The regular meeting of the Ohio Board of Nursing (Board) was held on May 22-23, 2019 at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215.

On Wednesday, May 22, 2019, at 8:30 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed guests, and requested that Board Members introduce themselves. On Thursday, May 23, 2019, at 9:00 a.m., President Patricia Sharpnack called the Board meeting to order. Vice-President Brenda Boggs read the Board mission each day.

BOARD MEMBERS
Patricia Sharpnack, RN, President
Brenda Boggs, LPN, Vice-President
Sandra Ranck, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Barbara Douglas, RN, APRN-CRNA (Absent Thursday after 10:40 a.m.)
Nancy Fellows, RN
Erin Keels, RN, APRN-CNP
Lisa Klenke, RN (Absent Wednesday after 12:52 p.m.)
Deborah Knueve, LPN
Lauralee Krabill, RN
Daniel Lehmann, LPN
Joanna Ridgeway, LPN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, the Board Committee on Appointments for the Advisory Committee on Advanced Practice Registered Nursing, met at 12:00 p.m. At 1:00 p.m., the following addressed the Board: Morgan Ramsey, RN (pro se), and AAG Charissa Payer; Attorney James McGovern, Maria Siwik, RN, and AAG James Wakley; Attorney Elizabeth Collis, Lora Derrow, RN, and AAG James Wakley; and Attorney James McGovern, Cassandra Purcell, LPN, and AAG LaTawnda Moore.

On Thursday, Open Forum was held at 10:30 a.m., and Executive Session was held at 10:40 a.m.
Approval of Minutes of the March 2019 Meeting  
**Action:** It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board approve the minutes from the March 2019 meeting, as submitted. Motion adopted by unanimous vote of the Board members.

Approval of Minutes of the April 2019 Retreat  
**Action:** It was moved by Sandra Beidelschies, seconded by Lisa Klenke, that the Board approve the minutes of the 2019 Board Retreat as submitted. Motion adopted by unanimous vote of the Board members.

Executive Director Report  
Director Houchen highlighted the following from the Executive Director Report:

- The Board welcomed new staff, Tina Weller, Monitoring Agent, and Emily Webb, Legal Intern.

- Director Houchen presented budget testimony to the House Finance Subcommittee on Health and Human Services in March 2019 and to the Senate Finance Subcommittee on Health and Medicaid in April.

- The Board will participate in the Provider Staffing and Patient Safety Advisory Committee, convened by the Health Policy Institute of Ohio on behalf of The Ohio State University College of Nursing.

- The Board is in peak season for licensure by examination. In addition, the Board has had a recent increase in applications for licensure by reciprocity. New graduates are being made eligible to test within 5-10 business days and temporary permits have been issued within 1-2 days, so applicants can begin practicing in Ohio. The RN and APRN renewal cycle will begin on July 1st. The Board is emailing renewal notifications to over 220,000 licensees. Throughout the renewal cycle, reminders to renew will be emailed through Ohio eLicense to those who have not yet renewed.

Fiscal Report  

Legislative Report  
Tom Dilling presented the legislative report and summarized the status of the bills highlighted in the written report.

EXECUTIVE SESSION  
On Thursday, May 23, 2019:  
**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board voted to go into Executive Session with the following members present and voting: B. Boggs, S. Beidelschies, L. Krabill, S. Ranck, E. Keels, D. Lehmann, J. Ridgeway, N. Fellows, D. Knueve, L. Klenke, M. Carle,
P. Sharpnack. The Board entered Executive Session at 10:40 a.m. and reported out at 10:50 a.m.

NEW BUSINESS
Administrative Rule Review
At the April meeting, the Board discussed rules scheduled for five-year review, including Ohio Administrative Code Chapters 4723-2: Licensing for Active Duty Military and Veterans; 4723-16: Hearings; 4723-17: Intravenous Therapy Courses for Licensed Practical Nurses; 4723-25: Nurse Education Grant Program; 4723-26: Community Health Workers; and also reviewed technical changes to rules not slated for five-year rule review.

Holly Fischer presented the proposed rule language as updated based on the Board’s review at the April meeting. The Board agreed by general consensus to the changes summarized below.

Chapter 4723-2 (Licensing for Active Duty Military and Veterans)
- Rule 2-01 (A)(3)(f), (g): Delete cross reference in (f) to Rule 4723-8-01, not necessary; delete (g), obsolete.
- Rule 2-02: No change.
- Rule 2-03 (C): Delete cross reference to Rule 4723-8-01, not necessary.
- Rule 2-04: No change.

Chapter 4723-16 (Hearings)
- Rule 16-01, 16-02, 16-03, 16-04, 16-05, 16-06: No change.
- Rule 16-08(A): Change “thirty” to “forty-five.”
- Rule 16-09(A): Add “solely” before procedural in line three (“relates solely to a procedural matter”).
- Rule 16-10, 16-12, 16-13: No change.

Chapter 4723-17 (Intravenous Therapy Courses for Licensed Practical Nurses)
- Rule 17-01(C): Change “client” to “patient” consistent with changes made throughout Chapter 4723, OAC over the past five years.
- Rule 17-01(G): Update cross reference (should be: paragraph (N) of Rule 4723-14-01).
- Rule 17-03(C)(3): Update cross reference (should be: Section 3721.01, ORC).
- Rule 17-05: No change.
- Rule 17-06: In the header language, delete the reference to 4723.18(A)(4)(a), ORC, as that language was removed by HB 216 (131st GA) and the correct reference should be Section 4723.19, ORC. In (A), delete the 40-hour minimum for the continuing education course, as determined by the Board at the April meeting, and as recommended by the Advisory Group on Continuing Education. At the end, add as Statutory Authority Section 4723.19, ORC.
- 17-07(A)(5): Update name of form.
- 17-07(C): For endorsement applicants, delete the last sentence regarding the
Board requiring completion of continuing education in IV therapy.

Chapter 4723-25 (Nurse Education Grant Program)
- Rule 25-01: No change.
- Rule 25-02(H)(2): Replace “Ohio board of regents” with “chancellor of higher education” to reflect current statutory terminology.
- Rule 25-02(L): Update cross reference to Rule 4723-5-01(CC) (not X).
- Rule 25-03, 25-04, 25-05: No change.
- Rule 25-06(C): Update name of form.
- Rule 25-07: Replace “Ohio board of regents” with “chancellor of higher education” to reflect current statutory terminology.
- Rule 25-08: No change.
- Rule 25-09(A): Update name of form.
- Rule 25-15 (B): Add clarifying language.
- Rule 25-16, 25-17, 25-18: No change.

Chapter 26 (Community Health Workers)
- Rule 26-01: No change.
- Rule 26-02(A)(1): Update name of form.
- Rule 26-04(A), (B)(1), (E): Update form references.
- Rule 26-04(C), (D), (E): Update language to reflect online application process for CHWs and ability to submit inactive requests electronically/online.
- Rule 26-04(H): Delete; this language is now covered by paragraph (E), as reinstatement and reactivation are now accomplished using a common application.
- Rule 26-05(D): Update form reference.
- Rule 26-06, 26-07, 26-08, 26-09, 26-10, 26-11: No change.
- Rule 26-12(A)(2)(b): Replace “Ohio board of regents” with “chancellor of higher education” to reflect current statutory terminology.
- Rule 26-13, : No change.

Rule 4723-1-03
- Update form references as noted previously.

Chapter 4723-5 (Nursing Education Program)
This Chapter is slated for 5-year review in 2021, but the following recommendations are proposed this year:
- Rule 5-04(B)(4): Delete this paragraph as it covers the same information as (B)(3), and is inconsistent with Section 4723.07(B)(7), ORC, which says “may” withdraw approval, not “shall.”
- Rule 5-10(A)(5)(b) and 5-11(A)(5)(b): As determined by the Board at the April meeting and as recommended by the Advisory Group on Nursing Education,
Rule 5-10(A)(5)(b) and 5-11(A)(5)(b): Remove the requirement that preceptors have at “at least two years” experience in nursing practice.

- Rule 5-21(E)(2): Amend this language consistent with removal of the two-year experience requirement for preceptors in Rules 5-10 and 5-11.

- Rule 7-05(E)(1) and 7-06(F)(1): Staff is recommending the process for issuance of a temporary permit to RN/LPN endorsement applicants be changed to expedite issuing permits by eliminating the documentation of completion of a nursing education program requirement. The rationale is that: (a) The law, Section 4723.09(D), ORC, does not require this documentation for temporary permits; (b) Frequently the education program information is not readily available through NURSYS, which staff relies upon to confirm licensure in another state, and this delays the temporary permit process; (c) Endorsement applicants are required to provide evidence of licensure in another NCSBN jurisdiction, which would require completion of a NCSBN-member approved education program; (d) To obtain a full license, documentation of completion of an education program is required.

Rule 4723-9-10

- 9-10 (A), (B), (C): Staff is recommending revising the rule to include the Exclusionary Formulary for prescribing in paragraph (B), rather than referring to a Formulary that is posted online. This is based on input from JCARR in October 2018 at the time Rule 9-10 was last submitted to JCARR for review. Should the CPG recommend that drugs be added to the Formulary, i.e., that APRNs cannot prescribe certain drugs, the CPG’s recommendation would go the Board for approval, and the Board would amend Rule 9-10 to reflect the updated Formulary. The language in (C) is statutory (Section 4723.50(C), ORC).

- 9-10(A)(13): As discussed at the April meeting, the definition of “terminal condition” is revised consistent with Medical Board Rule 4731-11-01, filed by the Medical Board in March 2019 with CSI in response to public feedback.

- 9-10(K)(6): As discussed at the April meeting, oncologists and hematologists were added by the Medical Board in Rule 4731-11-14 (filed with CSI in March 2019) as prescribers who may exceed the 120 MED; consistently, APRNs with national certification in oncology or hematology would also be able to exceed the 120 MED for established patients. Note the language regarding pain management, hospice and palliative care is not new but reorganized within the paragraph.

Rule 4723-9-13

This is the new MAT rule, effective February 1, 2019. The following changes are included:

- 9-13(A): Change to reflect changes in Rule 4723-9-10, i.e., the Formulary is included in rule rather than online.

- 9-13(B): Include Certified Nurse Midwives as prescribers who can potentially
engage in medication-assisted treatment. As discussed at the April meeting, effective October 24, 2018, the “Substance Use-Disorder Prevention that Promotes Opioid Recovery and Treatment for Patients and Communities Act” (H.R. 6), was signed into law amending 21 U.S.C. § 823 to expanding the definition of “qualified other practitioners” for purposes of buprenorphine prescribing for MAT. In addition to nurse practitioners (whose eligibility was made permanent), clinical nurse specialists, certified registered nurse anesthetists, and certified nurse midwives were added (for a period of five years). The addition of CNMs is supported by ACNM and OAAPN.

- 9-13(A)(7), (A)(9), (C)(2), (C)(3) - (5), (C)(6), (C)(9), (C)(10): All of the changes are made so that the rule is consistent with the Medical Board rules for MAT (see 4731-33-01, 4731-33-03, 4731-33-04), effective April 30, 2019. H.B. 49 (132nd GA), Section 4723.51(C), ORC, requires that the Nursing Board rules for MAT and the Medical Board rules be mutually consistent.

- Detoxification. H.B. 49 (132nd GA) implemented Section 4723.51, ORC, requiring that the Board adopt rules for MAT that address both treatment and detoxification. As noted, Section 4723.51(C), ORC requires that the Board adopt rule language consistent with language adopted by the Medical Board. The Medical Board’s Policy Committee approved of the draft on May 8, 2019. The Board would adopt a new rule or add the detoxification language to Rule 9-13 consistent with the Medical Board’s language. Upon discussion, the Board agreed that Erin Keels will review this at the next APRN Advisory Committee on Advanced Practice Registered Nursing meeting in June, and H. Fischer will present the proposed language at the July Board meeting.

**Rules 4723-20-01, 20-03, 20-07**

These rules were reviewed in five-year review last year and submitted as “no change” rules. LSC advised the Board on October 22, 2018, that even if the rules had no changes, in order to update a paragraph reference in the statutory authority (which is not part of the rule itself but is included in filing materials), the rules would need to be re-filed. Rather than do this, the Board opted to make the correction later. The statutory reference is “4723.07(K)” due to a law change (not “L”). The Board will submit it as “4723.07” and eliminate the subparagraph completely.

**APPROVALS**

**Nursing Education Programs – Approval Status**

**Acadia Career Institute Registered Nursing Program**

**Action:** It was moved by Brenda Boggs, seconded by Matthew Carle, that after consideration of the survey visit report and the Program’s response to the report, the Board place Acadia Career Institute Registered Nursing Program on Provisional approval for a period of two years in accordance with Section 4723.06(A)(7), ORC, based on the Program’s failure to meet and maintain the minimum standards for education programs established in Rules 4723-5-06(C); 4723-5-12(A)(4); 4723-5-13(F)(8); 4723-5-17(A); and 4723-5-20(C), OAC. It was further moved that the Program submit progress reports to the Board on or before July 9, 2019, November 5, 2019, May 5, 2020, and December 14,
2020. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Columbiana County Career & Technical Center LPN-RN Diploma Nursing Program**

**Action:** It was moved by Sandra Ranck, seconded by Barbara Douglas, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Columbiana County Career & Technical Center LPN-RN Diploma Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Mount Carmel College of Nursing**

**Action:** It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Mount Carmel College of Nursing for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Ohio Northern University Bachelor of Science in Nursing Program**

**Action:** It was moved by Daniel Lehmann, seconded by Lisa Klenke, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Ohio Northern University Bachelor of Science in Nursing Program for a period of five years. It was further moved that the Program submit a progress report to the Board on or before September 10, 2019. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Wayne County Schools Career Center Adult Practical Nursing Program**

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Wayne County Schools Career Center Adult Practical Nursing Program for a period of five years. It was further moved that the Program submit a progress report to the Board on or before November 5, 2019. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Xavier University Bachelor of Science in Nursing Program**

**Action:** It was moved by Nancy Fellows, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Xavier University Bachelor of Science in Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

**Nurse Education Program Requests**

**Belmont College Associate Degree Nursing Program**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board approve, in accordance with Rule 4723-5-16, OAC, the curriculum revision submitted by Belmont College Associate Degree Nursing Program. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.
Retroactive Approvals for Licensees and Certificate Holders

**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board March 1, 2019 through April 30, 2019 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPAs; APRN-CNSs; APRN-CNMAs; Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, May 23, 2019, Patricia Sharpnack requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

**Action:** It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Donovan, Brynn, R.N. 456041, P.N. 164628 (CASE #19-1534); Lowry, Renita, P.N. 096761 (CASE #17-7213); Rusyniak, Michelle, R.N. 388930 (CASE #19-1552); Sabatini, Mercedez, R.N. 443183 (CASE #19-0959); Temple, Jessica, P.N. 168830 (CASE #19-1840); Pennock, Kenyale, P.N. 167738 (CASE #19-1630); Caggiati, Christian, P.N. 124189 (CASE #19-1570); Gabbard, Michelle, P.N. 168720 (CASE #19-1487); Graham, Yvonne, R.N. 234420 (CASE #18-4847); Hatch, Corynne, R.N. 354298 (CASE #18-7341); Fortkamp, Ashley, P.N. 129249 (CASE #18-3474); Curtis-Hicks, Sara, R.N. 318189 (CASE #18-3373); Lint, Sibilla, P.N. 141449 (CASE #18-6236); VanGieson, Dawn, D.T. 000500 (CASE #18-7407); Case Henke, Colleen, R.N. 209983 (CASE #18-7399); Baden, Isabella, R.N. 444804 (CASE #18-2870); Myers, Christopher, P.N. 130458 (CASE #18-6398); Middendorf, Sarah, R.N. 383324 (CASE #19-1058); Adkins, Bethany, R.N. 389402 (CASE #19-1401); Scales, Kristi, P.N. 149659 (CASE #17-4616); Owens, Katryn, R.N. 419690 (CASE #19-1052); Ayala, Dana, R.N. 385888 (CASE #19-1106); Morrison, Misty, R.N. 279297 (CASE #19-0558); Benke, Brad, P.N. 150827 (CASE #19-1593); Martynyuk, Nadezhda, R.N. 423755 (CASE #19-1175); Hamadneh, Amy, P.N. 111161 (CASE #19-1973); Brooks, Barbara, P.N. 111678 (CASE #19-0933); Royston, Tori, P.N. 163972 (CASE #18-4907); Laughman, Amanda, R.N. 343077 (CASE #19-0115); Madigan, Debra, R.N. 230278 (CASE #18-7552); Dunn, Brandi, R.N. 330395 (CASE #19-0155); Sandru, John, R.N. 235120, APRN-CRNA 12875 (CASE #19-1961); Merkle, Heather, P.N. 137731 (CASE #19-0913); Watson, Amy, P.N. 132002 (CASE #17-6759); Papp, Johnette, R.N. 366148 (CASE #19-1118); Bancroft, Brandon, P.N. 164142 (CASE #19-0900); Gray, Michelle, R.N. 433875 (CASE #19-0891); Derrick, Steven, R.N. 292939 (CASE #19-1582); Maynard, Tonia, R.N. 369912 (CASE #19-0395); Kist, Jr., Joseph, R.N. 398484 (CASE #18-7690); Bolling, Jacqueline, R.N. 433194 (CASE #18-
Motion (CASE #252148) - Jessica 119549 Matthews (CASE #6909 Grigsby adopted by a majority vote of the Board members with Sandra Ranck abstaining. Bryan 157009 Chrishonda 19 Latasha (CASE #1793 Mackenzie Watson 434088 (CARD #7696 Ohio Board of Nursing 19 adopted by a majority vote of the Board members with Sandra Ranck abstaining.


Brenda Boggs abstained on Owens, Katryn, R.N. 419690 (CASE #19-1052). Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Grigsby, Taylor, P.N. 161739 (CASE #18-3132); Martin, Toni, R.N. 441881 (CASE #18-6909); Coy, Merideth, P.N. 148759 (CASE #18-5373); Maggard, Melissa, R.N. 281869 (CASE #18-6631); Leonhardt, Rose, R.N. 391963, P.N. 127984 (CASE #18-5694); Matthews, Kimberly, P.N. 119531 (CASE #17-6803); Jankowski, Jennifer, R.N. 442111 (CASE #18-6872); Vazquez, Allyson, R.N. 444716 (CASE #18-5017); Sick, Martha, P.N. 119549 (CASE #18-4172); Pettijohn, Brandi, P.N. 137313 (CASE #18-4388); Kiser, Jessica, P.N. 168038 (CASE #19-2223); Duncil, Melissa, P.N. 147241 (CASE #18-3671); Taylor, Joshua, R.N. 387509 (CASE #18-5137); Franklin, Patricia, P.N. 094746 (CASE #19-2222); Jeffers, Megan, P.N. 148476 (CASE #19-2542); Wetenkamp, Robert, R.N. 252148 (CASE #19-1678); Durden, Cheryl, R.N. 283586, APRN-CRNA 09692 (CASE #19-1240); Bair, Jeffrey, R.N. 279787 (CASE #19-1719); Stetler, Lori, R.N. 365657 (CASE #19-2483).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.
AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Radina, Kimberly, R.N. 335858 (CASE #19-1367); Zumberger, Dawn, P.N. 117966 (CASE #19-0804); Fombo, Stephanie, R.N. 433740, P.N. 138384 (CASE #19-0962); Hilen, Deborah, R.N. 294854 (CASE #19-1964); Manz, Catherine, P.N. 123734 (CASE #19-1946); Brown, Angelia, DTI 005686 (CASE #19-1289); McGrady, Midge, P.N. 116133 (CASE #19-1600); Naffziger, Kimberly, R.N. 242168 (CASE #19-1414); Cardona, Isabel, P.N. 164798 (CASE #19-1343); Chin, Rita, R.N. 455422 (CASE #19-1328); Williams, Lori, P.N. 117136 (CASE #19-1415); Wilbon, Tiahna, P.N. 159687 (CASE #19-1504); Hubler, Regina, R.N. 423376 (CASE #19-1924); Page, Tammy, P.N. 109984 (CASE #19-1558); Provitt, Teletha, P.N. 148847 (CASE #19-1774); Chambers, Megan, R.N. 310299 (CASE #19-2186); Todd, Teia, P.N. 139597 (CASE #19-0621); Williams, Taneesha, P.N. 158638 (CASE #19-2262); Oliver, Gloria, P.N. 158825 (CASE #19-2406); Geedey, Stacy, R.N. 336241 (CASE #19-2405); Bosner, Kelsie, P.N. 159951 (CASE #19-1938); Noll, Brittany, P.N. 114431 (CASE #19-2264); Erb, Haylee, P.N. 146983 (CASE #19-2485); Leitschuh, Andrea, R.N. 369681, P.N. 138346 (CASE #19-0122).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Deborah Knueve, seconded by Lisa Klenke, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Kirk, Amy, R.N. 272818, APRN-CNP 08105 (CASE #19-1194); Shearer, Michael, R.N. 364062 (CASE #19-1138); Paugh, Gina, P.N. 110685 (CASE #18-2127); Johnson, Doreen, R.N. 225473 (CASE #19-1917); Muscetta, John, R.N. 391417 (CASE #17-4047); Valentine, Darlene, R.N. 230947 (CASE #18-6698).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by Nancy Fellows, seconded by Daniel Lehmann, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Hill, Allison, R.N. 389081 (CASE #17-2564); Stephens, Carrie, P.N. 121602 (CASE #18-6933); Perman, Tonya, R.N. 253120 (CASE #18-4755); Fuller, Tawni, R.N. 333366, APRN-CRNA 13453 (CASE #18-6939); Schultz, Lisa, R.N. 433840 (CASE #17-6459); Barr, Linda, P.N. 135091 (CASE #17-4439); Hopkins, William, P.N. 130762 (CASE #18-4923); Alexander, LaVerne, P.N. 119493 (CASE #16-6246); McCormack, Amber, P.N. 134744 (CASE #17-2459); Cruz, Sarah, P.N. 166277 (CASE #18-7406); Braun, Lisa, P.N. 148466 (CASE #18-6503); Rurode, Brittany, R.N. 367401 (CASE #18-6951);
Downs, Christine, P.N. 129399 (CASE #18-7673); McBride, Margaret, R.N. 321882 (CASE #18-0472); Gough, Julie, P.N. 164191 (CASE #18-2254); Austin, Julie, R.N. 328783 (CASE #18-1536); Cottrill, Elizabeth, P.N. 149235 (CASE #17-2645); Makowski, Nancy, R.N. 306992 (CASE #19-1344); Papich, Melissa, P.N. 122837 (CASE #18-4160); Robinson, Patricia, D.T. 000768 (CASE #19-0496); Thrailkill, Michelle, R.N. 369292 (CASE #18-4543); Rose, Wendy, R.N. 323268 (CASE #17-6758); Kubicanek, Troy, R.N. 347868 (CASE #19-1121); Walker, Bobbie, R.N. 356537 (CASE #16-8522); Franko, Molly, R.N. 401767 (CASE #18-5727); Roberts, Felicia, R.N. 372638 (CASE #18-6815); Ordunex, Victoria, P.N. endorse (CASE #18-4258); Gardner, Cassie, R.N. 388202 (CASE #18-5924); Ruiz, Thaimi, P.N. 150973 (CASE #18-2185); Ruley, Robert, R.N. 264959 (CASE #18-5767); Repas, Amanda, R.N. 421952 (CASE #19-0214); Deluca, Karen, R.N. 155038 (CASE #18-2875); Glenn, Denise, R.N. 411628 (CASE #18-4852); Rhodes, Tina, R.N. 336147 (CASE #19-0707); Elish, Rebecca, P.N. 106018 (CASE #18-5283); Aksakal, Rosay, R.N. 412263 (CASE #17-5926); Vereshack, Leanne, R.N. 200867 (CASE #17-5387); Yant, Angela, P.N. 141826 (CASE #18-3002); Mayo, Judith, P.N. 160530 (CASE #18-6403); Evans, Kay, P.N. 159287 (CASE #18-6370); Peterson, Diane, R.N. 323528, P.N. 110474 (CASE #18-5336); Guthrie, David, R.N. 429252 (CASE #17-6775); Northrop, Amy, R.N. 446786 (CASE #18-3153); Estavillo, Brian, R.N. 287120 (CASE #18-2391); May, Steve, P.N. 129107 (CASE #16-2141); Congrove, Marc, P.N. 142095 (CASE #17-5909); Schell, Jennifer, R.N. 331683 (CASE #16-4700); Williams, Anya, R.N. 322693 (CASE #18-6467); Ritze, Bryan, R.N. 356539 (CASE #18-7401); Hudson, Christyn, R.N. 442507, P.N. 133996 (CASE #17-6741); McNinch, Cameron, R.N. 451173 (CASE #17-7363); Hice, Jeffrey, R.N. 308432 (CASE #19-0005); Harvey, Adrienne, R.N. 247706 (CASE #17-2541); Lannert, Sarah, P.N. 169929 (CASE #18-6666); Lawhorn, Susan, R.N. 248004 (CASE #18-7368); Luttrn, Christine, R.N. 150117 (CASE #18-6640); Buyer, Ann, P.N. 097138 (CASE #18-3206); Martin, Cheyenne, R.N. 363736 (CASE #18-7143); Oltmann, Cheryl, P.N. 149349 (CASE #18-3875); Becker, Kelley, R.N. 362256, APRN-CNP 019437 (CASE #18-3699); Bricker, Brandi, R.N. 341483 (CASE #18-7371); Hopkins, Barbara, R.N. 378409 (CASE #18-4511); Dennis, Chelsea, P.N. 170166 (CASE #18-6989); Croff, Natchelle, P.N. 164799 (CASE #18-5422); Campbell, Ilisa, P.N. NCLEX (CASE #18-5175); Franklin, Amy, R.N. 425795 (CASE #18-0994); Meer, Douglas, P.N. NCLEX (CASE #18-6190); Patel, Hiren, R.N. NCLEX, P.N. 163484 (CASE #18-6395); Washington, Jr., Gary, P.N. 155144 (CASE #18-4718); Rankin, Joni, P.N. 079536 (CASE #17-1249); Jones, Brenda, R.N. 251635 (CASE #18-3068); Price, Nathan, P.N. 143512 (CASE #18-6057); Davis, Vicky, R.N. 436921 (CASE #18-3803); Campbell, Christa, R.N. 358675 (CASE #18-7043); Jarl, Lauren, R.N. 417673 (CASE #17-1851); Shanes, Erin, P.N. 147301 (CASE #18-6677); Cassell, Crystal, P.N. 139285 (CASE #18-7092); Clemmons, Angela, R.N. endorse (CASE #19-1897); Owens, Edward, R.N. 275170 (CASE #17-6742); Boggan, Tenisha, P.N. NCLEX (CASE #18-5026); Gedeon, Kristin, P.N. 131100 (CASE #19-2140); Grace, Evelyn, P.N. NCLEX (CASE #19-0631); Neely, Ashlee, R.N. NCLEX (CASE #18-5872); Shepard, Deja, P.N. NCLEX (CASE #19-0758); Amonette, Heather, R.N. NCLEX (CASE #19-0685); White, Lauren, R.N. 330973, P.N. 120462 (CASE #18-7082); Sampsel, Sydney, R.N. NCLEX (CASE #19-1135); Schreffler, Angelyn, R.N. 291912 (CASE #17-5386); Hoskins, Virginia, R.N. 321156 (CASE #17-4145); Elliott, Teresa, R.N. 207558 (CASE #18-7382); Folger, Jordyn, R.N. NCLEX (CASE #18-3685); Kenney, Robin, R.N. 270062 (CASE #19-2060); Fox, Kasey, R.N. 360944 (CASE #18-0029); Surles, Roy, DTI applicant (CASE #19-1672); Brooks Hall,
Andrea, P.N. NCLEX (CASE #19-1803); Thomas, Julie, R.N. 273572 (CASE #19-1867); Filo, Kelly, R.N. 354291 (CASE #18-6704); Goudy, Cheryl, R.N. endorse (CASE #19-1875); Hesler, Melissa, P.N. 115647 (CASE #19-1034); Schmees, Megan, R.N. 458962 (CASE #19-2043); Stearley, Tyra, P.N. 141137 (CASE #18-7649); Osborne, Virginia, R.N. 271241 (CASE #18-0848); Keys, Lisa, R.N. 289461 (CASE #18-1982); Gilliam, Selene, R.N. 332405 (CASE #17-6228); Brown, Tonya, R.N. 376177, P.N. 086575 (CASE #18-7263); Payne, William, R.N. 417787 (CASE #18-0178); Perrin, Lakeisha, R.N. 435104 (CASE #18-1240); Jarrett, Brandi, R.N. 367720 (CASE #19-0046); Ferguson, Zachary, R.N. 373218 (CASE #18-6546); Booth-Davila, Teresa, R.N. 228764 (CASE #18-2089); Brown, Anthony, R.N. endorse (CASE #19-0688); Edwards, Sharde, DTI applicant (CASE #18-7421); Schulte, Derek, R.N. 455206 (CASE #18-7164); Ruh, Charity, R.N. 437760 (CASE #18-7545); Tucker, Dawn, P.N. 161830 (CASE #18-5693); Busbey, Brandon, P.N. 117547 (CASE #18-6321); Johnson, Twyna, R.N. 304184 (CASE #18-2018); Smith, Marjorie, P.N. 133118 (CASE #18-1530); LaRocco, Nicole, R.N. 302340 (CASE #17-2766); Poling, Lindsey, P.N. 140616 (CASE #17-2552); Harrison, Moniek, P.N. NCLEX (CASE #19-0172); Igal, Hodan, R.N. NCLEX, P.N. 149178 (CASE #19-2337); Johnson, Terian, P.N. NCLEX (CASE #19-0055); Fisher, Oni, P.N. NCLEX (CASE #19-1523); Lovins, Michelle, R.N. 306093 (CASE #19-2607); Geer, Talena, R.N. NCLEX (CASE #18-2408); Staton, Amanda, R.N. 334135 (CASE #19-0533); Muchek, Cindy, R.N. 322487 (CASE #18-6811); Cornelison, Taraysha, P.N. NCLEX (CASE #19-0746); Mebane, Ashley, P.N. NCLEX (CASE #19-0213); Blackmond, Damara, P.N. NCLEX (CASE #18-7587); Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Evers Burnworth, Britteny, R.N. 369162, APRN-CNP applicant (CASE #18-6737); Conteh, Haja, R.N. 427183, P.N. 119583 (CASE #18-7078); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #19-0505); Kowall, Kayla, R.N. 425815, P.N. 158418 (CASE #19-0284); Nott, Amy, R.N. 407573 (CASE #18-2607); Fenn, Molly, P.N. NCLEX (CASE #19-0602).

Sandra Beidelschies voted no on Ruley, Robert, R.N. 264959 (CASE #18-5767); Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #18-6053); Brenda Boggs voted no on Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #18-6053); and abstained on Rose, Wendy, R.N. 323268 (CASE #17-6758); Matthew Carle voted no on Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); and abstained on Schultz, Lisa, R.N. 433840 (CASE #17-6459); Glenn, Denise, R.N. 411628 (CASE #18-4852); Barbara Douglas voted no on Perman, Tonya, R.N. 253120 (CASE #18-4755); Luttrnere, Christine, R.N. 150117 (CASE #18-6640); Patel, Hiren, R.N. NCLEX, P.N. 163484 (CASE #18-6395); Lisa Klenke voted no on Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Lauralee Krabill voted no on Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Erin Keels abstained on Fuller, Tawni, R.N. 333366, APRN-CRNA 13453 (CASE #18-6939);
Makowski, Nancy, R.N. 306992 (CASE #19-1344); Staton, Amanda, R.N. 334135 (CASE #19-0533); Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #18-6053); Deborah Knueve voted no on Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #18-6053); Daniel Lehmann voted no on Ruley, Robert, R.N. 264959 (CASE #18-5767); Deluca, Karen, R.N. 155038 (CASE #18-2875); Northrop, Amy, R.N. 446786 (CASE #18-3153); McNinch, Cameron, R.N. 451173 (CASE #18-7363); Lannert, Sarah, P.N. 169929 (CASE #18-6666); Buyer, Ann, P.N. 097138 (CASE #18-3206); Hoskins, Virginia, R.N. 321156 (CASE #17-4145); Joanna Ridgeway abstained on Fuller, Tawni, R.N. 333366, APRN-CRNA 13453 (CASE #18-6939); Patricia Sharpnack voted no on Fuller, Tawni, R.N. 333366, APRN-CRNA 13453 (CASE #18-6939); Northrop, Amy, R.N. 446786 (CASE #18-3153); Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #18-6053); and abstained on Repas, Amanda, R.N. 421952 (CASE #19-0214).

The vote failed on Powers, Amelia, R.N. 408457 (CASE #18-7251); Sauber, Trisa, R.N. 410704 (CASE #18-7247); Huron II, Earl, R.N. 404726, P.N. 144430 (CASE #19-0085). Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

HEARING EXAMINER’S REPORT AND RECOMMENDATION
Ramsey, Morgan M., R.N. 421728 (CASE # 17-4175)
Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. RAMSEY’s license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. RAMSEY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RAMSEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RAMSEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RAMSEY**’s criminal records check to the Board. **MS. RAMSEY**’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

*Educational Requirements*

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: a total of eight (8) hours in Emotional Intelligence; Ethics; and hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

*Employment Conditions*

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. RAMSEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. RAMSEY** is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. RAMSEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. RAMSEY’s** suspension shall be lifted and **MS. RAMSEY’s** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. RAMSEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RAMSEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. RAMSEY’s** license. **MS. RAMSEY** may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. RAMSEY has complied with all aspects of this Order; and (2) the Board determines that MS. RAMSEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. RAMSEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. RAMSEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Siwik, Maria, R.N. 245951 (CASE #16-4859; #14-4409)
Action: It was moved by Deborah Knueve, seconded by Barbara Douglas, that the Board admit Respondent’s Exhibit B, and find that the Hearing Examiner’s recommendation to redact social security numbers on page 5 of Respondent’s Exhibit B is unnecessary. It was further moved that Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. SIWIK’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Haas, Dawnann R. (fka “Dawnann R. Rowles”), R.N. 309936 (CASE #18-1882)
Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. HAAS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. HAAS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSE

MS. HAAS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HAAS’s license if MS. HAAS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HAAS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HAAS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HAAS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HAAS’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. HAAS, which identifies MS. HAAS’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and submit to any nursing skills or knowledge assessments required by the educator. MS. HAAS shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. HAAS’s employer(s), former employers, and Board staff.
c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. HAAS** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. HAAS** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. HAAS** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MS. HAAS has successfully completed the learning plan,** have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. HAAS’s** license; and

   ii. A written opinion stating whether **MS. HAAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

   g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. HAAS’s** license.

   h. If **MS. HAAS** has met all other conditions for reinstatement, in the event that the educator’s recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. HAAS’s** nursing license and prior to **MS. HAAS** practicing as a nurse.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. HAAS’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. HAAS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HAAS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HAAS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer
prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice
nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse,
whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first
employer report, of receipt of a copy of this Order, including the date this Order
was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. HAAS’s
ability to practice nursing according to acceptable and prevailing standards of safe
nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive
statements, information, or documentation to the Board or to employers or
potential employers.

12. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be
sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in
the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in
employment status or of any change in residential or home address or telephone
number.

**LICENSE RESTRICTIONS**
In addition to Probationary Terms and Restrictions, MS. HAAS’s license is subject to the following License Restrictions:

**Temporary Practice Restrictions**

MS. HAAS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HAAS to provide nursing services for fees, compensation, or other consideration or who engage MS. HAAS as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. HAAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. HAAS’s suspension shall be lifted and MS. HAAS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HAAS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HAAS via certified mail of the specific nature of the charges and automatic suspension of MS. HAAS’s license. MS. HAAS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HAAS has complied with all aspects of this Order; and (2) the Board determines that MS. HAAS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HAAS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HAAS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Stubbs, Andrea L., R.N. 417423 (CASE #17-6762)

**Action:** It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board
the Board admit Exhibit 15 into evidence, and place the Exhibit under seal in accordance with Section 4723.28(I)(1), ORC to preserve patient confidentiality. It was further moved that the Board accept all of the Hearing Examiner’s Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. STUBBS’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than ninety (90) days with the conditions for reinstatement set forth below, and following reinstatement, MS. STUBBS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Narcotic Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. STUBBS’s license is suspended for an indefinite period of time but not less than ninety (90) days.

The Board may reinstate MS. STUBBS’s license if MS. STUBBS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. STUBBS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. STUBBS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. STUBBS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. STUBBS’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s)
approved in advance by the Board or its designee: Substance Abuse and Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. STUBBS's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. STUBBS shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. STUBBS's license, and a statement as to whether MS. STUBBS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. STUBBS's license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STUBBS’s history. MS. STUBBS shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at MS. STUBBS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. STUBBS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STUBBS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. STUBBS.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STUBBS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STUBBS and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. STUBBS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. STUBBS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. STUBBS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. STUBBS’s history. MS. STUBBS shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. STUBBS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to
prescribing for MS. STUBBS.

MS. STUBBS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. STUBBS and submit the report directly to the Board.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. STUBBS does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. STUBBS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. STUBBS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. STUBBS shall not administer, have access to, or possess (except as prescribed for MS. STUBBS’s use by another so authorized by law who has full knowledge of MS. STUBBS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. STUBBS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. STUBBS shall not call in or order prescriptions or prescription refills.
FAILURE TO COMPLY

The stay of MS. STUBBS’s suspension shall be lifted and MS. STUBBS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. STUBBS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. STUBBS via certified mail of the specific nature of the charges and automatic suspension of MS. STUBBS’s license. MS. STUBBS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. STUBBS has complied with all aspects of this Order; and (2) the Board determines that MS. STUBBS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. STUBBS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. STUBBS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke, Joanna Ridgeway and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Derrow, Lora L., R.N. 323171 (CASE #17-7068; #16-2735)

Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. DERROW’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DERROW’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of five (5) years including the Permanent Narcotic and Permanent Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. DERROW’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. DERROW’s license if MS. DERROW submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. DERROW shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DERROW, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DERROW’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DERROW’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Defiance County Court of Common Pleas in Case Numbers 16-CR-12583 and 17-CR-12957.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Substance Abuse; five (5) hours Professionalism; five (5) hours Critical Thinking; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

7. Within three (3) months immediately prior to requesting reinstatement, at MS. DERROW’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. DERROW shall provide the mental health evaluator with a copy of this Order. MS. DERROW shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DERROW’s
license, and a statement as to whether **MS. DERROW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DERROW**’s license.

9. **Within three (3) months immediately prior to requesting reinstatement**, at **MS. DERROW**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. **MS. DERROW** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DERROW**’s license, and a statement as to whether **MS. DERROW** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DERROW**’s license.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DERROW**’s history. **MS. DERROW** shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement**, submit, at **MS. DERROW**’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DERROW**’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DERROW** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order
prior to prescribing for **MS. DERROW**.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DERROW, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DERROW and** submit the report directly to the Board.

14. For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. DERROW's** ability to practice nursing according to acceptable and prevailing
standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DERROW's license shall be subject to Probationary Terms and Restrictions for a minimum period of five (5) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DERROW shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Defiance County Court of Common Pleas in Case Numbers 16-CR-12583 and 17-CR-12957.

Evaluations

4. Continue to provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator
described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DERROW's license.

5. Continue to provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DERROW's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DERROW's history. MS. DERROW shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. DERROW may request release from this requirement after three (3) years of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DERROW shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DERROW.

MS. DERROW shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DERROW and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. DERROW does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. DERROW's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DERROW’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MS. DERROW shall not administer, have access to, or possess (except as prescribed for MS. DERROW’s use by another so authorized by law who has full knowledge of MS. DERROW’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DERROW shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DERROW shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. DERROW shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DERROW to provide nursing services for fees, compensation, or other consideration or who engage MS. DERROW as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. DERROW shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. DERROW’s suspension shall be lifted and MS. DERROW’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DERROW has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DERROW via certified mail of the specific nature of the charges and automatic suspension of MS. DERROW’s license. MS. DERROW may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DERROW has complied with all aspects of this Order; and (2) the Board determines that MS. DERROW is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DERROW and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DERROW does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

McBride, Jodi Renee, R.N. 364906, P.N. 109980 (CASE #18-0553; #17-5119)
Action: It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. MCBRIDE’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MCBRIDE’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board in its expertise determined that a revocation was not necessary to protect the public, and also determined that the public will be adequately protected with an indefinite suspension, two (2) years probation upon reinstatement, and with the previously imposed permanent practice restrictions, unless otherwise approved in advance.
SUSPENSION OF LICENSES

MS. MCBRIDE's licenses are suspended for an indefinite period of time.

The Board may reinstate MS. MCBRIDE’s licenses if MS. MCBRIDE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCBRIDE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCBRIDE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCBRIDE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCBRIDE’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation; five (5) hours Critical Thinking; four (4) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

6. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. MCBRIDE, which identifies MS. MCBRIDE’s knowledge/practice deficiencies and remedial educational needs.
b. Prior to the assessment, provide the nursing educator with a copy of this Order and submit to any nursing skills or knowledge assessments required by the educator. **MS. MCBRIDE** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. MCBRIDE**’s employer(s), former employers, and Board staff.

c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. MCBRIDE** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. MCBRIDE** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. MCBRIDE** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. After **MS. MCBRIDE** has successfully completed the learning plan, have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. MCBRIDE**’s licenses; and

   ii. A written opinion stating whether **MS. MCBRIDE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. MCBRIDE**’s licenses.

h. If **MS. MCBRIDE** has met all other conditions for reinstatement, in the event that the educator’s recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. MCBRIDE**’s nursing licenses and prior to **MS. MCBRIDE** practicing as a nurse.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. MCBRIDE**’s expense, obtain a comprehensive physical examination by a Board
approved physician for the purposes of evaluating MS. MCBRIDE’s fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. MCBRIDE’s comprehensive physical examination and with a comprehensive assessment regarding MS. MCBRIDE’s fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. Prior to the examination, MS. MCBRIDE shall provide the Board approved physician with a copy of this Order. MS. MCBRIDE shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCBRIDE’s licenses, and stating whether MS. MCBRIDE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. The Board may utilize the Board approved physician’s recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. MCBRIDE’s licenses.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. MCBRIDE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. MCBRIDE’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MCBRIDE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MCBRIDE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. MCBRIDE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCBRIDE’s licenses are subject to the following License Restrictions:

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCBRIDE shall not practice nursing as a licensed practical nurse or as a registered nurse (1) for agencies providing home care in the patient’s residence; (2) for hospice care programs providing hospice care in the patient’s residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage MS. McBRIDE
to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance by the Board or its designee, MS. McBRIDE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of MS. McBRIDE’s suspension shall be lifted and MS. McBRIDE’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. McBRIDE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. McBRIDE via certified mail of the specific nature of the charges and automatic suspension of MS. McBRIDE’s licenses. MS. McBRIDE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. McBRIDE has complied with all aspects of this Order; and (2) the Board determines that MS. McBRIDE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. McBRIDE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. McBRIDE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Purcell, Cassandra, P.N. 116567 (CASE #18-2938; #18-2107)

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. Purcell’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years effective from the date of this Order with the conditions for reinstatement set forth below, and following reinstatement, MS. Purcell’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set
forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise determined that a two (2) year suspension, with **Temporary Narcotic and Temporary Practice Restrictions**, is necessary to adequately protect the public.

**SUSPENSION OF LICENSE**

**MS. PURCELL**'s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. PURCELL**'s license if **MS. PURCELL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. PURCELL** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PURCELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PURCELL**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PURCELL**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Erie County Court of Common Pleas in Case Number 2016-CR-0472.
Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. PURCELL’s expense, obtain a mental health evaluation, which includes an anger management component, from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. PURCELL shall provide the mental health evaluator with a copy of this Order. MS. PURCELL shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PURCELL’s license, and a statement as to whether MS. PURCELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PURCELL’s license.

10. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. PURCELL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. PURCELL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PURCELL’s license, and a statement as to whether MS. PURCELL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PURCELL’s license.
Monitoring

12. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. PURCELL's history. MS. PURCELL shall self-administer the prescribed drugs only in the manner prescribed.

13. Abstain completely from the use of alcohol or any products containing alcohol.

14. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. PURCELL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. PURCELL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. PURCELL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. PURCELL.

   a. Prior to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;
      
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PURCELL, and submit the report directly to the Board.
      
   b. After initiating drug screening, be under a continuing duty to:
      
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PURCELL** and submit the report directly to the Board.

15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding **MS. PURCELL’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board **within five (5) business days,** in writing, of any change in residential or home address or telephone number.

23. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and **MS. PURCELL’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. PURCELL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Erie County Court of Common Pleas in Case Number 2016-CR-0472.

**Monitoring**

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PURCELL’s** history. **MS. PURCELL** shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PURCELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. PURCELL**.

**MS. PURCELL shall:**

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical
treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. PURCELL and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PURCELL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. PURCELL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PURCELL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. PURCELL shall not administer, have access to, or possess (except as prescribed for MS. PURCELL’s use by another so authorized by law who has full knowledge of MS. PURCELL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. PURCELL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. PURCELL shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. PURCELL shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PURCELL to provide nursing services for fees, compensation, or other consideration or who engage MS. PURCELL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. PURCELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.
FAILURE TO COMPLY

The stay of MS. PURCELL's suspension shall be lifted and MS. PURCELL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. PURCELL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PURCELL via certified mail of the specific nature of the charges and automatic suspension of MS. PURCELL's license. MS. PURCELL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PURCELL has complied with all aspects of this Order; and (2) the Board determines that MS. PURCELL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PURCELL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PURCELL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Cahal, Karen J., R.N. 219535 (CASE #17-5727)
Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. CAHAL’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) years, retroactive to September 27, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. CAHAL’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

The rationale for the modification is the following: The Board in its expertise determined that the addition of random drug screens, abstinence from alcohol and abstinence from drugs not prescribed by a treating practitioner during the three (3) year probationary period is necessary to protect the public.
SUSPENSION OF LICENSE

MS. CAHAL’s license is suspended for an indefinite period of time but not less than three (3) years, retroactive to September 27, 2018.

The Board may reinstate MS. CAHAL’s license if MS. CAHAL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CAHAL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CAHAL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CAHAL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CAHAL’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. CAHAL’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. CAHAL shall provide the mental health evaluator with a copy of this Order. MS. CAHAL shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CAHAL’s license, and a statement as to whether MS. CAHAL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above.
until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CAHAL's license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. CAHAL's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order. MS. CAHAL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CAHAL's license, and a statement as to whether MS. CAHAL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CAHAL's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CAHAL's history. MS. CAHAL shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. CAHAL's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CAHAL's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CAHAL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CAHAL.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAHAL, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CAHAL and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. CAHAL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. CAHAL’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. CAHAL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAHAL’s** history. **MS. CAHAL** shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAHAL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to
prescribing for MS. CAHAL.

**MS. CAHAL** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAHAL** and submit the report directly to the Board.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CAHAL** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. CAHAL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CAHAL’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAHAL shall not administer, have access to, or possess (except as prescribed for MS. CAHAL’s use by another so authorized by law who has full knowledge of MS. CAHAL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CAHAL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CAHAL shall not call in or order prescriptions or prescription refills.
Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAHAL shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CAHAL to provide nursing services for fees, compensation, or other consideration or who engage MS. CAHAL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAHAL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CAHAL’s suspension shall be lifted and MS. CAHAL’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. CAHAL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CAHAL via certified mail of the specific nature of the charges and automatic suspension of MS. CAHAL’s license. MS. CAHAL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CAHAL has complied with all aspects of this Order; and (2) the Board determines that MS. CAHAL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CAHAL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. CAHAL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.
NO REQUEST FOR HEARING
Bailey, Melissa Ayn (fka “Melissa Ayn Kuhn”), R.N. 386234 (CASE #18-4899)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against MELISSA AYN BAILEY in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BAILEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BAILEY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BAILEY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BAILEY’s license if MS. BAILEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BAILEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BAILEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BAILEY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BAILEY’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of one thousand dollars ($1,000.00), payable: online by credit or debit card; or payable to the “Treasurer, State of Ohio,” by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. BAILEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.
Motion adopted by a majority vote of the Board members with Lisa Klenke, Joanna Ridgeway and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Erman, Stephanie R., P.N. 111244 (CASE #18-3208)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **STEPHANIE R. ERMAN** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ERMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. ERMAN**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. ERMAN**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. ERMAN**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. ERMAN**’s license if **MS. ERMAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ERMAN** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ERMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS.**
ERMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ERMAN’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. ERMAN's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. ERMAN shall provide the mental health evaluator with a copy of this Order and the Notice. MS. ERMAN shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ERMAN's license, and a statement as to whether MS. ERMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ERMAN’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. ERMAN's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ERMAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ERMAN's license, and a statement as to whether MS. ERMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ERMAN’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who
has full knowledge of MS. ERMAN’s history. MS. ERMAN shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. ERMAN’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ERMAN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ERMAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ERMAN.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ERMAN**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ERMAN** and submit the report directly to the Board.
12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. ERMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ERMAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. ERMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Educational Requirements

3. Within six (6) months of reinstatement of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability, three (3) hours Preventing Drug Abuse, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ERMAN’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ERMAN shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ERMAN’s license, and a statement as to whether MS. ERMAN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ERMAN’s license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who
has full knowledge of MS. ERMAN's history. MS. ERMAN shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ERMAN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ERMAN.

MS. ERMAN shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ERMAN and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ERMAN does not work in a position within the State of Ohio for which a license to practice nursing is
required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. ERMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. ERMAN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ERMAN shall not administer, have access to, or possess (except as prescribed for MS. ERMAN’s use by another so authorized by law who has full knowledge of MS. ERMAN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ERMAN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ERMAN shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ERMAN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ERMAN to provide nursing services for fees, compensation, or other consideration or who engage MS. ERMAN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ERMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ERMAN’s suspension shall be lifted and MS. ERMAN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ERMAN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ERMAN via certified mail of the specific nature of the charges and automatic suspension of MS. ERMAN’s license. MS. ERMAN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ERMAN has complied with all aspects of this Order; and (2) the Board determines that MS. ERMAN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an
interview with MS. ERMAN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ERMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Fitz, Amy B., R.N. 305246 (CASE #18-5709)

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against AMY B. FITZ in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FITZ has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FITZ’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FITZ’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. FITZ’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. FITZ’s license if MS. FITZ submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FITZ shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FITZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. FITZ’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FITZ’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. FITZ’s** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. FITZ** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. FITZ** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FITZ’s** license, and a statement as to whether **MS. FITZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FITZ’s** license.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. FITZ’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this
Order and the Notice. **MS. FITZ** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FITZ’s** license, and a statement as to whether **MS. FITZ** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FITZ’s** license.

**Monitoring**

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FITZ’s** history. **MS. FITZ** shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. FITZ’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FITZ’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FITZ** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FITZ**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FITZ, and** submit the report directly to the Board.
b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FITZ** and submit the report directly to the Board.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. FITZ's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FITZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FITZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. FITZ’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FITZ shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FITZ’s license, and a statement as to whether MS. FITZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FITZ’s license.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FITZ’s history. MS. FITZ shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FITZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FITZ.

MS. FITZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FITZ and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FITZ** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. FITZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FITZ’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FITZ shall not administer, have access to, or possess (except as prescribed for MS. FITZ’s use by another so authorized by law who has full knowledge of MS. FITZ’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum of twelve (12) months in which MS. FITZ is working in a position that requires a nursing license. At any time after the twelve-month period previously described, MS. FITZ may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. FITZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FITZ shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FITZ shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FITZ to provide nursing services for fees, compensation, or other consideration or who engage MS. FITZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. FITZ shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FITZ’s suspension shall be lifted and MS. FITZ’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. FITZ has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FITZ via certified mail of the specific nature of the charges and automatic suspension of MS. FITZ’s license. MS. FITZ may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FITZ has complied with all aspects of this Order; and (2) the Board determines that MS. FITZ is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FITZ and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FITZ does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Hutchinson, Betty Ann, DTI applicant (CASE #18-4081)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against BETTY ANN HUTCHINSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HUTCHINSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HUTCHINSON be granted a certificate to practice as a dialysis technician intern in Ohio. It was further moved that MS. HUTCHINSON’s certificate to practice as a dialysis technician intern be suspended and that the suspension be stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, set forth below.

PROBATIONARY PERIOD

MS. HUTCHINSON’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HUTCHINSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technician interns in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HUTCHINSON, including a check of
Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HUTCHINSON’s criminal records check to the Board. MS. HUTCHINSON’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Evaluations**

4. **Within ninety (90) days of the effective date of this Order,** at MS. HUTCHINSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. HUTCHINSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. HUTCHINSON’s certificate, and a statement as to whether MS. HUTCHINSON is capable of practicing as a dialysis technician intern according to acceptable and prevailing standards of safe care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. HUTCHINSON’s certificate.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HUTCHINSON’s history. MS. HUTCHINSON shall self-administer prescribed drugs only in the manner prescribed.

7. **Within ninety (90) days of the effective date of this Order** begin submitting at MS. HUTCHINSON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. HUTCHINSON may request release from this requirement after six (6) months of the probationary period. Upon and after MS. HUTCHINSON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HUTCHINSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. HUTCHINSON.
a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUTCHINSON**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUTCHINSON** and submit the report directly to the Board.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician intern is required**, complete and submit satisfactory documentation of completion of a dialysis technician intern refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a dialysis technician intern**, each time with every employer, notify the Board, in writing. Any period during which **MS. HUTCHINSON** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician intern is required shall not count toward fulfilling the probationary period imposed by this Order.

10. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a certificate to practice as a dialysis technician intern is required. **MS. HUTCHINSON** is under
a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a dialysis technician intern.

11. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician intern is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician intern, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. HUTCHINSON’s ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HUTCHINSON’s certificate is subject to the following Certificate Restrictions:

Temporary Practice Restrictions

MS. HUTCHINSON shall not practice as a dialysis technician intern for staffing agencies or pools.

FAILURE TO COMPLY

The stay of MS. HUTCHINSON’s suspension shall be lifted and MS. HUTCHINSON’s certificate to practice as a dialysis technician intern will be automatically suspended if it appears to the Board that MS. HUTCHINSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HUTCHINSON via certified mail of the specific nature of the charges and automatic suspension of MS. HUTCHINSON’s certificate. MS. HUTCHINSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HUTCHINSON has complied with all aspects of this Order; and (2) the Board determines that MS. HUTCHINSON is able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. HUTCHINSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HUTCHINSON does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician intern is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Jones, Leesa R., P.N. 101281 (CASE #18-6452)

Action: It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against LEESA R. JONES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. JONES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. JONES’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less
than two (2) years from September 1, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. JONES’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. JONES’s license is suspended for an indefinite period of time but not less than two (2) years from September 1, 2018.

The Board may reinstate MS. JONES’s license if MS. JONES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. JONES shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. JONES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. JONES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. JONES’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability, five (5) hours Chemical Dependency, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. JONES's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. JONES shall provide the mental health evaluator with a copy of this Order and the Notice. MS. JONES shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JONES's license, and a statement as to whether MS. JONES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JONES's license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. JONES's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. JONES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JONES's license, and a statement as to whether MS. JONES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JONES's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JONES's history. MS. JONES shall self-administer the prescribed drugs only in the manner prescribed.

11. **For a minimum, continuous period of one (1) year immediately prior to**
requesting reinstatement, submit, at MS. JONES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. JONES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JONES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JONES.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JONES, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JONES and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. JONES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. JONES’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JONES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JONES’s history. MS. JONES shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JONES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JONES.

MS. JONES shall:
   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JONES and submit the report directly to the Board.

5. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. JONES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. JONES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JONES’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. JONES shall not administer, have access to, or possess (except as prescribed for MS. JONES’s use by another so authorized by law who has full knowledge of MS. JONES’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. JONES shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. JONES shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. JONES shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. JONES to provide nursing services for fees, compensation, or other consideration or who engage MS. JONES as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. JONES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. JONES’s suspension shall be lifted and MS. JONES’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. JONES has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. JONES via certified mail of the specific nature of the charges and automatic suspension of MS. JONES’s license. MS. JONES may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JONES has complied with all aspects of this Order; and (2) the Board determines that MS. JONES is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JONES and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. JONES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Sutton, Jessica M., P.N. 137453 (CASE #18-2773)

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against JESSICA M. SUTTON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. SUTTON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. SUTTON’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. SUTTON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SUTTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SUTTON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SUTTON’s criminal records check to the Board. MS. SUTTON’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Evaluations

4. Within ninety (90) days of the effective date of this Order, at MS. SUTTON’s expense, obtain a substance use disorder evaluation by a substance use disorder
professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SUTTON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SUTTON's license, and a statement as to whether MS. SUTTON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SUTTON's license.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which MS. SUTTON does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. SUTTON is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
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Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. SUTTON's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. SUTTON's suspension shall be lifted and MS. SUTTON's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. SUTTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SUTTON via certified mail of the specific nature of the charges and automatic suspension of MS. SUTTON's license. MS. SUTTON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SUTTON has complied with all aspects of this Order; and (2) the Board determines that MS. SUTTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an
interview with MS. SUTTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SUTTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Thigpen, Tre’Chelle T., MA-C 000579 (CASE #18-2947)
Action: It was moved by Joanna Ridgeway, seconded by Daniel Lehmann, that upon consideration of the charges stated against TRE’CHELLE T. THIGPEN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. THIGPEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. THIGPEN’s certificate to practice as a medication aide be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. THIGPEN’s certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. THIGPEN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of medication aides in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. THIGPEN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. THIGPEN’s criminal records check to the Board. MS. THIGPEN’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Within six (6) months of the effective date of this Order, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order
mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Chemical Dependency and Abuse, Professional Accountability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for certificate renewal.

**Evaluations**

6. **Within ninety (90) days of the effective date of this Order**, at MS. THIGPEN's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. THIGPEN** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. THIGPEN** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THIGPEN's** certificate, and a statement as to whether **MS. THIGPEN** is capable of practicing as a medication aide according to acceptable and prevailing standards of safe care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THIGPEN's** certificate.

8. **Within ninety (90) days of the effective date of this Order**, at **MS. THIGPEN’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. THIGPEN** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THIGPEN's** certificate, and a statement as to whether **MS. THIGPEN** is capable of practicing as a medication aide according to acceptable and prevailing standards of safe care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. THIGPEN's certificate.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. THIGPEN's history. MS. THIGPEN shall self-administer prescribed drugs only in the manner prescribed.

11. **Upon request of the Board or its designee**, abstain completely from the use of alcohol or any products containing alcohol.

12. **Upon request of the Board or its designee and within ninety (90) days of that request**, begin submitting, at MS. THIGPEN's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. THIGPEN's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. THIGPEN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. THIGPEN.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THIGPEN, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-
eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. THIGPEN and submit the report directly to the Board.

13. Upon request of the Board or its designee and within sixty (60) days of that request, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

14. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a medication aide is required, complete and submit satisfactory documentation of completion of a medication aide refresher course or an extensive orientation approved in advance by the Board or its designee.

15. Prior to accepting employment as a medication aide, each time with every employer, notify the Board, in writing. Any period during which MS. THIGPEN does not work in a position within the State of Ohio for which a certificate to practice as a medication aide is required shall not count toward fulfilling the probationary period imposed by this Order.

16. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a certificate to practice as a medication aide is required. MS. THIGPEN is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a medication aide.

17. Have current employer(s), if working in a position where a certificate to practice as a medication aide is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a medication aide, whichever is later.

18. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

19. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

20. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

21. Submit any and all information that the Board may request regarding MS. THIGPEN's ability to practice as a medication aide according to acceptable and prevailing standards of safe care.

22. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

23. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

24. Verify that the reports and documentation required by this Order are received in the Board office.

25. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. THIGPEN's suspension shall be lifted and MS. THIGPEN's certificate to practice as a medication aide will be automatically suspended if it appears to the Board that MS. THIGPEN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. THIGPEN via certified mail of the specific nature of the charges and automatic suspension of MS. THIGPEN's certificate. MS. THIGPEN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. THIGPEN has complied with all aspects of this Order; and (2) the Board determines that MS. THIGPEN is able to practice as a medication aide according to acceptable and prevailing standards of safe care without Board monitoring, based upon
an interview with MS. THIGPEN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. THIGPEN does not work in a position within the State of Ohio for which a certificate to practice as a medication aide is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Walker, Sheoni K., P.N. 146412 (CASE #18-5302)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against SHEONI K. WALKER in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WALKER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. WALKER’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of six (6) months including the Permanent Practice Restriction, set forth below.

PROBATIONARY PERIOD

MS. WALKER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of six (6) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WALKER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WALKER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WALKER’s criminal records check to the Board. MS. WALKER’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.
Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WALKER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Within fifteen (15) days of the effective date of this Order, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. WALKER is under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. WALKER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WALKER’s license is subject to the following License Restrictions:

Permanent Practice Restriction

MS. WALKER shall not practice nursing as a licensed practical nurse in a patient’s residence.

FAILURE TO COMPLY

The stay of MS. WALKER’s suspension shall be lifted and MS. WALKER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WALKER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WALKER via certified mail of the specific nature of the charges and automatic suspension of MS. WALKER’s license. MS. WALKER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WALKER has complied with all aspects of this Order; and (2) the Board determines that MS. WALKER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WALKER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WALKER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Wright, Towanda J., P.N. 118455 (CASE #18-4813; #18-2586)   
**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against TOWANDA J. WRIGHT in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WRIGHT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, that MS. WRIGHT’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. WRIGHT’s license is suspended for an indefinite period of time.

The Board may reinstate MS. WRIGHT’s license if MS. WRIGHT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. WRIGHT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WRIGHT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WRIGHT’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WRIGHT’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Adjudication and Order issued by the Commonwealth of
Pennsylvania, Department of State, State Board of Nursing, dated March 16, 2018, and that her Pennsylvania license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WRIGHT's expense**, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. WRIGHT** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. WRIGHT** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WRIGHT's** license, and a statement as to whether **MS. WRIGHT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WRIGHT's** license.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. WRIGHT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Husske, Julie Joann, R.N. 385900 (CASE #18-3360)  
**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against JULIE JOANN HUSSKE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HUSSKE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HUSSKE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. HUSSKE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HUSSKE’s license if MS. HUSSKE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. HUSSKE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. HUSSKE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. HUSSKE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. HUSSKE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Published Consent Order and Order to Suspend and Show Cause issued by the North Carolina Board of Nursing on May 15, 2018 and August 10, 2018, respectively, and that her North Carolina license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. HUSSKE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Mahaney, William M., R.N. 332074 (CASE #18-5714)

Action: It was moved by Matthew Carle, seconded by Deborah Knueve, that upon consideration of the charges stated against WILLIAM M. MAHANEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. MAHANEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MAHANEY’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. MAHANEY’s license is suspended for an indefinite period of time.

The Board may reinstate MR. MAHANEY’s license if MR. MAHANEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MAHANEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit
a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. MAHANEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. MAHANEY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MR. MAHANEY’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the letter issued by the State of West Virginia Board of Examiners for Registered and Professional Nurses, dated September 18, 2018, and that his West Virginia nursing license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. MAHANEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

McHenry, Celeste Ann (aka “Celeste Ann Van Voorhis”), P.N. 109274 (CASE #18-4563)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against CELESTE ANN MCHENRY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCHENRY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCHENRY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MCHENRY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. MCHENRY’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MCHENRY’s license if MS. MCHENRY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCHENRY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCHENRY, including a check of Federal
Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MCHENRY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MCHENRY's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Decision and Order issued by the North Carolina Board of Nursing, dated July 26, 2018, and that her North Carolina license is current, valid and unrestricted.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MCHENRY's** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. MCHENRY** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCHENRY's** license, and a statement as to whether **MS. MCHENRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCHENRY's** license.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. MCHENRY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH  43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MCHENRY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MCHENRY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MCHENRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. MCHENRY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days,** in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCHENRY’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. MCHENRY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MCHENRY to provide nursing services for fees, compensation, or other consideration or who engage MS. MCHENRY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. MCHENRY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MCHENRY’s suspension shall be lifted and MS. MCHENRY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MCHENRY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MCHENRY via certified mail of the specific nature of the charges and automatic suspension of MS. MCHENRY’s license. MS. MCHENRY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MCHENRY has complied with all aspects of this Order; and (2) the Board determines that MS. MCHENRY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MCHENRY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MCHENRY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May, 2019.
Skorupinski, Andrea D., P.N. 131145 (CASE #18-6289)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **ANDREA D. SKORUPINSKI** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SKORUPINSKI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SKORUPINSKI's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. SKORUPINSKI's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. SKORUPINSKI's** license if **MS. SKORUPINSKI** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. SKORUPINSKI shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SKORUPINSKI**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SKORUPINSKI's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SKORUPINSKI's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement issued by the West Virginia State Board of Examiners for Licensed Practical Nurses issued on October 22, 2018, and that her West Virginia license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit
satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. SKORUPINSKI's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. SKORUPINSKI shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. SKORUPINSKI's license, and a statement as to whether MS. SKORUPINSKI is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. SKORUPINSKI's license.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. SKORUPINSKI's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH  43215-3466
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Williamson, Tawanda Michelle (aka “Tawana H. Williamson”), P.N. 110842 (CASE #18-4570)

**Action**: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against TAWANDA MICHELLE WILLIAMSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WILLIAMSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WILLIAMSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. WILLIAMSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. WILLIAMSON’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. WILLIAMSON’s license if MS. WILLIAMSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

MS. WILLIAMSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WILLIAMSON, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WILLIAMSON’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WILLIAMSON’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: substance abuse and two (2) hours Ohio nursing law and rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluation**

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. WILLIAMSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. WILLIAMSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WILLIAMSON’s license, and a statement as to whether MS. WILLIAMSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WILLIAMSON’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who
has full knowledge of MS. WILLIAMSON’s history. MS. WILLIAMSON shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. WILLIAMSON’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WILLIAMSON’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WILLIAMSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WILLIAMSON.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WILLIAMSON, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WILLIAMSON and submit the report directly to the Board.
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. WILLIAMSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. WILLIAMSON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WILLIAMSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. WILLIAMSON’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. WILLIAMSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WILLIAMSON’s license, and a statement as to whether MS. WILLIAMSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WILLIAMSON’s license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WILLIAMSON’s history. MS. WILLIAMSON shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WILLIAMSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WILLIAMSON.

MS. WILLIAMSON shall:
a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WILLIAMSON and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WILLIAMSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding MS. WILLIAMSON's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WILLIAMSON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. WILLIAMSON shall not administer, have access to, or possess (except as prescribed for MS. WILLIAMSON's use by another so authorized by law who has full knowledge of MS. WILLIAMSON's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WILLIAMSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WILLIAMSON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WILLIAMSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WILLIAMSON to provide nursing services for fees, compensation, or other consideration or who engage MS. WILLIAMSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.
MS. WILLIAMSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WILLIAMSON’s suspension shall be lifted and MS. WILLIAMSON’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WILLIAMSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WILLIAMSON via certified mail of the specific nature of the charges and automatic suspension of MS. WILLIAMSON’s license. MS. WILLIAMSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WILLIAMSON has complied with all aspects of this Order; and (2) the Board determines that MS. WILLIAMSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WILLIAMSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WILLIAMSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Biviano, Faith (aka “Faith Dluhos”, “Faith Biviano-Dluhos”), P.N. 090484 (CASE #17-7047; #17-4367)

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against FAITH BIVIANO in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BIVIANO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BIVIANO’s license to practice nursing as a licensed practical nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Bradford, Kimberly V., R.N. 424604 (CASE #18-0397)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against KIMBERLY V. BRADFORD in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BRADFORD has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BRADFORD’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BRADFORD’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. BRADFORD’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BRADFORD’s license if MS. BRADFORD submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BRADFORD shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BRADFORD, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BRADFORD’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BRADFORD’s completed criminal records check, including the FBI check, is received by the Board.
Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency, five (5) hours Professional Accountability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. BRADFORD’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. BRADFORD shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BRADFORD’s license, and a statement as to whether MS. BRADFORD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BRADFORD’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BRADFORD’s history. MS. BRADFORD shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. BRADFORD’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BRADFORD’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by **MS. BRADFORD** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BRADFORD**.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BRADFORD**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BRADFORD** and submit the report directly to the Board.

11. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. BRADFORD's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BRADFORD's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BRADFORD shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

   Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who
has full knowledge of MS. BRADFORD's history. MS. BRADFORD shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BRADFORD shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BRADFORD.

MS. BRADFORD shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BRADFORD and submit the report directly to the Board.

6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. BRADFORD does not work in a position within the State of Ohio for which a license to practice nursing is
required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. BRADFORD’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BRADFORD’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. BRADFORD shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BRADFORD to provide nursing services for fees, compensation, or other consideration or who engage MS. BRADFORD as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. BRADFORD shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BRADFORD’s suspension shall be lifted and MS. BRADFORD’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BRADFORD has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BRADFORD via certified mail of the specific nature of the charges and automatic suspension of MS. BRADFORD’s license. MS. BRADFORD may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BRADFORD has complied with all aspects of this Order; and (2) the Board determines that MS. BRADFORD is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BRADFORD and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BRADFORD does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Foresha, Stephanie J., R.N. 435002, P.N. 145312 (CASE #18-5781)

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against STEPHANIE J. FORESHA in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FORESHA has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FORESHA’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FORESHA’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSES

MS. FORESHA’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. FORESHA’s licenses if MS. FORESHA submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FORESHA shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FORESHA, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FORESHA’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FORESHA’s completed criminal records check, including the FBI check, is received by the Board.
Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. FORESHA's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. FORESHA shall provide the mental health evaluator with a copy of this Order and the Notice. MS. FORESHA shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FORESHA’s licenses, and a statement as to whether MS. FORESHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FORESHA’s licenses.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. FORESHA’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FORESHA shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FORESHA’s licenses, and a statement as to whether MS. FORESHA is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FORESHA’s licenses.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FORESHA’s history. MS. FORESHA shall self-administer the prescribed drugs only in the manner prescribed.

11. **For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement**, submit, at MS. FORESHA’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FORESHA’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FORESHA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FORESHA.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FORESHA, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FORESHA and** submit the report directly to the Board.

12. For a minimum, continuous period of nine (9) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. FORESHA’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FORESHA’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FORESHA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FORESHA’s history. MS. FORESHA shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FORESHA shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FORESHA.

MS. FORESHA shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report
for any and all substances prescribed, administered, or dispensed to MS. FORESHA and submit the report directly to the Board.

5. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. FORESHA does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. FORESHA’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FORESHA’s licenses are subject to the following License Restrictions:

Temporary Practice Restrictions

MS. FORESHA shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FORESHA to provide nursing services for fees, compensation, or other consideration or who engage MS. FORESHA as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. FORESHA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FORESHA’s suspension shall be lifted and MS. FORESHA’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. FORESHA has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FORESHA via certified mail of the specific nature of the charges and automatic
suspension of MS. FORESHA’s licenses. MS. FORESHA may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FORESHA has complied with all aspects of this Order; and (2) the Board determines that MS. FORESHA is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FORESHA and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FORESHA does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Adeoye, Foluke, R.N. 381385 (CASE #18-4554; #18-4636)

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against FOLUKE ADEOYE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ADEOYE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ADEOYE's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. ADEOYE’s license is suspended for an indefinite period of time.

The Board may reinstate MS. ADEOYE’s license if MS. ADEOYE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTatement**

MS. ADEOYE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ADEOYE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ADEOYE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ADEOYE’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the United States District Court, Northern District of Texas Dallas Division in Case Number 3:15-CR-00164-B(1).

6. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing, dated July 23, 2018, and that her Texas license is current, valid, and unrestricted.

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. ADEOYE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Horton, Jessica Lynn, R.N. 350433 (CASE #18-5770; #18-5449; #18-3758)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against JESSICA LYNN HORTON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HORTON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HORTON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MS. HORTON’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

SUSPENSION OF LICENSE

MS. HORTON’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MS. HORTON’s license if MS. HORTON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HORTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse
according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HORTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HORTON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HORTON’s** completed criminal records check, including the FBI check, is received by the Board.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HORTON’s** history. **MS. HORTON** shall self-administer the prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HORTON’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HORTON’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HORTON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HORTON**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription
report for any and all substances prescribed, administered, or dispensed to MS. HORTON, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. HORTON and submit the report directly to the Board.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. HORTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

16. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. HORTON’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HORTON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. HORTON’s history. MS. HORTON shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. HORTON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior
to prescribing for **MS. HORTON**.

**MS. HORTON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HORTON** and submit the report directly to the Board.

6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HORTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. HORTON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HORTON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORTON shall not administer, have access to, or possess (except as prescribed for MS. HORTON’s use by another so authorized by law who has full knowledge of MS. HORTON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. HORTON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. HORTON shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORTON shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. HORTON to provide nursing services for fees, compensation, or other consideration or who engage MS. HORTON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. HORTON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. HORTON’s suspension shall be lifted and MS. HORTON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. HORTON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. HORTON via certified mail of the specific nature of the charges and automatic suspension of MS. HORTON’s license. MS. HORTON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. HORTON has complied with all aspects of this Order; and (2) the Board determines that MS. HORTON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. HORTON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. HORTON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.
Kavanagh, Stacey A., P.N. 132249 (CASE #17-2992)

**Action:** It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against STACEY A. KAVANAGH in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KAVANAGH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KAVANAGH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years from July 26, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. KAVANAGH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Narcotic and Permanent Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. KAVANAGH’s license is hereby suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. KAVANAGH’s license if MS. KAVANAGH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. KAVANAGH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KAVANAGH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KAVANAGH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KAVANAGH’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or
money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Hancock County Court of Common Pleas in Case Number 2017-CR-368 and the Logan County Court of Common Pleas in Case Number CR17-07-0208.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. KAVANAGH’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. KAVANAGH shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. KAVANAGH’s license, and a statement as to whether MS. KAVANAGH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. KAVANAGH’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KAVANAGH’s history. MS. KAVANAGH shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. KAVANAGH’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. KAVANAGH’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KAVANAGH shall be negative, except for substances prescribed, administered,
or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. KAVANAGH**.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KAVANAGH, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KAVANAGH and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS.**
KAVANAGH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. KAVANAGH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. KAVANAGH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Hancock County Court of Common Pleas in Case Number 2017-CR-368 and the Logan County Court of Common Pleas in Case Number CR17-07-0208.
Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. KAVANAGH’s history. MS. KAVANAGH shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. KAVANAGH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. KAVANAGH.

MS. KAVANAGH shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. KAVANAGH and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. KAVANAGH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. KAVANAGH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. KAVANAGH’s license is subject to the following License Restrictions:

**Permanent Narcotic Restriction**

**MS. KAVANAGH** shall not administer, have access to, or possess (except as prescribed for **MS. KAVANAGH’s** use by another so authorized by law who has full knowledge of **MS. KAVANAGH’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KAVANAGH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KAVANAGH** shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

**MS. KAVANAGH** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KAVANAGH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. KAVANAGH** as a volunteer; or (4) as an independent contractor or for **locum tenens** assignments.

**MS. KAVANAGH** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. KAVANAGH’s** suspension shall be lifted and **MS. KAVANAGH’s** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KAVANAGH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KAVANAGH** via certified mail of the specific nature of the charges and automatic suspension of **MS. KAVANAGH’s** license. **MS. KAVANAGH** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KAVANAGH** has complied with all aspects of this Order; and (2) the Board determines that **MS. KAVANAGH** is able to practice nursing according to
acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. KAVANAGH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. KAVANAGH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Burnett, Michael Kirstainson, R.N. 257240 (CASE #18-5440)  
**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that upon consideration of the charges stated against MICHAEL KIRSTAINSON BURNETT in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. BURNETT has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. BURNETT's license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**PROBATIONARY PERIOD**

MR. BURNETT's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. BURNETT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. BURNETT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. BURNETT's criminal records check to the Board. MR. BURNETT's completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.
4. **Within six (6) months of the effective date of this Order**, pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Evaluations**

5. **Within ninety (90) days of the effective date of this Order**, at MR. BURNETT’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. BURNETT** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BURNETT’s** license, and a statement as to whether **MR. BURNETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BURNETT’s** license.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. BURNETT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. **Within fifteen (15) days of the effective date of this Order**, provide his current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MR. BURNETT** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MR. BURNETT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. BURNETT's license is subject to the following License Restrictions:
Temporary Narcotic Restriction

**MR. BURNETT** shall not administer, have access to, or possess (except as prescribed for **MR. BURNETT**’s use by another so authorized by law who has full knowledge of **MR. BURNETT**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BURNETT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BURNETT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

**MR. BURNETT** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. BURNETT** to provide nursing services for fees, compensation, or other consideration or who engage **MR. BURNETT** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MR. BURNETT** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BURNETT**’s suspension shall be lifted and **MR. BURNETT**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BURNETT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BURNETT** via certified mail of the specific nature of the charges and automatic suspension of **MR. BURNETT**’s license. **MR. BURNETT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BURNETT** has complied with all aspects of this Order; and (2) the Board determines that **MR. BURNETT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BURNETT** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. BURNETT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of
the Board for the 23rd of May 2019.

Campbell, Stephanie Marie, P.N. 143286 (CASE #18-6894; #17-6225)
Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that upon
consideration of the charges stated against STEPHANIE MARIE CAMPBELL in the
Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the
Board find that MS. CAMPBELL has committed acts in violation of the Nurse Practice
Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. CAMPBELL’s license to practice nursing as a licensed practical nurse be
PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra
Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of
the Board for the 23rd of May 2019.

Ford-Delay, Katie E., P.N. 142010 (CASE #18-2054)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon
consideration of the charges stated against KATIE E. FORD-DELAY in the Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that
MS. FORD-DELAY has committed acts in violation of the Nurse Practice Act, Ohio
Revised Code Chapter 4723, as stated in the Notice, and that MS. FORD-DELAY’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FORD-DELAY’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. FORD-DELAY’s license is suspended for an indefinite period of time but not less
than three (3) years.

The Board may reinstate MS. FORD-DELAY’s license if MS. FORD-DELAY submits a
written request for reinstatement and is determined by the Board or its designee to have
complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FORD-DELAY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse
according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FORD-DELAY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FORD-DELAY’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FORD-DELAY’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. FORD-DELAY’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. FORD-DELAY shall provide the mental health evaluator with a copy of this Order and the Notice. MS. FORD-DELAY shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FORD-DELAY’s license, and a statement as to whether MS. FORD-DELAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FORD-DELAY’s license.

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. FORD-DELAY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FORD-DELAY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that
should be placed on MS. FORD-DELAY’s license, and a statement as to whether MS. FORD-DELAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FORD-DELAY’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FORD-DELAY’s history. MS. FORD-DELAY shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. FORD-DELAY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FORD-DELAY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FORD-DELAY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FORD-DELAY.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FORD-DELAY, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional
treated practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FORD-Delay and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. FORD-DELAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH  43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. FORD-DELAY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FORD-DELAY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Educational Requirements

3. Within six (6) months of licensure reinstatement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Substance Use Disorder and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. FORD-DELAY’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. FORD-DELAY shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FORD-DELAY’s license, and a statement as to whether MS. FORD-DELAY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a substance use disorder evaluation is requested, provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FORD-DELAY’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FORD-DELAY’s history. MS. FORD-DELAY shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FORD-DELAY shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FORD-DELAY.

MS. FORD-DELAY shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FORD-DELAY and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. FORD-DELAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. FORD-DELAY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FORD-DELAY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FORD-DELAY shall not administer, have access to, or possess (except as prescribed for MS. FORD-DELAY’s use by another so authorized by law who has full knowledge of MS. FORD-DELAY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FORD-DELAY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FORD-DELAY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. FORD-DELAY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. FORD-DELAY to provide nursing services for fees, compensation, or other consideration or who engage MS. FORD-DELAY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. FORD-DELAY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FORD-DELAY’s suspension shall be lifted and MS. FORD-DELAY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. FORD-DELAY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FORD-DELAY via certified mail of the specific nature of the charges and automatic
suspension of MS. FORD-DELAY’s license. MS. FORD-DELAY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FORD-DELAY has complied with all aspects of this Order; and (2) the Board determines that MS. FORD-DELAY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FORD-DELAY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. FORD-DELAY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Illes, Jennifer Lynn, R.N. 420589 (CASE #18-7282)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against JENNIFER LYNN ILLES in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ILLES has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ILLES’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ILLES’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. ILLES’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ILLES’s license if MS. ILLES submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ILLES shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ILLES, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ILLES’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ILLES’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Substance Abuse, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ILLES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ILLES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ILLES’s license, and a statement as to whether MS. ILLES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional
terms and restrictions on MS. ILLES’s license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ILLES’s history. MS. ILLES shall self-administer the prescribed drugs only in the manner prescribed.

9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at MS. ILLES’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ILLES’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ILLES shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ILLES.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ILLES, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or
dispensed to **MS. ILLES and** submit the report directly to the Board.

10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. ILLES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.**

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH  43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days,** in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. ILLES’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.**
PROBATIONARY TERMS AND RESTRICTIONS

MS. ILLES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluation

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ILLES’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. ILLES shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ILLES's license, and a statement as to whether MS. ILLES is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a substance use disorder evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ILLES’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ILLES’s history. MS. ILLES shall self-administer prescribed drugs only in the manner prescribed.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ILLES shall be negative, except for substances prescribed, administered, or dispensed to her by another so
authorized by law who has received a complete copy of this Order prior to prescribing for MS. ILLES.

MS. ILLES shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ILLES and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. ILLES does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. ILLES’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ILLES’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. ILLES shall not administer, have access to, or possess (except as prescribed for MS. ILLES’s use by another so authorized by law who has full knowledge of MS. ILLES’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ILLES shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ILLES shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. ILLES** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ILLES** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ILLES** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. ILLES** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. ILLES**’s suspension shall be lifted and **MS. ILLES**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ILLES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ILLES** via certified mail of the specific nature of the charges and automatic suspension of **MS. ILLES**’s license. **MS. ILLES** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ILLES** has complied with all aspects of this Order; and (2) the Board determines that **MS. ILLES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ILLES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ILLES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

**Murphy, Sade K., R.N. 387224 (CASE #17-4732)**

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against **SADE K. MURPHY** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. MURPHY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. MURPHY**’s license to practice
nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

PROBATIONARY PERIOD

MS. MURPHY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MURPHY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MURPHY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MURPHY’s criminal records check to the Board. MS. MURPHY’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

4. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

5. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Medication Administration, Professional Accountability and Legal Liability, Critical Thinking, Scope of Practice, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit
satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MURPHY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. **Within fifteen (15) days of the effective date of this Order**, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. MURPHY** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. MURPHY**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
**Ohio Board of Nursing**
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MURPHY’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MURPHY shall not administer, have access to, or possess (except as prescribed for MS. MURPHY’s use by another so authorized by law who has full knowledge of MS. MURPHY’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MURPHY shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MURPHY shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MURPHY shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MURPHY to provide nursing services for fees, compensation, or other consideration or who engage MS. MURPHY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. MURPHY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MURPHY’s suspension shall be lifted and MS. MURPHY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MURPHY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MURPHY via certified mail of the specific nature of the charges and automatic suspension of MS. MURPHY’s license. MS. MURPHY may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MURPHY** has complied with all aspects of this Order; and (2) the Board determines that **MS. MURPHY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MURPHY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MURPHY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Scholl, Kevin Wayne, R.N. 339517 (CASE #18-1213)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against **KEVIN WAYNE SCHOLL** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MR. SCHOLL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MR. SCHOLL’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. SCHOLL’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Narcotic Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MR. SCHOLL’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. SCHOLL’s** license if **MR. SCHOLL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MR. SCHOLL shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse
according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. SCHOLL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. SCHOLL’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. SCHOLL’s** completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. SCHOLL’s** expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MR. SCHOLL** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. SCHOLL’s** license, and a statement as to whether **MR. SCHOLL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. SCHOLL’s** license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. SCHOLL’s** history. **MR. SCHOLL** shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. SCHOLL’s** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. SCHOLL’s** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. SCHOLL** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. SCHOLL**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. SCHOLL**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. SCHOLL** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MR. SCHOLL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

18. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MR. SCHOLL’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. SCHOLL shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Educational Requirements**

3. **Within six (6) months of reinstatement of MR. SCHOLL’s license**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MR. SCHOLL’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MR. SCHOLL shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. SCHOLL’s license, and a statement as to whether MR. SCHOLL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. SCHOLL’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. SCHOLL’s history. MR. SCHOLL shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MR. SCHOLL may request**
release from this requirement after one (1) year of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. SCHOLL shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. SCHOLL.

MR. SCHOLL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. SCHOLL and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MR. SCHOLL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MR. SCHOLL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MR. SCHOLL’s license is subject to the following License Restrictions:

**Permanent Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee,
MR. SCHOLL shall not administer, have access to, or possess (except as prescribed for MR. SCHOLL’s use by another so authorized by law who has full knowledge of MR. SCHOLL’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MR. SCHOLL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MR. SCHOLL shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MR. SCHOLL’s suspension shall be lifted and MR. SCHOLL’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. SCHOLL has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. SCHOLL via certified mail of the specific nature of the charges and automatic suspension of MR. SCHOLL’s license. MR. SCHOLL may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. SCHOLL has complied with all aspects of this Order; and (2) the Board determines that MR. SCHOLL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. SCHOLL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. SCHOLL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Wallace, Lisa Rae, D.T. 000729 (CASE #18-5656)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that upon consideration of the charges stated against LISA RAE WALLACE in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WALLACE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WALLACE’s certificate to practice as a dialysis technician be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. WALLACE’s certificate to practice as a dialysis technician shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.
SUSPENSION OF CERTIFICATE

MS. WALLACE’s certificate is suspended for an indefinite period of time.

The Board may reinstate MS. WALLACE’s certificate if MS. WALLACE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WALLACE shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician according to acceptable and prevailing standards of safe care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WALLACE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WALLACE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WALLACE’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Boundaries, and two (2) hours Ohio Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for certificate renewal.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. WALLACE’s** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. WALLACE’s** certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. WALLACE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
Employment Conditions

3. Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a dialysis technician, each time with every employer, notify the Board, in writing. Any period during which MS. WALLACE does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a dialysis technician.

6. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. WALLACE’s ability to practice as a dialysis technician according to acceptable and prevailing standards of safe care.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WALLACE’s certificate is subject to the following Certificate Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WALLACE shall not practice as a dialysis technician (1) in a patient’s residence, or (2) for staffing agencies or pools.

FAILURE TO COMPLY

The stay of MS. WALLACE’s suspension shall be lifted and MS. WALLACE’s certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that MS. WALLACE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WALLACE via certified mail of the specific nature of the charges and automatic suspension of MS. WALLACE’s certificate. MS. WALLACE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WALLACE has complied with all aspects of this Order; and (2) the Board determines that MS. WALLACE is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with MS. WALLACE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WALLACE does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.
Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Carson, Krista L., R.N. 326090 (CASE #17-6138)  
**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **KRISTA L. CARSON** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. CARSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. CARSON’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. CARSON’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. CARSON’s** license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. CARSON’s** license if **MS. CARSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. CARSON shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CARSON’s** criminal records check to the Board. The Board will not consider a
request for reinstatement until MS. CARSON's completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. CARSON's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. CARSON shall provide the mental health evaluator with a copy of this Order and the Notice. MS. CARSON shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CARSON's license, and a statement as to whether MS. CARSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CARSON's license.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. CARSON's expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. MS. CARSON shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CARSON's license, and a statement as to whether MS. CARSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CARSON's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CARSON's history. MS. CARSON shall self-administer the prescribed drugs only in the manner prescribed.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. CARSON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CARSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CARSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CARSON.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CARSON, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s)
received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARSON and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. CARSON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. CARSON’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. CARSON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CARSON's history. MS. CARSON shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CARSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CARSON.

MS. CARSON shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CARSON and submit the report directly to the Board.

Employment Conditions
5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. CARSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. CARSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CARSON’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CARSON shall not administer, have access to, or possess (except as prescribed for MS. CARSON’s use by another so authorized by law who has full knowledge of MS. CARSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CARSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CARSON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CARSON shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CARSON to provide nursing services for fees, compensation, or other consideration or who engage MS. CARSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. CARSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CARSON’s suspension shall be lifted and MS. CARSON’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. CARSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CARSON via certified mail of the specific nature of the charges and automatic suspension of MS. CARSON’s license. MS. CARSON may request a hearing regarding the charges.

DURATION
The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CARSON has complied with all aspects of this Order; and (2) the Board determines that MS. CARSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CARSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. CARSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Kautzman, Randi Leanne (fka “Randi Leanne Kostoff”), R.N. 374172 (CASE #18-3167)

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against RANDI LEANNE KAUTZMAN in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. KAUTZMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. KAUTZMAN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. KAUTZMAN’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including Temporary Practice Restrictions.

SUSPENSION OF LICENSE

MS. KAUTZMAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. KAUTZMAN’s license if MS. KAUTZMAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KAUTZMAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. KAUTZMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. KAUTZMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. KAUTZMAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of one thousand dollars ($1,000.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Professional Boundaries, fifteen (15) hours Documentation, five (5) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. KAUTZMAN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. KAUTZMAN’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. KAUTZMAN shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. KAUTZMAN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a
quarterly basis beginning within thirty (30) days of the effective date of this 
Order or beginning within thirty (30) days of working in a position as a nurse, 
whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first 
employer report, of receipt of a copy of this Order, including the date this Order 
was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of 
the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other 
orGANizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. 
KAUTZMAN’s ability to practice nursing according to acceptable and prevailing 
standards of safe nursing care.

11. Not submit or cause to be submitted any false, misleading, or deceptive 
statements, information, or documentation to the Board or to employers or 
potential employers.

12. Submit the reports and documentation required by this Order on forms specified 
by the Board. All reporting and communications required by this Order shall be 
sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

13. Verify that the reports and documentation required by this Order are received in 
the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in 
employment status or of any change in residential or home address or telephone 
number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. KAUTZMAN’s license is 
subject to the following License Restrictions:
**Temporary Practice Restrictions**

**MS. KAUTZMAN** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KAUTZMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. KAUTZMAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. KAUTZMAN** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. KAUTZMAN**'s suspension shall be lifted and **MS. KAUTZMAN**'s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KAUTZMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KAUTZMAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. KAUTZMAN**'s license. **MS. KAUTZMAN** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KAUTZMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. KAUTZMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KAUTZMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. KAUTZMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

**Action**: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **STEPHANIE KAYE TAYLOR** in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. TAYLOR** has committed acts in violation of the Nurse
Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. TAYLOR**'s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. TAYLOR**'s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

**MS. TAYLOR**'s license is suspended for an indefinite period of time.

The Board may reinstate **MS. TAYLOR**'s license if **MS. TAYLOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. TAYLOR** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TAYLOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TAYLOR**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TAYLOR**'s completed criminal records check, including the FBI check, is received by the Board.

**Evaluation**

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. TAYLOR**'s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. TAYLOR** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. TAYLOR** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a
written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR's** license.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. TAYLOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and **MS. TAYLOR**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. TAYLOR** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at **MS. TAYLOR**’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. TAYLOR** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. TAYLOR** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR**’s license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR**’s license.

5. Upon the request of the Board or its designee and within sixty (60) days of that request, at **MS. TAYLOR**’s expense, obtain a substance use disorder evaluation by a substance use disorder professional approved by the Board or its designee and, prior to the evaluation, provide the substance use disorder professional with a copy of this Order and the Notice. **MS. TAYLOR** shall execute releases to permit the substance use disorder professional to obtain any information deemed appropriate and necessary for the evaluation. The substance use disorder professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR**’s license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable
and prevailing standards of safe nursing care.

6. **If a substance use disorder evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the substance use disorder professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR**'s license.

**Counseling**

7. Participate in continuing individual counseling at intervals deemed appropriate by a mental health treating professional approved in advance by the Board or its designee, to focus on **MS. TAYLOR**'s development of positive coping skills to manage her anxiety symptoms, until released. **MS. TAYLOR** shall have the mental health treating professional submit written reports regarding **MS. TAYLOR**'s progress, status, and compliance with her treatment plan to the Board on a **quarterly basis**. **MS. TAYLOR** shall provide the mental health treating professional with a copy of this Order and the Notice **within thirty (30) days of reinstatement of her license**.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. TAYLOR** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. TAYLOR’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TAYLOR’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. TAYLOR shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. TAYLOR to provide nursing services for fees, compensation, or other consideration or who engage MS. TAYLOR as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. TAYLOR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. TAYLOR’s suspension shall be lifted and MS. TAYLOR’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. TAYLOR has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TAYLOR via certified mail of the specific nature of the charges and automatic suspension of MS. TAYLOR’s license. MS. TAYLOR may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TAYLOR has complied with all aspects of this Order; and (2) the Board determines that MS. TAYLOR is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. TAYLOR and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. TAYLOR does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Lisa Klenke and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

MISCELLANEOUS COMPLIANCE MOTIONS

Gibbons, Tracey, R.N. 430185, P.N. 105120 (CASE #18-3143)
Action: It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board dismiss Item 1 from the January 17, 2019 Notice of Opportunity for Hearing that was issued to Tracey Gibbons, R.N. 430185, P.N. 105120, based on additional information received in accordance with Sections 2953.32 and/or 2953.52 of the Ohio Revised Code.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

Greenwald, Jennifer, P.N. 122070 (CASE #16-7187; #15-8693)
Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board withdraw the Order issued on January 17, 2019, in the matter of Jennifer Greenwald, P.N. 122070, in Cases #15-8693, #16-7187, based on new information that the July 2018 Notice of Immediate Suspension and Opportunity for Hearing, upon which the Order was
based, was not published in a newspaper of general circulation in the county of Ms. Greenwald’s address of record.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

Fustine, Jonathan, R.N. 288894 (CASE #18-6947)
Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board withdraw the Notice of Opportunity for Hearing issued on January 17, 2019, in the matter of Jonathan Fustine, R.N. 288894, in Case #18-6947, based on a typographical error in the Notice.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

TEMPORARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board issue a Notice of Temporary Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Healan, Jennifer, R.N. 334930 (CASE #19-1459; #17-4280; #17-6248; #18-2126; #19-0169).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

DEFAULT ORDERS
Dewitt, Shasta Bree, R.N. 335447 (CASE #18-1978; #17-4220)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the allegations contained in the August 14, 2018 examination order and the findings contained in the March 2019 Default Order, the Board find that MS. DEWITT has committed acts in violation of the Nurse Practice Act, as set forth in the March 2019 Default Order, and that MS. DEWITT's license to practice nursing as a registered nurse in the State of Ohio be suspended, as of March 14, 2019, with conditions for reinstatement set forth in the March 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Lute, Amanda L., R.N. #309646 (CASE #17-5094)
Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the allegations contained in the April 23, 2018 examination order and the findings contained in the September 2018 Default Order, the Board find that MS. LUTE has committed acts in violation of the Nurse Practice Act, as set forth in the September 2018 Default Order, and that MS. LUTE's license to practice nursing as a registered nurse in the State of Ohio be suspended, as of September 27, 2018, with conditions for reinstatement set forth in the September 2018 Default Order.
Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Marcum, Cody, R.N. 400146, P.N. 151393 (CASE #17-6342)

**Action**: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the March 16, 2018 examination order and the findings contained in the November 2018 Default Order, the Board find that MR. MARCUM has committed acts in violation of the Nurse Practice Act, as set forth in the November 2018 Default Order, and that MR. MARCUM’s licenses to practice nursing as a registered nurse and licensed practical nurse in the State of Ohio be suspended, as of November 29, 2018, with conditions for reinstatement set forth in the November 2018 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Shad, Linda J., R.N. 284736 (CASE #18-3723)

**Action**: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board find that MS. SHAD has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, MS. SHAD has admitted the truth of the allegations set forth in the December 7, 2018 Examination Order issued to MS. SHAD and that MS. SHAD has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. SHAD’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. SHAD** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. SHAD** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. SHAD** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Dr. Michael A. Gureasko, located at the Christ Hospital Medical Office Building, 2123 Auburn Avenue, Suite 310, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. SHAD** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. SHAD** shall execute releases to permit
the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. SHAD’s practice. The Examiner shall provide an opinion to the Board regarding whether MS. SHAD is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. MS. SHAD shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and MS. SHAD are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. MS. SHAD shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. SHAD shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. SHAD shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. SHAD shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. SHAD shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. SHAD shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. SHAD shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.
This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May, 2019.

Pratt, Angela, R.N. 391108, P.N. 127125 (CASE #17-4901; #17-6934)

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the Board find that **MS. PRATT** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. PRATT** has admitted the truth of the allegations set forth in the December 6, 2018 Examination Order issued to **MS. PRATT** and that **MS. PRATT** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. PRATT**’s licenses to practice nursing as a registered nurse, and licensed practical nurse, in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. PRATT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. PRATT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. PRATT** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by Dr. Michael A. Gureasko, located at the Christ Hospital Medical Office Building, 2123 Auburn Avenue, Suite 310, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. PRATT** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. PRATT** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. PRATT**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. PRATT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. PRATT** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. PRATT** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. PRATT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. PRATT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. PRATT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. PRATT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. PRATT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. PRATT** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. PRATT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

**Lutts, Brian Lee (aka “Brian L. Johnson”), P.N. 153971 (CASE #18-2425)**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the Board find that **MR. LUTTS** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in Section 4723.28(G) ORC, **MR. LUTTS** has admitted the truth of the allegations set forth in the January 16, 2019 Examination Order issued to **MR. LUTTS** and that **MR. LUTTS** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. LUTTS**'s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MR. LUTTS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. LUTTS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. LUTTS** shall, at his own expense, submit to a mental health examination specifically addressing his ability to safely function in a clinical nursing capacity, OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. LUTTS** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. LUTTS** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. LUTTS**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. LUTTS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. LUTTS** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. LUTTS** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MR. LUTTS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. LUTTS** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. LUTTS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. LUTTS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. LUTTS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. LUTTS** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. LUTTS** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

**McKinney, Jayne Anne, R.N. 340802 (CASE #18-2402)**

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board find that **MS. MCKINNEY** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond her control, and in Section 4723.28(G) ORC, **MS. MCKINNEY** has admitted the truth of the allegations set forth in the January 9, 2019 Examination Order issued to **MS. MCKINNEY** and that **MS. MCKINNEY** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. MCKINNEY**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. MCKINNEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MCKINNEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. MCKINNEY** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility, 1670 Upham Drive, Columbus, Ohio, 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. MCKINNEY** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. MCKINNEY** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. MCKINNEY**’s practice. The Examiner shall provide an opinion
to the Board regarding whether **MS. MCKINNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. MCKINNEY** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. MCKINNEY** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. MCKINNEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. MCKINNEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. MCKINNEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. MCKINNEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. MCKINNEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. MCKINNEY** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. MCKINNEY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.
Wargula, Frank Nicholas, R.N. 436959 (CASE #18-4436; #18-4435; #18-4428)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board find that MR. WARGULA has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, MR. WARGULA has admitted the truth of the allegations set forth in the January 25, 2019 Examination Order issued to MR. WARGULA and that MR. WARGULA has an impairment affecting his ability to provide safe nursing care. It was further moved that MR. WARGULA’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. WARGULA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. WARGULA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. WARGULA** shall, at his own expense, submit to a mental health and substance use disorder examination specifically addressing his ability to safely function in a clinical nursing capacity by OSU Harding Hospital, Neuroscience Facility, 1670 Upham Drive, Columbus, Ohio, 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. WARGULA** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. WARGULA** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. WARGULA**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. WARGULA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. WARGULA** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. WARGULA** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MR. WARGULA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. WARGULA** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. WARGULA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. WARGULA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. WARGULA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. WARGULA** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. WARGULA** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

**VOLUNTARY RETIREMENTS**

**Action:** It was moved by Barbara Douglas, seconded by Deborah Knueve, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Wyatt, Karen, R.N. 222909, P.N. 050917 (CASE #18-4531); Kish, James, R.N. 196032 (CASE #19-2009); Ciesinski, Lori, P.N. 117280 (CASE #18-4926); Haught, Brenda, R.N. 217266, P.N. 059416 (CASE #16-2652).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.
SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Ferry, Stephanie S., P.N. 119047 (CASE #19-1859)

**Action:** It was moved by Deborah Knueve, seconded by Barbara Douglas, that there is clear and convincing evidence that continued practice by STEPHANIE S. FERRY, P.N., presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of STEPHANIE S. FERRY, P.N., and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC, retroactive to the date it was issued on April 9, 2019.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

Shahade, Maryann, R.N. 222081 (CASE #19-1836)

**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that there is clear and convincing evidence that continued practice by MARYANN SHAHADE, R.N., presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of MARYANN SHAHADE, R.N., and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC, retroactive to the date it was issued on April 11, 2019.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

CONSOLIDATIONS HEARINGS/NO REQUEST HEARING

Dudsak, Jamee, R.N. 335825 (CASE #17-4599; #17-3273)

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board consolidate Case Number 17-003273, related to a September 2018 Notice of Immediate Suspension and Opportunity for Hearing, and Case Number 17-004599, related to a March 2019 Default Order. It was further moved that the Board find that MS. DUDSAK has committed acts in violation of the Nurse Practice Act, as set forth in the March 2019 Default Order, and that MS. DUDSAK did not timely request a hearing regarding the March 2019 Default Order. It was further moved that the Board suspend MS. DUDSAK’s license to practice nursing as a registered nurse for an indefinite period of time with conditions for reinstatement set forth in the March 2019 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

Hastings, Aubrey M., R.N. 285780 (CASE #18-4819; #17-0245)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board consolidate Case # 17-000245 and 18-004819 and grant the State’s Motion to place Exhibit 1, page 6, Exhibit 9 in its entirety, and Exhibit 12, page 1, under seal to preserve patient confidentiality. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. HASTINGS’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.
Motion adopted by a majority vote of the Board members with Erin Keels, Joanna Ridgeway and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 23rd of May 2019.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Baird, Kathleen, R.N. 173226 (CASE #11-4858); Archer, Molly, R.N. 371754 (CASE #17-0532); Parker, Pamela, R.N. 323389 (CASE #14-3884); Frame, Sandra, R.N. 297728 (CASE #13-7081); Freeman, Bryant, P.N. 111095 (CASE #16-7712); Chenault, Sarah, R.N. 411858 (CASE #18-1966); Sellers, Matthew, P.N. 157402 (CASE #17-6586); Shirley, Shalia, DT 005100 (CASE #17-4583); Bentley, Trudy, P.N. 107027 (CASE #15-0676); Parker, Sherria, R.N. 410700 (CASE #17-2859); Daly, Lesley, R.N. 286730 (CASE #15-5834); Kocina, Candice, P.N. 118857 (CASE #16-6487); Poznar, Mark, R.N. 211434 (CASE #18-0708); Frazier, Shindana, P.N. 143539 (CASE #10-3961); Shaw, Amy, R.N. 319445, P.N. 099830 (CASE #14-4585); Waters, Latasha, P.N. 160369 (CASE #15-8729); Denton, Deandra, P.N. 158444 (CASE #15-8206); Nye, Carol, P.N. 099872 (CASE #16-6625); Frycklund, Laura, R.N. 211753, APRN-CNP 07766 (CASE #13-6867); Rahe, Heather, R.N. 284717 (CASE #15-7365); Bednarz, Dale, R.N. 190484 (CASE #16-1234); Kusow, Roqayo, R.N. 358830 (CASE #16-0754).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Christenson, Sara, R.N. 422914 (CASE #16-0458); Weidner, III, William, R.N. 398955, P.N. 144954 (CASE #16-2270).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:
Schoeck, Vanessa, R.N. 265030 (CASE #13-4945); Marburger, Patricia, R.N. 244818 (CASE #10-2479).

Patricia Sharpnack abstained on Marburger, Patricia, R.N. 244818 (CASE #10-2479). Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN**

**Action:** It was moved by Erin Keels, seconded by Daniel Lehmann, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Barosky, April, R.N. 359562, P.N. 131352 (CASE #16-4881).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN**

**Action:** It was moved by Daniel Lehmann, seconded by Erin Keels, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from her Consent Agreement with the exception of the permanent practice and narcotic restrictions that will remain in effect:

Windon, Julie, R.N. 253717 (CASE #13-8468).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS**

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within their Consent Agreement(s):

Marlowe, Shauna, R.N. 411105, P.N. 148350 (CASE #16-1731); Melvin, April, R.N. 442327, (CASE #17-2417).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**RELEASE FROM TEMPORARY NARCOTIC RESTRICTION**

**Action:** It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Hines, Kristen, R.N. 377924 (CASE #17-7136); Norton, Leslie, R.N. 355176 (CASE #14-5027); Hager, Carly, R.N. 312168 (CASE #16-7939); Rush, Daniel, R.N. 370188 (CASE #17-5070).
Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT**

**Action**: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

McCleskey, Ashley, P.N. 161177 (CASE #18-3240); Hovinga, Lindsey, R.N. 382969, P.N. 127268 (CASE #17-3403); Jones, India, P.N. 158849 (CASE #18-3447); Marquardt, Rory, R.N. 428858 (CASE #17-0678); Smalley, Amber, R.N. 323436 (CASE #16-5775); Robinson, Keena, P.N. 155256 (CASE #17-1672); Noall, Kelly, R.N. 396397, APRN-CRNA 15247 (CASE #18-0459); Stamper, Teresa, R.N. 383010 (CASE #17-0720).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER**

**Action**: It was moved by Deborah Knueve, seconded by Barbara Douglas, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Pitmon, Alisa, P.N. 136118 (CASE #14-5450); Drapola, Kristin, R.N. 242459 (CASE #14-2343); Raudebaugh, Elizabeth, R.N. 313196 (CASE #15-4180).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**MOTION TO APPROVE**

**Action**: It was moved by Lisa Klenke, seconded by Deborah Knueve, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Snider, Courteney, R.N. 444512 (CASE #18-4375) - Accept the learning plan submitted by Brian Kasson, DNP.

Clement, Benjamin, R.N. 378029 (CASE #15-5228) - Accept John Carroll, LICDC-CD, to complete the chemical dependency evaluation and Gregory Rusk, LISW, to complete the mental health evaluation.

Baab, Shawn, R.N. 405318 (CASE #18-7445) - Accept David Lauffenburger, MA, to complete mental health counseling.

Bredestege, Jeannette, R.N. 265809 (CASE #18-5090) – Accept Dana McDonald, LPCC-S, to complete the chemical dependency evaluation.
Elliott, Amber, R.N. 286804 (CASE #18-1063) – Accept Scott Yoho, DO, to complete the chemical dependency evaluation.

Cvijanovic, Carol, R.N. 241646 (CASE #17-2311) – Accept Rodney Delaney, PHD, to complete the chemical dependency evaluation.

Adams, Ashley, P.N. 125009 (CASE #15-8268) – Accept Michelle Pritchard, LPCC-S, to complete the chemical dependency evaluation.

Koberlein, Margaret, R.N. 406336 (CASE #18-6728) – Accept Raynard Packard, LICDC, to complete the chemical dependency evaluation.

Wright, Ashley, R.N. 461121, P.N. 160515, DT 002747 (CASE #18-6314) – Accept Billie Gillian-Frierson, LICDC, to complete the chemical dependency evaluation.

Casenelli, Victor, R.N. 377639 (CASE #17-6207) – Accept April Hehr, LICDC, to complete the chemical dependency evaluation.

Ragone, Maria, R.N. 405636 (CASE #17-4780) – Accept Gail Smith, LISW, to complete the chemical dependency evaluation.

Bahns, Michelle, DTI 005947 (CASE #19-1205) – Accept Teresa Fears, LICDC, to complete the chemical dependency evaluation.

Breese III, Robert, R.N. 416537 (CASE #17-5844) – Accept Sarah Deiger, MSEd, LCDC II., to complete the chemical dependency evaluation.

Soltwedel, Mackenzie, R.N. 401295 (CASE #18-0921) – Accept Robert Gillies, LICDC, to complete the chemical dependency evaluation.

Sample, Davalore, P.N. 139835 (CASE #18-5463) – Accept Marie Doerger, LICDC-CS, to complete the chemical dependency evaluation.

Endo, Diane, R.N. 461106 (CASE #19-0594) – Accept Rona Hukabee, LCDC II, to complete the chemical dependency evaluation.

Devoll, Myra, R.N. 296556 (CASE #15-8711) – Accept Andrea Dominick, LPCC, to complete the chemical dependency evaluation.

Myers, Joseph, R.N. 390310 (CASE #18-5386) – Accept Pedro Martinez, LCDC II, to complete the chemical dependency evaluation.

Huizinga, Ashley, R.N. 281061 (CASE #15-2353) – Accept Terence Donohue, M.Ed., LPCC, to complete the chemical dependency evaluation.
Prater, Devona, R.N. 400080, P.N. 150425 (CASE #18-1649) – Accept Mandy Price, LICDC III, to complete the chemical dependency evaluation.

Clark, Shawn, R.N. 399795 (CASE #18-7112) – Accept Tecky Rush, LPCC, to complete the chemical dependency evaluation.

Berry, Brandi, R.N. 340468, P.N. 121050 (CASE #11-5043) – Accept Earl Stump, PhD., to complete the chemical dependency evaluation.

Mastin, Julie, R.N. 379120 (CASE #17-0558) – Accept Stacy Klousiadis, LICDC, and Marc Whitsett, M.D., to complete the chemical dependency evaluation.

Bruender, Christopher, R.N. 380378 (CASE #14-5959) – Accept Christine Boucher, LPC, LADC, to complete the chemical dependency evaluation.

Hill, Falon, R.N. 328422 (CASE #17-5242) – Accept Ber Donna Green, LCDC III, to complete the chemical dependency evaluation.

Vasquez, Diana, P.N. 118550 (CASE #18-4944) – Accept Matt Boston, LICDC II, and Todd Crandell, LPCC-S, to complete the chemical dependency evaluation.

Walker, Nicolette, P.N. 160139 (CASE #17-6755) – Accept Cindy Kaufman, LSW-S, to complete the mental health evaluation.

Russell, Kiara, P.N. 150085 (CASE #17-6561) - Accept De’Asia Thompson, LSW-S, to complete the mental health evaluation.

Dubose, Austi, P.N. 140117 (CASE #18-2663) – Accept Megan Pera, MA, LSW-S, to complete the mental health evaluation.

McAllister, Noel, R.N. 395450 (CASE #18-5904) – To accept a nursing position as a home health RN hospice nurse with Cleveland Clinic.

Holman, Tonesia, R.N. 421617, P.N. 139071 (CASE #15-3592) – To accept a nursing position with Protem Home Care in Shaker Heights.

Rodgers, Lori, R.N. 259763 (CASE #11-1764) – To accept a nursing position with Discovery Home Healthcare in Columbus.

Legner, Aimee, P.N. 145538 (CASE #16-1499) – To accept a nursing position with TRUSTAFF in Cincinnati.

Greene, Traci, R.N. 260763 (CASE #09-0685) - To accept a nursing position as a Home Therapies Manager with Fresenius Kidney Care in Huber Heights.

Eckstein, Favian, R.N. 327573 (CASE #08-1330) - To accept a nursing position as a Charge Nurse with Springfield Regional Medical Center in Springfield.
Abbott, Amanda, R.N. 353314 (CASE #14-5314) - To accept a nursing position as a Nursing Supervisor with Clovernook Health Care Pavilion in Cincinnati.

Truitt, Valerie, R.N. 284131 (CASE #12-1630) - To accept a nursing position as the Director of Nursing with Resthaven Rehab & Skilled Health Care in McDermett.

Wilds, Danielle, P.N. 132957 (CASE #08-2123) - To accept a nursing position as a home health nurse with Sun Home Health Care Companies in Delaware.

Jafar, Bridget, P.N. 115469 (CASE #12-1805) – To accept a nursing position as a home health nurse with Advanced Homecare Professionals of South Euclid.

Peretti, Jason, R.N. 337714 (CASE #15-7578) – To accept a nursing position as a Registered Nurse Supervisor/Rehab Director with Austinwoods Nursing Center in Austinwoods.

Corbin, Lisa, R.N. 311557 (CASE #07-2955) – To accept a nursing position as the Interim Director of Nursing with Highbanks Care Center in West Worthington.

Perakovic, Sherry, R.N. 267740, P.N. 094709 (CASE #17-2778) – To work as a nurse.

McCoy, Kevin, R.N. 351771 (CASE #17-0055) - To work as a nurse.

Ashton, Tasha, R.N. 365266, P.N. 138198 (CASE #18-7471) - To work as a nurse.

Freeman, Brandi, P.N. 138226 (CASE #18-2699) - To work as a nurse.

Sim, Phyllis, R.N. 214125, APRN-CNP 10316 (CASE #16-6537) – To work as a nurse.

Rowe, Elena, P.N. 164207 (CASE #18-0284) – To work as a nurse.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**MISCELLANEOUS MONITORING MOTIONS**

**Action**: It was moved by Matthew Carle, seconded by Lisa Klenke, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Daniels, Yvette, P.N. 108596 (CASE #18-2941) – IvyTech Community College LPN Nurse Refresher Program for the nurse refresher requirement.

Hoffart, Jamie, R.N. 424831 (CASE #17-5978) – NAMI group support meetings for the meeting requirement.

Ullrich, Karla, R.N. 394310 (CASE #17-7504) – Accept the chemical dependency evaluation completed by Darian Scott, MSW.
Youngless, Theresa, P.N. 138359 (CASE #17-6014) – Accept the chemical dependency evaluation completed by Laura Huvler, LCDC III.

Hughes, Leonard, R.N. 363346 (CASE#18-4812) – Accept the chemical dependency evaluation completed by Shana Kemp-Price, LPCC-S, and completion of Reprimand requirements.

Payette, Pamela, R.N. 387015, P.N. 141894 (CASE #17-6684) –Release from temporary practice restrictions and completion of Reprimand requirements.

Cittadino, Mary, R.N. 456465 (CASE #18-3145) – Completion of Reprimand requirements with the permanent practice restriction to remain in effect.

Moodie-Adams, Claudia, R.N. 316369 (CASE #17-2349) – Approve the following as workplace monitors: Tammy Cox, RN 257360, and Tiffany Robinson, RN 393764.

Shambarger, Jennifer, R.N. 316301 (CASE #17-5214) – Release from the meeting requirement.

Curry, Kathy, R.N. 378255 (CASE #17-7273) – Release from the mental health counseling requirement.

Nix, Shiyla, R.N. 354879 (CASE #15-1808) – Accept Mohsen Vazirian, MD, to complete the psychiatric evaluation and reinstate per the March 17, 2016 Adjudication Order.

Warman, Daphne, R.N. 341375 (CASE #16-4927) – Release from drug testing and reduce mental health counseling to one time a month as recommended.

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

**COMPLETION OF REQUIREMENTS**

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board approve prior completion of Reprimand Consent Agreement(s) terms and restrictions for the following:

Taylor, Shasme, P.N. 089813 (CASE #16-6878); Maddox, Laura, R.N. 400710, APRN-CNP 019958 (CASE #17-7165); Lohr, Elise, P.N. 110835 (CASE #18-2060); Reak, Ann, P.N. 086326 (CASE #16-2531); Reid, Patrick, R.N. 413307 (CASE #18-1850); Bonam, Midge, D.T. 004572 (CASE #18-5954); Williams, Kimberly, P.N. 142867 (CASE #16-5091); Hildebrand, Joell, R.N. 456467 (CASE #17-6917); Pritchett, Anthony, P.N. 156527 (CASE #17-5629); Benedetto, Sara, R.N. 373380, APRN-CNP 022735 (CASE #18-4175); Ncube, Barbara, P.N. 134938 (CASE #18-3793); Danals, Laura, R.N. 204801, APRN-CNS 01923, APRN-CNP 024107 (CASE #18-0253); Louis, Marilyn, R.N. 184884 (CASE #17-6714); Basham, Renee, R.N. 354505 (CASE #18-1289); Stevenson, Virginia, R.N. 166332, APRN-CRNA 07967 (CASE #18-2316); Raver, Sommer, P.N. 108121 (CASE #18-3221); Jurjavcic, Shannon, R.N. 442323 (CASE #18-2276); Jones,
McKenzie, R.N. 446854 (CASE #18-1461); Norman, Lovette, DTI 005832 (CASE #18-5553); Walsh, Natalie, R.N. 322148 (CASE #18-0713); Green, Jennifer, R.N. 184432 (CASE #17-6995); Oguntuyi, Christianah, R.N. 410356, P.N. 144071 (CASE #18-1919); Adams, Tonya, P.N. 120188 (CASE #16-4211); Brode, Rhonda, R.N. 200777 (CASE #17-6394); Griffin, Kaveo, P.N. 164600 (CASE #18-1483); Crawford, Madeline, R.N. 437023 (CASE #18-2401); Kelly, Jayme, R.N. 295870, APRN-CNP-12313 (CASE #17-5993).

Motion adopted by a majority vote of the Board members with Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, May 23, 2019 at 10:30 a.m.
Kelly Leahy, General Counsel for the Ohio State Association of Nurse Anesthetists, and Joseph M. Hollabugh, Jr., Vice President, Shumaker Advisors, representing the Ohio State Association of Nurse Anesthetists, addressed the Board to provide a brief update on HB 224, Nurse Anesthetists and SB 61, Nurse Anesthetist.

Other Reports

Strategic Plan
Director Houchen reviewed the revised Strategic Plan, with the incorporated revisions discussed at the Board Retreat.

Action: It was moved by Lisa Klenke, seconded by Sandra Ranck, that the Board approve the Strategic Plan, as submitted. Motion adopted by unanimous vote of the Board members.

Compliance Protocols
Director Houchen presented the compliance protocols as discussed at the Board Retreat.

Action: It was moved by Matthew Carle, seconded by Erin Keels, that the Board approve the Disciplinary Complaint Protocol as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members.

Action: It was moved by Matthew Carle, seconded by Joanna Ridgeway, that the Board approve the Discipline Priorities and Guidelines Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board approve the Settlement Conference Protocol as submitted. Motion adopted by unanimous vote of the Board members.
BOARD COMMITTEE ON APPOINTMENTS

Appointments for the Advisory Committee on Advanced Practice Registered Nursing

**Action**: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board appoint the following to the Advisory Committee on Advanced Practice Registered Nursing, each for a term of two years: Brian Garrett, CRNA, actively engaged in practice in a clinical setting; Sherri Sievers, APRN, actively engaged in practice in a clinical setting; Angela Gager, APRN, who serves as a faculty member in an APRN education program; and Pamela Bolton, a representative of an entity employing ten or more APRNs actively engaged in practice in Ohio. It was further moved that the Board appoint Michelle Zamudio, CNM, actively engaged in practice in a clinical setting, to the unexpired CNM term that ends July 26, 2020. Motion adopted by unanimous vote of the Board members present.

It was clarified that the law does not state that the representative of an entity employing ten or more APRNs is required to be an APRN. Erin Keels recommended that the percentage of time the applicant works in APRN clinical practice as compared to the time spent as faculty or in administration, be added to the APRN Advisory Committee Application Form. Board Members agreed to having it added to the application form.

**Committee on Prescriptive Governance (CPG) Recommendation for the Exclusionary Formulary**

Lisa Emrich presented the CPG recommendation for the Exclusionary Formulary. The Board agreed by general consensus to approve the Formulary.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items. President Sharpnack asked that a link be added on the Board website for Next Generation NCLEX (NGN) News.

BOARD GOVERNANCE

**Report on NCSBN Midyear Meeting**

President Sharpnack, Vice-President Boggs, and Lauralee Krabill reported highlights from the meeting.

**Delegates for NCSBN Delegate Assembly**

The Board discussed the 2019 NCSBN Delegate Assembly and Annual Meeting to be held August 21-23, 2019. President Sharpnack and Vice President Brenda Boggs will attend as Delegates, and Director Houchen and L. Emrich will also attend. NCSBN funds will be requested to cover expenses if other Board Members are able to attend. Board Member Erin Keels stated that she would like to continue attending the APRN Roundtable meetings when they are scheduled.
Review of Board Policy B-10
B. Houchen reviewed the proposed changes to Board Policy B-10, as discussed at the Retreat.

**Action:** It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board approve Board Policy B-10 as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members.

Board Meeting Dates for 2021
The Board approved the following meeting dates for 2021: January 13-14, March 17-18, April 14-15, May 19-20, July 21-22, September 22-23, November 17-18.

Board Kudos and Congratulation Announcements
President Sharpnack shared a “Kudos” voice mail message received from a retired state employee, who called to thank the Board for the expedient handling of her granddaughter’s and neighbor’s nursing licenses.

The Board congratulated President Patricia Sharpnack on her appointment as a Fellow in the American Academy of Nursing, and Board Member Daniel Lehmann on his graduation from his pre-licensure registered nurse education program.

**EVALUATION OF MEETING AND ADJOURNMENT**
On Wednesday, May 22, 2019, the meeting adjourned at 1:30 p.m. On Thursday, May 23, 2019, the meeting adjourned at 11:01 a.m.

Patricia A. Sharpnack, DNP, RN
President

[Signature]

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

[Signature]