The regular meeting of the Ohio Board of Nursing (Board) was held on January 15-16, 2020 at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215.

On Wednesday, January 15, 2020, at 8:30 a.m., President Lauralee Krabill called the Board meeting to order, welcomed students and guests, and requested that Board Members introduce themselves. On Thursday, January 16, 2020, at 9:30 a.m. President Lauralee Krabill called the Board meeting to order. Vice-President Joanna Ridgeway read the Board mission each day.

**BOARD MEMBERS**
Lauralee Krabill, RN, President  
Joanna Ridgeway, LPN, Vice President  
Patricia Sharpnack, RN, Supervising Member for Disciplinary Matters  
Brenda Boggs, LPN  
Sandra Beidelschies, RN  
Matthew Carle, Consumer Member  
Barbara Douglas, RN, APRN-CRNA  
Nancy Fellows, RN  
Erin Keels, RN, APRN-CNP  
Lisa Klenke, RN  
Deborah Knueve, LPN  
Daniel Lehmann, RN, LPN  
Sandra Ranck, RN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

**ADMINISTRATIVE MATTERS**

**Board Meeting Overview**
On Wednesday, the following addressed the Board: AAG LaTwanda Moore, Christian Jeter, L.P.N. (pro se); Andrew Tessaro, III, R.N. (represented by Sindell and Sindell law firm), AAG LaTwanda Moore. On Thursday, Open Forum was held at 10:35 a.m., and Executive Session was held at 9:58 a.m.

**Approval of Minutes of the November 2019 Meeting**
**Action:** It was moved by Sandra Ranck, seconded by Patricia Sharpnack, that the Board approve the minutes of the November 2019 meeting, as submitted. Motion adopted by a majority vote of the Board members with Matthew Carle abstaining.
Executive Director Report
Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed new staff, Pam Simmons, Licensure Unit Supervisor; Daren Fife, Compliance Agent; and Cassaundra Brady, Paralegal.

- NCSBN launched a marketing initiative with the CBS Community Partnership Program about development of the Next Generation NCLEX (NGN).

- The NCSBN Board of Directors voted to raise the passing standard for the NCLEX-PN examination, effective April 1, 2020. NCSBN evaluates the passing standard every three years.

- Board staff are preparing for Medication Aide renewal, starting February 1, and LPN renewal, starting July 1, 2020. Staff continue to identify enhancements in Ohio eLicense for greater efficiency. Erin Keels asked if a feature could be added to remind RNs to renew their APRN license in addition to their RN license. Director Houchen stated staff will explore if that could be added in the system.

- For fiscal year 2021, the Board will be charged over $890,000 for the Ohio eLicense annual maintenance fee, as established by the Ohio Department of Administrative Services (DAS) who administers the licensing system. The fee is based on number of records maintained in the system, so Board staff have been exploring how to reduce these numbers in order to lower costs. Director Houchen explained that the record count for the Nursing Board is high due to large numbers of licenses regulated by the Board, but it is even higher due to the records carried forward from the previous licensing system. The Board was the first to implement the new licensing system for all its licensees, and at that time, did not have the information needed to determine whether certain records needed to be migrated to the new system. When other boards implemented the system in later years, they decided how many records to migrate based on the annual maintenance fee impact. Director Houchen reported that Board staff are working with DAS with the goal of reducing records and costs, and she discussed several options. She noted any reduction may impact other boards' costs, so no change would occur prior to the next biennium, which will enable boards to request appropriations in their FY 22-23 budgets to cover any additional costs.

Fiscal Report
Jennifer Kahle presented the Fiscal Report for the second quarter of Fiscal Year 2020. Director Houchen stated that the Legislative Service Commission Report for Fiscal Year 2019 for Occupational Licensing and Regulatory Boards reported a surplus of Board revenue. President Krabill noted an increase in the reported number of PAs, APRNs, RNs, and a decrease in the number of CHWs and LPNs.

Legislative Report
Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.
EXECUTIVE SESSION
On Thursday, January 16, 2020:

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board go into executive session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: L. Krabill, J. Ridgeway, S. Beidelschies, P. Sharpnack, B. Boggs, S. Ranck, D. Lehmann, E. Keels, N. Fellows, B. Douglas, D. Knueve, L. Klenke, Matthew Carle. The Board entered Executive Session 9:58 a.m., and reported out at 10:35 a.m.

APPROVALS
Nursing Education Programs – Approval Status

Antonelli College Practical Nursing Program

Action: It was moved by Joanna Ridgeway, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Antonelli College Practical Nursing Program for the earlier of one year, or until the Program closes. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Ashtabula County Technical and Career Campus Registered Nurse Program

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ashtabula County Technical and Career Campus Registered Nurse Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

ATA College Registered Nursing, Associate Degree Nursing

No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Chamberlain College of Nursing, Baccalaureate Degree in Nursing Program

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Chamberlain College of Nursing, Baccalaureate Degree in Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Hocking College of Associate of Applied Science in Nursing

Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hocking College Associate of Applied Science in Nursing for a period of three years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.
Hocking College Practical Nursing Program

**Action**: It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board continue its Provisional approval, in accordance with Rule 4723-5-04, OAC, of Hocking College Practical Nursing Program for one year. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

MDT College of Health Sciences Practical Nursing Program

**No Action**: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Richard Medical Academy

**No Action**: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Stark State College Associate Degree in Nursing Program

**Action**: It was moved by Nancy Fellows, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Stark State College Associate Degree in Nursing Program for a period of three years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Program Requests

ETI Technical College Associate Degree of Applied Science in Nursing

**Action**: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of ETI Technical College Associate Degree of Applied Science in Nursing to May 11, 2020. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Terra State Community College Associate Degree in Nursing Program

**Action**: It was moved by Deborah Knueve, seconded by Sandra Ranck, that the Board approve the curriculum revision request submitted by Terra State Community College Associate Degree in Nursing Program in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Valley College Practice Nursing Diploma Program

**Action**: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of Valley College Practical Nursing Diploma Program to March 16, 2020. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

ATA College Registered Nursing, Associate Degree Nursing

**Action**: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board approve the curriculum revision request submitted by ATA College Registered Nursing,
Associate Degree Nursing in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**ATA College Pre-Licensure Practical Nursing, Diploma**

**Action:** It was moved by Joanna Ridgeway, seconded by Sandra Ranck, that the Board approve the curriculum revision request submitted by ATA College Pre-Licensure Practical Nursing, Diploma in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Training Program**

**Mercy College of Ohio Community Health Worker Program**

**Action:** It was moved by Sandra Beidelschies, seconded by Patricia Sharpnack, that the Board re-approve in accordance with Rule 4723-26-14, OAC, Mercy College of Ohio Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members.

**Pathways Community HUB Institute Community Health Worker Training Program**

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board approve in accordance with Rule 4723-26-14, OAC, Pathways Community HUB Institute Community Health Worker Training Program for a period of two years. Motion adopted by unanimous vote of the Board members.

**Salida Woods Assisted Living**

**Action:** It was moved by Brenda Boggs, seconded by Deborah Knueve, that the Board re-approve in accordance with Rule 4723-27-07, OAC, Salida Woods Assisted Living (medication aide training program) for a period of two years. Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**North Central State College Community Health Worker Program**

**Action:** It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board re-approve in accordance with Rule 4723-26-14, OAC, North Central State College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members.

**Retroactive Approvals for Licensees and Certificate Holders**

**Action:** It was moved by Daniel Lehmann, seconded by Nancy Fellows, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board November 1, 2019 through December 31, 2019, to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CMNs; Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.
ADJUDICATION AND COMPLIANCE
On Thursday, January 16, 2020, Lauralee Krabill requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions
NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Sandra Beidelschies, seconded by Brenda Boggs, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Brown, Nikki, R.N. 346820 (CASE #19-6965); Euton, Angel, R.N. 189551 (CASE #18-7524, #18-7274); Roy, Tamara, R.N. 427702 (CASE #18-6076); Bellus, Whitney, P.N. 155794 (CASE #18-3010); Harvey, David, R.N. 410124 (CASE #19-2737); Havens, Kelley, R.N. 448426 (CASE #19-4796); Radcliff, Angel, P.N. 156232 (CASE #19-5366); Thomas, Barbara, R.N. 261617 (CASE #19-7234); Spangler, Amber, P.N. endorse (CASE #19-6521); Cuevas, Tony, R.N. 345605 (CASE #19-6913); Stojakovic, Maja, R.N. 450976 (CASE #19-1264); Thompson, Keisha, R.N. 436542 (CASE #19-0904); Wolfe, Janie, R.N. 250028 (CASE #18-1257, #17-5911); Sharp, Lisa, P.N. 118858 (CASE #19-3639); Latimore, Holly, P.N. 118280 (CASE #19-0166); Gillispie, Devan, R.N. 341437 (CASE #19-1503); Ball, Megan, R.N. 414113 (CASE #19-0632); Kidwell, Linsey, P.N. 168080 (CASE #19-7710); Bennett, Brian, R.N. 375665 (CASE #19-7647); Miller, Krista, P.N. 146650 (CASE #19-1189, #19-0318); Lovejoy, Joshua, R.N. 413089 (CASE #19-6200); Reinacher, Jessica, R.N. 401119, P.N. 147040 (CASE #19-6831); Bright, Jill, R.N. 381966 (CASE #19-5462); O’Toole, Heather, P.N. 100760 (CASE #19-2891); Cook, Alicia, R.N. 323464, P.N. 113887 (CASE #19-6734); Maraggos, Cheyenne, P.N. 118394 (CASE #19-7544); Pugh, Chantay, P.N. 151546 (CASE #19-7703); Nicholas, Diana, R.N. 279915 (CASE #19-7382, #19-3420); DeJohn, Denise, P.N. 098387 (CASE #19-4022); Buckle, Tiffany, R.N. 404229 (CASE #19-0487); Campbell-Perry, Lauren, R.N. 443177 (CASE #19-6170, #19-6005); Hutchinson, Michelle, R.N. 312572 (CASE #19-7796); Marmie, Anissa, R.N. 431911 (CASE #19-7283); White, Jennifer, R.N. endorse (CASE #19-6208); Vil, Angela, P.N. 091171 (CASE #18-2845); Field, Athena, R.N. 344750 (CASE #19-0354); Swinehart, Zachary, R.N. 388939 (CASE #19-6819); Tumblin, Tracy, P.N. 160544 (CASE #17-2454); McTier, Chika, R.N. 363128 (CASE #17-3097); Navarro, Lisa, R.N. 412318 (CASE #19-3714); Johnson, Traci, P.N. 111023 (CASE #19-7820, #19-6712).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING
Action: It was moved by Brenda Boggs, seconded by Daniel Lehmann, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):
Eblin, Rebecca, R.N. 255964 (CASE #19-7716); Dietz, Lindsay, R.N. 389459 (CASE #19-6359, #19-5752); Prather, Monica, P.N. 096699 (CASE #19-3513, #19-3505); Getta, Brittany, R.N. 356218 (CASE #19-3014, #19-2535); Betts, Colin, R.N. 435660 (CASE #19-1739); Ralston, Samantha, P.N. 149258 (CASE #19-2354); Ferris, Katharine, R.N. 350129 (CASE #19-4391); Kloeppel, Elizabeth, R.N. 380725 (CASE #19-1117); Reese, Robert, R.N. 376545 (CASE #19-6862); Lynch, Royse, P.N. 145730 (CASE #19-0694, #19-0484); Moore, Trisha, R.N. 407817 (CASE #19-3020, #19-0792); Geer, Kara, P.N. 145334 (CASE #19-7296); Grooms, Jennifer, R.N. 301736 (CASE #19-7278); Derby, Albert, R.N. 404579 (CASE #18-7550); Cotton, Tonya, P.N. 114132 (CASE #19-3672, #19-0937); Laird, Cynthia, P.N. 161070 (CASE #19-1139, 18-6554).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of the following case(s):

Gurley, Cary, D.T. 003535 (CASE #19-6437); Schnipke, Megan, P.N. 164348 (CASE #19-7406); Burnett, Michael, R.N. 257240 (CASE #19-5749); Burger, James, P.N. 164861 (CASE #19-5140); Auvil, Angela, P.N. 096415 (CASE #19-7663); Jolliff, Amy, R.N. 407449, P.N. 111709 (CASE #19-7665); Colborn, JoAnn, R.N. 413873 (CASE #19-7513); Shaffner, Lauren, R.N. 429324 (CASE #19-7890); Henderson, Amanda, R.N. 454312 (CASE #19-7562, #19-7042); Esquivel-Rodriguez, Amanda, R.N. 445637, P.N. 114304 (CASE #19-7273); Denehy, Erin, R.N. 367212, P.N. 136504 (CASE #19-7565); Arwood, Amber, R.N. 302799 (CASE #19-8056); Nunnally, Courtney, R.N. 367244 (CASE #19-8022, #19-2916); Isaac, Tonya, P.N. 156478 (CASE #19-7657); Cruz, Sarah, P.N. 166277 (CASE #19-7776); Drapola, Kristin, R.N. 242459 (CASE #19-7778, #19-4723); Vasquez, Diana, P.N. 118550 (CASE #19-8015); Bryant, Heather, P.N. 146123 (CASE #19-7728); Foos, Jamie, P.N. 128294 (CASE #19-7965); Gingerich, Faith, R.N. 229069 (CASE #19-2276).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing with the suspension effective December 5, 2013, for violations of Chapter 4723, ORC for the following case:

Olson, Margaret, R.N. 220768 (CASE #19-6693, #19-6691).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Wilkinson, Nathaniel, R.N. 357812 (CASE #18-7081, #18-6863); Bernheimer, Mary, P.N. 151136 (CASE #19-2600); Faulkner, Michael, R.N. 379920, P.N. 141915 (CASE #19-8157, #18-4247).

Joanna Ridgeway abstained on Faulkner, Michael, R.N. 379920, P.N. 141915 (CASE #19-8157, #18-4247). Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

CONSENT AGREEMENTS

Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Patterson, Kenisha, P.N. 130342 (CASE #19-3367); Basich, Pamela, P.N. 124961 (CASE #18-7167, #18-7064); Daris, Rebecca, P.N. 145787 (CASE #19-1637); Kathrens, Pamela, R.N. 318564 (CASE #17-7324); Baker, Rita, R.N. 342642 (CASE #18-1798); Rinehart, Jeremy, P.N. 110085 (CASE #19-0195); VanCamp, Amie, R.N. 418836 (CASE #19-4039, #19-3820); Fitch, Crystal, R.N. 346923 (CASE #17-7514); Gammell, Wilma, P.N. 085047 (CASE #18-2619); Garcia, Toni, P.N. 147540 (CASE #19-0562); Austin, Cynthia, R.N. 234292 (CASE #19-5296, #19-4997); Farkas, Jill, R.N. 396950 (CASE #19-5258, #19-4560, #19-4593); McCowan, Julie, P.N. 131686 (CASE #18-5738); Wyatt, Timber, R.N. 366014 (CASE #19-0230); Snyder, Stacie, R.N. 335035 (CASE #18-5227); Blevins, Stephanie, P.N. 123620 (CASE #19-0608); Jones, Angela, P.N. 127980 (CASE #18-6299, #18-6066, #17-7061); Jones, Erica, P.N. 170004 (CASE #19-2611); Taylor, Melissa, R.N. 324161 (CASE #18-6723); Baumer, Brandon, R.N. 392175 (CASE #19-0295, #19-0225); Rutland, Merit, R.N. 400522, APRN-CNP 021531 (CASE #19-0292); Mott, Samantha, R.N. 445956 (CASE #19-0781, #18-5647); Hewlett, Miya, R.N. 347863 (CASE #19-0131); Howard, Amber, R.N. 318194 (CASE #19-5342); Melton, Andrea, R.N. 462318 (CASE #19-2432, #19-2431); Wilson, Mark, R.N. 442275 (CASE #19-1325); Ziol, Inna, R.N. 355368 (CASE #18-2480); Johnson, Sarah, R.N. 333174 (CASE #18-0547); Jones, Jennifer, R.N. 277334 (CASE #18-6632); Harris, Sharree, P.N. 140388 (CASE #19-1927); Moore, Amanda, R.N. 462060 (CASE #18-6435); Martin, Market, P.N. 155252 (CASE #19-0271); Bernard, Christopher, R.N. 232929 (CASE #19-3253, #19-0178, #19-0678); Caggiati, Christian, P.N. 124189 (CASE #19-1570); Payne, Janet, R.N. 296318 (CASE #19-4943, #18-6378); Stiegel, John, R.N. 352744 (CASE #19-3416); Joachim, Elizabeth, P.N. endorse (CASE #19-6139); Griffin, Lisa, R.N. NCLEX, P.N. 170893 (CASE #19-2379); Lucas, Teresa, R.N. 409550, P.N. 114386 (CASE #19-1543); Smith, Felton, P.N. 162408 (CASE #19-0982); Kaminski, Andrea, P.N. 140244 (CASE #18-4798); Janson, Brad, P.N. 150214 (CASE #19-0272); Gower, Jocelyn, P.N. 110347 (CASE #18-6438); Zebrowski, Michael, R.N. 357917 (CASE #18-7259); Jarvis, Brenda, R.N. 252277 (CASE #19-0290, #19-0209); Reed, Mary, R.N. 436817 (CASE #19-3317); Dizon, Rolando, P.N. 162034 (CASE #19-
Sandra Beidelschies voted no on Snyder, Stacie, R.N. 335035 (CASE #18-5227); Tsuper, Vasily, R.N. 298587 (CASE #18-4749); Hawkins, Karen, P.N. 101133 (CASE #19-8263); Nancy Fellows voted no on Rinehart, Jeremy, P.N. 110085 (CASE #19-0195); Jones, Jennifer, R.N. 277334 (CASE #18-6632); Lauralee Krabill voted no on Kathrens, Pamela, R.N. 31856 (CASE #17-7324); Matthew Carle abstained on Stewart, Meaghan, R.N. 371915 (CASE #18-3344); Erin Keels abstained on Rinehart, Jeremy, P.N. 110085 (CASE #19-0195); Snyder, Stacie, R.N. 335035 (CASE #18-5227); Jarvis, Brenda, R.N. 252277 (CASE #19-0290, #19-0209); Parry, Samantha,
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Osborn, Stacy (aka “Stacy A. Hittle”), P.N. 116270 (CASE #18-0840)
Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. OSBORN's license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. OSBORN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: As this was MS. OSBORN’s first offense, the Board in its expertise has determined that a three year period of suspension, followed by probationary terms for a period of three years, will adequately protect the public and provide MS. OSBORN with an opportunity to be rehabilitated.

SUSPENSION OF LICENSE

MS. OSBORN’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. OSBORN's license if MS. OSBORN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. OSBORN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. OSBORN, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. OSBORN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. OSBORN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR 2018-0088.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. OSBORN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. OSBORN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. OSBORN’s license, and a statement as to whether MS. OSBORN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. OSBORN’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. OSBORN’s history. MS. OSBORN shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. OSBORN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. OSBORN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens
submitted by **MS. OSBORN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. OSBORN**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. OSBORN**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. OSBORN** and submit the report directly to the Board.

**11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. OSBORN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. OSBORN's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. OSBORN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR 2018-0088.

**Evaluations**

4. Upon the request of the Board or its designee and within sixty (60) days of
that request, at MS. OSBORN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. OSBORN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. OSBORN’s license, and a statement as to whether MS. OSBORN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. OSBORN’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. OSBORN’s history. MS. OSBORN shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. OSBORN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. OSBORN.

MS. OSBORN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. OSBORN and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. OSBORN does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding MS. OSBORN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. OSBORN’s license is subject to the following License Restrictions:

**Permanent Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OSBORN shall not administer, have access to, or possess (except as prescribed for MS. OSBORN’s use by another so authorized by law who has full knowledge of MS. OSBORN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. OSBORN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. OSBORN shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OSBORN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. OSBORN to provide nursing services for fees, compensation, or other consideration or who engage MS. OSBORN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. OSBORN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. OSBORN's suspension shall be lifted and MS. OSBORN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. OSBORN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. OSBORN via certified mail of the specific nature of the charges and automatic suspension of MS. OSBORN's license. MS. OSBORN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. OSBORN has complied with all aspects of this Order; and (2) the Board determines that MS. OSBORN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. OSBORN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. OSBORN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Hartley, Elizabeth Ann, R.N. 386457, P.N. 126843 (CASE #18-7040)

Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. HARTLEY’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than eighteen (18) months with the conditions for reinstatement set forth below, and following reinstatement, MS. HARTLEY’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the
Temporary Narcotic Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSES**

**MS. HARTLEY’s** licenses are suspended for an indefinite period of time but not less than eighteen (18) months.

The Board may reinstate **MS. HARTLEY’s** licenses if **MS. HARTLEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. HARTLEY** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HARTLEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HARTLEY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HARTLEY’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: A course in Ethics, with a component addressing professional boundaries. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HARTLEY’s** expense, obtain a mental health evaluation from a Board
approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. HARTLEY shall provide the mental health evaluator with a copy of this Order. MS. HARTLEY shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HARTLEY’s licenses, and a statement as to whether MS. HARTLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARTLEY’s licenses.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. HARTLEY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. HARTLEY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HARTLEY’s licenses, and a statement as to whether MS. HARTLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARTLEY’s licenses.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARTLEY’s history. MS. HARTLEY shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. HARTLEY’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HARTLEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HARTLEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HARTLEY**.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARTLEY**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HARTLEY** and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. HARTLEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HARTLEY’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HARTLEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. HARTLEY’s history. MS. HARTLEY shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HARTLEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HARTLEY.

MS. HARTLEY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARTLEY and submit the report directly to the Board.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HARTLEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. HARTLEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HARTLEY’s licenses are subject to the following License Restrictions:
Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HARTLEY shall not administer, have access to, or possess (except as prescribed for MS. HARTLEY’s use by another so authorized by law who has full knowledge of MS. HARTLEY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HARTLEY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HARTLEY shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. HARTLEY’s suspension shall be lifted and MS. HARTLEY’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. HARTLEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HARTLEY via certified mail of the specific nature of the charges and automatic suspension of MS. HARTLEY’s licenses. MS. HARTLEY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HARTLEY has complied with all aspects of this Order; and (2) the Board determines that MS. HARTLEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HARTLEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HARTLEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Jeter, Christian T., P.N. 166934 (CASE #19-0916)
Action: It was moved by Sandra Beidelschies, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that MR. JETER’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with
the conditions for reinstatement set forth below, and following reinstatement, **MR. JETER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: A non-permanent revocation, as recommended by the Hearing Examiner, with reapplication after five to seven years, does not provide for appropriate monitoring. Further, Ohio caselaw does not permit the Board to specify a minimum waiting period for reapplication following revocation. Accordingly, the Board has determined that a three-year period of suspension, followed by a three-year period of monitoring, will be adequate to protect the public.

**SUSPENSION OF LICENSE**

**MR. JETER's** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MR. JETER's** license if **MR. JETER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MR. JETER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. JETER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. JETER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. JETER's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-633512-D.
Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MR. JETER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. JETER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. JETER’s license, and a statement as to whether MR. JETER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. JETER’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. JETER’s history. MR. JETER shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. JETER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. JETER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. JETER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. JETER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. JETER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. JETER and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. JETER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. JETER's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. JETER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-633512-D.

**Evaluations**

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. JETER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. JETER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder
professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. JETER’s license, and a statement as to whether MR. JETER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. JETER’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. JETER’s history. MR. JETER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. JETER shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. JETER.

MR. JETER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed
to MR. JET and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. JETER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MR. JETER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. JETER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. JETER shall not administer, have access to, or possess (except as prescribed for MR. JETER’s use by another so authorized by law who has full knowledge of MR. JETER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. JETER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. JETER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. JETER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. JETER to provide nursing services for fees, compensation, or other consideration or who engage MR. JETER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. JETER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILUERE TO COMPLY

The stay of MR. JETER’s suspension shall be lifted and MR. JETER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. JETER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. JETER via certified mail of the specific nature of the charges and automatic suspension of MR. JETER’s license. MR. JETER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. JETER has complied with all aspects of this Order; and (2) the Board determines that MR. JETER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. JETER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. JETER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Stover, Pamela C., P.N. 144299 (CASE #18-3929)

Action: It was moved by Brenda Boggs, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. STOVER’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STOVER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a three-year suspension with conditions for reinstatement, followed by probationary terms and restrictions, would adequately protect the public.
SUSPENSION OF LICENSE

MS. STOVER’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. STOVER’s license if MS. STOVER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STOVER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STOVER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STOVER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STOVER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-630491-A.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. STOVER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. STOVER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STOVER’s license, and a statement as to whether MS. STOVER is capable
of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STOVER's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STOVER's history. MS. STOVER shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. STOVER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STOVER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STOVER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STOVER.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STOVER, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STOVER and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. STOVER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. STOVER**'s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. STOVER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-630491-A.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. STOVER**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. STOVER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STOVER**'s license, and a statement as to whether **MS. STOVER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STOVER**'s license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STOVER’s history. MS. STOVER shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STOVER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STOVER.

MS. STOVER shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STOVER and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. STOVER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall **not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. STOVER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STOVER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. STOVER shall not administer, have access to, or possess (except as prescribed for MS. STOVER’s use by another so authorized by law who has full knowledge of MS. STOVER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. STOVER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. STOVER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. STOVER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STOVER to provide nursing services for fees, compensation, or other consideration or who engage MS. STOVER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. STOVER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STOVER’s suspension shall be lifted and MS. STOVER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. STOVER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STOVER via certified mail of the specific nature of the charges and automatic suspension of MS. STOVER’s license. MS. STOVER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STOVER has complied with all aspects of this Order; and (2) the
Board determines that **MS. STOVER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STOVER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STOVER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Tessaro, Ill, Andrew, R.N. 340757 (CASE #19-0140, #17-3859)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board seal exhibits 19-07 and 19-11 to preserve patient confidentiality in accordance with Section 4723.28(I), ORC. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MR. TESSARO**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. TESSARO**’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a three-year period of suspension, with conditions for reinstatement, including but not limited to, substance use disorder and mental health evaluations, and random drug screens, followed by a three-year period of monitoring, including the Permanent Practice Restrictions, will be adequate to protect the public.

**SUSPENSION OF LICENSE**

**MR. TESSARO**’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MR. TESSARO**’s license if **MR. TESSARO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. TESSARO** shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. TESSARO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. TESSARO’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. TESSARO’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability; five (5) hours Critical Thinking; five (5) hours Patient Abuse; five (5) hours Difficult Patients; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. TESSARO’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MR. TESSARO shall provide the mental health evaluator with a copy of this Order. MR. TESSARO shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. TESSARO’s license, and a statement as to whether MR. TESSARO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. TESSARO’s license.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. TESSARO’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MR. TESSARO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. TESSARO’s license, and a statement as to whether MR. TESSARO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. TESSARO's license.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. TESSARO’s history. MR. TESSARO shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. TESSARO’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. TESSARO’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. TESSARO shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR.
TESSARO.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. TESSARO, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. TESSARO and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. TESSARO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be
sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in
the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form
provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and Mr. TESSARO’s license
shall be subject to Probationary Terms and Restrictions for a minimum period of three
(3) years.

PROBATIONARY TERMS AND RESTRICTIONS

Mr. TESSARO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the
practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of
that request, at Mr. TESSARO’s expense, obtain a substance use disorder
evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder
professional with a copy of this Order. Mr. TESSARO shall execute releases to
permit the substance use disorder professional to obtain any information deemed
appropriate and necessary for the evaluation. The substance use disorder
professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that
should be placed on Mr. TESSARO’s license, and a statement as to whether
Mr. TESSARO is capable of practicing nursing according to acceptable and
prevailing standards of safe nursing care.
4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. TESSARO's license.

*Monitoring*

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. TESSARO's history. MR. TESSARO shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. TESSARO shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. TESSARO.

MR. TESSARO shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. TESSARO and submit the report directly to the Board.
Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. TESSARO** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MR. TESSARO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

16. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers**.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. TESSARO’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. TESSARO shall not administer, have access to, or possess (except as prescribed for MR. TESSARO’s use by another so authorized by law who has full knowledge of MR. TESSARO’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. TESSARO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. TESSARO shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. TESSARO shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. TESSARO to provide nursing services for fees, compensation, or other consideration or who engage MR. TESSARO as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. TESSARO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. TESSARO’s suspension shall be lifted and MR. TESSARO’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. TESSARO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. TESSARO via
certified mail of the specific nature of the charges and automatic suspension of MR. TESSARO's license. MR. TESSARO may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. TESSARO has complied with all aspects of this Order; and (2) the Board determines that MR. TESSARO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. TESSARO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. TESSARO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Taiblik, Cary K., P.N. 141931 (CASE #18-5433)**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board grant the State's motion to substitute more legible copies of Exhibits 1, 3 and 4. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. TAIBLIK's license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, retroactive to November 29, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. TAIBLIK’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Permanent Narcotic Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board has determined that Permanent Narcotic Restrictions, unless otherwise approved in advance by the Board, will be adequate to protect the public.

**SUSPENSION OF LICENSE**

MS. TAIBLIK’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to November 29, 2018.

The Board may reinstate MS. TAIBLIK's license if MS. TAIBLIK submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TAJBLIK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TAJBLIK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TAJBLIK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TAJBLIK’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-0201802664-000.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. TAJBLIK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. TAJBLIK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. TAJBLIK’s license, and a statement as to whether MS. TAJBLIK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's
recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAJBLIK**’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAJBLIK**’s history. **MS. TAJBLIK** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. TAJBLIK**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TAJBLIK**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAJBLIK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TAJBLIK**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TAJBLIK, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from
hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. TAJBLIK and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. TAJBLIK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. TAJBLIK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. TAJBLIK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-0201802664-000.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. TAJBLIK's history. MS. TAJBLIK shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. TAJBLIK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. TAJBLIK.

MS. TAJBLIK shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription
report for any and all substances prescribed, administered, or dispensed to MS. TAJBLIK and submit the report directly to the Board.

**Employment Conditions**

7. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. TAJBLIK does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. TAJBLIK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TAJBLIK’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TAJBLIK shall not administer, have access to, or possess (except as prescribed for MS. TAJBLIK’s use by another so authorized by law who has full knowledge of MS. TAJBLIK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. TAJBLIK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. TAJBLIK shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. TAJBLIK’s suspension shall be lifted and MS. TAJBLIK’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. TAJBLIK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TAJBLIK via certified mail of the specific nature of the charges and automatic suspension of MS. TAJBLIK’s license. MS. TAJBLIK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TAJBLIK has complied with all aspects of this Order; and (2) the Board determines that MS. TAJBLIK is able to practice nursing according to acceptable
and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TAJBLIK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TAJBLIK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Ives, Angela R., P.N. 155155 (CASE #18-2579):**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board record reflect that, as of February 2019, **MS. IVES** is no longer a RN applicant. It was further moved that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that **MS. IVES’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to August 28, 2018, with the conditions for reinstatement set forth below, and following reinstatement, **MS. IVES’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

The rationale for the modification is the following: The Board’s mission is to actively protect the public through the effective regulation of nursing care. Crimes involving drug possession, and the self-administration of those drugs, are directly and substantially related to nursing practice due to the vulnerable populations that nurses serve. Nurses are placed by society in an extreme position of trust, with access to and direct responsibility for their patients’ bodies and lives. The conduct of Respondent is egregious and the sanction recommended by the hearing examiner would enable the Respondent to return to nursing practice without first demonstrating to the Board that she is capable of maintaining sobriety. Therefore, the Board has determined that a longer period of suspension, followed by a longer period of probationary terms and restrictions is necessary to adequately protect the public.

**SUSPENSION OF LICENSE**

**MS. IVES’s** license is suspended for an indefinite period of time but not less than two (2) years, retroactive to August 28, 2018.

The Board may reinstate **MS. IVES’s** license if **MS. IVES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. IVES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. IVES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. IVES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. IVES’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Lorain County Court of Common Pleas in Case Number 17CR096663.

**Evaluations**

6. **Within ninety (90) days**, execute releases to permit the court-ordered evaluation in Lorain County Court of Common Pleas Case Number 17CR096663 to be provided to the Board for review to determine if an additional substance use disorder evaluation is required.

7. **Upon the request of the Board or its designee, and within sixty (60) days of such request**, at MS. IVES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. IVES’s license, and a statement as to whether MS. IVES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. IVES’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. IVES's history. MS. IVES shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. IVES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. IVES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. IVES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. IVES.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. IVES, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s)
received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. IVES and submit the report directly to the Board.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. IVES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. IVES’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. IVES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Lorain County Court of Common Pleas in Case Number 17CR096663.

**Evaluations**

4. **Upon the request of the Board or its designee, and within sixty (60) days of such request,** at MS. IVES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. IVES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. IVES's license, and a statement as to whether MS. IVES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If an evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. IVES’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. IVES's history. MS. IVES shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. IVES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. IVES.

MS. IVES shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. IVES and submit the report directly to the Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. IVES does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. IVES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. IVES’s suspension shall be lifted and MS. IVES’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. IVES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. IVES via certified mail of the specific nature of the charges and automatic suspension of MS. IVES’s license. MS. IVES may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. IVES has complied with all aspects of this Order; and (2) the Board determines that MS. IVES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. IVES and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. IVES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Starrett, Amanda Nichole, P.N. 131330 (CASE #18-6779)
Action: It was moved by Brenda Boggs, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. STARRETT’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STARRETT’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Permanent Narcotic and Permanent Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. STARRETT’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. STARRETT’s license if MS. STARRETT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STARRETT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STARRETT,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STARRETT**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STARRETT**’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: A course in Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. STARRETT**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. STARRETT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STARRETT**’s license, and a statement as to whether **MS. STARRETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STARRETT**’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STARRETT’s history. MS. STARRETT shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. STARRETT’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STARRETT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STARRETT shall be negative, except for substances prescribed, administered, or dispensed to MS. STARRETT, and

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STARRETT, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STARRETT and submit the
Ohio Board of Nursing
Minutes of January 15-16, 2020 Meeting
Page 65

report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. STARRETT's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. STARRETT's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STARRETT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. STARRETT’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. STARRETT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STARRETT’s** license, and a statement as to whether **MS. STARRETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STARRETT's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STARRETT’s** history. **MS. STARRETT** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STARRETT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. STARRETT**.

**MS. STARRETT** shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STARRETT and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. STARRETT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. STARRETT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STARRETT’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MS. STARRETT shall not administer, have access to, or possess (except as prescribed for MS. STARRETT’s use by another so authorized by law who has full knowledge of MS. STARRETT’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. STARRETT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. STARRETT shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. STARRETT shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STARRETT to provide nursing services for fees, compensation, or other consideration or who engage MS. STARRETT as a volunteer;
or (4) as an independent contractor or for *locum tenens* assignments.

**MS. STARRETT** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. STARRETT's** suspension shall be lifted and **MS. STARRETT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STARRETT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STARRETT** via certified mail of the specific nature of the charges and automatic suspension of **MS. STARRETT's** license. **MS. STARRETT** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STARRETT** has complied with all aspects of this Order; and (2) the Board determines that **MS. STARRETT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STARRETT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STARRETT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**NO REQUEST FOR HEARING**

Cohoon, Carolyn R., R.N. 387338, P.N. 145021 (CASE #19-1455)

Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against **CAROLYN R. COHOON** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. COHOON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. COHOON**'s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement,
MS. COHOON’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSES**

MS. COHOON’s licenses are suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. COHOON’s licenses if MS. COHOON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. COHOON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COHOON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COHOON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. COHOON’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-637423-A.
**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. COHOON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. COHOON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COHOON**'s licenses, and a statement as to whether **MS. COHOON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COHOON**'s licenses.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COHOON**'s history. **MS. COHOON** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. COHOON**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COHOON**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COHOON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COHOON**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. COHOON, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. COHOON and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. COHOON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. COHOON’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. COHOON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-19-637423-A.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. COHOON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COHOON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board.
that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COHOON’s licenses, and a statement as to whether MS. COHOON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COHOON’s licenses.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. COHOON’s history. MS. COHOON shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. COHOON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. COHOON.

MS. COHOON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. COHOON and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. COHOON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. COHOON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. COHOON’s licenses are subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COHOON shall not administer, have access to, or possess (except as prescribed for MS. COHOON’s use by another so authorized by law who has full knowledge of MS. COHOON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. COHOON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. COHOON shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COHOON shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. COHOON to provide nursing services for fees, compensation, or other consideration or who engage MS. COHOON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COHOON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. COHOON’s suspension shall be lifted and MS. COHOON’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. COHOON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. COHOON via certified mail of the specific nature of the charges and automatic suspension of MS. COHOON’s licenses. MS. COHOON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. COHOON has complied with all aspects of this Order; and (2) the Board determines that MS. COHOON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. COHOON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. COHOON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Hartline-Mowery, Selena Marie, P.N. 159122 (CASE #18-0878, #18-0416)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against SELENA MARIE HARTLINE-MOWERY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HARTLINE-MOWERY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HARTLINE-MOWERY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. HARTLINE-MOWERY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. HARTLINE-MOWERY’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. HARTLINE-MOWERY’s license if MS. HARTLINE-MOWERY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HARTLINE-MOWERY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HARTLINE-MOWERY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HARTLINE-MOWERY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HARTLINE-MOWERY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Belmont County Court of Common Pleas in Case Number 18 CR 270.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. HARTLINE-MOWERY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HARTLINE-MOWERY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS.
HARTLINE-MOWERY’s license, and a statement as to whether MS. HARTLINE-MOWERY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARTLINE-MOWERY’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARTLINE-MOWERY’s history. MS. HARTLINE-MOWERY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. HARTLINE-MOWERY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. HARTLINE-MOWERY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HARTLINE-MOWERY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HARTLINE-MOWERY.

   a. **Prior** to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARTLINE-MOWERY, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARTLINE-MOWERY and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HARTLINE-MOWERY's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in
the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. HARTLINE-MOWERY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HARTLINE-MOWERY shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Belmont County Court of Common Pleas in Case Number 18 CR 270.

**Evaluations**

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at **MS. HARTLINE-MOWERY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. HARTLINE-MOWERY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HARTLINE-MOWERY's** license, and a statement as to whether **MS. HARTLINE-MOWERY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions on MS. HARTLINE-MOWERY’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HARTLINE-MOWERY’s history. MS. HARTLINE-MOWERY shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HARTLINE-MOWERY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HARTLINE-MOWERY.

MS. HARTLINE-MOWERY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HARTLINE-MOWERY and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HARTLINE-MOWERY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. HARTLINE-MOWERY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HARTLINE-MOWERY’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. HARTLINE-MOWERY** shall not administer, have access to, or possess (except as prescribed for **MS. HARTLINE-MOWERY**’s use by another so authorized by law who has full knowledge of **MS. HARTLINE-MOWERY**’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of **one (1) year** in which **MS. HARTLINE-MOWERY** is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, **MS. HARTLINE-MOWERY** may submit a written request to the Board to have this restriction re-evaluated. In addition, **MS. HARTLINE-MOWERY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HARTLINE-MOWERY** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. HARTLINE-MOWERY** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HARTLINE-MOWERY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HARTLINE-MOWERY** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.

**MS. HARTLINE-MOWERY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. HARTLINE-MOWERY’s suspension shall be lifted and MS. HARTLINE-MOWERY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HARTLINE-MOWERY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HARTLINE-MOWERY via certified mail of the specific nature of the charges and automatic suspension of MS. HARTLINE-MOWERY’s license. MS. HARTLINE-MOWERY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HARTLINE-MOWERY has complied with all aspects of this Order; and (2) the Board determines that MS. HARTLINE-MOWERY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HARTLINE-MOWERY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HARTLINE-MOWERY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Kerns, Ashley N. (aka “Ashley Kerns-Gooch”), P.N. 155545 (CASE #19-1913, #19-0036)

Action: It was moved by Matthew Carle, seconded by Deborah Knueve, that upon consideration of the charges stated against ASHLEY N. KERNS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KERNS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KERNS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. KERNS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. KERNS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. KERNS’s license if MS. KERNS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KERNS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KERNS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KERNS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KERNS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 1900556.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. KERNS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KERNS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. KERNS should abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. KERNS’s license, and a
statement as to whether MS. KERNS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KERNS's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KERNS’s history. MS. KERNS shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. KERNS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KERNS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KERNS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KERNS.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KERNS, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to
additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KERNS and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. KERNS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KERNS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KERNS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B 1900556.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. KERNS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KERNS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. KERNS should abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. KERNS’s license, and a statement as to whether MS. KERNS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KERNS's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. KERNS’s history. MS. KERNS shall self-administer prescribed drugs only in the manner prescribed.

7. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KERNS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KERNS.

MS. KERNS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KERNS and submit the report directly to the Board.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. KERNS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. KERNS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KERNS’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KERNS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. KERNS to provide nursing services for fees, compensation, or other consideration or who engage MS. KERNS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KERNS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. KERNS’s suspension shall be lifted and MS. KERNS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. KERNS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. KERNS via certified mail of the specific nature of the charges and automatic suspension of MS. KERNS’s license. MS. KERNS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. KERNS has complied with all aspects of this Order; and (2) the Board determines that MS. KERNS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KERNS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KERNS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Strohl, Brandy D. (aka "Brandi D. Stroh"), P.N. 119332 (CASE #19-4325, #18-7027)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against BRANDY D. STROHL in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. STROHL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. STROHL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STROHL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic Restrictions, unless otherwise approved in advance, and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. STROHL’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. STROHL’s license if MS. STROHL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STROHL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STROHL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STROHL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STROHL’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2018-0548 and the Guernsey County Court of Common Pleas in Case Number 17-CR-371.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. STROHL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STROHL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STROHL’s license, and a statement as to whether MS. STROHL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STROHL’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STROHL’s history. MS. STROHL shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. STROHL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STROHL's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STROHL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STROHL.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STROHL**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STROHL** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. STROHL**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. STROHL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STROHL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Muskingum County Court of Common Pleas in Case Number CR2018-0548 and the Guernsey County Court of Common Pleas in Case Number 17-CR-371.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. STROHL’s expense, obtain a substance use disorder
evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STROHL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STROHL's license, and a statement as to whether MS. STROHL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STROHL's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STROHL's history. MS. STROHL shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STROHL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STROHL.

MS. STROHL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription
report for any and all substances prescribed, administered, or dispensed
to **MS. STROHL and** submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group
meeting approved in advance by the Board, or a Twelve Step program, and
provide satisfactory documentation of such attendance to the Board every six (6)
months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a
position where a license to practice nursing is required,** complete and
submit satisfactory documentation of completion of a nurse refresher course or
an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse,** each time with every employer,
notify the Board, in writing. Any period during which **MS. STROHL** does not work
in a position within the State of Ohio for which a license to practice nursing is
required **shall not count** toward fulfilling the probationary period imposed by this
Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer
**prior to accepting employment as a nurse.**

13. Have current employer(s), if working in a position where a license to practice
nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a
nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first
employer report, of receipt of a copy of this Order, including the date this Order
was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding MS. STROHL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STROHL’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STROHL shall not administer, have access to, or possess (except as prescribed for MS. STROHL’s use by another so authorized by law who has full knowledge of MS. STROHL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. STROHL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. STROHL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. STROHL shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STROHL to provide nursing services for fees, compensation, or other consideration or who engage MS. STROHL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
**MS. STROHL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. STROHL’s** suspension shall be lifted and **MS. STROHL’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STROHL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STROHL** via certified mail of the specific nature of the charges and automatic suspension of **MS. STROHL’s** license. **MS. STROHL** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STROHL** has complied with all aspects of this Order; and (2) the Board determines that **MS. STROHL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STROHL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STROHL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Breckenridge, Randee J., R.N. 345035 (CASE #19-2928)**

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the charges stated against **RANDEE J. BRECKENRIDGE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BRECKENRIDGE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BRECKENRIDGE’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. BRECKENRIDGE's** license is suspended for an indefinite period of time.
The Board may reinstate MS. BRECKENRIDGE’s license if MS. BRECKENRIDGE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BRECKENRIDGE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BRECKENRIDGE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BRECKENRIDGE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BRECKENRIDGE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the State of California, Board of Registered Nursing, Department of Consumer Affairs effective May 17, 2019, and that her California license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BRECKENRIDGE’s ability to practice nursing according to acceptable and
prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Cooper, Jessica, R.N. 432591 (CASE #19-3873)
Action: It was moved by Sandra Beidelschies, seconded by Brenda Boggs, that upon consideration of the charges stated against JESSICA COOPER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. COOPER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. COOPER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. COOPER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. COOPER’s license is suspended for an indefinite period of time.
The Board may reinstate **MS. COOPER's** license if **MS. COOPER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. COOPER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOPER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COOPER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. COOPER's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. COOPER's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. COOPER** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. COOPER** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COOPER's** license, and a statement as to whether **MS. COOPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COOPER’s license.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. COOPER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COOPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COOPER’s license, and a statement as to whether MS. COOPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. COOPER’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. COOPER’s history. MS. COOPER shall self-administer the prescribed drugs only in the manner prescribed.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at MS. COOPER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. COOPER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. COOPER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. COOPER.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. Cooper, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to Ms. Cooper and submit the report directly to the Board.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding Ms. Cooper’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. COOPER's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. COOPER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. COOPER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. COOPER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. COOPER's license, and a statement as to whether **MS. COOPER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan
developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COOPER's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COOPER's** history. **MS. COOPER** shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COOPER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COOPER**.

**MS. COOPER** shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COOPER and** submit the report directly to the Board.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. COOPER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis** beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. COOPER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. COOPER’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COOPER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. COOPER to provide nursing services for fees, compensation, or other consideration or who engage MS. COOPER as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COOPER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. COOPER’s suspension shall be lifted and MS. COOPER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. COOPER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. COOPER via certified mail of the specific nature of the charges and automatic suspension of MS. COOPER’s license. MS. COOPER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. COOPER has complied with all aspects of this Order; and (2) the Board determines that MS. COOPER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. COOPER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. COOPER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Durham, Dennis, P.N. 158611 (CASE #19-2963)

**Action**: It was moved by Brenda Boggs, seconded by Daniel Lehmann, that upon consideration of the charges stated against DENNIS DURHAM in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. DURHAM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. DURHAM’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. DURHAM shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MR. DURHAM’s license is suspended for an indefinite period of time.

The Board may reinstate MR. DURHAM’s license if MR. DURHAM submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. DURHAM shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. DURHAM, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. DURHAM’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. DURHAM’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the terms and conditions imposed by the Private Consent Order issued by the Georgia Board of Nursing, dated May 17, 2019, and that his Georgia license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. DURHAM's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

15. MR. DURHAM shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Foreman, Bridget L., R.N. 404589 (CASE #18-5710)
Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against BRIDGET L. FOREMAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FOREMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FOREMAN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. FOREMAN shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. FOREMAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. FOREMAN’s license if MS. FOREMAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FOREMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FOREMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MS. FOREMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FOREMAN's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the West Virginia Board of Registered Professional Nurses on September 24, 2018, and that her West Virginia license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. FOREMAN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

15. Following reinstatement, MS. FOREMAN shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Fustine, Jonathan Martin (aka “Jonathan Fustini”), R.N. 288894 (CASE #18-6947)

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against JONATHAN MARTIN FUSTINE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. FUSTINE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. FUSTINE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. FUSTINE shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MR. FUSTINE’s license is suspended for an indefinite period of time.

The Board may reinstate MR. FUSTINE’s license if MR. FUSTINE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. FUSTINE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. FUSTINE, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. FUSTINE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. FUSTINE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Decision and Order issued by the Board of Registered Nursing, Department of Consumer Affairs, State of California, dated October 29, 2018, and that his California nursing license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. FUSTINE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH  43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
FOLLOWING REINSTATEMENT

15. **MR. FUSTINE** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Radina, Kimberly Ann, R.N. 335858 (CASE #19-1367)

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **KIMBERLY ANN RADINA** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. RADINA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. RADINA**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

**MS. RADINA**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. RADINA**’s license if **MS. RADINA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

**MS. RADINA** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RADINA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MS. RADINA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. RADINA’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability, three (3) hours Ethics, and two (2) hour Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. RADINA’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. RADINA shall provide the mental health evaluator with a copy of this Order and the Notice. MS. RADINA shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RADINA's license, and a statement as to whether MS. RADINA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RADINA’s license.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. RADINA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

George, Stephanie L., P.N. 116384 (CASE #19-2460)  
Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against STEPHANIE L. GEORGE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GEORGE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GEORGE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GEORGE shall obtain prior approval from the Board or its designee to practice in Ohio.
SUSPENSION OF LICENSE

MS. GEORGE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GEORGE's license if MS. GEORGE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GEORGE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GEORGE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GEORGE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GEORGE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Adjudication and Order issued by the Commonwealth of Pennsylvania State Board of Nursing on May 23, 2019 and that her Pennsylvania license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding MS. GEORGE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   FOLLOWING REINSTATEMENT

15. Following reinstatement, MS. GEORGE shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Jordan, Tracy L. (aka “Tracey Miller”), P.N. 132929 (CASE #18-7181)  
Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against TRACY L. JORDAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JORDAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JORDAN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MS. JORDAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. JORDAN’s license if MS. JORDAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JORDAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JORDAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JORDAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JORDAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order Accepting Proposed Settlement Agreement issued by the Indiana State Board of Nursing, dated April 24, 2019, and that her Indiana license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. JORDAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Kelly, Timothy, R.N. 389390 (CASE #19-3622, #19-3158)  
**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against TIMOTHY KELLY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. KELLY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. KELLY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MR. KELLY’s license is suspended for an indefinite period of time.

The Board may reinstate MR. KELLY’s license if MR. KELLY submits a written request
for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. KELLY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. KELLY,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. KELLY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. KELLY**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with any terms and conditions imposed by the Pennsylvania Board of Nursing and the Virginia Department of Health Professions, and that his Pennsylvania and Virginia licenses are current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MR. KELLY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Madigan, Debra Ann (aka “Debra Ann Helm”), R.N. 230278 (CASE #18-7552)  
**Action**: It was moved by Matthew Carle, seconded by Deborah Knueve, that upon consideration of the charges stated against DEBRA ANN MADIGAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MADIGAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MADIGAN’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Meyer, Tammy, R.N. 409252 (CASE #19-2726, #19-0693, #19-1035, #19-1849, #19-2635, #19-2675)  
**Action**: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against TAMMY G. MEYER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MEYER has committed acts in violation of the Nurse Practice Act, Ohio
Revised Code Chapter 4723, as stated in the Notice, and that MS. MEYER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. MEYER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MEYER’s license if MS. MEYER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MEYER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MEYER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MEYER's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MEYER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order Granting Limited License issued by the Wisconsin Board of Nursing, dated January 3, 2019; the Letter issued by the Louisiana State Board of Nursing, dated March 14, 2019; the Consent Order issued by the State of Illinois, Department of Financial and Professional Regulation, Division of Professional Regulation, dated April 23, 2019; the Order of Mandatory Suspension issued by the Commonwealth of Virginia, Department of Health Professions, dated April 30, 2019; and the Public Consent Order issued by the Georgia Board of Nursing, dated May 2, 2019.

6. Submit documentation that her licenses in the following states are current, valid and unrestricted: Wisconsin, Louisiana, Illinois, Virginia and Georgia.
7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. MEYER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Novicki, Donald J., R.N. 347341, P.N. 119168 (CASE #19-3812)**

**Action**: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the charges stated against **DONALD J. NOVICKI** in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. NOVICKI has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. NOVICKI’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MR. NOVICKI’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**SUSPENSION OF LICENSES**

MR. NOVICKI’s licenses are suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MR. NOVICKI’s licenses if MR. NOVICKI submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. NOVICKI shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. NOVICKI, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. NOVICKI’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. NOVICKI’s completed criminal records check, including the FBI check, is received by the Board.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. NOVICKI’s history. MR. NOVICKI shall self-administer the prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. NOVICKI's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. NOVICKI's licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. NOVICKI shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. NOVICKI’s history. MR. NOVICKI shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MR. NOVICKI may request release from this requirement after three (3) months of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. NOVICKI shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. NOVICKI.

MR. NOVICKI shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. NOVICKI and submit the report directly to the Board.
**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. NOVICKI** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MR. NOVICKI's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. NOVICKI's suspension shall be lifted and MR. NOVICKI's licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MR. NOVICKI has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. NOVICKI via certified mail of the specific nature of the charges and automatic suspension of MR. NOVICKI's licenses. MR. NOVICKI may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. NOVICKI has complied with all aspects of this Order; and (2) the Board determines that MR. NOVICKI is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. NOVICKI and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. NOVICKI does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Riffle, Cindy K., R.N. 429318 (CASE #19-2238)

Action: It was moved by Sandra Beidelschies, seconded by Brenda Boggs, that upon consideration of the charges stated against CINDY K. RIFFLE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RIFFLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RIFFLE's license to
practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below including the **Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below. Following reinstatement, prior to obtaining approval from the Board or its designee to practice in Ohio, **MS. RIFFLE** shall be required to successfully complete and submit satisfactory documentation of successful completion of the continuing education set forth herein.

**SUSPENSION OF LICENSE**

**MS. RIFFLE's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. RIFFLE's** license if **MS. RIFFLE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. RIFFLE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RIFFLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RIFFLE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RIFFLE’s** completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. RIFFLE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

14. Prior to requesting approval from the Board or its designee to practice in Ohio, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours of Ethics, four (4) hours Legal and Professional Accountability, and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

15. **MS. RIFFLE** shall obtain prior approval from the Board or its designee to practice in Ohio.

**LICENSE RESTRICTIONS**

**MS. RIFFLE’s** license is subject to the following License Restrictions:
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIFFLE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RIFFLE to provide nursing services for fees, compensation, or other consideration or who engage MS. RIFFLE as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIFFLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Nancy Fellows voted no. Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Rupp, Kelly Suzanne, R.N. 246749 (CASE #19-1313)

**Action:** It was moved by Brenda Boggs, seconded by Sandra Beidelschies, that upon consideration of the charges stated against KELLY SUZANNE RUPP in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RUPP has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RUPP’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. RUPP shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. RUPP’s license is suspended for an indefinite period of time.

The Board may reinstate MS. RUPP’s license if MS. RUPP submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. RUPP shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUPP**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RUPP’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RUPP’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Tennessee Board of Nursing, dated February 13, 2019 and that her Tennessee license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. RUPP’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. **MS. RUPP** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Angry, Julie (aka “Julie Fodor Cuttler”), R.N. 322989 (CASE #19-3204)**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against **JULIE ANGRY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ANGRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ANGRY**’s reinstatement request be denied and **MS. ANGRY**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. ANGRY**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. ANGRY**’s license if **MS. ANGRY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ANGRY** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ANGRY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ANGRY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ANGRY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Memorandum Opinion Adopting Hearing Examiner’s Proposed Adjudication and Substituting Board Order issued by the Commonwealth of Pennsylvania State Board of Nursing, dated September 6, 2016, and that her Pennsylvania nursing license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. ANGRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Azbell, Jennifer A., R.N. 383923 (CASE #19-5257)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against JENNIFER A. AZBELL in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. AZBELL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. AZBELL’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than six (6) months with the conditions for reinstatement set forth below, and following reinstatement, MS. AZBELL’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. AZBELL’s license is suspended for an indefinite period of time but not less than six (6) months.

The Board may reinstate MS. AZBELL’s license if MS. AZBELL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. AZBELL shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. AZBELL,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. AZBELL’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. AZBELL’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. AZBELL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. AZBELL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. AZBELL’s** license, and a statement as to whether **MS. AZBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. AZBELL’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. AZBELL’s** history. **MS. AZBELL** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. AZBELL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. AZBELL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. AZBELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. AZBELL.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including
          addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication
          prescription report for any and all substances prescribed,
          administered, or dispensed to MS. AZBELL, and submit the report
          directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to
         additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-
          eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s)
          received within twenty-four (24) hours of release from
          hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication
          prescription report for any and all substances prescribed,
          administered, or dispensed to MS. AZBELL and submit the report
          directly to the Board.

10. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve
Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. AZBELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. AZBELL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. AZBELL shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. AZBELL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. AZBELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. AZBELL’s license, and a statement as to whether MS. AZBELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. AZBELL’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. AZBELL’s history. MS. AZBELL shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. AZBELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. AZBELL.
MS. AZBELL shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. AZBELL and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. AZBELL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. AZBELL**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. AZBELL**’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. AZBELL** shall not administer, have access to, or possess (except as prescribed for **MS. AZBELL**’s use by another so authorized by law who has full knowledge of **MS. AZBELL**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. AZBELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. AZBELL** shall not call in or order prescriptions or prescription refills.
**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. AZBELL** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. AZBELL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. AZBELL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. AZBELL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. AZBELL**’s suspension shall be lifted and **MS. AZBELL**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. AZBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. AZBELL** via certified mail of the specific nature of the charges and automatic suspension of **MS. AZBELL**’s license. **MS. AZBELL** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. AZBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. AZBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. AZBELL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. AZBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Bauer, Kimberly Lynn, R.N. 284251 (CASE #19-3422)**

**Action:** It was moved Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **KIMBERLY LYNN BAUER** in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BAUER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BAUER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BAUER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. BAUER’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. BAUER’s license if MS. BAUER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BAUER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BAUER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BAUER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BAUER’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. BAUER’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. BAUER shall provide the mental health
evaluator with a copy of this Order and the Notice. **MS. BAUER** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BAUER**'s license, and a statement as to whether **MS. BAUER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BAUER**'s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BAUER**'s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BAUER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BAUER**'s license, and a statement as to whether **MS. BAUER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BAUER**'s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BAUER**'s history. **MS. BAUER** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BAUER**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may
request. Upon and after MS. BAUER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BAUER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BAUER.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAUER, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAUER and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. BAUER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BAUER's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BAUER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BAUER's history. MS. BAUER shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BAUER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BAUER.

MS. BAUER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAUER and submit the report directly to the Board.

6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BAUER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. BAUER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BAUER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BAUER shall not administer, have access to, or possess (except as prescribed for MS. BAUER’s use by another so authorized by law who has full knowledge of MS. BAUER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BAUER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BAUER shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BAUER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BAUER to provide nursing services for fees, compensation, or other consideration or who engage MS. BAUER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BAUER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BAUER’s suspension shall be lifted and MS. BAUER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BAUER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BAUER via certified mail of the specific nature of the charges and automatic suspension of MS. BAUER’s license. MS. BAUER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BAUER has complied with all aspects of this Order; and (2) the
Board determines that **MS. BAUER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BAUER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BAUER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Bell, Michelle L., P.N. 154636 (CASE #19-0297)**

**Action:** It was moved Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against **MICHELLE L. BELL** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BELL**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BELL**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

**MS. BELL**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. BELL**’s license if **MS. BELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BELL** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BELL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BELL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BELL’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Logan County Court of Common Pleas in Case Number CR-19-03-0093.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BELL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BELL’s license, and a statement as to whether MS. BELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BELL’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BELL’s history. MS. BELL shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to**
requesting reinstatement, submit, at MS. BELL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BELL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BELL.

a. Prior to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELL, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELL and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. BELLS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. BELLS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. BELLS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Logan County Court of Common Pleas in Case Number CR-19-03-0093.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. BELL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BELL's license, and a statement as to whether MS. BELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BELL's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BELL’s history. MS. BELL shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BELL.
MS. BELL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BELL and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BELL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. BELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BELL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BELL shall not administer, have access to, or possess (except as prescribed for MS. BELL’s use by another so authorized by law who has full knowledge of MS. BELL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BELL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BELL shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Ms. Bell shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage Ms. Bell to provide nursing services for fees, compensation, or other consideration or who engage Ms. Bell as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Ms. Bell shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Failure to Comply

The stay of Ms. Bell’s suspension shall be lifted and Ms. Bell’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that Ms. Bell has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify Ms. Bell via certified mail of the specific nature of the charges and automatic suspension of Ms. Bell’s license. Ms. Bell may request a hearing regarding the charges.

Duration

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that Ms. Bell has complied with all aspects of this Order; and (2) the Board determines that Ms. Bell is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with Ms. Bell and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which Ms. Bell does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Butler, Bobbi R., R.N. 327213 (CASE #19-1338)
Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against Bobbi R. Butler in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that Ms. Butler has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that Ms. Butler’s license to
practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BUTLER’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. BUTLER’s** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. BUTLER’s** license if **MS. BUTLER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. BUTLER shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BUTLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BUTLER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BUTLER’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at
MS. BUTLER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BUTLER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. BUTLER should be required to abstain from the use of alcohol or any products containing alcohol, and/or attend support or peer group meetings, or a Twelve Step program, any additional restrictions that should be placed on MS. BUTLER's license, and a statement as to whether MS. BUTLER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BUTLER's license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BUTLER’s history. MS. BUTLER shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. BUTLER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BUTLER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BUTLER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BUTLER.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BUTLER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BUTLER and submit the report directly to the Board.

11. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. BUTLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BUTLER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BUTLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BUTLER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BUTLER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. BUTLER should be required to abstain from the use of alcohol or any products containing alcohol, and/or attend support or peer group meetings, or a Twelve Step program, any additional restrictions that should be
placed on MS. BUTLER's license, and a statement as to whether MS. BUTLER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BUTLER's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BUTLER's history. MS. BUTLER shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BUTLER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BUTLER.

MS. BUTLER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BUTLER and submit the report directly to the Board.
8. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BUTLER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. BUTLER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BUTLER’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BUTLER shall not administer, have access to, or possess (except as prescribed for MS. BUTLER’s use by another so authorized by law who has full knowledge of MS. BUTLER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BUTLER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BUTLER shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BUTLER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BUTLER to provide nursing services for fees, compensation, or other consideration or who engage MS. BUTLER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BUTLER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. BUTLER’s suspension shall be lifted and MS. BUTLER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BUTLER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BUTLER via certified mail of the specific nature of the charges and automatic suspension of MS. BUTLER’s license. MS. BUTLER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BUTLER has complied with all aspects of this Order; and (2) the Board determines that MS. BUTLER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BUTLER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BUTLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Carroll, Hugh J., P.N. 140364 (CASE #18-7426, #17-6838)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against HUGH J. CARROLL in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. CARROLL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. CARROLL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. CARROLL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MR. CARROLL’s license is suspended for an indefinite period of time but not less than two (2) years.
The Board may reinstate MR. CARROLL’s license if MR. CARROLL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. CARROLL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. CARROLL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. CARROLL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. CARROLL’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Lake County Court of Common Pleas in Case Number 19-CR-000208.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. CARROLL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. CARROLL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. CARROLL’s license, and a statement as to whether MR. CARROLL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional.
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. CARROLL’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. CARROLL’s history. MR. CARROLL shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. CARROLL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. CARROLL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. CARROLL shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. CARROLL.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. CARROLL, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. CARROLL and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. CARROLL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. CARROLL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. CARROLL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Lake County Court of Common Pleas in Case Number 19-CR-000208.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. CARROLL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. CARROLL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. CARROLL's license, and a statement as to whether MR. CARROLL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. CARROLL’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law
who has full knowledge of **MR. CARROLL’s** history. **MR. CARROLL** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. CARROLL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. CARROLL**.

**MR. CARROLL** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. CARROLL** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. CARROLL** does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MR. CARROLL’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENCE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. CARROLL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. CARROLL shall not administer, have access to, or possess (except as prescribed for MR. CARROLL’s use by another so authorized by law who has full knowledge of MR. CARROLL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. CARROLL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. CARROLL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. CARROLL shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. CARROLL to provide nursing services for fees, compensation, or other consideration or who engage MR. CARROLL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. CARROLL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. CARROLL’s suspension shall be lifted and MR. CARROLL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. CARROLL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. CARROLL via certified mail of the specific nature of the charges and automatic suspension of MR. CARROLL’s license. MR. CARROLL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. CARROLL has complied with all aspects of this Order; and (2) the Board determines that MR. CARROLL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. CARROLL and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which **MR. CARROLL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Elek, Cynthia A. (aka “Cynthia A. Nienberg”), R.N. 330564 (CASE #18-4116, #18-2608)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **CYNTHIA A. ELEK** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ELEK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ELEK**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ELEK**’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. ELEK**’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. ELEK**’s license if **MS. ELEK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ELEK** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ELEK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ELEK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ELEK’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Allen County Court of Common Pleas in Case Number CR2018-0286.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. ELEK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ELEK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ELEK’s license, and a statement as to whether MS. ELEK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ELEK’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ELEK’s history. MS. ELEK shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. ELEK’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ELEK’s initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is
selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B),
ORC. This screening shall require a daily call-in process. The specimens
submitted by MS. ELEK shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has
received a complete copy of this Order prior to prescribing for MS. ELEK.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including
       addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication
        prescription report for any and all substances prescribed,
        administered, or dispensed to MS. ELEK, and submit the report
directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to
      additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-
       eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s)
        received within twenty-four (24) hours of release from
        hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication
       prescription report for any and all substances prescribed,
       administered, or dispensed to MS. ELEK and submit the report
directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of
    the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other
    organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. ELEK's
    ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ELEK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ELEK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Allen County Court of Common Pleas in Case Number CR2018-0286.

   Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ELEK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ELEK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ELEK**’s license, and a statement as to whether **MS. ELEK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ELEK**’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ELEK**’s history. **MS. ELEK** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. **For a minimum period of one (1) year following reinstatement**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ELEK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ELEK**.

**MS. ELEK** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received
within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ELEK** and submit the report directly to the Board.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ELEK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. ELEK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ELEK’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ELEK shall not administer, have access to, or possess (except as prescribed for MS. ELEK’s use by another so authorized by law who has full knowledge of MS. ELEK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ELEK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ELEK shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ELEK shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ELEK to provide nursing services for fees, compensation, or other consideration or who engage MS. ELEK as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ELEK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or
supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ELEK’s suspension shall be lifted and MS. ELEK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ELEK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ELEK via certified mail of the specific nature of the charges and automatic suspension of MS. ELEK’s license. MS. ELEK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ELEK has complied with all aspects of this Order; and (2) the Board determines that MS. ELEK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ELEK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ELEK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Erin Keels, Deborah Knueve, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Fortkamp, Ashley Lynn (aka “Ashley Vanhorn”), P.N. 129249 (CASE #18-3474)

Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the charges stated against ASHLEY LYNN FORTKAMP in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FORTKAMP has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FORTKAMP’s license to practice nursing as a licensed practical nurse be REPRIMANDED.

MS. FORTKAMP shall:

1. Within six (6) months of the effective date of this Order, MS. FORTKAMP shall pay the fine of five hundred dollars ($500.00), by certified check, cashier check, or money order, made payable to the “Treasurer, State of Ohio,” to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
2. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency/Substance; five (5) hours Professional Accountability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Getz, Pamela Lynn, P.N. 107593 (CASE #19-3608)

**Action:** It was moved Sandra Beidelschies, seconded by Brenda Boggs, that upon consideration of the charges stated against PAMELA LYNN GETZ in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GETZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GETZ’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GETZ’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. GETZ’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GETZ’s license if MS. GETZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. GETZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GETZ, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GETZ’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GETZ’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Evaluations**

6. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. GETZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GETZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GETZ’s license, and a statement as to whether MS. GETZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GETZ’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GETZ’s history. MS. GETZ shall self-administer the prescribed drugs only in the manner prescribed.

9. **For a minimum, continuous period of three (3) months immediately prior to**
requesting reinstatement, submit, at MS. GETZ’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GETZ’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GETZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GETZ.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GETZ, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GETZ and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. GETZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GETZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GETZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

   Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. GETZ’s expense, obtain a substance use disorder
evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GETZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GETZ’s license, and a statement as to whether MS. GETZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GETZ’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GETZ’s history. MS. GETZ shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GETZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GETZ.

MS. GETZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GETZ and submit the report directly to the Board.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GETZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. GETZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GETZ’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GETZ shall not administer, have access to, or possess (except as prescribed for MS. GETZ’s use by another so authorized by law who has full knowledge of MS. GETZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GETZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GETZ shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GETZ shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GETZ to provide nursing services for fees, compensation, or other consideration or who engage MS. GETZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. GETZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY
The stay of MS. GETZ's suspension shall be lifted and MS. GETZ's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GETZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GETZ via certified mail of the specific nature of the charges and automatic suspension of MS. GETZ's license. MS. GETZ may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GETZ has complied with all aspects of this Order; and (2) the Board determines that MS. GETZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GETZ and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GETZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Gregory, Laura, P.N. 132708 (CASE #17-5460)

Action: It was moved by Brenda Boggs, seconded by Daniel Lehmann, that upon consideration of the charges stated against LAURA GREGORY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GREGORY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GREGORY's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GREGORY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. GREGORY’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. GREGORY’s license if MS. GREGORY submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. GREGORY shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GREGORY,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GREGORY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GREGORY’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. GREGORY’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GREGORY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. GREGORY** should abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. GREGORY’s** license, and a statement as to whether **MS. GREGORY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREGORY’s** license.
Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREGORY’s** history. **MS. GREGORY** shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. GREGORY’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GREGORY’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREGORY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GREGORY**.

   a. **Prior** to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GREGORY**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREGORY and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. GREGORY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. GREGORY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. GREGORY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. GREGORY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GREGORY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. GREGORY should abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. GREGORY’s license, and a statement as to whether MS. GREGORY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GREGORY’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GREGORY’s history. MS. GREGORY shall self-administer prescribed drugs only in the manner prescribed.

6. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such
specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GREGORY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREGORY.

MS. GREGORY shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREGORY and submit the report directly to the Board.

_Employment Conditions_

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. GREGORY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. GREGORY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. GREGORY’s** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GREGORY** shall not administer, have access to, or possess (except as prescribed for **MS. GREGORY’s** use by another so authorized by law who has full knowledge of **MS. GREGORY’s** history) any narcotics, other controlled substances, or mood altering
drugs. In addition, **MS. GREGORY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GREGORY** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GREGORY** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GREGORY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GREGORY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GREGORY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. GREGORY**’s suspension shall be lifted and **MS. GREGORY**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GREGORY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GREGORY** via certified mail of the specific nature of the charges and automatic suspension of **MS. GREGORY**’s license. **MS. GREGORY** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREGORY** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREGORY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREGORY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GREGORY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Grogan, Lacey Rae, R.N. 365256 (CASE #19-3296)
Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against LACEY RAE GROGAN in the a Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GROGAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GROGAN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GROGAN shall obtain prior approval from the Board or its designee to practice in Ohio.

SUSPENSION OF LICENSE

MS. GROGAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GROGAN’s license if MS. GROGAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GROGAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GROGAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GROGAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GROGAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Kansas State Board of Nursing, dated June 6, 2019, and that her Kansas license is current, valid and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. GROGAN's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FOLLOWING REINSTATEMENT

16. MS. GROGAN shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Higgins, Richard A., R.N. 158620 (CASE #19-2936)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against **RICHARD A. HIGGINS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. HIGGINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. HIGGINS’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. HIGGINS’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MR. HIGGINS’s** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MR. HIGGINS’s** license if **MR. HIGGINS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. HIGGINS shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HIGGINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. HIGGINS’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. HIGGINS’s** completed criminal
records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Numbers CR-07-02-0391; CR-08-09-3074; and CR-09-02-0460.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. HIGGINS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. HIGGINS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. HIGGINS’s license, and a statement as to whether MR. HIGGINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. HIGGINS’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. HIGGINS’s history. MR. HIGGINS shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. HIGGINS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. HIGGINS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. HIGGINS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has
received a complete copy of this Order prior to prescribing for **MR. HIGGINS**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HIGGINS**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HIGGINS** and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MR. HIGGINS**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. HIGGINS's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. HIGGINS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Numbers CR-07-02-0391; CR-08-09-3074; and CR-09-02-0460.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. HIGGINS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. HIGGINS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board.
that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. HIGGINS's license, and a statement as to whether MR. HIGGINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. HIGGINS's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. HIGGINS's history. MR. HIGGINS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MR. HIGGINS may request release from this requirement after one (1) year of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. HIGGINS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. HIGGINS.

MR. HIGGINS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. HIGGINS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. HIGGINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
19. Verify that the reports and documentation required by this Order are received in
the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in
employment status or of any change in residential or home address or telephone
number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. HIGGINS’s license is
subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. HIGGINS shall not administer, have access to, or possess (except as prescribed
for MR. HIGGINS’s use by another so authorized by law who has full knowledge of MR.
HIGGINS’s history) any narcotics, other controlled substances, or mood altering drugs.
In addition, MR. HIGGINS shall not count narcotics or possess or carry any work keys
for locked medication carts, cabinets, drawers, or containers. MR. HIGGINS shall not
call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. HIGGINS shall not practice nursing as a registered nurse (1) in a patient’s
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals
who directly engage MR. HIGGINS to provide nursing services for fees, compensation,
or other consideration or who engage MR. HIGGINS as a volunteer; or (4) as an
independent contractor or for locum tenens assignments.

MR. HIGGINS shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities, or
supervising and evaluating nursing practice. Such positions include, but are not limited
to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager,
Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. HIGGINS’s suspension shall be lifted and MR. HIGGINS’s license to
practice nursing as a registered nurse will be automatically suspended if it appears to
the Board that MR. HIGGINS has violated or breached any terms or conditions of this
Order. Following the automatic suspension, the Board shall notify MR. HIGGINS via certified mail of the specific nature of the charges and automatic suspension of MR. HIGGINS’s license. MR. HIGGINS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. HIGGINS has complied with all aspects of this Order; and (2) the Board determines that MR. HIGGINS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. HIGGINS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. HIGGINS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Incarnato, Stephen, R.N. 388506 (CASE #18-6304, #18-6302)

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against STEPHEN INCARNATO in the June 19, 2019 Notice of Immediate Suspension and Opportunity for Hearing, and the July 25, 2019 Notice of Opportunity for Hearing (Notices) and evidence supporting the charges, the Board find that MR. INCARNATO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MR. INCARNATO’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MR. INCARNATO’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MR. INCARNATO’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MR. INCARNATO’s license if MR. INCARNATO submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTatement

MR. INCARNATO shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. INCARNATO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. INCARNATO’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. INCARNATO’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2019CR0439.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. INCARNATO’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MR. INCARNATO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. INCARNATO’s license, and a statement as to whether MR. INCARNATO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. INCARNATO’s license.
Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. INCARNATO**'s history. **MR. INCARNATO** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at **MR. INCARNATO**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. INCARNATO**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. INCARNATO** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. INCARNATO**.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. INCARNATO**, and submit the report directly to the Board.

   b. After initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. INCARNATO and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. INCARNATO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. INCARNATO’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. INCARNATO shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2019CR0439.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. INCARNATO’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MR. INCARNATO shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. INCARNATO's license, and a statement as to whether MR. INCARNATO is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. INCARNATO’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. INCARNATO’s history. MR. INCARNATO shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by MR. INCARNATO shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. INCARNATO.

MR. INCARNATO shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. INCARNATO and submit the report directly to the Board.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. INCARNATO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. INCARNATO’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. INCARNATO’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. INCARNATO shall not administer, have access to, or possess (except as prescribed for MR. INCARNATO’s use by another so authorized by law who has full knowledge of MR. INCARNATO’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. INCARNATO shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. INCARNATO shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

MR. INCARNATO shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. INCARNATO to provide nursing services for fees, compensation, or other consideration or who engage MR. INCARNATO as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. INCARNATO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. INCARNATO’s suspension shall be lifted and MR. INCARNATO’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. INCARNATO has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. INCARNATO via certified mail of the specific nature of the charges and automatic suspension of MR. INCARNATO’s license. MR. INCARNATO may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. INCARNATO has complied with all aspects of this Order; and (2) the Board determines that MR. INCARNATO is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. INCARNATO and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. INCARNATO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Janusczok, Shannon, R.N. 417870 (CASE #18-2966)
Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against SHANNON JANUSCZOK in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JANUSCZOK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JANUSCZOK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to December 11, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. JANUSCZOK’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. JANUSCZOK’s license is suspended for an indefinite period of time but not less than two (2) years, retroactive to December 11, 2018.

The Board may reinstate MS. JANUSCZOK’s license if MS. JANUSCZOK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

MS. JANUSCZOK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JANUSCZOK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JANUSCZOK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JANUSCZOK’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. JANUSCZOK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and,
prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. JANUSCZOK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. JANUSCZOK** should be required to attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. JANUSCZOK**’s license, and a statement as to whether **MS. JANUSCZOK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JANUSCZOK**’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JANUSCZOK**’s history. **MS. JANUSCZOK** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. JANUSCZOK**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. JANUSCZOK**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JANUSCZOK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JANUSCZOK**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JANUSCZOK, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JANUSCZOK and submit the report directly to the Board.

10. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. JANUSCZOK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. JANUSCZOK’s license** shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. JANUSCZOK shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Monitoring*

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. JANUSCZOK’s history**. **MS. JANUSCZOK** shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by MS. JANUSCZOK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JANUSCZOK.

MS. JANUSCZOK shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JANUSCZOK and submit the report directly to the Board.

6. If recommended by a substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. JANUSCZOK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. JANUSCZOK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. JANUSCZOK’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. JANUSCZOK shall not administer, have access to, or possess (except as prescribed for MS. JANUSCZOK’s use by another so authorized by law who has full knowledge of MS. JANUSCZOK’s history) any narcotics, other controlled substances,
or mood altering drugs. In addition, **MS. JANUSCZOK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. JANUSCZOK** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. JANUSCZOK** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. JANUSCZOK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. JANUSCZOK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. JANUSCZOK** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. JANUSCZOK**’s suspension shall be lifted and **MS. JANUSCZOK**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. JANUSCZOK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JANUSCZOK** via certified mail of the specific nature of the charges and automatic suspension of **MS. JANUSCZOK**’s license. **MS. JANUSCZOK** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JANUSCZOK** has complied with all aspects of this Order; and (2) the Board determines that **MS. JANUSCZOK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JANUSCZOK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JANUSCZOK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Kreager, Lora Lynn, P.N. 102725 (CASE #18-6596)

Action: It was moved by Deborah Knueve, seconded by Lisa Klenke, that upon consideration of the charges stated against LORA LYNN KREAGER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KREAGER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KREAGER’s license to practice nursing as a licensed practical nurse be REPRIMANDED.

MS. KREAGER shall:

1. Within six (6) months of the effective date of this Order, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

2. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Loveless, Amanda N. (aka “Amanda N. Snider”, “Amanda Hiles”), DTI Applicant (CASE #19-0409)

Action: It was moved by Lisa Klenke, seconded by Deborah Knueve, that upon consideration of the charges stated against AMANDA N. LOVELESS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LOVELESS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LOVELESS’s application for certification to practice as a dialysis technician intern be granted and that MS. LOVELESS’s certificate to practice as a dialysis technician intern be REPRIMANDED.

MS. LOVELESS shall:

1. Within six (6) months of the effective date of this Order, successfully
complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professionalism and two (2) hours Ohio Nurse Practice Act Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for certificate renewal.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Machin, Robin, P.N. 081572 (CASE #19-3174)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against ROBIN MARIE MACHIN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MACHIN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MACHIN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MACHIN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MACHIN’s license if MS. MACHIN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MACHIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MACHIN, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MACHIN**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MACHIN**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Order issued by the Alabama Board of Nursing, dated May 17, 2019, and that her Alabama license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. MACHIN**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Martynyuk, Nadezhda S., R.N. 423755 (CASE #19-1175, #19-1174, #19-2027)

**Action:** It was moved Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **NADEZHDAD S. MARTYNYUK** in the Notice and evidence supporting the charges, the Board find that **MS. MARTYNYUK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MARTYNYUK**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. MARTYNYUK**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. MARTYNYUK**’s license if **MS. MARTYNYUK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. MARTYNYUK** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MARTYNYUK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MARTYNYUK**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MARTYNYUK**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation that her Minnesota license is current, valid, and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MARTYNYUK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.
Matthews, Kimberly M. (aka “Kimberly M. Bramhill”), P.N. 119531 (CASE #17-6803)

Action: It was moved by Joanna Ridgeway, seconded by Sandra Beidelschies, that upon consideration of the charges stated against KIMBERLY M. MATTHEWS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MATTHEWS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MATTHEWS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MATTHEWS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. MATTHEWS’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. MATTHEWS’s license if MS. MATTHEWS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MATTHEWS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MATTHEWS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MATTHEWS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MATTHEWS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier
check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Huron County Court of Common Pleas in Case Number CRI 20180642.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MATTHEWS’s expense,** obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MATTHEWS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MATTHEWS's** license, and a statement as to whether **MS. MATTHEWS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MATTHEWS’s** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MATTHEWS’s** history. **MS. MATTHEWS** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. MATTHEWS’s expense** and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MATTHEWS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MATTHEWS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law.
who has received a complete copy of this Order prior to prescribing for MS. MATTHEWS.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MATTHEWS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MATTHEWS and submit the report directly to the Board.

*Reporting Requirements for Suspension Period*

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MATTHEWS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MATTHEWS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. MATTHEWS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Huron County Court of Common Pleas in Case Number CR1 20180642.

   Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MATTHEWS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MATTHEWS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board.
that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MATTHEWS's license, and a statement as to whether MS. MATTHEWS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MATTHEWS's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MATTHEWS's history. MS. MATTHEWS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MATTHEWS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MATTHEWS.

MS. MATTHEWS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MATTHEWS and submit the report directly to the Board.
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MATTHEWS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. MATTHEWS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MATTHEWS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MATTHEWS shall not administer, have access to, or possess (except as prescribed for MS. MATTHEWS’s use by another so authorized by law who has full knowledge of MS. MATTHEWS’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of three (3) years in which MS. MATTHEWS is working in a position that requires a nursing license. At any time after the minimum period of three (3) years previously described, MS. MATTHEWS may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. MATTHEWS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MATTHEWS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MATTHEWS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MATTHEWS to provide nursing services for fees, compensation, or other consideration or who engage MS. MATTHEWS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. MATTHEWS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MATTHEWS’s suspension shall be lifted and MS. MATTHEWS’s
license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MATTHEWS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MATTHEWS via certified mail of the specific nature of the charges and automatic suspension of MS. MATTHEWS's license. MS. MATTHEWS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MATTHEWS has complied with all aspects of this Order; and (2) the Board determines that MS. MATTHEWS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MATTHEWS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MATTHEWS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

McPeak, Mandi Lee, R.N. 310601 (CASE #19-1430, #19-1373)

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that upon consideration of the charges stated against MANDI LEE MCPEEK in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCPEEK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCPEEK's license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MCPEEK's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. MCPEEK's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. MCPEEK's license if MS. MCPEEK submits a written request for reinstatement and is determined by the Board or its designee to have
complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCPEEK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCPEEK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCPEEK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCPEEK’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Municipal Court in Case Number 19CRB6916.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MCPEEK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MCPEEK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCPEEK’s license, and a statement as to whether MS. MCPEEK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MCPEEK’s license.
Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCPEEK’s history. MS. MCPEEK shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MCPEEK’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MCPEEK’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCPEEK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCPEEK.

   a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCPEEK, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCPEEK and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. MCPEEK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. MCPEEK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. MCPEEK shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Municipal Court in Case Number 19CRB6916.

**Evaluations**

4. Within ninety (90) days following reinstatement, at MS. MCPEEK's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. MCPEEK shall provide the mental health evaluator with a copy of this Order and the Notice. MS. MCPEEK shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCPEEK's license, and a statement as to whether MS. MCPEEK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MCPEEK's license.

6. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MCPEEK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MCPEEK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCPEEK's license, and a statement as to whether MS. MCPEEK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MCPEEK’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCPEEK’s history. MS. MCPEEK shall self-administer prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. MCPEEK may request release from this requirement after one (1) year of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCPEEK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCPEEK.

**MS. MCPEEK shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCPEEK and submit the report directly to the Board.

**Employment Conditions**

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. MCPEEK does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding MS. MCPEEK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCPEEK’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MCPEEK shall not administer, have access to, or possess (except as prescribed for MS. MCPEEK’s use by another so authorized by law who has full knowledge of MS. MCPEEK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MCPEEK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MCPEEK shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. MCPEEK’s suspension shall be lifted and MS. MCPEEK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MCPEEK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MCPEEK via certified mail of the specific nature of the charges and automatic suspension of MS. MCPEEK’s license. MS. MCPEEK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MCPEEK has complied with all aspects of this Order; and (2) the Board determines that MS. MCPEEK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MCPEEK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MCPEEK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.
Prince, Bridgette L. (aka “Bridgette L. Carroll”), R.N. 322071 (CASE #19-2543)

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against BRIDGETTE L. PRINCE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PRINCE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PRINCE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. PRINCE shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. PRINCE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PRINCE’s license if MS. PRINCE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. PRINCE shall:

1. Comply with the conditions for reinstatement set forth in the Order issued to MS. PRINCE by the Board on November 21, 2019.

**FOLLOWING REINSTATEMENT**

2. Following reinstatement, MS. PRINCE shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Probst, Terisia Diane, P.N. 102702 (CASE #19-3299)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against TERISIA DIANE PROBST in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PROBST has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PROBST's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement,
MS. PROBST shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. PROBST’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PROBST’s license if MS. PROBST submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. PROBST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PROBST, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PROBST’s criminal records check to the Board.** The Board will not consider a request for reinstatement until MS. PROBST’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Settlement Agreement issued by the Indiana State Board of Nursing, dated June 7, 2019, and that her Indiana nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.**

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. PROBST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**FOLLOWING REINSTATEMENT**

15. **MS. PROBST** shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Pryor, Lindsay (aka “Lindsey Pryor”), P.N. 150030 (CASE #19-0931)**

**Action**: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **LINDSAY PRYOR** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. PRYOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. PRYOR's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below,
and following reinstatement, **MS. PRYOR**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

**SUSPENSION OF LICENSE**

**MS. PRYOR**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PRYOR**’s license if **MS. PRYOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. PRYOR** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PRYOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PRYOR**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PRYOR**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. PRYOR**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PRYOR** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. PRYOR** should be required to abstain from the use of alcohol or any products containing
alcohol, any additional restrictions that should be placed on MS. PRYOR’s license, and a statement as to whether MS. PRYOR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PRYOR’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRYOR’s history. MS. PRYOR shall self-administer the prescribed drugs only in the manner prescribed.

8. If recommended by a substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

9. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. PRYOR’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PRYOR’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PRYOR shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PRYOR.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRYOR, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PRYOR and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. PRYOR's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. PRYOR’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PRYOR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. PRYOR’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PRYOR shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. PRYOR should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. PRYOR’s license, and a statement as to whether MS. PRYOR is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PRYOR’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PRYOR’s history. MS. PRYOR shall self-administer prescribed drugs only in the manner prescribed.
6. **If recommended by a substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PRYOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PRYOR**.

**MS. PRYOR** shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PRYOR and** submit the report directly to the Board.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. PRYOR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. PRYOR’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. PRYOR’s** suspension shall be lifted and **MS. PRYOR’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PRYOR** has violated or breached any terms or
conditions of this Order. Following the automatic suspension, the Board shall notify MS. PRYOR via certified mail of the specific nature of the charges and automatic suspension of MS. PRYOR’s license. MS. PRYOR may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PRYOR has complied with all aspects of this Order; and (2) the Board determines that MS. PRYOR is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PRYOR and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PRYOR does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Ray, Erin Fannin, R.N. 268944 (CASE #19-2674)

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against ERIN FANNIN RAY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RAY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. RAY shall obtain prior approval from the Board or its designee to practice in Ohio.

**SUSPENSION OF LICENSE**

MS. RAY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. RAY’s license if MS. RAY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. RAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse
according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. RAY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. RAY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. RAY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with any terms and conditions imposed by the Alabama Board of Nursing, and that her Alabama license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. RAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

FOLLOWING REINSTATEMENT

15. Following reinstatement, MS. RAY shall obtain prior approval from the Board or its designee to practice in Ohio.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Rike, Jonathan C., R.N. 385470, P.N. 143926 (CASE #17-0921)
Action: It was moved by Deborah Knueve, seconded by Lisa Klenke, that upon consideration of the charges stated against JONATHAN C. RIKE in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. RIKE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. RIKE’s licenses to practice nursing as a registered nurse and licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Scroggs, Zachary T., P.N. 129831 (CASE #19-2817, #19-2795)
Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against ZACHARY T. SCROGGS in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. SCROGGS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that
MR. SCROGGS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MR. SCROGGS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MR. SCROGGS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MR. SCROGGS’s license if MR. SCROGGS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. SCROGGS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. SCROGGS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. SCROGGS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. SCROGGS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Lake County Court of Common Pleas in Case Number 18-CR-000942.

6. Complete and submit documentation of successful discharge from counseling services for substance use disorder with CAC Counseling Services or another program which is approved in advance by the Board or its designee.
Evaluations

7. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. SCROGGS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. SCROGGS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. SCROGGS’s license, and a statement as to whether MR. SCROGGS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. SCROGGS’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SCROGGS’s history. MR. SCROGGS shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MR. SCROGGS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. SCROGGS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. SCROGGS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. SCROGGS.

   a. Prior to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. SCROGGS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. SCROGGS and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MR. SCROGGS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. SCROGGS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. SCROGGS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Lake County Court of Common Pleas in Case Number 18-CR-000942.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. SCROGGS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. SCROGGS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The
substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. SCROGGS's license, and a statement as to whether MR. SCROGGS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. SCROGGS's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SCROGGS's history. MR. SCROGGS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. SCROGGS shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. SCROGGS.

**MR. SCROGGS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed
to MR. SCROGGS and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. SCROGGS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MR. SCROGGS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. SCROGGS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. SCROGGS shall not administer, have access to, or possess (except as prescribed for MR. SCROGGS's use by another so authorized by law who has full knowledge of MR. SCROGGS's history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of twelve (12) months in which MR. SCROGGS is working in a position that requires a nursing license. At any time after the minimum period of twelve (12) months previously described, MR. SCROGGS may submit a written request to the Board to have this restriction re-evaluated. In addition, MR. SCROGGS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. SCROGGS shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MR. SCROGGS's suspension shall be lifted and MR. SCROGGS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MR. SCROGGS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. SCROGGS via certified mail of the specific nature of the charges and automatic
suspension of MR. SCROGGS’s license. MR. SCROGGS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. SCROGGS has complied with all aspects of this Order; and (2) the Board determines that MR. SCROGGS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. SCROGGS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. SCROGGS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Simpson, Mackenzie Lynn (aka “Mackenzie Judd”), R.N. 437455 (CASE #18-5935)

**Action:** It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against MACKENZIE LYNN SIMPSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SIMPSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SIMPSON’s license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**PROBATIONARY PERIOD**

MS. SIMPSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. SIMPSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SIMPSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SIMPSON’s** criminal records check to the Board. **MS. SIMPSON’s** completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability; five (5) hours Critical Thinking; five (5) hours Preventing Medication Errors; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SIMPSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall **not count** toward fulfilling the probationary period imposed by this Order.

7. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. SIMPSON** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. SIMPSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. SIMPSON’s suspension shall be lifted and MS. SIMPSON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SIMPSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SIMPSON via certified mail of the specific nature of the charges and automatic suspension of MS. SIMPSON’s license. MS. SIMPSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SIMPSON has complied with all aspects of this Order; and (2) the Board determines that MS. SIMPSON is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SIMPSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SIMPSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Sims, Tomica T., P.N. 106699 (CASE #19-4818)

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against TOMICA T. SIMS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SIMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SIMS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. SIMS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. SIMS’s license is hereby suspended for an indefinite period of time.

The Board may reinstate MS. SIMS’s license if MS. SIMS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SIMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SIMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SIMS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SIMS’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. SIMS’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SIMS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. SIMS** should attend peer or support group meetings or a Twelve Step program, any additional restrictions that should be placed on **MS. SIMS’s** license, and a statement as to whether **MS. SIMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SIMS’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SIMS’s** history. **MS. SIMS** shall self-administer the prescribed drugs only in the manner prescribed.

8. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at **MS. SIMS’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SIMS’s** initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SIMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SIMS.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SIMS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SIMS and submit the report directly to the Board.

9. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. SIMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. SIMS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. SIMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

_Evaluations_
3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. SIMS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SIMS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. SIMS should attend peer or support group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. SIMS's license, and a statement as to whether MS. SIMS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SIMS's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SIMS's history. MS. SIMS shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SIMS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SIMS.

MS. SIMS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SIMS and submit the report directly to the Board.

7. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SIMS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. SIMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SIMS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. SIMS shall not administer, have access to, or possess (except as prescribed for MS. SIMS’s use by another so authorized by law who has full knowledge of MS. SIMS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SIMS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SIMS shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SIMS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. SIMS to provide nursing services for fees, compensation, or other consideration or who engage MS. SIMS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SIMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. SIMS’s suspension shall be lifted and MS. SIMS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SIMS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SIMS via certified mail of the specific nature of the charges and automatic suspension of MS. SIMS’s license. MS. SIMS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SIMS has complied with all aspects of this Order; and (2) the Board determines that MS. SIMS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SIMS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SIMS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Stacey, Anna M., R.N. 366645 (CASE #18-2116, #18-1718)

Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the charges stated against ANNA M. STACEY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. STACEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. STACEY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STACEY’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

**MS. STACEY**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. STACEY**’s license if **MS. STACEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. STACEY** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STACEY,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STACEY**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STACEY**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-03-0441.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. STACEY**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. STACEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STACEY**’s license, and a statement as to whether **MS.**
STACEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STACEY’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STACEY’s history. MS. STACEY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. STACEY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STACEY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STACEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STACEY.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STACEY, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STACEY and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. STACEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. STACEY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. STACEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2019-03-0441.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. STACEY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. STACEY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STACEY's license, and a statement as to whether MS. STACEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STACEY’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STACEY’s history. **MS. STACEY shall self-administer prescribed drugs only in the manner prescribed.**
7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STACEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STACEY.

**MS. STACEY** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STACEY** and submit the report directly to the Board.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. STACEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. STACEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. STACEY’s license is subject to the following License Restrictions:
Temporary Narcotic Restriction

**MS. STACEY** shall not administer, have access to, or possess (except as prescribed for **MS. STACEY**’s use by another so authorized by law who has full knowledge of **MS. STACEY**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. STACEY** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. STACEY** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

**MS. STACEY** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. STACEY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. STACEY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. STACEY** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. STACEY**’s suspension shall be lifted and **MS. STACEY**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. STACEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STACEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. STACEY**’s license. **MS. STACEY** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STACEY** has complied with all aspects of this Order; and (2) the Board determines that **MS. STACEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STACEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STACEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Stamper, Jeffrey C., P.N. 152733 (CASE #19-2215)**

**Action:** It was moved by Sandra Beidelschies, seconded by Daniel Lehmann, that upon consideration of the charges stated against JEFFREY C. STAMPER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. STAMPER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. STAMPER’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Triplett-Edwards, Tierra, P.N. 154150 (CASE #19-0031, #18-6884)**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the charges stated against TIERRA TRIPLETT-EDWARDS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TRIPLETT-EDWARDS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TRIPLETT-EDWARDS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. TRIPLETT-EDWARDS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. TRIPLETT-EDWARDS’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. TRIPLETT-EDWARDS’s license if MS. TRIPLETT-EDWARDS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. TRIPLETT-EDWARDS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TRIPLETT-EDWARDS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TRIPLETT-EDWARDS**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TRIPLETT-EDWARDS**’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Abuse of Patients, five (5) hours Anger Management, four (4) hours Accountability, and two (2) hours Ohio Nursing Law and Rules/Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. TRIPLETT-EDWARDS**’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. TRIPLETT-EDWARDS** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. TRIPLETT-EDWARDS** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TRIPLETT-EDWARDS**’s license, and a statement as to whether **MS. TRIPLETT-EDWARDS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s
recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. TRIPLETT-EDWARDS’s license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. TRIPLETT-EDWARDS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. TRIPLETT-EDWARDS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. TRIPLETT-EDWARDS shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. TRIPLETT-EDWARDS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. TRIPLETT-EDWARDS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH  43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TRIPLETT-EDWARDS’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

MS. TRIPLETT-EDWARDS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TRIPLETT-EDWARDS to provide nursing services for fees, compensation, or other consideration or who engage MS. TRIPLETT-EDWARDS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. TRIPLETT-EDWARDS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TRIPLETT-EDWARDS’s suspension shall be lifted and MS. TRIPLETT-EDWARDS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. TRIPLETT-EDWARDS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TRIPLETT-EDWARDS via certified mail of the specific nature of the charges and automatic suspension of MS. TRIPLETT-EDWARDS’s license. MS. TRIPLETT-EDWARDS may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that Ms. Triplett-Edwards has complied with all aspects of this Order; and (2) the Board determines that Ms. Triplett-Edwards is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with Ms. Triplett-Edwards and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which Ms. Triplett-Edwards does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Webster, Christina Marie, R.N. 304913 (CASE #19-2959)
Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against Christina Marie Webster in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that Ms. Webster has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that Ms. Webster’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

Ms. Webster’s license is suspended for an indefinite period of time.

The Board may reinstate Ms. Webster’s license if Ms. Webster submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

Ms. Webster shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the
practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WEBSTER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WEBSTER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WEBSTER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Michigan Department of Licensing and Regulatory Affairs, Bureau of Professional Licensing, Board of Nursing, dated April 22, 2019, and that her Michigan license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. WEBSTER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Byrd, Erica, P.N. Applicant (CASE #18-5865)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against ERICA BYRD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BYRD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BYRD’s application to practice nursing in the State of Ohio be DENIED.

CONDITIONS FOR REAPPLICATION

MS. BYRD shall:

1. Submit documentation that her West Virginia nursing license is current, valid, and unrestricted.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Larck, Jessica M., P.N. 159737 (CASE #19-0934, #17-7149)

Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that upon consideration of the charges stated against JESSICA M. LARCK in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LARCK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LARCK’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. LARCK’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension
under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. LARCK**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. LARCK**’s license if **MS. LARCK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

**MS. LARCK** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LARCK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LARCK**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LARCK**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. LARCK**’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. LARCK** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. LARCK** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. LARCK** should attend support or peer group meetings or a Twelve Step program, any additional
restrictions that should be placed on MS. LARCK’s license, and a statement as to whether MS. LARCK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. LARCK’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LARCK’s history. MS. LARCK shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. LARCK’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. LARCK’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LARCK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LARCK.

   a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LARCK, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to
additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LARCK and submit the report directly to the Board.

10. If recommended by the mental health evaluator, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. LARCK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. LARCK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LARCK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. LARCK’s history. MS. LARCK shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. LARCK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. LARCK.

MS. LARCK shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight
(48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. LARCK and submit the report directly to the Board.

6. **If recommended by the mental health evaluator**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. LARCK does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. LARCK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LARCK’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. LARCK shall not administer, have access to, or possess (except as prescribed for MS. LARCK’s use by another so authorized by law who has full knowledge of MS. LARCK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. LARCK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. LARCK shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. LARCK shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LARCK to provide nursing services for fees, compensation, or other consideration or who engage MS. LARCK as a volunteer; or (4) as an
independent contractor or for locum tenens assignments.

**MS. LARCK** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. LARCK**’s suspension shall be lifted and **MS. LARCK**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LARCK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LARCK** via certified mail of the specific nature of the charges and automatic suspension of **MS. LARCK**’s license. **MS. LARCK** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LARCK** has complied with all aspects of this Order; and (2) the Board determines that **MS. LARCK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LARCK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LARCK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Brenda Boggs, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Brown, Angelia M., DTI 005686 (CASE #19-1289)**

**Action:** It was moved by Deborah Knueve, seconded by Lisa Klenke, that upon consideration of the charges stated against **ANGELIA M. BROWN** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. BROWN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. BROWN**’s certificate to practice as a dialysis technician intern be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF CERTIFICATE**

**MS. BROWN**’s certificate is suspended for an indefinite period of time.
The Board may reinstate MS. BROWN’s certificate if MS. BROWN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BROWN shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technician interns in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BROWN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BROWN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BROWN’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. **Upon the request of the Board or its designee,** prior to working in a position where a certificate to practice as a dialysis technician intern is required, complete and submit satisfactory documentation of completion of a dialysis technician intern refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Alcohol and Related Problems. Continuing education required by this Order does not meet the continuing education requirements for certificate renewal.
Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BROWN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BROWN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BROWN's certificate, and a statement as to whether MS. BROWN is capable of practicing as a dialysis technician intern according to acceptable and prevailing standards of safe care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BROWN's certificate.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. BROWN's ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Murphy, Thuy T., R.N. 416141 (CASE #19-2323, #18-6271, #18-6300)

Action: It was moved by Lisa Klenke, seconded by Deborah Knueve, that upon consideration of the charges stated against THUY T. MURPHY in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MURPHY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MURPHY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MURPHY’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. MURPHY’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. MURPHY’s license if MS. MURPHY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MURPHY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MURPHY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MURPHY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MURPHY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 19CR35129.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. MURPHY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MURPHY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MURPHY’s license, and a statement as to whether MS. MURPHY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MURPHY’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MURPHY’s history. MS. MURPHY shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. MURPHY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis.
at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MURPHY’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MURPHY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MURPHY**.

a. *Prior* to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY, and** submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding MS. MURPHY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MURPHY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MURPHY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 19CR35129.

**Evaluations**

4. Upon the request of the Board or its designee and within sixty (60) days of
that request, at MS. MURPHY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MURPHY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MURPHY’s license, and a statement as to whether MS. MURPHY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MURPHY’s license.

*Monitoring*

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MURPHY’s history. MS. MURPHY shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MURPHY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MURPHY.

**MS. MURPHY shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MURPHY and** submit the report directly to the Board.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MURPHY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. MURPHY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MURPHY's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY shall not administer, have access to, or possess (except as prescribed for MS. MURPHY's use by another so authorized by law who has full knowledge of MS. MURPHY's history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of one (1) year in which MS. MURPHY is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, MS. MURPHY may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. MURPHY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MURPHY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MURPHY to provide nursing services for fees, compensation, or other consideration or who engage MS. MURPHY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MURPHY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MURPHY’s suspension shall be lifted and MS. MURPHY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MURPHY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MURPHY via certified mail of the specific nature of the charges and automatic suspension of MS. MURPHY’s license. MS. MURPHY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MURPHY has complied with all aspects of this Order; and (2) the Board determines that MS. MURPHY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MURPHY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MURPHY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Daniel Lehmann, Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Rowland, Nicole L., R.N. 388863 (CASE #19-0490, #18-6098; Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against NICOLE L. ROWLAND in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROWLAND has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROWLAND’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. ROWLAND’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. ROWLAND’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. ROWLAND’s license if MS. ROWLAND submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. ROWLAND shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ROWLAND, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ROWLAND’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ROWLAND’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Portage County Court of Common Pleas in Case Number 2018 CR 0689.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: one (1) hour Narcotic Drugs: Handling and Documentation, one (1) hour Safe Management of Narcotics, one (1) hour Medical Error Reduction, five (5) hours Professional Accountability, five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period
7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. ROWLAND’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ROWLAND’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROWLAND shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Portage County Court of Common Pleas in Case Number 2018 CR 0689.

**Evaluations**

4. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ROWLAND's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. ROWLAND shall provide the mental health evaluator with a copy of this Order and the Notice. MS. ROWLAND shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ROWLAND's license, and a statement as to whether MS. ROWLAND is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROWLAND’s license.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. ROWLAND does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. ROWLAND’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROWLAND’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. ROWLAND shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ROWLAND to provide nursing services for fees, compensation, or other consideration or who engage MS. ROWLAND as a volunteer; or
(4) as an independent contractor or for *locum tenens* assignments.

**MS. ROWLAND** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ROWLAND**’s suspension shall be lifted and **MS. ROWLAND**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ROWLAND** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROWLAND** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROWLAND**’s license. **MS. ROWLAND** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROWLAND** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROWLAND** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROWLAND** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROWLAND** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**MISCELLANEOUS COMPLIANCE MOTIONS**

**Stockton, Sheila, R.N. 331376 (CASE #19-2579)**

**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board withdraw the July 25, 2019 Notice of Opportunity for Hearing that was issued to **SHEILA ANN STOCKTON, R.N. 331376**, in CASE #19-2579, based on additional information received that the North Dakota 2019 Order was withdrawn in October 2019.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.
Gurley, Cary Lynn, D.T. 003535 (CASE #19-6437)
**Action:** It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board ratify the Notice of Lift of Suspension issued on November 25, 2019, and withdraw the November 21, 2019 Notice of Automatic Suspension and Opportunity for Hearing (Notice) that was issued to **MS. GURLEY** in Case No. 19-6437, based on failure to attach Attachment A to the Notice.

Motion adopted by a majority vote of the Board members with Sandra Ranc and Patricia Sharpnack abstaining.

Johnson, Aisha, R.N. 448356 (CASE #19-7197)
**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board issue a lift of the Immediate Suspension imposed by the November 4, 2019 Notice of Immediate Suspension, and dismiss the November 2019 Notice of Opportunity for Hearing issued in Case #19-007197, based on additional information received and in accordance with Section 2953.32 and/or 2953.52 of the Ohio Revised Code.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**
**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board Temporarily suspend the license(s) and issue a Notice of Opportunity for Hearing for violations of Chapter 4723. ORC, for the following case:

Frohman, Mariann, P.N. 116507 (CASE #19-4881, #17-4171).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**IMMEDIATE AND AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**
**Action:** It was moved by Sandra Beidelschies, seconded by Brenda Boggs, that the Board Immediately and Automatically Suspend the license and issue a Notice of Opportunity for violations of Chapter 4723. ORC for the following case:

Schoop, Gretchan, P.N. 108299 (CASE #20-0205, 19-7682).

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

**DEFAULT ORDERS**
Wolf, Jonathan, R.N. 376607 (CASE #18-2967)
**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the allegations contained in the May 31, 2019 examination order and the findings contained in the November 2019 Default Order, the Board find that **MR. WOLF** has committed acts in violation of the Nurse Practice Act, as set forth in the
November 2019 Default Order, and that **MR. WOLF**’s license to practice nursing as a registered nurse in the State of Ohio be suspended, as of November 21, 2019, with conditions for reinstatement set forth in the November 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Peckens, Emily N., P.N. Applicant (CASE #18-6002)**

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the January 28, 2019 examination order and the findings contained in the November 2019 Default Order, the Board find that **MS. PECKENS** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2019 Default Order, and that **MS. PECKENS**’s application for licensure to practice nursing as a licensed practical nurse in the State of Ohio be denied, with conditions for reapplication as set forth in the November 21, 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Masters, Michael J., R.N. 147036, APRN-CRNA 02218 (CASE #19-2867)**

**Action:** It was moved by Sandra Beidelschies, seconded by Brenda Boggs, that upon consideration of the allegations contained in the July 1, 2019 examination order and the findings contained in the November 2019 Default Order, the Board find that **MR. MASTERS** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2019 Default Order, and that **MR. MASTERS**’s licenses to practice nursing as a registered nurse and advanced practice registered nurse-certified registered nurse anesthetist in the State of Ohio be suspended, as of November 21, 2019, with conditions for reinstatement set forth in the November 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Finley, Sarah-Jo, P.N. 129071 (CASE #18-7481; #18-5849)**

**Action:** It was moved by Brenda Boggs, seconded by Daniel Lehmann, that upon consideration of the allegations contained in the June 20, 2019 examination order and the findings contained in the November 2019 Default Order, the Board find that **MS. FINLEY** has committed acts in violation of the Nurse Practice Act, as set forth in the November 2019 Default Order, and that **MS. FINLEY**’s license to practice nursing as a
licensed practical nurse in the State of Ohio be suspended, as of November 21, 2019, with conditions for reinstatement set forth in the November 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Coleman, Marilyn A., P.N. 130224 (CASE #17-5113)  
**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that upon consideration of the allegations contained in the December 18, 2018 examination order and the findings contained in the July 2019 Default Order, the Board find that **MS. COLEMAN** has committed acts in violation of the Nurse Practice Act, as set forth in the July 2019 Default Order, and that **MS. COLEMAN’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of July 25, 2019, with conditions for reinstatement set forth in the July 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Culver, Sharon Renee, P.N. 113099 (CASE #19-2199, #19-1621, #18-7205)  
**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board find that **MS. CULVER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. CULVER** has admitted the truth of the allegations set forth in the September 23, 2019 Examination Order issued to **MS. CULVER** and that **MS. CULVER** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. CULVER’s** license to practice nursing as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. CULVER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. CULVER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. CULVER** shall, at her own expense, submit to a professional examination specifically addressing her ability to safely function in a clinical nursing capacity at The University of Cincinnati Physicians Company (“UC”), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in
writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, MS. CULVER shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. MS. CULVER shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. CULVER’s practice. The Examiner shall provide an opinion to the Board regarding whether MS. CULVER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. CULVER shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. CULVER are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. MS. CULVER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. CULVER shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. CULVER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. CULVER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. CULVER shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. CULVER shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. CULVER shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

Boerner, Judith A., R.N. 195236 (CASE #18-2649)

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board find that MS. BOERNER has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. BOERNER has admitted the truth of the allegations set forth in the June 3, 2019 Examination Order issued to MS. BOERNER and that MS. BOERNER has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. BOERNER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. BOERNER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. BOERNER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. BOERNER** shall, at her own expense, submit to a professional examination specifically addressing her ability to safely function in a clinical nursing capacity by The University of Cincinnati Physicians Company (“UC”), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. BOERNER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. BOERNER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. BOERNER’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. BOERNER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. BOERNER** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or
restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. BOERNER are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. MS. BOERNER shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. BOERNER shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. BOERNER shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. BOERNER shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. BOERNER shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. BOERNER shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. BOERNER shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

VOLUNTARY RETIREMENTS
Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Lagrou, Jennifer, P.N. 146049 (CASE #19-7259); Mcavinew, Jodi, R.N. 350188, P.N. 107157 (CASE #19-8004).
Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

CONSOLIDATION HEARING/NO REQUEST HEARING
Gray, Michelle Rene, R.N. 433875 (CASE #19-0682; #19-0891)

Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board consolidate the March 14, 2019 Notice of Opportunity for Hearing, Case #19-000682, and the May 23, 2019 Notice of Opportunity for Hearing (Notices), Case #19-000891. It was further moved that in consideration of the charges stated against MICHELLE RENE GRAY in the Notices, and evidence supporting the charges, the Board find that MS. GRAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. GRAY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. GRAY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GRAY’s license if MS. GRAY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GRAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GRAY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GRAY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GRAY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order of the Board issued by the Texas Board of Nursing, dated
January 8, 2019, and the Voluntary Surrender issued by the Georgia Board of Nursing, dated January 25, 2019, and that her Texas and Georgia Nursing Licenses are current, valid, and unrestricted.

**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, five (5) hours Ethics and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. GRAY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notices. MS. GRAY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GRAY's license, and a statement as to whether MS. GRAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GRAY's license.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding MS. GRAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

 Compliance Unit
 Ohio Board of Nursing
 17 South High Street, Suite 660
 Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Sandra Ranck and Patricia Sharpnack abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 16th day of January 2020.

**Attorney General Appearance**
The Board recognized James Wakley, Senior Assistant Attorney General (AAG). AAG Wakley recommended that due to the pendency of the State’s time period to appeal to the 10th District Court of Appeals, the Board defer adjudication of **In Re: Santana, Jocelyn, P.N. 156376, Case No. 2017-2644**, until after the expiration of the appeal period. The Board members agreed by general consensus.

**MONITORING**

**RELEASE FROM SUSPENSION/PROBATION**
**Action**: It was moved by Deborah Knueve, seconded by Lisa Klenke, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement and/or Adjudication Order(s):

Kilgore, Randi, R.N. 409636, P.N. 149377 (CASE #18-4223, #18-0793, #18-1519); Berry, John, R.N. 416661 (CASE #17-4326); Bulger, Susan, P.N. 136531 (CASE #13-
2551); Wright, Tiawna, P.N. 170126 (CASE #18-4675); Hunt, Marsha, P.N. 147634 (CASE #14-4233); Hicks, Roger, P.N. 077816 (CASE #18-4266); Smith, Crystal, P.N. 152374 (CASE #17-7147); Wright, Krystal, P.N. 155693 (CASE #17-4229, #15-3169); Robbins, Abbey, P.N. 169979 (CASE #18-1297); Dowding, Traci, R.N. 344837 (CASE #17-2525); Patel, Hiren, R.N. 462857, P.N. 163484 (CASE #18-6395, #18-6353); Hooks, Lakisha, P.N. 125798 (CASE #16-4231); Eckard, Michelle, R.N. 448013 (CASE #17-4002); Boyd, Vivian, P.N. 108693 (CASE #14-0854); Andrews, Kimberly, P.N. 090451 (CASE #16-2614); Bundren, Stephanie, P.N. 165508 (CASE #18-2702).

Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Anderson, Amanda, R.N. 332697 (CASE #16-1165); Hennon, Bridget, R.N. 402853, APRN-CRNA 019436 (CASE #17-5827).

Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Lindsey, Syrita, R.N. 283547 (CASE #11-3726); Gottlieb, Rachel, R.N. 388775 (CASE #17-1443); Micheals, Jacinda, R.N. 420849 (CASE #18-0183); Kerr, Jenna, R.N. 372514 (CASE #16-2156).

Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Ward, Kelly, R.N. 376604 (CASE #18-5129); Gilbert, Matthew, R.N. 309636 (CASE #18-2566).
Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

REINSTATMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

**Action:** It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Havens, Holly, P.N. 155590 (CASE #18-0374); Chambers, Megan, R.N. 310299 (CASE #19-2186).

Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

REINSTATMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

**Action:** It was moved by Sandra Beidelschies, seconded by Matthew Carle, that the following, with the recommendation by Patricia Sharpnack, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Keklak, Katherine, R.N. 358845 (CASE #14-1499); Yaeger, Angela, R.N. 348366 (CASE #15-5673); Carmichael, Crystalee, P.N. 119499 (CASE #18-2008); Rimac, Helen, R.N. 269159 (CASE #15-3489).

Motion adopted by a majority vote of the Board members with Patricia Sharpnack abstaining.

MOTION TO APPROVE

**Action:** It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board accept the following approvals made by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Zaciek, Deanna, R.N. 313975, APRN-CNP 16001 (CASE #16-5280) – To provide Certified Nurse Practitioner Services as an independent provider with the Lucas County Regional Health District.

Wason, Janine, R.N. 328393 (CASE #11-2182) – To administer, have access to or possess narcotics and other controlled substances, or mood-altering drugs in an RN position with Blueridge Vista Health & Wellness in Cincinnati.

Reeves, Tina, P.N. 134775 (CASE #08-1371) – To administer, have access to or possess narcotics and other controlled substances, or mood-altering drugs in an LPN position with the Woods at Parkside in Columbus.

Duncan, Sarah, R.N. 413641 (CASE #18-4850) – Accept the learning plan submitted by Kathryn Kay, DNP, and approved to work as a nurse.
McKenzie, Nikela, R.N. 457636, P.N. 142425 (CASE #18-6107) - Brian J. Kasson, DNP, to complete the learning plan.

Ruckreigle, Patrice, R.N. 340237 (CASE #14-1392) - Marsha Drees, LISW, LICDC, to complete the substance use disorder evaluation; George Williams, MD, psychiatric evaluation; and Miriam Medhkour, DO, comprehensive physical examination.

Coen, Lori, R.N. 305805 (CASE #17-5755) - Thomas Herrmann, MD, to complete the comprehensive physical examination; Eric Limegrover, PhD, to complete the substance use disorder evaluation.

Green, Robert, P.N. 104655 (CASE #11-3160) - Ashley L. Risner, LISW, to complete the substance use disorder evaluation; Carlos Molina, MD, to complete the comprehensive psychiatric evaluation.

Broughton, Jasmie, P.N. 172604 (CASE #19-4275) - Sierra Willis, LPC, to complete the substance use disorder evaluation and mental health evaluation.

Kehler, Jeffrey, R.N. 278743 (CASE #18-3115) - Iyaba A. Iboaya, MD, to complete the comprehensive physical examination.

Eisentrager, Stephanie, R.N. 372036, P.N. 128255 (CASE #18-0808, #17-4837) – Virginia Adams, LMHC, to complete the substance use disorder evaluation.

Luvison, Katie, R.N. 447024 (CASE #18-6761, #18-5919) - Corrine Byrd, LISW-S, LICDC, to complete the substance use disorder evaluation.

Ayala, Dana, R.N. 385888 (CASE #19-1106) - Patricia Friel, LPCC-S, LICDC-CS, to complete the substance use disorder evaluation.

Henderson, Shaneequa, P.N. 172605 (CASE #19-5130) - Patricia M. Taylor, LPCC, to complete the substance use disorder evaluation.

Carrier, Amy, R.N. 397893 (CASE #19-1152, #18-2059, #18-2076) - Margaret R. Scholle, LICDC, to complete the substance use disorder evaluation.

Searcy-Printke, Dawn, R.N. 237592 (CASE #12-3991) - Michael Chadwick, LPCC-S, LICDC-CS, to complete the substance use disorder evaluation.

Hernon, Brenna, R.N. 470621 (CASE #19-3804) - Karin Worrell, PhD, to complete the substance use disorder evaluation.

Harris, Kelly, R.N. 309069 (CASE #19-1456) - Jeralyn R. Tharp, LPCC, to complete the substance use disorder evaluation.
Arwood, Amber, R.N. 302799 (CASE #18-7352, #17-3649, #17-3650) - Mary Melton, MD, to complete the substance use disorder evaluation.

Ullrich, Karla, R.N. 394310 (CASE #17-7504, #17-5867) - Ray Isackila, LICDC, to complete the substance use disorder evaluation.

Neal, Elisabeth, R.N. 468979 (CASE #19-3727) - John Carroll, LICDC-CS, approved to complete the substance use disorder evaluation.

Aitken, Tiffany, R.N. 318321 (CASE #15-0038, #15-0035) - Kathleen McCoy, LISW-S, to complete the substance use disorder evaluation.

North, Rachael, P.N. 145307 (CASE #18-3932) - Brian Smith, LISW-S, to complete the substance use disorder evaluation.

Mills, Melissa, R.N. 332468 (CASE #16-4121) - Anthony Bouyer, PhD, to complete the substance use disorder evaluation.

Kane, Donna, R.N. 159240 (CASE #19-4658, #19-3509, #19-4493) - Anthony Bouyer, PhD, to complete the substance use disorder evaluation.

Devoll, Myra, R.N. 296556 (CASE #15-8711) - Robert F. Miller, MD, to complete the mental health evaluation.

Durham, Crystal, R.N. 207663 (CASE #18-3902) - Jane Martinez, LISW, to complete the mental health evaluation.

Varholick, Christine, R.N. 319772 (CASE #18-4449) - Nancy Lowery-Bregar, LPCC, to complete the mental health evaluation.

Murton, Billie, R.N. 342871, APRN-CNP 18976 (CASE #18-2790) - Robert Clapp, PhD, to complete the mental health evaluation.

Abbott, Paula, R.N. 283101, APRN-CNP 08849 (CASE #12-1237) - Accept a nursing position as an Advanced Practice Registered Nurse with VIO Med Spa – Fairlawn in Copley.

Pickens, David, R.N. 300983 (CASE #14-4535) - Accept a nursing position as Clinical Coordinator with DaVita Parkside Dialysis Center in Westerville.

Holman, Tonesia, R.N. 421617, P.N. 139071 (CASE #15-3592) - Accept a nursing position as Director of Nursing with Statford Care and Rehabilitation in Glenwillow.

Hunter, Robin, P.N. 078779 (CASE #08-1762) - Accept a nursing position as LPN Field Nurse with Wellcare Home Health, Inc., in Dayton.
Ohio Board of Nursing  
Minutes of January 15-16, 2020 Meeting  
Page 323

Bancroft, Brandon, P.N. 164142 (CASE #19-0900, #19-0898, #18-5391) - Accept the learning plan submitted by Janterria Matthews, DNP.

Clark, Nancy, P.N. 156040 (CASE #18-1567, #16-3933, #17-2613, #18-4933) - Accept the learning plan submitted by Dorothy J. Hamilton, PhD.

Wright, Ashley, R.N. 461121, P.N. 160515, DT 002747 (CASE #18-6314, #18-6039) - Approved to work as a nurse.

Kowall, Kayla, R.N. 425815, P.N. 158418 (CASE #19-0284) - Approved to work as a nurse.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

**MISCELLANEOUS MONITORING MOTIONS**

**Action:** It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board approve the following, as recommended by Patricia Sharpnack, Supervising Member for Disciplinary Matters:

Austin, Julie, R.N. 328783 (CASE #16-5136) - Completion of requirements with Temporary Practice Restrictions to remain in effect three years from the effective date of the May 23, 2019 Consent Agreement.

Scott, Jasney, P.N. 152757 (CASE #17-7062) - Completion of requirements with the Temporary Practice Restrictions to remain in effect for a minimum period of five years that Ms. Scott is working in a position requiring a nursing license.

Thrailkill, Michelle, R.N. 369292 (CASE #18-4543) - To work as a nurse effective December 10, 2019, and completion of requirements.

Chevraux, Angela, P.N. 109615 (CASE #18-4953) - To be released from the drug testing requirement in the September 27, 2018 Addendum to the November 21, 2008 Consent Agreement.

Ballou, Meredith, R.N. 456408 (CASE #18-3706) - To be released from the drug testing requirement in the July 25, 2019 Addendum to the September 27, 2018 Consent Agreement.

Kidd, Brandy, P.N. 158265 (CASE #17-4661) - To be released from the probationary terms and restrictions of the January 25, 2018 Consent Agreement effective January 25, 2020.

Jennings, Sharlene, R.N. 420644, P.N. 118115 (CASE #17-0070) - To be released from the probationary terms and restrictions of the July 26, 2018 Consent Agreement effective January 26, 2020.
Hoffart, Jamie, R.N. 424831 (CASE #17-5978) - To be released from the probationary terms and restrictions of the January 17, 2019 Consent Agreement effective January 17, 2020.

Fanti, Cynthia, P.N. 069921 (CASE #16-5625) - To reinstate subject to the probationary terms and restrictions of the March 9, 2017 Consent Agreement and to accept Katharine Morrison, MD, to complete the mental health evaluation.

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

COMPLETION OF REQUIREMENTS

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Doan, Rachel, R.N. 407812 (CASE #17-0713); Baden, Isabella, R.N. 444804 (CASE #18-2870); Martin, Cheyenne, R.N. 363736 (CASE #18-7143); Campbell, Stephanie, R.N. 339923, P.N. 111310 (CASE #18-6502, 18-6465); White, Lauren, R.N. 330973, P.N. 120462 (CASE #18-7082); Northrop, Amy, R.N. 446786 (CASE #18-3153); Fisher, Oni, P.N. 171441 (CASE #19-1523); Lee, Telisa, P.N. 172603 (CASE #19-2462); Evans, Kay, P.N. 159287 (CASE #18-6370); Schwemley, Carrie, R.N. 318486, APRN-CNP 19137 (CASE #18-1494); Henrich, Tonya, P.N. 120989 (CASE #18-5472); Lewis, Paul, R.N. 470620 (CASE #19-6418); Brooks Hall, Andrea, P.N. 171432 (CASE #19-1803); Gardner, Cassie, R.N. 388202 (CASE #18-5924); Dennis, Chelsea, P.N. 170166 (CASE #18-6989); Upell, Ruth, R.N. 329685 (CASE #18-0237); Flaherty, Crystal, P.N. 147982 (CASE #17-5245); Lahey, Jennifer, R.N. 466739 (CASE #19-0078); McDonald, Amy, R.N. 281234 (CASE #18-3809); McClintic, Tiffanie, R.N. 387682 (CASE #19-1742).

Motion adopted by a majority vote of the Board members present with Patricia Sharpnack abstaining.

REPORTS TO THE BOARD

**Open Forum – Thursday, January 16, 2020 at 10:35 a.m.**

There were no participants for Open Forum.

**Other Reports**

**NEGP Final Report – 2017-2019 Grant Cycle**

Lisa Emrich presented the final report for the NEGP 2017-2019 Grant Cycle.

**STATE TRAINING**

Governor DeWine issued Executive Order 2019-09D to address domestic violence in the workplace and DAS updated the State’s policy and training program, *Responding to Domestic Violence in the Workplace*. The Board Members and staff who were present completed the training: Sandra Beidelschies, Brenda Boggs, Matthew Carle, Barbara

GENERAL INFORMATION (FYI)
The Board reviewed the general information items.

BOARD GOVERNANCE

Board Policies
Director Houchen reviewed the proposed revisions for the Board Policies.

Action: It was moved by Patricia Sharpnack, seconded by Lisa Klenke, that the Board approve the Board Policies for 2020 as submitted. Motion adopted by unanimous vote of the Board members.

Board Retreat
The Board reviewed the proposed agenda topics for the April Board Retreat and agreed to review certain Journal of Nursing Regulation articles, alternative programs to discipline, and Community Health Workers.

EVALUATION OF MEETING AND ADJOURNMENT
President Krabill noted that this is the last Board meeting Lisa Klenke will attend because her term is ending. Board members thanked and praised L. Klenke for her years of service, expertise, mentoring, professionalism, and guidance with various regulatory issues and committee work.

On Wednesday, January 15, 2020, the meeting adjourned at 12:05 p.m. On Thursday, January 16, 2020, the meeting adjourned at 11:14 a.m.

Lauralee Krabill, MBA, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director