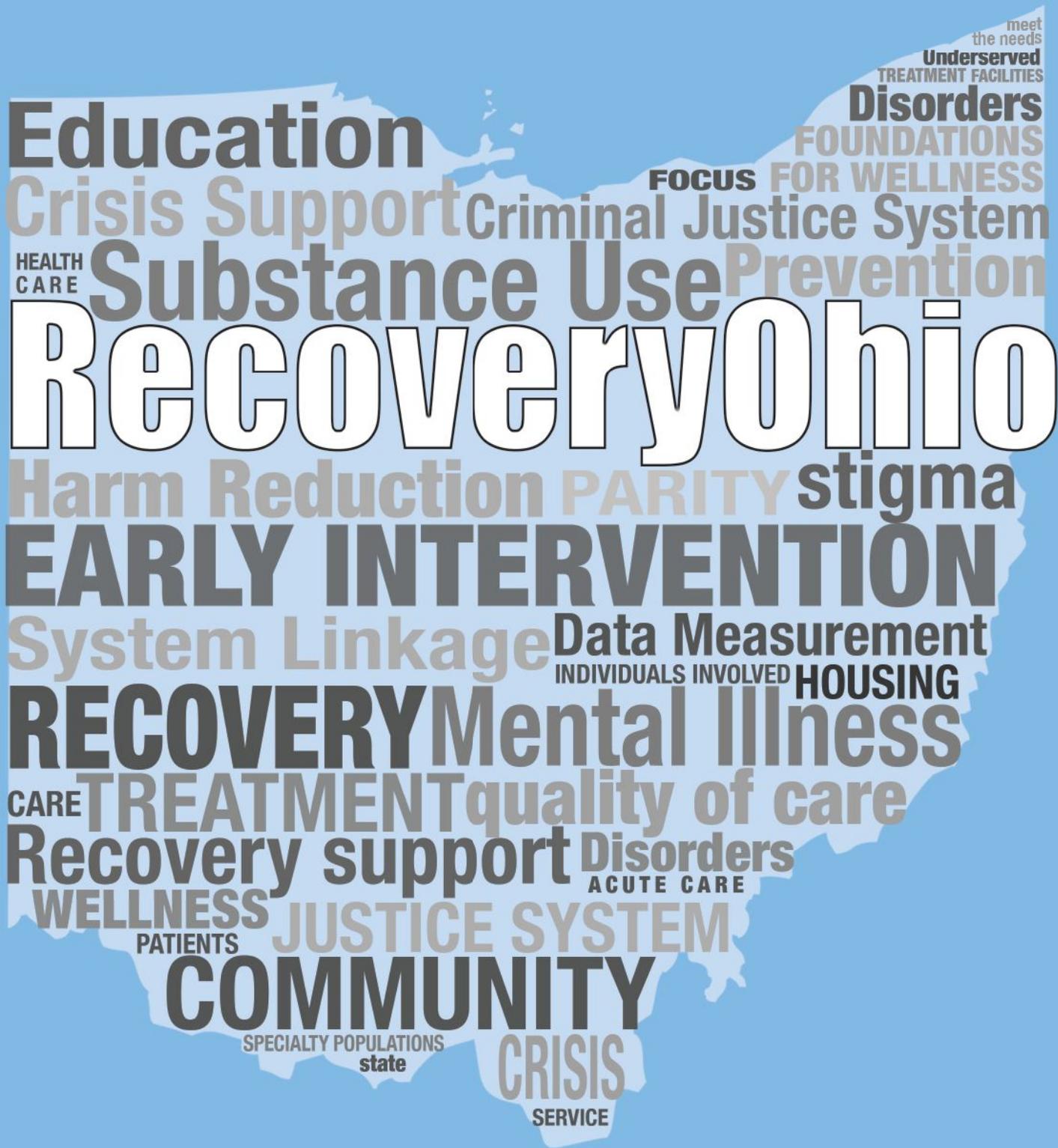


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**Patricia A. Sharpnack, DNP, RN
President**

The Board continues to collaborate with others to promote patient safety.

The Board has a demonstrated track record of ensuring public protection; funding initiatives to combat the nursing shortage; collaborating with others for patient safety; and regulating the largest number of licensed professionals of any agency in the State of Ohio.

To support job growth and meet the demands of a growing health care workforce, the Board funds two programs through nursing license renewal fees. First, tuition assistance is provided for the education of nursing students and future nursing faculty through the Nurse Education Assistance Loan Program (NEALP). The Ohio Department of Higher Education administers NEALP, in consultation with the Board. For information about obtaining tuition assistance, please go to <https://www.ohiohighered.org/nealp>.

Another program funded through nursing license renewal fees is the Nurse Education Grant Program (NEGP). Through this program, the Board provides grants to Ohio pre-licensure and post-licensure nursing education programs for the purpose of increasing their student enrollment capacity. At the September Board meeting, the Board awarded NEGP funds totaling \$3,026,000 to sixteen nursing education programs for the 2019-2021 grant period. Over the years, NEGP recipients have provided data showing how they used the funding, were successful in increasing nursing student enrollments in Ohio, and created partnerships between nursing education and practice partners.

The Board continues to collaborate with others to promote patient safety. For example, the Board was invited to participate in the Provider Wellbeing and Patient Safety Advisory Committee that is being convened on behalf of The Ohio State University College of Nursing Helene Fuld Health Trust National Institute for Evidence-Based Practice in Nursing and Healthcare. The purpose is to “inform development of a policy brief that explores research on and identifies evidence-informed provider workforce staffing practices and state-level policies that contribute to improved patient safety in clinical care settings.”

Also, the Board was contacted by the UC San Francisco (UCSF) about a study for the National Council of State Boards of Nursing (NCSBN) entitled *Nurse Practitioner Roles in Addressing the Opioid Crisis: Impact of State Scope of Practice Regulations on Provision of Medication-Assisted Treatment*. Over the next two years, researchers will speak with key stakeholders to examine the role of NPs in prescribing buprenorphine for opioid use disorder following the passage of the 2016 Comprehensive Addiction and Recovery Act, with an emphasis on the facilitators and barriers to their expanded role. The researchers were in Columbus to speak with various persons including representatives from the Board.

In September, Board representatives attended Governor DeWine’s RecoveryOhio Statewide Collaborative Kick-off Meeting. Governor DeWine commissioned RecoveryOhio to coordinate the work of state departments, boards, and commissions by leveraging Ohio’s existing resources and seeking new opportunities. While engaging local governments, coalitions, and task forces, RecoveryOhio’s goals are to create a system to help make treatment available to Ohioans in need, provide support services for those in recovery and their families, offer directions for the state’s prevention and education efforts, and work with local law enforcement to provide resources to fight illicit drugs at the source. In this issue of the Momentum, we have included on page 5 a “Message from the RecoveryOhio Advisory Council.” You can read the initial report of the RecoveryOhio Advisory Council that was released in March 2019 by going to <https://governor.ohio.gov/wps/portal/gov/governor/media/news-and-media/031419a>.

The Board is proud to fund programs that address the number of nurses available for the workforce, and to promote patient safety through collaboration with others. •



Message from the RecoveryOhio Advisory Council

One of Ohio's great strengths is the ability of the state's citizens to come together to solve problems. Among Ohio's challenges is the ongoing effort to provide the best treatments and support for individuals with mental illness and/or substance use disorders. The paramount goal in providing quality services is that each person has a chance to live a happy, healthy, and productive life. As a state, we have not done everything right, but we should be proud of our ability to adapt our practices and help those in need of care and support. Ohioans, now more than ever, must come together to create collaborative systems to serve every community, every race, every person in ways that use science and evidence-based practices.

Research shows that treatment works for both mental illness and substance use disorders and that recovery and long-term wellness are not only possible, but likely. We must embrace this knowledge and meet people where they are to walk alongside them as they find their individual paths to wellness. In doing so, we will remove barriers to treatment and address issues so that all people may receive services when they need them.

All of this is made possible by a strong and knowledgeable workforce, that includes critical specialists, who are in great demand in every region to prevent, treat, and offer recovery support to individuals and their families, but also includes the "citizen workforce" of all Ohioans who reach out and assist and support the people in their lives who are struggling with mental illness, substance use problems, or other personal difficulties. To address the shortage of specialists, Ohio needs a comprehensive plan to encourage students to consider careers to help those with mental illness and addiction.

To protect Ohio's future, the state must expand prevention services to serve all ages through support and education. For people who struggle each day to maintain wellness, we must be bold and use evidence-based programs that reduce harm and give them a chance to recover. And, when an individual is ready for treatment, Ohio must respond by providing a system that immediately grants high-quality, culturally appropriate care that takes into consideration the complex situation of each person and family and relies on best practices.

The RecoveryOhio Advisory Council, under the direction of Governor Mike DeWine, has spent the past two months creating an initial report to highlight the state's most pressing challenges in building a better system. The members of the council are presenting more than 50 recommendations that are impactful and can be implemented by communities that wish to act now to address the crisis and set up a system of support for the future.

We have much work to do in Ohio. But, by collaborating and sharing resources and knowledge, we can continue to be proud of the work we have done and be hopeful for the work we are about to do.

Respectfully submitted,
The RecoveryOhio Advisory Council

The Board is proud of its national recognition by the National Council of State Boards of Nursing (NCSBN) for regulatory excellence and public protection over the years. Currently, the Board continues to work with NCSBN to identify best practices and regulatory excellence. The Board's long history of involvement and participation with NCSBN, as well as its contributions to NCSBN, are highlighted here.

At the 2019 NCSBN Annual Meeting, President Sharpnack presented at the Presidents' Networking Session about how the Board has addressed the opioid epidemic. Through the development of statewide prescribing guidelines and subsequently, the promulgation of administrative rules, each year significant progress has been made. Prescribing rules are in place for acute, sub-acute, and chronic pain, and for medication-assisted treatment (MAT). Further, at NCSBN, President Sharpnack highlighted how the Board sought to expand the Alternative Program for Substance Use Disorder and used the NCSBN *Substance Use Disorder in Nursing Manual* to provide evidence-based recommendations to help inform this decision.

In addition, at the Annual Meeting, Kristie Oles, Education Surveyor, was recognized for completing the Institute of Regulatory Excellence (IRE) and becoming an IRE Fellow. Lisa Emrich, Board Program Manager, previously completed the IRE program achieving this status. The Board was also involved through President Sharpnack's participation on the IRE Committee; she completed her term this year.

Board members and staff have been involved in other opportunities that NCSBN offers to promote public policy. Board member Barbara Douglas was accepted and is participating in The George Washington University School of Nursing's Graduate Certificate, Health Policy and Media Engagement program. President Sharpnack completed this program in 2018. Both were selected by NCSBN to receive a scholarship to attend.

Board staff regularly participate in scheduled conference calls: Discipline, Education, Practice, Executive Officers, Policy; and attend meetings and conferences. Agents attend NCSBN Investigator Training when offered. Board staff provide presentations, as requested by NCSBN; for example, Lisa Emrich presented at an APRN Roundtable about CNP practice.

The work of NCSBN Committees contributes to a body of regulatory knowledge for state boards of nursing. Over the years,

Ohio has been highly involved in numerous Committee: past Board members were appointed to the NCLEX Item Review Subcommittee; Holly Fischer, the Board's Chief Legal Counsel, was an active member of the Marijuana Regulatory Guidelines Committee; Kristie Oles, served on the Nursing Education Trends Committee; Tom Dilling, Board Public Policy Liaison, was appointed to the Active Supervision Committee and the Substance Use Disorder Committee, the Committee that developed the *NCSBN Substance Use Disorder in Nursing Manual*.

Another vital Committee is the NCLEX Examinations Committee (NEC). I am proud to have been appointed to Chair the NEC in 2016 and re-appointed to continue as Chair for three more years. The Board is also pleased to host the Regional NCLEX Conference each November in Ohio during which NCLEX Examinations staff present NCLEX information and an update about Next Generation NCLEX.

Lastly, Board members are frequently featured for their accomplishments in the NCSBN publication. President Sharpnack and Lisa Klenke were featured recently.

- Board President Sharpnack was selected to be inducted as a Fellow in the American Academy of Nursing in October 2019; received the 2018 Annual Linda Cronenwett QSEN Leadership Award as an emerging leader in the field of quality and safety education for significant contributions to the education of nurses through exemplary vision, influence, critical thinking, communication and role modeling; and was selected to present at Sigma's 30th International Nursing Research Congress in July 2019 on "Catalyzed Through Collaboration: Breaking Down Barriers for Diverse Students."
- Board member and past Board President Lisa Klenke was named the Celina-Mercer County Chamber of Commerce 2018 Citizen of the Year, stating "Lisa's commitment to quality nursing care is obvious but her unwavering dedication to local, quality healthcare is unmatched. It is Lisa's vision and efforts that have secured local, quality healthcare for future generations.... Lisa's career has been dedicated to the service of others and I



Betsy J. Houchen,
RN, MS, JD
Executive Director

Another vital Committee is the NCLEX Examinations Committee (NEC). I am proud to have been appointed to Chair the NEC in 2016 and re-appointed to continue as Chair for three more years. The Board is also pleased to host the Regional NCLEX Conference each November in Ohio during which NCLEX Examinations staff present NCLEX information and an update about Next Generation NCLEX.

feel you would be hard pressed to find someone in our community that has had more impact on more lives than Lisa Klenke."

The Board is pleased to have the opportunity to participate on a national level to promote public protection and be involved in NCSBN's important regulatory work that contributes to the work of all state boards of nursing. •

QUICK TIP OF THE MONTH

The Board has posted comprehensive FAQs for continuing education (CE) on the website. There are two documents covering CE: One for RNs, LPNs, CHWs, DTs, and Medication Aides and another FAQ document for APRNs. And remember to maintain proof of your CE for six years!





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REACTIVATION/REINSTATEMENT OF YOUR NURSING LICENSE

Attention RNs: If you did not renew your license by October 31, 2019, your license has lapsed and you are not authorized to practice nursing as an RN or APRN. In order to practice, you must submit a Reactivation/Reinstatement application to the Board and meet the requirements.

- 1. Complete Continuing Education (CE) requirements (see below)** and upload the CE documents through the online application. All CEs must have been completed during the 24-month period immediately BEFORE the date of the Reactivation/Reinstatement application.
 - CE documents must be in the form of a completion certificate issued by the CE provider and include the provider name, number of contact hours, and name of the OBN approver. A school transcript may also be submitted.
 - Category A is CE on Ohio Law and Rules that is approved by an OBN Approver or offered by an OBN approved provider unit headquartered in Ohio.
 - For detailed information/FAQs about CE, see the **CE Charts** below, or go to www.nursing.ohio.gov.
- 2. Apply** at https://elicense.ohio.gov/OH_CommunitiesLogin using the Reactivation/Reinstatement application. If you are not registered in Ohio eLicense, click on the “Do You Need Help Registering?” link. For questions, email ReinstatementandReactivation@nursing.ohio.gov
- 3. Complete BCI (Civilian) and FBI (Federal) criminal records checks (CRCs) if your license has been inactive or lapsed for 5 years or more.** (See Rule 4723-14-03(E), OAC.) Go to www.nursing.ohio.gov for information about obtaining and submitting CRCs.

CE CHARTS

Has your Ohio license been inactive or lapsed less than 2 years?

OR

Do you have a current, valid license in another jurisdiction?

If you answer yes to either one of these questions, then the following 24 Contact Hours of CE are required:

Category A – Ohio Law and Rule – 1 hour

General Nursing Practice – 23 hours

All CEs must have been completed during the 24-month period immediately BEFORE the date of the reinstatement or reactivation application

Has your Ohio license been inactive or lapsed 2 years or more?

AND

You do not have a current, valid license in another jurisdiction?

If you answer yes to both of these questions, then the following 24 Contact Hours of CE are required:

Category A – Ohio Law and Rule – 2 hours (scopes of practice RNs and LPNs, standards of safe practice, and nursing delegation)

Critical Thinking, Clinical Reasoning Nursing Process, or Nursing Judgment – 6 hours

Pharmacology – 6 hours (drug classifications, medication errors, and patient safety)

Clinical or Organizational Ethical Principles – 2 hours

Content relevant to Nurse’s Practice – 8 hours

All CEs must have been completed during the 24-month period immediately BEFORE the date of the reinstatement or reactivation application.



Fact:

Knowing if you have HPV—especially the most dangerous strains, HPV types 16 and 18—can help protect you from developing cervical cancer.

If you are 30 or older, ask your health care provider about getting an HPV test with your Pap test. Learn more at www.healthywomen.org/hpv.



This resource was created with support from Roche Diagnostics Corporation.

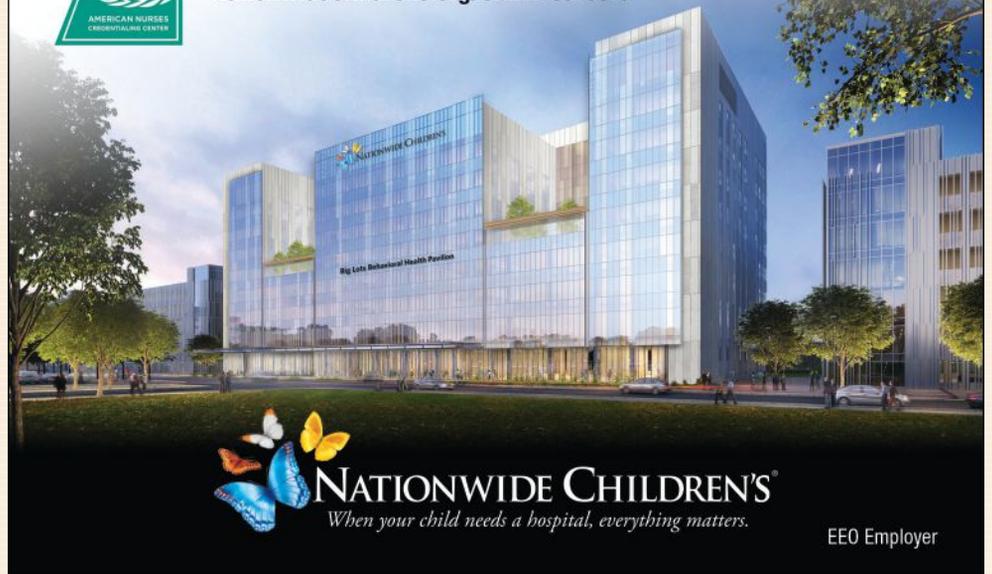
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APRN PRESCRIBING AND THE APRN PRESCRIBING FLOW CHART

In Ohio, CNPs, CNMs, and CNSs are authorized APRN prescribers. APRN prescribers are encouraged to review Section 4723.481, Ohio Revised Code (ORC), and Rule 4723-9-10, Ohio Administrative Code (OAC) which governs APRN prescribing in Ohio. In addition, APRNs need to be familiar with other state laws and federal laws related to their prescribing.

Accompanying this article is an APRN Prescribing Flow Chart designed to provide guidance to prescribers based on the requirements of Rule 4723-9-10, OAC. The prescribing APRN must initially meet the requirements for prescribing as outlined on the APRN Prescribing Flow Chart: Is prescribing the drug: (a) within the scope of practice; (b) consistent with the Standard Care Agreement; (c) within the authority of the collaborating physician; (d) not excluded by the Formulary; (e) in accordance with Ohio and federal law; (f) within a valid patient/prescriber relationship; (g) consistent with the requirements of Rule 4723-9-10(F)(8), OAC, if prescribing to a family member.¹ If prescribing the drug meets these general parameters, then the prescriber must determine if the drug to be prescribed is a controlled substance, and consider the information below related to prescribing controlled substances.

When prescribing controlled substances, the prescriber needs to consider the points listed in the Flow Chart to determine if the prescriber is authorized to prescribe the controlled substance: (a) consider if a DEA number is needed; (b) recognize you cannot prescribe the controlled substance if the patient is a family member; (c) recognize that you cannot self-prescribe the controlled substance; (d) determine that the ICD-10-CM medical diagnosis code on the prescription is appropriate to treat using the controlled substance; (e) and be sure the prescription indicates the days' supply.

If the controlled substance is a Schedule II drug, remember that Schedule II drugs generally can only be issued from a location permitted by Ohio law. Section 4723.481, ORC, provides the list of permitted locations, but it is important to note that the law prohibits an APRN to *prescribe Schedule II drugs from a convenience care clinic*. This applies even if the convenience care clinic is owned or operated by one of the entities specified as an authorized location included on the list in Section 4723.481, ORC.

There is one exception to the location restrictions listed in Section 4723.481, ORC: the APRN prescriber may prescribe up to a 72-hour supply of the Schedule II drug if the patient suffers from a terminal condition, as defined in Section 2133.01, ORC, and a physician has previously issued the Schedule II drug prescription to the patient.

If the APRN is prescribing from a permissible location, then

the authorized prescriber should next ask themselves if the drug is for acute, chronic, or sub-acute pain, as these terms are defined in Rule 4723-9-10(A), OAC. If the answer is “no,” then the prescriber may prescribe. If the answer is “yes,” the prescriber then needs to determine if the prescription is for inpatient use, or is the patient: (a) in a hospice program; or (b) in a terminal condition as defined in Section 2133.01, ORC? **Additionally, for cases involving acute pain only**, the prescriber must determine if the patient is receiving palliative care, or is being treated for cancer or associated condition?

If the answers are “yes,” to those questions, then it is permissible for the Schedule II drug to be prescribed if deemed the appropriate treatment by the prescriber. If the answer is “no” to any of those questions, then the prescriber must consider non-opioid treatment options. If non-opioid treatment options have been further ruled out, the prescriber may then prescribe limited opioid doses for pain that is **acute**. Consistent with standards of care the law presumes that a 3-day or less supply is sufficient for treating the acute pain. The opioid may be prescribed for up to 7 days for adults, and 5 days for minors, with no refills and not more than an average of 30 MED per day. 30 MED may be exceeded only if the requirements of Rule 4723-9-10(J)(3)(c), OAC, are met. For **chronic or sub-acute** pain, Schedule II drugs may only be prescribed if the requirements of Rule 4723-9-10(M), OAC, are met.

The Board frequently is asked about the laws governing prescribing Schedule II drugs in private medical practices. Section 4723.481(C)(2)(m), ORC, provides that an APRN may prescribe Schedule II drugs from a “site where a medical practice is operated (emphasis added), but only if the practice is comprised of one or more physicians who also are owners of the practice; the practice is organized to provide direct patient care; and the clinical nurse specialist, certified nurse-midwife, or certified nurse practitioner providing services at the site has a standard care arrangement and collaborates with at least one of the physician owners who practices primarily at that site.” The Board also receives questions about prescribing Schedule II drugs in hospice care programs and for palliative care. These terms/programs are defined in Section 3712.01, OAC, and are regulated by the Ohio Department of Health.

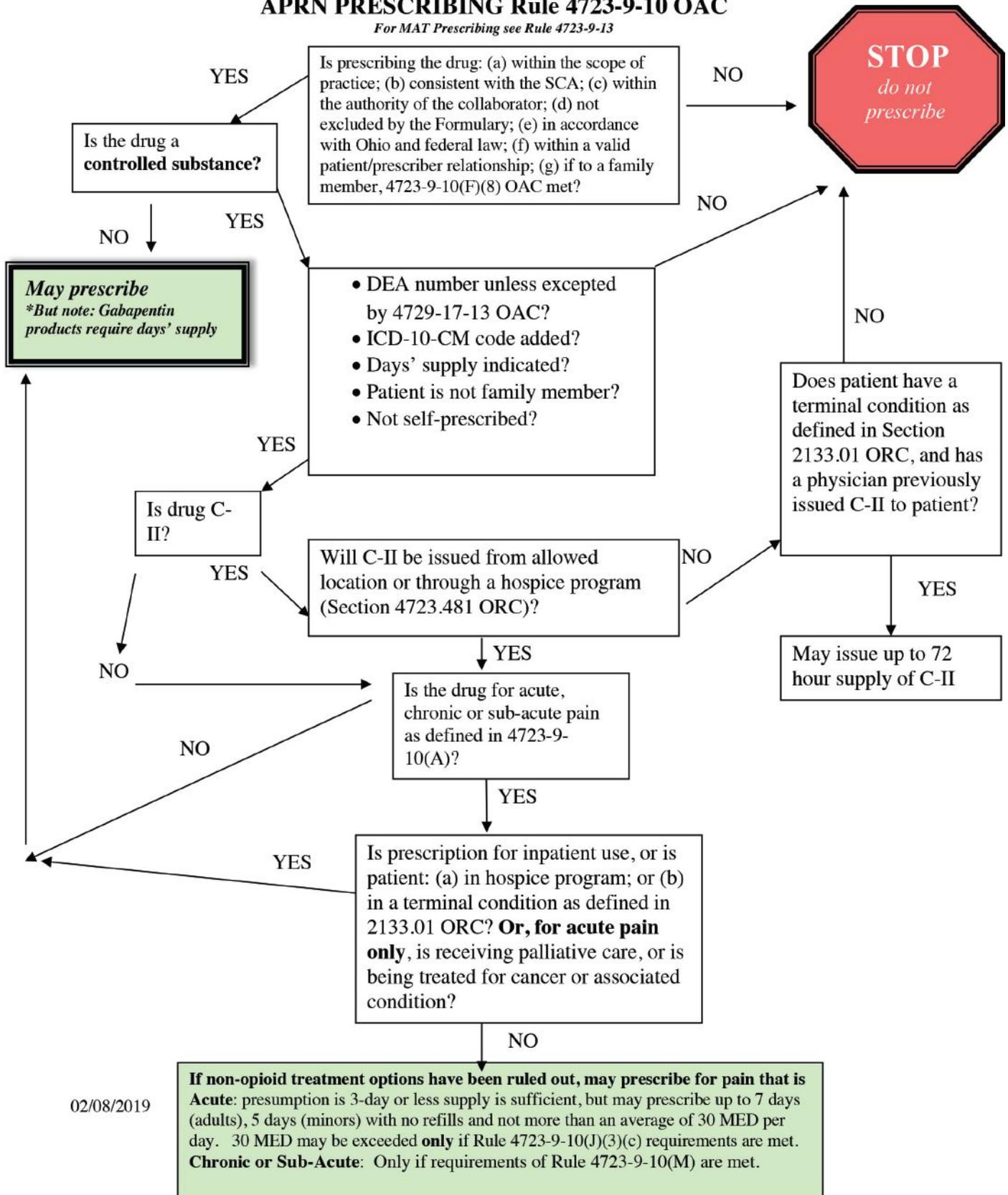
If you have questions, please review the information posted on the Board website under APRN Prescribing Resources, or email practiceAPRN@nursing.ohio.gov. Also, on the Board website, please subscribe to eNews or social media to receive alerts and announcements about laws, rules, and pertinent information for practice and prescribing. •

¹ It is anticipated that effective February 1, 2020, Rule 4723-9-10 will be amended resulting in changes to the numbering/lettering of some of the paragraphs referenced in this article. An updated version of the rule, and the APRN Prescribing Flowchart, will be available at www.nursing.ohio.gov under APRN resources.



APRN PRESCRIBING Rule 4723-9-10 OAC

For MAT Prescribing see Rule 4723-9-13



02/08/2019

THE OHIO BUREAU OF WORKERS' COMPENSATION AND APRN SERVICES

Did you know that Ohio Bureau of Workers' Compensation (BWC) reimburses Certified Nurse Practitioners (CNPs) and Clinical Nurse Specialists (CNSs) to provide Health Behavioral Assessments and Intervention (HBAI) services for Ohioans injured on the job?

BWC is looking for CNPs and CNSs to provide HBAI services to help return injured workers back to work and to their life activities.

What is HBAI?

When a workplace injury occurs, cognitive, emotional, social, and behavioral issues can create a barrier for healing from the workplace injury. These barriers may pose a challenge to appropriate and timely treatment, recovery, and return to work.

The HBAI approach presents tools and services that providers may use based on their clinical judgement to identify issues that are interfering with the expected healing of a physical injury. An injured worker's physician of record can request an assessment and subsequent intervention services, if needed, when he or she determines an injured worker is not progressing

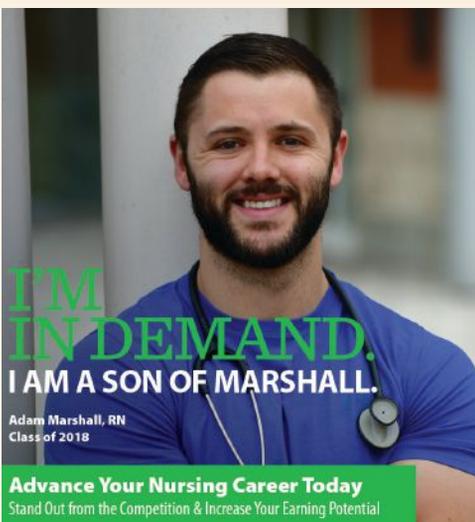
with his or her injury after an initial course of treatment, or healing appears delayed due to behavioral barriers.

HBAI services are not for diagnosing or treating mental health issues. HBAI focuses on physical health problems and barriers impeding healing. Examples of barriers include:

- Catastrophic thinking.
- Inadequate coping skills.
- Fear of movement or re-injury.
- Perception of injustice.

How to Learn More and Start

If CNPs and CNSs are interested in learning more, visit the BWC website and watch the webinar. Please contact the provider contact center by email at providercontactcenter@bwc.state.oh.us or by phone at 800-644-6292, option 0,3,0. You may also contact any Ohio managed care organization to join the list of providers rendering these services or to get more information! •



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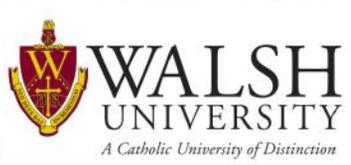


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THE PATIENT SAFETY INITIATIVE: PIIP, TERCAP, AND JUST CULTURE

Creating a Culture of Safety and Accountability

The mission of the Ohio Board of Nursing (Board) is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. In accordance with the provisions of Chapter 4723, ORC, and Chapters 4723-1 through 4723-27, OAC, the Board fulfills its public duty by disciplining and monitoring the practice of licensees who violate the Nurse Practice Act or administrative rules. While the overwhelming majority of Ohio nurses practice with high standards, the actions or deficient practice of some have the potential to compromise patient safety and the public's confidence in the profession.

In 2012, the Board began the Patient Safety Initiative to increase collaboration with nurse employers and focus on addressing nursing practice breakdown. The Initiative includes three components: The Board's Practice Intervention and Improvement Program (PIIP); the National Council of State Boards of Nursing's TERCAP (Taxonomy of Error, Root Cause Analysis and Practice-Responsibility); and Just Culture, a risk management model pioneered by Outcomes Engineering, Inc.

The primary objectives of the Patient Safety Initiative include:

- Increasing employer reporting of information related to practice breakdown
- Increasing employer-sponsored practice remediation
- Incorporating Just Culture for the review of practice complaints
- Creating a statewide patient safety database (TERCAP)
- Assisting with the development of a national patient safety database (TERCAP)
- Increasing the use of the Practice Intervention and Improvement Program (PIIP)

Practice Intervention and Improvement Program (PIIP)

PIIP is a confidential alternative to discipline program for eligible licensees who may benefit from remediation in order to practice safely. PIIP began in 2001 and was one of the first alternative programs in the country to address practice breakdown through a non-disciplinary approach. The rules governing the eligibility and administration of PIIP are found in Chapter 4723-18, OAC.

Rule 4723-18-02, OAC, specifies the criteria used to determine PIIP eligibility:

- Whether the public will be adequately protected from unsafe practice if the individual enters PIIP;
 - Whether the individual's practice deficiency resulted in harm or some other untoward outcome for the patient;
 - The likelihood that the identified practice deficiency at issue is a deficiency that can be corrected through remediation;
 - The extent of the individual's cooperation with the Board during the investigation;
 - Whether the individual's identified practice deficiency represented an intentional or willful commission or omission by the individual;
 - The frequency of the occurrence of the identified practice deficiency;
 - The adverse impact of the identified practice deficiency on others;
 - Whether the identified practice deficiency affected a particularly vulnerable patient;
 - Whether the individual is eligible for participation in PIIP as specified in Board rule;
 - Whether the individual has a mental or physical impairment that contributed to the practice deficiency.
- PIIP participants enter into an agreement with the Board to seek and successfully complete remediation. Remediation includes, but is not limited to, successful demonstration by the individual that the learned knowledge and skills have been incorporated into the individual's practice. Remediation includes prescribed "educational intervention" designed to correct an individual's identified practice deficiency.
- Educational interventions address the participant's learning needs. An educational intervention may be a continuing education activity; an activity conducted by a national certifying organization; a course provided by a post-secondary educational institution for which academic credit is awarded; or an activity that is provided by the participant's employer through an employed or contracted registered nurse who holds a master's degree and has at least two years of experience in nursing education or adult education.
- The individual must be working in a position in Ohio that requires a nursing license. A participant and employer identify one or more individuals who meet the requirements to be a workplace monitor. The purpose of monitoring is to determine whether the participant satisfactorily demonstrates that the learned knowledge and skills have been incorporated into practice.
- The workplace monitor observes and evaluates specific aspects of the participant's practice. The monitor reports whether that practice, with respect to the practice deficiency, meets acceptable and prevailing standards of safe nursing care as set forth in Board rules.
- A participant may be terminated from PIIP for failure to comply with any term of the participatory agreement; failure to progress through or successfully completed the prescribed educational intervention; failure to incorporate learned knowledge and skills into

practice or has continued to demonstrate the practice deficiency; failure to complete the remediation; or failure to maintain eligibility for PIIP. If terminated from PIIP for one of these reasons, the Board is directed to take disciplinary action.

Taxonomy of Error, Root Cause Analysis and Practice Responsibility (TERCAP)

TERCAP is a tool used to gather data and track cases involving practice breakdown. TERCAP is an initiative of the National Council of State Boards of Nursing to develop a national database on practice breakdown, and to identify patterns of error, risk factors, and system issues that contribute to practice breakdown. The data will assist in the development of new approaches for patient safety.

Just Culture

Just Culture is a system designed to find middle ground between a punitive culture that generally does not consider the systems issues that contribute to errors, and a blame-free culture, that does not hold individuals appropriately accountable. Just Culture holds individuals accountable for their performance

based on their job responsibilities but does not expect individuals to assume accountability for system flaws over which they had no control.

Just Culture and statewide patient safety initiatives are being developed in many health care systems throughout the country, including Ohio. The Ohio Patient Safety Institute, the Ohio Hospital Association, the Ohio Organization for Nursing Leadership, and the Ohio Nurses Association have also undertaken Just Culture education initiatives. By engaging in a more comprehensive approach to practice complaints, the Board believes that further collaboration and involvement of all parties to these initiatives will continue to positively impact patient care and public safety. •



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Thank you for not driving
buzzed and crashing into
my car last night.

Kit Krugman

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BUZZED DRIVING IS DRUNK DRIVING.



U.S. Department of
Transportation

REPORTING DISCIPLINARY ACTIONS TO NATIONAL DATABANKS

When the Ohio Board of Nursing (Board) imposes disciplinary actions for violations of the Nurse Practice Act, the discipline record is considered public information according to Ohio law. The Board posts disciplinary actions on the website; publishes them in this newsletter; and reports the actions to two national databases, the National Practitioner Data Bank (NPDB) and Nursys.

The goal of making the discipline public and available through the national databases is to prevent health care practitioners from moving from state to state or facility to facility without disclosure of past disciplinary action. The dissemination of the information promotes public protection, improves patient safety, and reduces health care fraud and abuse. Through the NPDB and Nursys databases, health care providers, employers, other state boards, etc. may view the disciplinary actions taken by boards across the country.

Since 1986, federal law has required regulatory boards, including the nursing boards, to report disciplinary actions taken against a health care professional's license to a national practitioner's database such as NPDB. NPDB serves as a repository of reports about medical malpractice payments and certain adverse actions related to health care practitioners, providers, and suppliers.

Nursys, administered by the National Council of State Boards of Nursing (NCSBN), serves as a repository for license and disciplinary data from state boards of nursing. Nursing boards from across the country transmit licensure and discipline data to the Nursys database. The Nursys system is a vital component of state regulatory systems and provides licensure and disciplinary data to employers, educators, and the public.

NCSBN offers an eNotify service which automatically provides nurse licensure and discipline data directly to nursing employers. The eNotify system alerts subscribers about nurses' status regarding license renewals,

changes in licensure status, and public disciplinary action. Individual nurses can also register free of charge "As a Nurse" to receive notifications regarding their own licensure information. To learn more and/or subscribe to eNotify, visit www.nursys.com.



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Please email: recruitment@hospicewr.org

Apply online: hospicewr.org/jobs

Fax: 216.298.0388

Mail: Hospice of the Western Reserve

Attn: Recruitment

17876 St. Clair Ave.

Cleveland, OH 44110

DO NOT RESUSCITATE (DNR)



Chapter 3701-62, Ohio Administrative Code (OAC), creates standard, statewide rules pertaining to Do Not Resuscitate (DNR) orders. There are currently two types of DNR orders recognized in Ohio: 1) “DNR Comfort Care,” and 2) “DNR Comfort Care - Arrest.” The Ohio Department of Health (ODH) rules found in OAC Chapter 3701-62 governing DNR use were first enacted in 1999. These rules were updated in September 2019 and are authorized by [Sections 2133.21 through 2133.26](#), Ohio Revised Code (ORC).

Updates to the Ohio DNR form and rules

It may be beneficial for Ohioans to complete a DNR order form so that the individual's intent that cardiopulmonary resuscitation (CPR) or a component of CPR not be used may be known and carried out by emergency services personnel, health care facilities, and health care providers.

A new [DNR Order Form](#) reflecting ODH rule changes took effect on September 1, 2019.

The DNR order form is one page and includes the DNRCC and DNRCC-Arrest choices, the DNR Protocol, and information regarding the protections provided to health care providers, and instructions. **Please be aware that all existing DNR order forms will continue to be honored and are valid until revoked by the individual.**

Other important revisions have been made to the rules to provide clarification of the [order of precedence](#) of the DNR with the Living Will and Health Care Power of Attorney, that a copy of the DNR order form or authorized DNR identification must accompany individuals when

they are [transported or transferred between facilities and services](#), and what actions ‘will’ and ‘will not’ be taken by providers in the [DNR Protocol](#).

[Rule 3701-62-04, OAC](#), provides a list of items that are approved for individuals to use as standard forms of DNR identification to activate a recognized order. These identifying items include the [DNR Order Form](#), a necklace, a bracelet, a wallet card, or a hospital type bracelet. All of these items must contain the DNR Comfort Care logo and the patient's name to be recognized as valid by an authorized healthcare provider.

[Rule 3701-62-05, OAC](#) establishes Ohio's DNR protocol and provides an appendix to the rule that constitutes the DNR protocol. The rest of the rule explains when the protocol is activated under various circumstances for individuals with either type of recognized DNR order.

For more information, you are encouraged to view the [DNR FAQs](#) which are included as an appendix to [Rule 3701-62-05, OAC](#).

DNR Education - Resources for the public, nurses, and other providers

ODH distributes information only about the DNR order form, DNR protocol, and authorized DNR identification. Emergency services personnel, health care facilities, and health care providers who have specific practice questions related to DNR should consider contacting their employer or state regulatory board, as appropriate. Individuals with medical questions should address them to their physician or other authorized health care provider. Individuals or providers with legal questions may consider contacting an attorney.

To learn more about DNR orders and what medical care you will or will not receive when you have a DNR, please view the ODH [DNR Education for the Public Power Point](#).

The Ohio Nurses Association, in collaboration with the Bioethics Network of Ohio, developed DNR education for nurses that is available through the [Ohio Nurses Association website](#).

ODH Contact

Mailing Address:

Ohio Department of Health
Office of Health Assurance and Licensing,
Do Not Resuscitate Program
246 North High Street
Columbus, OH 43215

Telephone: (614) 466-3975

Fax: (614) 564-2422

E-mail: DNR@odh.ohio.gov



DNR ORDER FORM

A printed copy of this order form or other authorized DNR identification must accompany the patient during transports and transfers between facilities.

Patient Name:	Patient Birth Date:
Optional Patient or Authorized Representatives Signature	
Printed name of Physician, APRN or PA*	Date
REQUIRED Signature of Physician, APRN or PA	Phone
REQUIRED for APRN or PA: Name of the supervising physician (PA) or collaborating physician (APRN) for this patient and the physician's NPI, DEA or Ohio medical license number.	

CHECK ONLY ONE BOX BELOW

DNR Comfort Care — Arrest: Providers will treat patient as any other without a DNR order until the point of cardiac or respiratory arrest at which point all interventions will cease and the DNR Comfort Care protocol will implemented.

DNR Comfort Care: The following DNR protocol is effective immediately.

DNR PROTOCOL

Providers Will:

- Conduct an initial assessment
- Perform Basic Medical Care
- Clear airway of obstruction or suction
- If necessary for comfort or to relieve distress, may administer oxygen, CPAP or BiPAP
- If necessary, may obtain IV access for hydration or pain medication to relieve discomfort, but not to prolong death
- If possible, may contact other appropriate health care providers (hospice, home health, physician, APRN or PA)

Providers Will Not:

- Perform CPR
- Administer resuscitation medications with the intent of restarting the heart or breathing
- Insert an airway adjunct
- De-fibrillate, cardiovert or initiate pacing
- Initiate continuous cardiac monitoring

Physicians, emergency medical services personnel, and persons acting under the direction of or with the authorization of a physician, APRN or PA who participate in the withholding or withdrawal of CPR from the person possessing the DNR identification are provided **immunities under section 2133.22 of the Revised Code**. This DNR order is effective until revoked and may not be altered. Any medical orders, instructions or information other than those required elements of the form itself, that are written on this order form are not transportable and are not provided protections or immunities.



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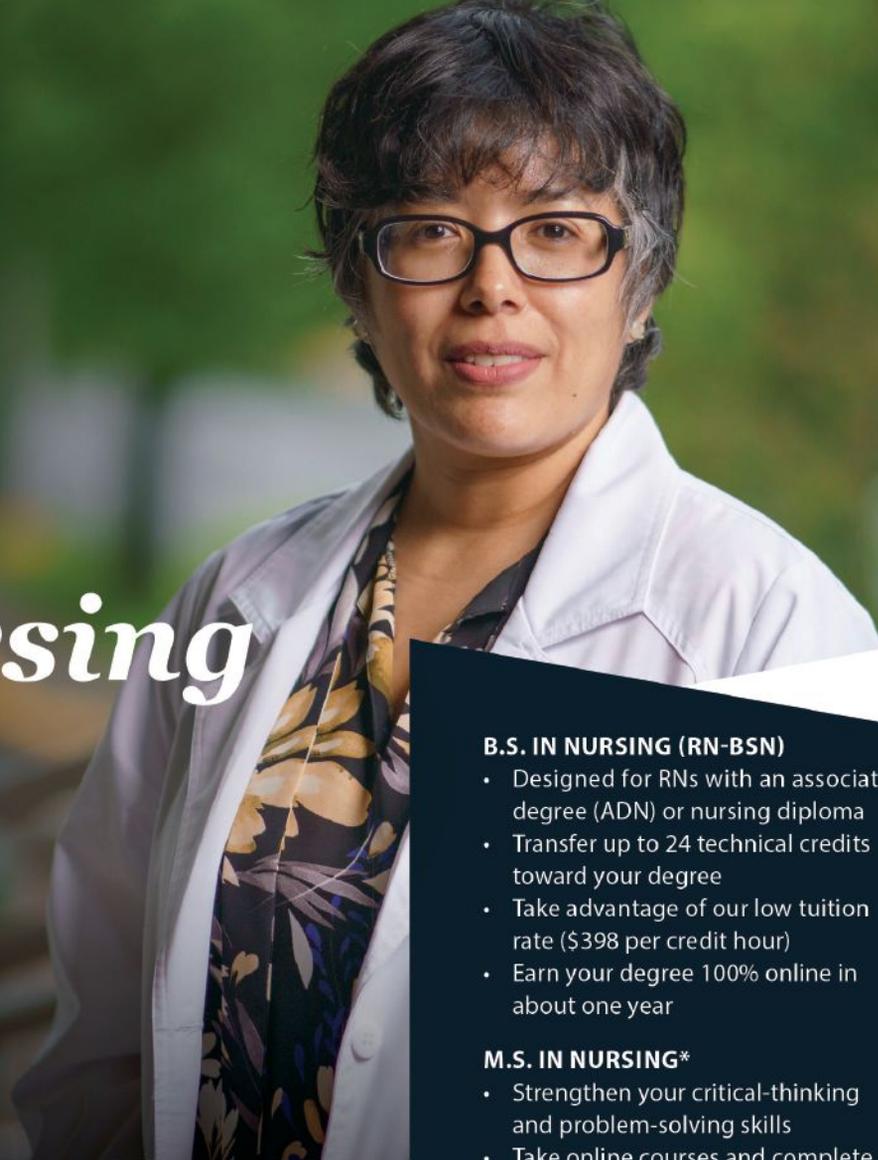


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How Do I Change My NAME with the Board?

Requests received online are processed in 2-3 business days



- Go to eLicense.ohio.gov
- Log into your account
- Scroll to the panel displaying your license type and number
- Click the “Options” link on the appropriate license panel
- Click on the link “Change Name”
- Upload one of the certified court records listed below:
 - o Marriage Certificate/Abstract
 - o Court Record indicating change of name
 - o Divorce Decree
 - o Documentation from another state/country consistent with the laws of that jurisdiction
- Click “Submit”

If you have difficulties logging into your account or uploading documents, contact the Customer Service Center at 614-466-3947, “Option 1” (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing.registration@das.ohio.gov, and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

For other questions, email licensure@nursing.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

How Do I Change My ADDRESS with the Board?

Make sure you timely update your address – it is a requirement by law that licensees report address changes, within 30 days of the change, to the Board. Your address of record is used for communication purposes.

- Go to eLicense.ohio.gov
- Log into your account
- Scroll to the panel displaying your license type and number
- Click the “Options” link on the appropriate license panel
- Click on the link “Change Address”
- Click “Submit”
- Address changes made online are processed through the system automatically

If you have difficulties, contact the Customer Service Center at 614-466-3947, “Option 1” (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing.registration@das.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

For other questions, email licensure@nursing.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.

ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 or board@nursing.ohio.gov to confirm the location, date or time.

- Advisory Committee on Advanced Practice Registered Nursing** – Chair: Erin Keels, RN, APRN-CNP
March 2, 2020, July 6, 2020, November 16, 2020
- Advisory Group on Continuing Education** – Chair: Lauralee Krabill, RN
March 20, 2020, July 24, 2020, September 18, 2020
- Advisory Group on Dialysis** – Chair: Barbara Douglas, RN, APRN-CRNA
November 18, 2019 – Meeting will begin at 1:00 p.m.
- Advisory Group on Nursing Education** – Chair: Patricia Sharpnack, DNP, RN
February 13, 2020, June 11, 2020, October 8, 2020
- Committee on Prescriptive Governance** – Chair: Sherri Sievers, DNP, APRN-CNP
(Meeting dates to be determined for 2020)

Members Ohio Board of Nursing City	Term Expires	Members Ohio Board of Nursing City	Term Expires	Members Ohio Board of Nursing City	Term Expires
Patricia A. Sharpnack, DNP, RN Chardon	President 2021	Nancy Fellows, RN Willoughby Hills	2020	Daniel Lehmann, RN, LPN Dayton	2020
Brenda K. Boggs, LPN, Germantown	Vice President 2019	Erin Keels, RN, APRN-CNP Columbus	2022	Sandra A. Ranck, RN Supervising Member Ashtabula	2022
Sandra Beidelschies, RN Upper Sandusky	2021	Lisa Klenke, RN Coldwater	2019	Joanna Ridgeway, LPN Hilliard	2022
Matthew Carle, Consumer Member Blacklick	2019	Deborah Knueve, LPN Columbus Grove	2021		
Barbara Douglas, RN, APRN-CRNA Chardon	2020	Lauralee Krabill, RN Sandusky	2021		

BOARD DISCIPLINARY ACTIONS

The following includes lists of Board disciplinary actions taken at public meetings regarding licensed nurses or certificate holders. You can review the type of action taken by checking the individual's credential at the Ohio eLicense Center at: <http://www.nursing.ohio.gov/Verification.htm#VERInfo>, or by clicking on License and Certificate Verification on the Board of Nursing's website (www.nursing.ohio.gov). You may also request a copy of a public disciplinary record by completing the electronic form on the Board's website at: <http://www.nursing.ohio.gov/iv-DisciplineRecReq.htm> or by clicking on Discipline Records Requests on the Board's website.

July 2019 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Acerno	Carrie	P.N.	140763	Cassell	Richard	R.N.	348571	Finlay	Kyleen	P.N.	117442
Ackley	Tammy	P.N.	120662	Castle	Emily	P.N.	170776	Fisher	Kathryn	R.N.	382352
Allen	Kenyada	P.N.	166333	Cerminara	Michelle	R.N.	193051	Fletcher	Stacy	R.N.	411295
Ambundo	Swanzetta	P.N.	116491	Chambers	Megan	R.N.	310299	Flowers	Lori	R.N.	375154
Andrews	Raven	R.N.	416657	Chaney	Joshua	P.N.	138568	Ford	Windell	P.N.	NCLEX
		P.N.	137527	Chapman	Tan'yasha	CHW	applicant	Franchuk	Julie	R.N.	334269
Andrus	Quentina	R.N.	endorse	Checki	Benjamin	P.N.	123012	Frichtel	Amy	P.N.	152490
Ash	Jennifer	P.N.	151632	Chiody	Christina	P.N.	123398	Gallenstein	Bernadine	R.N.	151630
Ash	Tracey	R.N.	endorse	Ciccolelli	Kimberly	P.N.	140230	Geer	Tonya	P.N.	144607
Ashburn	Jason	P.N.	120705	Clapper	Karry	R.N.	422693	George	Stephanie	P.N.	116384
Baker	Lee	P.N.	125035			CNP	19093	Gibbs	Jill	R.N.	391268
Ballou	Meredith	R.N.	456408	Clark	Sean	R.N.	381042	Gibson	Lori	R.N.	369619
Barry	Jayson	R.N.	NCLEX	Clemens	Daniel	R.N.	263242	Gibson	Yvonne	P.N.	160071
Baumer	Brandon	R.N.	392175	Clever	Dalena	R.N.	271484	Giles	Betsy	R.N.	403796
Beatty	April	P.N.	142040	Clevinger	Nicole	P.N.	117071	Gilland	Jennifer	R.N.	310087
Beckman	Dawn	R.N.	334610	Cohon	Carolyn	R.N.	387338	Gillfillan	Codylynn	R.N.	390813
		P.N.	103448			P.N.	145021	Gleckler	Michael	P.N.	153739
Bell, Jr.	Donnie	P.N.	150886	Coleman	Marilyn	P.N.	130224	Goodhart	David	R.N.	NCLEX
Bernard	Christopher	R.N.	232929	Collins	Gloria	P.N.	NCLEX	Graff	John	R.N.	175002
Berrettoni	Paige	R.N.	408282	Cook	Katie	P.N.	153848	Graham	Nancy	P.N.	165289
Best	Andrea	P.N.	147160	Cooper	Chelsea	R.N.	415185	Graham	Sean	P.N.	166414
Besteda	Brittany	P.N.	NCLEX	Cotrell	Kelli	P.N.	113460	Gray	Tammy	P.N.	123211
Black	Melba	R.N.	444890	Cox	Katherine	P.N.	148579	Greer	Lisa	R.N.	413014
Bolling	Beverly	R.N.	231628	Crabtree	Michelle	R.N.	325569	Griggs	Brianne	P.N.	129537
Bosner	Kelsie	P.N.	159951	Crowder	Patricia	P.N.	151365	Hacker	Melissa	P.N.	114291
Bova	Lauren	R.N.	401314	Curry	Roni	R.N.	321057	Hall	Tammy	P.N.	098898
Bower	Kayla	R.N.	458418	Curtis-Hicks	Sara	R.N.	318189	Hartline-Mowery	Selena	P.N.	159122
Brandenburg	Karen	P.N.	121390	D'Andrea	Erin	R.N.	345897	Hater	Heidi	R.N.	425324
Breckenridge	Randee	R.N.	345035	De Priest-Hubbard	Marla	P.N.	111401	Hayes	Mitchacole	P.N.	125465
Brick	Jessica	R.N.	346606	Dechristopher	Dominic	R.N.	318314	Heery	Ashley	R.N.	398073
Bridgman	Gordana	R.N.	360322	Derian	Raquel	R.N.	301711			P.N.	139746
Briganti	Richard	R.N.	218428	Dobbs	Mary	R.N.	304933	Helms	Shavonna	P.N.	165415
Brogan	Nicole	R.N.	378073	Dougan	Nancy	R.N.	426248	Henderson	Sylena	P.N.	NCLEX
Brown	Chrystal	P.N.	104002			P.N.	111954	Hinton	Richon	R.N.	NCLEX
Brumfield	Melissa	R.N.	endorse	Douglas	Shirley	R.N.	endorse	Hodge	Krystal	P.N.	143651
Bryant	Timothy	DTI	005760	Drake	Daniel	R.N.	393280	Holbrook	Mary Ann	R.N.	197768
Buck	Mickey	R.N.	311291	Drewry	Bruce	R.N.	403688			CRNA	019817
Buffington	Heather	R.N.	402117	Duffy	Jessica	R.N.	NCLEX	Hollin	Cathy	R.N.	249879
Buhrlage	Brooke	R.N.	362825	Dunlap	Stephanie	P.N.	112454			P.N.	084322
Burch	Sylvia	P.N.	127175	Durham	Dennis	P.N.	158611	Hopkins	Rebecca	P.N.	159835
Burchett	David	R.N.	NCLEX	Eades	Molly	R.N.	366260	Householder	Monica	R.N.	354926
Burger	Amanda	R.N.	356563	Eckenroad	Carrie	P.N.	111845	Howard	Mary	R.N.	331073
Butcher	Rebecca	R.N.	endorse	Edmonds	Richard	P.N.	082441	Hughes	Dawn	P.N.	164853
Byrd	Erica	P.N.	endorse	Eubanks	David	R.N.	endorse	Incarnato	Stephen	R.N.	388506
Campbell	Jodi	P.N.	147775	Ewing	Cushana	P.N.	141758	Isgro	Sandra	P.N.	154566
Campbell	Stephanie	R.N.	339923	Fanek	Simon	R.N.	315850	Jackson	Helen	P.N.	106989
		P.N.	111310	Farrar	Amanda	R.N.	393026	Jackson	Sharon	R.N.	287019
Cardona	Isabel	P.N.	164798	Fellrath	Catherine	R.N.	334864	Jobarteh	Alhagie	R.N.	393045
Carlton	Ashley	R.N.	404904	Ferguson	Elisa	R.N.	361419			CNP	023409
Case Henke	Colleen	R.N.	209983	Ferrell	Shantay	P.N.	NCLEX	Jordan	LaJuana	R.N.	307111

July 2019 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	
Jordan	Tracy	P.N.	132929	Murry	Susan	R.N.	161447	Smith	David	R.N.	387730	
Justice	Crystal	P.N.	151255				CNP	04092	Smith	Samuel	R.N.	398568
Kaiser	Jessica	R.N.	395096	Myers	Christopher	P.N.	130458	Snyder	Kimberly	P.N.	130550	
Kelty	Mary	P.N.	120261	Napper	Jennifer	R.N.	329105	Snyder	Virginia	P.N.	116000	
Kenney	Robin	R.N.	270062	Nehus	Holly	R.N.	378502	Sone	Martin	R.N.	387535	
Kent	Ashley	R.N.	436031	Nethers	Stephanie	R.N.	379681	Spaun	Sara	R.N.	393861	
Killian	Angela	R.N.	335631				P.N.	123078			P.N.	146948
King	Klara	P.N.	092023	Nichols	John	R.N.	300768	Stamper	Jeffrey	P.N.	152733	
Kirk	Angel	P.N.	147619	Nickens	Rosalind	P.N.	088430	Stengle	Barbara	R.N.	151181	
Klosterman	Angela	P.N.	155631	Niehaus	Sarah	R.N.	326665	Stiegel	John	R.N.	352744	
Knight	Vanessa	P.N.	114209	Norman	Jennifer	P.N.	143576	Stockton	Sheila	R.N.	331376	
Kohler-Long	Jennifer	R.N.	339786	Norris	Donald	P.N.	164562	Stoy	Timothy	P.N.	149118	
Lahey	Jennifer	R.N.	NCLEX	Nussbaum	Jennifer	R.N.	316626	Strait	James	P.N.	116919	
LaPlante	Paul	R.N.	NCLEX	Nutting	John	P.N.	130932	Swanson	Denise	R.N.	322568	
Laude	Thomas	R.N.	406565	Nuzzo	Michael	R.N.	380769	Szabo	Taylor	P.N.	NCLEX	
Lee	Nicole	R.N.	401534				CRNA	019405	Szymanski	Christy	P.N.	126089
LeGrant	Amy	P.N.	129780	Olobatuyi	Julianah	P.N.	116190	Takwih	Nawra	P.N.	145251	
Leonhardt	Rose	R.N.	391963	Owen	Loretta	R.N.	344956	Taylor	Melissa	R.N.	324161	
		P.N.	127984	Pargeon	Christa	R.N.	373648	Thomas	Nicole	P.N.	131568	
Loder	Mary	R.N.	306990	Pastor	Rashawna	P.N.	125503	Thompson	Allysonn	P.N.	NCLEX	
Loveless	Amanda	DTI	applicant	Patterson	Kenisha	P.N.	130342	Tolla	Eden	P.N.	137830	
Lovsey	Jennifer	P.N.	106849	Perkins	Mary	P.N.	088035	Toth	Sarah	P.N.	138535	
Luvison	Katie	R.N.	447024	Prince	Bridgette	R.N.	322071	Truong	Stefania	P.N.	140911	
Lynch	Wesley	R.N.	307520	Puskarich	Glori	CHW	applicant	Turk	Anthony	R.N.	141442	
		CNP	17197	Redman	Cody	R.N.	451848	Turner	Deborah	P.N.	113464	
Maczuga	Andrea	R.N.	373720	Ridenbaugh	Lindsay	P.N.	135254	Upell	Ruth	R.N.	329685	
Malone	Nikia	P.N.	157622	Riffle	Cindy	R.N.	429318	VanCamp	Amie	R.N.	418836	
Mansaray	Al	R.N.	455382	Rimmer	Angelique	P.N.	140685	Wallace	Danielle	P.N.	130275	
		P.N.	149299	Ringenbach	Laura	R.N.	318002	Wargula	Frank	R.N.	436959	
Martin	Michael	R.N.	378158	Robinson	Jodi	R.N.	342619	Washington	Wesley	R.N.	461677	
Martinez	Patricia	R.N.	310787	Robinson	Tamiko	R.N.	398577	Weber	Abigale	R.N.	389769	
Maxwell	Margo	R.N.	393272	Rose	Travis	R.N.	361460	Weber	Delores	P.N.	145278	
Mayhon	Ashly	R.N.	447409				P.N.	131690	Wedig	Jacob	R.N.	374914
Maze	Kyle	R.N.	400588	Rowland	Nicole	R.N.	388863	Wesley	Melissa	R.N.	305045	
McClintic	Tiffanie	R.N.	387682	Roxburgh	Jillian	P.N.	142551			CRNA	10550	
McCormack	Paul	R.N.	353020	Rupp	Kelly	R.N.	246749	West	Jennifer	R.N.	385581	
McCue	Matthew	P.N.	111037	Rutherford	Sherri	P.N.	157268	Whitmore	Deborah	R.N.	259527	
McCumber	Catherine	R.N.	253323	Savage	Margaret	P.N.	106376	Whitney	Alex	R.N.	383478	
McDonald	Amy	R.N.	281234	Schink	Susan	R.N.	174881	Williams	Laketra	R.N.	endorse	
McGlown	Chrishonda	P.N.	endorse	Schneider	Michael	R.N.	302948	Willis	Charmaine	R.N.	NCLEX	
McKinney	Jayne	R.N.	340802	Schnipke	Megan	P.N.	164348	Wilmoth, II	Roy	R.N.	362165	
McNaughton	Lauren	R.N.	367910	Schwinn	Valerie	R.N.	457182			P.N.	136946	
		CNP	022219	Scott	Ashley	R.N.	346308	Wilson	Deborah	R.N.	299082	
Mello	Erika	P.N.	141884				P.N.	122255	Winkelman	Jeffrey	D.T.	000381
Melton	Andrea	R.N.	462318	Seale	Anita	R.N.	317499	Winkler	Amanda	P.N.	125194	
Meyer	Tammy	R.N.	409252	Sells	Ryan	R.N.	432535	Wittenauer	Lauren	P.N.	142036	
Mezacapa	Kimberly	R.N.	339509	Shade	Sarah	R.N.	354856	Wyatt	Grace	R.N.	445160	
Michonski	Virginia	P.N.	NCLEX				P.N.	112584	Youngquist	Amanda	R.N.	361237
Miller	Deborah	R.N.	417954	Shaffner	Lauren	R.N.	429324	Zimmerman	Tana	R.N.	311343	
Miller	Desiree	R.N.	314882	Sheeter	Heather	R.N.	372777					
Miller	Jamie	R.N.	328641	Sherman	Dawn	R.N.	355858					
		CRNA	18164				P.N.	116814				
Mokas	Kaylan	R.N.	390205	Sick	Martha	P.N.	119549					
Monteleone	Melissa	R.N.	endorse	Siefker	Julia	P.N.	061904					
Moore	Keasandra	R.N.	386646	Sigler	Carol	R.N.	303515					
Moore Sims	Barbara	P.N.	079504	Sinarski	Jared	R.N.	411588					
Morley	Erin	P.N.	137703	Slaton	Vickie	R.N.	149709					
Morrison	Misty	R.N.	279297	Slepica	Amy	R.N.	455620					
Morton	Darin	DTI	applicant	Smalley	Amber	R.N.	323436					
Moyer	Samantha	R.N.	385340				CNP	applicant				

July 2019 Monitoring Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Andrews	Kimberly	P.N.	090451	Lovins	Michelle	R.N.	306093	Thomason	Heather	R.N.	270283
Baker	Wendi	P.N.	117856	Luttner	Christine	R.N.	150117			CRNA	09876
Baldwin	Tharner	P.N.	130754	Maclean	Amy	R.N.	248469	Thomason	Sandra	R.N.	375998
Ballinger	Amber	P.N.	103184	Marshall	Ebony	R.N.	413603	Thraillkill	Michelle	R.N.	369292
Baney	Bree	R.N.	344868	McCleskey	Ashley	P.N.	161177	Van Zant	Carrie	R.N.	337352
Baumann	Angela	R.N.	301445	McDaniel	Brandi	P.N.	159082			CNP	09754
		P.N.	107589	Meade	Pamela	R.N.	200888	VanGelder	Tamela	P.N.	167265
Becknell	Tammy	R.N.	317423	Meyer	Thomas	R.N.	234905	Vereshack	Leanne	R.N.	200867
Beisser	Shaelynne	R.N.	320942			CRNA	04300	Walker	Nicolette	P.N.	160139
Borer	Elaine	R.N.	136195	Morgan	Zachary	R.N.	324742	Wears	Stephanie	R.N.	264262
Bowman	Beth	R.N.	204356	Mott	Mark	R.N.	341283	Williams	Lori	R.N.	257464
Breese III	Robert	R.N.	416537	Muetzel	Megan	P.N.	167366	Zaleski	Michael	P.N.	141959
Brooks	Shannon	P.N.	170127	Munro	Ashley	R.N.	350618	Zielske	Jennifer	R.N.	313734
Brooks Hall	Andrea	P.N.	171432	Noall	Kelly	R.N.	396397				
Brown	Kelly	R.N.	362875			CRNA	15247				
Carroll	LaTisha	R.N.	357419	Nolcox	Daija	R.N.	421618				
Caserta	Amy	R.N.	454311	Notestone	April	P.N.	143240				
Claytor	Amanda	R.N.	328371	Pence	Anna	R.N.	307458				
Clement	Benjamin	R.N.	378029	Perman	Tonya	R.N.	253120				
Congrove	Marc	P.N.	142095	Prater	Devona	R.N.	400080				
Cottrill	Elizabeth	P.N.	149235			P.N.	150425				
Creer	Kimberly	P.N.	124590	Reiter	Stephanie	R.N.	396047				
Crognale	Alecia	R.N.	360355	Repas	Amanda	R.N.	421952				
Cruz	Sarah	P.N.	166277	Rickman	Ayana	P.N.	133568				
Curry	Lori	R.N.	257246	Robinson	Cykeenia	P.N.	113349				
Cvijanovic	Carol	R.N.	241646	Rose	Shannon	R.N.	294219				
Dayton	Kolleen	R.N.	263301	Rose	Wendy	R.N.	323268				
		CNP	05431	Ruley	Robert	R.N.	264959				
Del Real	Sheliegh	P.N.	111896	Russell	Kiara	P.N.	150085				
Dials	Sara	R.N.	351537	Ryceck	Heather	P.N.	150551				
Dock	Amy	R.N.	344179	Schreffler	Angelyn	R.N.	291912				
Dunn	Savannah	P.N.	144279	Schultz	George	R.N.	399637				
Ehret	Stephen	R.N.	369515	Shepard	Deja	P.N.	171431				
Elish	Rebecca	P.N.	106018	Shirey	Amanda	P.N.	153562				
Elliott	Teresa	R.N.	207558	Simkins	Deanna	R.N.	394688				
Fisher	Oni	P.N.	171441			P.N.	107929				
French	Amy	R.N.	260378	Soltwedel	Mackenzie	R.N.	401295				
Gaither	Ryan	R.N.	379426	Speziale	Jenna	R.N.	361461				
Gembus	Sandra	R.N.	211887			CNP	019432				
		CRNA	019783	Sprosty	Robert	R.N.	201095				
Glenn	Denise	R.N.	411628	Stoops	Tiffany	P.N.	162890				
Grasser	Renee	R.N.	290018	Sullivan	Amanda	R.N.	281095				
Greene	Traci	R.N.	260763	Switzer	Kathryn	R.N.	268212				
Hameed	Sybil	P.N.	136935								
Harrison	Mary	R.N.	232726								
		CNS	06845								
Hatfield	Deborah	R.N.	316883								
Hill	Allison	R.N.	389081								
Hope	Aaron	R.N.	325451								
Howard	Toni	R.N.	418245								
Jafar	Bridget	P.N.	115469								
Jarrett	Brandi	R.N.	367720								
Kanavel	Samantha	R.N.	372068								
		CNP	020468								
Klein	Jason	R.N.	446580								
Koviak	Christopher	R.N.	347635								
Kubincanek	Troy	R.N.	347868								
Lawson	Earl	R.N.	289088								
Lightner	Aisha	P.N.	159686								



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BETH Y. COLLIS
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COLUMBUS, OH 43215

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September 2019 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Adkins	Stephen	P.N.	140416	Clark	Miesha	P.N.	155705	Hanna II	Eibert	P.N.	109599
Allen	Mark	R.N.	213555	Code luppi	Chelsea	R.N.	453796	Harris	Kelly	R.N.	309069
Anderson	Sandy	R.N.	254376	Cohon	Carolyn	R.N.	387338	Harrison	Sarah	R.N.	429481
		CNP	07003			P.N.	145021	Haven	Sheryl	P.N.	116948
Angry	Julie	R.N.	322989	Collins-Koteles	Jennifer	R.N.	460864	Henderson	Shaneequa	P.N.	NCLEX
Attanasio	Monique	P.N.	115041			P.N.	392561	Henry	Mark	P.N.	147147
Axiotis	Molly	R.N.	420378	Conteh	Kawsu	R.N.	329866	Hewlett	Miya	R.N.	347863
		P.N.	113083			CNP	021248	Higgins	Richard	R.N.	158620
Ayala	Dana	R.N.	385888	Cooper	Jessica	R.N.	432591	Holt	Danielle	R.N.	440645
Azbell	Jennifer	R.N.	383923	Cordier	Patrick	P.N.	142661			P.N.	159712
Baden	Isabella	R.N.	444804	Craig	Jennifer	R.N.	351625	Holtsberry	Renee	R.N.	327237
Badger	Angela	P.N.	149625	Crawford	Pamela	R.N.	320860	Hooks	Jamar	CHW	applicant
Bakaitis	Teresa	R.N.	345862	Cuellar	Juan	R.N.	383292	Horton	Jessica	R.N.	350433
Baldwin	Chad	P.N.	123061	Curnett	Tonya	R.N.	362008	Howard	Tiffany	R.N.	374790
Banal	Amy	R.N.	258062	Custer	Michelle	R.N.	250332			P.N.	137198
Bancroft	Brandon	P.N.	164142	Darco	Sophia	P.N.	156934	Hruby	Erin	R.N.	297245
Barger	Kelly	P.N.	105131	Davis	Carrie	P.N.	111779	Huizinga	Ashley	R.N.	281061
Barker	Taylor	P.N.	164174	Davis	Dawn	P.N.	131638	Hull	Sharon	R.N.	237120
Barnhart	Jeffrey	R.N.	446262	Denhart	Emily	R.N.	429025	Humphrey	Deanna	P.N.	162239
Bates	Tonya	P.N.	101666	Derrick	Steven	R.N.	292939	Isgro	Sandra	P.N.	154566
Battee	Michelle	P.N.	098537	DiLeonardo	Darlene	P.N.	122459	Jankowski	Jennifer	R.N.	442111
Bauer	Kimberly	R.N.	284251	Dizon	Rolando	P.N.	162034	Janusczyk	Shannon	R.N.	417870
Bayless	Heather	R.N.	319241	Drake	Daniel	R.N.	393280	Jarvis	Brenda	R.N.	252277
Beatty	Heather	P.N.	145328	Dukes	Melinda	R.N.	329330	Jeffers	Megan	P.N.	148476
Bell	Andrew	R.N.	413383	Duncan	Sarah	R.N.	413641	Johnson	Antoinette	P.N.	093568
Bell	Michelle	P.N.	154636	Duncil	Melissa	P.N.	147241	Jones	Leesa	P.N.	101281
Benke	Brad	P.N.	150827	Dunn	Brandi	R.N.	330395	Jones	Rebecca	CHW	applicant
Bereschik	Richard	R.N.	420210	Elek	Cynthia	R.N.	330564	Kanahan	Ricardo	R.N.	endorse
Beverly	Stefanie	P.N.	119494	Elish	Rebecca	R.N.	466966	Kanavel	Samantha	R.N.	372068
Bonds	Danyell	R.N.	304587			P.N.	106018			CNP	020468
Bonner	Pamela	R.N.	257523	Elliott	Lisa	R.N.	233328	Keith	Eileen	R.N.	364056
Boroff	James	R.N.	406306	Feeley	Kathy	P.N.	130285			P.N.	118457
		P.N.	147165	Flaherty	Crystal	P.N.	147982	Kelley	Lana	P.N.	075756
Bova	Lauren	R.N.	401314	Fleming	Alexis	P.N.	159275	Kelly	Timothy	R.N.	389390
Boyd	Kelly	R.N.	403050	Flynn	Maureen	R.N.	322587	Kenton	Celia	P.N.	139328
Bridgman	Gordana	R.N.	360322	Foreman	Bridget	R.N.	404589	Kerns	Ashley	P.N.	155545
		P.N.	129840	Fraley	Candi	P.N.	157009	Killian	Angela	R.N.	335631
Brinkley	Jeanelle	R.N.	437165	French	Amanda	P.N.	145902	Kist, Jr.	Joseph	R.N.	398484
Brogan	Nicole	R.N.	378073	Fugate	Heather	P.N.	123346	Klasovsky	Marsha	P.N.	052315
Brooks	Barbara	P.N.	111678	Fultz	Marian	R.N.	386858	Kreager	Lora	P.N.	102725
Broughton	Jasimine	P.N.	NCLEX			P.N.	115497	Kruse	Zachary	R.N.	NCLEX
Brown	Shelly	R.N.	341167	Gaba	Greg	R.N.	289549	Lagrou	Jennifer	P.N.	146049
		CNP	12799	Gabbard	Michelle	P.N.	168720	Larck	Jessica	P.N.	159737
Bruender	Christopher	R.N.	380378	Gabor	Tracy	R.N.	395432	Laughman	Amanda	R.N.	343077
Burkhalter	Craig	R.N.	302819	Gallenstein	Bridget	P.N.	118783	Lee	Telisa	P.N.	NCLEX
Burns	Ashley	P.N.	138218	Geedey	Stacy	R.N.	336241	Legler	Bailey	R.N.	410466
Busch	Kristen	P.N.	137827	Getz	Pamela	P.N.	107593	Leitschuh	Andrea	R.N.	369681
Busson	Donna	R.N.	329009	Gibbons	Tracey	R.N.	430185			P.N.	138346
Butler	Bobbi	R.N.	327213			P.N.	105120	Lewis	Kristen	P.N.	154241
Call	Jaimie	P.N.	131542	Goldrick	Kristy	R.N.	331789	Lindsey	Timothy	P.N.	160335
Cameron	Judith	R.N.	298784	Gonzales	Wendi	R.N.	437992	Lint	Sibilla	P.N.	141449
		CNP	07239	Gordon	Carrie	R.N.	245890	Little	Sabrina	P.N.	107845
Carroll	Hugh	P.N.	140364	Graham	Yvonne	R.N.	234420	Lombardi	Angelina	R.N.	325126
Carter	Virgie	R.N.	358694	Greene	Lindsey	R.N.	411385	Love	Elyshia	R.N.	380539
Cecil	Miranda	P.N.	135371	Greenwald	Jennifer	P.N.	122070			P.N.	116798
Chaney	Joshua	P.N.	138568	Grigsby	Taylor	P.N.	161739	Love	Jennifer	P.N.	154873
Chapman	Barbara	R.N.	296188	Grogan	Lacey	R.N.	365256	Lowe	David	R.N.	448963
Church	Kristee	R.N.	260055	Gulas	Marsha	R.N.	312778	Luke	Katrina	R.N.	NCLEX
		P.N.	079415	Hagedorn	Amber	P.N.	152601			P.N.	126140
Clark	Brittany	R.N.	NCLEX	Hamadneh	Amy	P.N.	111161	Luna	Ashlee	R.N.	344540

September 2019 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Lutts	Brian	P.N.	153971	Pennock	Kenyale	P.N.	167738	Taylor	Joshua	R.N.	387509
Machin	Robin	P.N.	081572	Pernell	Cristy	P.N.	171041	Thacker	Matthew	R.N.	425243
Maggard	Melissa	R.N.	281869	Perry	Janet	R.N.	242394	Thiel	Sherri	P.N.	129325
Mann	Andrea	CHW	applicant	Peterson	Diane	R.N.	323528	Threatt	Jamsaina	P.N.	171089
Manning	James	R.N.	429908			P.N.	110474	Tiplett-Edwards	Tierra	P.N.	154150
Marian	Brandy	P.N.	156716	Pettijohn	Brandi	P.N.	137313	Townsend	Kelli	R.N.	432104
Martin	Larissa	R.N.	264699	Pierson	Janice	R.N.	209514	Tweedy	Brandi	R.N.	384709
Martin	Toni	R.N.	441881	Ponce	Irene	R.N.	441006	Unrast	Erica	R.N.	318410
Mason	Jasmine	P.N.	134514			CRNA	019533	Urban	Cynthia	R.N.	247127
Mason	Vanessa	R.N.	422287	Powell	Malinda	R.N.	382911	Van Syckle	Maegan	P.N.	163386
Mather	Wendy	R.N.	383638	Prince	Bridgette	R.N.	322071	VanGieson	Dawn	D.T.	000500
Mathis	Kimberly	CHW	applicant	Probst	Terisia	P.N.	102702	Vanlangen	Emily	P.N.	130849
Mayerchak	Mason	R.N.	409322	Pruchnicki	Michelle	P.N.	146377	Vazquez	Allyson	R.N.	444716
		P.N.	151968	Radick	Jennifer	R.N.	309687	Ward	Amanda	P.N.	158834
Maynard	Tonia	R.N.	369912	Ray	Erin	R.N.	268944	Ward	Samantha	P.N.	149503
McCreary	Brandy	P.N.	158961	Reed	Mary	R.N.	436817	Watson	Amy	P.N.	132002
McDonald	Kristen	R.N.	385753	Rike	Jonathan	R.N.	385470	Wears	Tonya	P.N.	108768
McKay	Ruthie	P.N.	135169			P.N.	143926	Weaver	Melissa	P.N.	131493
McKenzie	Nikela	R.N.	457636	Roberts	Brigitt	R.N.	372767	Webster	Christina	R.N.	304913
		P.N.	142425	Robinson	Euniece	R.N.	355484	Wedig	Jacob	R.N.	374914
McPeck	Mandi	R.N.	310601	Robinson	Leah	R.N.	357870	Wetenkamp	Robert	R.N.	252148
Mello	Erika	R.N.	NCLEX	Rowe	Renee	P.N.	164733	White	Thomas	R.N.	NCLEX
		P.N.	141884	Rucker	David	R.N.	430289	Wilbon	Tiahna	P.N.	159687
Merkle	Heather	P.N.	137731	Rusyniak	Michelle	R.N.	388930	Williams	Jennifer	R.N.	337765
Middleton	Kerri	R.N.	281266	Rutland	Merit	R.N.	400522	Wismer	Frances	R.N.	316808
		P.N.	095852			CNP	021531	Worthington	Jenna	P.N.	154982
Miller	Casey	R.N.	333703	Sabatini	Mercedes	R.N.	443183	Wright-Piekarski	Mackenzie	R.N.	395271
Miller	Megan	P.N.	138910	Sackett	Carol	P.N.	107706	Yates	Michelle	R.N.	356854
Monteleone	Melissa	R.N.	466272	Sandru	John	R.N.	235120	Yoon	Eric	R.N.	273870
		CRNA	applicant	Sarvey	Andrea	P.N.	119365			CNP	05791
Moore	Leanne	R.N.	243378	Sasso	Laura	R.N.	374953			CNS	07773
Morris	Cynthia	P.N.	080932	Scharba	Elaina	P.N.	138886	Zebrowski	Michael	R.N.	357917
Morris	Matrina	R.N.	endorse	Schultz	Chelsi	R.N.	404227	Zielske	Jennifer	R.N.	313734
Mott	Samantha	R.N.	445956	Schvarcz	Juliana	R.N.	379275				
Mulholland	Deshawn	P.N.	129746	Scott	Courtney	DTI	applicant				
Mullins	Jessica	P.N.	119205	Scott	Jasney	P.N.	152757				
Murphy	Thuy	R.N.	416141	Scroggs	Zachary	P.N.	129831				
Murton	Billie	R.N.	342871	SeEVERS	Mandy	P.N.	101209				
		CNP	18976	Shafer	Brooke	R.N.	NCLEX				
Myers	Kathy	R.N.	197515	Shahade	Maryann	R.N.	222081				
Neal	Elisabeth	R.N.	NCLEX	Simpson	Mackenzie	R.N.	437455				
Nichols	Richard	R.N.	endorse	Sims	Tomica	P.N.	106699				
Novicki	Donald	R.N.	347341	Skidmore-Smith	Chasity	P.N.	116913				
		P.N.	119168	Slone	Michelle	P.N.	140304				
Novotny	Mary Jo	P.N.	136552	Small	Stacey	P.N.	116463				
Nugent-Richards	Ava	R.N.	endorse	Smalls	Andrea	R.N.	281934				
Oliver	Gloria	P.N.	158825	Smith	Jasmine	P.N.	NCLEX				
Oliver	Irene	P.N.	151797	Snyder	Megan	R.N.	370543				
Oppy	Jeffry	DTI	applicant			P.N.	136000				
Palms	Danielle	P.N.	159333	Stacey	Anna	R.N.	366645				
Parks	Laura	P.N.	132091	Stetler	Lori	R.N.	365657				
Patrlja	Christen	R.N.	NCLEX	Stover	Lori	R.N.	332470				
Patterson	Jessica	R.N.	417941	Stover	Pamela	P.N.	144299				
Payne	Janet	R.N.	296318	Strohl	Brandy	P.N.	119332				
Payne-Booker	Heidi	P.N.	133534	Strohm	Shane	DTI	005759				
Pellerino	Michael	R.N.	402247	Stroud	Gabrielle	P.N.	149774				
Pena	Brenda	R.N.	425951	Sumner	Tina	R.N.	460232				
Pennington	Maria	R.N.	319712	Szelenyi, Jr.	Joseph	P.N.	153068				
			113791	Taddeo	Jennifer	R.N.	410825				

September 2019 Monitoring Actions

Last Name	First Name	LT1	Lic.#1	Last Name	First Name	LT1	Lic.#1	Last Name	First Name	LT1	Lic.#1
Adams	Ashley	P.N.	125009	Kenney	Robin	R.N.	270062	Snider	Courtney	R.N.	444512
Alexander	LaVerne	P.N.	119493	Letterly	Elizabeth	R.N.	338603	St. John	Annette	R.N.	243955
Berger	Jordan	R.N.	442331	Lockhart	Ashley	P.N.	164823	Stenger	Shannon	R.N.	379064
Boggan	Tenisha	P.N.	171429	Love	Genell	R.N.	336531			DT	002481
Bowers	Bobbin	P.N.	144413	Lovins	Michelle	R.N.	306093	Stine	Molly	R.N.	315831
Braham	Ginny	P.N.	134908	Lynch	Wesley	R.N.	307520			CRNA	13731
Brewer	Paul	R.N.	401733			CNP	17197	Stinson	Theresa	R.N.	285950
Brown	Destiny	R.N.	332513	Manchester	Erica	P.N.	123435	Thomas	Paula	R.N.	218143
Carlyon	Melissa	R.N.	345124	Marshall	Ebony	R.N.	413603	Thompson	Allysonn	P.N.	171898
Carter	Vanessa	R.N.	417727	Martz	Catherine	R.N.	410779	Truitt	Valerie	R.N.	284131
		P.N.	146645	Mastin	Julie	R.N.	379120	Turk	Anthony	R.N.	141442
Casenelli	Victor	R.N.	377639	Mathews	Michael	R.N.	347965	Turner	Barbara	R.N.	234675
Christner	Ashley	P.N.	155932	McCormick	Jessica	P.N.	154645	Vermillion	Patricia	R.N.	345781
Clark	Shawn	R.N.	399795	McDonald	Amy	R.N.	281234			P.N.	119195
Collins	Michelle	R.N.	326884	McGucken	Rachel	R.N.	389734	West	Kelli	R.N.	266502
		P.N.	106717	McNaughton	Lauren	R.N.	367910	White	Amber	P.N.	168254
Creekbaum	Amy	R.N.	350133			CNP	022219	Williams	Katherine	P.N.	160654
		P.N.	128467	Meer	Douglas	P.N.	171428	Wilson	Emilee	R.N.	405176
Dagani	Matthew	R.N.	356942	Meza	Renee	R.N.	448696	Wykle	Terra	R.N.	315604
Daniels	Ralph	P.N.	094303			P.N.	118753			P.N.	112579
Dawson	Kecia	P.N.	149812	Michonski	Virginia	P.N.	171902	Yant	Angela	P.N.	141826
Deluca	Karen	R.N.	155038	Munro	Ashley	R.N.	350618				
Devoll	Myra	R.N.	296556	Nance	Melissa	R.N.	266726				
Dock	Amy	R.N.	344179	Niehaus	Sarah	R.N.	326665				
Endo	Diane	R.N.	461106	Noall	Kelly	R.N.	396397				
Flowers	Kelly	P.N.	149143			CRNA	15247				
Garrett	Aretha	R.N.	214304	Nolcox	Daija	R.N.	421618				
Gates	Ciera	R.N.	417577	Owens	Edward	R.N.	275170				
Glenn	Denise	R.N.	411628	Pearl-Wanzo	Shafiah	P.N.	166012				
Gory	Judith	R.N.	258156	Phillips	Jennifer	R.N.	412520				
Griffin	Shimetia	R.N.	410499	Pickard	Amanda	R.N.	445070				
Gross	Kristen	R.N.	342504	Planck	Kristi	R.N.	256563				
Hall	Douglas	R.N.	280451	Prewitt	Sandra	R.N.	258853				
Hasinger	Alyson	R.N.	454309	Ray	Kristy	R.N.	372995				
Havens	Holly	P.N.	155590	Rhodes	Tina	R.N.	336147				
Hawkins	Karen	P.N.	101133	Rogers	Tejuana	P.N.	130604				
Holbrook	Mary Ann	R.N.	197768	Ruley	Robert	R.N.	264959				
		CRNA	019817	Sattler	Cindy	R.N.	309279				
Hopkins	Kelly	R.N.	312965	Sauer	Stephanie	R.N.	380936				
Hughes	Deborah	P.N.	109603			P.N.	135841				
Jafar	Bridget	P.N.	115469	Schell	Jennifer	R.N.	331683				
Jenkins	Candace	P.N.	137486	Schulze	Amber	R.N.	445287				
Johnson	Lauren	P.N.	118360	Shackelford	Hollyn	R.N.	396081				
Jurovcik	Carrie	R.N.	363249	Smith	Theodore	P.N.	168854				



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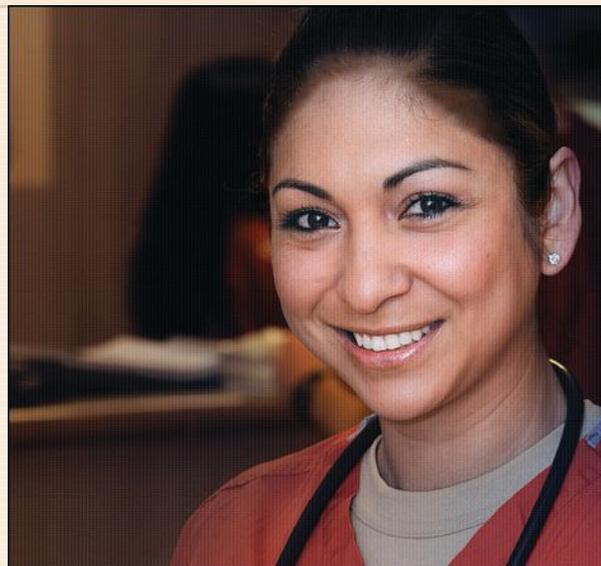
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