The regular meeting of the Ohio Board of Nursing (Board) was held on September 18-19, 2019 at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215.

On Wednesday, September 18, 2019, at 8:30 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed students and guests, and requested that Board Members introduce themselves. On Thursday, September 19, 2019, at 9:00 a.m. President Patricia Sharpnack called the Board meeting to order. Vice-President Brenda Boggs read the Board mission each day.

BOARD MEMBERS
Patricia Sharpnack, RN, President
Brenda Boggs, LPN, Vice-President
Sandra Ranck, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN (Absent Wednesday and Thursday)
Matthew Carle, Consumer Member
Barbara Douglas, RN, APRN-CRNA
Nancy Fellows, RN
Erin Keels, RN, APRN-CNP
Lisa Klenke, RN
Deborah Knueve, LPN
Lauralee Krabill, RN
Daniel Lehmann, RN, LPN
Joanna Ridgeway, LPN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, the following addressed the Board: Attorney Todd W. Newkirk, Angelina M. Lombardi, R.N., and AAG Charissa Payer. On Thursday, Open Forum was held at 10:31 a.m., and Executive Session was held at 10:32 a.m.

Approval of Minutes of the July 2019 Meeting
Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board approve the minutes from the July 2019 meeting, as submitted. Motion adopted by a majority vote of the Board members present with Barbara Douglas, Erin Keels and Joanna Ridgeway abstaining.
Executive Director Report
Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed new staff, Simone Leigh, Human Resources, and Melissa Riggins, Hearing Examiner.

- Starting with the Summer issue, licensees were emailed a link for Momentum and notification that a new issue had been published. On the new website, readers will be able to click on an issue of Momentum and view the content of the articles included in that issue.

- Director Houchen introduced Jennifer Kahle, Financial Manager, who directed the website re-design project. J. Kahle provided a preview of the new website which is scheduled to launch November 4, 2019. Director Houchen and the Board members complimented J. Kahle for her management of this project.

- Staff is pleased that a total of 193,700 RN and APRN licenses have been successfully renewed to date, with a renewal deadline of October 31.

Legislative Report
Tom Dilling presented the legislative report and summarized the status of the legislation highlighted in the written report.

EXECUTIVE SESSION
On Thursday, September 19, 2019:
Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board go into executive session to discuss pending or imminent court action with legal counsel, and to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official, or the investigation of charges or complaints against a public employee. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: B. Boggs, L. Krabill, E. Keels, S. Ranck, D. Lehmann, J. Ridgeway, N. Fellows, B. Douglas, D. Knueve, L. Klenke, M. Carle, P. Sharpnack. The Board entered Executive Session at 10:32 a.m., and reported out at 10:53 a.m.

APPROVALS
Nursing Education Programs – Approval Status
Baldwin Wallace University Accelerate Bachelor of Science in Nursing
Action: It was moved by Brenda Boggs, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Baldwin Wallace University Accelerated Bachelor of Science in Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Herzing University Akron Diploma In Practical Nursing Program
Action: It was moved by Erin Keels, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Herzing University Akron
Diploma in Practical Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Toledo School of Practical Nursing
No Action: The Program will remain on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Trinity Health System School of Nursing
Action: It was moved by Sandra Ranck, seconded by Lisa Klenke, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Trinity Health System School of Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Ursuline College The Breen School of Nursing
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ursuline College The Breen School of Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Barbara Douglas, Lauralee Krabill, Sandra Ranck, and Patricia Sharpnack abstaining.

Washington State Community College Associate Degree Nursing Program
Action: It was moved by Joanna Ridgeway, seconded by Barbara Douglas, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Washington State Community College Associate Degree Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Program Request
OIAH Associate Degree RN Program
Action: It as moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of OIAH Associate Degree RN Program to April 6, 2020. It was further moved that the Program submit progress reports to the Board on or before May 26, 2020, August 25, 2020, and January 25, 2021. Motion adopted by a majority vote of the Board members present with Lauralee Krabill and Patricia Sharpnack abstaining.

Training Programs
Bayley Medication Aide Training Program
Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Bayley Medication Aide Training Program, for a period of two years. Motion adopted by unanimous vote of the Board members present.

Careers 4 You Training Program
Action: It was moved by Deborah Knuve, seconded by Lisa Klenke, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, Careers 4 You Training Program
for a period of two years. Motion adopted by unanimous vote of the Board members present.

**Dialysis Clinic, Inc, Dialysis Tech Training Program**  
**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Dialysis Clinic, Inc. Dialysis Tech Training Program, for a period of two years. Motion adopted by unanimous vote of the Board members present.

**FMCNA – East Division Education Dept. – Ironton**  
**Action:** It was moved by Matthew Carle, seconded by Deborah Knueve, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, FMCNA – East Division Education Dept. – Ironton, for a period of two years. Motion adopted by unanimous vote of the Board members present.

**Fresenius Medical Care Columbus**  
**Action:** It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care Columbus, for a period of two years. Motion adopted by unanimous vote of the Board members present.

**Fresenius Medical Care-Akron**  
**Action:** It was moved by Brenda Boggs, seconded by Erin Keels, that the Board re-approve in accordance with Rule 4723-23-07, OAC, Fresenius Medical Care-Akron, for a period of two years. Motion adopted by unanimous vote of the Board members present.

**O’Neill Health Campus, North Ridgeville**  
**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board re-approve, in accordance with Rule 4723-27-07, OAC, O’Neill Health Campus, North Ridgeville, for a period of two years. Motion adopted by unanimous vote of the Board members present.

**The Ohio State University College of Nursing Community Health Worker Program**  
**Action:** It was moved Lauralee Krabill, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-26-14, OAC, The Ohio State University College of Nursing Community Health Worker Program for a period of two years. Motion adopted by a majority vote of the Board members present with Erin Keels and Joanna Ridgeway abstaining.

**Retroactive Approvals for Licensees and Certificate Holders**  
**Action:** It was moved by Sandra Ranck, seconded by Matthew Carle, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board July 1, 2019 through August 31, 2019 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPAs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those
licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

ADJUDICATION AND COMPLIANCE

On Thursday, September 19, 2019, President Patricia Sharpnack requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Bonds, Danyell, R.N. 304587 (CASE #19-3529); Grogan, Lacey, R.N. 365256 (CASE #19-3296); Boyd, Kelly, R.N. 403050 (CASE #19-0123); Moore, Leanne, R.N. 243378 (CASE #19-0735); Pena, Brenda, R.N. 425951 (CASE #19-0244); Probst, Terisia, P.N. 102702 (CASE #19-3299); Webster, Christina, R.N. 304913 (CASE #19-2959); Machin, Robin, P.N. 081572 (CASE #19-3174); Novicki, Donald, R.N. 347341, P.N. 119168 (CASE #19-3812); Taddeo, Jennifer, R.N. 410825 (CASE #18-6818); Allen, Mark, R.N. 213555 (CASE #19-2638, #19-1166); Ray, Erin, R.N. 268944 (CASE #19-2674); Schultz, Chelsi, R.N. 404227 (CASE #19-2829); Gaba, Greg, R.N. 289549 (CASE #19-0593, #18-6146); Fultz, Marian, R.N. 386858, P.N. 115497 (CASE #19-4389, #19-4210); Grigsby, Taylor, P.N. 161739 (CASE #19-3676); Ponce, Irene, R.N. 441006, APRN-CRNA 019533 (CASE #19-4220, #19-0159); Nugent-Richards, Ava, R.N. endorse (CASE #19-3191); Cordier, Patrick, P.N. 142661 (CASE #18-3035); Craig, Jennifer, R.N. 351625 (CASE #19-3673); Battee, Michelle, P.N. 098537 (CASE #19-0796); Custer, Michelle, R.N. 250332 (CASE #18-3588); Patterson, Jessica, R.N. 417941 (CASE #19-3729); Reed, Mary, R.N. 436817 (CASE #19-3317); Angry, Julie, R.N. 322989 (CASE #19-3204); Martin, Toni, R.N. 441881 (CASE #19-3677); Harrison, Sarah, R.N. 429481 (CASE #19-4084); Sasso, Laura, R.N. 374953 (CASE #18-2944); Robinson, Euniece, R.N. 355484 (CASE #19-3657); Sarvey, Andrea, P.N. 119365 (CASE #18-6848, #18-6510); Van Syckle, Maegan, P.N. 163386 (CASE #19-1046, #18-4759); Janusczok, Shannon, R.N. 417870 (CASE #18-2966); Holt, Danielle, R.N. 440645, P.N. 159712 (CASE #19-0216); Butler, Bobbi, R.N. 327213 (CASE #19-1338); French, Amanda, P.N. 145902 (CASE #19-1724, #18-7343, #18-7179, #18-7178); Horton, Jessica, R.N. 350433 (CASE #18-4608); Collins-Koteles, Jennifer, R.N. 460864, P.N. 139256 (CASE #19-2610, #19-1232); Simpson, Mackenzie, R.N. 437455 (CASE #18-5935); Dukes, Melinda, R.N. 329330 (CASE #19-0840); Foreman, Bridget, R.N. 404589 (CASE #18-5710); Gonzales, Wendi, R.N. 437992 (CASE #17-3470); Hrubby, Erin, R.N. 297245 (CASE #19-4015); Pruchnicki, Michelle, P.N. 146377 (CASE #17-3836); Attanasio, Monique, P.N. 115041 (CASE #19-3004); Rucker, David, R.N. 430289 (CASE #19-2510); Yoon, Eric, R.N. 273870, APRN-CNP 05791, APRN-CNS 07773 (CASE #19-3960); Codeluppi, Chelsea, R.N. 453796 (CASE #19-3171); Tiplett-Edwards, Tierra, P.N. 154150 (CASE #19-0031, #18-6884); Miller, Casey, R.N. 333703
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Isgro, Sandra, P.N. 154566 (CASE #19-2135); Prince, Bridgette, R.N. 322071 (CASE #19-2543); Snyder, Megan, R.N. 370543, P.N. 136000 (CASE #18-6983); Ward, Amanda, P.N. 158834 (CASE #19-0787); Carter, Virgie, R.N. 358694 (CASE #19-3940); Higgins, Richard, R.N. 158620 (CASE #19-2936); Axiotis, Molly, R.N. 420378, P.N. 113083 (CASE #19-3394); Strohl, Brandy, P.N. 119332 (CASE #19-4325, #18-7027); Stacey, Anna, R.N. 366645 (CASE #18-2116, #18-1718); Scroggs, Zachary, P.N. 129831 (CASE #19-2817, #19-2795); Elek, Cynthia, R.N. 330564 (CASE #18-4116, #18-2608); Fugate, Heather, P.N. 123346 (CASE #18-7013, #18-7010); Bridgman, Gordana, R.N. 360322, P.N. 129840 (CASE #19-0192); Burns, Ashley, P.N. 138218 (CASE #19-1146); McDonald, Kristen, R.N. 385753 (CASE #19-4044); Bell, Michelle, P.N. 154636 (CASE #19-0297); Szelenyi, Jr., Joseph, P.N. 153068 (CASE #18-6261); Kerns, Ashley, P.N. 155545 (CASE #19-1913, #19-0036); Carroll, Hugh, P.N. 140364 (CASE #18-7426, #18-6838); Luna, Ashley, R.N. 344540 (CASE #18-6212, #18-6210); Zebrowski, Michael, R.N. 357917 (CASE #18-7259); Larck, Jessica, P.N. 159737 (CASE #19-0934, #17-7149); Busch, Kristen, P.N. 137827 (CASE #19-2343, #19-1460); Klasovský, Marsha, P.N. 052315 (CASE #19-5691); Scharba, Elaina, P.N. 138886 (CASE #19-5397, #19-5338).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Middleton, Kerri, R.N. 281266, P.N. 095852 (CASE #19-3764); Dizon, Rolando, P.N. 162034 (CASE #19-4505); Bates, Tonya, P.N. 101666 (CASE #19-3106); Henry, Mark, P.N. 147147 (CASE #19-1340); Peterson, Diane, R.N. 323528, P.N. 110474 (CASE #19-4816); Darco, Sophia, P.N. 156934 (CASE #19-3320); Getz, Pamela, P.N. 107593 (CASE #19-3608); Cooper, Jessica, R.N. 432591 (CASE #19-3873); Humphrey, Deanna, P.N. 162239 (CASE #19-3041); Zielske, Jennifer, R.N. 313734 (CASE #19-4364, #19-3872); Mason, Jasmine, P.N. 134514 (CASE #18-5173); Threet, Jamsaima, P.N. 171089 (CASE #19-4510); Curnett, Tonya, R.N. 362008 (CASE #19-3497, #19-2728); Bussou, Donna, R.N. 329009 (CASE #19-4420); Cuellar, Juan, R.N. 383292 (CASE #19-4291); Sims, Tomica, P.N. 106699 (CASE #19-4818); Azbell, Jennifer, R.N. 383923 (CASE #19-5257); Payne, Janet, R.N. 296318 (CASE #19-4943, #18-6378); Beverly, Stefanie, P.N. 119494 (CASE #19-2589); Keith, Eileen, R.N. 364056, P.N. 118457 (CASE #19-5138); Payne-Booker, Heidi, P.N. 133534 (CASE #19-4023).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that the Board ratify the issuance of the Notice of Automatic Suspension and Opportunity for Hearing issued August 1, 2019, and effective July 9, 2019, for violations of Chapter 4723, ORC for the following case:

Rike, Jonathan, R.N. 385470, P.N. 143926 (CASE #17-0921).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that the Board ratify the issuance of the Notice of Automatic Suspension and Opportunity for Hearing issued September 12, 2019, and effective September 10, 2019, for violations of Chapter 4723, ORC for the following case:

Boroff, James, R.N. 406306, P.N. 147165 (CASE #19-5779).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):
Hewlett, Miya, R.N. 347863 (CASE #19-0131); Bereschik, Richard, R.N. 420210 (CASE #19-4866); Mott, Samantha, R.N. 445956 (CASE #19-0781, #18-5647).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS
Permanent Voluntary Surrender
Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Killian, Angela, R.N. 335631 (CASE #19-2153); Adkins, Stephen, P.N. 140416 (CASE #19-4803); Sumner, Tina, R.N. 460232 (CASE #19-5037, #19-5027); Wedig, Jacob, R.N. 374914 (CASE #18-2435).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

CONSENT AGREEMENTS
Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Pennock, Kenyale, P.N. 167738 (CASE #19-1630); Jeffers, Megan, P.N. 148476 (CASE #19-2542); Sandru, John, R.N. 235120 (CASE #19-1961); Rowe, Renee, P.N. 164733 (CASE #18-3686); Morris, Matrina, R.N. endorse (CASE #19-3127); Nichols, Richard, R.N. endorse (CASE #19-4113); Flaherty, Crystal, P.N. 147982 (CASE #17-5245); Vazquez, Allyson, R.N. 444716 (CASE #18-5017, #18-4994); Wright-Piekarski, Mackenzie, R.N. 395271 (CASE #19-0231); Morris, Cynthia, P.N. 080932 (CASE #19-1878); Legler, Bailey, R.N. 410466 (CASE #19-0536); Gibbons, Tracey, R.N. 430185, P.N. 105120 (CASE #18-3143, #18-1910, #19-0300); Church, Kristee, R.N. 260055, P.N. 079415 (CASE #19-3392); Laughman, Amanda, R.N. 343077 (CASE #19-0115); Holtsberry, Renee, R.N. 327237 (CASE #19-0269, #18-7462); Wismer, Frances, R.N. 316808 (CASE #19-3413); Stroud, Gabrielle, P.N. 149774 (CASE #19-1299, #18-7523); Bancroft, Brandon, P.N. 164142 (CASE #19-0900, #19-0898, #18-5391); Patrija, Christen, R.N. NCLEX (CASE #19-3575); Brogan, Nicole, R.N. 378073 (CASE #18-2483); Shafer, Brooke, R.N. NCLEX (CASE #19-3726); Small, Andrea, R.N. 281934 (CASE #19-4489); Brown, Shelly, R.N. 341167, APRN-CNP 12799 (CASE #18-1179); Thiel, Sherri, P.N. 129325 (CASE #19-0217); Duncan, Sarah, R.N. 413641 (CASE #18-4850); Mullins, Jessica, P.N. 119205 (CASE #18-6218, #18-7336, #18-4534, #18-4347); Bruender, Christopher, R.N. 380378 (CASE #19-3973); Stetler, Lori, R.N. 365657 (CASE #19-2483); Johnson, Antoine, P.N. 093568 (CASE #19-3892); Kruse, Zachary, R.N. NCLEX (CASE #19-3238); Marian, Brandy, P.N. 156716 (CASE #18-7596); Denhart, Emily, R.N. 429025 (CASE #18-2992); Slone, Michelle, P.N. 140304
Brenda Boggs voted no on Flaherty, Crystal, P.N. 147982 (CASE #17-5245); Vazquez, Allyson, R.N. 444716 (CASE #18-5017, #18-4994); Smith, David, R.N. 387730 (CASE #19-2882); Lewis, Kristen, P.N. 154241 (CASE #18-3727, #18-3709). Matthew Carle
voted no Smith, David, R.N. 387730 (CASE #19-2882); and abstained on Duncan, Sarah, R.N. 413641 (CASE #18-4850); Mather, Wendy, R.N. 383638 (CASE #19-2505). Barbara Douglas voted no on Pennock, Kenyale, P.N. 167738 (CASE #19-1630); Smith, David, R.N. 387730 (CASE #19-2882); Lewis, Kristen, P.N. 154241 (CASE #18-3727, #18-3709); Lint, Sibilla, P.N. 141449 (CASE #18-6236, #18-5938, #19-3085); Manning, James, R.N. 429908 (CASE #18-0102); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); Harris, Kelly, R.N. 309069 (CASE #19-1456); and abstained on Monteleone, Melissa, R.N. 466272, APRN-CRNA applicant (CASE #19-4537); Gordon, Carrie, R.N. 245890 (CASE #19-5047). Nancy Fellows voted no on Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); Deborah Knueve voted no on Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); Lauralee Krabill voted no Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948). Daniel Lehmann voted no on Brown, Shelly, R.N. 341167, APRN-CNP 12799 (CASE #18-1179); Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); Joanna Ridgeway voted no on Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); and abstained on Flynn, Maureen, R.N. 322587 (CASE #19-3007). Erin Keels voted no on Lewis, Kristen, P.N. 154241 (CASE #18-3727, #18-3709); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); and abstained on Wright-Piekarski, Mackenzie, R.N. 395271 (CASE #19-0231); Smith, David, R.N. 387730 (CASE #19-2882); Geeley, Stacy, R.N. 336241 (CASE #19-2405, #19-3113); Radick, Jennifer, R.N. 309687 (CASE #19-3669, #19-0308); Baden, Isabella, R.N. 444804 (CASE #18-2870); Mayerchak, Mason, R.N. 409322, P.N. 151968 (CASE #19-0307); Flynn, Maureen, R.N. 322587 (CASE #19-3007). Lisa Klenke voted no on Smith, David, R.N. 387730 (CASE #19-2882). Patricia Sharpnack voted no on Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948); Lewis, Kristen, P.N. 154241 (CASE #18-3727, #18-3709).

The motion failed on Smith, David, R.N. 387730 (CASE #19-2882); Pence, Rachel, P.N. 147698 (CASE #18-6946); Maham, Shana, D.T. 004297 (CASE #18-6948). Motion approved on all other cases by a majority vote of the Board members present with Sandra Ranck abstaining on all cases, and other abstentions on individual cases as noted above.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Hanna II, Elbert L., P.N. 109599 (CASE #18-5559)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board seal State’s Exhibit 6, admit Hearing Examiner’s Exhibit 6.1 into evidence, and redact a patient last name from Exhibit 7, all in order to protect patient confidentiality according to Section 4723.28(I), ORC. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the
Hearing Examiner’s Report and Recommendation and that MR. HANNA II’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Lombardi, Angelina M., R.N. 325126 (CASE #17-3767)
Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. LOMBARDI’s license to practice nursing as a registered nurse be REPRIMANDED.

MS. LOMBARDI shall:

1. Within six (6) months of the effective date of this Order, pay the fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the “Treasurer, State of Ohio,” by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

2. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Scope of Practice; Ethics; Professional Accountability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Motion adopted by a majority vote of the Board members present with Barbara Douglas and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Mann, Andrea A., CHW Applicant (CASE #18-1945)
Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. MANN’s application for certification as a community health worker be permanently denied.

The rationale for the modification is the following: The Board in its expertise has determined that a permanent denial is necessary to adequately protect the public.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Anderson, Sandy Marie, R.N. 254376, APRN-CNP 07003 (CASE #17-6453)
Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. ANDERSON’s licenses to practice nursing as a registered nurse and advanced practice registered nurse designated as a certified nurse practitioner be REPRIMANDED.

MS. ANDERSON shall:

1. Within six (6) months of the effective date of this Order, pay the fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the “Treasurer, State of Ohio,” by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

2. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Prescribing/OARRS; five (5) hours Critical Thinking; five (5) hours Ethics; five (5) hours Patient Confidentiality; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

BOARD PANEL
Novotny, Mary Jo B., P.N. 136552 (CASE #18-0466)
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact and Conclusions, and the Recommendation in the Board Hearing Committee’s Report and Recommendation, and that MS. NOVOTNY’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MS. NOVOTNY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. NOVOTNY’s license if MS. NOVOTNY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. NOVOTNY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. NOVOTNY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. NOVOTNY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. NOVOTNY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the 2018 Florida Board Order, and that MS. NOVOTNY’s Florida nursing license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding MS. NOVOTNY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Brenda Boggs, Nancy Fellows, Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

NO REQUEST FOR HEARING
Stover, Lori Ann (aka “Lori Chasky”), R.N. 332470 (CASE #18-7262)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against LORI ANN STOVER in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. STOVER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. STOVER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. STOVER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF LICENSE

MS. STOVER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. STOVER’s license if MS. STOVER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. STOVER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STOVER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STOVER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STOVER’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
**Evaluations**

7. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. STOVER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STOVER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STOVER's license, and a statement as to whether MS. STOVER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STOVER's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STOVER's history. MS. STOVER shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at MS. STOVER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STOVER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STOVER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STOVER.

   a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STOVER**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STOVER** and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. STOVER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
17 South High Street, Suite 660  
Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. STOVER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. STOVER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at MS. STOVER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STOVER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STOVER’s license, and a statement as to whether MS. STOVER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and
conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STOVER’s** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STOVER’s** history. **MS. STOVER** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STOVER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. STOVER**.

**MS. STOVER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STOVER** and submit the report directly to the Board.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. STOVER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. STOVER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STOVER’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STOVER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STOVER to provide nursing services for fees, compensation, or other consideration or who engage MS. STOVER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STOVER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. STOVER’s suspension shall be lifted and MS. STOVER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. STOVER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STOVER via certified mail of the specific nature of the charges and automatic suspension of MS. STOVER’s license. MS. STOVER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STOVER has complied with all aspects of this Order; and (2) the Board determines that MS. STOVER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. STOVER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. STOVER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Elliott, Lisa M., R.N. 233328 (CASE #18-6576)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against LISA M. ELLIOTT in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ELLIOTT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ELLIOTT's license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ELLIOTT’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. ELLIOTT’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ELLIOTT's license if MS. ELLIOTT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ELLIOTT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ELLIOTT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MS. ELLIOTT’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ELLIOTT’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorders, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ELLIOTT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ELLIOTT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. ELLIOTT should abstain from alcohol and whether MS. ELLIOTT should attend support or peer group meetings, any additional restrictions that should be placed on MS. ELLIOTT’s license, and a statement as to whether MS. ELLIOTT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ELLIOTT’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ELLIOTT’s history. MS. ELLIOTT shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to**
requesting reinstatement, submit, at MS. ELLIOTT’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ELLIOTT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ELLIOTT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ELLIOTT.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ELLIOTT, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ELLIOTT and submit the report directly to the Board.

11. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. ELLIOTT**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. ELLIOTT**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. ELLIOTT** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ELLIOTT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ELLIOTT shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. ELLIOTT should abstain from alcohol and whether MS. ELLIOTT should attend support or peer group meetings, any additional restrictions that should be placed on MS. ELLIOTT's license, and a statement as to whether MS. ELLIOTT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ELLIOTT's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ELLIOTT’s history. MS. ELLIOTT shall self-administer prescribed drugs only in the manner prescribed.

6. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ELLIOTT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ELLIOTT.
MS. ELLIOTT shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ELLIOTT and submit the report directly to the Board.

8. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ELLIOTT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. ELLIOTT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ELLIOTT’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ELLIOTT shall not administer, have access to, or possess (except as prescribed for MS. ELLIOTT’s use by another so authorized by law who has full knowledge of MS. ELLIOTT’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ELLIOTT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ELLIOTT shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ELLIOTT shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ELLIOTT to provide nursing services for fees, compensation, or other consideration or who engage MS. ELLIOTT as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ELLIOTT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ELLIOTT's suspension shall be lifted and MS. ELLIOTT’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ELLIOTT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ELLIOTT via certified mail of the specific nature of the charges and automatic suspension of MS. ELLIOTT’s license. MS. ELLIOTT may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ELLIOTT has complied with all aspects of this Order; and (2) the Board determines that MS. ELLIOTT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ELLIOTT and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ELLIOTT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.
Kist, Jr., Joseph Xavier, R.N. 398484 (CASE #18-7690)

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against JOSEPH XAVIER KIST, JR. in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. KIST has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. KIST's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. KIST's license is suspended for an indefinite period of time.

The Board may reinstate MR. KIST's license if MR. KIST submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. KIST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. KIST, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. KIST's criminal records check to the Board. The Board will not consider a request for reinstatement until MR. KIST's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Order issued by the State of Michigan, Department of Licensing and Regulatory Affairs, Bureau of Health Care Services, Board of Nursing, dated October 4, 2018, and that his Michigan license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. KIST’S ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Maynard, Tonia Kay, R.N. 369912 (CASE #19-0395) Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against TONIA KAY MAYNARD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MAYNARD has committed acts in violation of the Nurse Practice Act, Ohio
Revised Code Chapter 4723, as stated in the Notice, and that MS. MAYNARD’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. MAYNARD’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MAYNARD’s license if MS. MAYNARD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MAYNARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MAYNARD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MAYNARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MAYNARD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement issued by the South Carolina Board of Nursing on January 11, 2019, and that her South Carolina license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MAYNARD's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Palms, Danielle, P.N. 159333 (CASE #18-6165)
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against DANIELLE PALMS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PALMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PALMS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MS. PALMS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PALMS’s license if MS. PALMS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PALMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PALMS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PALMS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PALMS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. PALMS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PALMS shall execute releases to permit
the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PALMS’s license, and a statement as to whether MS. PALMS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PALMS’s license.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. PALMS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Small, Stacey W., P.N. 116463 (CASE #19-1004)

**Action:** It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that upon consideration of the charges stated against STACEY W. SMALL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SMALL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SMALL's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. SMALL’s license is suspended for an indefinite period of time.

The Board may reinstate MS. SMALL's license if MS. SMALL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. SMALL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SMALL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SMALL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SMALL’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated
February 12, 2019, and that her Texas license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. SMALL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the **19th day of September 2019**.
Strohm, Shane, DTI 005759 (CASE #19-0666)
Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against SHANE STROHM in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. STROHM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. STROHM’s certificate to practice as a dialysis technician intern be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Roberts, Brigitt Marie, R.N. 372767 (CASE #19-1793)
Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against BRIGITT MARIE ROBERTS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROBERTS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROBERTS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years from March 14, 2019, with the conditions for reinstatement set forth below, and following reinstatement, MS. ROBERTS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. ROBERTS’s license is suspended for an indefinite period of time but not less than two (2) years from March 14, 2019.

The Board may reinstate MS. ROBERTS’s license if MS. ROBERTS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROBERTS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBERTS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROBERTS**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ROBERTS**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ROBERTS**’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. ROBERTS** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. ROBERTS** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBERTS**’s license, and a statement as to whether **MS. ROBERTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBERTS**’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ROBERTS**’s expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. ROBERTS**’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. ROBERTS**’s comprehensive physical examination and with a comprehensive assessment regarding **MS. ROBERTS**’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. ROBERTS** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. ROBERTS** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The
evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ROBERTS's license, and stating whether MS. ROBERTS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. ROBERTS's license.

9. Within ninety (90) days immediately prior to requesting reinstatement, at MS. ROBERTS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ROBERTS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ROBERTS's license, and a statement as to whether MS. ROBERTS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROBERTS's license.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ROBERTS's history. MS. ROBERTS shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ROBERTS's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ROBERTS's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens
submitted by MS. ROBERTS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ROBERTS.

a. **Prior** to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROBERTS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROBERTS and submit the report directly to the Board.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding MS. ROBERTS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. ROBERTS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. ROBERTS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ROBERTS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its
designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. ROBERTS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROBERTS**'s license, and a statement as to whether **MS. ROBERTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBERTS**'s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBERTS**'s history. **MS. ROBERTS** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBERTS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROBERTS**.

**MS. ROBERTS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROBERTS and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ROBERTS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. ROBERTS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ROBERTS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. ROBERTS shall not administer, have access to, or possess (except as prescribed for MS. ROBERTS’s use by another so authorized by law who has full knowledge of MS. ROBERTS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ROBERTS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ROBERTS shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROBERTS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ROBERTS to provide nursing services for fees, compensation, or other consideration or who engage MS. ROBERTS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROBERTS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ROBERTS’s suspension shall be lifted and MS. ROBERTS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. ROBERTS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ROBERTS via certified mail of the specific nature of the charges and automatic suspension of MS. ROBERTS’s license. MS. ROBERTS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ROBERTS has complied with all aspects of this Order; and (2) the Board determines that MS. ROBERTS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ROBERTS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ROBERTS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Bakaitis, Teresa Lynne, R.N. 345862 (CASE #18-6075)
Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against TERESA LYNNE BAKAITIS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BAKAITIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BAKAITIS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BAKAITIS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and
restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. BAKAITIS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BAKAITIS’s license if MS. BAKAITIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BAKAITIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BAKAITIS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BAKAITIS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BAKAITIS’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BAKAITIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BAKAITIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. BAKAITIS should continue to attend support or peer group meetings while subject to probationary terms and restrictions, any additional restrictions that
should be placed on MS. BAKAITIS's license, and a statement as to whether MS. BAKAITIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BAKAITIS’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BAKAITIS’s history. MS. BAKAITIS shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. BAKAITIS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BAKAITIS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BAKAITIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BAKAITIS.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAKAITIS, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAKAITIS and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BAKAITIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BAKAITIS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BAKAITIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BAKAITIS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BAKAITIS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BAKAITIS's license, and a statement as to whether MS. BAKAITIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BAKAITIS's license.
5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BAKAITIS’s history. MS. BAKAITIS shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BAKAITIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BAKAITIS.

MS. BAKAITIS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAKAITIS and submit the report directly to the Board.

8. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BAKAITIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. BAKAITIS**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BAKAITIS's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BAKAITIS shall not administer, have access to, or possess (except as prescribed for MS. BAKAITIS's use by another so authorized by law who has full knowledge of MS. BAKAITIS's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BAKAITIS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BAKAITIS shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. BAKAITIS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BAKAITIS to provide nursing services for fees, compensation, or other consideration or who engage MS. BAKAITIS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BAKAITIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BAKAITIS’s suspension shall be lifted and MS. BAKAITIS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BAKAITIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BAKAITIS via certified mail of the specific nature of the charges and automatic suspension of MS. BAKAITIS’s license. MS. BAKAITIS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BAKAITIS has complied with all aspects of this Order; and (2) the Board determines that MS. BAKAITIS is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BAKAITIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BAKAITIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Chapman, Barbara Ann, R.N. 296188 (CASE #18-7530)

**Action:*** It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against BARBARA ANN CHAPMAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CHAPMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CHAPMAN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. CHAPMAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. CHAPMAN’s license if MS. CHAPMAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. CHAPMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,**
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CHAPMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CHAPMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CHAPMAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Findings of Fact, Conclusions of Law, and Final Order of Default issued by the State of Washington Department of Health, Nursing Quality Assurance Commission on December 14, 2018, and that her State of Washington license is current, valid and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. CHAPMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Joanna Ridgeway abstained. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Derrick, Steven James, R.N. 292939 (CASE #19-1582)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against STEVEN JAMES DERRICK in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. DERRICK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. DERRICK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. DERRICK’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MR. DERRICK’s license is suspended for an indefinite period of time.

The Board may reinstate MR. DERRICK’s license if MR. DERRICK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. DERRICK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII)
to conduct a criminal records check of MR. DERRICK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. DERRICK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. DERRICK’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MR. DERRICK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. DERRICK shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. DERRICK’s license, and a statement as to whether MR. DERRICK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. DERRICK’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. DERRICK’s history. MR. DERRICK shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. DERRICK’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. DERRICK’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. DERRICK shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has
received a complete copy of this Order prior to prescribing for **MR. DERRICK**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. DERRICK**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. DERRICK** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MR. DERRICK**'s ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. DERRICK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. DERRICK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. DERRICK’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. DERRICK shall execute releases to permit the substance use disorder professional to obtain any
information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. DERRICK's license, and a statement as to whether MR. DERRICK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. DERRICK's license.

*Monitoring*

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. DERRICK's history. MR. DERRICK shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. DERRICK shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. DERRICK.

MR. DERRICK shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription
report for any and all substances prescribed, administered, or dispensed to MR. DERRICK and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MR. DERRICK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MR. DERRICK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
**Ohio Board of Nursing**
**17 South High Street, Suite 660**
**Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. DERRICK’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MR. DERRICK shall not administer, have access to, or possess (except as prescribed for MR. DERRICK’s use by another so authorized by law who has full knowledge of MR. DERRICK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. DERRICK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. DERRICK shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MR. DERRICK shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. DERRICK to provide nursing services for fees, compensation, or other consideration or who engage MR. DERRICK as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. DERRICK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MR. DERRICK’s suspension shall be lifted and MR. DERRICK’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. DERRICK has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. DERRICK via certified mail of the specific nature of the charges and automatic suspension of MR. DERRICK’s license. MR. DERRICK may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. DERRICK has complied with all aspects of this Order; and (2) the Board determines that MR. DERRICK is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. DERRICK and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. DERRICK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Dunn, Brandi M (aka “Brandi M. Gayvont”), R.N. 330395 (CASE #19-0155)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against BRANDI M. DUNN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DUNN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DUNN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. DUNN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DUNN’s license if MS. DUNN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. DUNN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DUNN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DUNN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DUNN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the West Virginia Board of Examiners for Registered Professional Nurses, dated December 14, 2018, and that her West Virginia license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DUNN’s expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. DUNN’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of MS. DUNN’s comprehensive physical examination and with a comprehensive assessment regarding MS. DUNN’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, MS. DUNN shall provide the Board approved physician with a copy of this Order and the Notice. MS. DUNN shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNN’s license, and stating whether MS. DUNN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. DUNN’s license.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DUNN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DUNN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNN's license, and a statement as to whether MS. DUNN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNN’s license.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. DUNN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

McKay, Ruthie, P.N. 135169 (CASE #18-6603)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against RUTHIE MCKAY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCKAY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCKAY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MCKAY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MCKAY’s license if MS. MCKAY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCKAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MCKAY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MCKAY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MCKAY’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Mississippi Board of Nursing on November 18, 2018, and that her Mississippi license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. MCKAY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in
the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Merkle, Heather M. (aka “Heather M. Poley”), P.N. 137731 (CASE #19-0913)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against HEATHER M. MERKLE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MERKLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MERKLE’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. MERKLE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MERKLE’s license if MS. MERKLE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MERKLE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII)
to conduct a criminal records check of **MS. MERKLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MERKLE**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MERKLE**'s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order issued by the Michigan State Board of Nursing on or about January 3, 2019, and that her Michigan license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. MERKLE**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Oliver, Irene M., P.N. 151797 (CASE #18-5539)

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against IRENE M. OLIVER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. OLIVER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. OLIVER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. OLIVER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. OLIVER’s license if MS. OLIVER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. OLIVER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. OLIVER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. OLIVER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. OLIVER’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Indiana Board of Nursing, dated September 24, 2018, and that her Indiana license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. OLIVER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Perry, Janet Gayle, R.N. 242394 (CASE #18-6819)

**Action**: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against JANET GAYLE PERRY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PERRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PERRY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. PERRY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PERRY’s license if MS. PERRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. PERRY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PERRY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PERRY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PERRY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Louisiana State Board of Nursing on November 16, 2018, and that her Louisiana license is current, valid and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. PERRY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Sackett, Carol Marie (aka “Carol M. Chipps”), P.N. 107706 (CASE #18-5240)**

**Action:** It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that upon consideration of the charges stated against **CAROL MARIE SACKETT** in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SACKETT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SACKETT**’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for an indefinite period of time.

**PROBATIONARY PERIOD**

**MS. SACKETT**’s license shall be subject to Probationary Terms and Restrictions for an indefinite period of time.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. SACKETT** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SACKETT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SACKETT**’s criminal records check to the Board. **MS. SACKETT**’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Evaluations**

4. **Within ninety (90) days following the effective date of this Order**, at **MS. SACKETT**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SACKETT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. SACKETT** should abstain from alcohol, whether **MS. SACKETT** should attend support or peer group meetings, and whether **MS. SACKETT** should submit to drug and/or alcohol screens, any additional restrictions that should be placed on **MS. SACKETT**’s license, and a statement as to whether **MS. SACKETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SACKETT's** license.

**Reporting Requirements for Probationary Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. SACKETT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. SACKETT's** suspension shall be lifted and **MS. SACKETT's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SACKETT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SACKETT** via certified mail of the specific nature of the charges and automatic suspension of **MS. SACKETT's** license. **MS. SACKETT** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SACKETT has complied with all aspects of this Order; and (2) the Board determines that MS. SACKETT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SACKETT and review of the reports as required herein.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Thacker, Matthew Garland, R.N. 425243 (CASE #18-3548)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against MATTHEW GARLAND THACKER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. THACKER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. THACKER's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MR. THACKER's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

SUSPENSION OF LICENSE

MR. THACKER's license is suspended for an indefinite period of time.

The Board may reinstate MR. THACKER's license if MR. THACKER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. THACKER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. THACKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. THACKER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. THACKER’s** completed criminal records check, including the FBI check, is received by the Board.

5. Demonstrate compliance with the Kentucky Board of Nursing.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. THACKER’s** history. **MR. THACKER** shall self-administer the prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MR. THACKER’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. THACKER’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. THACKER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. THACKER**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. THACKER**, and submit the report directly to the Board.
b. After initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. THACKER and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MR. THACKER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MR. THACKER’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MR. THACKER shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. THACKER’s** history. **MR. THACKER** shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. THACKER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. THACKER**.

**MR. THACKER shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. THACKER and submit the report directly to the Board.

**Employment Conditions**

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. THACKER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. THACKER's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MR. THACKER’s suspension shall be lifted and MR. THACKER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. THACKER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. THACKER via certified mail of the specific nature of the charges and automatic suspension of MR. THACKER’s license. MR. THACKER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. THACKER has complied with all aspects of this Order; and (2) the Board determines that MR. THACKER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. THACKER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. THACKER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Tweedy, Brandi S., R.N. 384709 (CASE #18-4764)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against BRANDI S. TWEEDY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TWEEDY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TWEEDY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. TWEEDY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. TWEEDY’s license if MS. TWEEDY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TWEEDY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TWEEDY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TWEEDY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TWEEDY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of West Virginia, Board of Examiners for Registered Professional Nurses on November 14, 2018, and that her West Virginia license is current, valid and unrestricted.
6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. TWEEDY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Bayless, Heather M., R.N. 319241 (CASE #18-7541)
Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against HEATHER M. BAYLESS in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BAYLESS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BAYLESS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BAYLESS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. BAYLESS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BAYLESS’s license if MS. BAYLESS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BAYLESS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BAYLESS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BAYLESS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BAYLESS’s completed criminal records check, including the FBI check, is received by the Board.

   Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BAYLESS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and,
prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. BAYLESS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BAYLESS**’s license, and a statement as to whether **MS. BAYLESS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BAYLESS**’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BAYLESS**’s history. **MS. BAYLESS** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BAYLESS**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BAYLESS**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BAYLESS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BAYLESS**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication
prescription report for any and all substances prescribed, administered, or dispensed to MS. BAYLESS, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAYLESS and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. BAYLESS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BAYLESS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BAYLESS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BAYLESS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BAYLESS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BAYLESS’s license, and a statement as to whether MS. BAYLESS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until
released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BAYLESS’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BAYLESS’s history. MS. BAYLESS shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BAYLESS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BAYLESS.

MS. BAYLESS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BAYLESS and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BAYLESS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. BAYLESS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BAYLESS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BAYLESS shall not administer, have access to, or possess (except as prescribed for MS. BAYLESS’s use by another so authorized by law who has full knowledge of MS. BAYLESS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BAYLESS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BAYLESS shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BAYLESS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BAYLESS to provide nursing services for fees, compensation, or other consideration or who engage MS. BAYLESS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BAYLESS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BAYLESS’s suspension shall be lifted and MS. BAYLESS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BAYLESS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BAYLESS via
certified mail of the specific nature of the charges and automatic suspension of MS. BAYLESS’s license. MS. BAYLESS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BAYLESS has complied with all aspects of this Order; and (2) the Board determines that MS. BAYLESS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BAYLESS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BAYLESS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Brooks, Barbara, P.N. 111678 (CASE #19-0933, #18-4367)

Action: It was moved by Lisa Klenke, seconded by Deborah Knueve, that upon consideration of the charges stated against BARBARA BROOKS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BROOKS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BROOKS’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. BROOKS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BROOKS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROOKS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BROOKS**'s criminal records check to the Board. **MS. BROOKS**'s completed criminal records check, including the FBI check, must be received by the Board **within ninety (90) days following the effective date of this Order**.

4. **Within ninety (90) days of the effective date of this Order**, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

5. **Within ninety (90) days of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability, five (5) hours Ethics, five (5) hours Critical Thinking, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

6. **Upon the request of the Board or its designee and within sixty (60) days of that request**, **MS. BROOKS** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. BROOKS**'s fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. BROOKS**'s comprehensive physical examination, and with a comprehensive assessment regarding **MS. BROOKS**'s fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. BROOKS** shall provide the Board approved physician with a copy of this Order and the Notice. Further, **MS. BROOKS** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROOKS**'s license, and stating whether **MS. BROOKS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a
basis for additional terms and restrictions on MS. BROOKS’s license.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. BROOKS does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. BROOKS is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. BROOKS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. BROOKS's suspension shall be lifted and MS. BROOKS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BROOKS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BROOKS via certified mail of the specific nature of the charges and automatic suspension of MS. BROOKS's license. MS. BROOKS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BROOKS has complied with all aspects of this Order; and (2) the Board determines that MS. BROOKS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BROOKS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BROOKS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.
Duncil, Melissa Ann, P.N. 147241 (CASE #18-3671)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against MELISSA ANN DUNCIL in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DUNCIL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DUNCIL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DUNCIL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions; and the Temporary Narcotic Restrictions set forth below.

SUSPENSION OF LICENSE

MS. DUNCIL’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DUNCIL’s license if MS. DUNCIL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DUNCIL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DUNCIL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DUNCIL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DUNCIL’s completed criminal records check, including the FBI check, is received by the Board.
5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. DUNCIL’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. DUNCIL shall provide the mental health evaluator with a copy of this Order and the Notice. MS. DUNCIL shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNCIL’s license, and a statement as to whether MS. DUNCIL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNCIL’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. DUNCIL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DUNCIL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNCIL’s license, and a statement as to whether MS. DUNCIL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNCIL’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DUNCIL’s history. MS. DUNCIL shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. DUNCIL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DUNCIL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DUNCIL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DUNCIL.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DUNCIL, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DUNCIL and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve
Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. DUNCIL’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DUNCIL’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. DUNCIL** shall:
1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. DUNCIL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. DUNCIL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNCIL's license, and a statement as to whether MS. DUNCIL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNCIL's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DUNCIL's history. MS. DUNCIL shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DUNCIL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DUNCIL.
**MS. DUNCIL** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DUNCIL** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DUNCIL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. DUNCIL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DUNCIL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. DUNCIL shall not administer, have access to, or possess (except as prescribed for MS. DUNCIL’s use by another so authorized by law who has full knowledge of MS. DUNCIL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DUNCIL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DUNCIL shall not call in or order prescriptions or prescription refills.
Permanent Practice Restrictions

MS. DUNCIL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DUNCIL to provide nursing services for fees, compensation, or other consideration or who engage MS. DUNCIL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. DUNCIL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. DUNCIL’s suspension shall be lifted and MS. DUNCIL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DUNCIL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DUNCIL via certified mail of the specific nature of the charges and automatic suspension of MS. DUNCIL’s license. MS. DUNCIL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DUNCIL has complied with all aspects of this Order; and (2) the Board determines that MS. DUNCIL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DUNCIL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DUNCIL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Fleming, Alexis Elaine, P.N. 159275 (CASE #18-3078)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against ALEXIS ELAINE FLEMING in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FLEMING has committed acts in violation of the Nurse Practice Act, Ohio
Revised Code Chapter 4723, as stated in the Notice, and that MS. FLEMING’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. FLEMING’s license is suspended for an indefinite period of time.

The Board may reinstate MS. FLEMING’s license if MS. FLEMING submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTatement

MS. FLEMING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FLEMING, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FLEMING’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FLEMING’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Order and Stipulation issued by the Michigan Board of Nursing on or about June 7, 2018, and that her Michigan license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. FLEMING's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Jones, Leesa R., P.N. 101281 (CASE #18-6464)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against LEESA R. JONES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JONES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JONES's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. JONES's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including
the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. JONES**’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. JONES**’s license if **MS. JONES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

**MS. JONES** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JONES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JONES**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JONES**’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. JONES**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. JONES** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JONES**’s license, and a statement as to whether **MS. JONES** is capable of practicing nursing according to acceptable and prevailing
standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JONES’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JONES’s history. MS. JONES shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. JONES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. JONES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JONES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JONES.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JONES, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JONES and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. JONES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. JONES's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JONES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. JONES's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. JONES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JONES's license, and a statement as to whether MS. JONES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JONES's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. JONES’s history. MS. JONES shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JONES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JONES.

MS. JONES shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JONES and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. JONES does not work in a position within the State of Ohio for which a license to practice nursing is
required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. JONES's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JONES’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not administer, have access to, or possess (except as prescribed for MS. JONES’s use by another so authorized by law who has full knowledge of MS. JONES’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. JONES shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. JONES shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. JONES to provide nursing services for fees, compensation, or other consideration or who engage MS. JONES as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. JONES’s suspension shall be lifted and MS. JONES’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. JONES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. JONES via certified mail of the specific nature of the charges and automatic suspension of MS. JONES’s license. MS. JONES may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JONES has complied with all aspects of this Order; and (2) the Board determines that MS. JONES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JONES and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which **MS. JONES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Love, Jennifer Patrice, P.N. 154873 (CASE #19-2539)**

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against **JENNIFER PATRICE LOVE** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. LOVE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. LOVE’s** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions**, set forth below.

**PROBATIONARY PERIOD**

**MS. LOVE’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. LOVE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LOVE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LOVE’s** criminal records check to the Board. **MS. LOVE’s** completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 19 CR 231.
**Educational Requirements**

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Professional Accountability and Legal Liability, five (5) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LOVE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. LOVE** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding MS. LOVE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LOVE’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

MS. LOVE shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. LOVE to provide nursing services for fees, compensation, or other consideration or who engage MS. LOVE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

FAILURE TO COMPLY

The stay of MS. LOVE’s suspension shall be lifted and MS. LOVE’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LOVE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LOVE via certified mail of the specific nature of the charges and automatic suspension of MS. LOVE’s license. MS. LOVE may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LOVE has complied with all aspects of this Order; and (2) the Board determines that MS. LOVE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LOVE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LOVE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Pierson, Janice F. (aka “Janice F. Creech”), R.N. 209514 (CASE #18-2265)

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against JANICE F. PIERSON in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PIERSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PIERSON's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PIERSON's license is suspended for an indefinite period of time.

The Board may reinstate MS. PIERSON's license if MS. PIERSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PIERSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PIERSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PIERSON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PIERSON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order entered into with the Kentucky Board of Nursing on or about March 23, 2018, and that her Kentucky license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. PIERSON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in
13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Rusyniak, Michelle Lee, R.N. 388930 (CASE #19-1552)

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against MICHELLE LEE RUSYNIAK in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RUSYNIAK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RUSYNIAK’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. RUSYNIAK’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. RUSYNIAK’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. RUSYNIAK’s license if MS. RUSYNIAK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. RUSYNIAK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUSYNIAK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RUSYNIAK’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RUSYNIAK**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Chemical Dependency/Substance Abuse, Professional Accountability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. RUSYNIAK**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. RUSYNIAK** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. RUSYNIAK** should abstain from the use of alcohol or products containing alcohol and/or whether **MS. RUSYNIAK** should attend support or peer group meetings, any additional restrictions that should be placed on **MS. RUSYNIAK**’s license, and a statement as to whether **MS. RUSYNIAK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RUSYNIAK**’s license.
Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RUSYNIAK’s history. MS. RUSYNIAK shall self-administer the prescribed drugs only in the manner prescribed.

10. If recommended by the substance use disorder professional, abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. RUSYNIAK’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. RUSYNIAK’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RUSYNIAK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RUSYNIAK.

a. Prior to initiating drug screening:
   
   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RUSYNIAK, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from
hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. RUSYNIAK and submit the report directly to the Board.

12. **If recommended by the substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. RUSYNIAK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. RUSYNIAK**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

**MS. RUSYNIAK** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RUSYNIAK**’s history. **MS. RUSYNIAK** shall self-administer prescribed drugs only in the manner prescribed.

4. **If recommended by the substance use disorder professional**, abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RUSYNIAK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. RUSYNIAK**.

**MS. RUSYNIAK** shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to \textit{MS. RUSYNIAK} and submit the report directly to the Board.

6. \textbf{If recommended by the substance use disorder professional}, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

\textit{Employment Conditions}

7. \textbf{Upon the request of the Board or its designee}, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. \textbf{Prior to accepting employment as a nurse}, each time with every employer, notify the Board, in writing. Any period during which \textit{MS. RUSYNIAK} does not work in a position within the State of Ohio for which a license to practice nursing is required \textbf{shall not count} toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer \textbf{prior to accepting employment as a nurse}.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance \textbf{on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.}

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

\textit{Reporting Requirements for Probationary Period}

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. RUSYNIAK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RUSYNIAK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. RUSYNIAK shall not administer, have access to, or possess (except as prescribed for MS. RUSYNIAK’s use by another so authorized by law who has full knowledge of MS. RUSYNIAK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. RUSYNIAK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RUSYNIAK shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. RUSYNIAK shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RUSYNIAK to provide nursing services for fees, compensation, or other consideration or who engage MS. RUSYNIAK as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. RUSYNIAK shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. RUSYNIAK**’s suspension shall be lifted and **MS. RUSYNIAK**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. RUSYNIAK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RUSYNIAK** via certified mail of the specific nature of the charges and automatic suspension of **MS. RUSYNIAK**’s license. **MS. RUSYNIAK** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RUSYNIAK** has complied with all aspects of this Order; and (2) the Board determines that **MS. RUSYNIAK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RUSYNIAK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. RUSYNIAK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Wears, Tonya Marie, P.N. 108768 (CASE #19-0043, #19-0011)**

**Action:** It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that upon consideration of the charges stated against **TONYA MARIE WEARS** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WEARS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WEARS**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below including the **previously imposed permanent practice restrictions.**

**SUSPENSION OF LICENSE**

**MS. WEARS**’s license is suspended for an indefinite period of time.
The Board may reinstate MS. WEARS’s license if MS. WEARS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WEARS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WEARS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WEARS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WEARS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case Number 17 CR 00091.

**Educational Requirements**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Ethics, four (4) hours Professional Accountability and Legal Liability, five (5) hours Patient
Rights, five (5) hours Veracity, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. WEARS, which identifies MS. WEARS’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. MS. WEARS shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. WEARS’s employer(s), former employers, and Board staff.

   c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for MS. WEARS and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that MS. WEARS shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which MS. WEARS shall complete such learning plan.

   d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

   e. Be responsible for all costs associated with meeting the requirements of the learning plan.

   f. After MS. WEARS has successfully completed the learning plan, have the educator provide the Board with:

      i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on MS. WEARS’s license; and

      ii. A written opinion stating whether MS. WEARS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on MS. WEARS's license.

h. If MS. WEARS has met all other conditions for reinstatement, in the event that the educator’s recommendations include a clinical component, this requirement will be completed following reinstatement of MS. WEARS's nursing license and prior to MS. WEARS practicing as a nurse.

**Evaluations**

10. Within ninety (90) days immediately prior to requesting reinstatement, at MS. WEARS's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. WEARS shall provide the mental health evaluator with a copy of this Order and the Notice. MS. WEARS shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WEARS's license, and a statement as to whether MS. WEARS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WEARS’s license.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. WEARS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. WEARS’s license is subject to the following License Restrictions:

**Permanent Practice Restrictions**

MS. WEARS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WEARS to provide nursing services for fees, compensation, or other consideration or who engage MS. WEARS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. WEARS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Barger, Kelly E., P.N. 105131 (CASE #18-0869, #18-0493)

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against KELLY E. BARGER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BARGER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. BARGER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of
time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BARGER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. BARGER’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BARGER's license if MS. BARGER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BARGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BARGER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BARGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BARGER’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BARGER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BARGER's license, and a statement as to whether MS. BARGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BARGER's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BARGER's history. MS. BARGER shall self-administer the prescribed drugs only in the manner prescribed.

8. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement,** submit, at MS. BARGER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BARGER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BARGER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BARGER.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BARGER, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BARGER and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. BARGER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BARGER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BARGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BARGER’s history. MS. BARGER shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. BARGER may request release from this requirement after one (1) year of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BARGER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BARGER.

MS. BARGER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BARGER** and submit the report directly to the Board.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BARGER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. BARGER**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BARGER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. BARGER shall not administer, have access to, or possess (except as prescribed for MS. BARGER’s use by another so authorized by law who has full knowledge of MS. BARGER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BARGER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BARGER shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. BARGER’s suspension shall be lifted and MS. BARGER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BARGER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BARGER via certified mail of the specific nature of the charges and automatic suspension of MS. BARGER’s license. MS. BARGER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BARGER has complied with all aspects of this Order; and (2) the Board determines that MS. BARGER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BARGER and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. BARGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Cecil, Miranda (aka "Miranda Weaks"), P.N. 135371 (CASE #19-0802)

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against MIRANDA CECIL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CECIL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CECIL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. CECIL’s license is suspended for an indefinite period of time.

The Board may reinstate MS. CECIL’s license if MS. CECIL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. CECIL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CECIL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS.
CECIL's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CECIL's completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. **Within ninety (90) days immediately prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. CECIL's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Cohoon, Carolyn Rose, R.N. 387338, P.N. 145021 (CASE #18-5126, #18-5715)

Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against CAROLYN ROSE COHOON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. COHOON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. COHOON’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. COHOON’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSES

MS. COHOON’s licenses are suspended for an indefinite period of time.

The Board may reinstate MS. COHOON’s licenses if MS. COHOON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. COHOON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. COHOON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. COHOON’s criminal records check to the Board. The Board will not
consider a request for reinstatement until **MS. COHOON's** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. COHOON's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. COHOON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COHOON's** licenses, and a statement as to whether **MS. COHOON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COHOON's** licenses.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COHOON's** history. **MS. COHOON** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at **MS. COHOON's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. COHOON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COHOON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COHOON**.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COHOON, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COHOON and** submit the report directly to the Board.

10. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. COHOON**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. COHOON’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. COHOON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. COHOON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. COHOON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any
additional restrictions that should be placed on **MS. COHOON's** licenses, and a statement as to whether **MS. COHOON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a **substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COHOON's** licenses.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. COHOON's** history. **MS. COHOON** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. COHOON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. COHOON**.

**MS. COHOON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. COHOON and** submit the report directly to the Board.
Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. COHOON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. COHOON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. COHOON’s licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COHOON shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. COHOON to provide nursing services for fees, compensation, or other consideration or who engage MS. COHOON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. COHOON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. COHOON’s suspension shall be lifted and MS. COHOON’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. COHOON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. COHOON via certified mail of the specific nature of the charges and automatic suspension of MS. COHOON’s licenses. MS. COHOON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. COHOON has complied with all aspects of this Order; and (2) the Board determines that MS. COHOON is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. COHOON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. COHOON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Rancck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Bonner, Pamela Sue (aka “Pamela Sue Rullman”), R.N. 257523 (CASE #19-0591, #19-0589)

**Action**: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against PAMELA SUE BONNER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BONNER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BONNER’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. BONNER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BONNER’s license if MS. BONNER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BONNER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BONNER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BONNER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BONNER’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Findings of Facts, Conclusions of Law, and Order issued by the Indiana State Board of Nursing on January 17, 2019, and that her Indiana license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. BONNER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**LICENSE RESTRICTIONS**

**MS. BONNER’s license is subject to the following License Restrictions:**

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BONNER shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. BONNER to provide nursing services for fees, compensation, or other consideration or who engage MS. BONNER as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BONNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Daniel Lehmann and Joanna Ridgeway voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Fraley, Candi Ann, P.N. 157009 (CASE #19-2332, #19-1988)**

**Action:** It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against CANDI ANN FRALEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FRALEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FRALEY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FRALEY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. FRALEY’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. FRALEY’s license if MS. FRALEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FRALEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FRALEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FRALEY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FRALEY’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. FRALEY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FRALEY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FRALEY’s license, and a statement as to whether MS. FRALEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FRALEY's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FRALEY’s history. MS. FRALEY shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. FRALEY's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FRALEY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FRALEY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FRALEY.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRALEY, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FRALEY and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. FRALEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. FRALEY’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. FRALEY** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. FRALEY’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. FRALEY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FRALEY’s** license, and a statement as to whether **MS. FRALEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FRALEY’s** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FRALEY’s** history. **MS. FRALEY** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FRALEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FRALEY**.

**MS. FRALEY** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FRALEY** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FRALEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. FRALEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FRALEY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FRALEY shall not administer, have access to, or possess (except as prescribed for MS. FRALEY's use by another so authorized by law who has full knowledge of MS. FRALEY's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FRALEY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FRALEY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. FRALEY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FRALEY to provide nursing services for fees, compensation, or other consideration or who engage MS. FRALEY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. FRALEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FRALEY’s suspension shall be lifted and MS. FRALEY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FRALEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FRALEY via certified mail of the specific nature of the charges and automatic suspension of MS. FRALEY’s license. MS. FRALEY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FRALEY has complied with all aspects of this Order; and (2) the Board determines that MS. FRALEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FRALEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FRALEY does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Greenwald, Jennifer D., P.N. 122070 (CASE #16-7187, #15-8693)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against JENNIFER D. GREENWALD in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GREENWALD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GREENWALD’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GREENWALD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. GREENWALD’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. GREENWALD’s license if MS. GREENWALD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. GREENWALD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement,
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GREENWALD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GREENWALD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GREENWALD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 16-CR-6442.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. GREENWALD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GREENWALD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GREENWALD’s license, and a statement as to whether MS. GREENWALD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GREENWALD’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GREENWALD’s history. MS. GREENWALD shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. GREENWALD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GREENWALD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GREENWALD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREENWALD.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREENWALD, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREENWALD and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. GREENWALD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GREENWALD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GREENWALD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 16-CR-6442.
Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. GREENWALD**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GREENWALD** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREENWALD**’s license, and a statement as to whether **MS. GREENWALD** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREENWALD**’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GREENWALD**’s history. **MS. GREENWALD** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREENWALD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GREENWALD**.

**MS. GREENWALD** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GREENWALD** and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. GREENWALD** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. GREENWALD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GREENWALD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. GREENWALD shall not administer, have access to, or possess (except as prescribed for MS. GREENWALD’s use by another so authorized by law who has full knowledge of MS. GREENWALD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GREENWALD shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GREENWALD shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. GREENWALD shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of
individuals who directly engage **MS. GREENWALD** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GREENWALD** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. GREENWALD** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. GREENWALD**’s suspension shall be lifted and **MS. GREENWALD**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GREENWALD** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GREENWALD** via certified mail of the specific nature of the charges and automatic suspension of **MS. GREENWALD**’s license. **MS. GREENWALD** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GREENWALD** has complied with all aspects of this Order; and (2) the Board determines that **MS. GREENWALD** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GREENWALD** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GREENWALD** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Hamadneh, Amy Dawn, P.N. 111161 (CASE #19-1973)

**Action**: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **AMY DAWN HAMADNEH** in the Notice and evidence supporting the charges, the Board find that **MS. HAMADNEH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. HAMADNEH**’s license to practice nursing as a licensed practical nurse be reinstated and suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two
(2) years.

PROBATIONARY PERIOD

MS. HAMADNEH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HAMADNEH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HAMADNEH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HAMADNEH’s completed criminal records check to the Board. MS. HAMADNEH’s criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

   Evaluations

4. Within ninety (90) days following the effective date of this Order, at MS. HAMADNEH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HAMADNEH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HAMADNEH’s license, and a statement as to whether MS. HAMADNEH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HAMADNEH’s license.
**Employment Conditions**

6. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. HAMADNEH does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. HAMADNEH is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. HAMADNEH’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. HAMADNEH’s suspension shall be lifted and MS. HAMADNEH’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. HAMADNEH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HAMADNEH via certified mail of the specific nature of the charges and automatic suspension of MS. HAMADNEH’s license. MS. HAMADNEH may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HAMADNEH has complied with all aspects of this Order; and (2) the Board determines that MS. HAMADNEH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HAMADNEH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HAMADNEH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.
Lagrou, Jennifer L., P.N. 146049 (CASE #19-0888, #19-0806)

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against JENNIFER L. LAGROU in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. LAGROU has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. LAGROU's license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Permanent Practice Restrictions, set forth below.

PROBATIONARY PERIOD

MS. LAGROU’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LAGROU shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. LAGROU, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. LAGROU’s criminal records check to the Board. MS. LAGROU’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Submit documentation of her full compliance with the requirements imposed by the Franklin County Municipal Court in Case Number 2018 CRB 009156.

Educational Requirements

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, five (5) hours Professionalism in Practice, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. LAGROU does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. LAGROU is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. LAGROU’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. LAGROU’s license is subject to the following License Restrictions:

Permanent Practice Restrictions

MS. LAGROU shall not practice nursing as a licensed practical nurse as an independent medicaid provider or providing home care in the patient’s residence.

FAILURE TO COMPLY

The stay of MS. LAGROU’s suspension shall be lifted and MS. LAGROU’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. LAGROU has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. LAGROU via certified mail of the specific nature of the charges and automatic suspension of MS. LAGROU’s license. MS. LAGROU may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. LAGROU has complied with all aspects of this Order; and (2) the Board determines that MS. LAGROU is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. LAGROU and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. LAGROU does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Hooks, Jamar D., CHW Applicant (CASE #18-5148)

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against JAMAR D. HOOKS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. HOOKS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and the Ohio Board of Nursing ORDERED that MR. HOOKS’s application for a community health worker certificate be PERMANENTLY DENIED.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Maggard, Melissa L., R.N. 281869 (CASE #18-6631, #18-6491)

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against MELISSA L. MAGGARD in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MAGGARD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MAGGARD’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years from November 2, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. MAGGARD’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. MAGGARD’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. MAGGARD’s** license if **MS. MAGGARD** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. MAGGARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MAGGARD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MAGGARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MAGGARD’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B-1806452.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. MAGGARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MAGGARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MAGGARD’s license, and a statement as to whether MS. MAGGARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional.
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MAGGARD’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MAGGARD’s history. MS. MAGGARD shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MAGGARD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MAGGARD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MAGGARD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MAGGARD.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MAGGARD, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MAGGARD and submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. MAGGARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MAGGARD’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MAGGARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B-1806452.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MAGGARD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. MAGGARD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MAGGARD’s license, and a statement as to whether MS. MAGGARD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MAGGARD’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. MAGGARD’s history. MS. MAGGARD shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MAGGARD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MAGGARD.

MS. MAGGARD shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MAGGARD and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MAGGARD does not work in a position within the State of Ohio for which a license to practice nursing
is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. MAGGARD's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MAGGARD’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MAGGARD shall not administer, have access to, or possess (except as prescribed for MS. MAGGARD’s use by another so authorized by law who has full knowledge of MS. MAGGARD’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MAGGARD shall not not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MAGGARD shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. MAGGARD’s suspension shall be lifted and MS. MAGGARD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MAGGARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MAGGARD via certified mail of the specific nature of the charges and automatic suspension of MS. MAGGARD’s license. MS. MAGGARD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MAGGARD has complied with all aspects of this Order; and (2) the Board determines that MS. MAGGARD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MAGGARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MAGGARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Papp, Johnette Nicole, R.N. 366148 (CASE #19-1118)
Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that upon consideration of the charges stated against JOHNETTE NICOLE PAPP in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that this matter involved a minor violation and that the public is adequately protected by the Notice of Opportunity for Hearing issued in this case, and that in accordance with Section 4723.061, ORC, no disciplinary action be imposed on MS. PAPP’s license to practice nursing as a registered nurse.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Pettijohn, Brandi L. (aka “Brandi Johnsen”), P.N. 137313 (CASE #18-4388)
Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against BRANDI L. PETTIJOHN in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PETTIJOHN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PETTIJOHN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. PETTIJOHN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. PETTIJOHN’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. PETTIJOHN’s license if MS. PETTIJOHN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. PETTIJOHN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PETTIJOHN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PETTIJOHN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PETTIJOHN’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. PETTIJOHN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. PETTIJOHN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PETTIJOHN’s** license, and a statement as to whether **MS. PETTIJOHN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PETTIJOHN’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PETTIJOHN’s** history. **MS. PETTIJOHN** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. PETTIJOHN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PETTIJOHN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a
violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PETTIJOHN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PETTIJOHN.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PETTIJOHN, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PETTIJOHN and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. PETTIJOHN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. PETTIJOHN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. PETTIJOHN shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of
that request, at MS. PETTIJOHN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. PETTIJOHN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PETTIJOHN’s license, and a statement as to whether MS. PETTIJOHN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PETTIJOHN's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PETTIJOHN’s history. MS. PETTIJOHN shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PETTIJOHN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PETTIJOHN.

MS. PETTIJOHN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PETTIJOHN and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PETTIJOHN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. PETTIJOHN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. PETTIJOHN’s** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. PETTIJOHN** shall not administer, have access to, or possess (except as prescribed for **MS. PETTIJOHN’s** use by another so authorized by law who has full knowledge of **MS. PETTIJOHN’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. PETTIJOHN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. PETTIJOHN** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. PETTIJOHN** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PETTIJOHN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PETTIJOHN** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.

**MS. PETTIJOHN** shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. PETTIJOHN's suspension shall be lifted and MS. PETTIJOHN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PETTIJOHN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PETTIJOHN via certified mail of the specific nature of the charges and automatic suspension of MS. PETTIJOHN's license. MS. PETTIJOHN may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PETTIJOHN has complied with all aspects of this Order; and (2) the Board determines that MS. PETTIJOHN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PETTIJOHN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PETTIJOHN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Seevers, Mandy Leigh, P.N. 101209 (CASE #18-4995)

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against MANDY LEIGH SEEVERS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SEEVERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SEEVERS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. SEEVERS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Narcotic and Permanent Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. SEEVERS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. SEEVERS’s license if MS. SEEVERS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SEEVERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SEEVERS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SEEVERS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SEEVERS’s completed criminal records check, including the FBI check, is received by the Board.

   Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SEEVERS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SEEVERS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether MS. SEEVERS should attend support or peer group meetings, any additional restrictions that should be placed on MS. SEEVERS's license, and a statement as to whether MS. SEEVERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SEEVERS's** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SEEVERS's** history. **MS. SEEVERS** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. SEEVERS's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SEEVERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SEEVERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SEEVERS**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SEEVERS, and** submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SEEVERS and submit the report directly to the Board.

10. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SEEVERS's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SEEVERS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SEEVERS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. SEEVERS’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SEEVERS** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring including whether **MS. SEEVERS** should attend support or peer group meetings, any additional restrictions that should be placed on **MS. SEEVERS**’s license, and a statement as to whether **MS. SEEVERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SEEVERS**'s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of MS. SEEVERS’s history. MS. SEEVERS shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SEEVERS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SEEVERS.

MS. SEEVERS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SEEVERS and submit the report directly to the Board.

8. If recommended by the substance use disorder professional, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. SEEVERS does not work in a position within the State of Ohio for which a license to practice nursing
is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. SEEVERS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SEEVERS’s license is subject to the following License Restrictions:

**Permanent Narcotic Restriction**

MS. SEEVERS shall not administer, have access to, or possess (except as prescribed for MS. SEEVERS's use by another so authorized by law who has full knowledge of MS. SEEVERS's history of chemical dependency) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SEEVERS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SEEVERS shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

MS. SEEVERS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. SEEVERS to provide nursing services for fees, compensation, or other consideration or who engage MS. SEEVERS as a volunteer.

MS. SEEVERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. SEEVERS's suspension shall be lifted and MS. SEEVERS's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SEEVERS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SEEVERS via certified mail of the specific nature of the charges and automatic suspension of MS. SEEVERS's license. MS. SEEVERS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SEEVERS has complied with all aspects of this Order; and (2) the Board determines that MS. SEEVERS is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SEEVERS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SEEVERS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Townsend, Kelli Nicole, R.N. 432104 (CASE #19-0384)

Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against KELLI NICOLE TOWNSEND in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. TOWNSEND has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TOWNSEND’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. TOWNSEND’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. TOWNSEND’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. TOWNSEND’s license if MS. TOWNSEND submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TOWNSEND shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TOWNSEND**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TOWNSEND’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TOWNSEND’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. TOWNSEND’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. TOWNSEND** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TOWNSEND’s** license, and a statement as to whether **MS. TOWNSEND** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TOWNSEND’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TOWNSEND’s** history. **MS. TOWNSEND** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. TOWNSEND’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TOWNSEND’s** initiation of drug screening,
refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TOWNSEND** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TOWNSEND**.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TOWNSEND**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TOWNSEND** and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. TOWNSEND's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. TOWNSEND’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TOWNSEND shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. TOWNSEND's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. TOWNSEND** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TOWNSEND's** license, and a statement as to whether **MS. TOWNSEND** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TOWNSEND's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TOWNSEND's** history. **MS. TOWNSEND** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TOWNSEND** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TOWNSEND**.

**MS. TOWNSEND** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TOWNSEND** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. TOWNSEND** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. TOWNSEND’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TOWNSEND’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. TOWNSEND shall not administer, have access to, or possess (except as prescribed for MS. TOWNSEND’s use by another so authorized by law who has full knowledge of MS. TOWNSEND’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. TOWNSEND shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. TOWNSEND shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. TOWNSEND shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TOWNSEND to provide nursing services for fees, compensation, or other consideration or who engage MS. TOWNSEND as a volunteer;
or (4) as an independent contractor or for *locum tenens* assignments.

**MS. TOWNSEND** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. TOWNSEND**’s suspension shall be lifted and **MS. TOWNSEND**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. TOWNSEND** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TOWNSEND** via certified mail of the specific nature of the charges and automatic suspension of **MS. TOWNSEND**’s license. **MS. TOWNSEND** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TOWNSEND** has complied with all aspects of this Order; and (2) the Board determines that **MS. TOWNSEND** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TOWNSEND** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TOWNSEND** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

VanGieson, Dawn M., D.T. 000500 (CASE #18-7407)

**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **DAWN M. VANGIESON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VANGIESON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VANGIESON**’s certificate to practice as a dialysis technician be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.
PROBATIONARY PERIOD

MS. VANGIESON’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. VANGIESON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. VANGIESON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. VANGIESON’s criminal records check to the Board. MS. VANGIESON’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Evaluations

4. Within ninety (90) days of the effective date of this Order, at MS. VANGIESON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. VANGIESON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. VANGIESON should be required to submit to random drug screenings and/or attend support or peer group meetings or a Twelve Step program, any additional restrictions that should be placed on MS. VANGIESON’s certificate, and a statement as to whether MS. VANGIESON is capable of practicing as a dialysis technician according to acceptable and prevailing standards of safe care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. VANGIESON’s certificate.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VANGIESON’s history. MS. VANGIESON shall self-administer prescribed drugs only in the manner prescribed.

7. If recommended by a substance use disorder professional, submit, at MS. VANGIESON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. VANGIESON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VANGIESON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. VANGIESON.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VANGIESON, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VANGIESON and submit the
report directly to the Board.

8. **If recommended by a substance use disorder professional**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required**, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a dialysis technician**, each time with every employer, notify the Board, in writing. Any period during which **MS. VANGIESON** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a certificate to practice as a dialysis technician is required. **MS. VANGIESON** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician**.

12. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding MS. VANGIESON’s ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. VANGIESON’s suspension shall be lifted and MS. VANGIESON’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MS. VANGIESON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. VANGIESON via certified mail of the specific nature of the charges and automatic suspension of MS. VANGIESON’s certificate. MS. VANGIESON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. VANGIESON has complied with all aspects of this Order; and (2) the Board determines that MS. VANGIESON is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. VANGIESON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. VANGIESON does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Watson, Amy, P.N. 132002 (CASE #17-6759)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against AMY WATSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WATSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WATSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. WATSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. WATSON’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. WATSON’s license if MS. WATSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATMENT

MS. WATSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WATSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MS. WATSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WATSON’s completed criminal records check, including the FBI check, is received by the Board.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WATSON’s history. MS. WATSON shall self-administer the prescribed drugs only in the manner prescribed.

6. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement,** submit, at MS. WATSON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WATSON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WATSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WATSON.

   a. **Prior to initiating drug screening:**

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WATSON, and submit the report directly to the Board.

   b. **After initiating drug screening,** be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WATSON and submit the report directly to the Board.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. WATSON's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. WATSON's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. WATSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. **Within three (3) months prior to working in a position where a license to practice nursing is required**, at MS. WATSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WATSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation.** The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WATSON's license, and a statement as to whether MS. WATSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WATSON’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WATSON’s history. **MS. WATSON shall self-administer prescribed drugs only in the manner prescribed.**

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. WATSON may request release from this requirement after one (1) year of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WATSON shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WATSON.

MS. WATSON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WATSON and submit the report directly to the Board.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WATSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. WATSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WATSON’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. WATSON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WATSON to provide nursing services for fees, compensation, or other consideration or who engage MS. WATSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. WATSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such
positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. WATSON's** suspension shall be lifted and **MS. WATSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WATSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WATSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. WATSON's** license. **MS. WATSON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WATSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. WATSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WATSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WATSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Wetenkamp, Robert J., R.N. 252148 (CASE #19-1678, #19-1608)**

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against **ROBERT J. WETENKAMP** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. WETENKAMP** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. WETENKAMP's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. WETENKAMP's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.
SUSPENSION OF LICENSE

MR. WETENKAMP’s license is suspended for an indefinite period of time.

The Board may reinstate MR. WETENKAMP’s license if MR. WETENKAMP submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. WETENKAMP shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. WETENKAMP, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. WETENKAMP’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. WETENKAMP’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the United States District Court for the District of South Dakota, Western Division, in Case Number 5:17CR50172-1.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MR. WETENKAMP’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. WETENKAMP shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. WETENKAMP’s license, and a statement as to whether MR. WETENKAMP is capable of practicing nursing according to
acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. WETENKAMP’s** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. WETENKAMP’s** history. **MR. WETENKAMP** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. WETENKAMP’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. WETENKAMP’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. WETENKAMP** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. WETENKAMP**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. WETENKAMP**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WETENKAMP and submit the report directly to the Board.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. WETENKAMP’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. WETENKAMP’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. WETENKAMP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the United States District Court for the District of South Dakota, Western Division, in Case Number 5:17CR50172-1.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MR. WETENKAMP’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. WETENKAMP shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. WETENKAMP’s license, and a statement as to whether MR. WETENKAMP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. WETENKAMP’s license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. WETENKAMP’s history. MR. WETENKAMP shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. WETENKAMP shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. WETENKAMP.

MR. WETENKAMP shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. WETENKAMP and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. WETENKAMP** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MR. WETENKAMP’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. WETENKAMP’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MR. WETENKAMP shall not administer, have access to, or possess (except as prescribed for MR. WETENKAMP’s use by another so authorized by law who has full knowledge of MR. WETENKAMP’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. WETENKAMP shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. WETENKAMP shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MR. WETENKAMP shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. WETENKAMP to provide nursing services for fees, compensation, or other consideration or who engage MR. WETENKAMP as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MR. WETENKAMP shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MR. WETENKAMP’s suspension shall be lifted and MR. WETENKAMP’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. WETENKAMP has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. WETENKAMP via certified mail of the specific nature of the charges and automatic suspension of MR. WETENKAMP’s license. MR. WETENKAMP may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. WETENKAMP has complied with all aspects of this Order; and (2) the Board determines that MR. WETENKAMP is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. WETENKAMP and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. WETENKAMP does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against JENNIFER LYNN WILLIAMS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WILLIAMS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WILLIAMS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. WILLIAMS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. WILLIAMS’s license if MS. WILLIAMS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WILLIAMS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of Ms. Williams, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit Ms. Williams’s criminal records check to the Board. The Board will not consider a request for reinstatement until Ms. Williams’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the West Virginia Board of Examiners for Registered Professional Nurses on September 24, 2018, and that her West Virginia license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding Ms. Williams’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

12. Verify that the reports and documentation required by this Order are received in
13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Worthington, Jenna L. P.N. 154982 (CASE #18-5274, #18-2778)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against JENNA L. WORTHINGTON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WORTHINGTON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WORTHINGTON's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. WORTHINGTON's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. WORTHINGTON's license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. WORTHINGTON's license if MS. WORTHINGTON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. WORTHINGTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WORTHINGTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WORTHINGTON**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WORTHINGTON**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Kettering Municipal Court in Case Numbers 15CRB02230-A; 15CRB02230-B; and 15CRB02230-C.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; four (4) hours Professional Accountability and Legal Liability; five (5) hours Substance Use Disorder; and two (2) hours of Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WORTHINGTON**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. WORTHINGTON** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WORTHINGTON**’s license, and a statement as to whether **MS. WORTHINGTON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WORTHINGTON**’s license.
Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WORTHINGTON’s history. MS. WORTHINGTON shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. WORTHINGTON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WORTHINGTON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WORTHINGTON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WORTHINGTON.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WORTHINGTON, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from
hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORTHINGTON** and submit the report directly to the Board.

12. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. WORTHINGTON**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. WORTHINGTON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WORTHINGTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Kettering Municipal Court in Case Numbers 15CRB02230-A; 15CRB02230-B; and 15CRB02230-C.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WORTHINGTON’s history. MS. WORTHINGTON shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WORTHINGTON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WORTHINGTON.

MS. WORTHINGTON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WORTHINGTON** and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which **MS. WORTHINGTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. WORTHINGTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WORTHINGTON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. WORTHINGTON shall not administer, have access to, or possess (except as prescribed for MS. WORTHINGTON’s use by another so authorized by law who has full knowledge of MS. WORTHINGTON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WORTHINGTON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WORTHINGTON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WORTHINGTON shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WORTHINGTON to provide nursing services for
fees, compensation, or other consideration or who engage **MS. WORTHINGTON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. WORTHINGTON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. WORTHINGTON**'s suspension shall be lifted and **MS. WORTHINGTON**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WORTHINGTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WORTHINGTON** via certified mail of the specific nature of the charges and automatic suspension of **MS. WORTHINGTON**'s license. **MS. WORTHINGTON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WORTHINGTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. WORTHINGTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WORTHINGTON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WORTHINGTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann abstained. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Shahade, Maryann, R.N. 222081 (CASE #19-1836)

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against **MARYANN SHAHADE** in the Order of Summary Suspension and Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SHAHADE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SHAHADE**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS.**
SHAHADE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, and the Permanent Narcotic Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. SHAHADE’s** license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate **MS. SHAHADE’s** license if **MS. SHAHADE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. SHAHADE** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHAHADE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SHAHADE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SHAHADE’s** completed criminal records check, including the FBI check, is received by the Board.

   **Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. SHAHADE’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SHAHADE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses,
recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SHAHADE's license, and a statement as to whether MS. SHAHADE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SHAHADE's license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SHAHADE's history. MS. SHAHADE shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. SHAHADE's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SHAHADE's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SHAHADE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SHAHADE.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SHAHADE, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SHAHADE and submit the report directly to the Board.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SHAHADE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in
the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. SHAHADE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. SHAHADE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. SHAHADE's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. SHAHADE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHAHADE's** license, and a statement as to whether **MS. SHAHADE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHAHADE's** license.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SHAHADE’s history. MS. SHAHADE shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SHAHADE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SHAHADE.

MS. SHAHADE shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SHAHADE and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SHAHADE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. SHAHADE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. SHAHADE’s license is subject to the following License Restrictions:

**Permanent Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHAHADE shall not administer, have access to, or possess (except as prescribed for MS. SHAHADE’s use by another so authorized by law who has full knowledge of MS. SHAHADE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. SHAHADE shall not not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. SHAHADE shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

MS. SHAHADE shall not practice nursing as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) as a nurse for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. SHAHADE to provide nursing services for fees, compensation, or other consideration or as a volunteer.

MS. SHAHADE shall not function as a supervisor while working in a position for which a nursing license is required.

MS. SHAHADE shall not function in any position or employment, where the job duties or requirements involve financial activity and/or financial transactions while working in a position for which a nursing license is required.

**FAILURE TO COMPLY**

The stay of MS. SHAHADE’s suspension shall be lifted and MS. SHAHADE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. SHAHADE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SHAHADE via certified mail of the specific nature of the charges and automatic suspension of MS. SHAHADE’s license. MS. SHAHADE may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SHAHADE has complied with all aspects of this Order; and (2) the Board determines that MS. SHAHADE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SHAHADE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SHAHADE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Greene, Lindsey M., R.N. 411385 (CASE #18-7019, #18-0447)
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against LINDSEY M. GREENE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GREENE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GREENE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GREENE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. GREENE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. GREENE’s license if MS. GREENE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. GREENE shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GREENE,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. GREENE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. GREENE’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-634497-A.

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. GREENE’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. GREENE** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GREENE’s** license, and a statement as to whether **MS. GREENE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GREENE’s** license.

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law
who has full knowledge of **MS. GREENE**'s history. **MS. GREENE** shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. GREENE**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. GREENE**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GREENE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. GREENE**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GREENE**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GREENE and** submit the report directly to the Board.
11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. GREENE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. GREENE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. GREENE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-634497-A.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. GREENE’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. GREENE shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. GREENE’s license, and a statement as to whether MS. GREENE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GREENE's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GREENE’s history. MS. GREENE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the
Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GREENE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GREENE.

MS. GREENE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GREENE and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. GREENE does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. GREENE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. GREENE’s license is subject to the following License Restrictions:
Permanent Narcotic Restriction

MS. GREENE shall not administer, have access to, or possess (except as prescribed for MS. GREENE’s use by another so authorized by law who has full knowledge of MS. GREENE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. GREENE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. GREENE shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. GREENE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GREENE to provide nursing services for fees, compensation, or other consideration or who engage MS. GREENE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. GREENE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GREENE’s suspension shall be lifted and MS. GREENE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GREENE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GREENE via certified mail of the specific nature of the charges and automatic suspension of MS. GREENE’s license. MS. GREENE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GREENE has complied with all aspects of this Order; and (2) the Board determines that MS. GREENE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GREENE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GREENE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Patricia Sharpnack abstained. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Gabor, Tracy, R.N. 395432 (CASE #18-1071, #17-7058)**

**Action:** It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that upon consideration of the charges stated against TRACY GABOR in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GABOR has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GABOR’s license to practice nursing as a registered nurse be REPRIMANDED.

MS. GABOR shall:

1. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the “Treasurer, State of Ohio,” by certified check, cashier check, or money order, mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Miller, Megan Ann, P.N. 138910 (CASE #18-4529)**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against MEGAN ANN MILLER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MILLER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MILLER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. MILLER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. MILLER’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. MILLER’s license if MS. MILLER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. MILLER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MILLER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MILLER’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MILLER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MILLER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER’s** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those
prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MILLER’s history. MS. MILLER shall self-administer the prescribed drugs only in the manner prescribed.

8. For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, submit, at MS. MILLER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MILLER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MILLER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MILLER.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MILLER, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MILLER and submit the report directly to the Board.
Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. MILLER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MILLER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MILLER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER’s** history. **MS. MILLER** shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. MILLER may request release from this requirement after eighteen (18) months of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MILLER**.

**MS. MILLER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MILLER and submit** the report directly to the Board.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. MILLER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MILLER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MILLER shall not administer, have access to, or possess (except as prescribed for MS. MILLER’s use by another so authorized by law who has full knowledge of MS. MILLER’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of one (1) year in which MS. MILLER is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, MS. MILLER may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. MILLER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MILLER shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. MILLER’s suspension shall be lifted and MS. MILLER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MILLER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MILLER via certified mail of the specific nature of the charges and automatic suspension of MS. MILLER’s license. MS. MILLER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MILLER has complied with all aspects of this Order; and (2) the Board determines that MS. MILLER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MILLER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MILLER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Call, Jaimie Jerina, P.N. 131542 (CASE #18-3672, #18-0649)  
**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that upon consideration of the charges stated against JAIMIE JERINA CALL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. CALL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CALL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. CALL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. CALL’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. CALL’s license if MS. CALL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. CALL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CALL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CALL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CALL’s completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Marion County Court of Common Pleas in Case Number 18-CR-299.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. CALL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CALL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CALL’s** license, and a statement as to whether **MS. CALL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CALL’s** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CALL’s** history. **MS. CALL** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. CALL's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may
request. Upon and after MS. CALL's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CALL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CALL.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CALL, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CALL and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. CALL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. CALL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. CALL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Marion County Court of Common Pleas in Case Number 18-CR-299.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. CALL's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. CALL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CALL's** license, and a statement as to whether **MS. CALL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CALL’s** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CALL's** history. **MS. CALL** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CALL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CALL**.

**MS. CALL** shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CALL and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. CALL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. CALL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CALL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CALL shall not administer, have access to, or possess (except as prescribed for MS. CALL’s use by another so authorized by law who has full knowledge of MS. CALL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CALL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CALL shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. CALL** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CALL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CALL** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. CALL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. CALL’s** suspension shall be lifted and **MS. CALL’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CALL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CALL** via certified mail of the specific nature of the charges and automatic suspension of **MS. CALL’s** license. **MS. CALL** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CALL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CALL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CALL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CALL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Gabbard, Michelle, P.N. 168720 (CASE #19-1487)**

**Action:** It was moved by Deborah Knueve, seconded by Lisa Klenke, that upon consideration of the charges stated against **MICHELLE GABBARD** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GABBARD** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. GABBARD’s** license...
to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than five (5) years with the conditions for reinstatement set forth below, and following reinstatement, MS. GABBARD’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. GABBARD’s license is suspended for an indefinite period of time but not less than five (5) years.

The Board may reinstate MS. GABBARD’s license if MS. GABBARD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. GABBARD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GABBARD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GABBARD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GABBARD’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2018-05-0783.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MS. GABBARD's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

   PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. GABBARD's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

   PROBATIONARY TERMS AND RESTRICTIONS

MS. GABBARD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2018-05-0783.
Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GABBARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. GABBARD’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. GABBARD’s license is subject to the following License Restrictions:

**Permanent Practice Restrictions**

MS. GABBARD shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GABBARD to provide nursing services for fees, compensation, or other consideration or who engage MS. GABBARD as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. GABBARD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

MS. GABBARD shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

**FAILURE TO COMPLY**

The stay of MS. GABBARD’s suspension shall be lifted and MS. GABBARD’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. GABBARD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GABBARD via certified mail of the specific nature of the charges and automatic suspension of MS. GABBARD’s license. MS. GABBARD may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GABBARD has complied with all aspects of this Order; and (2) the Board determines that MS. GABBARD is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GABBARD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GABBARD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Stover, Pamela C., P.N. 144299 (CASE #19-1990)
Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against PAMELA C. STOVER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. STOVER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. STOVER's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. STOVER's license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. STOVER's license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. STOVER's license if MS. STOVER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STOVER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STOVER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. STOVER’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. STOVER’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. STOVER’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. STOVER** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STOVER’s** license, and a statement as to whether **MS. STOVER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STOVER’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STOVER’s** history. **MS. STOVER** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. STOVER’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. STOVER’s** initiation of drug screening, refusal to
submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STOVER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. STOVER**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STOVER**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STOVER** and submit the report directly to the Board.

10. **Upon the request of the Board or its designee, for a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. STOVER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. STOVER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. STOVER** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. STOVER's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. STOVER shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STOVER's license, and a statement as to whether MS. STOVER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STOVER's license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STOVER's history. MS. STOVER shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STOVER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STOVER.

MS. STOVER shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STOVER and submit the report directly to the Board.

8. Upon request of the Board or its designee, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. STOVER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. STOVER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STOVER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. STOVER shall not administer, have access to, or possess (except as prescribed for MS. STOVER’s use by another so authorized by law who has full knowledge of MS. STOVER's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. STOVER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. STOVER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. STOVER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. STOVER to provide nursing services for fees, compensation, or other consideration or who engage MS. STOVER as a volunteer; or (4) as an
independent contractor or for *locum tenens* assignments.

**MS. STOVER** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. STOVER**'s suspension shall be lifted and **MS. STOVER**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STOVER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STOVER** via certified mail of the specific nature of the charges and automatic suspension of **MS. STOVER**'s license. **MS. STOVER** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STOVER** has complied with all aspects of this Order; and (2) the Board determines that **MS. STOVER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STOVER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. STOVER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Graham, Yvonne D., R.N. 234420 (CASE #18-4847)

**Action:** It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **YVONNE D. GRAHAM** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. GRAHAM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that **MS. GRAHAM**'s license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.
PROBATIONARY PERIOD

MS. GRAHAM’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. GRAHAM shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GRAHAM, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GRAHAM’s criminal records check to the Board. MS. GRAHAM’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Five (5) hours Fall Prevention, five (5) hours Anger Management, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

5. Within ninety (90) days of the effective date of this Order, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. GRAHAM, which identifies MS. GRAHAM’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. MS. GRAHAM shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. GRAHAM’s employer(s), former
employers, and Board staff.

c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. GRAHAM** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. GRAHAM** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. GRAHAM** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MS. GRAHAM has successfully completed the learning plan**, have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. GRAHAM**’s license; and

   ii. A written opinion stating whether **MS. GRAHAM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. GRAHAM**’s license.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. GRAHAM** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to
practice as a nurse is required. **MS. GRAHAM** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. GRAHAM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GRAHAM’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. GRAHAM shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. GRAHAM to provide nursing services for fees, compensation, or other consideration or who engage MS. GRAHAM as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. GRAHAM shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. GRAHAM’s suspension shall be lifted and MS. GRAHAM’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. GRAHAM has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. GRAHAM via certified mail of the specific nature of the charges and automatic suspension of MS. GRAHAM’s license. MS. GRAHAM may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. GRAHAM has complied with all aspects of this Order; and (2) the Board determines that MS. GRAHAM is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. GRAHAM and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. GRAHAM does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**IMMEDIATE AND AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board issue a Notice of Immediate and Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC, for the following case:

Murphy, Thuy, R.N. 416141 (CASE #19-2323, #18-6271, #18-6300).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**DEFAULT ORDERS**

Lutts, Brian Lee (aka “Brian L. Johnson”), P.N. 153971 (CASE #18-2425)

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the allegations contained in the January 16, 2019 examination order and the findings contained in the May 2019 Default Order, the Board find that MR. LUTTS has committed acts in violation of the Nurse Practice Act, as set forth in the May 2019 Default Order, and that MR. LUTTS’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of May 23, 2019, with conditions for reinstatement set forth in the May 2019 Default Order

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Chaney, Joshua Ryan, P.N. 138568 (CASE #18-6506)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the allegations contained in the March 25, 2019 examination order and the findings contained in the July 2019 Default Order, the Board find that MR. CHANEY has committed acts in violation of the Nurse Practice Act, as set forth in the July 2019 Default Order, and that MR. CHANEY’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of July 25, 2019, with conditions for reinstatement set forth in the July 2019 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.
Bova, Lauren Marie, R.N. 401314 (CASE #18-3018)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the February 6, 2019 examination order and the findings contained in the July 2019 Default Order, the Board find that MS. BOVA has committed acts in violation of the Nurse Practice Act, as set forth in the July 2019 Default Order, and that MS. BOVA’s license to practice nursing as a registered nurse in the State of Ohio be suspended, as of July 25, 2019, with conditions for reinstatement set forth in the July 2019 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Little, Sabrina Danielle, P.N. 107845 (CASE #17-2867)

**Action:** It was moved by Lauralee Krabill, seconded by Erin Keels, that upon consideration of the allegations contained in the June 19, 2018 examination order and the findings contained in the March 2019 Default Order, the Board find that MS. LITTLE has committed acts in violation of the Nurse Practice Act, as set forth in the March 2019 Default Order, and that MS. LITTLE’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of March 14, 2019, with conditions for reinstatement set forth in the March 2019 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

Vanlangen, Emily Rose, P.N. 130849 (CASE #18-5434)

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board find that MS. VANLANGEN has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. VANLANGEN has admitted the truth of the allegations set forth in the March 15, 2019 Examination Order issued to MS. VANLANGEN and that MS. VANLANGEN has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. VANLANGEN’s license to practice nursing as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. VANLANGEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. VANLANGEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. VANLANGEN** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity Scott Dagenfield, CCDC-III, 691 South Fifth Street, Columbus, Ohio 43206, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. VANLANGEN** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. VANLANGEN** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. VANLANGEN**'s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. VANLANGEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. VANLANGEN** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. VANLANGEN** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. VANLANGEN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. VANLANGEN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. VANLANGEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. VANLANGEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. VANLANGEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. VANLANGEN** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. VANLANGEN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Urban, Cynthia Kay, R.N. 247127 (CASE #18-4848, #18-4639)**

**Action:** It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the Board find that **MS. URBAN** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. URBAN** has admitted the truth of the allegations set forth in the February 6, 2019 Examination Order issued to **MS. URBAN** and that **MS. URBAN** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. URBAN's** license to practice nursing as a registered nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. URBAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. URBAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. URBAN** shall, at her own expense, submit to a mental health and substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. URBAN** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. URBAN** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring,
and any restrictions that should be placed on MS. URBAN's practice. The Examiner shall provide an opinion to the Board regarding whether MS. URBAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. URBAN** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. URBAN are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. URBAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. URBAN** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. URBAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. URBAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. URBAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. URBAN** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. URBAN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.
Baldwin, Chad A., P.N. 123061 (CASE #18-1313)

Action: It was moved by Nancy Fellows,, seconded by Barbara Douglas, that the Board find that MR. BALDWIN has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, MR. BALDWIN has admitted the truth of the allegations set forth in the February 13, 2019 Examination Order issued to MR. BALDWIN and that MR. BALDWIN has an impairment affecting his ability to provide safe nursing care. It was further moved that MR. BALDWIN’s license to practice nursing as a licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. MR. BALDWIN shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. MR. BALDWIN shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. MR. BALDWIN shall, at his own expense, submit to a mental health and substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Dr., Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, MR. BALDWIN shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. MR. BALDWIN shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MR. BALDWIN’s practice. The Examiner shall provide an opinion to the Board regarding whether MR. BALDWIN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MR. BALDWIN shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MR. BALDWIN are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MR. BALDWIN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. BALDWIN** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. BALDWIN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. BALDWIN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. BALDWIN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. BALDWIN** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. BALDWIN** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Hull, Sharon Sue, R.N. 237120 (CASE #17-5521)**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board find that **MS. HULL** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. HULL** has admitted the truth of the allegations set forth in the March 1, 2019 Examination Order issued to **MS. HULL** and that **MS. HULL** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. HULL**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MS. HULL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HULL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. HULL** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Summa Physicians, 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. HULL** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. HULL** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. HULL’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. HULL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. HULL** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. HULL** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. HULL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. HULL** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. HULL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. HULL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. HULL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. HULL** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. HULL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**Myers, Kathy J., R.N. 197515 (CASE #17-3042)**

**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that the Board find that **MS. MYERS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. MYERS** has admitted the truth of the allegations set forth in the April 26, 2019 Examination Order issued to **MS. MYERS** and that **MS. MYERS** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. MYERS**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. MYERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MYERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. MYERS** shall, at her own expense, submit to a professional examination, specifically addressing her ability to safely function in a clinical nursing capacity by The University of Cincinnati Physicians Company (“UC”), 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. MYERS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. MYERS** shall execute releases to permit the Examiner to
obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. MYERS's practice. The Examiner shall provide an opinion to the Board regarding whether MS. MYERS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. MYERS shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or substance use disorder treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. MYERS are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. MS. MYERS shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. MYERS shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. MYERS shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. MYERS shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. MYERS shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. MYERS shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. MYERS shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Erin Keels, Joanna Ridgeway and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 19th day of September 2019.

**VOLUNTARY RETIREMENTS**

**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Crawford, Pamela, R.N. 320860 (CASE #18-7035); Cameron, Judith, R.N. 298784, APRN-CNP 07239 (CASE #19-2718, #18-5675); Feeley, Kathy, P.N. 130285 (CASE #19-4106, #19-3941).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

Skidmore-Smith, Chasity, P.N. 116913 (CASE #19-4817, 19-1734)

**Action:** It was moved by Matthew Carle, seconded by Deborah Knueve, that there is clear and convincing evidence that continued practice by CHASITY SKIDMORE-SMITH, P.N. 116913 (CASE #19-4817, #19-1734), presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of CHASITY SKIDMORE-SMITH, P.N. 116913, and issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC, retroactive to the date it was issued on August 16, 2019.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**MISCELLANEOUS COMPLIANCE MOTION**

Sarvey, Andrea, P.N. 119365 (CASE #18-6848)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board withdraw the March 14, 2019 Notice of Opportunity for Hearing that was issued to SARVEY, ANDREA, P.N. 119365 (CASE #18-6848), as item 2 is incorrect in reference to the disposition of the Florida court matter.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**MONITORING**

**RELEASE FROM SUSPENSION/PROBATION**

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):
Thomas, Paula, R.N. 218143 (CASE #15-2164); Christner, Ashley, P.N. 155932 (CASE #18-5933); Stenger, Shannon, R.N. 379064, DT 002481 (CASE #17-3512, #17-2864); Rogers, Tejuana, P.N. 130604 (CASE #16-3274); Hasinger, Alyson, R.N. 454309 (CASE #18-2843); Berger, Jordan, R.N. 442331 (CASE #17-2842); Ray, Kristy, R.N. 372995 (CASE #16-6146); Bowers, Bobbin, P.N. 144413 (CASE #15-8457); Mathews, Michael, R.N. 347965 (CASE #16-1457, #15-8678); Love, Genell, R.N. 336531 (CASE #15-2507); White, Amber, P.N. 168254 (CASE #17-4017); Johnson, Lauren, P.N. 118360 (CASE #16-3143); Daniels, Ralph, P.N. 094303 (CASE #16-3919); Stine, Molly, R.N. 315831, APRN-CRNA 13731 (CASE #15-4879); Gory, Judith, R.N. 258156 (CASE #17-7118); Pearl-Wanzo, Shafiah, P.N. 166012 (CASE #18-4739); Sattler, Cindy, R.N. 309279 (CASE #12-0955); Gates, Ciera, R.N. 417577 (CASE #16-5663); Turner, Barbara, R.N. 234675 (CASE #16-2836); Griffin, Shimetia, R.N. 410499 (CASE #14-6215); Wykle, Terra, R.N. 315604, P.N. 112579 (CASE #15-5358, #14-6445).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Phillips, Jennifer, R.N. 412520 (CASE #17-5500); Wilson, Emilee, R.N. 405176 (CASE #16-3353).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Creekbaum, Amy, R.N. 350133, P.N. 128467 (CASE #15-1931, #16-4146); Gross, Kristen, R.N. 342504 (CASE #16-1513).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:
Planck, Kristi, R.N. 256563 (CASE #16-7664).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Carlyon, Melissa, R.N. 345124 (CASE #15-1455); Holbrooke, Mary Ann, R.N. 197768, APRN-CRNA 019817 (CASE #19-1747); Stinson, Theresa, R.N. 285950 (CASE #18-1413); Vermillion, Patricia, R.N. 345781, P.N. 119195 (CASE #18-3168); Williams, Katherine, P.N. 160654 (CASE #18-6560, 18-5857).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT
Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

Martz, Catherine, R.N. 410779 (CASE #16-4914, #16-0968); Adams, Ashley, P.N. 125009 (CASE #15-8268); Marshall, Ebony, R.N. 413603 (CASE #17-3140); Mastin, Julie, R.N. 379120 (CASE #17-0558); Hopkins, Kelly, R.N. 312965 (CASE #17-1191); Nolcox, Daija, R.N. 421618 (CASE #18-1677); McGucken, Rachel, R.N. 389734 (CASE #17-3946).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER
Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Brown, Destiny, R.N. 332513 (CASE #16-3739); Devoll, Myra, R.N. 296556 (CASE #15-8711).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
MOTION TO APPROVE

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Yant, Angela, P.N. 141826 (CASE #18-3002) – Accept Lisa Mann, LISW, to complete the chemical dependency evaluation/substance use disorder.

Boggan, Tenisha, P.N. 171429 (CASE #18-5026) – Accept Martina Moore LICDC-CS, to complete the chemical dependency evaluation/substance use disorder.

Havens, Holly, P.N. 155590 (CASE #18-0374) – Accept Mary Riazzi, LICDC, to complete the chemical dependency evaluation/substance use disorder.

Schulze, Amber, R.N. 445287 (CASE #18-1732) - Accept Mary Riazzi, LICDC, to complete the chemical dependency evaluation/substance use disorder.

Shackelford, Hollyn, R.N. 396081 (CASE #17-5932, #16-4939) - Accept Sharon Shultz, LICDC, to complete the chemical dependency evaluation/substance use disorder.

Rhodes, Tina, R.N. 336147 (CASE #19-0707, #19-0493) - Accept Janice Szegdi, LISW-S, to complete the chemical dependency evaluation/substance use disorder.

McDonald, Amy Jo, R.N. 281234 (CASE #18-3809) - Accept Hilary Johnson, CDCA, to complete the chemical dependency evaluation/substance use disorder.

Munro, Ashley, R.N. 350618 (CASE #13-6852) - Accept Robert Gillies, LISW, to complete the chemical dependency evaluation/substance use disorder.

Prewitt, Sandra, R.N. 258853 (CASE #11-1774, #09-0473) - Accept Ryan Patrick Schmidt, MD, to complete the psychiatric evaluation.

Thompson, Allysonn, P.N. 171898 (CASE #18-7367) - Accept Katherine Myers, Psychologist, to complete the mental health evaluation.

Flowers, Kelly, P.N. 149143 (CASE #16-1663) - Accept Timothy Luis, Psychologist, to complete the mental health evaluation.

Truitt, Valerie, R.N. 284131 (CASE #12-1630) - Accept a nursing position as MDS Coordinator with Harbor Healthcare in Ironton.

Dawson, Kecia, P.N. 149812 (CASE #11-4829) - Accept a nursing position with Community Behavioral Nursing Services in Fairlawn.

Nance, Melissa, R.N. 266726 (CASE #15-7191) - Accept a Home Hemodialysis position with DaVita Lawrence County Dialysis in South Point.
Garrett, Aretha, R.N. 214304 (CASE #09-1125) - Accept a nursing position as a part-time RN Supervisor position with Eliza Bryant Village in Cleveland.

Dock, Amy, R.N. 344179 (CASE #18-4672, #18-4236) – Accept a nursing position as a Home Health Nurse with Ohioans Home Healthcare in Perrysburg.

Michonski, Virginia, P.N. 171902 (CASE #19-2164) - Accept a home health position with Academy Health Services in Dayton.

Jafar, Bridget, P.N. 115469 (CASE #12-1805) – Accept a nursing position as Home Care Coordinator with Dusoma Home Care Services in North Randall.

Schell, Jennifer, R.N. 331683 (CASE #16-4700) – To work as a nurse.

Sauer, Stephanie, R.N. 380936 (CASE #18-7146) - To work as a nurse.

Collins, Michelle, R.N. 326884, P.N. 106717 (CASE #18-0174) - To work as a nurse.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

**Action:** It was moved by Deborah Knueve, seconded by Lisa Klenke, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Noall, Kelly, R.N. 396397, APRN-CRNA 15247 (CASE #18-0459, #17-6084) - Release from the meeting requirement and approve Dr. Ali Kanawati, as the designated supervising practitioner.

Hall, Douglas, R.N. 280451 (CASE #11-3010) - Accept Bethany DeRhodes, MD to complete the psychiatric evaluation and Marc Whitsett, MD, to complete the chemical dependency evaluation.

Hawkins, Karen, P.N. 101133 (CASE #09-1692) - Accept David Streem, MD, and Christine Skoda, APRN-CNP, to complete the chemical and comprehensive psychiatric evaluation.

Meer, Douglas, P.N. 171428 (CASE #18-6190) - Accept Kyira L. Kerns LSW to complete the mental health counseling requirement and Kim Wilcox, LSW and Brandy M. Jones, LISW, as outpatient treatment providers.

Lovins, Michelle, R.N. 306093 (CASE #19-2607, #19-2415) - Accept Frederick Fox, RN 278713 as the work place monitor.
Dagani, Matthew, R.N. 356942 (CASE #16-3522) - Release from the July 21, 2016 Consent Agreement with Permanent Practice Remaining in effect and to accept a Unit Manager position with Koester Pavilion in Troy.

Carter, Vanessa, R.N. 417727, P.N. 146645 (CASE #17-1225, #17-0178, #17-0826) - Release from the Temporary Narcotic Restriction with the exception of calling in and ordering prescriptions and prescription refills.

West, Kelli, R.N. 266502 (CASE #17-5509) - Accept an RN supervisor position at Bath Manor in Akron.

Kenney, Robin, R.N. 270062 (CASE #19-2060, #15-7226, #15-6991) - Approve request to call in prescriptions for non-narcotic and non-controlled substances with Miami County Recovery Council.

Niehaus, Sarah, R.N. 326665 (CASE #19-1221) - Approve SMART Recovery for the meeting requirement.

Jurovcik, Carrie, R.N. 363249 (CASE #18-1704) - Release from the September 27, 2018 Consent Agreement effective September 27, 2019.

Letterly, Elizabeth, R.N. 338603 (CASE #14-6673) - Reinstatement of nursing license per the September 18, 2015 Adjudication Order and accept Cynthia Boone McQuown, LICDC, to complete the chemical dependency evaluation.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**COMPLETION OF REQUIREMENTS**  
**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board approve prior completion of Reprimand Consent Agreement(s) terms and restrictions for the following:

St. John, Annette, R.N. 243955 (CASE #18-2672); Deluca, Karen, R.N. 155038 (CASE #18-2875); McCormick, Jessica, P.N. 154645 (CASE #18-2229); Snider, Courteney, R.N. 444512 (CASE #18-4375); Glenn, Denise, R.N. 411628 (CASE #18-4852); Ruley, Robert, R.N. 264959 (CASE #18-5767); Alexander, LaVerne, P.N. 119493 (CASE #16-6246); Jenkins, Candace, P.N. 137486 (CASE #18-7539); Endo, Diane, R.N. 461106 (CASE #19-0594); Lynch, Wesley, R.N. 307520, APRN-CNP 17197 (CASE #18-4601); Turk, Anthony, R.N. 141442 (CASE #18-6070); Lockhart, Ashley, P.N. 164823 (CASE #18-6343); Casenelli, Victor, R.N. 377639 (CASE #17-6207); Owens, Edward, R.N. 275170 (CASE #17-6742); Manchester, Erica, P.N. 123435 (CASE #18-2082, #18-1102); Brewer, Paul, R.N. 401733 (CASE #18-2215, #17-7516); Braham, Ginny, P.N. 134908 (CASE #18-5100); McNaughton, Lauren, R.N. 367910, APRN-CNP 022219 (CASE #17-6238); Meza, Renee, R.N. 448696, P.N. 118753 (CASE #18-7573); Smith, Theodore, P.N. 168854 (CASE #18-2227); Clark, Shawn, R.N. 399795 (CASE #18-7112); Hughes, Deborah, P.N. 109603 (CASE #18-7193); Pickard, Amanda, R.N. 445070 (CASE #17-7200).
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, September 19, 2019 at 10:31 a.m.
There were no participants for Open Forum.

Strategic Plan – Status Report
Director Houchen reviewed the Strategic Plan Status Report. Daniel Lehmann asked about the process for issuing summary suspensions, and Holly Fischer reviewed the process and legal basis for summary suspensions. President Sharpnack asked if participation has increased for the Alternative Program. Director Houchen stated she will review this and report at the next meeting. President Sharpnack and Lisa Klenke thanked H. Fischer for planning to provide the mandatory reporting/patient safety initiative presentation at The Ohio State Wexner Medical Center in November. Lauralee Krabill asked if there would be a way for users to evaluate the new website. Staff will add a mechanism for users to evaluate and provide comments and suggestions.

Annual Report for Fiscal Year 2019
Director Houchen presented the Annual Report for Fiscal Year 2019. She noted that the Board now regulates over 300,000 licenses and certificates.
Action: It was moved by Brenda Boggs, and seconded by Sandra Ranck, that the Board approve the Ohio Board of Nursing Annual Report for Fiscal Year 2019, as submitted. Motion adopted by unanimous vote of the Board members present.

Committee on Prescriptive Governance (CPG) Recommendation for the Exclusionary Formulary
The Committee on Prescriptive Governance met September 17, 2019. Lisa Emrich presented the CPG recommendation that no changes be made to the Exclusionary Formulary as it is currently published. The Board agreed by general consensus to approve the Exclusionary Formulary.

H. Fischer reminded the Board that effective February 1, 2020, the Exclusionary Formulary would be included in the rule language. The CPG will continue to meet and make recommendations, but any revisions would go through the rule making process.

GENERAL INFORMATION (FYI)
The Board reviewed the general information items.

NCSBN InFocus Publication – Summer 2019
Patricia Sharpnack and Lisa Klenke were recognized in this issue. The Board congratulated President Sharpnack, who is being inducted as a Fellow in the American
Academy of Nursing, and Lisa Klenke who was named the Celina-Mercer County Chamber of Commerce 2018 Citizen of the Year.

NCSBN – NGN Frequently Asked Questions
Director Houchen shared that this information would be posted on the Board’s website. President Sharpnack asked that the Frequently Asked Questions be distributed to education Program Administrators.

Director Houchen reported that that Governor DeWine established a workgroup titled, the “Governor’s Working Group on Reviewing of the Medical Board’s Handling of the Investigation Involving Richard Strauss.” The Workgroup issued their report on August 30th, and to summarize, the Workgroup found there was no action by the Medical Board and no indication that the Medical Board or The Ohio State University involved law enforcement. The Workgroup found the Medical Board has already made strides in addressing these cases and made additional recommendations to the Medical Board.

Governor DeWine is asking that other boards submit a report to the Workgroup detailing how each board oversees investigations and works with law enforcement, among other things. Staff is gathering information to complete the report no later than November 15th, which is to be provided to the Department of Public Safety.

BOARD GOVERNANCE
Report on the NCSBN Annual Meeting and Delegate Assembly
President Sharpnack and Vice President Brenda Boggs reported highlights from the NCSBN Annual Meeting and Delegate Assembly.

Board Committee to Review Appointments for the Advisory Groups
Lisa Klenke, Daniel Lehmann, Sandra Ranck and Patricia Sharpnack volunteered to serve on the Board Committee for Advisory Group appointments. The Committee will meet November 20, 2019 at 12:00 p.m.

Review of November Board Meeting Schedule
President Sharpnack reviewed the November 20-21, 2019 meeting schedule. The public Rules Hearing will be on Wednesday, November 20, 2019 at 1:00 p.m.

Elections for Board Officers – November meeting
Board Officers will be elected at the November meeting and the Advisory Chairs will be appointed. Director Houchen explained the nomination and voting process.

Appointment to the Committee on Prescriptive Governance
Action: It was moved by Erin Keels, seconded by Brenda Boggs, that the Board appoint Eric Kramer, CRNA, CNP, to the Committee on Prescriptive Governance, in accordance with Section 4723.49, ORC, for a term of two years. Motion adopted by unanimous vote of the Board members present.
Re-appointment to the Advisory Committee on Advanced Practice Registered Nursing

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board re-appoint APRN Board Member Erin Keels, CNP, to the Advisory Committee on Advanced Practice Registered Nursing, for a term of two years, ending July 2021. Motion adopted by unanimous vote of the Board members present.

Re-appointment of Executive Director

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board re-appoint Betsy Houchen as Executive Director of the Ohio Board of Nursing. Motion adopted by unanimous vote of the Board members present.

EVALUATION OF MEETING AND ADJOURNMENT
On Wednesday, September 18, 2019, the meeting adjourned at 1:11 p.m. On Thursday, September 19, 2019, the meeting adjourned at 10:55 a.m.

Patricia A. Sharpnack, DNP, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director