The regular meeting of the Ohio Board of Nursing (Board) was held on March 13-14, 2019 at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215.

On Wednesday, March 13, at 8:30 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed the guests and nursing students, and requested that Board Members introduce themselves. On Thursday, March 14, 2019, at 9:00 a.m., President Patricia Sharpnack called the Board meeting to order. Vice-President Brenda Boggs read the Board mission each day.

BOARD MEMBERS
Patricia Sharpnack, RN, President
Brenda Boggs, LPN, Vice-President
Sandra Ranck, RN, Supervising Member for Disciplinary Matters
Sandra Beidelschies, RN
Matthew Carle, Consumer Member (Absent Wednesday)
Barbara Douglas, RN, APRN-CRNA (Absent Wednesday and Thursday)
Nancy Fellows, RN
Erin Keels, RN, APRN-CNP
Lisa Klenke, RN
Deborah Knueve, LPN (Absent Wednesday and Thursday)
Lauralee Krabill, RN
Daniel Lehmann, LPN
Joanna Ridgeway, LPN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS
Board Meeting Overview
On Wednesday, at 1:00 p.m., the following addressed the Board: Attorney James McGovern, Patricia Messinger, R.N., and AAG James Wakley; and Attorney McGovern representing Bryan Kinney, R.N., who was not present, read Mr. Kinney’s statement to the Board; and AAG James Wakley.

On Thursday, Open Forum was held at 10:30 a.m., and Executive Session was held at 10:40 a.m.
Approval of Minutes of the January 2019 Meeting

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that the Board approve the minutes from the January 2019 Board meeting, as submitted. Motion adopted by a majority vote of the Board members present with Daniel Lehmann abstaining.

Executive Director Report

Director Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Emily Costilo, working in the Licensure Unit, and Joel Whetstone, Human Resources Officer.

- As of March 6, 2019, 66% of the dialysis technicians and the community health workers have renewed. Staff continue to send renewal reminders via email and social media. Director Houchen announced that the Board has contracted with a Project Manager who has a successful track record working with many state agencies including DAS/OIT and the Ohio eLicense system. The Project Manager will help to streamline multiple processes, maximize efficiency and effectiveness, and work collaboratively with technical and non-technical teams to enhance license processes.

Legislative Report

Tom Dilling presented the legislative memorandum and gave an overview of SB 61, Nurse Anesthetists, which was introduced in February 2019. Lauralee Krabill stated she was contacted by several nurse anesthetists who were concerned that SB 61 may result in CRNA practice restrictions. President Sharpnack asked about introduction of an APRN bill, and T. Dilling stated a bill has not yet been introduced.

T. Dilling discussed a letter from the Airforce provided to NCSBN regarding concern that states are implementing fee waivers for Airforce members. He anticipates other military branches may issue similar letters, and he provided the information to the Ohio Department of Veteran Services and the sponsors of SB 7, military licensure.

EXECUTIVE SESSION

On Thursday, March 14, 2019:

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken, and the Board unanimously voted to go into Executive Session with the following members present and voting: S. Beidelschies, L. Krabill, E. Keels, S. Ranck, D. Lehmann, J. Ridgeway, N. Fellows. L. Klenke, M. Carle, P. Sharpnack, B. Boggs. The Board entered Executive Session at 10:40 a.m., and reported out at 10:57 a.m.
APPROVALS

New Nursing Education Program
Trumbull Career & Technical Center School of Practical Nursing: Adult
Action: It was moved by Brenda Boggs, seconded by Lisa Klenke, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Trumbull Career & Technical Center School of Practical Nursing: Adult. It was further moved that the Program submit progress reports to the Board on or before November 19, 2019, March 19, 2020, and July 20, 2020. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

Nursing Education Programs – Approval Status
ATA College Pre-Licensure Practical Nursing, Diploma
Action: It was moved by Erin Keels, seconded by Brenda Boggs, that the Board place ATA College Pre-Licensure Practical Nursing, Diploma on Provisional approval in accordance with Section 4723.06(A)(7), ORC, and due to low NCLEX pass rates, in accordance with Rule 4723-5-23(B)(4), OAC, for a period of two years. After fully considering the survey visit report and the Program response to the report, in addition to low NCLEX pass rates, the Program has failed to meet and maintain the requirements established in Rules 4723-5-06(C); 4723-5-17(B); 4723-5-19(A)(3); and 4723-5-21(A)(3),(A)(5),(D)(1) through (D)(3),(E)(1) and (E)(2), OAC. It was further moved that the Program submit progress reports to the Board on or before May 9, 2019, November 7, 2019, May 7, 2020, and November 5, 2020. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Bryant & Stratton College Department of Nursing
No Action: The Program will continue on Provisional approval by operation of Rule 4723-5-23(B), OAC.

Galen College of Nursing Associate of Science in Nursing Program
Action: It was moved by Sandra Ranck, seconded by Erin Keels, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Galen College of Nursing Associate of Science in Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Knox Technical Center–LPN to RN Transition Program
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Knox Technical Center–LPN to RN Transition Program for a period of five years. It was further moved that the Program submit a progress report to the Board on or before May 7, 2019. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.
The Cincinnati State Bethesda School of Nursing

**Action**: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The Cincinnati State Bethesda School of Nursing for a period of two years. It was further moved that the Program submit progress reports to the Board on or before May 7, 2019, November 7, 2019, and May 7, 2020. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

The Knoedler School of Practical Nurse Education

**Action**: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to The Knoedler School of Practical Nurse Education for a period of five years. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

Walsh University Gary & Linda Byers School of Nursing

**Action**: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Walsh University Gary & Linda Byers School of Nursing for a period of five years. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Program Request

OIAH Associate Degree RN Program

**Action**: It was moved by Brenda Boggs, seconded by Erin Keels, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of OIAH Associate Degree RN Program to October 7, 2019. It was further moved that the Program submit progress reports to the Board on or before November 6, 2019, March 10, 2020, and August 25, 2020. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill and Patricia Sharpnack abstaining.

Training Program

Davita Ohio Hemodialysis Technician Program (Huber Heights)

**Action**: It was moved by Sandra Beidelschies, seconded by Sandra Ranck, that the Board re-approve, in accordance with Rule 4723-23-07, OAC, Davita Ohio Hemodialysis Technician Program (Huber Heights) for a period of two years. Motion adopted by unanimous vote of the Board members present.

Retroactive Approvals for Licensees and Certificate Holders

**Action**: It was moved by Lauralee Krabill, seconded by Erin Keels, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board January 1, 2019 through February 28, 2019, to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those
licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members present.

**ADJUDICATION AND COMPLIANCE**

On Thursday, March 14, 2019, Holly Fischer requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying "yes" or "no" and that any Board member who did not review the materials abstain from voting on the matters.

**Board Actions**

**NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

- Sells, Ryan, R.N. 432535 (CASE #18-6315); Sarvey, Andrea, P.N. 119365 (CASE #18-6848); Franks, Jennifer, R.N. 339710 (CASE #18-5822); Davis, Dawn, P.N. 131638 (CASE #18-6413); Snyder, Virginia, P.N. 116000 (CASE #18-3525); Sheeter, Heather, R.N. 372777 (CASE #18-5181); Schulte, Derek, R.N. 455206 (CASE #18-7164); Graff, John, R.N. 175002 (CASE #18-6446); Luvison, Katie, R.N. 447024 (CASE #18-6761); Truong, Stefania, P.N. 140911 (CASE #18-6493); McDonald, Amy, R.N. 281234 (CASE #18-3809); Schnipke, Megan, P.N. 164348 (CASE #18-2534); Knight, Vanessa, P.N. 114209 (CASE #18-6868); Keys, Lisa, R.N. 289461 (CASE #18-1982); Becker, Kelley, R.N. 362256, APRN-CNP 019437 (CASE #18-3699); Owen, Loretta, R.N. 344956 (CASE #18-7194); Crawford, Pamela, R.N. 320860 (CASE #18-7035); Hesler, Melissa, P.N. 115647 (CASE #19-1034); Edmonds, Richard, P.N. 082441 (CASE #18-3648); Stover, Pamela, P.N. 144299 (CASE #18-3929); Tucker, Dawn, P.N. 161830 (CASE #18-5693); Miller, Megan, P.N. 138910 (CASE #18-4529); Seevors, Mandy, P.N. 101209 (CASE #18-4995); Williams, Jennifer, R.N. 337765 (CASE #18-5724); Dennis, Chelsea, P.N. 170166 (CASE #18-6989); Horton, Amanda, R.N. 359837, P.N. 110939 (CASE #18-6053); Ciesinski, Lori, P.N. 117280 (CASE #18-4926); Smith, Marjorie, P.N. 133118 (CASE #18-1530); Jones, Leesa, P.N. 101281 (CASE #18-6464); Slepica, Amy, R.N. 455620 (CASE #18-7398); Moore, Keasandra, R.N. 386646 (CASE #18-7279); Swartz, Crystal, P.N. 139285 (CASE #18-7092); Spaun, Sara, R.N. 393861, P.N. 146948 (CASE #18-6320); McKay, Ruthie, P.N. 135169 (CASE #18-6603); Mayhon, Ashly, R.N. 447409 (CASE #18-7496); Muchek, Cindy, R.N. 322487 (CASE #18-6811); Ruh, Charity, R.N. 437760 (CASE #18-7545); Black, Melba, R.N. 444890 (CASE #18-7387); Busbey, Brandon, P.N. 117547 (CASE #18-6321); Tweedy, Brandi, R.N. 384709 (CASE #18-4764); Fuqua, Lisa, R.N. 311127 (CASE #18-6431); Fleming, Alexis, P.N. 159275 (CASE #18-3078); Williams, Anya, R.N. 322693 (CASE #18-6467); Chapman, Barbara, R.N. 296188 (CASE #18-7530); Gregory, Laura, P.N. 132708 (CASE #17-5460); Hodge, Krystal, P.N. 143651 (CASE #18-4617); Forrester, Blanche, P.N. 043753 (CASE #18-7602); Gray, Michelle, R.N. 433875 (CASE #19-0682); Tolla, Eden, P.N. 137830 (CASE #19-0126); Mans, Lisa, R.N. 245283 (CASE #19-0396); Berrettoni, Paige, R.N. 408282 (CASE #19-0581); Lawson, Ruth, R.N. 337629, P.N. 118385 (CASE #18-7543); Graham, Sean, P.N. 166414 (CASE #18-7298); Farrar,
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Kirk, Angel, P.N. 147619 (CASE #18-6619); Maczuga, Andrea, R.N. 373720 (CASE #18-4692); Morley, Erin, P.N. 137703 (CASE #17-4617); Geer, Tonya, P.N. 144607 (CASE #17-4736); Sinarski, Jared, R.N. 411588 (CASE #19-0569); Filo, Kelly, R.N. 354291 (CASE #18-6704); Gibson, Yvonne, P.N. 160071 (CASE #18-4252); Guthrie, David, R.N. 429252 (CASE #17-6775); Greene, Lindsey, R.N. 411385 (CASE #18-7019); Jordan, LaJuana, R.N. 307111 (CASE #18-4893); Robinson, Jodi, R.N. 342619 (CASE #18-5692); Chiody, Christina, P.N. 123398 (CASE #18-6552); Marian, Brandy, P.N. 156716 (CASE #18-7596); Caldwell, Cynthia, R.N. 343965 (CASE #19-0808); Eckenroad, Carrie, P.N. 111845 (CASE #18-6109); Schvarcz, Juliana, R.N. 379275
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Garber, Tiffany, DTI 005528 (CASE #18-7611); Moore Sims, Barbara, P.N. 079504 (CASE #19-0303); Strohm, Shane, DTI 005759 (CASE #19-0666); Staton, Amanda, R.N. 334135 (CASE #19-0533); Balog, Maegan, R.N. 391457 (CASE #19-0010); Roederer, Paula, R.N. 252756 (CASE #19-0803); Lindsey, Timothy, P.N. 160335 (CASE #18-6617).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**Action:** It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Huler, Gina, D.T. 002350 (CASE #18-2333).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING**

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

McCollum, Tiffany, R.N. 339437 (CASE #17-5800); Hacker, Melissa, P.N. 114291 (CASE #17-0085); Ruiz, Thaimi, P.N. 150973 (CASE #18-2185); Osborne, Virginia, R.N. 271241 (CASE #18-0848); Hopkins, Rebecca, P.N. 159835 (CASE #17-6348).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.
SURRENDERS/WITHDRAWALS
Permanent Voluntary Surrender

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Shrewsbury, Douglas, R.N. 398788 (CASE #17-3367); Cahill, Lindsay, P.N. 149434 (CASE #18-7024); Parrella, Sandra, R.N. 302114, P.N. 094462 (CASE #18-4885); Williger, Ronald, R.N. 390538 (CASE #18-3166); Foreit, Colleen, R.N. 330567 (CASE #19-0385).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Pickard, Amanda, R.N. 445070 (CASE #17-7200); Brewer, Paul, R.N. 401733 (CASE #18-2215); Pearl-Wanzo, Shafileh, P.N. 166012 (CASE #18-4739); Deal, Curtis, R.N. 400501 (CASE #17-3926); Klein, Jason, R.N. 446580 (CASE #18-4196); Casenelli, Victor, R.N. 377639 (CASE #17-6207); Kagira, Solomon, P.N. 149577 (CASE #16-7803); Griffin, Lisa, P.N. NCLEX (CASE #18-6562); Wittenauer, Lauren, P.N. 142036 (CASE #18-0310); Maxwell, Margaret, R.N. 270927, P.N. 063902 (CASE #18-3546); Klotz, Michell, R.N. 413105, P.N. 153704 (CASE #16-4744); Clark, Nancy, P.N. 156040 (CASE #18-1567); Roberson, Kennetta, R.N. NCLEX, P.N. 155700 (CASE #16-5481); Buchanan, Aimee, R.N. 262071 (CASE #18-5359); Aikins, Beverly, R.N. 228068 (CASE #18-6927); Speziale, Jenna, R.N. 361461, APRN-CNP 019432 (CASE #17-6039); Springer, Sara, P.N. 159242 (CASE #18-6454); Breese III, Robert, R.N. 416537 (CASE #17-5844); Jurjavec, Shannon, R.N. 442323 (CASE #18-2276); Hilliard, Melanie, P.N. 168460 (CASE #18-6223); St. John, Annette, R.N. 243955 (CASE #18-2672); McCormick, Jessica, P.N. 154645 (CASE #18-2229); Borer, Elaine, R.N. 136195 (CASE #18-7402); Gauthier, Jenna, P.N. 143054 (CASE #18-7293); Ehret, Stephen, R.N. 369515 (CASE #17-4468); Ashton, Tasha, R.N. 365266, P.N. 138198 (CASE #18-7471); Donnelly, Anna, P.N. 146170 (CASE #18-1604); Socausky, Melissa, R.N. 407975 (CASE #17-3111); Booth, Kathleen, R.N. 420204 (CASE #17-5205); Henrich, Tonya, P.N. 120989 (CASE #18-5472); Kelly, Jayme, R.N. 295870, APRN-CNP 12313 (CASE #17-5933); Benedetto, Sara, R.N. 373380, APRN-CNP 022735 (CASE #18-4175); Quimby, Nancy, R.N. 286428, P.N. 088150 (CASE #18-5058); Reese, Kristen, P.N. 147426 (CASE #18-4516); McAllister, Noel, R.N. 395450 (CASE #18-5904); Switzer, Kathryn, R.N. 268212 (CASE #17-4160); Kirkley, Tiffany, R.N. 389926 (CASE #18-5633); Sheridan, Courtney, P.N. 164331 (CASE #18-2514); Cowden, Sara, R.N. 396316, P.N. 139489 (CASE #18-2531); Sim, Phyllis, R.N. 214125, APRN-CNP 10316 (CASE #16-6537); Sarantou, Deborah, R.N. 401854 (CASE #17-3024); Basham, Renee, R.N. 354505 (CASE #18-1289); Redd, Elizabeth, P.N. 160410 (CASE #18-3418); Bankes, Tiffany, R.N. 251960 (CASE #18-0671); Witte, Alison, R.N. 386396 (CASE #18-6500); Denehy, Erin, R.N. 367212, P.N. 136504 (CASE #18-5564);
Sandra Beidelschies abstained on Borer, Elaine, R.N. 136195 (CASE #18-6573); Sim, Phyllis, R.N. 214125, APRN-CNP 10316 (CASE #16-6537); and voted no Wittenauer,
Lauren, P.N. 142036 (CASE #18-0310), Bankes, Tiffany, R.N. 251960 (CASE #18-0671); Myers, Joseph, R.N. 390310 (CASE #18-5386); Hull, Johonna, R.N. 372979 (CASE #19-1107); Erin Keels abstained on Ashton, Tasha, R.N 365266, P.N. 138198 (CASE #18-7471); Bankes, Tiffany, R.N. 251960 (CASE #18-0671); Denehy, Erin, R.N. 367212, P.N. 136504 (CASE #18-5564); Mason, Jennifer, R.N. 334044 (CASE #18-2452); Cancila, Janie, R.N. 389526, P.N. 148073 (CASE #18-6420); Joanna Ridgeway abstained on Ashton, Tasha, R.N 365266, P.N. 138198 (CASE #18-7471); Patricia Sharpnack voted no on Benedetto, Sara, R.N. 373380, APRN-CNP 022735 (CASE #18-4175); Clifton, II, Ernie, R.N. 353484, APRN-CNP 17324 (CASE #18-3890), Bosner, Kelsie, P.N. 159951 (CASE #19-0528).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

HEARING EXAMINER’S REPORT AND RECOMMENDATION

Kinney, Bryan K., R.N. 395098 (CASE #18-0195)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board accept all of Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MR. KINNEY’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, MR. KINNEY’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Practice Restrictions, set forth below.

The rationale for the modification is the following: The Board in its expertise determined that, in order to adequately protect the public, MR. KINNEY should be required to participate in the Board’s random drug and alcohol screening program for a minimum period of at least one (1) year prior to requesting reinstatement.

SUSPENSION OF LICENSE

MR. KINNEY’s license is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate MR. KINNEY’s license if MR. KINNEY submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. KINNEY shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. KINNEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. KINNEY’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. KINNEY’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the requirements imposed by the Erie County Court of Common Pleas in Case Number 2017-CR-223.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: thirty (30) hours Chemical Dependency and Substance Abuse; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. **Within six (6) months prior to requesting reinstatement**, at **MR. KINNEY’s** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. KINNEY** shall provide the mental health evaluator with a copy of this Order. **MR. KINNEY** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. KINNEY’s** license, and a statement as to whether **MR. KINNEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. KINNEY’s** license.
9. **Within six (6) months prior to requesting reinstatement**, at MR. KINNEY’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. MR. KINNEY shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. KINNEY’s license, and a statement as to whether MR. KINNEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. KINNEY’s license.

### Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. KINNEY’s history. MR. KINNEY shall self-administer the prescribed drugs only in the manner prescribed.

12. Abstain completely from the use of alcohol or any products containing alcohol.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MR. KINNEY’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MR. KINNEY’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MR. KINNEY shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for MR. KINNEY.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. KINNEY, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MR. KINNEY and submit the report directly to the Board.

14. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MR. KINNEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MR. KINNEY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MR. KINNEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of his full compliance with the requirements imposed by the Erie County Court of Common Pleas in Case Number 2017-CR-223.

**Monitoring**

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of MR. KINNEY’s history. MR. KINNEY shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in
such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. KINNEY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. KINNEY**.

**MR. KINNEY** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. KINNEY and** submit the report directly to the Board.

7. Attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

8. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. KINNEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MR. KINNEY’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. KINNEY’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

MR. KINNEY shall not practice nursing as a registered nurse (1) in a patient’s
residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. KINNEY to provide nursing services for fees, compensation, or other consideration or who engage MR. KINNEY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MR. KINNEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MR. KINNEY’s suspension shall be lifted and MR. KINNEY’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MR. KINNEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MR. KINNEY via certified mail of the specific nature of the charges and automatic suspension of MR. KINNEY’s license. MR. KINNEY may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MR. KINNEY has complied with all aspects of this Order; and (2) the Board determines that MR. KINNEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MR. KINNEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MR. KINNEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Orr, Laurie Dell Royalty, R.N. 217322 (CASE #18-0928)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation and that MS. ORR’s license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Messinger, Patricia Jo, R.N. 422123 (CASE #16-0818)  
**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. MESSINGER’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. MESSINGER’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. MESSINGER’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MESSINGER’s license if MS. MESSINGER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MESSINGER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MESSINGER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MESSINGER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MESSINGER’s completed criminal records check, including the FBI check, is received by the Board.

**Educational Requirements**

5.Successfully complete and submit satisfactory documentation of successful
completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Medication Administration and Documentation; two (2) hours Ohio Nursing Law and Rules; and ten (10) hours Chemical Dependency and Substance Abuse. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

6. Within three (3) months immediately prior to requesting reinstatement, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. MESSINGER, which identifies MS. MESSINGER’s knowledge/practice deficiencies and remedial educational needs.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and submit to any nursing skills or knowledge assessments required by the educator. MS. MESSINGER shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from MS. MESSINGER’s employer(s), former employers, and Board staff.

   c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for MS. MESSINGER and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that MS. MESSINGER shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which MS. MESSINGER shall complete such learning plan.

   d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

   e. Be responsible for all costs associated with meeting the requirements of the learning plan.

   f. After MS. MESSINGER has successfully completed the learning plan, have the educator provide the Board with:

      i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on MS. MESSINGER’s license; and
ii. A written opinion stating whether MS. MESSINGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator’s recommendations and conclusions from the assessment as a basis for additional terms and restrictions on MS. MESSINGER’s license.

h. If MS. MESSINGER has met all other conditions for reinstatement, in the event that the educator’s recommendations include a clinical component, this requirement will be completed following reinstatement of MS. MESSINGER’s nursing license and prior to MS. MESSINGER practicing as a nurse.

**Evaluations**

7. Within three (3) months immediately prior to requesting reinstatement, at MS. MESSINGER’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. MS. MESSINGER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. MESSINGER should abstain from alcohol and/or drugs, be subject to random drug testing, attend support or peer group meetings/12-step program, any additional restrictions that should be placed on MS. MESSINGER’s license, and a statement as to whether MS. MESSINGER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MESSINGER’s license.

**Monitoring**

9. If recommended by the chemical dependency evaluation, abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MESSINGER’s history. MS. MESSINGER shall self-administer the prescribed drugs only in the manner prescribed.

10. If recommended by the chemical dependency evaluation, abstain completely from the use of alcohol or any products containing alcohol.
11. If recommended by the chemical dependency evaluation, for a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, submit, at MS. MESSINGER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MESSINGER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MESSINGER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MESSINGER.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MESSINGER, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MESSINGER and submit the report directly to the Board.

12. If recommended by the chemical dependency evaluation, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory
documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. MESSINGER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MESSINGER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MESSINGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. **If recommended by the chemical dependency evaluation**, abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MESSINGER’s history. MS. MESSINGER shall self-administer prescribed drugs only in the manner prescribed.

4. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.

5. **If recommended by the chemical dependency evaluation**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MESSINGER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MESSINGER.

**MS. MESSINGER** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MESSINGER and submit the report directly to the Board.

6. **If recommended by the chemical dependency evaluation**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MESSINGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MESSINGER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MESSINGER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MESSINGER shall not administer, have access to, or possess (except as prescribed for MS. MESSINGER’s use by another so authorized by law who has full knowledge of MS. MESSINGER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MESSINGER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MESSINGER shall not call in or order prescriptions or prescription refills.

 Temporary Practice Restrictions

MS. MESSINGER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MESSINGER to provide nursing services for fees, compensation, or other consideration or who engage MS. MESSINGER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. MESSINGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MESSINGER’s suspension shall be lifted and MS. MESSINGER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MESSINGER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS.
MESSINGER via certified mail of the specific nature of the charges and automatic suspension of MS. MESSINGER’s license. MS. MESSINGER may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MESSINGER has complied with all aspects of this Order; and (2) the Board determines that MS. MESSINGER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MESSINGER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MESSINGER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Joanna Ridgeway voted no. Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Chalfant, Michelle, P.N. 125019 (CASE #15-0349)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board admit Respondent’s Exhibit A and B as recommended by the Hearing Examiner. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner’s Report and Recommendation, and that MS. CHALFANT’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. CHALFANT’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. CHALFANT’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. CHALFANT’s license if MS. CHALFANT submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. CHALFANT shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. CHALFANT, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. CHALFANT’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. CHALFANT’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Chemical Dependency and Substance Abuse; five (5) hours Veracity; four (4) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

7. Within three (3) months prior to requesting reinstatement, at MS. CHALFANT’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. CHALFANT shall provide the mental health evaluator with a copy of this Order. MS. CHALFANT shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations
for treatment and monitoring, any additional restrictions that should be placed on **MS. CHALFANT's** license, and a statement as to whether **MS. CHALFANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CHALFANT's** license.

9. **Within three (3) months prior to requesting reinstatement**, at **MS. CHALFANT's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. CHALFANT's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. CHALFANT's** comprehensive physical examination and with a comprehensive assessment regarding **MS. CHALFANT's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. CHALFANT** shall provide the Board approved physician with a copy of this Order. **MS. CHALFANT** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CHALFANT's** license, and stating whether **MS. CHALFANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. CHALFANT's** license.

11. **Within three (3) months prior to requesting reinstatement**, at **MS. CHALFANT's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. CHALFANT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CHALFANT's** license, and a statement as to whether **MS. CHALFANT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. Provide the Board with satisfactory documentation of compliance with all aspects
of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CHALFANT’s license.

**Monitoring**

13. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CHALFANT’s history. MS. CHALFANT shall self-administer the prescribed drugs only in the manner prescribed.

14. Abstain completely from the use of alcohol or any products containing alcohol.

15. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. CHALFANT’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. CHALFANT’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. CHALFANT shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. CHALFANT.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CHALFANT, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. CHALFANT and submit the report directly to the Board.

16. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding MS. CHALFANT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

22. Verify that the reports and documentation required by this Order are received in the Board office.

23. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
24. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. CHALFANT’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CHALFANT shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. CHALFANT’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. MS. CHALFANT shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. CHALFANT’s license, and a statement as to whether MS. CHALFANT is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a chemical dependency evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. CHALFANT’s license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. CHALFANT’s history. MS. CHALFANT shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CHALFANT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CHALFANT**.

**MS. CHALFANT** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CHALFANT** and submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CHALFANT** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. CHALFANT’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CHALFANT’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. CHALFANT shall not administer, have access to, or possess (except as prescribed for MS. CHALFANT’s use by another so authorized by law who has full knowledge of MS. CHALFANT’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CHALFANT shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CHALFANT shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. CHALFANT shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CHALFANT to provide nursing services for fees, compensation, or other consideration or who engage MS. CHALFANT as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. CHALFANT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. CHALFANT’s suspension shall be lifted and MS. CHALFANT’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. CHALFANT has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. CHALFANT via certified mail of the specific nature of the charges and automatic suspension of MS. CHALFANT’s license. MS. CHALFANT may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. CHALFANT has complied with all aspects of this Order; and (2) the Board determines that MS. CHALFANT is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. CHALFANT and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS.
CHALFANT does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Page, Edith Mae, R.N. 214185 (CASE #17-7151; #17-7129)

Action: It was moved by Erin Keels, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that MS. PAGE's license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

NO REQUEST HEARING
Herlan, Maureen Ann, R.N. 424571 (CASE #18-5128; #18-4792)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against MAUREEN ANN HERLAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HERLAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HERLAN's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HERLAN's license is suspended for an indefinite period of time.

The Board may reinstate MS. HERLAN's license if MS. HERLAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HERLAN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HERLAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HERLAN’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HERLAN’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order of Emergency Temporary Suspension issued by the Oklahoma Board of Nursing, dated July 25, 2018, and that her Oklahoma license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to working in a position that requires a nursing license**, submit a written request to work as a nurse and obtain approval from the Board or its designee.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. HERLAN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Adkins, Cathy Ann (aka “Cathy Ann Johnson”), P.N. 147557 (CASE #18-1380)

**Action**: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against CATHY ANN ADKINS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ADKINS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ADKINS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ADKINS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. ADKINS’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ADKINS’s license if MS. ADKINS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. ADKINS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ADKINS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ADKINS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ADKINS’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. ADKINS's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. ADKINS shall provide the mental health evaluator with a copy of this Order and the Notice. MS. ADKINS shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ADKINS's license, and a statement as to whether MS. ADKINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ADKINS's license.

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ADKINS's expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. ADKINS’s fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. ADKINS’s comprehensive physical examination and with a comprehensive assessment regarding MS. ADKINS's fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, MS. ADKINS shall provide the Board approved physician with a copy of this Order and the Notice. MS. ADKINS shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ADKINS's license, and stating whether MS. ADKINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. ADKINS's license.

10. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. ADKINS's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. ADKINS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ADKINS's license, and a statement as to whether MS. ADKINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ADKINS's license.
Monitoring

12. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ADKINS’s history. MS. ADKINS shall self-administer the prescribed drugs only in the manner prescribed.

13. If recommended by the chemical dependency evaluation, abstain completely from the use of alcohol or any products containing alcohol.

14. For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, submit, at MS. ADKINS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ADKINS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ADKINS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ADKINS.

   a. Prior to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ADKINS, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ADKINS and submit the report directly to the Board.

15. If recommended by the chemical dependency evaluation, for a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding MS. ADKINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

23. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD
Following reinstatement, the suspension shall be stayed and MS. ADKINS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ADKINS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. ADKINS's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. ADKINS shall provide the mental health evaluator with a copy of this Order and the Notice. MS. ADKINS shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ADKINS's license, and a statement as to whether MS. ADKINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a mental health evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ADKINS's license.

5. Upon the request of the Board or its designee and within sixty (60) days of that request, MS. ADKINS shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. ADKINS’s fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. ADKINS’s comprehensive physical examination, and with a comprehensive assessment regarding MS. ADKINS’s fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, MS. ADKINS shall provide the Board approved physician with a copy of this Order and the Notice. Further, MS. ADKINS shall execute releases to permit the Board approved physician performing the comprehensive
physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ADKINS's** license, and stating whether **MS. ADKINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. ADKINS's** license.

7. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. ADKINS's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. ADKINS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ADKINS's** license, and a statement as to whether **MS. ADKINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ADKINS's** license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ADKINS's** history. **MS. ADKINS** shall self-administer prescribed drugs only in the manner prescribed.

10. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.

11. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a
restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ADKINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ADKINS**.

**MS. ADKINS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ADKINS** and submit the report directly to the Board.

12. **If recommended by the chemical dependency evaluation**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

13. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

14. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ADKINS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

15. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

16. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this**
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

17. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

18. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

19. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

20. Submit any and all information that the Board may request regarding MS. ADKINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

21. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

22. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

23. Verify that the reports and documentation required by this Order are received in the Board office.

24. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ADKINS’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee,
MS. ADKINS shall not administer, have access to, or possess (except as prescribed for MS. ADKINS’s use by another so authorized by law who has full knowledge of MS. ADKINS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ADKINS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ADKINS shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ADKINS shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ADKINS to provide nursing services for fees, compensation, or other consideration or who engage MS. ADKINS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ADKINS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. ADKINS’s suspension shall be lifted and MS. ADKINS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ADKINS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ADKINS via certified mail of the specific nature of the charges and automatic suspension of MS. ADKINS’s license. MS. ADKINS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. ADKINS has complied with all aspects of this Order; and (2) the Board determines that MS. ADKINS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ADKINS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ADKINS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Flack, Kylie M., P.N. 140929 (CASE #17-4994)

**Action**: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against KYLIE M. FLACK in the Notice of Immediate Suspension and Opportunity for Hearing and the Notice of Opportunity for Hearing (Notices) and evidence supporting the charges, the Board find that MS. FLACK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that MS. FLACK’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FLACK’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. FLACK’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. FLACK’s license if MS. FLACK submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. FLACK shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FLACK, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FLACK’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FLACK’s completed criminal records check,
including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-628920-A.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. FLACK's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notices. MS. FLACK shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FLACK's license, and a statement as to whether MS. FLACK is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FLACK's license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. FLACK's history. MS. FLACK shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. FLACK’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FLACK’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FLACK shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FLACK.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FLACK, and submit the report directly to the Board**.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FLACK and submit the report directly to the Board**.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. FLACK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. FLACK’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. FLACK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-628920-A.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. FLACK’s** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notices. **MS. FLACK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FLACK’s** license, and a statement as to whether **MS. FLACK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FLACK’s** license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FLACK’s** history. **MS. FLACK** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FLACK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete
copy of this Order prior to prescribing for MS. FLACK.

**MS. FLACK** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FLACK** and submit the report directly to the Board.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. FLACK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. FLACK’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FLACK’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FLACK shall not administer, have access to, or possess (except as prescribed for MS. FLACK’s use by another so authorized by law who has full knowledge of MS. FLACK’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FLACK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FLACK shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. FLACK** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FLACK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FLACK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. FLACK** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. FLACK**’s suspension shall be lifted and **MS. FLACK**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. FLACK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FLACK** via certified mail of the specific nature of the charges and automatic suspension of **MS. FLACK**’s license. **MS. FLACK** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FLACK** has complied with all aspects of this Order; and (2) the Board determines that **MS. FLACK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FLACK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FLACK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Dunn, Angelina Higgins, P.N., 108712 (CASE #18-4989)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against ANGELINA HIGGINS DUNN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DUNN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DUNN**’s license to practice
nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. DUNN's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. DUNN's** license if **MS. DUNN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. DUNN** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DUNN,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DUNN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DUNN's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s)
approved in advance by the Board or its designee: five (5) hours Scope of Practice, five (5) hours Critical Thinking, five (5) hours Professional Accountability and Legal Liability, and one (1) hour Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. DUNN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.
Roxburgh, Jillian J., P.N. 142551 (CASE #18-5690; #18-5139)

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against JILLIAN JOY ROXBURGH in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. ROXBURGH has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. ROXBURGH’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. ROXBURGH’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. ROXBURGH’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. ROXBURGH’s license if MS. ROXBURGH submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROXBURGH shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. ROXBURGH, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. ROXBURGH’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. ROXBURGH’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 2018CRB000625.
Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Chemical Dependency/Substance Use Disorder, ten (10) hours Professional Accountability & Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. ROXBURGH’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. ROXBURGH shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. ROXBURGH’s license, and a statement as to whether MS. ROXBURGH is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. ROXBURGH’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ROXBURGH’s history. MS. ROXBURGH shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. ROXBURGH’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. ROXBURGH’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day
she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROXBURGH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROXBURGH**.

a. **Prior** to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROXBURGH**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROXBURGH** and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. ROXBURGH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. ROXBURGH’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROXBURGH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Warren County Court of Common Pleas in Case Number 2018CRB000625.
Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. ROXBURGH’s history. MS. ROXBURGH shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. ROXBURGH shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. ROXBURGH.

MS. ROXBURGH shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. ROXBURGH and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. ROXBURGH does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. ROXBURGH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**  
**Ohio Board of Nursing**  
**17 South High Street, Suite 660**  
**Columbus, OH 43215-3466**
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. ROXBURGH’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. ROXBURGH shall not administer, have access to, or possess (except as prescribed for MS. ROXBURGH’s use by another so authorized by law who has full knowledge of MS. ROXBURGH’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. ROXBURGH shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. ROXBURGH shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. ROXBURGH shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. ROXBURGH to provide nursing services for fees, compensation, or other consideration or who engage MS. ROXBURGH as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. ROXBURGH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. ROXBURGH’s suspension shall be lifted and MS. ROXBURGH's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. ROXBURGH has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. ROXBURGH via certified mail of the specific nature of the charges and automatic suspension of MS. ROXBURGH's license. MS. ROXBURGH may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board
determines that MS. ROXBURGH has complied with all aspects of this Order; and (2) the Board determines that MS. ROXBURGH is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. ROXBURGH and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. ROXBURGH does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Joanna Ridgeway voted no. Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Broughton, Julie A., R.N. 186425 (CASE #18-4896)

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against JULIE A. BROUGHTON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BROUGHTON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BROUGHTON’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. BROUGHTON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BROUGHTON's license if MS. BROUGHTON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BROUGHTON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as
requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROUGHTON,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BROUGHTON's** criminal records check to the Board. **The Board will not consider a request for reinstatement until MS. BROUGHTON's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: six (6) hours Home Health Nursing: Code of Ethics and Standard of Professional Performance and Practice; three (3) hours Ethics; one (1) hour High Alert Medication, Safe Practices; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. BROUGHTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified
by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Lauralee Krabill and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Brown, April Lynn (fka "April L. Noel"), P.N. 099868 (CASE #18-1264)

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against APRIL LYNN BROWN in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BROWN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BROWN’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. BROWN’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the previously imposed Permanent Practice Restrictions, unless otherwise approved in advance, and the Temporary Narcotic Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. BROWN’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. BROWN’s license if MS. BROWN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. BROWN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BROWN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BROWN's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BROWN's completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Marion County Court of Common Pleas in Case Number 18-CR-219.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

8. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of MS. BROWN, which identifies MS. BROWN's knowledge/practice deficiencies and remedial educational needs.
b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. **MS. BROWN** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. BROWN's** employer(s), former employers, and Board staff.

c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. BROWN** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. BROWN** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. BROWN** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MS. BROWN has successfully completed the learning plan,** have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. BROWN's** license; and

   ii. A written opinion stating whether **MS. BROWN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. BROWN's** license.

h. If **MS. BROWN** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. BROWN's** nursing license and prior to **MS. BROWN** practicing as a nurse.

**Evaluations**

9. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BROWN's** expense, obtain a mental health evaluation from a Board
approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. BROWN shall provide the mental health evaluator with a copy of this Order and the Notice. MS. BROWN shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BROWN’s license, and a statement as to whether MS. BROWN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BROWN's license.

11. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. BROWN’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. BROWN shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BROWN’s license, and a statement as to whether MS. BROWN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BROWN’s license.

**Monitoring**

13. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BROWN’s history. MS. BROWN shall self-administer the prescribed drugs only in the manner prescribed.

14. Abstain completely from the use of alcohol or any products containing alcohol.

15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. BROWN’s expense and on the day
selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BROWN’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BROWN shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BROWN.

a. Prior to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BROWN, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:
   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BROWN and submit the report directly to the Board.

16. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period
17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding **MS. BROWN**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

22. Verify that the reports and documentation required by this Order are received in the Board office.

23. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

24. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. BROWN**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. BROWN** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Marion County Court of Common Pleas in Case Number 18-CR-219.

**Evaluations**

4. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. BROWN’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. BROWN shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BROWN’s license, and a statement as to whether MS. BROWN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BROWN’s license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BROWN’s history. MS. BROWN shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. BROWN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. BROWN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care**.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BROWN’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BROWN shall not administer, have access to, or possess (except as prescribed for MS. BROWN’s use by another so authorized by law who has full knowledge of MS. BROWN’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. BROWN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. BROWN shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BROWN shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BROWN to provide nursing services for fees, compensation, or other consideration or who engage MS. BROWN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BROWN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BROWN’s suspension shall be lifted and MS. BROWN’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. BROWN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BROWN via certified mail of the specific nature of the charges and automatic suspension of MS. BROWN’s license. MS. BROWN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BROWN has complied with all aspects of this Order; and (2) the Board determines that MS. BROWN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BROWN and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. BROWN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Davis, Chelsey Jenaye, P.N. 134538 (CASE #18-6119)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against CHELSEY JENAYE DAVIS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DAVIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DAVIS’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. DAVIS’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

**SUSPENSION OF LICENSE**

MS. DAVIS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DAVIS’s license if MS. DAVIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DAVIS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,**
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DAVIS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DAVIS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DAVIS’s completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. DAVIS’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. DAVIS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DAVIS’s license, and a statement as to whether MS. DAVIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DAVIS’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DAVIS’s history. MS. DAVIS shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. DAVIS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DAVIS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DAVIS shall be negative, except for substances prescribed,
administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DAVIS.

a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS and submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. DAVIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DAVIS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. DAVIS shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS’s** history. **MS. DAVIS** shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This
screening shall require a daily call-in process. The specimens submitted by MS. DAVIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DAVIS.

MS. DAVIS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS and submit the report directly to the Board.

**Employment Conditions**

5. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DAVIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. DAVIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. DAVIS’s suspension shall be lifted and MS. DAVIS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DAVIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DAVIS via certified mail of the specific nature of the charges and automatic suspension of MS. DAVIS’s license. MS. DAVIS may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DAVIS has complied with all aspects of this Order; and (2) the Board determines that MS. DAVIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an
interview with MS. DAVIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DAVIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Dunlap, Stephanie A. (aka "Stephanie Vanbibber"), P.N. 112454 (CASE #18-3590; #18-0601)

**Action:** It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against STEPHANIE A. DUNLAP in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DUNLAP has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DUNLAP’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DUNLAP’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

MS. DUNLAP’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. DUNLAP’s license if MS. DUNLAP submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DUNLAP shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DUNLAP, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DUNLAP’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DUNLAP’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case Number 17 CR 00407; by the Licking County Municipal Court in Case Numbers 16 CRB 01103 and 16 CRB 00683; by the Franklin County Municipal Court in Case Numbers 17 CRB 22989 and 17 CRB 26626; and by the Grove City Mayor’s Court in Case Number 17 CRB 10235.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

**Evaluations**

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. DUNLAP’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. DUNLAP shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNLAP’s license, and a statement as to whether MS. DUNLAP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional
terms and restrictions on MS. DUNLAP’s license.

**Monitoring**

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DUNLAP’s history. MS. DUNLAP shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. DUNLAP’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DUNLAP’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DUNLAP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DUNLAP.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DUNLAP, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DUNLAP and submit the report directly to the Board.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. DUNLAP’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DUNLAP’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DUNLAP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Licking County Court of Common Pleas in Case Number 17 CR 00407; by the Licking County Municipal Court in Case Numbers 16 CRB 01103 and 16 CRB 00683; by the Franklin County Municipal Court in Case Numbers 17 CRB 22989 and 17 CRB 26626; and by the Grove City Mayor’s Court in Case Number 17 CRB 10235.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. DUNLAP’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. DUNLAP shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DUNLAP's license, and a statement as to whether MS. DUNLAP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a chemical dependency evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNLAP’s license.
Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DUNLAP's history. MS. DUNLAP shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DUNLAP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DUNLAP.

MS. DUNLAP shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DUNLAP and submit the report directly to the Board.

9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. DUNLAP does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

*Reporting Requirements for Probationary Period*

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. DUNLAP’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466  

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board *within five (5) business days*, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. DUNLAP’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUNLAP shall not administer, have access to, or possess (except as prescribed for MS. DUNLAP’s use by another so authorized by law who has full knowledge of MS. DUNLAP’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of one (1) year in which MS. DUNLAP is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, MS. DUNLAP may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. DUNLAP shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DUNLAP shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUNLAP shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DUNLAP to provide nursing services for fees, compensation, or other consideration or who engage MS. DUNLAP as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUNLAP shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. DUNLAP’s suspension shall be lifted and MS. DUNLAP’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DUNLAP has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DUNLAP via certified mail of the specific nature of the charges and automatic suspension of MS. DUNLAP’s license. MS. DUNLAP may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DUNLAP has complied with all aspects of this Order; and (2) the Board determines that MS. DUNLAP is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DUNLAP and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DUNLAP does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Hudson, Towyanne M., P.N. 114306 (CASE #18-1436)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against TOWYANNA M. HUDSON in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. HUDSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. HUDSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. HUDSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. HUDSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. HUDSON’s license if MS. HUDSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HUDSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUDSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HUDSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HUDSON's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with and completion of the requirements imposed by the Franklin County Court of Common Pleas in Case Number 17CR-09-5125, including restitution.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding **MS. HUDSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**  
    **Ohio Board of Nursing**  
    **17 South High Street, Suite 660**  
    **Columbus, OH 43215-3466**

11. Verify that the reports and documentation required by this Order are received in the Board office.
12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. HUDSON's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. HUDSON shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Educational Requirements**

3. Within six (6) months of licensure reinstatement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Employment Conditions**

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. HUDSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. HUDSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. HUDSON’s license is subject to the following License Restrictions:
Permanent Practice Restrictions

**MS. HUDSON** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HUDSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HUDSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. HUDSON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**MS. HUDSON** shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

**FAILURE TO COMPLY**

The stay of **MS. HUDSON**'s suspension shall be lifted and **MS. HUDSON**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HUDSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUDSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. HUDSON**'s license. **MS. HUDSON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUDSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUDSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUDSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HUDSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.
Jenkins, Erika Joy (aka “Erica Jenkins”), P.N. 124901 (CASE #18-3927; #18-3059; #17-5513)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon of the charges stated against **ERIKA JOY JENKINS** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. JENKINS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. JENKINS**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. JENKINS**’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

**MS. JENKINS**’s license is suspended for an indefinite period of time but not less than two (2).

The Board may reinstate **MS. JENKINS**’s license if **MS. JENKINS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. JENKINS** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal record check of **MS. JENKINS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JENKINS**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JENKINS**’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by
the Cuyahoga County Court of Common Pleas in Case Number CR-18-630492-A.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. JENKINS's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. JENKINS's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. JENKINS's** comprehensive physical examination and with a comprehensive assessment regarding **MS. JENKINS's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. JENKINS** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. JENKINS** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JENKINS's** license and stating whether **MS. JENKINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. JENKINS's** license.

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. JENKINS's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. JENKINS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. JENKINS** should be required to attend support or peer group meetings Twelve Step program, any additional restrictions that should be placed on **MS. JENKINS's** license, and a statement as to whether **MS. JENKINS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JENKINS's** license.
Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JENKINS’s history. MS. JENKINS shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. JENKINS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. JENKINS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. JENKINS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. JENKINS.

   a. Prior to initiating drug screening:
      i. Provide a copy of this Order to all treating practitioners;
      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. JENKINS, and submit the report directly to the Board.

   b. After initiating drug screening, be under a continuing duty to:
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to MS. JENKINS and submit the report directly to the Board.

13. If recommended by the chemical dependency evaluation, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. JENKINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. JENKINS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. JENKINS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-18-630492-A.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. JENKINS's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. JENKINS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. JENKINS's license, and a statement as to whether MS. JENKINS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. If a chemical dependency evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. JENKINS's license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. JENKINS's history. MS. JENKINS shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. If recommended by the chemical dependency evaluation prior to
reinstatement, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. JENKINS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. JENKINS**.

**MS. JENKINS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. JENKINS** and submit the report directly to the Board.

9. If recommended by a Board approved chemical dependency evaluation, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Employment Conditions**

10. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which **MS. JENKINS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. JENKINS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.
LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JENKINS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. JENKINS shall not administer, have access to, or possess (except as prescribed for MS. JENKINS’s use by another so authorized by law who has full knowledge of MS. JENKINS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. JENKINS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. JENKINS shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of MS. JENKINS’s suspension shall be lifted and MS. JENKINS’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. JENKINS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. JENKINS via certified mail of the specific nature of the charges and automatic suspension of MS. JENKINS’s license. MS. JENKINS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. JENKINS has complied with all aspects of this Order; and (2) the Board determines that MS. JENKINS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. JENKINS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. JENKINS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Keith, Jennifer M., P.N. 116175 (CASE #18-4901)

Action: It was moved Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against JENNIFER M. KEITH in the Notice of
Ohio Board of Nursing  
Minutes of March 13-14, 2019 Meeting  
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Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. KEITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. KEITH**’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. KEITH**’s license is suspended for an indefinite period of time.

The Board may reinstate **MS. KEITH**’s license if **MS. KEITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. KEITH** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KEITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KEITH**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KEITH**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of one thousand dollars ($1000.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

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**Educational Requirements**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Disciplinary Actions, one (1) hour Veracity, and one (1) hour Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. KEITH’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.
Morse, Melani S., R.N. 411320 (CASE #18-1515)

Action: It was moved Lauralee Krabill, seconded by Erin Keels, that upon consideration of the charges stated against MELANI S. MORSE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MORSE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MORSE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MORSE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. MORSE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. MORSE’s license if MS. MORSE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MORSE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MORSE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MORSE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MORSE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 18-CR-514.
Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. MORSE’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. MORSE shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MORSE’s license, and a statement as to whether MS. MORSE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MORSE’s license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MORSE’s history. MS. MORSE shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. MORSE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MORSE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MORSE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MORSE.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MORSE, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MORSE and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. MORSE's ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MORSE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MORSE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 18-CR-514.

Evaluations

4. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. MORSE’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. MORSE shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes
diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MORSE's license, and a statement as to whether MS. MORSE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MORSE's license.

**Monitoring**

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MORSE's history. MS. MORSE shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MORSE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MORSE.

**MS. MORSE shall:**

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MORSE and** submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. MORSE does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. MORSE's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit  
    Ohio Board of Nursing  
    17 South High Street, Suite 660  
    Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MORSE’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MORSE shall not administer, have access to, or possess (except as prescribed for MS. MORSE’s use by another so authorized by law who has full knowledge of MS. MORSE’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of one (1) year in which MS. MORSE is working in a position that requires a nursing license. At any time after the minimum period of one (1) year previously described, MS. MORSE may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. MORSE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MORSE shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MORSE shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MORSE to provide nursing services for fees, compensation, or other consideration or who engage MS. MORSE as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MORSE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited
to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. MORSE’s suspension shall be lifted and MS. MORSE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MORSE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MORSE via certified mail of the specific nature of the charges and automatic suspension of MS. MORSE’s license. MS. MORSE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MORSE has complied with all aspects of this Order; and (2) the Board determines that MS. MORSE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MORSE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MORSE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

McCune, Edith C., R.N. 272410, P.N. 071593 (CASE #18-4205; #17-6029)

**Action:** It was moved Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against EDITH C. MCCUNE in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MCCUNE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MCCUNE’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MCCUNE’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.
SUSPENSION OF LICENSES

MS. MCCUNE’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. MCCUNE’s licenses if MS. MCCUNE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCCUNE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MCCUNE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MCCUNE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MCCUNE’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 18-CR-740.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability, five (5) hours Chemical Dependency, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. MCCUNE’s expense, obtain a mental health evaluation from a Board
approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MCCUNE** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. MCCUNE** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCCUNE's** licenses, and a statement as to whether **MS. MCCUNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCCUNE’s** licenses.

9. **Within ninety (90) days immediately prior to requesting reinstatement**, **MS. MCCUNE’s** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. MCCUNE’s** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. MCCUNE’s** comprehensive physical examination and with a comprehensive assessment regarding **MS. MCCUNE’s** fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. Prior to the examination, **MS. MCCUNE** shall provide the Board approved physician with a copy of this Order and the Notice. **MS. MCCUNE** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCCUNE’s** licenses, and stating whether **MS. MCCUNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. The Board may utilize the Board approved physician’s recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. MCCUNE’s** licenses.

11. **Within ninety (90) days immediately prior to requesting reinstatement**, **MS. MCCUNE’s** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. MCCUNE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency
professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCCUNE’s licenses, and a statement as to whether MS. MCCUNE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MCCUNE’s licenses.

**Monitoring**

13. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCCUNE’s history. MS. MCCUNE shall self-administer the prescribed drugs only in the manner prescribed.

14. Abstain completely from the use of alcohol or any products containing alcohol.

15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. MCCUNE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MCCUNE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCCUNE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCCUNE.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCCUNE, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a *continuing duty* to:
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCCUNE and** submit the report directly to the Board.

16. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

19. Submit any and all information that the Board may request regarding **MS. MCCUNE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

22. Verify that the reports and documentation required by this Order are received in
23. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

24. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. MCCUNE’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. MCCUNE shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 18-CR-740.

**Monitoring**

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MCCUNE’s history. MS. MCCUNE shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MCCUNE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MCCUNE.
MS. MCCUNE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MCCUNE and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months. MS. MCCUNE may request release from this requirement after one (1) year of the probationary period.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. MCCUNE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.
Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. MCCUNE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCCUNE’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. MCCUNE shall not administer, have access to, or possess (except as prescribed for MS. MCCUNE’s use by another so authorized by law who has full knowledge of MS. MCCUNE’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. MCCUNE shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. MCCUNE shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. MCCUNE** shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MCCUNE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MCCUNE** as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

**MS. MCCUNE** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. MCCUNE**'s suspension shall be lifted and **MS. MCCUNE**'s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MCCUNE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCCUNE** via certified mail of the specific nature of the charges and automatic suspension of **MS. MCCUNE**'s licenses. **MS. MCCUNE** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCCUNE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MCCUNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCCUNE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MCCUNE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Nicholson, Paula, R.N. 284398, P.N. 102647 (CASE #18-6155; #18-5678; #18-3023)

**Action:** It was moved Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **PAULA NICHOLSON** in the Notice of
Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. NICHOLSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. NICHOLSON**’s licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to October 19, 2018, with the conditions for reinstatement set forth below, and following reinstatement, **MS. NICHOLSON**’s licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSES**

**MS. NICHOLSON**’s licenses are suspended for an indefinite period of time but not less than two (2) years, retroactive to October 19, 2018.

The Board may reinstate **MS. NICHOLSON**’s licenses if **MS. NICHOLSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. NICHOLSON** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal record check of **MS. NICHOLSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. NICHOLSON**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. NICHOLSON**’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
6. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2018 CR 02839.

Evaluations

7. Within ninety (90) days immediately prior to requesting reinstatement, at MS. NICHOLSON's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. NICHOLSON shall provide the mental health evaluator with a copy of this Order and the Notice. MS. NICHOLSON shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. NICHOLSON’s licenses, and a statement as to whether MS. NICHOLSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. NICHOLSON’s licenses.

9. Within ninety (90) days immediately prior to requesting reinstatement, at MS. NICHOLSON’s expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. NICHOLSON’s fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of MS. NICHOLSON’s comprehensive physical examination and with a comprehensive assessment regarding MS. NICHOLSON’s fitness for duty and safety to practice nursing as a registered nurse and licensed practical nurse. Prior to the examination, MS. NICHOLSON shall provide the Board approved physician with a copy of this Order and the Notice. MS. NICHOLSON shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. NICHOLSON’s licenses and stating whether MS. NICHOLSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a
basis for additional terms and restrictions on MS. NICHOLSON's licenses.

11. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. NICHOLSON's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. NICHOLSON shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. NICHOLSON's licenses, and a statement as to whether MS. NICHOLSON is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. NICHOLSON's licenses.

**Monitoring**

13. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. NICHOLSON's history. MS. NICHOLSON shall self-administer the prescribed drugs only in the manner prescribed.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. NICHOLSON's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. NICHOLSON's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. NICHOLSON shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. NICHOLSON.

a. **Prior** to initiating drug screening:
   i. Provide a copy of this Order to all treating practitioners;
   ii. Provide to the Board a list of all treating practitioners, including
addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. NICHOLSON, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. NICHOLSON and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. NICHOLSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **Ms. Nicholson**'s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**Ms. Nicholson** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2018 CR 02839.

**Educational Requirements**

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: twenty (20) hours of Veracity, five (5) hours Professional Accountability and Legal Liability, five (5) hours Chemical Dependency, and two (2) hours Law/Ethics. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

5. Upon the request of the Board or its designee and within sixty (60) days of that request, at **Ms. Nicholson**'s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency
professional with a copy of this Order and the Notice. **MS. NICHOLSON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NICHOLSON's** licenses, and a statement as to whether **MS. NICHOLSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NICHOLSON's** licenses.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NICHOLSON's** history. **MS. NICHOLSON** shall self-administer prescribed drugs only in the manner prescribed.

8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. NICHOLSON may request release from this requirement after one (1) year of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NICHOLSON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. NICHOLSON**.

**MS. NICHOLSON** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NICHOLSON** and submit the report directly to the Board.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. NICHOLSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall **not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. NICHOLSON**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. NICHOLSON’s licenses are subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. NICHOLSON shall not administer, have access to, or possess (except as prescribed for MS. NICHOLSON’s use by another so authorized by law who has full knowledge of MS. NICHOLSON’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. NICHOLSON shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. NICHOLSON shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. NICHOLSON shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. NICHOLSON to provide nursing services for fees, compensation, or other consideration or who engage MS. NICHOLSON as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. NICHOLSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY
The stay of MS. NICHOLSON’s suspension shall be lifted and MS. NICHOLSON’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. NICHOLSON has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. NICHOLSON via certified mail of the specific nature of the charges and automatic suspension of MS. NICHOLSON’s licenses. MS. NICHOLSON may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. NICHOLSON has complied with all aspects of this Order; and (2) the Board determines that MS. NICHOLSON is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. NICHOLSON and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. NICHOLSON does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Rupp, Alexis Lee (aka “Alexis Carico”), P.N. 125430 (CASE #18-3831; #18-2811; #17-6746)

Action: It was moved Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against ALEXIS LEE RUPP in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. RUPP has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. RUPP’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. RUPP’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. RUPP’s license is suspended for an indefinite period of time but not less than two
(2) years.

The Board may reinstate MS. RUPP’s license if MS. RUPP submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. RUPP shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. RUPP, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. RUPP’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. RUPP’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Henry County Court of Common Pleas in Case Number 18-CR-0066.

**Educational Requirements**

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, four (4) hours Professional Accountability & Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. RUPP’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. RUPP shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. RUPP’s license, and a statement as to whether MS. RUPP is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. RUPP's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RUPP’s history. MS. RUPP shall self-administer the prescribed drugs only in the manner prescribed.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. RUPP’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. RUPP’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RUPP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RUPP.

   a. Prior to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RUPP**, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RUPP** and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. RUPP’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit**
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. RUPP’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. RUPP shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Henry County Court of Common Pleas in Case Number 18-CR-0066.

**Monitoring**

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. RUPP’s history. MS. RUPP shall self-administer prescribed drugs only in the manner prescribed.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. RUPP may request release from this requirement after one (1) year of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. RUPP shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. RUPP.
**MS. RUPP** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RUPP** and submit the report directly to the Board.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. RUPP** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. RUPP’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RUPP’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. RUPP shall not administer, have access to, or possess (except as prescribed for MS. RUPP’s use by another so authorized by law who has full knowledge of MS. RUPP’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. RUPP shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. RUPP shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. RUPP shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. RUPP to provide nursing services for fees, compensation, or other consideration or who engage MS. RUPP as a volunteer; or (4) as an independent
contractor or for *locum tenens* assignments.

**MS. RUPP** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. RUPP's** suspension shall be lifted and **MS. RUPP's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RUPP** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RUPP** via certified mail of the specific nature of the charges and automatic suspension of **MS. RUPP's** license. **MS. RUPP** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RUPP** has complied with all aspects of this Order; and (2) the Board determines that **MS. RUPP** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RUPP** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. RUPP** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

**Selhorst, Sara J., R.N. 386431, P.N. 130799 (CASE #18-2582; #18-0442)**

**Action:** It was moved Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **SARA J. SELHORST** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. SELHORST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. SELHORST's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. SELHORST's** licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.
SUSPENSION OF LICENSES

MS. SELHORST’s licenses are suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. SELHORST’s licenses if MS. SELHORST submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SELHORST shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. SELHORST, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. SELHORST’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. SELHORST’s completed criminal records check, including the FBI check, is received by the Board.

*Monitoring*

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SELHORST’s history. MS. SELHORST shall self-administer the prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. SELHORST’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. SELHORST’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day
she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. SELHORST shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. SELHORST.

a. **Prior** to initiating drug screening:
   
i. Provide a copy of this Order to all treating practitioners;
   
   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
   
   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SELHORST, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:
   
i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
   
   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
   
   iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
   
   iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. SELHORST and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. SELHORST's ability to practice nursing according to acceptable and prevailing
standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. SELHORST’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SELHORST shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. SELHORST’s history. MS. SELHORST shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. SELHORST may request release from this requirement after two (2) years of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SELHORST** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. SELHORST**.

**MS. SELHORST** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SELHORST and** submit the report directly to the Board.

**Employment Conditions**

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. SELHORST** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. SELHORST**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of **MS. SELHORST**'s suspension shall be lifted and **MS. SELHORST**'s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SELHORST** has violated or
breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. SELHORST via certified mail of the specific nature of the charges and automatic suspension of MS. SELHORST’s licenses. MS. SELHORST may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. SELHORST has complied with all aspects of this Order; and (2) the Board determines that MS. SELHORST is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. SELHORST and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. SELHORST does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

**Davis, Lynn Marie, R.N. 171344 (CASE #18-5981)**

**Action:** It was moved by Lisa Klenke, seconded by Erin Keels, that upon of the charges stated against LYNN MARIE DAVIS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DAVIS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DAVIS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. DAVIS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

**SUSPENSION OF LICENSE**

MS. DAVIS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. DAVIS’s license if MS. DAVIS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DAVIS shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DAVIS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DAVIS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DAVIS’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Public Consent Order issued by the Georgia Board of Nursing, dated October 5, 2018, and that her Georgia license is current valid and unrestricted.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MS. DAVIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH  43215-3466**
11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. DAVIS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. DAVIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Evaluations**

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. DAVIS’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. DAVIS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. DAVIS’s license, and a statement as to whether MS. DAVIS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. If a chemical dependency evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DAVIS’s license.
Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DAVIS’s history. MS. DAVIS shall self-administer prescribed drugs only in the manner prescribed.

6. **Upon request of the Board or its designee**, abstain completely from the use of alcohol or any products containing alcohol.

7. **Upon request of the Board or its designee**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DAVIS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DAVIS.

MS. DAVIS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DAVIS and submit the report directly to the Board.

8. **Upon request of the Board or its designee**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.
Employment Conditions

9. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. Prior to working in a position that requires a nursing license in Ohio, submit a written request to work as a nurse and obtain approval from the Board or its designee.

11. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. DAVIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. DAVIS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. DAVIS’s suspension shall be lifted and MS. DAVIS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DAVIS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DAVIS via certified mail of the specific nature of the charges and automatic suspension of MS. DAVIS’s license. MS. DAVIS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DAVIS has complied with all aspects of this Order; and (2) the Board determines that MS. DAVIS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DAVIS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DAVIS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Delong, Sandra Lee, R.N. 309066 (CASE #18-1759)  
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon of the charges stated against SANDRA LEE DELONG in the Notice of Opportunity for
Hearing (Notice) and evidence supporting the charges, the Board find that **MS. DELONG** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. DELONG's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. DELONG's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. DELONG's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. DELONG's** license if **MS. DELONG** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. DELONG shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DELONG**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DELONG's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DELONG's** completed criminal records check, including the FBI check, is received by the Board.

**Reporting Requirements for Suspension Period**

5. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

6. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. Submit any and all information that the Board may request regarding MS. DELONG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

8. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

9. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

10. Verify that the reports and documentation required by this Order are received in the Board office.

11. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

12. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. DELONG’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. DELONG shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Evaluations*

3. Within ninety (90) days following the reinstatement of her license to practice nursing as a registered nurse in Ohio, at MS. DELONG’s expense, obtain a chemical dependency evaluation by a chemical dependency
professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. DELONG** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DELONG's** license, and a statement as to whether **MS. DELONG** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DELONG's** license.

**Employment Conditions**

5. Not work in a position that requires a nursing license within the State of Ohio until she submits a written request to work as a nurse and obtains written approval to work as a nurse from the Board or its designee.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DELONG** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a **quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**
11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. DELONG’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DELONG’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. DELONG shall not administer, have access to, or possess (except as prescribed for MS. DELONG’s use by another so authorized by law who has full knowledge of MS. DELONG’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DELONG shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DELONG shall not call in or order prescriptions or prescription refills.
Temporary Practice Restrictions

**MS. DELONG** shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DELONG** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DELONG** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. DELONG** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. DELONG**’s suspension shall be lifted and **MS. DELONG**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DELONG** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DELONG** via certified mail of the specific nature of the charges and automatic suspension of **MS. DELONG**’s license. **MS. DELONG** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DELONG** has complied with all aspects of this Order; and (2) the Board determines that **MS. DELONG** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DELONG** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DELONG** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Elliott, Ashley Nicole (aka “Ashley N. Beck”), R.N. 326182 (CASE #18-5755; #18-5235)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon of the charges stated against **ASHLEY A. ELLIOTT** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. ELLIOTT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code
Chapter 4723, as stated in the Notice, and that **MS. ELLIOTT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

**MS. ELLIOTT's** license is suspended for an indefinite period of time.

The Board may reinstate **MS. ELLIOTT's** license if **MS. ELLIOTT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. ELLIOTT shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ELLIOTT,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ELLIOTT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ELLIOTT's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Findings of Fact, Conclusions, and Order issued by the Indiana State Board of Nursing, dated September 28, 2018, and that her Indiana license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of
the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. ELLIOTT's ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Gill, Rebecca Lynne, P.N. 132549 (CASE #18-1890)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon of the charges stated against REBECCA LYNNE GILL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GILL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GILL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. GILL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of
two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

**SUSPENSION OF LICENSE**

*MS. GILL’s* license is suspended for an indefinite period of time.

The Board may reinstate *MS. GILL’s* license if *MS. GILL* submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

*MS. GILL* shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of *MS. GILL,* including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit *MS. GILL’s* criminal records check to the Board. The Board will not consider a request for reinstatement until *MS. GILL’s* completed criminal records check, including the FBI check, is received by the Board.

**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at *MS. GILL’s* expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. *MS. GILL* shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on *MS. GILL’s* license, and a statement as to whether *MS. GILL* is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. GILL’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. GILL’s history. MS. GILL shall self-administer the prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. GILL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. GILL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GILL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GILL.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GILL, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-
eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GILL and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MS. GILL's ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. GILL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. GILL shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

*Evaluations*

3. **Upon the request of the Board or its designee and within sixty (60) days of that request,** at **MS. GILL's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. GILL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GILL's** license, and a statement as to whether **MS. GILL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a chemical dependency evaluation is requested,** provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GILL's** license.

*Monitoring*

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GILL's** history. **MS. GILL** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. GILL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. GILL.

MS. GILL shall:

   a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

   d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. GILL and submit the report directly to the Board.

Employment Conditions

8. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. GILL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this
Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. GILL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH  43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. GILL’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee,
**MS. GILL** shall not administer, have access to, or possess (except as prescribed for **MS. GILL**’s use by another so authorized by law who has full knowledge of **MS. GILL**’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. GILL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. GILL** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GILL** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. GILL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. GILL** as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, **MS. GILL** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. GILL**’s suspension shall be lifted and **MS. GILL**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GILL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GILL** via certified mail of the specific nature of the charges and automatic suspension of **MS. GILL**’s license. **MS. GILL** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GILL** has complied with all aspects of this Order; and (2) the Board determines that **MS. GILL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GILL** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. GILL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Goodman, Carrie Lyon, R.N. 365141 (CASE #18-1950)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against CARRIE LYON GOODMAN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. GOODMAN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. GOODMAN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MS. GOODMAN’s license is suspended for an indefinite period of time.

The Board may reinstate MS. GOODMAN’s license if MS. GOODMAN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. GOODMAN shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. GOODMAN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. GOODMAN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. GOODMAN’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Florida Board of Nursing, dated February 28, 2018, and that her Florida license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. GOODMAN's ability to practice nursing according to acceptable and prevailing standards of safe nursing practice**.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    **Compliance Unit**
    **Ohio Board of Nursing**
    **17 South High Street, Suite 660**
    **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

**Harnden, Seth A., R.N. 346754 (CASE #17-7119)**

**Action**: It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against **SETH A. HARNDEN** in the a Notice of
Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. HARNDEN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. HARNDEN's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MR. HARNDEN's license is suspended for an indefinite period of time.

The Board may reinstate MR. HARNDEN's license if MR. HARNDEN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MR. HARNDEN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. HARNDEN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. HARNDEN's criminal records check to the Board. The Board will not consider a request for reinstatement until MR. HARNDEN's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of his full compliance with the terms and conditions imposed by the Consent Order issued by the Tennessee State Board of Nursing, dated October 5, 2017, and that his Tennessee license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MR. HARNDEN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Marecic, Laura Kaye, R.N. 238716 (CASE #18-4552)
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon consideration of the charges stated against LAURA KAYE MARECIC in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MARECIC has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MARECIC’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.
SUSPENSION OF LICENSE

MS. MARECIC’s license is suspended for an indefinite period of time.

The Board may reinstate MS. MARECIC’s license if MS. MARECIC submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MARECIC shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MARECIC, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MARECIC’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. MARECIC’s completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Summary Order issued by the Kansas State Board of Nursing, dated June 27, 2018, and that her Kansas license is current, valid, and unrestricted.

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other
organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. MARECIC’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Osborne, Julia Lynn, R.N. 161875 (CASE #18-5468)  
Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon of the charges stated against JULIA LYNN OSBORNE in the Notice and evidence supporting the charges, the Board find that MS. OSBORNE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing (Notice), and that MS. OSBORNE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. OSBORNE’s license is hereby suspended for an indefinite period of time.

The Board may reinstate MS. OSBORNE’s license if MS. OSBORNE submits a written
request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. OSBORNE shall:**

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. OSBORNE,** including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. OSBORNE’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. OSBORNE’s** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing on September 14, 2018, and that her Kentucky license is current, valid and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. OSBORNE’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Owens, Susan Elizabeth (aka “Susan Lowe Owens”), R.N. 305127 (CASE #18-2827)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against SUSAN ELIZABETH OWENS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. OWENS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. OWENS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. OWENS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. OWENS’s license if MS. OWENS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. OWENS shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of [MS. OWENS](#), including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit [MS. OWENS’s](#) criminal records check to the Board. The Board will not consider a request for reinstatement until [MS. OWENS’s](#) completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the West Virginia State Board of Examiners for Registered Professional Nurses, dated April 25, 2018, and that her West Virginia license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding [MS. OWENS’s](#) ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:
12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Tatum, Shawna Latrice, R.N. 424661 (CASE #18-1710)

**Action:** It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against SHAWNA LATRICE TATUM in the Notice and evidence supporting the charges, the Board find that MS. TATUM has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. TATUM's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. TATUM's license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

**SUSPENSION OF LICENSE**

MS. TATUM's license is suspended for an indefinite period of time.

The Board may reinstate MS. TATUM's license if MS. TATUM submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. TATUM shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. TATUM, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. TATUM’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. TATUM's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Texas Board of Nursing dated February 13, 2018, and that her Texas license is current, valid and unrestricted.

**Reporting Requirements for Suspension Period**

6. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

7. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

8. Submit any and all information that the Board may request regarding MS. TATUM’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

9. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

10. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

    Compliance Unit
    Ohio Board of Nursing
    17 South High Street, Suite 660
    Columbus, OH 43215-3466

11. Verify that the reports and documentation required by this Order are received in the Board office.

12. Inform the Board **within five (5) business days**, in writing, of any change in
residential or home address or telephone number.

13. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. TATUM’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. TATUM shall:**

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Employment Conditions**

3. Not work in a position that requires a nursing license within the State of Ohio until she submits a written request to work as a nurse and obtains written approval to work as a nurse from the Board or its designee.

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. TATUM** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Workplace Monitor**

9. **MS. TATUM** shall only work in settings in which a registered nurse supervisor (Workplace Monitor) is present on-site at all times. **MS. TATUM’s** Workplace Monitor shall monitor **MS. TATUM’s** work performance and progress and shall agree to be in contact with the Board or its designee.

10. **Prior to accepting nursing employment for any new employer,** **MS. TATUM** shall establish a Workplace Monitor and shall have her Workplace Monitor contact the Board or its designee. **MS. TATUM** shall provide the Workplace Monitor with a copy of this Order prior to being monitored by the Workplace Monitor.

11. **MS. TATUM** shall have the Workplace Monitor maintain contact with the Board or its designee and provide written progress reports at intervals requested by the Board or its designee. In the event that the Workplace Monitor becomes unable or unwilling to serve in this capacity, **MS. TATUM** shall notify the Board, in writing, within three (3) business days, and make arrangements acceptable to the Board or its designee for another Workplace Monitor to monitor **MS. TATUM's** performance and progress as required by this Order as soon as practicable.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. TATUM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing
17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. TATUM's suspension shall be lifted and MS. TATUM's license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. TATUM has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. TATUM via certified mail of the specific nature of the charges and automatic suspension of MS. TATUM's license. MS. TATUM may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. TATUM has complied with all aspects of this Order; and (2) the Board determines that MS. TATUM is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. TATUM and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. TATUM does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Boggs, Cheryl L., R.N. 312260 (CASE #18-5228)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against CHERYL ANN BOGGS in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BOGGS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BOGGS's license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. BOGGS's license to practice nursing as a registered nurse
shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. BOGGS’s license is suspended for an indefinite period of time.

The Board may reinstate MS. BOGGS’s license if MS. BOGGS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. BOGGS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BOGGS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. BOGGS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. BOGGS’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

**Educational Requirements**

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.
Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at MS. BOGGS’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. BOGGS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOGGS's license, and a statement as to whether MS. BOGGS is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BOGGS’s license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BOGGS’s history. MS. BOGGS shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement**, submit, at MS. BOGGS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BOGGS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BOGGS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BOGGS.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;
ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOGGS, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BOGGS and submit the report directly to the Board.

12. For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. BOGGS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

20. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. BOGGS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BOGGS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Evaluations

3. Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. BOGGS’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. BOGGS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. BOGGS’s license, and a statement as to whether MS. BOGGS is capable of practicing nursing according to acceptable
and prevailing standards of safe nursing care.

4. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BOGGS's** license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BOGGS's** history. **MS. BOGGS** shall self-administer prescribed drugs only in the manner prescribed.

6. Abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BOGGS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BOGGS**.

**MS. BOGGS** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BOGGS and** submit the report directly to the Board.

8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and
provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BOGGS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding **MS. BOGGS**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BOGGS’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOGGS shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. BOGGS to provide nursing services for fees, compensation, or other consideration or who engage MS. BOGGS as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BOGGS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. BOGGS’s suspension shall be lifted and MS. BOGGS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BOGGS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BOGGS via certified mail of the specific nature of the charges and automatic suspension of MS. BOGGS’s license. MS. BOGGS may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BOGGS has complied with all aspects of this Order; and (2) the Board determines that MS. BOGGS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BOGGS and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BOGGS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Bredestege, Jeannette Cecilia, R.N. 265809 (CASE #18-5090)
Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against JEANNETTE CECILIA BREDESTEGE in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. BREDESTEGE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. BREDESTEGE’s license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.

PROBATIONARY PERIOD

MS. BREDESTEGE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BREDESTEGE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. BREDESTEGE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit
MS. BREDESTEGE’s criminal records check to the Board. MS. BREDESTEGE’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

Educational Requirements

4. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability; four (4) hours Opioid Use, Misuse, and Overdose Among Women; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

5. Within ninety (90) days of the effective date of this Order, at MS. BREDESTEGE’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. BREDESTEGE shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. BREDESTEGE should abstain from alcohol and whether MS. BREDESTEGE should attend a support or peer group meeting, any additional restrictions that should be placed on MS. BREDESTEGE's license, and a statement as to whether MS. BREDESTEGE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. BREDESTEGE’s license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. BREDESTEGE’s history. MS. BREDESTEGE shall self-administer prescribed drugs only in the manner prescribed.
8. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.

9. **Within ninety (90) days of the effective date of this Order**, begin submitting, at MS. BREDESTEGE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. BREDESTEGE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. BREDESTEGE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. BREDESTEGE.

   a. **Prior** to initiating drug screening:
      
      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BREDESTEGE, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:
      
      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

      iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

      iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. BREDESTEGE and submit the report directly to the Board.

10. **If recommended by the chemical dependency evaluation**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in
advance by the Board, or a Twelve Step program, and provide satisfactory
documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

12. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. BREDESTEGE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

13. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. BREDESTEGE** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

18. Submit any and all information that the Board may request regarding **MS. BREDESTEGE**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

21. Verify that the reports and documentation required by this Order are received in the Board office.

22. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**FAILURE TO COMPLY**

The stay of MS. BREDESTEGE’s suspension shall be lifted and MS. BREDESTEGE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. BREDESTEGE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. BREDESTEGE via certified mail of the specific nature of the charges and automatic suspension of MS. BREDESTEGE’s license. MS. BREDESTEGE may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. BREDESTEGE has complied with all aspects of this Order; and (2) the Board determines that MS. BREDESTEGE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. BREDESTEGE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. BREDESTEGE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.
Darco, Sophia, P.N. 156934 (CASE #18-3419)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against SOPHIA DARCO in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DARCO has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DARCO’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**PROBATIONARY PERIOD**

MS. DARCO’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

MS. DARCO shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DARCO, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DARCO’s completed criminal records check to the Board. MS. DARCO’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Abuse, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

**Evaluations**

5. **Within ninety (90) days of the effective date of this Order,** at MS. DARCO’s expense, obtain a chemical dependency evaluation by a chemical dependency
professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. DARCO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DARCO**'s license, and a statement as to whether **MS. DARCO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DARCO**'s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DARCO**'s history. **MS. DARCO** shall self-administer prescribed drugs only in the manner prescribed.

8. Abstain completely from the use of alcohol or any products containing alcohol.

9. **Within ninety (90) days of the effective date of this Order**, begin submitting, at **MS. DARCO**'s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DARCO**'s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DARCO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. DARCO**.

   a. **Prior** to initiating drug screening:

      i.  Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,
administered, or dispensed to MS. DARCO, and submit the report directly to the Board.

b. *After* initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DARCO and submit the report directly to the Board.

**Employment Conditions**

10. *Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required*, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

11. *Prior to accepting employment as a nurse*, each time with every employer, notify the Board, in writing. Any period during which MS. DARCO does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

12. *Within fifteen (15) days of the effective date of this Order*, provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. MS. DARCO is under a continuing duty to provide a copy of this Order to any new employer *prior to accepting employment as a nurse*.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding MS. DARCO's ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. DARCO's license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. DARCO shall not administer, have access to, or possess (except as prescribed for MS. DARCO's use by another so authorized by law who has full knowledge of MS. DARCO's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. DARCO shall not count narcotics or possess or carry any work keys for
locked medication carts, cabinets, drawers, or containers. **MS. DARCO** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. DARCO** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DARCO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DARCO** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. DARCO** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. DARCO**’s suspension shall be lifted and **MS. DARCO**’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DARCO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DARCO** via certified mail of the specific nature of the charges and automatic suspension of **MS. DARCO**’s license. **MS. DARCO** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DARCO** has complied with all aspects of this Order; and (2) the Board determines that **MS. DARCO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DARCO** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DARCO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.
Duncil, Melissa Ann, P.N. 147241 (CASE #18-1372; #18-0309)

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that upon consideration of the charges stated against MELISSA ANN DUNCIL in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. DUNCIL has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DUNCIL’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DUNCIL’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSE**

MS. DUNCIL’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DUNCIL’s license if MS. DUNCIL submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. DUNCIL shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DUNCIL, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DUNCIL’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DUNCIL’s completed criminal records check, including the FBI check, is received by the Board.
**Evaluations**

5. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. DUNCIL’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. DUNCIL shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether MS. DUNCIL should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on MS. DUNCIL's license, and a statement as to whether MS. DUNCIL is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNCIL’s license.

**Monitoring**

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DUNCIL’s history. MS. DUNCIL shall self-administer the prescribed drugs only in the manner prescribed.

8. **If recommended by the chemical dependency evaluation,** abstain completely from the use of alcohol or any products containing alcohol.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at MS. DUNCIL’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DUNCIL’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DUNCIL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DUNCIL.

   a. **Prior** to initiating drug screening:
i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DUNCIL, and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DUNCIL and** submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. DUNCIL’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. DUNCIL's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. DUNCIL** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

**Evaluations**

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. DUNCIL's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. **MS. DUNCIL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, including whether **MS. DUNCIL** should be required to abstain from the use of alcohol or any products containing alcohol, any additional restrictions that should be placed on **MS. DUNCIL's** license, and a statement as to whether **MS. DUNCIL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **If a chemical dependency evaluation is requested**, provide the Board with
satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. DUNCIL's license.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DUNCIL's history. MS. DUNCIL shall self-administer prescribed drugs only in the manner prescribed.

6. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.

7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DUNCIL shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DUNCIL.

MS. DUNCIL shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DUNCIL and submit the report directly to the Board.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. DUNCIL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. DUNCIL’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit  
Ohio Board of Nursing  
17 South High Street, Suite 660  
Columbus, OH 43215-3466
18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. DUNCIL’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUNCIL shall not administer, have access to, or possess (except as prescribed for MS. DUNCIL’s use by another so authorized by law who has full knowledge of MS. DUNCIL’s history) any narcotics, other controlled substances, or mood altering drugs for a minimum period of twelve (12) months in which MS. DUNCIL is working in a position that requires a nursing license. At any time after the minimum period of twelve (12) months previously described, MS. DUNCIL may submit a written request to the Board to have this restriction re-evaluated. In addition, MS. DUNCIL shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. DUNCIL shall not call in or order prescriptions or prescription refills.

**Permanent Practice Restrictions**

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUNCIL shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. DUNCIL to provide nursing services for fees, compensation, or other consideration or who engage MS. DUNCIL as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DUNCIL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of MS. DUNCIL’s suspension shall be lifted and MS. DUNCIL’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. DUNCIL has violated or breached any terms or
conditions of this Order. Following the automatic suspension, the Board shall notify MS. DUNCIL via certified mail of the specific nature of the charges and automatic suspension of MS. DUNCIL’s license. MS. DUNCIL may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DUNCIL has complied with all aspects of this Order; and (2) the Board determines that MS. DUNCIL is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DUNCIL and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DUNCIL does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Eblin, Rebecca (“Becky”) Lynn (fka “Rebecca Lynn Burns”), R.N. 255964 (CASE #18-1262)

**Action**: It was moved by Erin Keels, seconded by Lauralee Krabill, that upon consideration of the charges stated against REBECCA LYNN EBLIN in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. EBLIN has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. EBLIN’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years retroactive to March 8, 2018, with the conditions for reinstatement set forth below, and following reinstatement, MS. EBLIN’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. EBLIN’s license is suspended for an indefinite period of time but not less than two (2) years retroactive to March 8, 2018.

The Board may reinstate MS. EBLIN’s license if MS. EBLIN submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.
CONDITIONS FOR REINSTATEMENT

MS. EBLIN shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. EBLIN, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. EBLIN’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. EBLIN’s completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency, five (5) hours Professional Accountability & Legal Liability, five (5) hours Veracity, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. EBLIN’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. The evaluation shall include a recommendation on whether MS. EBLIN should abstain from the use of alcohol and if MS. EBLIN should attend a support or peer group meeting or a Twelve Step program. MS. EBLIN shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. EBLIN’s license, and a statement as to whether MS. EBLIN is capable of practicing nursing according to
acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. EBLIN's** license.

**Monitoring**

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EBLIN's** history. **MS. EBLIN** shall self-administer the prescribed drugs only in the manner prescribed.

9. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.

10. **Upon the request of the Board or its designee and within sixty (60) days of that request, and continuing throughout the probationary period**, submit, at **MS. EBLIN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. EBLIN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EBLIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. EBLIN**.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. EBLIN**, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to
additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. EBLIN and submit the report directly to the Board.

11. If recommended by the chemical dependency evaluation, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. EBLIN’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in
residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. EBLIN**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. EBLIN** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

**Monitoring**

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. EBLIN**’s history. **MS. EBLIN** shall self-administer prescribed drugs only in the manner prescribed.

4. If recommended by the chemical dependency evaluation, abstain completely from the use of alcohol or any products containing alcohol.

5. **Upon the request of the Board or its designee and within sixty (60) days of that request** Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. EBLIN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. EBLIN**.

**MS. EBLIN** shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. EBLIN and submit the report directly to the Board.

6. If recommended by the chemical dependency evaluation, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. EBLIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. EBLIN’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, **MS. EBLIN’s** license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

**MS. EBLIN** shall not administer, have access to, or possess (except as prescribed for **MS. EBLIN’s** use by another so authorized by law who has full knowledge of **MS. EBLIN’s** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. EBLIN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. EBLIN** shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

**MS. EBLIN** shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. EBLIN** to provide nursing services for fees, compensation, or other
consideration or who engage MS. EBLIN as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. EBLIN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. EBLIN’s suspension shall be lifted and MS. EBLIN’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. EBLIN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. EBLIN via certified mail of the specific nature of the charges and automatic suspension of MS. EBLIN’s license. MS. EBLIN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. EBLIN has complied with all aspects of this Order; and (2) the Board determines that MS. EBLIN is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. EBLIN and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. EBLIN does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Flowers, Lori A., R.N. 375154 (CASE #18-4584)
Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon of the charges stated against LORI A. FLOWERS in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. FLOWERS has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. FLOWERS’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, MS. FLOWERS’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a
minimum period of three (3) years including the Temporary Narcotic and Permanent Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. FLOWERS’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. FLOWERS’s license if MS. FLOWERS submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FLOWERS shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. Within ninety (90) days immediately prior to requesting reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. FLOWERS, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. FLOWERS’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. FLOWERS’s completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. Within ninety (90) days immediately prior to requesting reinstatement, at MS. FLOWERS’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. FLOWERS shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, whether drug and alcohol screens are recommended, any additional restrictions that should be placed on MS. FLOWERS’s license, and a statement as to whether MS. FLOWERS is
capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. FLOWERS’s license.

**Monitoring**

7. If recommended by the chemical dependency evaluation and within sixty (60) days following notification by the Board, submit, at MS. FLOWERS’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. FLOWERS’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FLOWERS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FLOWERS.

    a. **Prior** to initiating drug screening:

       i. Provide a copy of this Order to all treating practitioners;

       ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

       iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FLOWERS, and submit the report directly to the Board.

    b. **After** initiating drug screening, be under a **continuing duty** to:

       i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

       ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

       iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from
hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FLOWERS and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. FLOWERS’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and MS. FLOWERS’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. FLOWERS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. If recommended by the chemical dependency evaluation and within sixty (60) days following notification by the Board, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. FLOWERS shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. FLOWERS.

MS. FLOWERS shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. FLOWERS and submit the report directly to the Board.

Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. FLOWERS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. FLOWERS**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FLOWERS’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. FLOWERS shall not administer, have access to, or possess (except as prescribed for MS. FLOWERS’s use by another so authorized by law who has full knowledge of MS. FLOWERS’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. FLOWERS shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. FLOWERS shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. FLOWERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. FLOWERS’s suspension shall be lifted and MS. FLOWERS’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. FLOWERS has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. FLOWERS via certified mail of the specific nature of the charges and automatic suspension of MS. FLOWERS’s license. MS. FLOWERS may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. FLOWERS has complied with all aspects of this Order; and (2) the Board determines that MS. FLOWERS is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. FLOWERS and review of the reports as required herein.
As indicated above under Employment Conditions, any period during which MS. FLOWERS does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Manning, Krystal, R.N. 340268 (CASE #18-2973)

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against KRISTAL MANNING in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MANNING has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MANNING’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. MANNING’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

**SUSPENSION OF LICENSE**

MS. MANNING’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. MANNING’s license if MS. MANNING submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. MANNING shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,**
submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MANNING**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MANNING**'s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MANNING**'s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2017-10-1714.

**Educational Requirements**

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Abuse, five (5) hours Professional Accountability and Legal Liability, five (5) hours Anger Management, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. MANNING**'s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. MANNING** shall provide the mental health evaluator with a copy of this Order and the Notice. **MS. MANNING** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MANNING**'s license, and a statement as to whether **MS. MANNING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MANNING**'s license.
Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MANNING’s history. MS. MANNING shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. MANNING’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. MANNING’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MANNING shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MANNING.

a. Prior to initiating drug screening:

i. Provide a copy of this Order to all treating practitioners;

ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MANNING, and submit the report directly to the Board.

b. After initiating drug screening, be under a continuing duty to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. MANNING and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. MANNING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

21. Submit to the Board a completed application for reinstatement on the form provided by the Board.
PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. MANNING’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MANNING shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Butler County Court of Common Pleas in Case Number CR2017-10-1714.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. MANNING’s history. MS. MANNING shall self-administer prescribed drugs only in the manner prescribed.

5. Abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. MANNING may request release from this requirement after one (1) year of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. MANNING shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. MANNING.

MS. MANNING shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight
(48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MANNING** and submit the report directly to the Board.

7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

9. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. MANNING** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding MS. MANNING’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. MANNING’s suspension shall be lifted and MS. MANNING’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. MANNING has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MANNING via certified mail of the specific nature of the charges and automatic suspension of MS. MANNING’s license. MS. MANNING may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MANNING has complied with all aspects of this Order; and (2) the Board determines that MS. MANNING is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. MANNING and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MANNING does not work in a position within the State of Ohio for which a license to
practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Daniel Lehmann and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

McCormick, Neal Joseph, R.N. 346551 (CASE #17-6435)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon the charges stated against NEAL JOSEPH MCCORMICK in the Notice of Opportunity for Hearing (“Notice”) and evidence supporting the charges, the Board find that MR. MCCORMICK has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. MCCORMICK’s license to practice nursing as a registered nurse be PERMANENTLY REVOKED.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Daniel Lehmann and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Morley, Erin, P.N. 137703 (CASE #18-3953)

Action: It was moved by Lisa Klenke, seconded by Joanna Ridgeway, that upon consideration of the charges stated against ERIN MORLEY in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. MORLEY has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. MORLEY’s license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

PROBATIONARY PERIOD

MS. MORLEY’s license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MORLEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. MORLEY, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. MORLEY’s criminal records check to the Board. MS. MORLEY’s completed criminal records check, including the FBI check, must be received by the Board within ninety (90) days following the effective date of this Order.

**Educational Requirements**

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics, five (5) hours Professional Accountability & Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Evaluations**

5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at MS. MORLEY’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. MORLEY shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MORLEY’s license, and a statement as to whether MS. MORLEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. MORLEY’s license.

**Employment Conditions**

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and
submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. MORLEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. **Within fifteen (15) days of the effective date of this Order,** provide her current employer(s) with a copy of this Order, if working in a position in which a license to practice as a nurse is required. **MS. MORLEY** is under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding **MS. MORLEY’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. **Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.**

16. Submit the reports and documentation required by this Order on forms specified by the Board. **All reporting and communications required by this Order shall be sent by email to:** monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
17 South High Street, Suite 660  
Columbus, OH  43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MORLEY’s license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MORLEY shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. MORLEY to provide nursing services for fees, compensation, or other consideration or who engage MS. MORLEY as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. MORLEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. MORLEY’s suspension shall be lifted and MS. MORLEY’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. MORLEY has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. MORLEY via certified mail of the specific nature of the charges and automatic suspension of MS. MORLEY’s license. MS. MORLEY may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. MORLEY has complied with all aspects of this Order; and (2) the Board determines that MS. MORLEY is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an
interview with MS. MORLEY and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. MORLEY does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Nancy Fellows voted no. Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Patterson, Traci Brooke, P.N. 140838 (CASE #18-2710)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against TRACI BROOKE PATTERSON in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. PATTERSON has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PATTERSON’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. PATTERSON’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the Temporary Practice Restrictions, set forth below.

SUSPENSION OF LICENSE

MS. PATTERSON’s license is suspended for an indefinite period of time.

The Board may reinstate MS. PATTERSON’s license if MS. PATTERSON submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PATTERSON shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PATTERSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PATTERSON’s** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PATTERSON’s** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of one thousand dollars ($1,000.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Franklin County Municipal Court in Case Number 11 CRB 26759.

**Educational Requirements**

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics; five (5) hours Professional Accountability and Legal Liability for Nurses; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. PATTERSON’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing
13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**

Following reinstatement, the suspension shall be stayed and **MS. PATTERSON**’s license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

**PROBATIONARY TERMS AND RESTRICTIONS**

**MS. PATTERSON** shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master’s degree and who is affiliated with a nursing educational program.

   a. Have the educator provide the Board with a written report of an assessment of **MS. PATTERSON**, which identifies **MS. PATTERSON**’s knowledge/practice deficiencies and remedial educational needs within three (3) months of reinstatement.

   b. Prior to the assessment, provide the nursing educator with a copy of this Order and the Notice and submit to any nursing skills or knowledge assessments required by the educator. **MS. PATTERSON** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. PATTERSON**’s employer(s), former employers, and Board staff.

   c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. PATTERSON**
and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. PATTERSON** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. PATTERSON** shall complete such learning plan.

d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.

e. Be responsible for all costs associated with meeting the requirements of the learning plan.

f. **After MS. PATTERSON has successfully completed the learning plan,** have the educator provide the Board with:

   i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. PATTERSON**'s license; and

   ii. A written opinion stating whether **MS. PATTERSON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. PATTERSON**'s license.

**Employment Conditions**

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. **Prior to accepting employment as a nurse,** each time with every employer, notify the Board, in writing. Any period during which **MS. PATTERSON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**

7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a**
quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. PATTERSON’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PATTERSON’s license is subject to the following License Restrictions:
**Temporary Practice Restrictions**

**MS. PATTERSON** shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PATTERSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PATTERSON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

**MS. PATTERSON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. PATTERSON**'s suspension shall be lifted and **MS. PATTERSON**'s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PATTERSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PATTERSON** via certified mail of the specific nature of the charges and automatic suspension of **MS. PATTERSON**'s license. **MS. PATTERSON** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PATTERSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. PATTERSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PATTERSON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. PATTERSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Prater, Devona Kay, R.N. 400080, P.N. 150425 (CASE #18-1649; #17-6608)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpmack, that upon of the charges stated against **DEVONA KAY PRATER** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS.**
PRATER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. PRATER's licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, MS. PRATER's licenses to practice nursing as a registered nurse and licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the Temporary Practice Restrictions, unless otherwise approved in advance, set forth below.

**SUSPENSION OF LICENSES**

MS. PRATER's licenses are hereby suspended for an indefinite period of time.

The Board may reinstate MS. PRATER’s licenses if MS. PRATER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATMENT**

MS. PRATER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. PRATER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. PRATER's criminal records check to the Board. The Board will not consider a request for reinstatement until MS. PRATER's completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with and completion of the requirements imposed by the Adams County Court in Case Number CRB 1800141.

**Evaluations**

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at
MS. PRATER’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. PRATER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. PRATER’s licenses, and a statement as to whether MS. PRATER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional’s recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. PRATER’s licenses.

**Reporting Requirements for Suspension Period**

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding MS. PRATER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.
15. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. PRATER’s licenses shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. PRATER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Educational Requirements

3. Within six (6) months of licensure reinstatement, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Employment Conditions

4. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

5. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. PRATER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

6. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding MS. PRATER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.

15. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. PRATER’s licenses are subject to the following License Restrictions:
Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PRATER shall not practice nursing as a registered nurse or licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. PRATER to provide nursing services for fees, compensation, or other consideration or who engage MS. PRATER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PRATER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. PRATER’s suspension shall be lifted and MS. PRATER’s licenses to practice nursing as a registered nurse and licensed practical nurse will be automatically suspended if it appears to the Board that MS. PRATER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. PRATER via certified mail of the specific nature of the charges and automatic suspension of MS. PRATER’s licenses. MS. PRATER may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. PRATER has complied with all aspects of this Order; and (2) the Board determines that MS. PRATER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. PRATER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. PRATER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.
Radtke, Michael Matthew, P.N. 101525 (CASE #18-2471)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the charges stated against MICHAEL MATTHEW RADTKE in the Notice of Automatic Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MR. RADTKE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MR. RADTKE's license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

**SUSPENSION OF LICENSE**

MR. RADTKE's license is suspended for an indefinite period of time.

The Board may reinstate MR. RADTKE's license if MR. RADTKE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATION**

MR. RADTKE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MR. RADTKE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MR. RADTKE's criminal records check to the Board. The Board will not consider a request for reinstatement until MR. RADTKE's completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of one thousand dollars ($1,000.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
Educational Requirements

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, five (5) hours Critical Thinking, and one (1) hour Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

8. Within ninety (90) days immediately prior to requesting reinstatement, at MR. RADTKE's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MR. RADTKE shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MR. RADTKE's license, and a statement as to whether MR. RADTKE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MR. RADTKE's license.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding MR. RADTKE's ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in residential or home address or telephone number.

17. Submit to the Board a completed application for reinstatement on the form provided by the Board.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Vankerkhove, Karen Lynn, R.N. 252773 (CASE #18-3782)

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that upon of the charges stated against KAREN LYNN VANKERKHOVE in the Notice of Opportunity for Hearing (“Notice”) and evidence supporting the charges, the Board find that MS. VANKERKHOVE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. VANKERKHOVE’s license to practice nursing as a registered nurse be REPRIMANDED.

MS. VANKERKHOVE shall:

1. Within six (6) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Vazquez, Allyson T., R.N. 444716 (CASE #18-5156)  
**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that upon of the charges stated against **ALLYSON T. VAZQUEZ** in the Notice of Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. VAZQUEZ** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. VAZQUEZ**’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. VAZQUEZ**’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

**SUSPENSION OF LICENSE**

**MS. VAZQUEZ**’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. VAZQUEZ**’s license if **MS. VAZQUEZ** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

**MS. VAZQUEZ** shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. VAZQUEZ**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. VAZQUEZ**’s criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. VAZQUEZ**’s completed criminal records check, including the FBI check, is received by the Board.
Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency; five (5) hours Professional Accountability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does not meet the continuing education requirements for license renewal.

Evaluations

6. Within ninety (90) days immediately prior to requesting reinstatement, at MS. VAZQUEZ’s expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. VAZQUEZ’s fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of MS. VAZQUEZ’s comprehensive physical examination and with a comprehensive assessment regarding MS. VAZQUEZ’s fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, MS. VAZQUEZ shall provide the Board approved physician with a copy of this Order and the Notice. MS. VAZQUEZ shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. VAZQUEZ’s license, and stating whether MS. VAZQUEZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. VAZQUEZ’s license.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. VAZQUEZ’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. VAZQUEZ shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. VAZQUEZ’s license, and a statement as to whether MS. VAZQUEZ is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects
of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. VAZQUEZ's license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VAZQUEZ's history. MS. VAZQUEZ shall self-administer the prescribed drugs only in the manner prescribed.

11. Abstain completely from the use of alcohol or any products containing alcohol.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. VAZQUEZ's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. VAZQUEZ's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VAZQUEZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. VAZQUEZ.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VAZQUEZ, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

      ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VAZQUEZ and submit the report directly to the Board.

13. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

**Reporting Requirements for Suspension Period**

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. Submit any and all information that the Board may request regarding MS. VAZQUEZ's ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH  43215-3466

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.
21. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. VAZQUEZ’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. VAZQUEZ shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. VAZQUEZ’s history. MS. VAZQUEZ shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. VAZQUEZ shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. VAZQUEZ.

MS. VAZQUEZ shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. VAZQUEZ and submit the report directly to the Board.

6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

**Employment Conditions**

7. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which MS. VAZQUEZ does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding MS. VAZQUEZ’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
   Ohio Board of Nursing
   17 South High Street, Suite 660
   Columbus, OH 43215-3466

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

**LICENSE RESTRICTIONS**

In addition to Probationary Terms and Restrictions, MS. VAZQUEZ’s license is subject to the following License Restrictions:

**Temporary Narcotic Restriction**

MS. VAZQUEZ shall not administer, have access to, or possess (except as prescribed for MS. VAZQUEZ’s use by another so authorized by law who has full knowledge of MS. VAZQUEZ’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. VAZQUEZ shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. VAZQUEZ shall not call in or order prescriptions or prescription refills.

**Temporary Practice Restrictions**

MS. VAZQUEZ shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. VAZQUEZ to provide nursing services for fees, compensation, or other consideration or who engage MS. VAZQUEZ as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. VAZQUEZ shall not function in a position or employment where the job duties or
requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

**FAILURE TO COMPLY**

The stay of **MS. VAZQUEZ**’s suspension shall be lifted and **MS. VAZQUEZ**’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. VAZQUEZ** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. VAZQUEZ** via certified mail of the specific nature of the charges and automatic suspension of **MS. VAZQUEZ**’s license. **MS. VAZQUEZ** may request a hearing regarding the charges.

**DURATION**

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. VAZQUEZ** has complied with all aspects of this Order; and (2) the Board determines that **MS. VAZQUEZ** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. VAZQUEZ** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. VAZQUEZ** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Daniel Lehmann voted no. Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

**Wagner, Debra L., R.N. 259145 (CASE #18-4123)**

**Action:** It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that upon of the charges stated against **DEBRA L. WAGNER** in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that **MS. WAGNER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that **MS. WAGNER’s** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. WAGNER’s** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions**, set forth below.
SUSPENSION OF LICENSE

MS. WAGNER’s license is suspended for an indefinite period of time but not less than three (3) years.

The Board may reinstate MS. WAGNER’s license if MS. WAGNER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WAGNER shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WAGNER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WAGNER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WAGNER’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. WAGNER’s expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. WAGNER shall provide the mental health evaluator with a copy of this Order and the Notice. MS. WAGNER shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that
should be placed on MS. WAGNER's license, and a statement as to whether MS. WAGNER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WAGNER's license.

8. Within ninety (90) days immediately prior to requesting reinstatement, at MS. WAGNER's expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating MS. WAGNER's fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of MS. WAGNER's comprehensive physical examination and with a comprehensive assessment regarding MS. WAGNER's fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, MS. WAGNER shall provide the Board approved physician with a copy of this Order and the Notice. MS. WAGNER shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WAGNER's license, and a statement as to whether MS. WAGNER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on MS. WAGNER's license.

10. Within ninety (90) days immediately prior to requesting reinstatement, at MS. WAGNER's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. WAGNER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WAGNER's license, and a statement as to whether MS. WAGNER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional
described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WAGNER's license.

**Monitoring**

12. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WAGNER's history. MS. WAGNER shall self-administer the prescribed drugs only in the manner prescribed.

13. Abstain completely from the use of alcohol or any products containing alcohol.

14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. WAGNER's expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WAGNER's initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WAGNER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WAGNER.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WAGNER, and submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

   i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

   ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

   iii. Notify the Board of any and all medication(s) or prescription(s)
received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WAGNER** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

17. Submit any and all information that the Board may request regarding **MS. WAGNER**’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**
   **Ohio Board of Nursing**
   **17 South High Street, Suite 660**
   **Columbus, OH  43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

22. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WAGNER’s** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.
PROBATIONARY TERMS AND RESTRICTIONS

MS. WAGNER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WAGNER’s history. MS. WAGNER shall self-administer prescribed drugs only in the manner prescribed.

4. Abstain completely from the use of alcohol or any products containing alcohol.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WAGNER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WAGNER.

MS. WAGNER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WAGNER and submit the report directly to the Board.
Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WAGNER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. WAGNER’s** ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit
16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WAGNER’s license is subject to the following License Restrictions:

Permanent Narcotic Restriction

MS. WAGNER shall not administer, have access to, or possess (except as prescribed for MS. WAGNER’s use by another so authorized by law who has full knowledge of MS. WAGNER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WAGNER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WAGNER shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

MS. WAGNER shall not practice nursing as a registered nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WAGNER to provide nursing services for fees, compensation, or other consideration or who engage MS. WAGNER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

MS. WAGNER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WAGNER’s suspension shall be lifted and MS. WAGNER’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. WAGNER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WAGNER via certified mail of the specific nature of the charges and automatic suspension of MS. WAGNER’s license. MS. WAGNER may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WAGNER has complied with all aspects of this Order; and (2) the Board determines that MS. WAGNER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WAGNER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WAGNER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

*Weber, Delores G. (fka “Delores G. Green”), P.N. 145278 (CASE #18-5929)*

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that upon consideration of the charges stated against DELORES G. WEBER in the Notice of Immediate Suspension and Opportunity for Hearing (Notice) and evidence supporting the charges, the Board find that MS. WEBER has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. WEBER’s license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. WEBER’s license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the Temporary Narcotic and Temporary Practice Restrictions, set forth below.

**SUSPENSION OF LICENSE**

MS. WEBER’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. WEBER’s license if MS. WEBER submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

**CONDITIONS FOR REINSTATEMENT**

MS. WEBER shall:
1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement,** submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. WEBER, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. WEBER’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. WEBER’s completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars ($500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

6. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2017CR2416.

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**Educational Requirements**

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Substance Abuse, Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order does **not meet the continuing education requirements for license renewal.**

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**Evaluations**

8. **Within ninety (90) days immediately prior to requesting reinstatement,** at MS. WEBER’s expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice. MS. WEBER shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on
MS. WEBER's license, and a statement as to whether MS. WEBER is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WEBER’s license.

**Monitoring**

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WEBER’s history. MS. WEBER shall self-administer the prescribed drugs only in the manner prescribed.

11. For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, submit, at MS. WEBER’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. WEBER’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WEBER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WEBER.

   a. **Prior** to initiating drug screening:

      i. Provide a copy of this Order to all treating practitioners;

      ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

      iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WEBER, and submit the report directly to the Board.

   b. **After** initiating drug screening, be under a **continuing duty** to:

      i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WEBER and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

14. Submit any and all information that the Board may request regarding MS. WEBER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

19. Submit to the Board a completed application for reinstatement on the form provided by the Board.

**PROBATIONARY PERIOD**
Following reinstatement, the suspension shall be stayed and MS. WEBER’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WEBER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Stark County Court of Common Pleas in Case Number 2017CR2416.

**Monitoring**

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. WEBER’s history. MS. WEBER shall self-administer prescribed drugs only in the manner prescribed.

5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. WEBER may request release from this requirement after one (1) year of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. WEBER shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. WEBER.

MS. WEBER shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. WEBER and submit the report directly to the Board.

Employment Conditions

6. Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

7. Prior to accepting employment as a nurse, each time with every employer, notify the Board, in writing. Any period during which MS. WEBER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

8. Be under a continuing duty to provide a copy of this Order to any new employer prior to accepting employment as a nurse.

9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding MS. WEBER’s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.

14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WEBER’s license is subject to the following License Restrictions:

Temporary Narcotic Restriction

MS. WEBER shall not administer, have access to, or possess (except as prescribed for MS. WEBER’s use by another so authorized by law who has full knowledge of MS. WEBER’s history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WEBER shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WEBER shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WEBER shall not practice nursing as a licensed practical nurse (1) in a patient’s residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WEBER to provide nursing services for fees, compensation, or other consideration or who engage MS. WEBER as a volunteer; or (4) as an independent contractor or for locum tenens assignments.

FAILURE TO COMPLY

The stay of MS. WEBER’s suspension shall be lifted and MS. WEBER’s license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WEBER has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WEBER via certified mail of the specific nature of the charges and automatic suspension of MS. WEBER’s license. MS. WEBER may request a hearing regarding the charges.
DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WEBER has complied with all aspects of this Order; and (2) the Board determines that MS. WEBER is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. WEBER and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. WEBER does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Dalrymple, Rebekah Margaret, R.N. 366604 (CASE #18-4585; #17-6813)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon of the charges stated against REBEKAH MARGARET DALRYMPLE in the Notice of Opportunity for Hearing (Notice)and evidence supporting the charges, the Board find that MS. DALRYMPLE has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice, and that MS. DALRYMPLE’s license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, MS. DALRYMPLE’s license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

SUSPENSION OF LICENSE

MS. DALRYMPLE’s license is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate MS. DALRYMPLE’s license if MS. DALRYMPLE submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DALRYMPLE shall:

1. Be determined, by the Board or its designee, to be able to practice as a nurse according to acceptable and prevailing standards of safe nursing care based
upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

3. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of MS. DALRYMPLE, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit MS. DALRYMPLE’s criminal records check to the Board. The Board will not consider a request for reinstatement until MS. DALRYMPLE’s completed criminal records check, including the FBI check, is received by the Board.

**Monitoring**

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DALRYMPLE’s history. MS. DALRYMPLE shall self-administer the prescribed drugs only in the manner prescribed.

6. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at MS. DALRYMPLE’s expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after MS. DALRYMPLE’s initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DALRYMPLE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DALRYMPLE.

a. **Prior** to initiating drug screening:

   i. Provide a copy of this Order to all treating practitioners;

   ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

   iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DALRYMPLE, and submit the
b. **After** initiating drug screening, be under a *continuing duty* to:

i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;

iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to MS. DALRYMPLE and submit the report directly to the Board.

**Reporting Requirements for Suspension Period**

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding MS. DALRYMPLE’s ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   **Compliance Unit**  
   **Ohio Board of Nursing**  
   **17 South High Street, Suite 660**  
   **Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board *within five (5) business days*, in writing, of any change in
residential or home address or telephone number.

14. Submit to the Board a completed application for reinstatement on the form provided by the Board.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and MS. DALRYMPLE’s license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DALRYMPLE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board’s designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of MS. DALRYMPLE’s history. MS. DALRYMPLE shall self-administer prescribed drugs only in the manner prescribed.

4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. MS. DALRYMPLE may request release from this requirement after two (2) years of the probationary period. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by MS. DALRYMPLE shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for MS. DALRYMPLE.

MS. DALRYMPLE shall:

a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

b. Update the list of treating practitioners with the Board within forty-eight
(48) hours of being treated by another practitioner;

c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DALRYMPLE** and submit the report directly to the Board.

**Employment Conditions**

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DALRYMPLE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

**Reporting Requirements for Probationary Period**

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

12. Submit any and all information that the Board may request regarding **MS. DALRYMPLE**'s ability to practice nursing according to acceptable and prevailing standards of safe nursing care.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

   Compliance Unit  
   Ohio Board of Nursing  
   17 South High Street, Suite 660  
   Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of MS. DALRYMPLE’s suspension shall be lifted and MS. DALRYMPLE’s license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that MS. DALRYMPLE has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. DALRYMPLE via certified mail of the specific nature of the charges and automatic suspension of MS. DALRYMPLE’s license. MS. DALRYMPLE may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. DALRYMPLE has complied with all aspects of this Order; and (2) the Board determines that MS. DALRYMPLE is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with MS. DALRYMPLE and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which MS. DALRYMPLE does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

DEFAULT ORDERS

Saade, Juliet D., R.N. 331083 (CASE #17-6219)
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the allegations contained in the January 30, 2018 examination order and the findings contained in the November 2018 Default Order, the Board find that MS. SAADE has committed acts in violation of the Nurse Practice Act, as set forth in the November 2018 Default Order, and that MS. SAADE’s license to practice nursing as a registered nurse in the State of Ohio be suspended, as of November 29, 2018, with conditions for reinstatement set forth in the November 2018 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Mallett, Renee Margaret, R.N. 247106 (CASE #17-4795)
Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the allegations contained in the November 2017 examination order and the findings contained in the September 2018 Default Order, the Board find that MS. MALLETT has committed acts in violation of the Nurse Practice Act, as set forth in the September 2018 Default Order, and that MS. MALLETT’s license to practice nursing as a registered nurse in the State of Ohio be suspended, as of September 27, 2018, with conditions for reinstatement set forth in the September 2018 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Wood, Amanda D., P.N. 120569 (CASE #16-6002; #16-5999)
Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the June 14, 2018 examination order and the findings contained in the November 2018 Default Order, the Board find that MS. WOOD has committed acts in violation of the Nurse Practice Act, as set forth in the November 2018 Default Order, and that MS. WOOD’s license to practice nursing as a licensed practical nurse in the State of Ohio be suspended, as of November 29, 2018, with conditions for reinstatement set forth in the November 2018 Default Order.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Dudsak, Jamee, R.N. 335825 (CASE #17-4599)

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board find that **MS. DUDSAK** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. DUDSAK** has admitted the truth of the allegations set forth in the September 17, 2018 Examination Order issued to **MS. DUDSAK** and that **MS. DUDSAK** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. DUDSAK**’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. DUDSAK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. DUDSAK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. DUDSAK** shall, at her own expense, submit to a psychiatric examination specifically addressing her ability to safely function in a clinical nursing capacity, OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. DUDSAK** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. DUDSAK** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. DUDSAK**’s practice. The Examiner shall provide an opinion to the Board regarding whether **MS. DUDSAK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. DUDSAK** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. DUDSAK** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. MS. DUDSAK shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. MS. DUDSAK shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. MS. DUDSAK shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. MS. DUDSAK shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. MS. DUDSAK shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. MS. DUDSAK shall verify that the reports and documentation required by this Order are received in the Board office.

11. MS. DUDSAK shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Smith, Samuel Victor, R.N. 398568 (CASE #17-7641)
Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board find that MR. SMITH has failed to submit to an examination when directed, that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, MR. SMITH has admitted the truth of the allegations set forth in the August 10, 2018 Examination Order issued to MR. SMITH and that MR. SMITH has an impairment affecting his ability to provide safe nursing care. It was further moved that MR. SMITH’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:
CONDITIONS FOR REINSTATEMENT

1. **MR. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MR. SMITH** shall, at his own expense, submit to a mental health examination specifically addressing his ability to safely function in a clinical nursing capacity, OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. SMITH** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. SMITH** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. SMITH**'s practice. The Examiner shall provide an opinion to the Board regarding whether **MR. SMITH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MR. SMITH** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. SMITH** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MR. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MR. SMITH** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MR. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MR. SMITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MR. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MR. SMITH** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Little, Sabrina Danielle, P.N. 107845 (CASE #17-2867)

**Action**: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the Board find that **MS. LITTLE** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, **MS. LITTLE** has admitted the truth of the allegations set forth in the August 17, 2018 Examination Order issued to **MS. LITTLE** and that **MS. LITTLE** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. LITTLE’s** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. LITTLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. LITTLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. LITTLE** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, with Dr. Michael A. Gureasko, located at Christ Hospital Medical Office Building, 2123 Auburn Avenue, Suite 310, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. LITTLE** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. LITTLE** shall
execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on MS. LITTLE’s practice. The Examiner shall provide an opinion to the Board regarding whether MS. LITTLE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. LITTLE** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. LITTLE** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.

**Reporting Requirements of Licensee**

5. **MS. LITTLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. LITTLE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. LITTLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. LITTLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. LITTLE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. LITTLE** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. LITTLE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

Dewitt, Shasta Bree, R.N. 335447 (CASE #18-1978; #17-4220)

**Action:** It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board find that MS. DEWITT has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, MS. DEWITT has admitted the truth of the allegations set forth in the August 14, 2018 Examination Order issued to MS. DEWITT and that MS. DEWITT has an impairment affecting her ability to provide safe nursing care. It was further moved that MS. DEWITT’s license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

**CONDITIONS FOR REINSTATEMENT**

1. **MS. DEWITT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. DEWITT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.

3. **MS. DEWITT** shall, at her own expense, submit to a substance use disorder examination specifically addressing her ability to safely function in a clinical nursing capacity, OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MS. DEWITT** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. DEWITT** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. DEWITT’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. DEWITT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. DEWITT** shall enter into a Consent Agreement with the Board for terms and restrictions determined by the Board for a minimum period of time determined by the Board. The terms and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. DEWITT** are unable to agree to terms and restrictions in a Consent Agreement, the terms and restrictions shall be determined after a hearing is held.
Reporting Requirements of Licensee

5. **MS. DEWITT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. DEWITT** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.

7. **MS. DEWITT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MS. DEWITT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.

9. **MS. DEWITT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. DEWITT** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. DEWITT** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 14th day of March 2019.

**VOLUNTARY RETIREMENTS**

**Action:** It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Connor, Holly, R.N. 391079 (CASE #18-5523); Clair, Janice, R.N. 352926 (CASE #18-6810); Wettmarshausen, Sylvia, R.N. 355627 (CASE #19-0917).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
SUMMARY SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING
Shanes, Erin, P.N. 147301 (CASE #18-6677)

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that there is clear and convincing evidence that continued practice by **ERIN SHANES, P.N.**, presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of **ERIN SHANES, P.N.**, and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on January 23, 2019.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Tessaro, III, Andrew, R.N. 340757 (CASE #19-0140)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that there is clear and convincing evidence that continued practice by **ANDREW TESSARO, III, R.N.**, presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of **ANDREW TESSARO, III, R.N.**, and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on January 23, 2019.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

Baab, Shawn, R.N. 405318 (CASE #18-7445)

**Action:** It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that there is clear and convincing evidence that continued practice by **SHAWN BAAB R.N.**, presents a danger of immediate and serious harm to the public. It was further moved that the Board Summarily Suspend the license of **SHAWN BAAB R.N.**, and issue a Notice of Opportunity for Hearing for violations of Chapter 4723 ORC., retroactive to the date it was issued on January 28, 2019.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

**MISCELLANEOUS COMPLIANCE MOTION**

Hardin, Latisha, P.N. 161173 (CASE #18-5566)

**Action:** It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, that the Board withdraw the November 29, 2018 Notice of Opportunity for Hearing that was issued to **LATISHA HARDIN, P.N.**, in Case #18-005566, as the matter referenced in Item 1. of the Notice was dismissed by Montgomery County on February 22, 2019.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Lauralee Krabill, seconded by Erin Keels, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s):

Johnson, Sheila, P.N. 111927 (CASE #15-1724); Becker, Stacy, R.N. 390569 (CASE #14-2261); Moore, Debra, R.N. 221976 (CASE #11-4484); Perry, Kimberly, P.N. 141638 (CASE #16-7287); Johnston, Kelsey, P.N. 156399 (CASE #13-6776); Caldas, Michael, P.N. 159317 (CASE #18-2032); Belenkaya, Regina, R.N. 398628 (CASE #15-5665); Jackson, Michelle, R.N. 279862 (CASE #16-5120); Njuguna, Anne, P.N. 156780 (CASE #17-1940); Quiggle, Mindy, R.N. 396481, P.N. 127272 (CASE #13-6955); Cunningham, Amy, R.N. 337735 (CASE #09-1094); Jones, Thirkesha, P.N. 167365 (CASE #17-6774); Arthur, Ashley, R.N. 444109 (CASE #17-4122); Daley, Jessica, R.N. 447011 (CASE #17-5201); Poor, Viktor, R.N. 389744 (CASE #15-4198); Dance, Joseph, R.N. 430301 (CASE #16-6222).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Erin Keels seconded by Daniel Lehmann, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement:

Bohland, Christopher, R.N. 369466 (CASE #16-5139).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Daniel Lehmann, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restriction(s) that will remain in effect:

Feliciano, Amber, P.N. 118257 (CASE #14-5357); Collins, Jennifer, R.N. 265014 (CASE #15-2268).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
RELEASE FROM SUSPENSION/PROBATION – EARLY RELEASE – PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Cestnik, Stephanie, R.N. 365199 (CASE #15-5971); Thayer, Aron, R.N. 362101, P.N. 108489 (CASE #16-0409).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) and/or Adjudication Order(s) with the exception of the permanent practice and narcotic restriction(s) that will remain in effect:

Sartor, Patricia, R.N. 169201 (CASE #13-1554); Coladonato, Kathleen, R.N. 188222 (CASE #15-3800).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Pitoscia, Rocky, R.N. 351068 (CASE #17-5991); McNamara, Shannon, R.N. 371458 (CASE #17-5102).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

McCoy, Kevin, R.N. 351771 (CASE #17-0055); Esquivel-Rodriguez, Amanda, R.N. 445637, P.N. 114304 (CASE #18-4308); Cosper, Kristina, P.N. 162033 (CASE #16-
Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER
Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of her Adjudication Order:

Boxie, Leigh, R.N. 361201 (CASE #16-2783).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MOTION TO APPROVE
Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Jones, India, P.N. 158849 (CASE #18-3447) - Accept Louise Langdon, LLP, to complete the mental health evaluation.

Kenney, Robin, R.N. 270062 (CASE #15-7226) - Accept Amy Bracken, LPPS, to complete the chemical dependency evaluation.

Turner, Kelly, R.N. 308785 (CASE #14-4388) - Accept Terence Donohue, M.Ed., LPCC, to complete the chemical dependency evaluation.

Webb, Sabrina, R.N. 427899 (CASE #14-4261) - Accept an Assistant Director of Health Services position including management of nursing and nursing responsibilities and financial activity/transactions with Genoa Retirement Village in Genoa, Ohio.

Marquardt, Rory, R.N. 428858 (CASE #17-0678) - Accept Sharon Shultz, LICDC, to complete the chemical dependency evaluation.
Benson, Clista, R.N. 329975 (CASE #09-3757) - Accept a nursing position with Davita Huber Heights Dialysis in Dayton, Ohio.

Ringenbach, Laura, R.N. 318002 (CASE #10-2771) - Accept Jeff Higginson, LICDC-CS, to complete the chemical dependency evaluation.

Crawford, Madeline, R.N. 437023 (CASE #18-2401) - Accept Michelle Pritchard, LPCC-S, LICDC, MA, to complete the chemical dependency evaluation.

Stamper, Teresa, R.N. 383010 (CASE #17-0720) - Accept W. Andrew Highberger, MD, to complete the chemical dependency evaluation.

Snider, Gwen, R.N. 409644 (CASE #18-5968) – Accept Thomas E. Stoops, LPC, to complete the chemical dependency evaluation.

McElva, Vanessa, R.N. 457957 (CASE #18-4233) - Accept Iris Blanchard, MA, LPC, LICDC, to complete the chemical dependency evaluation.

Younghess, Theresa, P.N. 138359 (CASE #17-6014) - Accept Braden Smercina, LISW, LICDC, to complete the chemical dependency evaluation.

Kuhn, Rachel, R.N. 354368 (CASE #15-7581) - Accept a nursing position with CommQuest Alliance Detox and Recovery Services in Alliance, Ohio.

Whitmore, Tiawna, P.N. 170126 (CASE #18-4675) - Accept John P. Kelly, LPC, LCDC III, to complete the chemical dependency evaluation.

Dubose, Austi, P.N. 140117 (CASE #18-2663) - Accept Linda Heitz, LISW, LICDC, to complete the mental health evaluation.

Hoyd, Jamie, P.N. 125891 (CASE #18-3425) - Accept Brett Knott, LICDC, to complete the chemical dependency evaluation.

Yaeger, Angela, R.N. 348366 (CASE #15-5673) - Accept Sharon Williston-Benadum, LPCC-S, LCDC III, to complete the chemical dependency evaluation.

Legler, Bailey, R.N. 410466 (CASE #16-6145) - Accept Giti L. Mayton, LISW-S, LICDC, to complete the chemical dependency evaluation.

Matusiak, Alicja, R.N. 359101, APRN-CNP 16032 (CASE #15-7924) - Accept the February 12, 2019 Standard Care Arrangement with Dr. Sharrie Ann Ray.

Beverly, Stefanie, P.N. 119494 (CASE #17-6950) - Accept Jennifer Outland, LPCC, to complete the chemical dependency evaluation.

Nix, Shiyla, R.N. 354879 (CASE #15-1808) - Accept David Streem, MD, to complete the chemical dependency evaluation.
Powell, Aubrey, R.N. 398306 (CASE #15-4463) - Approval to work as a nurse.

Smalley, Amber, R.N. 323436 (CASE #16-5775) - Accept Debbie Kardamis, LSW, LICDC, to complete the chemical dependency evaluation.

Lovins, Michelle, R.N. 306093 (CASE #16-0104) - Accept Joseph V. Cresci, MD, to complete the psychiatric evaluation.

Friend, Leada, P.N. 143191 (CASE #17-6973) - Accept Kimberly J, Harris LPCC-S, LICDC-CS, to complete the chemical dependency evaluation.

Hunter, Robin, P.N. 078779 (CASE #08-1762) - Accept a nursing position with Alliance Healthcare Partners, LLC, in Dayton, Ohio.

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Sandra Beidelschies, seconded by Lauralee Krabill, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Thomas, Julie, R.N. 273572 (CASE #17-6943) - Release from the temporary narcotic restriction effective March 30, 2019.

Norman, Lovette, DTI 005832 (CASE #18-5553) - Accept Lisa Dunn, CDCA, and Bradly Hale, LPCC-S, to complete the chemical dependency evaluation and approval of the chemical dependency evaluation.

Gurley, Cary, D.T. 003535 (CASE #18-1965) - Release from the monthly mental health counseling requirement.

Kuhn, Nicole, R.N. 342750 (CASE #18-0205) - Accept the chemical dependency evaluation completed by Kristina Flesher, MSSA, LSW, and completion of requirements.

Raudabaugh, Jeffrey, R.N. 261645 (CASE #18-2016) - Approve Heart of Recovery for the meeting requirement.

Mills, Melissa, R.N. 332468 (CASE #16-4121) - Approve Racing for Recovery for the meeting requirement.

Dorsey, Lakeshia, P.N. 160128 (CASE #17-5230) - Accept Charles Vaughn, LICDC, to complete the chemical dependency evaluation and completion of requirements.
McCoy, April, R.N. 355036 (CASE #17-0378) - Accept the chemical dependency evaluation completed by Terry Kelley, Certified Addictions Counselor I, and completion of requirements.

Chrisman, Matthew, R.N. 312921 (CASE #16-1928) - Approve A.C.T.S. for the meeting requirement.

Ricci, Jessica, R.N. 341181 (CASE #17-7404) - Release from the individual counseling requirement.

Gartrell, Pamela, R.N. 264501 (CASE #12-5511) - Reinstate per terms of the November 22, 2013 Adjudication Order effective March 16, 2019.

Murphy, Tammy, R.N. 233820, P.N. 075291, APRN-CNP 12550 (CASE #17-3578) - Release from the temporary prescribing restriction set forth in the January 17, 2019 Consent Agreement and completion of requirements.

Clayton, Beverly, R.N. 207605, APRN-CNP 11218 (CASE #15-8409) - Release from the indefinite temporary acute and critical care restriction set forth in the March 17, 2016 Consent Agreement.

Alexander, Lori, R.N. 301880 (CASE #18-2191) - Accept Wendy Summerhill, MD, to complete the physical examination and reinstate subject to the probationary terms and restrictions of the September 27, 2018 Consent Agreement.

Murray, Eva, R.N. 424359 (CASE #16-7016) - Release from probation with the indefinite practice restriction to remain in effect per the November 16, 2017 Consent Agreement.

Wright, Mara, R.N. 412935 (CASE #17-4451) - Accept Brian T. Davis, LISW-S, SAP, to complete the mental health evaluation and to reinstate per the September 27, 2018 Adjudication Order.

Williams, Toni, P.N. 106953 (CASE #16-7460) - Release from probation effective March 22, 2019.

Moore, Valerie, R.N. 303185 (CASE #18-0578) - Reinstate pursuant to the terms and restrictions of the March 22, 2018 Consent Agreement and the November 21, 2014 Adjudication Order.

Lisa Klenke abstained on Clayton, Beverly, R.N. 207605, APRN-CNP 11218 (CASE #15-8409). Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.
COMPLETION OF REQUIREMENTS

**Action:** It was moved by Lauralee Krabill, seconded by Sandra Beidelschies, that the Board approve prior completion of Reprimand Consent Agreement(s) terms and restrictions for the following:

- Fowler, Katelyn, R.N. 359797 (CASE #17-0526);
- McMillan, Teresa, R.N. 361127 (CASE #17-2997);
- Tanner, Andrea, R.N. 350013 (CASE #17-5715);
- Caskey, Traci, R.N. 330378 (CASE #17-4751);
- Siembieda, Pamela, R.N. 247907 (CASE #18-1387);
- Smith, Ashlie, P.N. 160368 (CASE #17-6614);
- Lisec, Dawn, R.N. 241039 (CASE #17-6404);
- Opoku-Gyamfi, Gloria, R.N. 288898 (CASE #18-1003);
- Cox, Sandra, P.N. 088247 (CASE #16-6259);
- Hollands, Robert, P.N. 127003 (CASE #17-3734);
- Harper, Megan, R.N. 393343 (CASE #17-1968);
- Ellis, Danielle, P.N. 160671 (CASE #17-4999);
- Newland, Rachelle, R.N. 299865 (CASE #17-0566);
- Baus, Jill, R.N. 361988 (CASE #17-2301);
- Azbell, Charlotte, R.N. 344137 (CASE #16-0380);
- Pressler, Marcia, R.N. 239894, P.N. 081285 (CASE #17-7588);
- Baker, Veronica, P.N. 121771 (CASE #17-0810);
- Holmes, Camille, R.N. 384238 (CASE #17-2198);
- Jones, Diane, R.N. 418441 (CASE #17-5595);
- Nelson, Shelbi, R.N. 402915 (CASE #17-0240);
- Friedrichs, Christopher, R.N. 314162 (CASE #16-7353);
- Ouedraogo, Zama, R.N. 446288 (CASE #18-3151);
- Bearden, Sherese, P.N. 117980 (CASE #13-6749);
- Harley, Amy, R.N. 296503 (CASE #17-4990);
- Dekoning, Angie, P.N. 122857 (CASE #17-0499);
- Nugent, Julie, R.N. 214998 (CASE #13-1175);
- Nickel, Elizabeth, R.N. 386056 (CASE #18-0850);
- Goodwyn, Michelle, R.N. 408085 (CASE #17-2017).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION – TEMPORARY PRACTICE RESTRICTIONS

**Action:** It was moved by Erin Keels, seconded by Lauralee Krabill, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the temporary practice restriction(s) that will remain in effect:

- Windham, Tyshawna, R.N. 324343 (CASE #14-0353);
- Jackson, Karisa, P.N. 155399 (CASE #15-2255).

Motion adopted by a majority vote of the Board members present with Sandra Ranck abstaining.

REPORTS TO THE BOARD

**Open Forum – Thursday, March 14, 2019 at 10:30 a.m.**

Charles Tabbert APRN-CRNA, President-elect of Ohio State Association of Nurse Anesthetists (OSANA), addressed the Board about OSANA’s concerns and opposition to SB 61.
Review of Interpretative Guidelines
L. Emrich reviewed the Interpretive Guidelines. Public comments were solicited for the revised draft Interpretive Guidelines. A substantive change was made to the Interpretive Guideline regarding nurses confirming the placement of PICC tip placement using the Sapiens TCS or other comparable device after receiving supporting information from the individual requesting the change. She noted that all other proposed revisions were technical changes.

Registered Nurse Performance of Conservative Sharp Wound Debridement
**Action:** It was moved by Erin Keels, seconded by Sandra Ranck, that the Board re-approve the Interpretive Guideline, Registered Nurse Performance of Conservative Sharp Wound Debridement as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions
**Action:** It was moved by Sandra Ranck, seconded by Daniel Lehmann, that the Board re-approve the Interpretive Guideline, Role of the Registered Nurse in Monitoring Obstetrical Patients Receiving Epidural Infusions as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients
A motion was made by Daniel Lehmann and seconded by Joanna Ridgeway, however, because Board Member Lehmann abstained from voting, President Sharpnack requested that the motion be withdrawn.

**Action:** It was moved by Joanna Ridgeway, seconded by Nancy Fellows, that the Board re-approve the Interpretive Guideline, Role of the Registered Nurse in Administering, Managing, and Monitoring Patients Receiving Epidural Infusions: Excluding Obstetrical Patients as submitted with proposed revisions. Motion adopted by a majority vote of the Board members present with Daniel Lehmann abstaining.

The Licensed Nurse’s Role in the Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment
**Action:** It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board re-approve the Interpretive Guideline, The Licensed Nurse’s Role in the Care of Patients Receiving Intramuscular, Subdermal, or Subcutaneously Injected Medications for Cosmetic/Aesthetic Treatment as submitted with proposed revisions. Motion adopted by unanimous vote of the Board members present.

Registered Nurse Performance of a Patient Health History and Physical Examination for Purposes of Providing Nursing Care
**Action:** It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board re-approve the Interpretive Guideline, Registered Nurse Performance of a Patient Health...
History and Physical Examination for Purposes of Providing Nursing Care as submitted with proposed revisions. Motion adopted by a majority vote of the Board members present with Daniel Lehmann abstaining.

Registered Nurse Insertion of an Internal Jugular Central Venous Catheter (IJCVC) in Adults

**Action:** It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board re-approve the Interpretive Guideline, Registered Nurse Insertion of an Internal Jugular Central Venous Catheter (IJCVC) in Adults as submitted with proposed revisions. Motion adopted by a majority vote of the Board members present with Daniel Lehmann abstaining.

Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement

L. Emrich explained that the Board received a request to allow the use of these devices to be used for pediatric patients, and supporting documentation was provided. The proposed changes to the IG included the: 1) removal of the references to adults; 2) removal of the prohibition for pediatric patients; and 3) addition of age specific cardiovascular anatomy and physiology education. Erin Keels asked if this only applies to using an EKG type device and not an ultrasound device; L. Emrich confirmed that it did.

**Action:** It was moved by Brenda Boggs, seconded by Erin Keels, that the Board re-approve the Interpretive Guideline, Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement as submitted with proposed revisions. Motion adopted by a majority vote of the Board members present with Daniel Lehmann abstaining.

NCLEX Pass Rates – Approval Status of Education Programs Based on NCLEX Pass Rates

L. Emrich presented the NCLEX pass rates for calendar year 2018 for pre-license nursing education programs with Full, Provisional, or Continued Conditional approval.

Approval Status of Education Programs Based on NCLEX Pass Rates

**Action:** It was moved by Erin Keels, seconded by Lisa Klenke, that the Board place the following nursing education programs on Provisional approval in accordance with Section 4723.06(A)(7), ORC, and Rule 4723-5-23(B)(4), OAC: Portage Lakes Career Center-W. Howard Nicol School of Practical Nursing; Richard Medical Academy (PN); and Wayne County Schools Career Center High School Practical Nursing Program. Motion adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

**Action:** It was moved by Erin Keels, seconded by Brenda Boggs, that the Board restore the following nursing education programs to Full approval for a period of five years in accordance with Rule 4723-5-23(C), OAC: The Robert T. White School of Practical Nursing, and Athena Career Academy Practical Nursing Program. Motion
adopted by a majority vote of the Board members present with Sandra Beidelschies, Lauralee Krabill, Sandra Ranck and Patricia Sharpnack abstaining.

GENERAL INFORMATION (FYI)
Director Houchen presented the general information items. Holly Fischer was recognized for her service as a member of the NCSBN Marijuana Regulatory Guidelines Committee. President Sharpnack noted the NCSBN Next Generation News is helpful and informative. There was general discussion regarding the AARP Future of Nursing Maps-Nurses with BSNs or Higher Degrees.

BOARD GOVERNANCE

Board Retreat
The Board Retreat will be held on April 17-18, 2019. Notebooks will be prepared and mailed to Board members the week before the Retreat.

Board Committee to Review appointments for the Advisory Committee on Advanced Practice Registered Nursing
Patricia Sharpnack, Lauralee Krabill and Lisa Klenke volunteered to serve on the Board Committee to Review Appointments for the Advisory Committee on Advanced Practice Registered Nursing. The Committee will meet during the May 2019 Board meeting.

Board Committee to Review Appointments for the Committee on Prescriptive Governance
Erin Keels, Lauralee Krabill, and Sandra Ranck volunteered to serve on the Board Committee to review appointments for the Committee on Prescriptive Governance. The Committee will meet at the April 2019 Board Retreat.

EVALUATION OF MEETING AND ADJOURNMENT
On Wednesday, March 13, 2019 the meeting adjourned at 1:15 p.m. On Thursday, March 14, 2019, the meeting adjourned at 10:58 a.m.

Patricia A. Sharpnack, DNP, RN
President

Attest:

Betsy Houchen, RN, MS, JD
Executive Director