DNP, to complete the Educational Assessment and Learning Plan and accept the learning plan submitted.

Bautista, Melissa, R.N. 399124 (CASE #19-1675) - Accept Jane Winters, MS, RN, to complete the Educational Assessment and Learning Plan and accept the learning plan submitted.

Filo, Kelly, R.N. 354291 (CASE #18-6704, #18-3638, #19-2421) – Accept Brian T. Davis, LISW-S, to complete the chemical dependency evaluation.

Gilmore, Teasha, R.N. 474356 (CASE #20-0463) – Accept Joan Stenger, LICDC, to complete the chemical dependency evaluation.
Reinhart, Jessica, R.N. 372996 (CASE #16-3492, #15-6788, #16-3020) – Accept Linda Hritz, LICDC, LISW, to complete the chemical dependency evaluation.

Basich, Pamela, P.N. 124961 (CASE #18-7167, #18-7064) - Accept William C. Hale, PhD, LICDC, to complete the chemical dependency evaluation.

Inal, Jennifer, R.N. 337878 (CASE #17-5011, #17-2286) – Accept Robert Allan Mitchell, LICDC-CS, to complete the chemical dependency evaluation.

Gulas, Marsha, R.N. 312778 (CASE #19-3878) – Accept Linda Hritz, LICDC, LISW, to complete the chemical dependency evaluation

Besteda, Brittany, P.N. 171910 (CASE #19-6043) - Accept Kettlie Danies, MD, to complete the chemical dependency evaluation

Coleman, Catrice, R.N. 426136, P.N. 124934 (CASE #19-5740) – Accept Margaret Scholle, LISW, LICDC, to complete the chemical dependency evaluation

Miller, Jamie, R.N. 328641, APRN-CRNA 18164 (CASE #18-4118) - Accept Brian T. Davis, LISW-S, to complete the chemical dependency evaluation.

Morgan, Zachary, R.N. 324742 (CASE #17-2196) - Accept Randy Guilhas, CSAC, to complete the chemical dependency evaluation.

Hoinke, Jamie, R.N. 370235 (CASE #18-4277) - Accept Kimberly Youngblood, LICDC, to complete the chemical dependency evaluation.

Mahone, Alicia, P.N. 130204 (CASE #12-1335, #11-3369) - Accept Jodie Skillicorn, MD, to complete the mental health evaluation.

Silc, Samantha, R.N. 366984, P.N. 136663 (CASE #18-6257) - Accept Benjamin L. Miller, PhD., to complete the mental health evaluation.

Johnson, Aisha, R.N. 448356, P.N. 158991 (CASE #20-0540) - Accept Linda Hritz, LICDC, LISW, to complete the mental health evaluation.

Holbrook, Mary Ann, R.N. 197768, APRN-CRNA 019817 (CASE #19-1747) - Accept a nursing position as a CRNA with Anesthesia Services Group in Tipp City.

Knight, LaWanda, R.N. 424815 (CASE #15-8768) - Accept a Nurse Supervisor position with Cedarwood Plaza in Cleveland.

O'Daniel, Shelly, R.N. 351328 (CASE #19-5214, #19-4036) - Accept a Nurse Supervisor position with Still water Center in Dayton.

Sorrell, Angelina, P.N. 111878 (CASE #19-3203) - Accept the learning plan submitted by Brian Kasson, DNP.
Padula, Lynette, P.N. 023318 (CASE #18-2673) - Accept the learning plan submitted by Brian Kasson, DNP.

Neely, Ashlee, R.N. 462859 (CASE #18-5872) - To work as a nurse.

Joachim, Elizabeth, P.N. 173639 (CASE #20-0866) - To work as a nurse.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**MISCELLANEOUS MONITORING MOTIONS**

**Action**: It was moved by Nancy Fellows, seconded by Barbara Douglas, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Burkhalter, Craig, R.N. 302819 (CASE #19-3589) – To accept extensive orientation with Mohican Young Star Academy in Perrysville and to work as a nurse.

Rogers, Andrea, R.N. 295414 (CASE #16-6999, #16-5807) - Early release from the Temporary Narcotic Restriction.

Klawonn, Kristina, R.N. 365704, P.N. 122399 (CASE #17-3757) – Approval to work as a Charge Nurse and to administer, have access to, possess narcotics, other controlled substances or mood altering drugs, and to count narcotics or possess or carry work keys for locked medication carts, cabinets, drawers, or containers, and to call in or order prescriptions or prescription refills while employed at Respiratory and Nursing Center of Dayton.

Gilliam, Selene, R.N. 332405 (CASE #17-6228) - Prior completion of reprimand requirements with Temporary Practice Restrictions to remain in effect.

Moodie-Adams, Claudia, R.N. 316369 (CASE #17-2349) - Release from the workplace monitor requirement in the July 27, 2017 Addendum to the January 26, 2017 Consent Agreement.

Smith, Marjorie, P.N. 133118 (CASE #18-1530) - Release from probationary terms and restrictions effective May 23, 2020.

Nwosu, Onyinye, R.N. 449899 (CASE #19-3915) - Accept the Educational Assessment and Learning Plan submitted by Brian Kasson, DNP, and completion of requirements.

Dean, April, R.N. 327339 (CASE #15-7045, #15-5369) - Reduce mental health counseling to one time a month as recommended.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
COMPLETION OF REQUIREMENTS

Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Howse, Adwana, R.N. 472034 (CASE #19-0961, #18-4401); Robinson, Leah, R.N. 357870 (CASE #19-0930); Clark, Brittany, R.N. 468984 (CASE #19-4027); Gedeey, Stacy, R.N. 336241 (CASE #19-2405, 19-3113); Anderson, Sandy, R.N. 254376, APRN-CNP 07003 (CASE #17-6453); Scott, Courtney, DTI 006100 (CASE #19-3354); Burkholder, Nathan, R.N. 470624 (CASE #19-4754, #19-2747); Fannin, Elizabeth, R.N. 391356 (CASE #19-1183); Tsuper, Vasily, R.N. 298587 (CASE #18-4749); Schmid, Tonya, R.N. 259658 (CASE #20-0454); Unrast, Erica, R.N. 318410 (CASE #18-6292); Brodbeck, Linda, R.N. 216052, APRN-CNP 07449 (CASE #19-1669); Honigford, Stephanie, R.N. 474354 (CASE #20-0106); Smith, Sonnie, R.N. 358482 (CASE #18-7174, #18-6829); Gergis, Mary, R.N. 474350 (CASE #19-7923, #19-7807); Rycek, Heather, P.N. 150551 (CASE #18-2331); Dixon, Briannon, P.N. 162671 (CASE #19-0245); Moody, Ashley, P.N. 152658 (CASE #17-4591); Wooddell, Constance, P.N. 146009 (CASE #20-0913); Lewis, Carrie, P.N. 173290 (CASE #19-5324); Day, Michelle, R.N. 234104 (CASE #19-7893, #19-7972); Kehler, Jeffrey, R.N. 278743 (CASE #18-3115); Blackmon, Shakeila, R.N. 470623 (CASE #19-3187); Ball, Annie, P.N. 172793 (CASE #19-5917); Sullivan, Olivia, R.N. 441081 (CASE #18-3229, #18-2953); Marshall, Chase, R.N. 470626 (CASE #19-4729); Maricle, Jessica, P.N. 111828 (CASE #19-1159); Rockwern, Jennifer, R.N. 332656 (CASE #15-0337); Corpe, Kristin, R.N. 352700 (CASE #18-7413); Seibert, Amy, P.N. 130858 (CASE #18-3892); Rutland, Merit, R.N. 400522, APRN-CNP 021531 (CASE #19-0292); Thompson, Karla, R.N. 350241 (CASE #17-2339); Cooper, James, P.N. 120157 (CASE #19-1112); Varholick, Christine, R.N. 319772 (CASE #18-4449); Riffle, Monica, R.N. 272151, APRN-CNP 022234 (CASE #20-0455); Kathrens, Pamela, R.N. 318564 (CASE #17-7324); Wright, Myra, R.N. 347836, APRN-CNP 020608 (CASE #19-2021); Shepard, Deja, P.N. 171431 (CASE #19-6425).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

REPORTS TO THE BOARD

There was no Open Forum.

Other Reports

Strategic Plan

Director Houchen reviewed the Strategic Plan and recommended revisions. Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board approve the Strategic Plan, as submitted. Motion adopted by unanimous vote of the Board members.
Review of Interpretive Guideline
Interpretive Guideline: Registered Nurse Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures
The Board previously tabled the Interpretive Guideline, to allow time to review a request and information from an APRN-CNP at Dayton Children's Hospital about adding RN administration of ketamine to pediatric patients for the purposes of dissociative sedation. The Board discussed the practice and agreed by general consensus not to add it to this Interpretive Guideline. They agreed a separate Interpretive Guideline may be developed in the future to address RN administration of ketamine to pediatric patients for dissociative sedation, but it is not needed at this time. Staff will contact the commenter.

Board members had questions about the clarity of certain existing language in the Interpretative Guideline. Board staff will review the language.

No Action: The Board agreed by general consensus to table the motion for re-approval of the Interpretive Guideline to allow time for further review.

GENERAL INFORMATION (FYI)
The Board reviewed the general information items. Erin Keels reported that the Advisory Committee on Advanced Practice Registered Nursing appreciated receiving draft APRN practice FAQs and recognized Lisa Emrich and her staff for development of the information.

BOARD GOVERNANCE
Delegates for NCSBN Delegate Assembly
Director Houchen provided an update concerning the 2020 NCSBN Annual Meeting. It will be a one-day virtual meeting on August 12, 2020. President Krabill and Patricia Sharpnack will be the Delegates and registration is open for Board members to participate virtually.

Board Meeting Dates for 2022
The schedule of proposed Board meeting dates for 2022 was reviewed by the Board and there were no changes to the dates.

Appointments to Advisory Committee on Advanced Practice Registered Nursing Action: It was moved by Lauralee Krabill, seconded by Sandra Ranck, that the Board appoint the following to the Advisory Committee on Advanced Practice Registered Nursing: Peter DiPiazza, APRN engaged in primary care practice, for a two-year term effective May 20, 2020; Michelle Zamudio, Certified Nurse-midwife engaged in practice, for a two-year term effective July 22, 2020; and Margaret Graham, APRN serving as a faculty member of an approved program of nursing education that prepares students for licensure as APRNs, for a two-year term effective May 20, 2020. Motion adopted by unanimous vote of the Board members.
EVALUATION OF MEETING AND ADJOURNMENT
Board members thanked the staff for the preparation and work to make the virtual meeting a success. On Wednesday, May 20, 2020, the meeting adjourned at 2:37 p.m. On Thursday, May 21, 2020, the meeting adjourned at 10:36 a.m.

Lauralee Krabill, MBA, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director