Due to the COVID-19 declared emergency, the Ohio Board of Nursing (Board) held a one-day meeting, in compliance with Governor DeWine’s social distancing order, on March 18, 2020 at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. The previously scheduled meeting day of Thursday, March 19, 2020 was cancelled. The public was notified in advance, through the Board website, social media, and emails to interested parties, of both the cancellation, and that the Board would broadcast the meeting.

On Wednesday, March 18, 2020, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order, Board members introduced themselves, and Vice-President Joanna Ridgeway read the Board mission.

BOARD MEMBERS
Lauralee Krabill, RN, President
Joanna Ridgeway, LPN, Vice President
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters (Absent)
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Barbara Douglas, RN, APRN-CRNA
Nancy Fellows, RN (Absent)
Erin Keels, RN, APRN-CNP
Deborah Knueve, LPN (Absent)
Daniel Lehmann, RN, LPN
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, at 8:36 a.m., President Lauralee Krabill adjourned the meeting for Quasi-Judicial Case Discussion. President Krabill reconvened the meeting at 11:00 a.m. and Attorney Gregory Tapocsi, Jeffrey Bair, R.N., and AAG James Wakley addressed the Board.

Approval of Minutes of the January 2020 Meeting
Action: It was moved by Erin Keels, seconded by Barbara Douglas, that the Board approve the minutes of the January 2020 Board meeting as submitted. Motion adopted by unanimous vote of the Board members present.
Executive Director Report
Director Houchen highlighted the following from the Executive Director Report.

- The Board welcomed new staff Kelly Castle, Attorney; Patrick Murray, Paralegal; Hollis Stone, Monitoring Agent, Erin Patterson, Compliance Agent; and Christine Wiley, Licensure Specialist.

- The Ohio Physician and Allied Health Care Workforce Preparation Task Force, convened by the Ohio Department of Higher Education, issued its final report and included the Board’s workforce contributions.

- The Board testified about the Committee on Prescriptive Governance (CPG) and the APRN Advisory Committee on Advanced Practice Registered Nursing on February 4th for the Legislative Sunset Review Committee. The CPG and the Board recommended that the CPG be disbanded; the Board recommended that the APRN Advisory Committee be continued.

- The Board is taking numerous actions to address the COVID-19 emergency: the Board office is closed to visitors and nearly all staff are working remotely; the CPG meeting was held by teleconference; the Board Retreat will not be held in April; telephone messages direct callers to email the Board; and non-licensure staff were added to expedite licensing. There are ongoing communications with the nursing education programs and nursing students, and the Board is responding to questions regarding the mobility of nurses. Ohio law authorizes nursing practice without an Ohio nursing license during a declared emergency. To further assist with mobility, the Board is expediting the issuance of temporary permits and all license types. Temporary permits authorize nurses to begin practicing in Ohio within 2-3 business days or less of the Board’s receipt of an application for reciprocity.

- The Board participated in the Provider Wellbeing and Patient Advisory Committee convened by the Health Policy Institute of Ohio (HPIO) on behalf of The Ohio State University College of Nursing. HPIO issued a policy report, known as “A Call to Action” brief, regarding provider wellbeing.

- Staff provided a plan to DAS/OIT for the implementation of SB 7, effective April 26, 2020, that requires state occupational licensing agencies to issue six-year temporary licenses or certificates to military personnel and spouses who are licensed in another jurisdiction and moved to Ohio for active duty. DAS/OIT has informed the Board that the earliest implementation date for the IT modifications in Ohio eLicense will likely be in May.

- The National Practitioners Data Bank (NPDB) conducted its biennial Compliance Audit and informed the Board that for the 2,317 actions reviewed, 100% were reported; zero actions were missing.
Legislative Report
Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

EXECUTIVE SESSION
No Executive Session was held during this meeting.

APPROVALS

New Nursing Education Program
ABBE Education Center School of Practical Nursing
Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to ABBE Education Center School of Practical Nursing. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies and Lauralee Krabill abstaining.

Nursing Education Programs – Approval Status
Ohio Medical Career College Practical Nursing Education Program
No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Nursing Education Program Requests
The University of Toledo College of Nursing Clinical Nurse Leader Program-MSN Program
Action: It was moved by Sandra Ranck, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision request submitted by The University of Toledo College of Nursing Clinical Nurse Leader Program-MSN Program. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies and Lauralee Krabill abstaining.

OIAH Associate Degree RN Program
Action: It was moved by Daniel Lehmann, seconded by Barbara Douglas, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of OIAH Associate Degree RN Program to October 2020. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies and Lauralee Krabill abstaining.

Training Programs
American Renal Associates
Action: It was moved by Erin Keels, seconded by Barbara Douglas, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, American Renal Associates for a period of two years. Motion adopted by unanimous vote of the Board members present.

Arden Courts-Parma Certified Medication Aide Training Program
Action: It was moved by Barbara Douglas, seconded by Matthew Carle, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Arden Courts-Parma Certified Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.
Central Ohio Technical College Community Health Worker Program

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Central Ohio Technical College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

DaVita Ohio Hemodialysis Technician Training Program, St. Clairsville

Action: It was moved by Lauralee Krabill, seconded by Barbara Douglas, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, DaVita Ohio Hemodialysis Technician Training Program, St. Clairsville for a period of two years. Motion adopted by unanimous vote of the Board members present.

Evi-Base Community Health Worker Certification Program

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Evi-Base Community Health Worker Certification Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

NTC Medication Aide Training Program

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, NTC Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

The Northern Career Institute-Medication Aide Training Program

Action: It was moved by Sandra Ranck, seconded by Barbara Douglas, that the Board approve, in accordance with Rule 4723-27-07, OAC, The Northern Career Institute-Medication Aide Training Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Chatfield College Community Health Worker Program

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, Chatfield College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Erin Keels, seconded by Barbara Douglas, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board January 1, 2020 through February 29, 2020, to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNP$s; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; and community health workers, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.
ADJUDICATION AND COMPLIANCE

On Wednesday, March 18, 2020, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Barbara Douglas, seconded by Erin Keels, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Stewart, Brandi, P.N. 144726 (CASE #19-6438); Valentine, Carrie, P.N. 124346 (CASE #19-2208); Bourne, Jessica, P.N. 158230 (CASE #19-8313); Carter, Tiara, R.N. 386758 (CASE #18-7533); Hagemeyer, Constance, R.N. 398265 (CASE #20-0216); Mullins, Amanda, R.N. 321555, APRN-CNP 14312 (CASE #19-1639); Tackett, Tanya, P.N. 121214 (CASE #19-8055); Johnson, Shawn, D.T. 000299 (CASE #19-7487); Vieson, Stephanie, R.N. 371121 (CASE #18-7295); Wilmore, Ross, P.N. NCLEX (CASE #20-0374); Perkins, Florence, R.N. 382745 (CASE #18-5947); Eslick, Lisa, R.N. 318409 (CASE #19-5023); Coogle, Tonia, R.N. 424608 (CASE #18-5353); Rhodes, Deanna, P.N. 161036 (CASE #20-0352); Wickard, Penny, P.N. 165156 (CASE #20-0280); Byrum, Brittany, P.N. 163782 (CASE #18-4297); Thornberry, Kayla, P.N. 145772 (CASE #18-7182); Orji, Myrna, P.N. 132961 (CASE #18-6251); Barno, Daniel, R.N. 385159 (CASE #19-7719); Stephens, Sarah, R.N. 445163 (CASE #19-3015); Simpson, Valencia, P.N. 167137 (CASE #19-7147); Jackson, Ash’Leah, P.N. 166066 (CASE #19-2975); Vandergriff, Natasha, P.N. 165636 (CASE #20-0154); Porter, Jonathan, R.N. 366635 (CASE #19-7645); Fabiszewski, Robert, R.N. 445564 (CASE #20-1067, #20-0930); Tucker, Rogenea, P.N. 104717 (CASE #19-5672, #19-0873, #18-1056); Brown, Nicole, P.N. 153987 (CASE #19-7726); Andrich, Kelli, R.N. 365952 (CASE #18-5000); Seale, Stephanie, R.N. 332994 (CASE #19-7880, #19-7376); Fernandez, Thomas, R.N. 281366, APRN-CRNA 04692 (CASE #19-6240); Kenerly, Mindi, R.N. 333332 (CASE #17-3825); Schroeder, Krystal, R.N. 372004 (CASE #18-4101, #18-2084); Hines, Nicole, R.N. 406428, P.N. 129646 (CASE #20-0611); Smith, LaTisha, P.N. 139226 (CASE #20-0057); Hoover, Christine, R.N. 335459 (CASE #20-0296); Stutler, Azzalia, R.N. 430873 (CASE #19-8229); Smith, Brandi, R.N. 433078 (CASE #19-0764, #18-6033, #18-6278); Mullins, Sarah, P.N. 166301 (CASE #20-0149); Alt, Ashley, R.N. 430882 (CASE #19-8032); Patrick, Tabitha, P.N. 167730 (CASE #20-0065); Perroud, Cheryl, P.N. 111778 (CASE #19-5646); Zinni, Katlin, R.N. 400730 (CASE #19-2180); Camp, Cassandra, R.N. 371776 (CASE #20-0360, #18-5456); Solinsky, Cindy, R.N. 158430 (CASE #19-7486); Tadsen, Rebecca, R.N. 393265 (CASE #19-0158, #18-7390); Mercer, Christina Linda, R.N. 439079, P.N. 160447 (CASE #19-4280); Grimes, William, R.N. 287827 (CASE #20-0846); Wasko, Jennifer, R.N. 339362 (CASE #18-6770); Spaun, Sara, R.N. 393861, P.N. 146948 (CASE #20-0842); Greathouse, Nancy, R.N. 221965 (CASE #18-1907, #18-0434); Haidet, Tommi, R.N. 420584, APRN-CNP 024303 (CASE #19-8105); Fowler, Brandy, R.N. 354666 (CASE #20-0814, #20-0461);
Martin, Marilyn, P.N. 066218 (CASE #19-5384, #18-4282); Schimmelpfennig-Waldo, Donna, R.N. 331319 (CASE #20-0845).

Motion adopted by unanimous vote of the Board members present.

**IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Kloeppe1, Elizabeth, R.N. 380725 (CASE #19-1898); Fultz, Marian, R.N. 386858, P.N. 115497 (CASE #19-1492); Horning, Stacey, P.N. 143277 (CASE #19-5270); Rowland, Nicole, R.N. 388863 (CASE #18-5558); Roch, Christopher, P.N. 127238 (CASE #20-0146); Harper, Jerrica, P.N. 157535 (CASE #20-0254, #20-0252); Rush, Colleen, P.N. 139469 (CASE #20-0185); Blaha, Stacey, R.N. 353168 (CASE #19-3671, #19-2616, #19-0819); Pierce, Brandon, P.N. 135765 (CASE #18-4398); McAnalley, Jessica, P.N. 114081 (CASE #19-6859); Vito, Christina, P.N. 158836 (CASE #19-6495); Reminder, Denise, P.N. 119634 (CASE #19-6487, #19-4964, #19-5063); Powell, Raha, R.N. 281325, APRN-CNP 10747 (CASE #19-1919, #18-4741).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Matthew Carle, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Priest, Jamie, P.N. 154356 (CASE #20-0067); Paraon, Ma Jessica, R.N. 345095 (CASE #20-0063); Gauthier, Jenna, P.N. 143054 (CASE #20-0066); Franko, Molly, R.N. 401767 (CASE #20-0279); Cupps, Rita, R.N. 233002 (CASE #20-0291); Hamadneh, Amy, P.N. 111161 (CASE #20-0697); Robinson, Keena, P.N. 155256 (CASE #20-0056); DeJohn, Amanda, R.N. 329665 (CASE #20-0620); Brooks, Barbara, P.N. 111678 (CASE #20-0036); Radick, Jennifer, R.N. 309687 (CASE #20-0289, #20-0012, #19-8019); Reddick, Stormy, R.N. 445442 (CASE #19-7251, #19-6066); Rankin, Joni, P.N. 079536 (CASE #20-1155); Hopkins, William, P.N. 130762 (CASE #20-1149); Boggs, Tina, P.N. 152017 (CASE #20-0730); Switzer, Kathryn, R.N. 268212 (CASE #20-0859); Hunt, Bobby, P.N. 160809 (CASE #20-1089, #20-0350); Howard, Amber, R.N. 318194 (CASE #20-1193, #20-0952); Briganti, Richard, R.N. 218428 (CASE #20-1088); Hoskins, Virginia, R.N. 321156 (CASE #20-1152); Francis, Lori, R.N. 282358, P.N. 096880 (CASE #19-6207, #18-5324, #18-5333, #18-5335).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Action:** It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that the Board ratify the Notice of Automatic Suspension and Opportunity for Hearing issued to

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Sandra Beidelschies moved to rescind the original motion to correct the Case # reference. Barbara Douglas rescinded the second of the original motion. Original motion was rescinded.

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the Board ratify the Notice of Automatic Suspension and Opportunity for Hearing issued to Yahchika Leonard, R.N. 358506, P.N. 132994, in Case #19-7036 and #19-4738, retroactive to February 6, 2020.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Kelly, Noel, P.N. 156361 (CASE #19-4289, #19-0679, #19-2339); Greenlee, Rachael, P.N. 126466 (CASE #19-0152, #19-0143); Knauff, Breanna, R.N. 409320 (CASE #19-1076, #18-1698); Truss, Lakrisha, R.N. 310625 (CASE #19-4523); Lafever, Kimberly, R.N. 445985 (CASE #19-3468, #18-6613, #19-3464); Harper, Jessica, P.N. 145255 (CASE #19-7433); Brown, Michelle, P.N. 144621 (CASE #19-1537).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

The Immediate Suspension Notice for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

**SURRENDERS/WITHDRAWALS**

**Permanent Voluntary Surrender**

**Action:** It was moved by Lauralee Krabill, seconded by Barbara Douglas, that the Board accept the Permanent Voluntary Surrender of License for the following case:

Cornell, Gregory, P.N. 160772 (CASE #20-0306).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
CONSENT AGREEMENTS

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Mason, Vanessa, R.N. 422287 (CASE #19-3655); Akers, Colleen, P.N. 099781 (CASE #19-1331); Hurst, Carrie, R.N. 320013 (CASE #19-6500, #19-2859, #19-3642, #19-5496); Gibson, Douglas, R.N. 463403 (CASE #19-6986, #19-3300); Apicello, Rebekah, P.N. 117788 (CASE #18-7228); DeChristopher, Dominic, R.N. 318314 (CASE #19-6059); Joseph-Abel, Elizabeth, R.N. 265223 (CASE #17-3738); Williams, Elizabeth, R.N. 318103 (CASE #19-4410); Conteh, Kawsu, R.N. 329866, APRN-CNP 021248 (CASE #19-0293); Clemens, Daniel, R.N. 263242 (CASE #19-8036); Wright, Myra, R.N. 347836, APRN-CNP 020608 (CASE #19-2021); Morris, Taylor, R.N. 430387 (CASE #18-4407, #18-4376); Snyder, Megan, R.N. 370543, P.N. 136000 (CASE #18-6983); Carroll, Amy, R.N. 299298 (CASE #19-2313); Shea, Veronica, R.N. 244262 (CASE #19-6838); Collins, Marceia, P.N. 129656 (CASE #19-7423); Collins-Koteles, Jennifer, R.N. 460864, P.N. 139256 (CASE #19-2610, #19-1232); Smith, Sara, P.N. 163363 (CASE #19-2115); Hagedorn, Amber, P.N. 152601 (CASE #18-6096); Strother, James, P.N. 085952 (CASE #19-7112, #17-4620); Padula, Lynette, P.N. 023318 (CASE #18-2673); Smith, Brian, D.T. applicant (CASE #19-7743); Von Glahn, Heather, R.N. 289259 (CASE #19-6793); Cox, Zachary, P.N. 148856 (CASE #18-7062); Dickens-Jones, Latoya, R.N. 291114, APRN-CNP 09292 (CASE #18-4194); Long, Michelle, P.N. 131919 (CASE #19-2515); Abbrig, Debra, R.N. 342793 (CASE #19-0315); Brubaker, Gretchen, P.N. 144461 (CASE #19-4270); Miller, Melanie, R.N. 302920, APRN-CNM 13801 (CASE #19-0750); Cotterman, Jamie, P.N. 108703 (CASE #19-7135); Folliett-Vranic, Kimberly, R.N. 326335, APRN-CNP Applicant (CASE #19-7694); Gross, Jr., Ronald, R.N. 380536 (CASE #18-5311); Hall, Douglas, R.N. 280451 (CASE #19-8008); Harrison, Sarah, R.N. 429481 (CASE #19-4084); Day, Michelle, R.N. 234104 (CASE #19-7893, #19-7972); McDonald, Kristen, R.N. 385753 (CASE #19-4044); Brodbeck, Linda, R.N. 216052, APRN-CNP 07449 (CASE #19-1669); Rose, Wendy, R.N. 323268 (CASE #19-6880); McCready, Brandy, P.N. 158961 (CASE #19-4954); Blommel, Samantha, R.N. 346014 (CASE #20-0160); Stroud, Gabrielle, P.N. 149774 (CASE #19-8146); Smith, Sandra, P.N. 102540 (CASE #19-5678); White, Tierra, P.N. NCLEX (CASE #19-7782); Posedey, Lenore, R.N. 110972 (CASE #19-6130); Honigford, Stephanie, R.N. NCLEX (CASE #20-0106); Fessenmeyer, Tracy, P.N. 157767 (CASE #19-4910); Fogle, Teresa, P.N. 117335 (CASE #19-3355); Riffle, Monica, R.N. 272151, APRN-CNP 022234 (CASE #20-0455); Brandfass, Justin, R.N. 315637 (CASE #19-7115); Perrine, Valdetta, R.N. 268062 (CASE #19-1634); Bautista, Melissa, R.N. 399124 (CASE #19-1675); McCoy, Kevin, R.N. 351771 (CASE #19-4600); Wilson, Allison, R.N. 307864, APRN-CNP 18728 (CASE #19-2241); Schmid, Tonya, R.N. 259658 (CASE #20-0454); Wagner, Karrie, R.N. 294881 (CASE #18-6747, #18-6402); Moon, Eric, R.N. 312401, APRN-CRNA 19075 (CASE #19-5268, #19-1969); Coffey, Amelia, P.N. 141249 (CASE #17-7370); Schulze, Amber, R.N. 445287, DTI Applicant (CASE #19-7410, #19-0282); Besteda, Brittany, P.N. 171910 (CASE #19-6043); Shaw, Lori, R.N. 285587 (CASE #20-0292, #20-0013); Kane, Donna, R.N. 159240 (CASE #20-0326); Winkelman, Jeffrey, D.T. 000381 (CASE #19-1869); Love, Elyshia, R.N. 380539, P.N. 116798 (CASE #19-3387); Dunn, Lojuanah, R.N. 286834 (CASE #19-7862);
Strong, Jamie, R.N. 395693, P.N. 117356 (CASE #19-2079); Smith, Shannon, P.N. 161143 (CASE #19-3108); Saunders, Courtney, R.N. 388865, P.N. 145084 (CASE #18-6574); Grubbs, Jo Ann, P.N. 064930 (CASE #20-0117); Medastin, Linda, R.N. endorse, P.N. 170742 (CASE #20-0614, 19-2755); Potee, Maryruth, P.N. 095860 (CASE #19-1860); Walker, Sheoni, P.N. 146412 (CASE #19-6324); Jairam, Sunita, R.N. 337895 (CASE #19-5185); Wilson, Cateri, R.N. 367740, P.N. 128199 (CASE #17-3897); Sieffert, Pamela, R.N. endorse (CASE #19-7184); Ridensour-O’Neil, Wendy, P.N. 113960 (CASE #19-7545); Dotson, Amanda, P.N. 131927 (CASE #18-5573); Skinner, Christina, R.N. 401934, P.N. 134589 (CASE #18-4695); Baljak, Elizabeth, R.N. 333027, APRN-CNP 11381 (CASE #18-3146); Threatt, Jamsaina, P.N. 171089 (CASE #19-4510); Michonski, Virginia, P.N. 171902 (CASE #19-7256); Coleman, Felicia, P.N. 145333 (CASE #19-2563); Smith-Perry, Precious, P.N. 097310 (CASE #19-3862, #19-3794); Clevinger, Nicole, P.N. 117071 (CASE #19-2331); Cardona, Isabel, P.N. 164798 (CASE #20-0403); Graff, John, R.N. 175002 (CASE #19-7102); French, Amanda, P.N. 145902 (CASE #19-1724, #18-7343, #18-7179, #18-7178); Strong, Martha, R.N. 262099 (CASE #19-4529); Dixon, Briannon, P.N. 162671 (CASE #19-0245); Coleman, Catrice, R.N. 426136, P.N. 124934 (CASE #19-5740); Horton, Jessica, R.N. 350433, P.N. 109057 (CASE #18-4608); O’Daniel, Shelly, R.N. 351328 (CASE #19-5214, #19-4036); Hill, Allison, P.N. NCLEX (CASE #19-4660); Houston, Heather, P.N. NCLEX (CASE #19-4895); Weaver, Melissa, P.N. 131493 (CASE #19-3219); Bernges, Debbie, R.N. 277737 (CASE #19-5526); Dailey, Melissa, R.N. NCLEX (CASE #20-0034); Walker, Lacy, P.N. NCLEX (CASE #19-8042); Shepard, Deja, P.N. 171431 (CASE #19-6425); Shively, Janet, P.N. 047122 (CASE #18-6738); Romano, Paula, R.N. 177012 (CASE #18-7107); McConville, Allison, P.N. 310319, APRN-CNP 09310 (CASE #20-0810); Johnson, Aisha, R.N. 448356, P.N. 158991 (CASE #20-0540); Sodd, Wendy, P.N. 123411 (CASE #18-6399); Giles, Betsy, R.N. 403796 (CASE #18-2805); Clark, Miesha, P.N. 155705 (CASE #18-7325, #18-6140, #18-6169); Middleton, James, R.N. 332825 (CASE #18-6418); Joachim, Elizabeth, P.N. 173639 (CASE #20-0866); Venn, Vicki, R.N. 354331, P.N. 119462 (CASE #19-0312); Blaydes, Douglas, R.N. 307573 (CASE #19-0449); Gergis, Mary, R.N. endorse (CASE #19-7923, #19-7807); Bowen, Amber, P.N. 165855 (CASE #19-1509); Samokovski, Nadia, R.N. 285563 (CASE #19-5794, #19-5212); Davis, Sarah, DTI applicant (CASE #20-0811); Johnson, Talena, P.N. NCLEX (CASE #19-4784); Thompson, Tracey, P.N. 094093 (CASE #18-5560); Smaltz, Shawnee, R.N. 353316 (CASE #19-2369); Kunk, Stacey, P.N. 112006 (CASE #19-5000, #19-0494); Grant, Ebene, P.N. 138464 (CASE #19-6905); Church, Kriste, R.N. 260055, P.N. 079415 (CASE #19-8058); Downhour, Joshua, R.N. 343820 (CASE #19-3943); Rhodes, Tina, R.N. 336147 (CASE #19-5889, #19-5400); Friend, Leada, P.N. 143191 (CASE #19-5901); Derby, IV, Albert, R.N. 404579 (CASE #18-7550); Vance, Victoria, R.N. 456218 (CASE #19-3683); Wooddell, Constance, P.N. 146009 (CASE #20-0913); Summers, Patricia, R.N. 128256, APRN-CNP 01076 (CASE #20-0234); Volak, Andrea, R.N. 310453 (CASE #19-7919); Gilmore, Teasha, R.N. NCLEX (CASE #20-4633); Hernon, Brenna, R.N. 470621 (CASE #20-1026); Shaffner, Lauren, R.N. 429324 (CASE #19-7890); Donovan, Brynn, R.N. 456041, P.N. 164628 (CASE #19-1534); Pernell, Cristy, P.N. 171041 (CASE #19-2260); Robertson, Isaac, R.N. 402828 (CASE #19-5898); Wells, Brittany, R.N. NCLEX, P.N. 156272 (CASE #19-7518, #18-6718); Fuellling, Leeanna, R.N. endorse (CASE #20-1123); Kuzma, Jennifer, D.T. 001518 (CASE #19-3065, #19-2691); Myers, Christopher, P.N. 130458 (CASE #20-1090, #19-
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4662); Nott, Amy, R.N. 407573 (CASE #19-5680); Vanlangen, Emily, P.N. 130849 (CASE #18-5434, #20-0741).

Sandra Beidelschies voted no on Strong, Jamie, R.N. 395693, P.N. 117356 (CASE #19-2079); Baljak, Elizabeth, R.N. 333027, APRN-CNP 11381 (CASE #18-3146); Giles, Betsy, R.N. 403796 (CASE #18-2805); Joachim, Elizabeth, P.N. 173639 (CASE #20-0866); Volak, Andrea, R.N. 310453 (CASE #19-7919); Wells, Brittany, R.N. Applicant, P.N. 156272 (CASE #19-7518, #18-6718); Erin Keels abstained on McDonald, Kristen, R.N. 385753 (CASE #19-4044); Giles, Betsy, R.N. 403796 (CASE #18-2805); Barbara Douglas abstained on Gilmore, Teasha, R.N. Applicant (CASE #20-0463).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining on all except Honigford, Stephanie, R.N. NCLEX (CASE #20-0106); Riffle, Monica, R.N. 272151, APRN-CNP 022234 (CASE #20-0455); Schmid, Tonya, R.N. 259658 (CASE #20-0454); McConville, Allison, R.N. 310319, APRN-CNP 09310 (CASE #20-0810); Johnson, Aisha, R.N. 448356, P.N. 158991 (CASE #20-0540); Joachim, Elizabeth, P.N. 173639 (CASE #20-0866); Davis, Sarah, DTI applicant (CASE #20-0811); Wooddell, Constance, P.N. 146009 (CASE #20-0913); Summers, Patricia, R.N. 128256, APRN-CNP 01076 (CASE #20-0234); Fuelling, Leeanna, R.N. endorse (CASE #20-1123).

HEARING EXAMINER’S REPORT AND RECOMMENDATION  
McCollum, Tiffany M., R.N. 339437 (CASE #17-5800)

**Action**: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board grant the State’s Motion filed on January 27, 2020 to substitute State’s Exhibits 1a, 1b, 2a, 3a, 2b, 4, and 9. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. MCCOLLUM’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MCCOLLUM’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions**, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: This is **MS. MCCOLLUM’s** first appearance before the Board. The Board in its expertise has determined that a three (3) year suspension, followed by a three (3) year period of probation with **Permanent Narcotic and Practice Restrictions** is adequate to protect the public.

**SUSPENSION OF LICENSE**

**MS. MCCOLLUM’s** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. MCCOLLUM’s** license if **MS. MCCOLLUM** submits a
written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCCOLLUM shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCCOLLUM, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCCOLLUM’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCCOLLUM’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Allen County Court of Common Pleas in Case Number CR 2018 0214.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MCCOLLUM’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. MCCOLLUM shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCCOLLUM’s license, and a statement as to whether MS. MCCOLLUM is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the
professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MCCOLLUM's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCCOLLUM's history. MS. MCCOLLUM shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. MCCOLLUM's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MCCOLLUM's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCCOLLUM shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCCOLLUM.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCCOLLUM, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s)
received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCCOLLUM and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MCCOLLUM’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MCCOLLUM’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MCCOLLUM shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Allen County Court of Common Pleas in Case Number CR 2018 0214.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MCCOLLUM’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. MCCOLLUM shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCCOLLUM’s license, and a statement as to whether MS. MCCOLLUM is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MCCOLLUM’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCCOLLUM’s history. MS. MCCOLLUM shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCCOLLUM shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCCOLLUM.

MS. MCCOLLUM shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCCOLLUM and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. MCCOLLUM does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. MCCOLLUM’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCCOLLUM’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCCOLLUM shall not administer, have access to, or possess (except as prescribed for MS. MCCOLLUM’s use by another so authorized by law who has full knowledge of MS. MCCOLLUM’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MCCOLLUM shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MCCOLLUM shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCCOLLUM shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MCCOLLUM to provide nursing services for fees, compensation, or other consideration or who engage MS. MCCOLLUM as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCCOLLUM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MCCOLLUM’s suspension shall be lifted and MS. MCCOLLUM’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MCCOLLUM has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MCCOLLUM via certified mail of the specific nature of the charges and automatic suspension of MS. MCCOLLUM’s license. MS. MCCOLLUM may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MCCOLLUM has complied with all aspects of this Order; and (2) the Board determines that MS. MCCOLLUM is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring,
based upon an interview with **MS. MCCOLLUM** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MCCOLLUM** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Halloran, Erin Elisabeth (aka “Erin E. Holton”), R.N. 401558 (CASE #17-2508)**

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board grant the State’s motion to substitute Exhibit 6 with a redacted version of the Exhibit, in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that **MS. HALLORAN’s** license to practice nursing as a registered nurse be **REPRIMANDED** and subject to the terms set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a reprimand is adequate to protect the public, since an evaluation of **MS. HALLORAN** shows no issue with substance use disorder, and there is no evidence of impairment at work.

**MS. HALLORAN shall:**

1. **Within ninety (90) days following the effective date of this Order,** **MS. HALLORAN,** at her expense, begin grief/trauma counseling/therapy sessions with a licensed professional that is approved in advance by the Board or its designee. **MS. HALLORAN** shall cause the professional to submit quarterly written reports to the Board until released.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Jackson, Sharon E., R.N. 287019 (CASE #17-7110)**

**Action:** It was moved by Sandra Beidelschies, seconded by Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. JACKSON’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an
indefinite period of time but not less than eighteen (18) months, retroactive to June 6, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. JACKSON’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years, and a Permanent Restriction from working in facilities engaged in medication-assisted treatment of patients with substance use disorders.

**SUSPENSION OF LICENSE**

MS. JACKSON’s license is suspended for an indefinite period of time but not less than eighteen (18) months, retroactive to June 6, 2019.

The Board may reinstate MS. JACKSON’s license if MS. JACKSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. JACKSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JACKSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JACKSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JACKSON’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the United State’s District Court for the Northern District of West Virginia in Case Number 5:17CR42.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s)
approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability; five (5) hours Ethics; two (2) hours Scope of Practice; five (5) hours Critical Thinking; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. JACKSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. JACKSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. JACKSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the United State’s District Court for the Northern District of West Virginia in Case Number 5:17CR42.

Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. JACKSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding MS. JACKSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JACKSON’s license is subject to the following License Restrictions:

PERMANENT PRACTICE RESTRICTION

MS. JACKSON shall not work in a nursing position, which would require MS. JACKSON to provide direct, hands-on patient care or management or supervision of direct, hands-on patient care, in facilities engaged in medication-assisted treatment of patients with substance use disorders.

FAILURE TO COMPLY

The stay of MS. JACKSON’s suspension shall be lifted and MS. JACKSON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. JACKSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. JACKSON via certified mail of the specific nature of the charges and automatic suspension of MS. JACKSON’s license. MS. JACKSON may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JACKSON has complied with all aspects of this Order; and (2) the Board determines that MS. JACKSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JACKSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. JACKSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Fry, Melissa Jo, R.N. 357423 (CASE #18-6649)

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board grant the State’s motion to admit substituted Exhibits 1, 3, 4 and 5. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. FRY’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, retroactive to January 17, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. FRY’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. FRY’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to January 17, 2019.

The Board may reinstate MS. FRY’s license if MS. FRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FRY shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FRY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FRY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FRY’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. FRY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. FRY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FRY’s license, and a statement as to whether MS. FRY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRY’s license.
Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRY's history. MS. FRY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. FRY's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FRY's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FRY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FRY.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRY, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication
prescription report for any and all substances prescribed, administered, or dispensed to MS. FRY and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. FRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. FRY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. FRY shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. FRY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. FRY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FRY’s license, and a statement as to whether MS. FRY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRY’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRY’s history. MS. FRY shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FRY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FRY.
MS. FRY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRY and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. FRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days,** in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. FRY’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FRY shall not administer, have access to, or possess (except as prescribed for MS. FRY’s use by another so authorized by law who has full knowledge of MS. FRY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FRY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FRY shall not call in or order prescriptions or prescription refills.**

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FRY shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) (3) (4) (5)**
for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FRY to provide nursing services for fees, compensation, or other consideration or who engage MS. FRY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice.** Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. FRY’s suspension shall be lifted and MS. FRY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. FRY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRY via certified mail of the specific nature of the charges and automatic suspension of MS. FRY’s license. MS. FRY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRY has complied with all aspects of this Order; and (2) the Board determines that MS. FRY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Kubicki, Dawn J. (fka "Dawn J. Flores"), P.N. 095357 (CASE #19-0921)

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that the Board grant the State’s motion to admit substituted Exhibits 1, 3 and 4. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. KUBICKI’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.
The rationale for the modification is the following: The Hearing Examiner recommended license revocation but did not specifically state this was to be permanent. Therefore, the Board is adding its rationale for specifically making this permanent, in addition to the reasons the Hearing Examiner found justifying revocation. The Board’s mission is to actively protect the public through the effective regulation of nursing care. MS. KUBICKI was convicted of multiple crimes, including theft from the elderly, which are directly and substantially related to nursing practice due to the vulnerable populations that nurses serve. Nurses are placed by society in an extreme position of trust, with access to and direct responsibility for their patients’ bodies and lives. The conduct of MS. KUBICKI is egregious and the Board has determined that a permanent revocation is necessary to adequately protect the public.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Tipton, Lori Mae (fka “Lori Heeter”), P.N. 136605 (CASE #18-6658, #18-6657)
Action: It was moved by Barbara Douglas, seconded by Matthew Carle, that the the Board grant the State’s motion to admit substitute Exhibits 1 and 3. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. TIPTON’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. TIPTON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

Although the Board agrees with the Hearing Examiner’s finding that MS. TIPTON’S crime was one involving gross immorality or moral turpitude, this finding is not necessary in order to establish a violation of Section 4723.28(B)(4), ORC, which authorizes the Board to take disciplinary action based on any felony irrespective of whether the felony involves gross immorality or moral turpitude.

**SUSPENSION OF LICENSE**

MS. TIPTON’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. TIPTON’s license if MS. TIPTON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. TIPTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TIPTON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TIPTON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TIPTON’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Clark County Court of Common Pleas in Case Number 15CR0240.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; and five (5) hours Boundaries. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. TIPTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. TIPTON's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TIPTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. TIPTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. TIPTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TIPTON’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TIPTON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TIPTON to provide nursing services for fees, compensation, or other consideration or who engage MS. TIPTON as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TIPTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TIPTON’s suspension shall be lifted and MS. TIPTON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. TIPTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TIPTON via certified mail of the specific nature of the charges and automatic suspension of MS. TIPTON’s license. MS. TIPTON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TIPTON has complied with all aspects of this Order; and (2) the Board determines that MS. TIPTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. TIPTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. TIPTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Bair, Jeffrey R., R.N. 279787 (CASE #19-1719, #18-4365)

**Action:** It was moved by Matthew Carle, seconded by Lauralee Krabill, that the the Board grant the State’s Revised Motion to Admit, and place under seal in order to preserve patient confidentiality in accordance with Section 4723.28(I), ORC, substitute Exhibits 8, page 7a, and Exhibit 11, pages 4(a), 8(a), and 11(a). It was further moved that that Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MR. BAIR’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to April 11, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MR. BAIR’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of five (5) years including the **Permanent Narcotic Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

MR. BAIR’s license is suspended for an indefinite period of time but not less than two (2) years, retroactive to April 11, 2019.

The Board may reinstate **MR. BAIR’s** license if **MR. BAIR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. BAIR shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BAIR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. BAIR’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. BAIR’s** completed criminal records check,
including the FBI check, is received by the Board.

Evaluations

5. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. BAIR’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. BAIR shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BAIR’s license, and a statement as to whether MR. BAIR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BAIR’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BAIR’s history. MR. BAIR shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of twelve (12) months immediately prior to requesting reinstatement, submit, at MR. BAIR’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. BAIR’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BAIR shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. BAIR.

   a. Prior to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BAIR, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BAIR and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MR. BAIR’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. BAIR’s license shall be subject to Probationary Terms and Restrictions for a minimum period of five (5) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. BAIR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. BAIR’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. BAIR shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BAIR’s license, and a statement as to whether MR. BAIR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BAIR's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. BAIR's history. MR. BAIR shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. BAIR shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. BAIR.

MR. BAIR shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. BAIR and submit the report directly to the Board.

**Employment Conditions**

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. BAIR does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MR. BAIR’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. BAIR’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MR. BAIR shall not administer, have access to, or possess (except as prescribed for MR. BAIR’s use by another so authorized by law who has full knowledge of MR. BAIR’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. BAIR shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. BAIR shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MR. BAIR’s suspension shall be lifted and MR. BAIR’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. BAIR has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. BAIR via certified mail of the specific nature of the charges and automatic suspension of MR. BAIR’s license. MR. BAIR may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. BAIR has complied with all aspects of this Order; and (2) the Board determines that MR. BAIR is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. BAIR and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. BAIR does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
NO REQUEST FOR HEARING
Lovsey, Jennifer Marie, P.N. 106849 (CASE #18-4800)

Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that upon consideration of the charges stated against JENNIFER MARIE LOVSEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LOVSEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LOVSEY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. LOVSEY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic Restrictions, unless otherwise approved in advance, and the previously imposed Permanent Practice Restrictions set forth below.

SUSPENSION OF LICENSE

MS. LOVSEY’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. LOVSEY’s license if MS. LOVSEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LOVSEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LOVSEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LOVSEY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. LOVSEY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by
the Athens County Court of Common Pleas in Case Number 17 CR 542.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. LOVSEY's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. LOVSEY** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. LOVSEY** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LOVSEY**'s license, and a statement as to whether **MS. LOVSEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LOVSEY**'s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. LOVSEY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. LOVSEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LOVSEY**'s license, and a statement as to whether **MS. LOVSEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LOVSEY**'s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOVSEY**'s history. **MS. LOVSEY** shall self-
administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement**, submit, at MS. LOVSEY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LOVSEY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LOVSEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LOVSEY.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LOVSEY, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LOVSEY and submit the report directly to the Board.

13. **For a minimum, continuous period of two (2) years immediately prior to**
requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. LOVSEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. LOVSEY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. LOVSEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Athens County Court of Common Pleas in Case Number 17 CR 542.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. LOVSEY’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. LOVSEY shall provide the mental health evaluator with a copy of this Order and the Notice. MS. LOVSEY shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LOVSEY’s license, and a statement as to whether MS. LOVSEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LOVSEY’s license.

6. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. LOVSEY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. LOVSEY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. LOVSEY’s license, and a statement as to whether MS. LOVSEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LOVSEY's** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOVSEY's** history. **MS. LOVSEY** shall self-administer prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. Submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LOVSEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LOVSEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. LOVSEY**.

**MS. LOVSEY SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LOVSEY and submit** the report directly to the Board.

11. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and
provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

12. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

13. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. LOVSEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

14. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

15. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

16. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding MS. LOVSEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

22. Verify that the reports and documentation required by this Order are received in the Board office.

23. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LOVSEY’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LOVSEY shall not administer, have access to, or possess (except as prescribed for MS. LOVSEY’s use by another so authorized by law who has full knowledge of MS. LOVSEY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LOVSEY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LOVSEY shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. LOVSEY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LOVSEY to provide nursing services for fees, compensation, or other consideration or who engage MS. LOVSEY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. LOVSEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. LOVSEY’s suspension shall be lifted and MS. LOVSEY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LOVSEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS.
LOVSEY via certified mail of the specific nature of the charges and automatic suspension of MS. LOVSEY’s license. MS. LOVSEY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LOVSEY has complied with all aspects of this Order; and (2) the Board determines that MS. LOVSEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LOVSEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LOVSEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Takwih, Nawra NdohmbHi Frinue, P.N. 145251 (CASE #19-3494)**

**Action**: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that upon consideration of the charges stated against NAWRA NDOHMBI FRINUE TAKWIH in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TAKWIH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TAKWIH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. TAKWIH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. TAKWIH’s license is suspended for an indefinite period of time.

The Board may reinstate MS. TAKWIH’s license if MS. TAKWIH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. TAKWIH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TAKWIH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TAKWIH’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TAKWIH’s completed criminal records check**, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: six (6) hours Ethics; four (4) hours Professional Accountability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. TAKWIH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. TAKWIH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TAKWIH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. TAKWIH does not work in a position within the State of Ohio for which a license to practice nursing is
required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. TAKWHI's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TAKWIH’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TAKWIH shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TAKWIH to provide nursing services for fees, compensation, or other consideration or who engage MS. TAKWIH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TAKWIH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TAKWIH’s suspension shall be lifted and MS. TAKWIH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. TAKWIH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TAKWIH via certified mail of the specific nature of the charges and automatic suspension of MS. TAKWIH’s license. MS. TAKWIH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TAKWIH has complied with all aspects of this Order; and (2) the Board determines that MS. TAKWIH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. TAKWIH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. TAKWIH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Frichtel, Amy Jo (aka “Amy Allen”), P.N. 152490 (CASE #18-3422, #18-2954)

**Action:** It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that upon consideration of the charges stated against AMY JO FRICHTEL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FRICHTEL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FRICHTEL’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. FRICHTEL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. FRICHTEL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FRICHTEL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FRICHTEL’s criminal records check to the Board. MS. FRICHTEL’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability, five (5) hours Medication Administration, five (5) hours Documentation, five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.


Evaluations

5. Within ninety (90) days of the effective date of this Order, at MS. FRICHTEL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FRICHTEL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FRICHTEL's license, and a statement as to whether MS. FRICHTEL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRICHTEL’s license.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FRICHTEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. FRICHTEL is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. FRICHTEL’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. FRICHTEL’s** suspension shall be lifted and **MS. FRICHTEL’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FRICHTEL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FRICHTEL** via certified mail of the specific nature of the charges and automatic suspension of **MS. FRICHTEL’s** license. **MS. FRICHTEL** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRICHTEL has complied with all aspects of this Order; and (2) the Board determines that MS. FRICHTEL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRICHTEL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FRICHTEL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Gibson, Lori Sue, R.N. 369619 (CASE #18-7570)

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against LORI SUE GIBSON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GIBSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GIBSON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GIBSON’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. GIBSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GIBSON’s license if MS. GIBSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GIBSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GIBSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GIBSON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GIBSON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. **Within six (6) months prior to requesting reinstatement**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. GIBSON’s** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. GIBSON’s** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. GIBSON’s** comprehensive physical examination, and with a comprehensive assessment regarding **MS. GIBSON’s** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. GIBSON** shall provide the Board approved physician with a copy of this Consent Agreement. **MS. GIBSON** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIBSON’s** license to practice and stating whether **MS. GIBSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the evaluating physician described above until released. Further, the Board may utilize the evaluating physician's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIBSON's** license.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. GIBSON’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GIBSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIBSON’s** license, and a statement as to whether **MS. GIBSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIBSON’s** license.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GIBSON’s** history. **MS. GIBSON** shall self-administer the prescribed drugs only in the manner prescribed.

12. **Prior to requesting reinstatement**, submit, at **MS. GIBSON’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GIBSON’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GIBSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GIBSON**.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIBSON**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIBSON** and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. GIBSON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GIBSON's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GIBSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GIBSON's history. MS. GIBSON shall self-administer the prescribed drugs only in the manner prescribed.

4. Submit, at MS. GIBSON's expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GIBSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GIBSON shall be negative, except for substances prescribed, administered, or dispensed to her by
another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GIBSON**.

**MS. GIBSON SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIBSON and** submit the report directly to the Board.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GIBSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count** toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. GIBSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. GIBSON’s suspension shall be lifted and MS. GIBSON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GIBSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GIBSON via certified mail of the specific nature of the charges and automatic suspension of MS. GIBSON’s license. MS. GIBSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GIBSON has complied with all aspects of this Order; and (2) the Board determines that MS. GIBSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an
interview with MS. GIBSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GIBSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Gilchrist, Daniel Kenneth, R.N. 411663 (CASE #19-1032, #19-0793)

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against DANIEL KENNETH GILCHRIST in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. GILCHRIST has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. GILCHRIST's license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. GILCHRIST's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MR. GILCHRIST's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MR. GILCHRIST's license if MR. GILCHRIST submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. GILCHRIST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. GILCHRIST, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. GILCHRIST’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. GILCHRIST’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. GILCHRIST’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. GILCHRIST shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. GILCHRIST's license, and a statement as to whether MR. GILCHRIST is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. GILCHRIST's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. GILCHRIST’s history. MR. GILCHRIST shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MR. GILCHRIST's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. GILCHRIST’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day
he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. GILCHRIST shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. GILCHRIST.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GILCHRIST, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GILCHRIST and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. GILCHRIST’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. GILCHRIST’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MR. GILCHRIST shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. GILCHRIST’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. GILCHRIST shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. GILCHRIST’s license, and a statement as to whether MR. GILCHRIST is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. GILCHRIST’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. GILCHRIST’s history. MR. GILCHRIST shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. GILCHRIST shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. GILCHRIST.

MR. GILCHRIST shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. GILCHRIST and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. GILCHRIST does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. GILCHRIST’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. GILCHRIST’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. GILCHRIST shall not administer, have access to, or possess (except as prescribed for MR. GILCHRIST’s use by another so authorized by law who has full knowledge of MR. GILCHRIST’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of one (1) year in which MR. GILCHRIST is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, MR. GILCHRIST may submit a written request to the Board to have this restriction re-evaluated. In addition, MR. GILCHRIST shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. GILCHRIST shall not call in or order prescriptions or prescription refills.
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. GILCHRIST** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. GILCHRIST** to provide nursing services for fees, compensation, or other consideration or who engage **MR. GILCHRIST** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MR. GILCHRIST** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. GILCHRIST**’s suspension shall be lifted and **MR. GILCHRIST**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. GILCHRIST** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. GILCHRIST** via certified mail of the specific nature of the charges and automatic suspension of **MR. GILCHRIST**’s license. **MR. GILCHRIST** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. GILCHRIST** has complied with all aspects of this Order; and (2) the Board determines that **MR. GILCHRIST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. GILCHRIST** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. GILCHRIST** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
Fultz, Marian E., R.N. 386858, P.N. 115497 (CASE #19-4389, #19-4210)

**Action:** It was moved by Barbara Douglas, seconded by Matthew Carle, that upon consideration of the charges stated against MARIAN E. FULTZ in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FULTZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FULTZ’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FULTZ’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions**, unless otherwise approved in advance, and **Temporary Narcotic Restrictions**, set forth below.

**SUSPENSION OF LICENSES**

MS. FULTZ’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. FULTZ’s licenses if MS. FULTZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. FULTZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FULTZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FULTZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FULTZ’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**
5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. FULTZ’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FULTZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FULTZ’s** licenses, and a statement as to whether **MS. FULTZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FULTZ’s** licenses.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FULTZ’s** history. **MS. FULTZ** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. FULTZ’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FULTZ’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FULTZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FULTZ**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including
addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FULTZ, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FULTZ and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. FULTZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. FULTZ’s** licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FULTZ shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. FULTZ’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FULTZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FULTZ’s** licenses, and a statement as to whether **MS. FULTZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FULTZ's** licenses.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FULTZ's** history. **MS. FULTZ** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FULTZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FULTZ**.

**MS. FULTZ** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FULTZ** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FULTZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. FULTZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FULTZ's licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FULTZ shall not administer, have access to, or possess (except as prescribed for MS. FULTZ's use by another so authorized by law who has full knowledge of MS. FULTZ's history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of twelve (12) months in which MS. FULTZ is working in a position that requires a nursing license. At any time after the minimum period of twelve (12) months previously described, MS. FULTZ may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. FULTZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FULTZ shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FULTZ shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FULTZ to provide nursing services for fees, compensation, or other consideration or who engage MS. FULTZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FULTZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. FULTZ’s suspension shall be lifted and MS. FULTZ’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. FULTZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FULTZ via certified mail of the specific nature of the charges and automatic suspension of MS. FULTZ’s licenses. MS. FULTZ may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FULTZ has complied with all aspects of this Order; and (2) the Board determines that MS. FULTZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FULTZ and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FULTZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Bates, Tonya S., P.N. 101666 (CASE #19-3106)

Action: It was moved by Barbara Douglas seconded by Matthew Carle, that upon consideration of the charges stated against TONYA S. BATES in the Notice of Automatic Suspension and Opportunity for Hearing (Notice), the Board find that MS. BATES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BATES’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. BATES’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the previously imposed Permanent Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. BATES’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BATES’s license if MS. BATES submits a written request
for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BATES** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BATES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BATES’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BATES’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17 CR 3202.

**Educational Requirements**

6. **Within six (6) months prior to requesting reinstatement,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Ethics, four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BATES’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BATES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BATES's license, and a statement as to whether MS. BATES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BATES's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BATES's history. MS. BATES shall self-administer the prescribed drugs only in the manner prescribed.

10. **Within ninety (90) days immediately prior to requesting reinstatement,** submit, at MS. BATES's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BATES's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BATES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BATES.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BATES, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BATES and submit the report directly to the Board.

*Reporting Requirements for Suspension Period*

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BATES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BATES's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BATES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17 CR 3202.

Evaluations

4. **Upon request by the Board or its designee, and within sixty (60) days of the request**, at MS. BATES's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BATES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BATES's license, and a statement as to whether **MS. BATES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BATES's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BATES's** history. **MS. BATES** shall self-administer the prescribed drugs only in the manner prescribed.
7. Submit, at MS. BATES’s expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BATES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BATES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BATES.

MS. BATES SHALL:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BATES and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BATES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. BATES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BATES’s license is subject to the following License Restrictions:
Permanent Practice Restrictions

MS. BATES shall not practice nursing as a licensed practical nurse in a patient's residence.

FAILURE TO COMPLY

The stay of MS. BATES's suspension shall be lifted and MS. BATES’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BATES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BATES via certified mail of the specific nature of the charges and automatic suspension of MS. BATES’s license. MS. BATES may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BATES has complied with all aspects of this Order; and (2) the Board determines that MS. BATES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BATES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BATES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Buckley, Debra A., P.N. 149446 (CASE #19-0488)

Action: It was moved by Matthew Carle, seconded by Barbara Douglas, that upon consideration of the charges stated against DEBRA A. BUCKLEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BUCKLEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BUCKLEY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BUCKLEY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BUCKLEY's license if MS. BUCKLEY submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MS. BUCKLEY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BUCKLEY,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BUCKLEY**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BUCKLEY**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. BUCKLEY**’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BUCKLEY** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. BUCKLEY** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BUCKLEY**’s license, and a statement as to whether
MS. BUCKLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BUCKLEY’s license.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BUCKLEY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BUCKLEY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BUCKLEY’s license, and a statement as to whether MS. BUCKLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BUCKLEY's license.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BUCKLEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Coughlin, Joseph, P.N. 148758 (CASE #18-6599)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against JOSEPH COUGHLIN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. COUGHLIN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. COUGHLIN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to January 24, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MR. COUGHLIN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MR. COUGHLIN’s license is suspended for an indefinite period of time but not less than two (2) years, retroactive to January 24, 2019.

The Board may reinstate MR. COUGHLIN’s license if MR. COUGHLIN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. COUGHLIN shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. COUGHLIN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. COUGHLIN's** criminal records check to the Board. The Board will not consider a request for reinstatement until MR. COUGHLIN's completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. COUGHLIN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. COUGHLIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MR. COUGHLIN should be required to attend support or peer group meetings, or a Twelve Step program, any additional restrictions that should be placed on MR. COUGHLIN’s license, and a statement as to whether MR. COUGHLIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. COUGHLIN’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. COUGHLIN's history. MR. COUGHLIN shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. COUGHLIN’s expense** and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. COUGHLIN’s initiation of drug screening**, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. COUGHLIN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. COUGHLIN**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. COUGHLIN, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. COUGHLIN and** submit the report directly to the Board.

10. **If recommended by a substance use disorder professional**, attend a
minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. COUGHLIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. COUGHLIN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. COUGHLIN shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. COUGHLIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. COUGHLIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MR. COUGHLIN should be required to attend support or peer group meetings, or a Twelve Step program, any additional restrictions that should be placed on MR. COUGHLIN’s license, and a statement as to whether MR. COUGHLIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. COUGHLIN’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. COUGHLIN’s history. MR. COUGHLIN shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR.
COUGHLIN shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. COUGHLIN.

MR. COUGHLIN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. COUGHLIN and submit the report directly to the Board.

8. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. COUGHLIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. COUGHLIN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466  

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. COUGHLIN's license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. COUGHLIN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. COUGHLIN to provide nursing services for fees,
compensation, or other consideration or who engage MR. COUGHLIN as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MR. COUGHLIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities.** Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MR. COUGHLIN’s suspension shall be lifted and MR. COUGHLIN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. COUGHLIN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. COUGHLIN via certified mail of the specific nature of the charges and automatic suspension of MR. COUGHLIN’s license. MR. COUGHLIN may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. COUGHLIN has complied with all aspects of this Order; and (2) the Board determines that MR. COUGHLIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. COUGHLIN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. COUGHLIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Nugent-Richards, Ava (aka “Ava Leleith Nugent”), R.N. Applicant (CASE #19-3191)**

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the charges stated against AVA NUGENT-RICHARDS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. NUGENT-RICHARDS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. NUGENT-RICHARDS’s application to practice nursing as a registered nurse be Temporarily Denied.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Busch, Kristen Danielle (fka “Kristen Danielle Sandlin”), P.N. 137827 (CASE #19-2343, #19-1460)

Action: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that upon consideration of the charges stated against KRISTEN DANIELLE BUSCH in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BUSCH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BUSCH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BUSCH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. BUSCH’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. BUSCH’s license if MS. BUSCH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BUSCH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII)
to conduct a criminal records check of **MS. BUSCH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BUSCH**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BUSCH**'s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 2019-CR-00375.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BUSCH**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BUSCH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BUSCH**'s license, and a statement as to whether **MS. BUSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BUSCH**'s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BUSCH**'s history. **MS. BUSCH** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BUSCH**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BUSCH**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),
ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BUSCH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BUSCH.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BUSCH,** and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BUSCH** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. BUSCH's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BUSCH's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. BUSCH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 2019-CR-00375.
Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BUSCH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BUSCH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BUSCH’s license, and a statement as to whether MS. BUSCH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BUSCH’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BUSCH’s history. MS. BUSCH shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BUSCH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BUSCH.

MS. BUSCH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BUSCH and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BUSCH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. BUSCH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BUSCH’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BUSCH shall not administer, have access to, or possess (except as prescribed for MS. BUSCH’s use by another so authorized by law who has full knowledge of MS. BUSCH’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BUSCH shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BUSCH shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BUSCH shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals
who directly engage MS. BUSCH to provide nursing services for fees, compensation, or other consideration or who engage MS. BUSCH as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee,** MS. BUSCH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. BUSCH’s suspension shall be lifted and MS. BUSCH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BUSCH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BUSCH via certified mail of the specific nature of the charges and automatic suspension of MS. BUSCH’s license. MS. BUSCH may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BUSCH has complied with all aspects of this Order; and (2) the Board determines that MS. BUSCH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BUSCH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BUSCH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Finlay, Kyleen, P.N. 117442 (CASE #19-0932, #18-1228)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against KYLEEN FINLAY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FINLAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FINLAY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for
reinstatement set forth below, and following reinstatement, **MS. FINLAY’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. FINLAY’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. FINLAY’s** license if **MS. FINLAY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MS. FINLAY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FINLAY,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FINLAY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FINLAY’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Sandusky County Court of Common Pleas in Case Number 18 CR 1161.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. FINLAY’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FINLAY** shall execute releases to permit
the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FINLAY’s license, and a statement as to whether MS. FINLAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FINLAY’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FINLAY’s history. MS. FINLAY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. FINLAY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FINLAY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FINLAY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FINLAY.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FINLAY, and submit the report directly to the Board.
b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FINLAY** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. FINLAY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. FINLAY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FINLAY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Sandusky County Court of Common Pleas in Case Number 18 CR 1161.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. FINLAY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FINLAY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FINLAY’s license, and a statement as to whether MS. FINLAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FINLAY’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FINLAY's history. MS. FINLAY shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FINLAY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FINLAY.

MS. FINLAY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FINLAY and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FINLAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. FINLAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FINLAY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FINLAY shall not administer, have access to, or possess (except as prescribed for MS. FINLAY’s use by another so authorized by law who has full knowledge of MS. FINLAY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FINLAY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FINLAY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FINLAY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FINLAY to provide nursing services for fees, compensation, or other consideration or who engage MS. FINLAY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FINLAY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FINLAY’s suspension shall be lifted and MS. FINLAY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FINLAY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS.
FINLAY via certified mail of the specific nature of the charges and automatic suspension of MS. FINLAY’s license. MS. FINLAY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FINLAY has complied with all aspects of this Order; and (2) the Board determines that MS. FINLAY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FINLAY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FINLAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Franklin, Patricia D., P.N. 094746 (CASE #19-2222, #19-2221)

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against PATRICIA D. FRANKLIN in the a Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FRANKLIN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FRANKLIN's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FRANKLIN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. FRANKLIN’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. FRANKLIN’s license if MS. FRANKLIN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATMENT

MS. FRANKLIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FRANKLIN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FRANKLIN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FRANKLIN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Lawrence Count Court of Common Pleas in Case Number 18-CR-566.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. FRANKLIN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FRANKLIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FRANKLIN’s license, and a statement as to whether MS. FRANKLIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRANKLIN’s license.
Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRANKLIN’s history. MS. FRANKLIN shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. FRANKLIN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FRANKLIN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FRANKLIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FRANKLIN.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRANKLIN, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRANKLIN and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. FRANKLIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FRANKLIN's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FRANKLIN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Lawrence Count Court of Common Pleas in Case Number 18-CR-566.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. FRANKLIN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FRANKLIN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FRANKLIN's license, and a statement as to whether MS. FRANKLIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRANKLIN's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRANKLIN's history. MS. FRANKLIN shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **MS. FRANKLIN's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FRANKLIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRANKLIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FRANKLIN**.

**MS. FRANKLIN SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FRANKLIN and** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FRANKLIN** does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. FRANKLIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466.**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FRANKLIN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANKLIN shall not administer, have access to, or possess (except as prescribed for MS. FRANKLIN’s use by another so authorized by law who has full knowledge of MS. FRANKLIN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FRANKLIN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FRANKLIN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANKLIN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FRANKLIN to provide nursing services for fees, compensation, or other consideration or who engage MS. FRANKLIN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FRANKLIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FRANKLIN’s suspension shall be lifted and MS. FRANKLIN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FRANKLIN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRANKLIN via certified mail of the specific nature of the charges and automatic suspension of MS. FRANKLIN’s license. MS. FRANKLIN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRANKLIN has complied with all aspects of this Order; and (2) the Board determines that MS. FRANKLIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring,
based upon an interview with **MS. FRANKLIN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FRANKLIN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Gibson, Melisa Marie, P.N. 136323 (CASE #19-3016)**

**Action:** It was moved by Barbara Douglas, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **MELISA MARIE GIBSON** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GIBSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GIBSON**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. GIBSON**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. GIBSON**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. GIBSON**’s license if **MS. GIBSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. GIBSON** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GIBSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GIBSON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GIBSON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Clark County Court of Common Pleas in Case Number 19-CR-0260.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. GIBSON’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GIBSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIBSON’s** license, and a statement as to whether **MS. GIBSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIBSON’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GIBSON’s** history. **MS. GIBSON** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. GIBSON’s** expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GIBSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GIBSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GIBSON.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIBSON, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIBSON and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. GIBSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GIBSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GIBSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Clark County Court of Common Pleas in Case Number 19-CR-0260.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. GIBSON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GIBSON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GIBSON's** license, and a statement as to whether **MS. GIBSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GIBSON's** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GIBSON's** history. **MS. GIBSON** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GIBSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GIBSON**.
**MS. GIBSON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GIBSON** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GIBSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. **Have current employer(s), if working in a position where a license to practice nursing is required**, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. **Have current employer(s) send documentation to the Board**, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. GIBSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. GIBSON’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GIBSON shall not administer, have access to, or possess (except as prescribed for MS. GIBSON’s use by another so authorized by law who has full knowledge of MS. GIBSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GIBSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GIBSON shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GIBSON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GIBSON to provide nursing services for fees, compensation, or other consideration or who engage MS. GIBSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GIBSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GIBSON’s suspension shall be lifted and MS. GIBSON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GIBSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GIBSON via certified mail of the specific nature of the charges and automatic suspension of MS. GIBSON’s license. MS. GIBSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GIBSON has complied with all aspects of this Order; and (2) the Board determines that MS. GIBSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GIBSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GIBSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
Klosterman, Angela S., P.N. 155631 (CASE #19-2300)

**Action:** It was moved by Matthew Carle, seconded by Daniel Lehmann, that upon consideration of the charges stated against **ANGELA S. KLOSTERMAN** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KLOSTERMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KLOSTERMAN**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. KLOSTERMAN**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. KLOSTERMAN**’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. KLOSTERMAN**’s license if **MS. KLOSTERMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. KLOSTERMAN** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KLOSTERMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KLOSTERMAN**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KLOSTERMAN**’s completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 18 CR 672.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. KLOSTERMAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KLOSTERMAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KLOSTERMAN’s license, and a statement as to whether MS. KLOSTERMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KLOSTERMAN’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KLOSTERMAN’s history. MS. KLOSTERMAN shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. KLOSTERMAN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KLOSTERMAN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens
submitted by **MS. KLOSTERMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KLOSTERMAN**.

a. *Prior* to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KLOSTERMAN**, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KLOSTERMAN** and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. KLOSTERMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KLOSTERMAN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KLOSTERMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Clermont County Court of Common Pleas in Case Number 18 CR 672.


Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. KLOSTERMAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KLOSTERMAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KLOSTERMAN’s license, and a statement as to whether MS. KLOSTERMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KLOSTERMAN’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KLOSTERMAN’s history. MS. KLOSTERMAN shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KLOSTERMAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KLOSTERMAN.

MS. KLOSTERMAN shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional
treated practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KLOSTERMAN** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which **MS. KLOSTERMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. KLOSTERMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KLOSTERMAN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KLOSTERMAN shall not administer, have access to, or possess (except as prescribed for MS. KLOSTERMAN’s use by another so authorized by law who has full knowledge of MS. KLOSTERMAN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. KLOSTERMAN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. KLOSTERMAN shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KLOSTERMAN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KLOSTERMAN to provide nursing services for fees, compensation, or other consideration or who engage MS. KLOSTERMAN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

 Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KLOSTERMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KLOSTERMAN's suspension shall be lifted and MS. KLOSTERMAN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. KLOSTERMAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KLOSTERMAN via certified mail of the specific nature of the charges and automatic suspension of MS. KLOSTERMAN's license. MS. KLOSTERMAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KLOSTERMAN has complied with all aspects of this Order; and (2) the Board determines that MS. KLOSTERMAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KLOSTERMAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KLOSTERMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
Van Syckle, Maegan Van (aka “Maegan L. Smith”, “Maegan Van Syckle Smith”), P.N. 163386 (CASE #19-1046, #18-4759)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against MAEGAN VAN SYCKLE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. VAN SYCKLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. VAN SYCKLE’s license to practice nursing as a licensed practical nurse be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**PROBATIONARY PERIOD**

MS. VAN SYCKLE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. VAN SYCKLE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. VAN SYCKLE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. VAN SYCKLE’s criminal records check to the Board. MS. VAN SYCKLE’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 760.

**Educational Requirements**

5. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking and two (2) hours Ohio Nursing Law and Rules.
Employment Conditions

6. Complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. VAN SYCKLE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. VAN SYCKLE is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. VAN SYCKLE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. VAN SYCKLE’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VAN SYCKLE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. VAN SYCKLE to provide nursing services for fees, compensation, or other consideration or who engage MS. VAN SYCKLE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. VAN SYCKLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. VAN SYCKLE’s suspension shall be lifted and MS. VAN SYCKLE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. VAN SYCKLE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. VAN SYCKLE via certified mail of the specific nature of the charges and automatic suspension of MS. VAN SYCKLE’s license. MS. VAN SYCKLE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. VAN SYCKLE has complied with all aspects of this Order; and (2)
the Board determines that MS. VAN SYCKLE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. VAN SYCKLE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. VAN SYCKLE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Clifford, Krystal Dawn, P.N. 150670 (CASE #19-2918)

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the charges stated against KRYSTAL DAWN CLIFFORD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CLIFFORD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CLIFFORD’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. CLIFFORD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. CLIFFORD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CLIFFORD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CLIFFORD’s criminal records check to the Board. MS. CLIFFORD’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.
Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Preventing Medication Errors; five (5) hours Dealing with Difficult Patients; four (4) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Employment Conditions

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. CLIFFORD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. CLIFFORD is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. CLIFFORD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. CLIFFORD’s suspension shall be lifted and MS. CLIFFORD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. CLIFFORD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CLIFFORD via certified mail of the specific nature of the charges and automatic suspension of MS. CLIFFORD’s license. MS. CLIFFORD may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CLIFFORD has complied with all aspects of this Order; and (2) the Board determines that MS. CLIFFORD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CLIFFORD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS.
CLIFFORD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Moyer, Tina Nicole, P.N. 126932 (CASE #19-2491, #19-2116)
Action: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that upon consideration of the charges stated against TINA NICOLE MOYER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MOYER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MOYER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MOYER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. MOYER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MOYER’s license if MS. MOYER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MOYER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement,
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MOYER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MOYER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MOYER’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2016 CR 01245.

Evaluations

7. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MOYER’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. MOYER shall provide the mental health evaluator with a copy of this Order and the Notice. MS. MOYER shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOYER’s license, and a statement as to whether MS. MOYER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOYER’s license.

9. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MOYER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MOYER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that
should be placed on MS. MOYER’s license, and a statement as to whether MS. MOYER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOYER’s license.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOYER’s history. MS. MOYER shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement**, submit, at MS. MOYER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MOYER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOYER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOYER.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOYER, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to
additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOYER and submit the report directly to the Board.

14. For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. MOYER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. MOYER**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MOYER** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2016 CR 01245.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. MOYER**’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MOYER** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. MOYER** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MOYER**’s license, and a statement as to whether **MS. MOYER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a mental health evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MOYER**’s license.
6. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. MOYER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MOYER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOYER's license, and a statement as to whether MS. MOYER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOYER's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOYER's history. **MS. MOYER shall self-administer prescribed drugs only in the manner prescribed.**

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC.** This screening shall require a daily call-in process. The specimens submitted by **MS. MOYER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOYER.**

**MS. MOYER shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight
(48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MOYER and** submit the report directly to the Board.

11. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

12. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

13. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. MOYER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

14. **Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**

15. **Have current employer(s), if working in a position where a license to practice nursing is required,** submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

16. **Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.**

**Reporting Requirements for Probationary Period**

17. **Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.**
18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding Ms. Moyer’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

22. Verify that the reports and documentation required by this Order are received in the Board office.

23. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, Ms. Moyer’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, Ms. Moyer shall not administer, have access to, or possess (except as prescribed for Ms. Moyer’s use by another so authorized by law who has full knowledge of Ms. Moyer’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, Ms. Moyer shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. Ms. Moyer shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, Ms. Moyer shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals
who directly engage MS. MOYER to provide nursing services for fees, compensation, or other consideration or who engage MS. MOYER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MOYER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.**

**FAILURE TO COMPLY**

The stay of MS. MOYER’s suspension shall be lifted and MS. MOYER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MOYER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MOYER via certified mail of the specific nature of the charges and automatic suspension of MS. MOYER’s license. MS. MOYER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MOYER has complied with all aspects of this Order; and (2) the Board determines that MS. MOYER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MOYER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MOYER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Murray, Jennifer L., P.N. 124002 (CASE #18-7080, #18-6099)**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against JENNIFER L. MURRAY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MURRAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MURRAY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for
reinstatement set forth below, and following reinstatement, **MS. MURRAY**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. MURRAY**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MURRAY**’s license if **MS. MURRAY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MURRAY** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MURRAY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MURRAY**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MURRAY**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 1328.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MURRAY**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MURRAY** shall execute releases to
permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MURRAY’s license, and a statement as to whether MS. MURRAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MURRAY’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MURRAY’s history. MS. MURRAY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MURRAY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MURRAY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MURRAY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MURRAY.

   a. Prior to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;
      
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MURRAY, and submit the report directly to the Board.
b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURRAY and** submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. MURRAY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. MURRAY**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MURRAY** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 1328.

**Evaluations**

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at **MS. MURRAY**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MURRAY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MURRAY**’s license, and a statement as to whether **MS. MURRAY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MURRAY's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MURRAY's history. MS. MURRAY shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at MS. MURRAY's expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MURRAY's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MURRAY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MURRAY.

**MS. MURRAY SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MURRAY and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. MURRAY does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis** beginning within thirty (30) days of the effective date of this Order **or** beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. MURRAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MURRAY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURRAY shall not administer, have access to, or possess (except as prescribed for MS. MURRAY’s use by another so authorized by law who has full knowledge of MS. MURRAY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MURRAY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MURRAY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURRAY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MURRAY to provide nursing services for fees, compensation, or other consideration or who engage MS. MURRAY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURRAY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MURRAY’s suspension shall be lifted and MS. MURRAY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MURRAY has violated or breached any terms or
conditions of this Order. Following the automatic suspension, the Board shall notify MS. MURRAY via certified mail of the specific nature of the charges and automatic suspension of MS. MURRAY’s license. MS. MURRAY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MURRAY has complied with all aspects of this Order; and (2) the Board determines that MS. MURRAY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MURRAY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MURRAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Seditz, Rebecca, P.N. 166128 (CASE #19-1386, #19-1330, #19-0235, #19-0634)

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against REBECCA SEDITZ in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SEDITZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SEDITZ’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SEDITZ’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

MS. SEDITZ’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. SEDITZ’s license if MS. SEDITZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. SEDITZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SEDITZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SEDITZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SEDITZ’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Jefferson County Court of Common Pleas in Case Number 19-CR-128.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. SEDITZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SEDITZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SEDITZ’s license, and a statement as to whether MS. SEDITZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SEDITZ’s license.
Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SEDITZ’s history. MS. SEDITZ shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. SEDITZ’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SEDITZ’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SEDITZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SEDITZ.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SEDITZ, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication
prescription report for any and all substances prescribed, administered, or dispensed to MS. SEDITZ and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. SEDITZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SEDITZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SEDITZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Jefferson County Court of Common Pleas in Case Number 19-CR-128.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. SEDITZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SEDITZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SEDITZ’s license, and a statement as to whether MS. SEDITZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SEDITZ’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SEDITZ’s history. MS. SEDITZ shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SEDITZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SEDITZ.

MS. SEDITZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SEDITZ and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. SEDITZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. SEDITZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SEDITZ’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEDITZ shall not administer, have access to, or possess (except as prescribed for MS. SEDITZ’s use by another so authorized by law who has full knowledge of MS. SEDITZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SEDITZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SEDITZ shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEDITZ shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SEDITZ to provide nursing services for fees, compensation, or other consideration or who engage MS. SEDITZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SEDITZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SEDITZ’s suspension shall be lifted and MS. SEDITZ’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SEDITZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SEDITZ via certified mail of the specific nature of the charges and automatic suspension of MS. SEDITZ’s license. MS. SEDITZ may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SEDITZ has complied with all aspects of this Order; and (2) the Board determines that MS. SEDITZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SEDITZ and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. SEDITZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Speight, Jenalyn Marie, R.N. 366722 (CASE #19-5248, #19-2832)

Action: It was moved by Barbara Douglas, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JENALYN MARIE SPEIGHT in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SPEIGHT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SPEIGHT's license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to May 20, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. SPEIGHT's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. SPEIGHT's license is suspended for an indefinite period of time but not less than two (2) years, retroactive to May 20, 2019.

The Board may reinstate MS. SPEIGHT's license if MS. SPEIGHT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SPEIGHT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SPEIGHT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SPEIGHT’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SPEIGHT’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Butler County Area III Court in Case Number CRA 1901069.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SPEIGHT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SPEIGHT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SPEIGHT’s license, and a statement as to whether MS. SPEIGHT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SPEIGHT’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SPEIGHT’s history. MS. SPEIGHT shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. SPEIGHT’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may...
request. Upon and after MS. SPEIGHT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SPEIGHT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SPEIGHT.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SPEIGHT, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SPEIGHT and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. SPEIGHT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. SPEIGHT’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. SPEIGHT shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Butler County Area III Court in Case Number CRA 1901069.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. SPEIGHT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SPEIGHT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SPEIGHT’s license, and a statement as to whether MS. SPEIGHT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SPEIGHT’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SPEIGHT’s history. MS. SPEIGHT shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SPEIGHT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SPEIGHT.

MS. SPEIGHT shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SPEIGHT and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SPEIGHT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. SPEIGHT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SPEIGHT’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SPEIGHT shall not administer, have access to, or possess (except as prescribed for MS. SPEIGHT’s use by another so authorized by law who has full knowledge of MS. SPEIGHT’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SPEIGHT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SPEIGHT shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, 
MS. SPEIGHT shall not practice nursing as a registered nurse (1) in a patient’s 
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals 
who directly engage MS. SPEIGHT to provide nursing services for fees, compensation, 
or other consideration or who engage MS. SPEIGHT as a volunteer; or (4) as an 
independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, 
MS. SPEIGHT shall not function in a position or employment where the job duties or 
requirements involve management of nursing and nursing responsibilities, or 
supervising and evaluating nursing practice. Such positions include, but are not limited 
to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, 
Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SPEIGHT’s suspension shall be lifted and MS. SPEIGHT’s license to 
practice nursing as a registered nurse will be automatically suspended if it appears to 
the Board that MS. SPEIGHT has violated or breached any terms or conditions of this 
Order. Following the automatic suspension, the Board shall notify MS. SPEIGHT via 
certified mail of the specific nature of the charges and automatic suspension of MS. 
SPEIGHT’s license. MS. SPEIGHT may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board 
determines that MS. SPEIGHT has complied with all aspects of this Order; and (2) the 
Board determines that MS. SPEIGHT is able to practice nursing according to 
acceptable and prevailing standards of safe nursing care without Board monitoring, 
based upon an interview with MS. SPEIGHT and review of the reports as required 
herein.

As indicated above under Employment Conditions, any period during which MS. 
SPEIGHT does not work in a position within the State of Ohio for which a license to 
practice nursing is required shall not count toward fulfilling the probationary period 
imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck 
abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal 
of the Board for the 18th day of March 2020.
Ward, Amanda Sue, P.N. 158834 (CASE #19-0787)

**Action:** It was moved by Matthew Carle, seconded by Barbara Douglas, that upon consideration of the charges stated against AMANDA SUE WARD in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board finds that MS. WARD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WARD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. WARD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. WARD’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. WARD’s license if MS. WARD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. WARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WARD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WARD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR-2019-03-0752.
Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. WARD's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. WARD shall provide the mental health evaluator with a copy of this Order and the Notice. MS. WARD shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WARD's license, and a statement as to whether MS. WARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WARD's license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. WARD's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. WARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WARD's license, and a statement as to whether MS. WARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WARD's license.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. WARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

18. Following reinstatement, the suspension shall be stayed and MS. WARD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number 2019-03-0752.
Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. WARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WARD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WARD shall not administer, have access to, or possess (except as prescribed for MS. WARD’s use by another so authorized by law who has full knowledge of MS. WARD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WARD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WARD shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WARD shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WARD to provide nursing services for fees, compensation, or other consideration or who engage MS. WARD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. WARD’s suspension shall be lifted and MS. WARD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WARD via certified mail of the specific nature of the charges and automatic suspension of MS. WARD’s license. MS. WARD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WARD has complied with all aspects of this Order; and (2) the Board determines that MS. WARD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Isgro, Sandra L., P.N. 154566 (CASE #19-2135)

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that upon consideration of the charges stated against SANDRA L. ISGRO in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ISGRO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ISGRO’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time, retroactive to September 19, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. ISGRO’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic Restrictions, unless otherwise approved in advance, and the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. ISGRO’s license is suspended for an indefinite period of time, retroactive to September 19, 2019.
The Board may reinstate MS. ISGRO’s license if MS. ISGRO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. ISGRO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ISGRO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ISGRO’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ISGRO’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-01-0090.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. ISGRO’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ISGRO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ISGRO’s license, and a statement as to whether MS.
ISGRO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ISGRO’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ISGRO’s history. MS. ISGRO shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ISGRO’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ISGRO’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ISGRO shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ISGRO.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ISGRO, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ISGRO and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. ISGRO's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. ISGRO’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. ISGRO shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-01-0090.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. ISGRO’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ISGRO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ISGRO’s** license, and a statement as to whether **MS. ISGRO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ISGRO’s** license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ISGRO’s history. MS. ISGRO shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ISGRO shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ISGRO.

MS. ISGRO shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ISGRO and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. ISGRO does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. ISGRO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ISGRO’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ISGRO shall not administer, have access to, or possess (except as prescribed for MS. ISGRO’s use by another so authorized by law who has full knowledge of MS. ISGRO’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ISGRO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ISGRO shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ISGRO shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ISGRO to provide nursing services for fees, compensation, or other consideration or who engage MS. ISGRO as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ISGRO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ISGRO’s suspension shall be lifted and MS. ISGRO’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ISGRO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ISGRO via certified mail of the specific nature of the charges and automatic suspension of MS. ISGRO’s license. MS. ISGRO may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that MS. ISGRO has complied with all aspects of this Order; and (2) the Board determines that MS. ISGRO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ISGRO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ISGRO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Skidmore-Smith, Chasity, P.N. 116913 (CASE #19-4817, #19-1734)
Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that upon consideration of the charges stated against CHASITY SKIDMORE-SMITH in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SKIDMORE-SMITH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SKIDMORE-SMITH’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Joanna Ridgeway and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Allen, Mark D., R.N. 213555 (CASE #19-2638, #19-1166)
Action: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that upon consideration of the charges stated against MARK D. ALLEN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. ALLEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. ALLEN’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
Bell, Jr., Donnie Franklin, P.N. 150886 (CASE #19-2783)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against DONNIE FRANKLIN BELL, JR., in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. BELL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. BELL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below and that MR. BELL obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MR. BELL’s license is suspended for an indefinite period of time.

The Board may reinstate MR. BELL’s license if MR. BELL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

MR. BELL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BELL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BELL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. BELL’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Texas Board of Nursing in an Agreed Order dated May 14, 2019, and that his Texas nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Evaluations

7. Within ninety (90) days immediately prior to requesting reinstatement, at MR. BELL’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MR. BELL shall provide the mental health evaluator with a copy of this Order and the Notice. MR. BELL shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. BELL’s license, and a statement as to whether MR. BELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. BELL’s license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MR. BELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

17. Following reinstatement, **MR. BELL** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Bonds, Danyell Claudia, R.N. 304587 (CASE #19-3529)

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against **DANYELL CLAUDIA BONDS** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BONDS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BONDS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BONDS** shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

**MS. BONDS's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. BONDS's** license if **MS. BONDS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BONDS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BONDS,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BONDS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BONDS’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the California Board of Registered Nursing, and that her California license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. BONDS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. **MS. BONDS** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Boyd, Kelly M., R.N. 403050 (CASE #19-0123)**

**Action:** It was moved by Barbara Douglas, seconded by Matthew Carle, that upon consideration of the charges stated against **KELLY M. BOYD** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BOYD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BOYD's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that **MS. BOYD** obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

**MS. BOYD’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. BOYD’s** license if **MS. BOYD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BOYD shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BOYD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BOYD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BOYD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the Order issued by the Division of Professional Regulation of the Illinois Department of Financial and Professional Regulation, dated December 5, 2018, and that her Illinois nursing license is current, valid and unrestricted.

**Educational Requirements**

6. **Within six (6) months prior to requesting reinstatement**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability and two (2) Ohio Nursing Law and Rules

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BOYD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Following Reinstatement

15. Following reinstatement, MS. BOYD shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Devine, Desiree Ann, R.N. 306503 (CASE #19-2732)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that upon consideration of the charges stated against DESIREE ANN DEVINE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DEVINE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DEVINE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DEVINE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. DEVINE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DEVINE’s license if MS. DEVINE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. DEVINE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DEVINE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DEVINE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DEVINE’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. DEVINE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DEVINE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DEVINE's license, and a statement as to whether MS. DEVINE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DEVINE’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. DEVINE’s history. MS. DEVINE shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. DEVINE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DEVINE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DEVINE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DEVINE.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEVINE, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DEVINE and submit the report directly to the Board.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. DEVINE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DEVINE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.**
PROBATIONARY TERMS AND RESTRICTIONS

MS. DEVINE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. DEVINE's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DEVINE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DEVINE’s license, and a statement as to whether MS. DEVINE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DEVINE’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DEVINE's history. MS. DEVINE shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by **MS. DEVINE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DEVINE**.

**MS. DEVINE** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEVINE** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

*Employment Conditions*

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DEVINE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. DEVINE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. DEVINE’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEVINE shall not administer, have access to, or possess (except as prescribed for MS. DEVINE’s use by another so authorized by law who has full knowledge of MS.
DEVINE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DEVINE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DEVINE shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEVINE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DEVINE to provide nursing services for fees, compensation, or other consideration or who engage MS. DEVINE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DEVINE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DEVINE’s suspension shall be lifted and MS. DEVINE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DEVINE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DEVINE via certified mail of the specific nature of the charges and automatic suspension of MS. DEVINE’s license. MS. DEVINE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DEVINE has complied with all aspects of this Order; and (2) the Board determines that MS. DEVINE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DEVINE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DEVINE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
Fukushima, Briana, R.N. 390292 (CASE #19-6441)

**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that upon consideration of the charges stated against **BRIANA FUKUSHIMA** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. FUKUSHIMA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. FUKUSHIMA’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. FUKUSHIMA** shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

**MS. FUKUSHIMA’s** license is suspended for an indefinite period of time.

The Board may reinstate **MS. FUKUSHIMA’s** license if **MS. FUKUSHIMA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. FUKUSHIMA shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FUKUSHIMA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FUKUSHIMA’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FUKUSHIMA’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the California Board of Registered Nursing, and that her California nursing license is current, valid, and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. FUKUSHIMA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. MS. FUKUSHIMA shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Gibbs, Jill (aka “Jill Morton”, “Jill Richards”), R.N. 391268 (CASE #19-2430)

**Action:** It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that upon consideration of the charges stated against JILL GIBBS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GIBBS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GIBBS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that MS. GIBBS obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. GIBBS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GIBBS’s license if MS. GIBBS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. GIBBS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GIBBS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GIBBS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GIBBS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the Public Consent Order issued by the Georgia Board of Nursing, dated April 24, 2019, and that her Georgia nursing license is current, valid and unrestricted.
Reporting Requirements for Suspension Period

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MS. GIBBS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Following Reinstatement

14. Following reinstatement, MS. GIBBS shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Hackworth, Jami Lynn, P.N. 128734 (CASE #19-5625, #19-5593)

Action: It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against JAMI LYNN HACKWORTH in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HACKWORTH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HACKWORTH’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**PROBATIONARY PERIOD**

MS. HACKWORTH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. HACKWORTH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HACKWORTH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HACKWORTH’s criminal records check to the Board. MS. HACKWORTH’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Within six (6) months of the effective date of this Order, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

5. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HACKWORTH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. HACKWORTH is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. HACKWORTH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HACKWORTH’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HACKWORTH shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HACKWORTH to provide nursing services for fees, compensation, or other consideration or who engage MS. HACKWORTH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HACKWORTH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HACKWORTH’s suspension shall be lifted and MS. HACKWORTH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HACKWORTH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HACKWORTH via certified mail of the specific nature of the charges and automatic suspension of MS. HACKWORTH’s license. MS. HACKWORTH may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HACKWORTH has complied with all aspects of this Order; and (2) the Board determines that MS. HACKWORTH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HACKWORTH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HACKWORTH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Mazziotta, Cameron M., R.N. 420848 (CASE #19-6096, #17-6596)

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against CAMERON M, MAZZIOTTA in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. MAZZIOTTA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MAZZIOTTA’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MR. MAZZIOTTA’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MR. MAZZIOTTA’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MR. MAZZIOTTA’s license if MR. MAZZIOTTA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MAZZIOTTA shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MAZZIOTTA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MAZZIOTTA’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MAZZIOTTA’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MR. MAZZIOTTA’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. MAZZIOTTA** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MAZZIOTTA’s** license, and a statement as to whether **MR. MAZZIOTTA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MAZZIOTTA’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MAZZIOTTA’s** history. **MR. MAZZIOTTA** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. MAZZIOTTA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. MAZZIOTTA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. MAZZIOTTA shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. MAZZIOTTA.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. MAZZIOTTA, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. MAZZIOTTA and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a
support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. MAZZIOTTA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. MAZZIOTTA’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. MAZZIOTTA shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. MAZZIOTTA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. MAZZIOTTA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. MAZZIOTTA’s license, and a statement as to whether MR. MAZZIOTTA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. MAZZIOTTA’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. MAZZIOTTA’s history. MR. MAZZIOTTA shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. MAZZIOTTA shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. MAZZIOTTA.
MR. MAZZIOTTA shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. MAZZIOTTA and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. MAZZIOTTA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. MAZZIOTTA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. MAZZIOTTA’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAZZIOTTA shall not administer, have access to, or possess (except as prescribed for MR. MAZZIOTTA’s use by another so authorized by law who has full knowledge of MR. MAZZIOTTA’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. MAZZIOTTA shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. MAZZIOTTA shall not call in or order prescriptions or prescription refills.
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAZZIOTTA shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. MAZZIOTTA to provide nursing services for fees, compensation, or other consideration or who engage MR. MAZZIOTTA as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. MAZZIOTTA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. MAZZIOTTA’s suspension shall be lifted and MR. MAZZIOTTA’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. MAZZIOTTA has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. MAZZIOTTA via certified mail of the specific nature of the charges and automatic suspension of MR. MAZZIOTTA’s license. MR. MAZZIOTTA may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. MAZZIOTTA has complied with all aspects of this Order; and (2) the Board determines that MR. MAZZIOTTA is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. MAZZIOTTA and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. MAZZIOTTA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.
Moore, Leanne C. (aka “Leanne Kidd Sapp”), R.N. 243378 (CASE #19-0735)

Action: It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against LEANNE C. MOORE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MOORE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MOORE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MOORE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. MOORE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. MOORE’s license if MS. MOORE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MOORE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MOORE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MOORE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MOORE’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations
5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. MOORE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MOORE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOORE's license, and a statement as to whether MS. MOORE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOORE’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOORE’s history. MS. MOORE shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. MOORE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MOORE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOORE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOORE.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MOORE and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. MOORE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MOORE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MOORE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MOORE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MOORE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MOORE’s license, and a statement as to whether MS. MOORE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MOORE’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MOORE’s history. MS. MOORE shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at MS. MOORE’s expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MOORE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MOORE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MOORE.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MOORE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. MOORE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466.

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MOORE’s license is subject to the following License Restrictions:
**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MOORE shall not administer, have access to, or possess (except as prescribed for MS. MOORE’s use by another so authorized by law who has full knowledge of MS. MOORE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MOORE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MOORE shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MOORE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MOORE to provide nursing services for fees, compensation, or other consideration or who engage MS. MOORE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MOORE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. MOORE’s suspension shall be lifted and MS. MOORE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MOORE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MOORE via certified mail of the specific nature of the charges and automatic suspension of MS. MOORE’s license. MS. MOORE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MOORE has complied with all aspects of this Order; and (2) the Board determines that MS. MOORE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MOORE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MOORE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period
imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Patterson, Jessica W., R.N. 417941 (CASE #19-3729)

**Action:** It was moved by Barbara Douglas, seconded by Matthew Carle, that upon consideration of the charges stated against JESSICA W. PATTERSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PATTERSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PATTERSON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below and that MS. PATTERSON obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. PATTERSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PATTERSON’s license if MS. PATTERSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. PATTERSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PATTERSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PATTERSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PATTERSON’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Indiana State Board of Nursing in the Final Order Accepting Proposed Settlement Agreement issued March 27, 2017, and that her Indiana nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. PATTERSON**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

15. Following reinstatement, MS. PATTERSON shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Potts, Shaun Allen, R.N. 336908 (CASE #19-2220)

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that upon consideration of the charges stated against SHAUN ALLEN POTTS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. POTTS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. POTTS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. POTTS shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MR. POTTS’s license is suspended for an indefinite period of time.

The Board may reinstate MR. POTTS’s license if MR. POTTS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. POTTS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. POTTS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR.
POTTS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. POTTS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Final Order and Final Order Addition issued by the West Virginia Board of Examiners for Registered Professional Nurses, dated August 9, 2019, and that his West Virginia nursing license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. POTTS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

15. **MR. POTTS** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Sarvey, Andrea Kay, P.N. 119365 (CASE #18-6848, #18-6510)
Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that upon consideration of the charges stated against ANDREA KAY SARVEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SARVEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SARVEY’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Schultz, Chelsi, R.N. 404227 (CASE #19-2829)
Action: It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that upon consideration of the charges stated against CHELSI SCHULTZ in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SCHULTZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SCHULTZ’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below and that MS. SCHULTZ obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. SCHULTZ’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SCHULTZ’s license if MS. SCHULTZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SCHULTZ shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SCHULTZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SCHULTZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SCHULTZ’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Florida Board of Nursing in a Final Order issued May 9, 2019, and that her Florida license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. SCHULTZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to: Compliance Unit
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FOLLOWING REINSTATEMENT

15. Following reinstatement, MS. SCHULTZ shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Attanasio, Monique Leah (aka "Monique Howell", "Monique Evans"), P.N. 115041 (CASE #19-3004)

Action: It was moved by Sandra Beidelschies, seconded by Joanna Ridgeway, that upon consideration of the charges stated against MONIQUE LEAH ATTANASIO in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ATTANASIO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ATTANASIO’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ATTANASIO’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. ATTANASIO’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ATTANASIO’s license if MS. ATTANASIO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. ATTANASIO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ATTANASIO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ATTANASIO's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ATTANASIO's completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. ATTANASIO's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ATTANASIO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ATTANASIO's license, and a statement as to whether MS. ATTANASIO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ATTANASIO's license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ATTANASIO’s history. MS. ATTANASIO shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ATTANASIO’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ATTANASIO’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ATTANASIO shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ATTANASIO.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ATTANASIO, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ATTANASIO and submit the
report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. ATTANASIO’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. ATTANASIO’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. ATTANASIO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ATTANASIO’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ATTANASIO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ATTANASIO’s license, and a statement as to whether MS. ATTANASIO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ATTANASIO’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ATTANASIO’s history. MS. ATTANASIO shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by **MS. ATTANASIO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ATTANASIO**.

**MS. ATTANASIO** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ATTANASIO and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ATTANASIO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. **Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.**

12. **Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. ATTANASIO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ATTANASIO’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ATTANASIO shall not administer, have access to, or possess (except as prescribed for MS. ATTANASIO’s use by another so authorized by law who has full
knowledge of **MS. ATTANASIO’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ATTANASIO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ATTANASIO** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ATTANASIO** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ATTANASIO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ATTANASIO** as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. ATTANASIO** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ATTANASIO’s** suspension shall be lifted and **MS. ATTANASIO’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ATTANASIO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ATTANASIO** via certified mail of the specific nature of the charges and automatic suspension of **MS. ATTANASIO’s** license. **MS. ATTANASIO** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ATTANASIO** has complied with all aspects of this Order; and (2) the Board determines that **MS. ATTANASIO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ATTANASIO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ATTANASIO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Dukes, Melinda Sue (aka “Melinda Sue Sherman”), R.N. 329330 (CASE #19-0840)

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against MELINDA DUKES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DUKES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DUKES’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. DUKES’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DUKES’s license if MS. DUKES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DUKES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DUKES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DUKES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DUKES’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Within six (6) months prior to requesting reinstatement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in
advance by the Board or its designee: five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. DUKES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DUKES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUKES’s license, and a statement as to whether MS. DUKES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUKES’s license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. DUKES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Ferguson, Elisa G. (aka “Elisa Ferguson-Ernst”), R.N. 361419 (CASE #18-3426)

**Action**: It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against ELISA G. FERGUSON in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FERGUSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FERGUSON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FERGUSON’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. FERGUSON’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. FERGUSON’s license if MS. FERGUSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. FERGUSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FERGUSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FERGUSON's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FERGUSON's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2018CR1193.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. FERGUSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FERGUSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FERGUSON's license, and a statement as to whether MS. FERGUSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FERGUSON's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FERGUSON's history. MS. FERGUSON shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. FERGUSON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FERGUSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FERGUSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FERGUSON.

   a. Prior to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;
      
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FERGUSON, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
      
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
      
      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FERGUSON and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the
Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. FERGUSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. FERGUSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FERGUSON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2018CR1193.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. FERGUSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FERGUSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FERGUSON’s license, and a statement as to whether MS. FERGUSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FERGUSON’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FERGUSON’s history. MS. FERGUSON shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FERGUSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a
complete copy of this Order prior to prescribing for **MS. FERGUSON**.

**MS. FERGUSON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FERGUSON** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FERGUSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. FERGUSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. FERGUSON’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FERGUSON shall not administer, have access to, or possess (except as prescribed for MS. FERGUSON’s use by another so authorized by law who has full knowledge of MS. FERGUSON’s history) any narcotics, other controlled substances, or
mood altering drugs. In addition, **MS. FERGUSON** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FERGUSON** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FERGUSON** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FERGUSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FERGUSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. FERGUSON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. FERGUSON’s** suspension shall be lifted and **MS. FERGUSON’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FERGUSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FERGUSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. FERGUSON’s** license. **MS. FERGUSON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FERGUSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. FERGUSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FERGUSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FERGUSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Henry, Mark Lopaz, P.N. 147147 (CASE #19-1340)

Action: It was moved by Barbara Douglas, seconded by Matthew Carle, that upon consideration of the charges stated against MARK LOPAZ HENRY in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. HENRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. HENRY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. HENRY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MR. HENRY’s license is suspended for an indefinite period of time.

The Board may reinstate MR. HENRY’s license if MR. HENRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MR. HENRY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. HENRY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. HENRY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. HENRY’s completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

7. Within ninety (90) days immediately prior to requesting reinstatement, at MR. HENRY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. HENRY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MR. HENRY should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MR. HENRY’s license, and a statement as to whether MR. HENRY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. HENRY’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. HENRY’s history. MR. HENRY shall self-administer the prescribed drugs only in the manner prescribed.

10. If recommended by a substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MR. HENRY’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. HENRY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. HENRY shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. HENRY.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. HENRY, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. HENRY and submit the report directly to the Board.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MR. HENRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. HENRY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HENRY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

   Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. HENRY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. HENRY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MR. HENRY** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MR. HENRY**’s license, and a statement as to whether **MR. HENRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HENRY**’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HENRY**’s history. **MR. HENRY** shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HENRY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. HENRY**.

**MR. HENRY** shall:

  a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

  b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. HENRY and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. HENRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MR. HENRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. HENRY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HENRY shall not administer, have access to, or possess (except as prescribed for MR. HENRY’s use by another so authorized by law who has full knowledge of MR. HENRY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. HENRY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. HENRY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HENRY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. HENRY to provide nursing services for fees, compensation, or other consideration or who engage MR. HENRY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. HENRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such
positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MR. HENRY’s** suspension shall be lifted and **MR. HENRY’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. HENRY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HENRY** via certified mail of the specific nature of the charges and automatic suspension of **MR. HENRY’s** license. **MR. HENRY** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HENRY** has complied with all aspects of this Order; and (2) the Board determines that **MR. HENRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. HENRY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. HENRY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Kelty, Mary Ellen (aka “Mary Schall”, “Mary McCall”, “Mary Ellen Divine”), P.N. 120261 (CASE #19-1463)**

**Action:** It was moved by Matthew Carle, seconded by Lauralee Krabill, that upon consideration of the charges stated against **MARY ELLEN KELTY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KELTY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KELTY’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. KELTY’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. KELTY’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. KELTY’s license if MS. KELTY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KELTY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KELTY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KELTY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KELTY’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Within six (6) months prior to requesting reinstatement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking, five (5) hours Boundaries, and four (4) hours Professional Accountability and Legal Liability.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. KELTY’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. KELTY shall provide the mental health evaluator with a copy of this Order and the Notice. MS. KELTY shall execute
releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KELTY’s license, and a statement as to whether MS. KELTY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KELTY’s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. KELTY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KELTY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KELTY’s license, and a statement as to whether MS. KELTY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KELTY’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KELTY’s history. MS. KELTY shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. KELTY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KELTY’s initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KELTY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KELTY.

a. *Prior* to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KELTY, *and* submit the report directly to the Board.

b. *After* initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KELTY *and* submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. KELTY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KELTY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KELTY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. KELTY’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. KELTY shall provide the mental health evaluator with a copy of this Order and the Notice. MS. KELTY shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KELTY’s license, and a statement as to whether MS. KELTY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KELTY’s license.

5. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. KELTY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KELTY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KELTY’s license, and a statement as to whether MS. KELTY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KELTY’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of **MS. KELTY**'s history. **MS. KELTY** shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. Submit, at **MS. KELTY**'s expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KELTY**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KELTY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KELTY**.

**MS. KELTY SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KELTY and** submit the report directly to the Board.

10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. KELTY** does not work
in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding MS. KELTY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KELTY’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KELTY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KELTY to provide nursing services for fees, compensation, or other consideration or who engage MS. KELTY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KELTY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KELTY’s suspension shall be lifted and MS. KELTY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. KELTY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KELTY via certified mail of the specific nature of the charges and automatic suspension of MS. KELTY’s license. MS. KELTY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KELTY has complied with all aspects of this Order; and (2) the Board determines that MS. KELTY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KELTY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KELTY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Lyle, Ricky Dale, R.N. 238793 (CASE #18-6895)**

**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that upon consideration of the charges stated against **RICKY DALE LYLE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. LYLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. LYLE’s** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

**Smith, Patricia L., R.N. 409998 (CASE #18-4963)**

**Action:** It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **PATRICIA L. SMITH** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SMITH’s** license to practice nursing as a registered nurse be **suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SMITH’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.**

**SUSPENSION OF LICENSE**

**MS. SMITH’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. SMITH’s** license if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. SMITH shall:**
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SMITH’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SMITH’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. SMITH’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SMITH** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. SMITH** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. SMITH’s** license, and a statement as to whether **MS. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SMITH’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SMITH’s** history. **MS. SMITH** shall self-administer the prescribed drugs only in the manner prescribed.
8. If **recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SMITH’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SMITH’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SMITH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SMITH**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH** and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SMITH** and submit the report directly to the Board.

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**Reporting Requirements for Suspension Period**
10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. SMITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SMITH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SMITH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SMITH’s history. MS. SMITH shall self-administer prescribed drugs only in the manner prescribed.

4. If recommended by a substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SMITH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SMITH.

MS. SMITH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SMITH and submit the report directly to the Board.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SMITH does not work in a position within the State of Ohio for which a license to practice nursing is
required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SMITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days,** in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SMITH’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not administer, have access to, or possess (except as prescribed for MS. SMITH’s use by another so authorized by law who has full knowledge of MS. SMITH’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SMITH shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SMITH shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SMITH to provide nursing services for fees, compensation, or other consideration or who engage MS. SMITH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SMITH’s suspension shall be lifted and MS. SMITH’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SMITH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SMITH via certified mail of the specific nature of the charges and automatic suspension of MS. SMITH’s license. MS. SMITH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SMITH has complied with all aspects of this Order; and (2) the Board determines that MS. SMITH is able to practice nursing according to acceptable
and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SMITH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SMITH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Erin Keels voted no. Motion adopted by a majority vote of the Board members present with Barbara Douglas and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

Zielske, Jennifer, R.N. 313734 (CASE #19-4364, 19-3872)

Action: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that upon consideration of the charges stated against JENNIFER ZIELSKE in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ZIELSKE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ZIELSKE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. ZIELSKE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. ZIELSKE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. ZIELSKE’s license if MS. ZIELSKE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ZIELSKE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ZIELSKE,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ZIELSKE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ZIELSKE’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Erie County Municipal Court in Case Number TRC1706348A.

6. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

7. **Within six (6) months prior to requesting reinstatement,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules.

**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. ZIELSKE’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ZIELSKE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ZIELSKE's** license, and a statement as to whether **MS. ZIELSKE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ZIELSKE’s** license.
**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZIELSKE**’s history. **MS. ZIELSKE** shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at **MS. ZIELSKE**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ZIELSKE**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ZIELSKE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ZIELSKE**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ZIELSKE**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ZIELSKE and** submit the report directly to the Board.

13. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. ZIELSKE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and **MS. ZIELSKE’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. ZIELSKE** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Erie County Municipal Court in Case Number TRC1706348A.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. ZIELSKE’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ZIELSKE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ZIELSKE’s** license, and a statement as to whether **MS. ZIELSKE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ZIELSKE’s** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZIELSKE’s** history. **MS. ZIELSKE** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at **MS. ZIELSKE's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ZIELSKE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ZIELSKE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ZIELSKE**.

**MS. ZIELSKE SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ZIELSKE and** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. ZIELSKE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. ZIELSKE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ZIELSKE’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ZIELSKE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ZIELSKE to provide nursing services for fees, compensation, or other consideration or who engage MS. ZIELSKE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ZIELSKE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ZIELSKE’s suspension shall be lifted and MS. ZIELSKE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ZIELSKE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ZIELSKE via certified mail of the specific nature of the charges and automatic suspension of MS. ZIELSKE’s license. MS. ZIELSKE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ZIELSKE has complied with all aspects of this Order; and (2) the Board determines that MS. ZIELSKE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ZIELSKE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ZIELSKE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of March 2020.

MISCELLANEOUS COMPLIANCE MOTIONS
Thomas, Barbara, R.N. 261617 (CASE #19-7234)  
**Action**: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board withdraw the January 16, 2020 Notice of Opportunity for Hearing that was issued to Barbara Lee Thomas, R.N. 261617, in Case #19-7234, as Ms. Thomas is deceased.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Olden, Mercedes, P.N. 155925 (CASE #18-5106)  
**Action**: It was moved by Sandra Beidelschies, seconded by Barbara Douglas, that the Board withdraw the November 21, 2019 Notice of Opportunity for Hearing, with the Notice of Immediate Suspension, issued to Mercedes Olden in Case #18-5106, as Ms. Olden is deceased.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING
**Action**: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Lazear, Brooke, P.N. 153555 (CASE #20-0008, 19-0346).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

DEFAULT ORDERS
Culver, Sharon Renee, P.N. 113099 (CASE #19-1621, #19-2199, #18-7205)  
**Action**: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the allegations contained in the September 23, 2019 examination order and the findings contained in the January 2020 Default Order, the Board find that MS. CULVER has committed acts in violation of the Nurse Practice Act, as set forth in the January 2020 Default Order, and that MS. CULVER’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of January 16, 2020, with conditions for reinstatement set forth in the January 2020 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of March 2020.
Urban, Cynthia Kay, R.N. 247127 (CASE #18-4848, #18-4639)

**Action:** It was moved by Joanna Ridgeway, seconded by Matthew Carle, that upon consideration of the allegations contained in the February 6, 2019 examination order and the findings contained in the September 2019 Default Order, the Board find that **MS. URBAN** has committed acts in violation of the Nurse Practice Act, as set forth in the September 2019 Default Order, and that **MS. URBAN’s** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of September 19, 2019, with conditions for reinstatement set forth in the September 2019 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of March 2020.

Taylor, Tahzi Lyn, P.N. Applicant (CASE 18-6736)

**Action:** It was moved by Sandra Beidelschies, seconded by Joanna Ridgeway, that the Board find that **MS. TAYLOR** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance Section 4723.28(G) ORC, **MS. TAYLOR** has admitted the truth of the allegations set forth in the August 8, 2019 Examination Order issued to **MS. TAYLOR** and that **MS. TAYLOR** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. TAYLOR’s** Application be denied, with conditions for reapplication for initial licensure set forth below:

**CONDITIONS FOR REAPPLICATION FOR LICENSURE**

1. **MS. TAYLOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. TAYLOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reapplication.

3. **MS. TAYLOR** shall, at her own expense, submit to a substance use disorder examination, specifically addressing her capacity to function in a clinical nursing capacity, by Scott Dagenfield, CCDC-III2503 West Broad Street, Columbus, Ohio 43204, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. TAYLOR** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send necessary records to the Examiner. **MS. TAYLOR** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. TAYLOR’s** practice. The Examiner shall provide an opinion to the Board regarding whether
MS. TAYLOR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. TAYLOR may submit a new application for licensure to practice nursing as a licensed practical nurse by endorsement following the Board’s receipt of the Examiner’s written opinion. Prior to receiving a license, MS. TAYLOR shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of treatment recommended and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. TAYLOR are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of MS. TAYLOR

5. MS. TAYLOR shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. TAYLOR shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. TAYLOR shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. TAYLOR shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. TAYLOR shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. TAYLOR shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. TAYLOR shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of March 2020.

Miller, Amanda, R.N. 239062 (CASE #19-3670)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board find that MS. MILLER has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. MILLER has admitted the truth of the allegations set forth in the October 9, 2019 Examination Order issued to MS. MILLER and that MS. MILLER has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. MILLER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. MILLER** shall, at her own expense, submit to a professional examination specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. MILLER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. MILLER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MILLER**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. MILLER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. MILLER** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. MILLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. MILLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. MILLER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of March 2020.

Knapp, Ashley, P.N., 131320 (CASE #19-3000, 18-5368)

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that the Board find that **MS. KNAPP** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. KNAPP** has admitted the truth of the allegations set forth in the October 17, 2019 Examination Order issued to **MS. KNAPP** and that **MS. KNAPP** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. KNAPP**'s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MS. KNAPP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. KNAPP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. KNAPP** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Scott Dagenfield, CCDC-III, 2503 West Broad Street, Columbus, Ohio 43204, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. KNAPP** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. KNAPP** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. KNAPP’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. KNAPP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. KNAPP** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. KNAPP** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. KNAPP** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. KNAPP** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. KNAPP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. KNAPP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. KNAPP** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. KNAPP** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. KNAPP** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of **March 2020**.

**VOLUNTARY RETIREMENTS**

**Action**: It was moved by Barbara Douglas, seconded by Matthew Carle, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Schwan, Christopher, R.N. 204826 (CASE #19-7777); Bouts, Tracy, R.N. 310287 (CASE #19-7982); Gariti, Nancy, R.N. 355309 (CASE #19-5443); Hoberg, Rochelle, P.N. 134743 (CASE #20-0112).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

**Lairson, Aaron D., P.N. 113067 (CASE #20-0307)**

**Action**: It was moved by Matthew Carle, seconded by Lauralee Krabill, that there is clear and convincing evidence that continued practice by **Aaron D. Lairson, P.N. 113067**, presents a danger of immediate and serious harm to the public. It was further moved to Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on January 30, 2020.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Patrick, Ryan S., R.N. 372992 (CASE #20-0828)**

**Action**: It was moved by Lauralee Krabill, seconded by Matthew Carle, that there is clear and convincing evidence that continued practice by **Ryan S. Patrick, R.N.**
372993, presents a danger of immediate and serious harm to the public. It was further moved to Summarily Suspend the license and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on March 3, 2020.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

CONSOLIDATION HEARINGS/NO REQUEST HEARING
Darco, Sophia, P.N. 156934 (CASE #19-3320, #19-5479)
Action: It was moved by Barbara Douglas, seconded by Matthew Carle, that the Board consolidate for purposes of consideration Case #19-3320 and #19-5479. It was further moved that upon consideration of the charges stated against SOPHIA DARCO in the Notice of Automatic Suspension and Opportunity for Hearing issued September 19, 2019; and the Notice of Immediate Suspension and Opportunity for Hearing issued November 21, 2019 (Notices) and evidence supporting the charges, the Board find that MS. DARCO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. DARCO’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DARCO’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. DARCO’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DARCO’s license if MS. DARCO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DARCO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DARCO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DARCO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DARCO's** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DARCO's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. DARCO** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DARCO's** license, and a statement as to whether **MS. DARCO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DARCO's** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DARCO's** history. **MS. DARCO** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. DARCO's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DARCO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DARCO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DARCO**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DARCO**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DARCO** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. DARCO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DARCO’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DARCO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. DARCO’s expense, obtain a substance use disorder
evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order and the Notice. **MS. DARCO** shall execute
releases to permit the substance use disorder professional to obtain any
information deemed appropriate and necessary for the evaluation. The
substance use disorder professional shall submit a written opinion to the Board
that includes diagnoses, recommendations for treatment and monitoring, any
additional restrictions that should be placed on **MS. DARCO’s** license, and a
statement as to whether **MS. DARCO** is capable of practicing nursing according
to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan
developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions
on **MS. DARCO’s** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of **MS. DARCO’s** history. **MS. DARCO** shall self-
administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at **MS. DARCO’s** expense, and on the day selected, blood, breath, hair
or urine specimens for drug and/or alcohol analysis at a collection site specified
by the Board at such times as the Board may request. Upon and after **MS.
DARCO’s** initiation of drug screening, refusal to submit such specimen, or failure
to submit such specimen on the day she is selected, or in such a manner as the
Board may request, shall constitute a violation of a restriction placed on a license
for purposes of Section 4723.28(B), ORC. This screening shall require a daily
call-in process. The specimens submitted by **MS. DARCO** shall be negative,
except for substances prescribed, administered, or dispensed to her by another
so authorized by law who has received a complete copy of this Order prior to
prescribing for **MS. DARCO**.

**MS. DARCO SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional
treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight
(48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DARCO and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DARCO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. DARCO's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466.

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DARCO's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DARCO shall not administer, have access to, or possess (except as prescribed for MS. DARCO's use by another so authorized by law who has full knowledge of MS. DARCO's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DARCO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DARCO shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DARCO shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DARCO to provide nursing services for fees, compensation, or other consideration or who engage MS. DARCO as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DARCO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. DARCO’s suspension shall be lifted and MS. DARCO’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DARCO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DARCO via certified mail of the specific nature of the charges and automatic suspension of MS. DARCO’s license. MS. DARCO may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DARCO has complied with all aspects of this Order; and (2) the Board determines that MS. DARCO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DARCO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DARCO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Martin, Toni L., R.N. 441881 (CASE #18-6909, #18-4891, #19-3677)**

**Action**: It was moved Sandra Beidelschies, seconded by Joanna Ridgeway, that the Board consolidate for purposes of consideration Case #18-6909, #18-4891, and #19-3677. It was further moved that upon consideration of the charges stated against **TONI L. MARTIN** in the Notice of Immediate Suspension and Opportunity for Hearing issued May 23, 2019; and the Notice of Opportunity for Hearing issued September 19, 2019 (Notices) and evidence supporting the charges, the Board find that **MS. MARTIN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. MARTIN**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. MARTIN**’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a
minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. MARTIN's** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MARTIN's** license if **MS. MARTIN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MARTIN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within three (3) months immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MARTIN,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MARTIN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MARTIN’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 18 CR 34912.

**Evaluations**

6. **Within three (3) months immediately prior to requesting reinstatement,** at **MS. MARTIN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MARTIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, including whether MS. MARTIN should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. MARTIN’s license, and a statement as to whether MS. MARTIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MARTIN’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MARTIN’s history. MS. MARTIN shall self-administer the prescribed drugs only in the manner prescribed.

9. If recommended by a substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MARTIN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MARTIN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MARTIN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MARTIN.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MARTIN, and submit the report directly to the Board.
b. **After** initiating drug screening, be under a *continuing duty* to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MARTIN** and submit the report directly to the Board.

11. **If recommended by a substance use disorder professional,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. MARTIN**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. MARTIN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MARTIN shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 18 CR 34912.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. MARTIN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MARTIN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. MARTIN** should be required to abstain from the use of alcohol or any products containing alcohol and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. MARTIN’s** license, and a statement as to whether **MS. MARTIN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MARTIN's** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MARTIN's** history. **MS. MARTIN** shall self-administer prescribed drugs only in the manner prescribed.

7. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at **MS. MARTIN's** expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MARTIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MARTIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MARTIN**.

**MS. MARTIN SHALL:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MARTIN and** submit the report directly to the Board.

9. **If recommended by a substance use professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by
the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MARTIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. MARTIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

18. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers**.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466.

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MARTIN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MARTIN shall not administer, have access to, or possess (except as prescribed for MS. MARTIN’s use by another so authorized by law who has full knowledge of MS. MARTIN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MARTIN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MARTIN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MARTIN shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MARTIN to provide nursing services for fees, compensation, or other consideration or who engage MS. MARTIN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MARTIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. MARTIN’s suspension shall be lifted and MS. MARTIN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MARTIN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MARTIN via certified mail of the specific nature of the charges and automatic suspension of MS. MARTIN’s license. MS. MARTIN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MARTIN has complied with all aspects of this Order; and (2) the Board determines that MS. MARTIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MARTIN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MARTIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Cooper, Chelsea Lynn, R.N. 415185 (CASE #19-0273, #19-0482)

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board consolidate for purposes of consideration Case #19-0273 and #19-0482. It was further moved that upon consideration of the charges stated against CHELSEA LYNN COOPER in the Notice of Opportunity for Hearing issued July 25, 2019; and the Notice of Immediate Suspension and Opportunity for Hearing issued November 21, 2019 (Notices) and evidence supporting the charges, the Board find that MS. COOPER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. COOPER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. COOPER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. COOPER’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. COOPER’s license if MS. COOPER submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. COOPER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOPER,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COOPER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. COOPER's** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within three (3) months immediately prior to requesting reinstatement,** at **MS. COOPER's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. COOPER** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. COOPER** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COOPER's** license, and a statement as to whether **MS. COOPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COOPER's** license.

7. **Within three (3) months immediately prior to requesting reinstatement,** at
MS. COOPER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COOPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COOPER’s license, and a statement as to whether MS. COOPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COOPER’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. COOPER’s history. MS. COOPER shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. COOPER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. COOPER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. COOPER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. COOPER.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COOPER** and submit the report directly to the Board.

b. After initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COOPER** and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. COOPER**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. COOPER's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. COOPER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. COOPER's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. COOPER shall provide the mental health evaluator with a copy of this Order and the Notice. MS. COOPER shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COOPER's license, and a statement as to whether MS. COOPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by
the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COOPER’s license.

5. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. COOPER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COOPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COOPER’s license, and a statement as to whether MS. COOPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COOPER’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. COOPER’s history. MS. COOPER shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. Submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. COOPER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. COOPER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. COOPER.

**MS. COOPER SHALL:**
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. COOPER and submit the report directly to the Board.

10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. COOPER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding **MS. COOPER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. COOPER's** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. COOPER** shall not administer, have access to, or possess (except as prescribed for **MS. COOPER's** use by another so authorized by law who has full knowledge of **MS. COOPER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. COOPER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. COOPER** shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COOPER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. COOPER to provide nursing services for fees, compensation, or other consideration or who engage MS. COOPER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COOPER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. COOPER’s suspension shall be lifted and MS. COOPER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. COOPER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. COOPER via certified mail of the specific nature of the charges and automatic suspension of MS. COOPER’s license. MS. COOPER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. COOPER has complied with all aspects of this Order; and (2) the Board determines that MS. COOPER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. COOPER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. COOPER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Action:** It was moved by Erin Keels, seconded by Barbara Douglas, that the Board consolidate Cases 19-003481 and 18-005965, grant the State’s Motion to Amend Exhibits, and admit substituted Exhibits 1, 3, 4 and 9. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation
in the Hearing Examiner’s Report and Recommendation, and that **MS. DERIAN’s** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. DERIAN’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of five (5) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**; and the **Temporary Narcotic Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. DERIAN’s** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. DERIAN’s** license if **MS. DERIAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. DERIAN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DERIAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DERIAN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DERIAN’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Documentation and Medication Administration. Continuing education required by this Order does
not meet the continuing education requirements for license renewal.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DERIAN’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. DERIAN shall provide the mental health evaluator with a copy of this Order. MS. DERIAN shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DERIAN’s license, and a statement as to whether MS. DERIAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DERIAN’s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DERIAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. DERIAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DERIAN's license, and a statement as to whether MS. DERIAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DERIAN's license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DERIAN's history. MS. DERIAN shall self-
administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. DERIAN's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DERIAN's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DERIAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DERIAN.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DERIAN, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DERIAN and submit the report directly to the Board.
Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. DERIAN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DERIAN's license shall be subject to Probationary Terms and Restrictions for a minimum period of five (5) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DERIAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. DERIAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. DERIAN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DERIAN**’s license, and a statement as to whether **MS. DERIAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DERIAN**’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DERIAN**’s history. **MS. DERIAN** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DERIAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DERIAN**.

**MS. DERIAN** shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DERIAN** and submit the report directly to the Board.

**Employment Conditions**

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which **MS. DERIAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. DERIAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DERIAN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. DERIAN shall not administer, have access to, or possess (except as prescribed for MS. DERIAN’s use by another so authorized by law who has full knowledge of MS. DERIAN’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of five years in which MS. DERIAN is working in a position that requires a nursing license. At any time after the minimum period of five years previously described, MS. DERIAN may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. DERIAN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DERIAN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DERIAN shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice
care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. DERIAN to provide nursing services for fees, compensation, or other consideration or who engage MS. DERIAN as a volunteer.

**FAILURE TO COMPLY**

The stay of MS. DERIAN’s suspension shall be lifted and MS. DERIAN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DERIAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DERIAN via certified mail of the specific nature of the charges and automatic suspension of MS. DERIAN’s license. MS. DERIAN may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DERIAN has complied with all aspects of this Order; and (2) the Board determines that MS. DERIAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DERIAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DERIAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of March 2020.

**MONITORING**

**RELEASE FROM SUSPENSION/PROBATION**

Action: It was moved by Barbara Douglas, seconded by Erin Keels, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):
Gibbs, Simone, P.N. 165674 (CASE #16-5771); Reese, Kristen, P.N. 147426 (CASE #19-5756); Legner, Aimee, P.N. 145538 (CASE #16-1499); Hawkins, Cheryl, P.N. 125807 (CASE #15-3063); Botsio-Boakye, Tracey, P.N. 081168 (CASE #08-3252); Durden, Alexis, R.N. 458957 (CASE #18-3879); Sheridan, Courtney, P.N. 164331 (CASE #18-2514); Woodrum, Michelle, R.N. 332556 (CASE #18-3187); Bankes, Tiffany, R.N. 251960 (CASE #18-0671); Shaughnessy, Kristen, R.N. 383255 (CASE #16-7671, #16-7295); Willison, Rochelle, P.N. 144930 (CASE #16-5587); Marsh, Rebecca, R.N. 314908 (CASE #14-5862); Richardson, Danielle, P.N. 152693 (CASE #15-0365, 15-0208); Dempsey, Sharli, R.N. 285659 (CASE #14-2068); Keidel, Christine, R.N. 264229 (CASE #15-4512, #15-4496); Myers, Rachel, R.N. 410240 (CASE #15-4973); Campbell, Kristen, R.N. 393922, P.N. 120500 (CASE #16-2982).

Motion adopted by unanimous vote of the Board members present.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

**Action**: It was moved by Matthew Carle, seconded by Barbara Douglas, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Nordin, Tamara, R.N. 182492 (CASE #15-2010); Picciano, Barbie, R.N. 276162 (CASE #18-1139); Waid, Candace, R.N. 395694, P.N. 108571 (CASE #16-0608).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

**Action**: It was moved by Lauralee Krabill, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

Ragland, Kristin, R.N. 369666 (CASE #16-5806); Freeman, Cheryl, R.N. 173037 (CASE #14-4458); Bennett, Jessica, R.N. 340844 (CASE #12-5168).

Motion adopted by unanimous vote of the Board members present.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

**Action**: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Eichenberger, Lindsay, R.N. 398633 (CASE #16-5979); Menasian, Carey, R.N. 253056 (CASE #16-6989).
Motion adopted by unanimous vote of the Board members present.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within his Consent Agreement:

Booker, Mark, R.N. 311649 (CASE #17-1762, #16-5520).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Sandra Ranck, seconded by Sandra Beidelschies, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

North, Rachael, P.N. 145307 (CASE #18-3932); Lindsey, Timothy, P.N. 160335 (CASE #18-6617, #18-6243).

Motion adopted by unanimous vote of the Board members present.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Daniel Lehmann, seconded by Sandra Ranck, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Green, Robert, P.N. 104655 (CASE #11-3160); Ruckreigle, Patrice, R.N. 340237 (CASE #14-1392); Mills, Melissa, R.N. 332468 (CASE #16-4121).

Motion adopted by unanimous vote of the Board members present.

MOTION TO APPROVE

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Gower, Jocelyn, P.N. 110347 (CASE #18-6438) – Accept Tecky A. Rusk, LPCC-S, to provide psychotherapy treatment.

Kenney, Robin, R.N. 270062 (CASE #19-2060, #15-7226, #15-6991) – Approve to administer, have access to, or possess narcotics, other controlled substances, or mood altering drugs; and to count narcotics or possess or carry work keys for locked
medication carts, cabinets, drawers, or containers and to call in or order prescriptions or prescription refills while employed as a nurse at Miami County Recovery Council.

Phalen, Marcie, R.N. 457955 (CASE #18-3756) - Approve to administer, have access to, or possess narcotics, other controlled substances, or mood altering drugs; and to count narcotics or possess or carry work keys for locked medication carts, cabinets, drawers, or containers and to call in or order prescriptions or prescription refills while employed as a nurse at Miami County Recovery Council.

Blackmon, Shakeila, R.N. 470623 (CASE #19-3187) – Accept Oudi Singer, LICDC, and Michele Gage, LICDC-S, to complete the substance use disorder evaluation.

Marshall, Chase, R.N. 470626 (CASE #19-4729) - Accept Scott Williams, LICDC, LPCC-S, to complete the substance use disorder evaluation.

Gill, Sarah, P.N. 173288 (CASE #19-4823) - Accept Diamond Gay, LCDC II, to complete the substance use disorder evaluation.

Redman, Cody, R.N. 451848 (CASE #19-3226, #19-3934, #19-6457) - Accept Chad M. Sed, Ph.D, to complete the substance use disorder evaluation.

Joachim, Elizabeth, P.N. 173639 (CASE #19-6139) - Accept Gloria J. Hudnell, LICDC, to complete the substance use disorder evaluation.

Ripley, Kristen, P.N. 169531 (CASE #19-7425, #19-7215) - Accept Angela Marie Paul, LICDC, to complete the substance use disorder evaluation.

Parry, Samantha, R.N. 346181, P.N. 117711 (CASE #19-2724) - Accept Kristen Kilbarger, DO, to complete the substance use disorder evaluation.

Mather, Wendy, R.N. 383638 (CASE #19-2505) - Accept Samer Alamir, MD, to complete the substance use disorder evaluation.

Austin, Cynthia, R.N. 234292 (CASE #19-5296, #19-4997) - Accept Joan Stenger, LICDC, to complete the substance use disorder evaluation.

Mangol, Rebecca, R.N. 430791, P.N. 103910 (CASE #18-0039) - Accept Linda Hritz, LICDC, to complete the substance use disorder evaluation.

Creter, Brandie, R.N. 442604 (CASE #19-2758, #19-1091) – Accept Richard Stein, LPCC, to complete the substance use disorder evaluation.

Price, Natasha, P.N. 173649 (CASE #19-7712) - Accept John Fishburn, LISW-S, to complete the substance use disorder evaluation.

Jones, Brenda, R.N. 251635 (CASE #19-7432) - Accept Stephen Wallace, LPCC, to complete the substance use disorder evaluation.
Farkas, Jill, R.N. 396950 (CASE #19-5258, #19-4560, #19-4593) - Accept Michelle Culley, LPCC-S, to complete the substance use disorder evaluation.

Sanders, Adriane, R.N. 370736 (CASE #19-6477) - Accept Amanda Glassford, LSW, to complete the substance use disorder evaluation.

Pennock, Kenyale, P.N. 167738 (CASE #19-1630) - Accept Charles Daniels, LICDC, to complete the substance use disorder evaluation.

Jones, Samara, R.N. 395585 (CASE #19-5334, #19-5025, #19-5097) - Accept Cynthia Arnold, LICDC-CS, to complete the substance use disorder evaluation.

Garcia, Toni, P.N. 147540 (CASE #19-0562) - Accept Sara Ritchie, LICDC, to complete the substance use disorder evaluation.

Alexander II, Clifton, R.N. 401157, P.N. 146592 (CASE #14-5006, #14-4676) - Accept Aplonda R. Murphy, BA, CDC-A, to complete the substance use disorder evaluation.

Nickens, Nicole, R.N. 346914, APRN-CNP 020745 (CASE #19-0772) – Accept Aaron Billowitz, MD, to complete the mental health evaluation.

Saa, Michelle, R.N. 449406 (CASE #19-1620, #19-0476, #19-0535) - Accept Candace Clark, LPCC-S, to complete the mental health evaluation.

Baab, Shawn, R.N. 405318 (CASE #18-7445) - Accept Gary Balster, MD, to complete the mental health evaluation.

Thiel, Sherri, P.N. 129325 (CASE #19-0217) - Accept Joseph Spare, MD, to complete the mental health evaluation.

Butler, Stephanie, R.N. 328452 (CASE #18-2332) - Accept Melissa Fowler, LPCC-S, to complete the mental health evaluation.

Workman, Lacy, R.N. 296084, APRN-CNP 024121 (CASE #19-3825) - Accept Jennifer Lackey, Ph.D, to complete the mental health evaluation.

Denhart, Emily, R.N. 429025 (CASE #18-2992) - Accept Jeffery Bischoff, LPCC, to complete the mental health evaluation.

West, Mary, P.N. 107465 (CASE #18-5470) - Accept Max Haque, MD, to complete the mental health evaluation.

Lewis, Kristen, P.N. 154241 (CASE #18-3727, #18-3709) - Accept De’Asia Thompson, LISW-S, to complete the mental health evaluation.
Truitt, Valerie, R.N. 284131 (CASE #12-1630) – Accept a nursing position as Registered Nurse with Country Living Home Health Care in Wheelersburg.

Johnson, Dawn, R.N. 291264 (CASE #08-3347) – Accept a nursing position as Director of Nursing with Suburban Healthcare in North Randall.

Ciufo, Susan, R.N. 319502, APRN-CNP 15880 (CASE #16-1790) – Accept a nursing position as Advanced Practice Registered Nurse with Square One Health in Ashtabula.

Holbrook, Mary Ann, R.N. 197768 (CASE #19-1747) – Accept a Certified Registered Nurse Anesthetist position with Kettering Anesthesia Associates in Kettering.

Allen, Angela, R.N. 393913, P.N. 115234 (CASE #15-1830) – Accept a Staff Development Nurse position with Suburban Healthcare in Cleveland.

Marshall, Ebony, R.N. 413603 (CASE #17-3140) – Accept an RN Nurse Supervisor position with the Center for Addiction Treatment in Cincinnati.

Holman, Tonesia, R.N. 421617, P.N. 139071 (CASE #15-3592) – Accept a Director of Nursing position with East Park Care Center in Brookpark that was effective May 1, 2019.

Munro, Ashley, R.N. 350618 (CASE #13-6852) – Accept Eric Layne, MD, to complete the psychiatric evaluation.

Gulas, Marsha, R.N. 312778 (CASE #19-3878) – Accept Omar Elhaj, MD, to complete the psychiatric evaluation.

McKenzie, Nikela, R.N. 457636, P.N. 142425 (CASE #18-6107) – Accept the learning plan submitted by Brian Kasson, DNP.

Rosa, Melissa, R.N. 418187 (CASE #18-6786) - Accept the learning plan submitted by Brian Kasson, DNP.

Brown, Shelly, R.N. 341167, APRN-CNP 127999 (CASE #18-1179) – Accept the learning plan submitted by Dawn Hedges, MSN.

Ullrich, Karla, R.N. 394310 (CASE #17-7504, #17-5867) – To work as a nurse.

Sandra Ranck abstained on Ciufo, Susan, R.N. 319502, APRN-CNP 15880 (CASE #16-1790). Motion adopted by a majority vote of the Board members present.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Barbara Douglas, seconded by Matthew Carle, the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:
Moodie-Adams, Claudia, R.N. 316369 (CASE #17-2349) - Accept Hezekiah Adebisi, RN 305485, as a workplace monitor.

Cain, Candy, P.N. 097898 (CASE #18-5315) - Prior completion of reprimand requirements with the Permanent Practice Restriction to remain in effect.

Mitchell, Angela, P.N. 169281 (CASE #19-4049) - License reinstatement per the conditions of the November 21, 2019 Consent Agreement and prior completion of reprimand requirements.

Marcum, Kali, P.N. 129267 (CASE #17-0404, #16-5842, #16-8007) - License reinstatement subject to the employment conditions in the July 27, 2017 Consent Agreement, with Permanent Practice Restrictions to remain in effect.

Miley, Angela, P.N. 124296 (CASE #16-1152) - License reinstatement and release from the terms and conditions of the May 18, 2017 Order.

Wright-Piekarski, Mackenzie, R.N. 395271 (CASE #19-0231) - Approval to work as a nurse and release from probationary terms and restrictions of the September 19, 2019 Consent Agreement.

Powell, Aubrey, R.N. 398306 (CASE #15-4463) - Release from the temporary narcotic restriction and to accept the Director of Nursing position at Willowood Care Center in Brunswick.

Dean, April, R.N. 327339 (CASE #15-7045, #15-5369) - Accept Teresa Gilmore, LISW-S, to provide mental health counseling as required by the July 21, 2016 Consent Agreement.

Moore, Amanda, R.N. 462060 (CASE #18-6435) - Accept treatment by James Rodio, MD, of Ravenwood Health to meet the substance use disorder counseling requirement.

Linkhart, Mary, P.N. 145994 (CASE #16-3674) - Reinstatement of LPN license following completion of the fitness for duty evaluation with no recommendations for monitoring or restrictions.

Durden, Cheryl, R.N. 283586, APRN-CRNA 09692 (CASE #19-1240, #18-6861, #18-6948) - Reinstatement of RN license, and reinstatement of APRN license upon submission of a completed reinstatement application.

Calhoun, Rebecca, P.N. 156076 (CASE #16-6340) - Release from probationary terms and restrictions effective March 22, 2020.

Workman, Gwen, R.N. 409644 (CASE #18-5968) - Release from probationary terms and restrictions effective March 20, 2020.
Hoover, John, P.N. 117252 (CASE #18-0306) - Release from probationary terms and restrictions effective March 20, 2020.

Kist, Jr., Joseph, R.N. 398484 (CASE #18-7690) - Reinstatement of RN license and release from terms and restrictions of the October 17, 2019 Order.

Salak, Diane, R.N. 176621 (CASE #17-6542) - Reinstatement RN license subject to the September 27, 2018 Order and November 29, 2018 Consent Agreement.

Motion adopted by unanimous vote of the Board members present.

COMPLETION OF REQUIREMENTS

Action: It was moved by Matthew Carle, seconded by Barbara Douglas, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Mezacapa, Kimberly, R.N. 339509 (CASE #19-2620); McNinch, Cameron, R.N. 451173 (CASE #18-7363); Justice, Crystal, P.N. 151255 (CASE #18-6460); Householder, Monica, R.N. 354926 (CASE #17-0616); Burchett, David, R.N. 466779 (CASE #19-3150); Szabo, Taylor, P.N. 171900 (CASE #19-0208); Reed, Mary, R.N. 436817 (CASE #19-3317); Ridenbaugh, Lindsay, P.N. 135254 (CASE #18-6118); Mello, Erika, R.N. 468980, P.N. 141884 (CASE #19-5419); Brandenburg, Karen, P.N. 121390 (CASE #18-5589); King, Crystal, R.N. 356454 (CASE #18-3537); Smalls, Andrea, R.N. 281934 (CASE #19-4489); Baker, Rita, R.N. 342642 (CASE #18-1798); Wilson, Audra, R.N. 392404 (CASE #19-1178); Westfall, Mildred, R.N. 172140 (CASE #19-3602); Fitch, Crystal, R.N. 346923 (CASE #17-7514); Nichols, Richard, R.N. 467148 (CASE #19-4113); Causey, Richelle, R.N. 470629 (CASE #19-6883); Alexander, Javona, P.N. 167883 (CASE #17-6644); Ponce, Irene, R.N. 441006, APRN-CRNA 019533 (CASE #19-4220, #19-0159); Lenya, Monalisa, R.N. 369902 (CASE #17-2343), Morris, Cynthia, P.N. 080932 (CASE #19-1878); Rowe, Renee, P.N. 164733 (CASE #18-3686); Osborn, Mistee, R.N. 393068, P.N. 124927 (CASE #17-2335).

Motion adopted by unanimous vote of the Board members present.

REPORTS TO THE BOARD

There was no Open Forum.

Other Reports

Review of Interpretive Guidelines

Lisa Emrich requested the Board table the Interpretive Guideline, Registered Nurse Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures, to allow staff review of additional information recently received.

Registered Nurse Filling and Unfilling a Patient’s Surgically Established Gastric Banding System
Action: It was moved by Barbara Douglas, seconded by Matthew Carle, that the Board re-approve the Interpretive Guideline, Registered Nurse Filling and Unfilling a Patient’s Surgically Established Gastric Banding System, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing
Action: It was moved by Matthew Carle, seconded by Sandra Ranck, that the Board re-approve the Interpretive Guideline, Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Role in Emergent Intubation Performed by an Authorized Provider
Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board re-approve the Interpretive Guideline, Registered Nurse Role in Emergent Intubation Performed by an Authorized Provider, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications
Action: It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that the Board re-approve the Interpretive Guideline, Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications, as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures
No Action: The Board agreed by general consensus to table consideration of the Interpretive Guideline.

NCLEX Pass Rates
L. Emrich presented the report on NCLEX pass rates for calendar year 2019 and reviewed the national and Ohio RN and PN NCLEX pass rate averages.

Approval Status of Education Programs Based on NCLEX Pass Rates
Action: It was moved by Daniel Lehmann, seconded by Matthew Carle, that the Board restore the following nursing education programs to Full approval in accordance with Rule 4723-5-23(C), OAC, for a period of five years: University of Cincinnati Blue Ash College; University of Rio Grande; Holzer School of Nursing; MDT College of Health Sciences Practical Nursing Program; and Toledo School of Practical Nursing. Motion adopted by a majority vote of Board members present with Sandra Beidelschies, Lauralee Krabill and Sandra Ranck abstaining.
GENERAL INFORMATION (FYI)
Director Houchen presented the general information items.

BOARD GOVERNANCE

Board Retreat
The Board agreed to cancel/postpone the April Board Retreat due to the COVID-19 emergency.

Report on NCSBN Midyear Meeting
President Krabill, Vice President Joanna Ridgeway, Sandra Beidelschies and Sandra Ranck reported highlights from the NCSBN Midyear Meeting.

Board Committee to Review Appointments for the Advisory Committee on Advanced Practice Registered Nursing
Barbara Douglas, Lauralee Krabill, Daniel Lehmann, and Sandra Ranck volunteered to serve on the Board Committee to review appointments for the Advisory Committee on Advanced Practice Registered Nursing. The Committee is scheduled to meet during the May 2020 Board meeting.

EVALUATION OF MEETING AND ADJOURNMENT
Sandra Ranck recognized Patricia Sharpnack, Barbara Douglas, Nancy Fellows and herself for being named “Nurses of the Day” for northeast Ohio for Year of the Nurse. President Krabill thanked Board staff for their hard work in meeting the challenges being encountered during this emergency.

On Wednesday, March 18, 2020, the meeting adjourned at 3:24 p.m.

Lauralee Krabill, MBA, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director