



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MAY 17-18, 2017

The regular meeting of the Ohio Board of Nursing (Board) was held on May 17-18, 2017 at the Board office located at 17 South High Street, Suite 400, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Wednesday, May 17, 2017, at 8:30 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed the guests and new Board members, Joanna Ridgeway and Matthew Carle. President Sharpnack requested that Board members introduce themselves. On Thursday, May 18, 2017, at 9:00 a.m., President Patricia Sharpnack called the Board meeting to order. Vice-President, J. Jane McFee, read the Board mission each day.

BOARD MEMBERS

Patricia Sharpnack, RN, President
J. Jane McFee, LPN, Vice-President
Janet Arwood, LPN
Brenda Boggs, LPN
Matthew Carle, JD, Consumer Member
Nancy Fellows, RN
Lisa Klenke, RN
Lauralee Krabill, RN
Maryam Lyon, RN (Absent Thursday)
Sandra Ranck, RN
Joanna Ridgeway, LPN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, the Board Committee on Appointments for the Advisory Committee on Advanced Practice Registered Nursing and the Advisory Group on Dialysis met at 12:00 p.m.; the Rules Public Hearing was held at 1:00 p.m.; and at 1:30 p.m., the following addressed the Board: Attorney Melissa Mitchell, Alisa Pace, RN, and AAG James T. Wakley; and Attorney James McGovern, John Abbott, RN, CRNA, and AAG James T. Wakley; John Brown, LPN, and Attorney James McGovern, and AAG James Wakley. On Thursday, Open Forum was held at 10:25 a.m., and Executive Session was at 10:32 a.m.

Approval of Minutes of the March 2017 Meeting

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board approve the minutes of the March 2017 Board meeting, as submitted. Motion adopted by a majority vote of the Board members, with Janet Arwood, Matthew Carle and Joanna Ridgeway abstaining.

Approval of Minutes of the April 2017 Retreat

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board approve the minutes of the 2017 Board Retreat as submitted. Motion adopted by a majority vote of the Board members with Matthew Carle and Maryam Lyon abstaining.

Executive Director Report

Betsy Houchen highlighted the following from the Executive Director Report:

- The Board welcomed Alex Armitage, a staff attorney, to the Compliance Unit. The Board was pleased that Board staff raised \$630 for 2,520 meals for Operation Feed.
- *APRN Licensure:* After diligent work by Board staff, DAS/OIT, and their vendor, the Board successfully began to issue licenses for new APRN applicants on April 7, 2017. For current APRNs, approximately 16,000, the transition to licensure begins July 1, 2017 and will be completed through the Certificate of Authority (COA) renewal/APRN license issuance process. Upon completion of renewal, the COA will convert to an APRN license.
- *RN and APRN Renewal:* In anticipation of renewing about 200,000 licenses this year, the Board is promoting early registration starting in May. The Ohio eLicense system requires nurses to “register” in order to create a user account before they can renew. To encourage nurses to register early, the Board started mailing renewal notification letters on May 15 and will stagger the mailings through June 30, 2017.

To assist with registration, the Board developed instructions with screen shots. The instructions have been posted on the website, published in *Momentum*, and distributed to nursing associations. Lesleigh Robinson, Licensure Program Manager, will be participating in a Facebook Live Event, sponsored by the Ohio Nurses Association.

- *Peak Licensure Season:* Each year starting in the spring, large numbers of students graduate from nursing education programs, and the peak licensure season begins. The Board anticipates issuing 15,000-20,000 new licenses this year. Last year the workload was compounded when the system did not properly interface with two major systems, PearsonVue,

the testing company, and Nursys, the national nursing database. We are pleased that the two interfaces are functioning, and with the system improvements made, Board staff are current in issuing authorizations to test and licenses upon receipt of a complete application.

- *Processing Reinstatements and Reactivations – Pilot/Retrospective Audit:* Board staff continue to examine ways to streamline operations. Currently staff is conducting a pilot to try a new process to expedite reinstatements and reactivations.
- *Communications and State Agency Collaboration:* Board staff communicate daily with DAS/OIT and their vendor to discuss issues, troubleshoot, and assess the impact of IT system changes. The Board Executive Director and IT staff meet with the Ohio eLicense Project Manager, DAS/OIT managers, CSC managers, and the Central Services Agency Director to coordinate and plan for renewal and the transition to APRN licensure on a regular basis.

We expect a fully functioning licensure system this year, however we still anticipate that calls and emails will escalate during the peak licensure/renewal time. For example, last year the Board received over 7,000 emails and about 32,000 incoming calls in July, as compared to 14,000 in May. Applicants confirmed the Board's concerns regarding the user functionality of the system and the registration process as chief impediments to managing the increased workload. We appreciate the support of CSC who began taking calls and providing assistance to licensees in August last year.

CSC services and collaborative work with the Board have been exceptional. Their data verified the high level of service needed to respond to licensee questions, verified needed IT changes based on questions about recurring issues, and tracked call patterns, all of which mirrored the Board experiences. CSC estimates that last year they initially handled about 50% of the calls with 6-7 dedicated staff. After IT hotfixes were implemented later in the renewal period last year, CSC reports they were handling up to 60-70% of the calls.

- *Ohio eLicense Transaction Fee:* HB 49, the budget bill, would authorize an Ohio eLicense transaction fee up to \$3.50 charged to each applicant when submitting applications through the Ohio eLicense system. The transaction fee applies to all boards using the system and the payments will be passed through to DAS to support the Ohio eLicense system.

Legislative Report

B. Houchen presented the legislative report and summarized the status of the legislation highlighted in the written legislative report. The House passed the budget bill, HB 49, on April 25, 2017 and included new language specifying "the renewal schedule of a licensing agency shall be staggered so that an approximately equal number of licenses expire, and are subject to renewal, during each year of the renewal of the license." There is also new language in Section 4776.01, ORC, which would require the AG's Office to inform certain licensing agencies of a licensee's "arrest, conviction, or guilty plea." The Board is seeking further clarification regarding these additions. Both provisions will have significant financial and staffing ramifications for the Board.

HB 191, Registered Nurse Anesthetists, was introduced and makes fundamental changes to the practice of Certified Registered Nurse Anesthetists (CRNAs).

B. Houchen reported that Tom Dilling has been pursuing legislative language for the initiatives discussed at the Board Retreat, i.e., to recognize certain military training as equivalent to the PN education curriculum, and to authorize out-of-state nurses to provide nursing care for children with serious illnesses when they attend the Flying Horse Farm camp in Ohio.

Fiscal Report

Lisa Emrich presented the fiscal report for the third quarter of fiscal year 2017.

NEW BUSINESS

Administrative Rule Review

At the April Retreat, the Board discussed rule changes proposed for five-year review, including Ohio Administrative Code Chapters 4723-1, Board Organization and Records; 4723-3, Definitions; and 4723-14, Continuing Education; and technical rule revisions to other rules primarily to address changes made by HB 216 and HB 290 (131st GA).

Holly Fischer presented the draft rule language reflecting the changes discussed at the April Retreat. She reported that the Committee on Prescriptive Governance (CPG) met on May 15, 2017 and had no recommendations regarding the rules other than its recommendation regarding the exclusionary formulary (discussed below). The Board agreed by general consensus to the changes summarized below.

Chapter 4723-1 (Board Organization and Records)

The primary change to this Chapter is to update the references to forms; this will be a yearly revision due to changes in form effective dates.

- Rule 1-01, 1-02: No change.

- Rule 1-03: Reference new forms/dates for 2017 (including forms re-named for APRN license, deletion of reference to COA/CTP forms).
- Rule 1-04: Fees now online – remove paragraph (C).
- Rules 1-05 to 1-09: No change.
- Rule 1-10 (J): Update cross reference.
- Rule 1-11: No change.

Chapter 4723-3 (Definitions)

- Rule 3-01(B): Add definitions related to APRNs as referenced in HB 216.
- Rule 3-02: No change.

Chapter 4723-14 (Continuing Education)

- Rule 14-01, Advisory Group on Continuing Education recommendations:
 - (C): Add definition for “Asynchronous learning.”
 - (D): Add definition for “Blended learning.”
 - (H): Add definition for “Conflict of interest.”
 - (L): Add definition for “Marketing.”
 - (R): Delete “Sponsorship Support” definition.
 - (V): Add definition for “Synchronous learning.”
- Rule 14-03: Update references to distinguish between LPN/RN continuing education and APRN continuing education, which is now required according to HB 216.
- Rule 14-03(L): Add language to implement HB 290 authorization for LPNs/RNs to use up to eight hours of health care services provided to indigent and uninsured persons as CE. See Section 4745.04, ORC. Similar language is added for APRNs in Rule 4723-8-10.
- 14-04(D), Advisory Group on Continuing Education (Advisory Group) recommendation: The OBN approver will determine the number of contact hours; remove language related to not less than one half contact hour.
- 14-05: Update cross references.
- 14-05(C): Add language clarifying that as provided by HB 216, APRNs can apply CE obtained for national certification towards the CE required for renewal of both the RN and APRN licenses (Section 4723.24(C)(5), ORC). This language is added to both this rule and

4723-8-10 because it impacts both the RN and APRN CE requirements. In addition, language is added to clarify, in response to inquiries made by interested parties, that CE obtained for APRN national certification, which may include opportunities such as self-directed learning, participation in clinical practice, research or mission trips, professional meetings, and precepting or teaching, may be count toward CE for APRN license renewal.

- Rules 14-06 to 14-11: No change.
- Rule 14-12: Correct typo and update cross references.
- Rule 14-12(A)(10), (11), and (12): The Advisory Group recommends revising the language related to commercial support, conflict of interest, positioning of exhibits.
- Rule 14-13: No change.
- Rule 14-14(B): Add “blended learning” as recommended by the Advisory Group.
- Rule 14-15(A)(7), (8), (9), (10), (11): The Advisory Group recommends making similar revisions as proposed for Rule 14-12 and adding language related to a joint provider process and mechanism to ensure the approved provider unit maintains control and responsibility for all aspects of compliance with Chapter 4723-14. Paragraph (C)(7) is an update based on HB 216.
- Rule 14-16: No change.
- Rule 14-17(A)(5): The Advisory Group recommends making revisions similar to those proposed for Rule 14-12.
- Rule 14-18: The Advisory Group recommends changing the title to insert the word “Voluntary.”

The Advisory Group on Continuing Education will review the proposed language at their June meeting.

Chapter 4723-2 Licensing for Active Duty Military and Veterans

- Rule 2-03: Make changes consistent with HB 216.

Chapter 4723-7 Examination and Licensure

- Rule 7-09: Make changes to cross references consistent with HB 216.

Chapter 4723-8 Advanced Practice Registered Nurse Certification and Practice

All of the following changes are proposed to implement HB 216. The chapter title will need to be changed through a request to Lawriter.

- Rule 8-01: Globally delete “certificate to prescribe” and modify for a license to practice as APRN designated as CNM, CNP, CNS. Track language in Section 4723.01(O), ORC, as added by HB 216 in place of (C) through (F).
- Rule 8-01(B)(2): Refer to “electronic communication” consistent with HB 216.
- Rule 8-02(C): HB 216 changes.
- Rule 8-03(A), (C), (D): HB 216 changes including additional reference to word “designations.”
- Rule 8-04(B), (I), (J): Revise language regarding CNS who specializes in mental health to reflect HB 216 changes which require the CNS to have a collaborating agreement with a physician whose specialty is the same or similar, or is in pediatrics, or in primary care or family practice.
- Rule 8-04(C)(7)(d) and (8): Delete as HB 216 removed.
- Rule 8-04(D): Revise to reflect that the employer retains a copy of SCA per HB 216.
- Rule 8-04(H): Add language to note the exception to the 30-day time frame regarding physician termination in 4723.431(E), as adopted in HB 216.
- Rule 8-05(A): Remove references to certificate to prescribe.
- Rule 8-07: Rescind.
- Rule 8-08: Title and global, replace certificate of authority with APRN license/designation language.
- Rule 8-08(A)(1): Add paragraph (b) to reflect CE required for APRN renewal (4723.24 (C)(2), (C)(5), ORC).
- Rule 8-09: HB 216 language changes.
- Rule 8-10: Due to the number of changes, this rule will most likely be rescinded and a new rule adopted, according to LSC requirements.
 - (B)(1), (2): Add language to include new requirements for APRN CE imposed by HB 216 (Section 4723.24(C)(2), (C)(5), ORC).

- (B)(3): Add language providing that for the first renewal period, no CE is required.
- (B)(4): Add language to include volunteer service credit for up to eight hours of CE, implemented by HB 290 (Section 4745.04, ORC).
- (C): Add language to prohibit CE carryover (this is consistent with CE rules for RNs/LPNs).
- (D): Language added indicating first-time licensure CE waiver that applies to new RN/LPN license does not apply. Rationale: APRNs are required to be licensed as RNs and would have had the waiver opportunity previously.

Chapter 4723-9 Prescriptive Authority

- Rule 9-01: Global deletion of the “certificate to prescribe” and modify for license to practice as APRN designated as CNM, CNP, CNS.
- 9-01(B): Use term “electronic communication” as added by HB 216.
- 9-01(E): Add reference to “required by Section 4723.482, ORC, for APRN licensure” as clarification.
- 9-01(F) and (I): Add definitions for “Dangerous drug” and “Sample drug” (referenced in 9-08).
- 9-01(G), (H), (K), (M): Delete as related to externship.
- Rule 9-02(A)(4): Add language to allow increased flexibility and clarification that the advanced pharmacology course required for APRN licensure may implement a series of topic exams rather than one exam, and may be provided online with faculty-interaction.
- Rules 9-03 to 9-07: Rescind as related to externship.
- Rule 9-08: Due to the number of changes, this rule will likely be rescinded and a new rule adopted, according to LSC requirements. HB 216 removed some of the restrictive language regarding personally furnishing drugs. Changes proposed reflect the HB 216 changes, and references to the source of various legal requirements are added for clarity.
 - 9-08(A)(1): Revise to refer to exclusionary formulary.
 - 9-08(A)(2), (B)(1): Revise to remove restrictive language

deleted by HB 216 (Section 4723.481, ORC), and add legal references to the controlled substances 72-hour supply and thirty-day period requirements set forth in Section 4729.291, ORC.

- 9-08(A)(3), (A)(5): Add legal references for the labeling requirement that applies to furnishing dangerous drugs, and written record requirement for all drugs personally furnished (Rule 4729-5-17).
 - 9-08(B)(1): Add legal references for all samples (3719.81, ORC), and samples of dangerous drugs (Rule 4729-5-17).
 - 9-08(C): Delete text to reflect HB 216 changes; move address labeling and record keeping requirements to paragraphs (A) and (B), and in (A) and (B) reference the legal sources of the requirements instead of paraphrasing the requirements, which may be subject to change from time to time.
 - 9-08(D): Text added to reflect changes made by HB 124 (131st GA).
- Rule 9-09: Rescind and move content to Rule 9-10 (see Acute Pain Prescribing Rules section below).
 - Rule 9-10: See Acute Pain Prescribing Rules section below.
 - Rule 9-11(A): Replace “certificate to prescribe” with APRNs designated as CNM, CNP, CNS; delete reference to 4723.482(D), ORC, as HB 216 deleted this; delete reference to Rule 4723-9-09 as it is proposed to be rescinded.
 - Rule 9-12(A)(1): Replace “certificate to prescribe” with APRNs designated as CNM, CNP, CNS.

Chapter 4723-23 Dialysis

The Advisory Group on Dialysis recommended revisions as follows:

- Rule 23-01(D): Revise the 100 clock hours of instruction to allow for “faculty-interactive” theoretical instruction and remove “classroom setting.”
- Rule 23-08(A)(1): Refer to “theoretical” instruction instead of “classroom.”

Acute Pain Prescribing Rules

The Board discussed the rules for acute pain prescribing at the April Retreat, and since that time, Board staff have addressed comments received from interested parties related to the proposed "Acute Pain" rules, and have continued to work closely with the Governor's office, and the State Medical, Pharmacy and Dental boards to further refine the rule language. As discussed at the April meeting, this has been a strong collaborative effort and represents one building block in the fight to combat the Ohio opioid crisis.

Rule 4723-09 will be rescinded and content moved to Rule 9-10. The Board received an updated copy of Rule 4723-9-10 for review that includes the changes proposed since the April meeting. In response to comments presented by OAAPN on April 27, 2017:

- 4723-9-10(F)(2): Typographical error corrected.
- 4723-9-10(F)(8): Paragraph removed that required the prescription to be "in accordance with the nurse's scope of practice," as this was redundant of 4723-9-10(F)(1).
- 4723-9-10(G)(2): Language now reads, "A physician initially prescribed" instead of "The nurse's collaborating physician initially prescribed," consistent with HB 216.
- 4723-9-10(M)(1): Removed the paragraph that required the prescription to be "in accordance with the nurse's scope of practice," as this was redundant of 4723-9-10(F)(1).

H. Fischer reported that because the CPG and Board approved an exclusionary formulary without any listed drug types excluded, except for prohibited drugs, additional language could be removed from the rule. She recommended removing the definitions in (A)(10) "Physician consultation;" (A)(11) "Physician initiation;" and the language in (B) after the word "drugs" ("within the following types of drugs . . ."). The language in (M) would remain so that if the FDA approves a drug and the CPG has not reviewed it, the drug could be prescribed. The Board agreed by general consensus to these additional changes.

H. Fischer stated that the State Medical Board of Ohio revised their proposed acute pain prescribing rules to authorize a prescribing physician to adjust the 30 MED based on certain circumstances, and that the revision is only for prescribing physicians.

The Board agreed by general consensus for the Board to file the acute pain prescribing rules in June and hold the public rules hearing on July 26, 2017. The anticipated effective date is August 31, 2017.

H. Fischer stated that the APRN Advisory Committee meets on June 12, 2017. If there are additional recommendations for changes to Rule 9-10 unrelated to acute pain, the revisions will be considered at the July Board meeting. The Board would review these recommendations in conjunction with the five-year rule

review, and could make changes to Rule 9-10 subject to the November rules hearing timetable.

EXECUTIVE SESSION

On Thursday, May 18, 2017:

Action: It was moved by J. Jane McFee that the Board go into Executive Session to discuss pending or imminent court action with legal counsel. A roll call vote was taken and the Board agreed by a majority vote to go into Executive Session with the following members present and voting: J. McFee, L. Krabill, B. Boggs, S. Ranck, J. Ridgeway, J. Arwood, N. Fellows, L. Klenke, M. Carle, and P. Sharpnack. The Board entered Executive Session at 10:32 a.m. and reported out of Executive Session at 10:37 a.m.

APPROVALS

Approval of New Nursing Education Programs

Mid-East Career and Technology Centers Diploma RN Program

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that the Board grant Conditional approval in accordance with Rule 4723-5-08, OAC, to the Mid-East Career and Technology Centers Diploma RN Program. It was further moved that the Program submit progress reports to the Board on or before December 15, 2017, March 15, 2018, and August 15, 2018. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Nursing Education Programs – Approval Status

Shawnee State University, Department of Nursing, Associate Degree Program

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the Shawnee State University, Department of Nursing, Associate Degree Program for a period of three years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Antonelli College Practical Nursing Program

No Action: Antonelli College Practical Nursing Program Report was reviewed only.

Aultman College of Nursing & Health Sciences

Action: It was moved by J. Jane McFee, seconded by Janet Arwood, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Aultman College of Nursing & Health Sciences for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Lourdes University, Bachelor of Science in Nursing Program

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Lourdes University, Bachelor of Science in Nursing Program for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Mount St. Joseph University BSN Program

Action: It was moved by Sandra Ranck, seconded by Brenda Boggs, that the Board continue Provisional approval in accordance with Rule 4723-5-04, OAC, of Mount St. Joseph University BSN Program to May 16, 2018. It was further moved that the Program submit progress reports to the Board on or before June 9, 2017 and October 27, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Mount St. Joseph University MSN Program

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Mount St. Joseph University MSN Program for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Muskingum University Bachelor of Science in Nursing Program

Action: It was moved by Janet Arwood, seconded by Nancy Fellows, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Muskingum University Bachelor of Science in Nursing Program for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Sandusky Career Center School of Practical Nursing

Action: It was moved by Nancy Fellows, seconded by Maryam Lyon, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Sandusky Career Center School of Practical Nursing for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Terra State Community College Associate Degree in Nursing Program

Action: It was moved by Maryam Lyon, seconded by Lisa Klenke, that the Board continue Provisional approval in accordance with Rule 4723-5-04, OAC, of Terra State Community College Associate Degree in Nursing Program to November 28, 2018. It was further moved that the Program submit progress reports to the Board on or before June 8, 2017 and March 16, 2018. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

University of Mount Union, Department of Nursing

Action: It was moved by Lisa Klenke, seconded by Maryam Lyon, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to the University of Mount Union, Department of Nursing for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Xavier University Master of Science in Nursing: Direct Entry as a Second Degree

Action: It was moved by Matthew Carle, seconded by J. Jane McFee, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Xavier University Master of Science in Nursing: Direct Entry as a Second Degree for a period of five years effective May 17, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Xavier University Bachelor of Science in Nursing Program

Action: It was moved by J. Jane McFee, seconded by Joanna Ridgeway, that the Board place Xavier University Bachelor of Science in Nursing Program on Provisional approval, effective May 17, 2017 to May 22, 2019, in accordance with Section 4723.06 (A)(7), ORC. After considering the survey visit report and the response to the report, the Program has failed to meet and maintain the requirements established in Rules 4723-5-10 (A)(5)(b); 4723-5-17 (A)(1) and (C)(1); 4723-5-20 (A), (B), (C)(4), and (C)(6); and 4723-5-21 (D)(1), (E)(1) and (E)(2), OAC. It was further moved that the Program submit progress reports to the Board on or before June 16, 2017, January 18, 2018, and November 15, 2018. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Brown Mackie College Practical Nursing Program-Findlay

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant Full approval in accordance with Rule 4723-5-04, OAC, to Brown Mackie College Practical Nursing Program-Findlay effective May 17, 2017 and until July 31, 2017 or the date the Program closes if it is earlier than July 31, 2017. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Nurse Education Program Requests

Academia School of Nursing Practical Nursing Diploma

Action: It was moved by Sandra Ranck, seconded by Nancy Fellows, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date for the Academia School of Nursing Practical Nursing Diploma to June 5, 2017. It was further moved that the Program submit progress reports to the Board on or before August 14, 2017, November 16, 2017, February 23, 2018, and May 17, 2018. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Knox Technical Center-LPN to RN Transition Program

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date for the Knox Technical Center-LPN to RN Transition Program to January 22, 2018. It was further moved that the Program submit progress reports to the Board on or before April 23, 2018, July 23, 2018, and October 22, 2018. Motion adopted by a majority vote of the Board members with Lauralee Krabill and Patricia Sharpnack abstaining.

Training Programs

DaVita Ohio Hemodialysis Technician Training Program

Action: It was moved by Janet Arwood, seconded by Lisa Klenke, that the Board approve, in accordance with Rule 4723-23-07, OAC, the DaVita Ohio Hemodialysis Technician Training Program (Huber Heights) for a period of two years effective May 17, 2016. Motion adopted by a majority vote of the Board members with Maryam Lyon abstaining.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board March 1, 2017 through April 30, 2017 to the following: registered nurses; licensed practical nurses; certified registered nurse anesthetists, certified nurse-midwives, certified nurse practitioners, clinical nurse specialists; all certificates to prescribe (CTP and CTP-externship); Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, May 18, 2017, Patricia Sharpnack requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Qvick, Kelsie, P.N. 155770 (CASE #16-2172); Burkhart, Linda, R.N. 201506 (CASE #15-3236); Hudson, Kathleen, R.N. 303100 (CASE #16-7767); Nagy,

Carol, R.N. endorse, P.N. 035701 (CASE #16-6696); Shields, Donita, P.N. endorse (CASE #17-0982); Sena, Cynthia, R.N. 184368 (CASE #17-1438); McKnight, Rosia, P.N. 147879 (CASE #17-0742); Adamic, Amy, R.N. 358605 (CASE #17-0582); Mastin, Julie, R.N. 379120 (CASE #17-0558); Pitts, Jacob, R.N. 348154 (CASE #17-1310); Spradlin, Wendy, R.N. 329100 (CASE #15-8389); Bollmer, Amy, P.N. 126998 (CASE #15-8456); Douglas, Jamila, CHW 000384 (CASE #16-6304); Woyame, Theresa, R.N. 237610 (CASE #16-4308); Pimpong, Swanzybella, P.N. 151547 (CASE #17-1284); Bowling, Natasha, P.N. 140597 (CASE #16-7868); Gould, Michelle, P.N. 107657 (CASE #16-7782); Craemer, Glenn, R.N. 379225 (CASE #17-1268); Reynolds, Kristine, R.N. 340514 (CASE #15-4070); Dulaney, Ryan, P.N. NCLEX (CASE #17-1102); Moore, Anta, R.N. 319717, CTP 11568, COA 11568 (CASE #16-0948); Schenck, Jason, R.N. 287926 (CASE #17-0102); Eckenroad, Carrie, P.N. 111845 (CASE #17-0063); Frazier, Crystal, P.N. 097744 (CASE #16-1529); Klosterman, Angela, P.N. 155631 (CASE #16-5436); Post, Julia, R.N. 300282 (CASE #17-1289); Black, Jason, R.N. 395170 (CASE #17-1243); Irwin, Shelli, P.N. 083624 (CASE #14-5191); Norton, Blanche, R.N. 296140 (CASE #17-1293); Marquardt, Rory, R.N. 428858 (CASE #17-0678); Cluxton, Joshua, P.N. 120155 (CASE #17-1250); Spalding, Therese, R.N. 292985 (CASE #17-1505); Gomez, Veronica, P.N. 132508 (CASE #17-1265); Pierce, Ann Marie, P.N. 117542 (CASE #16-7786); Doyle, Deanna, R.N. 313290 (CASE #17-1264); Gonzales, David, R.N. 334766 (CASE #16-7746); Turner, Tammy, R.N. 336872 (CASE #15-0231); Thompson, Adam, P.N. 128481 (CASE #17-1234); Oboczky, Michelle, P.N. 098414 (CASE #17-0439); Warner, Alison, R.N. 389768 (CASE #16-1803); Asher, Sheila, R.N. 222364, P.N. 070811 (CASE #16-4694); Marston, Angela, P.N. 143163 (CASE #16-6811); Tullios, Larry, R.N. 413430 (CASE #15-5139); Kessler, Ariel, P.N. 163010 (CASE #17-0175); Hachtel, Kim, R.N. 278919 (CASE #16-7895); Given, Vickie, P.N. 060888 (CASE #16-5204); Geer, Kara, P.N. 145334 (CASE #16-2052); Turner, Barbara, R.N. 234675 (CASE #16-2836); Frase, Virginia, P.N. 091527 (CASE #16-5779); Zimmerman, Tana, R.N. 311343 (CASE #17-0947); Rockwell, Johanna, R.N. 188485 (CASE #17-0472); Chambers, Valerie, R.N. 337496 (CASE #16-7696); Summers, Kelly, R.N. 311988 (CASE #16-5447); Muncy, Catherine, R.N. 288597 (CASE #17-0158); Lovely, Tiffany, P.N. 144584 (CASE #16-1240); Tharp, Clyde, R.N. 392746 (CASE #15-7126); Bauer, Susan, R.N. 208897 (CASE #16-3972); Scott, Kathleen, R.N. 284348 (CASE #16-7862); Runyon, Eden, P.N. 140822 (CASE #16-7861); Torres, Suzanne, R.N. 315304 (CASE #16-3311); Unger, Jacqueline, R.N. 216315 (CASE #16-6240); Welly, Jessica, P.N. 134795 (CASE #16-5998); Finnegan, Cindi, R.N. 265591 (CASE #16-7867); Shiflet, Elizabeth, R.N. 389368, P.N. 133634 (CASE #17-0393); Roose, Tracy, R.N. 264723 (CASE #17-0051); Pinkelman, Katherine, R.N. 363947 (CASE #16-5326); Hawkins, Jeanette, P.N. NCLEX (CASE #17-1079); Noggle, Mary, P.N. 131533 (CASE #15-6616); Rowe, Leslie, P.N. 142114 (CASE #16-2026); Jeffers, Megan, P.N. 148476 (CASE #16-7185); Zellers, Cynthia, R.N. 217133 (CASE #17-0677); Carte, Leslie, P.N. 128088 (CASE #17-0906); Slaney, Shannon, P.N. 107711 (CASE #16-7909); Asher, Carrie, P.N. 126947 (CASE #17-2062); Finley, Megan, R.N. 316133 (CASE #17-1015).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Booker, Mark, R.N. 311649, COA 16616 (CASE #17-1762); Yensz, Julie, R.N. 387059 (CASE #17-0381); Davis, James, R.N. 313375 (CASE #17-1742); Bennett, Tessa, P.N. 145711 (CASE #17-1615); Murray, Brittnay, P.N. 136459 (CASE #17-1919); Bullock, Sharon, P.N. 090343 (CASE #17-2176); Birr, Darby, R.N. 407470 (CASE #17-0421); Forgette, Donette, R.N. 326469 (CASE #16-7674); McCarren, Lorie, P.N. 133736 (CASE #16-6524); Milner, Jessica, R.N. 404970 (CASE #17-1911); Fitz, Amy, R.N. 305246 (CASE #17-2425); Getz, Debra, R.N. 320542 (CASE #17-2192); Robinson, Latonya, P.N. 150147 (CASE #17-1241); Royko, Kayla, R.N. 386174 (CASE #16-6994); Bouts, Tracy, R.N. 310287 (CASE #16-7141); Bretz, Michael, P.N. 144508 (CASE #17-1242); Vance, Heather, R.N. 325513 (CASE #17-1150); Fano, Nicole, R.N. 279175 (CASE #17-1237); Mossburg, Kelly, R.N. 299687 (CASE #16-5353); Mcilwain, Craig, R.N. 259042 (CASE #17-2029).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Boycan Chipps, Sierra, P.N. 153590 (CASE #17-1888); Hovinga, Lindsey, R.N. 382969, P.N. 127268 (CASE #16-3264); Rosier, Danna, R.N. 365892 (CASE #17-0572); Delisle, Eva, R.N. 373086 (CASE #17-0764); Shamblin, Jacquelyn, P.N. 145535 (CASE #17-1051); Hazeltine, Jeremy, P.N. 132938 (CASE #17-0853); Alm, Kelsey, P.N. 136316 (CASE #17-1884); Morningstar, Diana, P.N. 117239 (CASE #17-2322); Storey, Alicia, D.T. 003599 (CASE #17-1886); Wilhelm, Kellie, R.N. 335994 (CASE #17-1595); Woods, Jennifer, R.N. 283843 (CASE #17-1128); Robinson, Keena, P.N. 155256 (CASE #17-1672); Davis, Julie, P.N. 123594 (CASE #17-0467); Oiler, Wanda, R.N. 248711 (CASE #16-7123); Buettner, Jennifer, R.N. 405173 (CASE #17-2423); Minor, Siera, P.N. 150075 (CASE #17-1490); Finn-Smith, Elizabeth, R.N. 220444 (CASE #17-1384); Barger, Michelle, P.N. 090669 (CASE #17-2447); Carroll, Tonya, P.N. 132605 (CASE #17-1889); Stevens, Ebony, R.N. 356431 (CASE #17-2314); Morgan, Zachary, R.N. 324742 (CASE #17-2196); Duval, Jodi, R.N. 322118

(CASE #17-1515); Bayman, Heather, R.N. 304282 (CASE #17-1183); Pennybacker, John, R.N. 326925 (CASE #17-2357).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

AUTOMATIC SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Janet Arwood, seconded by Nancy Fellows, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Miller, Aaron, R.N. 379520 (CASE #16-3684).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

POST IMMEDIATE SUSPENSION AND NOTICE OF OPPORTUNITY FOR HEARING

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Simons, Jennifer, R.N. 368241 (CASE #16-3950).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

The Immediate Suspension Notice for this case had already been issued by the time the Notice of Opportunity for Hearing was approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Sutherland, Melinda, R.N. 383675 (CASE #15-3093); Fries, Lisa, P.N. 076959 (CASE #13-2161); Garza, Kristy, R.N. 331536 (CASE #16-3300); Pullin, Faith, P.N. 155131 (CASE #16-4436); Fairchild, Donna, R.N. 379284, COA 13530 (CASE #14-6118); Shirak, Nicholas, R.N. 398757 (CASE #17-2231); Marzilli, Christen, R.N. 320961 (CASE #16-5163); McDonald, Lynden, P.N. 081089 (CASE #16-6314).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

WITHDRAWALS

Voluntary Non-Permanent Withdrawal of NCLEX Application

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board accept the Voluntary Non-Permanent Withdrawal of Application for Licensure by Examination for the following case:

Chanel, Chari, R.N. NCLEX (CASE #15-8756).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

CONSENT AGREEMENTS

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Smith, Kathryn, P.N. 124140 (CASE #16-4345); Taylor, Bradley, R.N. 319048 (CASE #16-2306); Mancini, Rita, R.N. 414724 (CASE #16-6103); Heintz, Kimberly, R.N. endorse (CASE #17-0926); Williams, Jennifer, R.N. 337765 (CASE #16-6953); Ford-Bowen, Sonya, R.N. 394048 (CASE #16-4298); Johnson, Amy, R.N. 319445, P.N. 099830 (CASE #14-4585); Cleary, Tami, R.N. 285937 (CASE #16-6786); Blommel, Samantha, R.N. 346014 (CASE #15-4547); Rose, Shannon, R.N. 294219 (CASE #16-6620); Perry, Felecia, P.N. 151002 (CASE #16-5069); Anderson, Amanda, R.N. 332697 (CASE #16-1165); Bohland, Christopher, R.N. 369466 (CASE #16-5139); Davis, Ashley, P.N. 143960 (CASE #16-4484); Amaning, Kwasi, R.N. 403059 (CASE #16-7443); Capell, Wilburn, DTI 005258 (CASE #17-0519); Soldner, Dawn, R.N. 186670 (CASE #15-8603); Hollon, Anita, R.N. 330355, P.N. 095228 (CASE #16-1530); Ritter, Ann, R.N. 214193 (CASE #16-2607); Carter, Michael, R.N. 401160 (CASE #16-4232); Joseph-Abel, Elizabeth, R.N. 265223 (CASE #16-3706); Miller, Kristina, R.N. 315947 (CASE #16-3115); Archbold, Cassidy, P.N. 134078 (CASE #16-6435); Shortridge, Aryn, R.N. 357772, P.N. 124249 (CASE #16-4076); Snyder, Bobbi, R.N. 344483, P.N. 119410 (CASE #16-4936); Alexander, Lori, R.N. 301880 (CASE #16-7695); Flaherty, Tamara, P.N. 155406 (CASE #16-3242); Manley, LaShena, R.N. 303306 (CASE #15-7195); Hernon, Jozefa, R.N. 275134, COA 08500 (CASE #16-7055); Paul-Verzella, Barbara, R.N. 235385 (CASE #16-2487); Perry, Kimberly, P.N. 141638 (CASE #16-7287); Keener, Leah, P.N. 157513 (CASE #16-5409); Gonczy, Marcy, R.N. 284817, CTP 17648, COA 17648 (CASE #17-1767); Adkins, Rebecca, R.N. 282637 (CASE #16-2371); Woods, Christina, R.N. 356346, P.N. 118979 (CASE #15-7104); Whitmer, Jessica, R.N. 296723 (CASE #16-5205); Henn, Kristen, P.N. 151594 (CASE #17-0727); Booher, Sara, R.N. 300766 (CASE #16-3191); Bailey, Melissa, R.N. 386234 (CASE #15-1173); West, Kelli, R.N. 266502 (CASE #16-4270); Treece, Brittany, R.N. 409814 (CASE #17-1048); Huffman, Elisabeth, R.N. 390377, P.N. 139876 (CASE #17-0476); Williams, Marcia, R.N. 253190, CTP 15594, COA 15594 (CASE #16-2597); Crawford, William, R.N. 209542 (CASE #16-4326);

Hobson, Heather, R.N. 329203, P.N. 109314 (CASE #16-2813); Keith, Jennifer, P.N. 116175 (CASE #16-6543); Donnally, Anna, P.N. 146170 (CASE #17-1027); McGough, Shaun, R.N. 330511 (CASE #16-3389); Granc, Candace, P.N. 158482 (CASE #16-6097); Heuss, Christine, R.N. 336113 (CASE #15-8647); King, Laura, P.N. 139441 (CASE #16-4153); Wiczen, Sarah, R.N. 369828, P.N. 112802 (CASE #16-0198); Delaney, Jennifer, R.N. 342048, CTP 16216, COA 16216 (CASE #15-0575); Croucher, Holly, P.N. 138397 (CASE #16-4734); Nott, Amy, R.N. 407573 (CASE #16-6009); Locklayer, Jill, R.N. 303263 (CASE #16-1778); Martinez, Christie, R.N. 350186 (CASE #15-0942); King, Leslie, R.N. 405524 (CASE #16-6368); Frazier, Cassandra, P.N. 137293 (CASE #16-7122); Yates, Courtney, R.N. 402672 (CASE #16-5757); Devore, Cynthia, R.N. 369789 (CASE #13-5001); Balogh, Dina, P.N. 122620 (CASE #17-1104); Bondarchuk, Gennadiy, R.N. 320873 (CASE #16-5118); Chapman, Calisha, P.N. 160729 (CASE #15-7919); Snelling, Tara, P.N. 146665 (CASE #16-5927); Daube, Colleen, R.N. 188503 (CASE #16-4902); Willison, Rochelle, P.N. 144930 (CASE #16-5587); Naylor, Kathleen, R.N. 368630 (CASE #15-5545); Rippley, Tyreca, R.N. NCLEX, P.N. 143005 (CASE #16-2864); Koviak, Christopher, R.N. 347635 (CASE #17-1822); Baxter, Aaron, R.N. 407645 (CASE #17-1179); DeJohn, Amanda, R.N. 329665 (CASE #17-1444); Michel, Karen, R.N. 162833 (CASE #14-4112); Smith, Samara, P.N. 140354 (CASE #16-6597); Cospers, Kristina, P.N. 162033 (CASE #16-5285); Pearce, Tiffany, R.N. 374594 (CASE #16-0957); Maynard, Sarah, P.N. 113902 (CASE #16-5186); Lamb, Ethel, R.N. 314000 (CASE #15-6325); Baldwin, Tharner, P.N. 130754 (CASE #16-4471); Anderson, Ella, R.N. 302050 (CASE #16-1433); Dorris, Katrina, R.N. 342994 (CASE #15-5262); Leeson, Cara, R.N. 390608 (CASE #16-4227); Kocina, Candice, P.N. 118857 (CASE #16-6487); Reynolds, Kathleen, R.N. 337028 (CASE #17-1266); Ervin, Lindsey, P.N. 140605 (CASE #17-0882); Lawrence, Charles, R.N. 318418 (CASE #17-1180); Miller, Cathy, P.N. 089736 (CASE #16-0501); Harvey, Mary, R.N. 165459 (CASE #16-4849); Weber, Carly, R.N. 402330 (CASE #16-6723); Jones, Jennifer, P.N. 155981 (CASE #17-0399); Wallace, Nicole, P.N. 154759 (CASE #16-6512); Dock, Amy, R.N. 344179 (CASE #16-7020); Moye, Laquita, R.N. 390206 (CASE #15-7687); Webber, Rosalia, P.N. 152160 (CASE #16-3355); Hollin, Cathy, R.N. 249879, P.N. 084322 (CASE #16-4284); Monroe, Heather, R.N. 279293 (CASE #16-6398); Caston, Cherice, P.N. NCLEX (CASE #16-7033); Gottlieb, Rachel, R.N. 388775 (CASE #17-1443); Skinner, Patricia, R.N. 233490 (CASE #16-2247); Mbodj, Mohamed, R.N. 400812, P.N. 128027 (CASE #17-0137); Fuller, Tawni, R.N. 333366, COA 13453 (CASE #16-5882); Goble, James, P.N. 092280 (CASE #16-6542); Myers, Angela, R.N. 379992 (CASE #17-1792); Kolanko, Lindsay, R.N. 333176 (CASE #16-6223); Fimognari, Kathleen, R.N. 201746 (CASE #15-6358); Nye, Carol, P.N. 099872 (CASE #16-6625); Neri, Caryn, R.N. 334216, CTP 16148, COA 16148 (CASE #16-4728); Williams, Sharon, P.N. endorse (CASE #17-1518); Valesko, Jessica, P.N. 131393 (CASE #15-7823); Metz, Holly, R.N. 396310 (CASE #16-6365); Williams, Darlean, P.N. 086365 (CASE #15-2913); Ross, Kathi, P.N. 112683 (CASE #17-2118); Taylor, Erin, R.N. 387732 (CASE #16-7465); Flood, Thomas, R.N. 345846, P.N. 124229, CTP 15238, COA 15238 (CASE #16-4825); Holdren, Lori, R.N. NCLEX (CASE #16-6518); Harr, Christine, P.N. 103583 (CASE #17-1471);

Moran, Christine, R.N. 390891 (CASE #17-2078); Scott, III, John, P.N. 149131 (CASE #16-1241); McCoppin, Kathryn, R.N. 305661 (CASE #16-2945); Delamotte, Derek, R.N. 391249, P.N. 100619 (CASE #16-6692); Fetter, Katherine, R.N. 316308 (CASE #15-0345); Wolfe, Debra, R.N. 214546 (CASE #17-2215); Patrick, Ryan, R.N. 372992 (CASE #15-4877); Bentley, Trudy, P.N. 107027 (CASE #15-0676); Westfall, Lucinda, P.N. 075441 (CASE #17-1929); Hudson, Teaira, DTI applicant (CASE #17-2140).

Patricia Sharpnack voted no on Taylor, Bradley, R.N. 319048 (CASE #16-2306), and abstained on Hollon, Anita, R.N. 330355, P.N. 095228 (CASE #16-1530) and Fetter, Katherine, R.N. 316308 (CASE #15-0345); J. Jane McFee voted no on Frazier, Cassandra, P.N. 137293 (CASE #16-7122); Laura Krabill abstained on Caston, Cherice, P.N. NCLEX (CASE #16-7033), and Joanna Ridgeway abstained on Smith, Kathryn, P.N. 124140 (CASE #16-4345); Taylor, Bradley, R.N. 319048 (CASE #16-2306); Mancini, Rita, R.N. 414724 (CASE #16-6103); Heintz, Kimberly, R.N. endorse (CASE #17-0926); Williams, Jennifer, R.N. 337765 (CASE #16-6953); Ford-Bowen, Sonya, R.N. 394048 (CASE #16-4298); Johnson, Amy, R.N. 319445, P.N. 099830 (CASE #14-4585); Cleary, Tami, R.N. 285937 (CASE #16-6786); Blommel, Samantha, R.N. 346014 (CASE #15-4547); Rose, Shannon, R.N. 294219 (CASE #16-6620); Perry, Felecia, P.N. 151002 (CASE #16-5069); Anderson, Amanda, R.N. 332697 (CASE #16-1165); Bohland, Christopher, R.N. 369466 (CASE #16-5139); Davis, Ashley, P.N. 143960 (CASE #16-4484); Amaning, Kwasi, R.N. 403059 (CASE #16-7443); Capell, Wilburn, DTI 005258 (CASE #17-0519); Soldner, Dawn, R.N. 186670 (CASE #15-8603); Hollon, Anita, R.N. 330355, P.N. 095228 (CASE #16-1530); Ritter, Ann, R.N. 214193 (CASE #16-2607); Carter, Michael, R.N. 401160 (CASE #16-4232); Joseph-Abel, Elizabeth, R.N. 265223 (CASE #16-3706); Miller, Kristina, R.N. 315947 (CASE #16-3115); Archbold, Cassidy, P.N. 134078 (CASE #16-6435); Shortridge, Aryn, R.N. 357772, P.N. 124249 (CASE #16-4076); Snyder, Bobbi, R.N. 344483, P.N. 119410 (CASE #16-4936); Alexander, Lori, R.N. 301880 (CASE #16-7695); Flaherty, Tamara, P.N. 155406 (CASE #16-3242); Manley, LaShena, R.N. 303306 (CASE #15-7195); Hernon, Jozefa, R.N. 275134, COA 08500 (CASE #16-7055); Paul-Verzella, Barbara, R.N. 235385 (CASE #16-2487); Perry, Kimberly, P.N. 141638 (CASE #16-7287); Keener, Leah, P.N. 157513 (CASE #16-5409); Gonczy, Marcy, R.N. 284817, CTP 17648, COA 17648 (CASE #17-1767); Adkins, Rebecca, R.N. 282637 (CASE #16-2371); Woods, Christina, R.N. 356346, P.N. 118979 (CASE #15-7104); Whitmer, Jessica, R.N. 296723 (CASE #16-5205); Henn, Kristen, P.N. 151594 (CASE #17-0727); Booher, Sara, R.N. 300766 (CASE #16-3191); Bailey, Melissa, R.N. 386234 (CASE #15-1173); West, Kelli, R.N. 266502 (CASE #16-4270); Treece, Brittany, R.N. 409814 (CASE #17-1048); Huffman, Elisabeth, R.N. 390377, P.N. 139876 (CASE #17-0476); Williams, Marcia, R.N. 253190, CTP 15594, COA 15594 (CASE #16-2597); Crawford, William, R.N. 209542 (CASE #16-4326); Hobson, Heather, R.N. 329203, P.N. 109314 (CASE #16-2813); Keith, Jennifer, P.N. 116175 (CASE #16-6543); Donnally, Anna, P.N. 146170 (CASE #17-1027); McGough, Shaun, R.N. 330511 (CASE #16-3389); Granc, Candace, P.N.

158482 (CASE #16-6097); Heuss, Christine, R.N. 336113 (CASE #15-8647); King, Laura, P.N. 139441 (CASE #16-4153).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Zimmerman, Alicia K., P.N. 131833 (CASE #13-7665)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board redact the security code in State's Exhibit 5 in accordance with Section 149.433, Ohio Revised Code. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ALICIA K. ZIMMERMAN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. ZIMMERMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ZIMMERMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ZIMMERMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ZIMMERMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ZIMMERMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ZIMMERMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ZIMMERMAN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Educational Needs Assessment and Learning Plan

5. **Prior to requesting reinstatement by the Board, MS. ZIMMERMAN** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. ZIMMERMAN** shall have the educator provide the Board with a written report of an assessment of **MS. ZIMMERMAN**, which identifies **MS. ZIMMERMAN's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. ZIMMERMAN** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. ZIMMERMAN** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. ZIMMERMAN's** employer(s), former employers, and Board staff. Following the assessment, **MS. ZIMMERMAN** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. ZIMMERMAN** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. ZIMMERMAN** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. ZIMMERMAN** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. ZIMMERMAN** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. ZIMMERMAN** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. ZIMMERMAN's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. ZIMMERMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. ZIMMERMAN** shall be responsible for all costs associated with meeting this requirement. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. ZIMMERMAN's** license.
6. If **MS. ZIMMERMAN** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. ZIMMERMAN's** nursing license.

Monitoring

7. **MS. ZIMMERMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZIMMERMAN's** history. **MS. ZIMMERMAN** shall self-administer the prescribed drugs only in the manner prescribed.
8. **Upon the request of the Board or its designee, prior to requesting reinstatement, MS. ZIMMERMAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ZIMMERMAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ZIMMERMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ZIMMERMAN's** license, and a statement as to whether **MS. ZIMMERMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **If a chemical dependency evaluation is requested, MS. ZIMMERMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ZIMMERMAN's** license.
10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. ZIMMERMAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ZIMMERMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ZIMMERMAN** shall be negative,

except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZIMMERMAN's** history.

- a. Within thirty (30) days *prior* to **MS. ZIMMERMAN** initiating drug screening, **MS. ZIMMERMAN** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ZIMMERMAN**.
- b. *After* initiating drug screening, **MS. ZIMMERMAN** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ZIMMERMAN** *and* submit the report directly to the Board.

Reporting Requirements of MS. ZIMMERMAN

11. **MS. ZIMMERMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. ZIMMERMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. **MS. ZIMMERMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. ZIMMERMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. ZIMMERMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. ZIMMERMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. ZIMMERMAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ZIMMERMAN** submits a written request for reinstatement; (2) the Board determines that **MS. ZIMMERMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ZIMMERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ZIMMERMAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ZIMMERMAN's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. ZIMMERMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ZIMMERMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ZIMMERMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZIMMERMAN's** history. **MS.**

ZIMMERMAN shall self-administer prescribed drugs only in the manner prescribed.

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. ZIMMERMAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ZIMMERMAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ZIMMERMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ZIMMERMAN's** license, and a statement as to whether **MS. ZIMMERMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. ZIMMERMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ZIMMERMAN's** license.
6. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. ZIMMERMAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ZIMMERMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ZIMMERMAN's** history.
 - a. Throughout the probationary period, **MS. ZIMMERMAN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within

forty-eight (48) hours of being treated by another practitioner;
and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ZIMMERMAN** *and* submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. ZIMMERMAN** shall **notify the Board, in writing.**
8. **MS. ZIMMERMAN** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. ZIMMERMAN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ZIMMERMAN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. ZIMMERMAN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ZIMMERMAN

10. **MS. ZIMMERMAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. ZIMMERMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. ZIMMERMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. **MS. ZIMMERMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. ZIMMERMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. ZIMMERMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. ZIMMERMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ZIMMERMAN shall not administer, have access to, or possess (except as prescribed for **MS. ZIMMERMAN's** use by another so authorized by law who has full knowledge of **MS. ZIMMERMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ZIMMERMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ZIMMERMAN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ZIMMERMAN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ZIMMERMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ZIMMERMAN** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ZIMMERMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ZIMMERMAN's** suspension shall be lifted and **MS. ZIMMERMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ZIMMERMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ZIMMERMAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ZIMMERMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ZIMMERMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. ZIMMERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ZIMMERMAN** and review of the reports as required herein. Any period during which **MS. ZIMMERMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Pace, Alisa Glee, R.N. 284511 (CASE #15-8694; #15-8549)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **ALISA GLEE PACE's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. PACE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that the public will be adequately protected without a neuropsychological evaluation and with six (6) months drug and alcohol screening prior to requesting reinstatement.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. PACE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PACE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. PACE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PACE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PACE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. PACE** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. PACE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Nurses and Alcohol Abuse; five (5) hours of Professional Accountability and Legal Liability for Nurses; five (5) hours of Ethics; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. PACE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history. **MS. PACE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. PACE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the

- Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PACE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. PACE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PACE's** license, and a statement as to whether **MS. PACE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. PACE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PACE's** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PACE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. PACE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PACE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history.
 - a. Within thirty (30) days *prior* to **MS. PACE** initiating drug screening, **MS. PACE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. PACE**.

- b. **After** initiating drug screening, **MS. PACE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PACE** and submit the report directly to the Board.

10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. PACE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PACE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. PACE

11. **MS. PACE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. PACE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. PACE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. PACE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. PACE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. PACE** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. PACE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. PACE** submits a written request for reinstatement; (2) the Board determines that **MS. PACE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. PACE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. PACE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. PACE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. PACE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PACE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. PACE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history. **MS. PACE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. PACE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. PACE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further,

- MS. PACE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. PACE's** license, and a statement as to whether **MS. PACE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. PACE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. PACE's** license.
 6. **During the probationary period, MS. PACE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. PACE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. PACE's** history.
 - a. Throughout the probationary period, **MS. PACE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. PACE** *and* submit the report directly to the Board.

7. **MS. PACE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. PACE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. PACE** shall **notify the Board, in writing.**
9. **MS. PACE** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PACE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PACE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. PACE** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PACE

11. **MS. PACE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. PACE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. PACE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. PACE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MS. PACE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. PACE** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. PACE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. PACE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PACE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PACE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. PACE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PACE's** suspension shall be lifted and **MS. PACE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PACE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PACE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PACE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PACE** has complied with all aspects of this Order; and (2) the Board determines that **MS. PACE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PACE** and review of the reports as required herein. Any period during which **MS. PACE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Carroll, LaTisha Janine, R.N. 357419 (CASE #15-6954)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board redact the partial social security number in State's Exhibit 6, page 4, in accordance with the Federal Privacy Act of 1974. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **LATISHA JANINE CARROLL's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

MS. CARROLL's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years:

1. **MS. CARROLL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CARROLL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. CARROLL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CARROLL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CARROLL's** criminal records check reports to the Board. **MS. CARROLL's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. CARROLL** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. CARROLL** shall abstain completely from the following:

- a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARROLL's** history. **MS. CARROLL** shall self-administer prescribed drugs only in the manner prescribed.
6. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. CARROLL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CARROLL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. CARROLL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CARROLL's** license, and a statement as to whether **MS. CARROLL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 7. **If a chemical dependency evaluation is requested, MS. CARROLL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CARROLL's** license.
 8. **Within sixty (60) days of the effective date of this Order, and for a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. CARROLL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CARROLL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CARROLL's** history.
 - a. **Prior to initiating screening, MS. CARROLL** shall:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARROLL** and submit the report directly to the Board.
 - b. Throughout the probationary period, **MS. CARROLL** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CARROLL** and submit the report directly to the Board.
9. **Upon the request of the Board or its designee, and for a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. CARROLL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CARROLL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. CARROLL** shall **notify the Board, in writing.**
11. **MS. CARROLL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CARROLL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly

basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CARROLL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

12. **Upon the request of the Board or its designee, MS. CARROLL** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CARROLL

13. **MS. CARROLL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. CARROLL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. CARROLL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. CARROLL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. CARROLL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. CARROLL** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. CARROLL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. CARROLL shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CARROLL** to provide nursing services for

fees, compensation, or other consideration or who engage **MS. CARROLL** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. CARROLL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CARROLL's** suspension shall be lifted and **MS. CARROLL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CARROLL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CARROLL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CARROLL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CARROLL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CARROLL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CARROLL** and review of the reports as required herein. Any period during which **MS. CARROLL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Abbott, John Christopher, R.N. 207714, C.R.N.A. 15206 (CASE #16-1247; #16-1225)

Action: It was moved by Nancy Fellows, seconded by Janet Arwood, that the Board grant Respondent's April 6, 2017 motion to submit additional evidence, and the additional evidence filed with the Board on April 25, 2017 be admitted. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **JOHN CHRISTOPHER ABBOTT's** license and certificate to practice nursing as a registered nurse and certified registered nurse anesthetist in the State of Ohio be suspended and that the suspension is stayed

subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that a stayed suspension, subject to probationary terms and conditions, will adequately protect the public.

This Order is expressly applicable to any advanced practice nursing license issued to MR. ABBOTT by virtue of renewal of a certificate of authority/issuance of an advanced practice nursing license.

MR. ABBOTT's license and certificate to practice nursing as a registered nurse and certified registered nurse anesthetist shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years:

1. **MR. ABBOTT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. ABBOTT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MR. ABBOTT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. ABBOTT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. ABBOTT's** criminal records check reports to the Board. **MR. ABBOTT's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MR. ABBOTT** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MR. ABBOTT** shall submit documentation of his full compliance with the terms and conditions imposed by the Consent Order of the Michigan Board of Nursing, dated October 2, 2014, and that his Michigan license is current, valid, and unrestricted.

Monitoring

6. **MR. ABBOTT** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. ABBOTT's** history. **MR. ABBOTT** shall self-administer prescribed drugs only in the manner prescribed.
7. **Upon the request of the Board or its designee and within sixty (60) days of that request, MR. ABBOTT** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. ABBOTT** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. ABBOTT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. ABBOTT's** license and certificate, and a statement as to whether **MR. ABBOTT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. ABBOTT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. ABBOTT's** license and certificate.
9. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MR. ABBOTT** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license and certificate for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. ABBOTT** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. ABBOTT's** history.

a. **Prior to initiating screening, MR. ABBOTT** shall:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. ABBOTT** and submit the report directly to the Board.

b. Throughout the probationary period, **MR. ABBOTT** shall:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. ABBOTT** and submit the report directly to the Board.

10. **Within ninety (90) days of the effective date of this Order, MR. ABBOTT** shall, at his expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MR. ABBOTT's** fitness for duty and safety to practice nursing as a registered nurse and certified registered nurse anesthetist. This Board approved physician shall provide the Board with complete documentation of **MR. ABBOTT's** comprehensive physical examination and with a comprehensive assessment regarding **MR. ABBOTT's** fitness for duty and safety to practice nursing as a registered nurse and certified registered nurse anesthetist. Prior to the examination, **MR. ABBOTT** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. ABBOTT** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that

includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. ABBOTT's** license and certificate to practice, and stating whether **MR. ABBOTT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MR. ABBOTT's** license and certificate.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MR. ABBOTT** shall **notify the Board, in writing.**
13. **MR. ABBOTT** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. ABBOTT** shall have his employer(s), if working in a position where a license and certificate to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. ABBOTT** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
14. **Upon the request of the Board or its designee, MR. ABBOTT** shall, **prior to working in a position where a license and certificate to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. ABBOTT

15. **MR. ABBOTT** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MR. ABBOTT** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MR. ABBOTT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

18. **MR. ABBOTT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MR. ABBOTT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MR. ABBOTT** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MR. ABBOTT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. ABBOTT shall not administer, have access to, or possess (except as prescribed for **MR. ABBOTT's** use by another so authorized by law who has full knowledge of **MR. ABBOTT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. ABBOTT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. ABBOTT** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. ABBOTT shall not practice nursing as a registered nurse and certified registered nurse anesthetist (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. ABBOTT** to provide nursing services for fees, compensation, or other consideration or who engage **MR. ABBOTT** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. ABBOTT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. ABBOTT's** suspension shall be lifted and **MR. ABBOTT's** license and certificate to practice nursing as a registered nurse and certified registered nurse anesthetist will be automatically suspended if it appears to the Board that **MR. ABBOTT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. ABBOTT** via certified mail of the specific nature of the charges and automatic suspension of his license and certificate. Upon receipt of this notice, **MR. ABBOTT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. ABBOTT** has complied with all aspects of this Order; and (2) the Board determines that **MR. ABBOTT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. ABBOTT** and review of the reports as required herein. Any period during which **MR. ABBOTT** does not work in a position within the State of Ohio for which a license and certificate to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Lisa Klenke and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Waters, Latasha Danielle, P.N. 160369 (CASE #15-8729)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **LATASHA DANIELLE WATERS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than three (3) months with the conditions for reinstatement set forth below, and following reinstatement, **MS. WATERS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Narcotic and Temporary Practice Restrictions, if recommended in a chemical dependency evaluation**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WATERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. WATERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WATERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WATERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WATERS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. WATERS** shall submit documentation of her full compliance with the terms and conditions imposed by the Lorain County Court of Common Pleas in Case Number 14-CR090626.
5. **Prior to requesting reinstatement by the Board, MS. WATERS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Professional Accountability and Legal Liability for Nurses; five (5) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. WATERS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATERS's** history. **MS. WATERS** shall self-administer the prescribed drugs only in the manner prescribed.
7. **Within three (3) months prior to requesting reinstatement, MS. WATERS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WATERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WATERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes

- diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WATERS's** license, and a statement as to whether **MS. WATERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. WATERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WATERS's** license.
 9. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. WATERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WATERS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WATERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATERS's** history.
 - a. Within thirty (30) days *prior* to **MS. WATERS** initiating drug screening, **MS. WATERS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WATERS**.
 - b. *After* initiating drug screening, **MS. WATERS** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within

forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WATERS** and submit the report directly to the Board.

Reporting Requirements of MS. WATERS

10. **MS. WATERS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. WATERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. WATERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. WATERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. WATERS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. WATERS** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. WATERS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WATERS** submits a written request for reinstatement; (2) the Board determines that **MS. WATERS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WATERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an

interview with **MS. WATERS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WATERS's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. WATERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WATERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WATERS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATERS's** history. **MS. WATERS** shall self-administer prescribed drugs only in the manner prescribed.
4. **For a minimum continuous period of at least six (6) months during the probationary period, or as otherwise approved by the Board, MS. WATERS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WATERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WATERS's** history.
 - a. Throughout the probationary period, **MS. WATERS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WATERS** and submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. WATERS** shall notify the Board, in writing.
6. **MS. WATERS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer prior to accepting employment as a nurse. **MS. WATERS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis beginning within thirty (30) days of accepting employment as a nurse. **MS. WATERS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. Upon the request of the Board or its designee, **MS. WATERS** shall, prior to working in a position where a license to practice nursing is required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WATERS

8. **MS. WATERS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. WATERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. WATERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. **MS. WATERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. WATERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. WATERS** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. WATERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

If recommended by the chemical dependency evaluation, MS. WATERS shall not administer, have access to, or possess (except as prescribed for **MS. WATERS's** use by another so authorized by law who has full knowledge of **MS. WATERS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WATERS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WATERS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

If recommended by the chemical dependency evaluation, MS. WATERS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WATERS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WATERS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

If recommended by the chemical dependency evaluation, MS. WATERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WATERS's** suspension shall be lifted and **MS. WATERS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WATERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the

Board shall notify **MS. WATERS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WATERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WATERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WATERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WATERS** and review of the reports as required herein. Any period during which **MS. WATERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Rogers, Kimberly Ann, P.N. 156591 (CASE #16-0339)

Action: It was moved by Janet Arwood, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **KIMBERLY ANN ROGERS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. ROGERS's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. **MS. ROGERS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROGERS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. ROGERS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROGERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS.**

ROGERS's criminal records check reports to the Board. **MS. ROGERS's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

4. **Within six (6) months of the effective date of this Order, MS. ROGERS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within three (3) months of the effective date of this Order, MS. ROGERS** shall submit documentation of her full compliance with the terms and conditions imposed by the Ashtabula County Court Western District in Case Number 2015CRB00888.

Monitoring

6. **If recommended by the chemical dependency evaluation described below, MS. ROGERS** shall abstain completely from the following:
 - a) Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROGERS's** history. **MS. ROGERS** shall self-administer prescribed drugs only in the manner prescribed.
 - b) The use of alcohol or any products containing alcohol.
7. **Within three (3) months of the effective date of this Order, MS. ROGERS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROGERS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. ROGERS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROGERS's** license, and a statement as to whether **MS. ROGERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS. ROGERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROGERS's** license.
9. **If recommended by the chemical dependency evaluation, MS. ROGERS** shall, **throughout the probationary period**, submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROGERS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROGERS's** history.
 - a. **Prior to initiating screening, MS. ROGERS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROGERS** *and* submit the report directly to the Board.
 - b. Throughout the probationary period, **MS. ROGERS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. ROGERS** and submit the report directly to the Board.

10. **Within three (3) months of the effective date of this Order, MS. ROGERS** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. ROGERS** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROGERS's** license, and a statement as to whether **MS. ROGERS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
11. **MS. ROGERS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROGERS's** license.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. ROGERS** shall **notify the Board, in writing.**
13. **MS. ROGERS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. ROGERS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ROGERS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
14. **Upon the request of the Board or its designee, MS. ROGERS** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROGERS

15. **MS. ROGERS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. **MS. ROGERS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. ROGERS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. ROGERS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. ROGERS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. ROGERS** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. ROGERS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROGERS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROGERS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROGERS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROGERS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROGERS's** suspension shall be lifted and **MS. ROGERS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROGERS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROGERS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROGERS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROGERS** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROGERS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROGERS** and review of the reports as required herein. Any period during which **MS. ROGERS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Thomas, Paula Maria, R.N. 218143 (CASE #15-2164)

Action: It was moved by Janet Arwood, seconded by Patricia Sharpnack, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **PAULA MARIA THOMAS's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. THOMAS's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. **MS. THOMAS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. THOMAS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. THOMAS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THOMAS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. THOMAS's** criminal records check reports to the Board. **MS. THOMAS's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. THOMAS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. THOMAS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMAS's** history. **MS. THOMAS** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within ninety (90) days of the effective date of this Order, MS. THOMAS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. THOMAS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. THOMAS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THOMAS's** license, and a statement as to whether **MS. THOMAS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. THOMAS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THOMAS's** license.

8. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. THOMAS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. THOMAS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. THOMAS's** history.
 - a. **Prior to initiating screening, MS. THOMAS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS** *and* submit the report directly to the Board.

 - b. Throughout the probationary period, **MS. THOMAS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication

prescription report for any and all substances prescribed, administered, or dispensed to **MS. THOMAS** and submit the report directly to the Board.

9. **MS. THOMAS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. THOMAS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. THOMAS** shall **notify the Board, in writing.**
11. **MS. THOMAS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. THOMAS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. THOMAS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. THOMAS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. THOMAS

13. **MS. THOMAS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. THOMAS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. THOMAS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. THOMAS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. THOMAS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. THOMAS** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. THOMAS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. THOMAS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. THOMAS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. THOMAS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. THOMAS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. THOMAS's** suspension shall be lifted and **MS. THOMAS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. THOMAS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. THOMAS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. THOMAS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. THOMAS** has complied with all aspects of this

Order; and (2) the Board determines that **MS. THOMAS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. THOMAS** and review of the reports as required herein. Any period during which **MS. THOMAS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, J. Jane McFee, and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Brosch, Annemarie, R.N. 267728 (CASE #15-1566)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **ANNEMARIE BROSCH's** license to practice nursing as a registered nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

MS. BROSCH's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. BROSCH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BROSCH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. BROSCH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROSCH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. BROSCH's** criminal records check reports to the Board. **MS. BROSCH's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. BROSCH** shall submit documentation of her full compliance with the terms and conditions imposed by the Summit County Court of Common Pleas in Case Number CR 2015-04-1006.

Monitoring

5. **MS. BROSCH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROSCH's** history. **MS. BROSCH** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months of the effective date of this Order, MS. BROSCH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. BROSCH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. BROSCH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROSCH's** license, and a statement as to whether **MS. BROSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. BROSCH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BROSCH's** license.
8. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. BROSCH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROSCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROSCH's**

history.

a. **Prior to initiating screening, MS. BROSCH** shall:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROSCH** *and* submit the report directly to the Board.

b. Throughout the probationary period, **MS. BROSCH** shall:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROSCH** *and* submit the report directly to the Board.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, **MS. BROSCH** shall **notify the Board, in writing.**
10. **MS. BROSCH** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. BROSCH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. BROSCH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

11. **Upon the request of the Board or its designee, MS. BROSCH** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. BROSCH

12. **MS. BROSCH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. BROSCH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. BROSCH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. BROSCH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. BROSCH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. BROSCH** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. BROSCH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. BROSCH shall not administer, have access to, or possess (except as prescribed for **MS. BROSCH's** use by another so authorized by law who has full knowledge of **MS. BROSCH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BROSCH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BROSCH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. BROSCH shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BROSCH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BROSCH** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. BROSCH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BROSCH's** suspension shall be lifted and **MS. BROSCH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BROSCH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BROSCH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. BROSCH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BROSCH** has complied with all aspects of this Order; and (2) the Board determines that **MS. BROSCH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BROSCH** and review of the reports as required herein. Any period during which **MS. BROSCH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Brower, Benjamin, R.N. 342982 (CASE #15-7037; #15-1283)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and

that upon request for reactivation, **BENJAMIN BROWER's** license to practice nursing as a registered nurse in the State of Ohio be subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years, as set forth below, with eligibility for early release from said terms and restrictions, should **MR. BROWER** be in full compliance, and in the sole discretion of the Board.

Upon request for reactivation, MR. BROWER's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MR. BROWER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BROWER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MR. BROWER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BROWER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BROWER's** criminal records check reports to the Board. **MR. BROWER's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Monitoring

4. **MR. BROWER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BROWER's** history. **MR. BROWER** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MR. BROWER** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in

process. The specimens submitted by **MR. BROWER** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BROWER's** history.

a. **Prior to initiating screening, MR. BROWER shall:**

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BROWER and** submit the report directly to the Board.

b. Throughout the probationary period, **MR. BROWER** shall:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BROWER and** submit the report directly to the Board.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MR. BROWER shall notify the Board, in writing.**
7. **MR. BROWER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. BROWER** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. BROWER** shall have his employer(s) send documentation to

the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.

8. **Upon the request of the Board or its designee, MR. BROWER shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. BROWER

9. **MR. BROWER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MR. BROWER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MR. BROWER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MR. BROWER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MR. BROWER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MR. BROWER** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MR. BROWER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BROWER** has complied with all aspects of this Order; and (2) the Board determines that **MR. BROWER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MR. BROWER** and review of the reports as required herein. Any period during which **MR. BROWER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Sheets, Chelsie Blair, P.N. 158917 (CASE #15-5191)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **CHELSIE BLAIR SHEETS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. SHEETS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SHEETS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHEETS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SHEETS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SHEETS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SHEETS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SHEETS** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Substance Abuse; and two (2) hours

of Ohio Nursing Law and Rules.

Monitoring

5. **MS. SHEETS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHEETS's** history. **MS. SHEETS** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol, **if recommended by the chemical dependency evaluation set forth below.**
6. **Within three (3) months prior to requesting reinstatement, MS. SHEETS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SHEETS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SHEETS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHEETS's** license, and a statement as to whether **MS. SHEETS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. SHEETS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHEETS's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. SHEETS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. SHEETS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening

- shall require a daily call-in process. The specimens submitted by **MS. SHEETS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHEETS's** history.
- a. Within thirty (30) days *prior* to **MS. SHEETS** initiating drug screening, **MS. SHEETS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. SHEETS**.
 - b. *After* initiating drug screening, **MS. SHEETS** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SHEETS** *and* submit the report directly to the Board.
9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. SHEETS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SHEETS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. SHEETS

10. **MS. SHEETS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. SHEETS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. SHEETS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. SHEETS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. SHEETS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. SHEETS** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. SHEETS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SHEETS** submits a written request for reinstatement; (2) the Board determines that **MS. SHEETS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SHEETS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SHEETS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SHEETS's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. SHEETS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SHEETS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. SHEETS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHEETS's** history. **MS. SHEETS** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon request by the Board or its designee, MS. SHEETS** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. SHEETS** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. SHEETS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. SHEETS's** license, and a statement as to whether **MS. SHEETS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. SHEETS** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. SHEETS's** license.
6. **During the probationary period, MS. SHEETS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. SHEETS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. SHEETS's** history.

- a. Throughout the probationary period, **MS. SHEETS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. SHEETS** and submit the report directly to the Board.
7. **MS. SHEETS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. SHEETS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. SHEETS** shall **notify the Board, in writing.**
9. **MS. SHEETS** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SHEETS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SHEETS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. SHEETS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SHEETS

11. **MS. SHEETS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. SHEETS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. SHEETS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. SHEETS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. SHEETS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. SHEETS** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. SHEETS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHEETS shall not administer, have access to, or possess (except as prescribed for **MS. SHEETS's** use by another so authorized by law who has full knowledge of **MS. SHEETS's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. SHEETS** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. SHEETS** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHEETS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual

or group of individuals who directly engage **MS. SHEETS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SHEETS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. SHEETS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SHEETS's** suspension shall be lifted and **MS. SHEETS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SHEETS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SHEETS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SHEETS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SHEETS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SHEETS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SHEETS** and review of the reports as required herein. Any period during which **MS. SHEETS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Campbell, Tamara, R.N. 180786 (CASE #15-8297; #15-8003)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TAMARA CAMPBELL's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following

reinstatement, **MS. CAMPBELL's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CAMPBELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CAMPBELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CAMPBELL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CAMPBELL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CAMPBELL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. CAMPBELL** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: four (4) hours of Professional Accountability and Legal Liability; five (5) hours of Documentation; five (5) hours of Medication Administration; ten (10) hours of Alcohol Use, Abuse & Dependency; and two (2) hours of Ohio Nursing Law and Rules.

Educational Needs Assessment and Learning Plan

5. **Prior to requesting reinstatement by the Board, MS. CAMPBELL** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. CAMPBELL** shall have the educator provide the Board with a written report of an assessment of **MS. CAMPBELL**, which identifies **MS. CAMPBELL's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. CAMPBELL** shall provide the nursing educator with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. CAMPBELL** shall also execute releases prior to the assessment to permit the educator to obtain any information

deemed appropriate and necessary for the assessment including information from **MS. CAMPBELL's** employer(s), former employers, and Board staff. Following the assessment, **MS. CAMPBELL** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. CAMPBELL** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. CAMPBELL** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. CAMPBELL** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. CAMPBELL** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. CAMPBELL** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. CAMPBELL's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. CAMPBELL** shall be responsible for all costs associated with meeting this requirement. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.

6. If **MS. CAMPBELL** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. CAMPBELL's** nursing license.

Monitoring

7. **MS. CAMPBELL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
8. **Within three (3) months prior to requesting reinstatement, MS. CAMPBELL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CAMPBELL** shall provide the chemical

- dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. CAMPBELL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CAMPBELL's** license, and a statement as to whether **MS. CAMPBELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. **MS. CAMPBELL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CAMPBELL's** license.
10. **For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. CAMPBELL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CAMPBELL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history.
- a. Within thirty (30) days *prior* to **MS. CAMPBELL** initiating drug screening, **MS. CAMPBELL** shall:
- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL**.
- b. *After* initiating drug screening, **MS. CAMPBELL** shall be under a

continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** and submit the report directly to the Board.

11. For a minimum, continuous period of two (2) years immediately prior to requesting reinstatement, MS. CAMPBELL shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CAMPBELL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. CAMPBELL

- 12. MS. CAMPBELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
- 13. MS. CAMPBELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
- 14. MS. CAMPBELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
- 15. MS. CAMPBELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
- 16. MS. CAMPBELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. CAMPBELL** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. CAMPBELL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CAMPBELL** submits a written request for reinstatement; (2) the Board determines that **MS. CAMPBELL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CAMPBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CAMPBELL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CAMPBELL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. CAMPBELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. CAMPBELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CAMPBELL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history. **MS. CAMPBELL** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. CAMPBELL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B),

ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CAMPBELL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history.

- a. Throughout the probationary period, **MS. CAMPBELL** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CAMPBELL** *and* submit the report directly to the Board.

5. **MS. CAMPBELL** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. CAMPBELL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. CAMPBELL** shall **notify the Board, in writing.**
7. **MS. CAMPBELL** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CAMPBELL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CAMPBELL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. CAMPBELL** shall, **prior to working in a position where a license to practice nursing is**

required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CAMPBELL

9. **MS. CAMPBELL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. CAMPBELL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. CAMPBELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. CAMPBELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. CAMPBELL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. CAMPBELL** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. CAMPBELL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not administer, have access to, or possess (except as prescribed for **MS. CAMPBELL's** use by another so authorized by law who has full knowledge of **MS. CAMPBELL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. CAMPBELL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. CAMPBELL** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CAMPBELL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CAMPBELL** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. CAMPBELL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CAMPBELL's** suspension shall be lifted and **MS. CAMPBELL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CAMPBELL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CAMPBELL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CAMPBELL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CAMPBELL** has complied with all aspects of this Order; and (2) the Board determines that **MS. CAMPBELL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CAMPBELL** and review of the reports as required herein. Any period during which **MS. CAMPBELL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Brown, John Charles, P.N. 119471 (CASE #13-7419)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board redact the security code in State's Exhibit 5 in accordance with Section 149.433, Ohio Revised Code, and that the Board deny Respondent's May 15, 2017 motion to submit a letter from Mr. Brown's current employer because said letter was not received, and the Board has not imposed practice restrictions. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **JOHN CHARLES BROWN's** license to practice nursing as a licensed practical nurse be **REPRIMANDED and FINED.**

The rationale for the modification is the following: The Board in its expertise has determined that a reprimand with fine will adequately protect the public.

Within six (6) months of the effective date of this Order, MR. BROWN shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

NO REQUEST FOR HEARING

Herrmann, Emily Elizabeth, R.N. 349563 (CASE #14-3277; #14-3033)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against **EMILY ELIZABETH HERRMANN** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HERRMANN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HERRMANN's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

MS. HERRMANN's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. **MS. HERRMANN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. HERRMANN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. HERRMANN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HERRMANN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HERRMANN's** criminal records check reports to the Board. **MS. HERRMANN's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. HERRMANN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. HERRMANN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Substance Abuse; five (5) hours of Professional Accountability and Legal Liability for Nurses; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. HERRMANN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HERRMANN's** history. **MS. HERRMANN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months of the effective date of this Order, MS. HERRMANN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HERRMANN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. HERRMANN** shall execute releases to permit the chemical dependency professional to obtain any

information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HERRMANN's** license, and a statement as to whether **MS. HERRMANN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. **MS.HERRMANN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HERRMANN's** license.
9. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. HERRMANN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HERRMANN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HERRMANN's** history.
 - a. **Prior to initiating screening, MS. HERRMANN** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HERRMANN** *and* submit the report directly to the Board.
 - b. Throughout the probationary period, **MS. HERRMANN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within

forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HERRMANN** and submit the report directly to the Board.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. HERRMANN** shall **notify the Board, in writing.**
11. **MS. HERRMANN** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. HERRMANN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. HERRMANN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. HERRMANN** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HERRMANN

13. **MS. HERRMANN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. HERRMANN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. HERRMANN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. HERRMANN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. HERRMANN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. HERRMANN** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. HERRMANN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. HERRMANN shall not administer, have access to, or possess (except as prescribed for **MS. HERRMANN's** use by another so authorized by law who has full knowledge of **MS. HERRMANN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HERRMANN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HERRMANN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. HERRMANN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HERRMANN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HERRMANN** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. HERRMANN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HERRMANN's** suspension shall be lifted and **MS. HERRMANN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HERRMANN** has

violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HERRMANN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HERRMANN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HERRMANN** has complied with all aspects of this Order; and (2) the Board determines that **MS. HERRMANN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HERRMANN** and review of the reports as required herein. Any period during which **MS. HERRMANN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Patterson, Traci Brooke, P.N. 140838 (CASE #16-1291; #15-8732)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **TRACI BROOKE PATTERSON** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PATTERSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PATTERSON's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

MS. PATTERSON's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year:

1. **MS. PATTERSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PATTERSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **MS. PATTERSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PATTERSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PATTERSON's** criminal records check reports to the Board. **MS. PATTERSON's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. PATTERSON** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. PATTERSON** shall submit documentation of her full compliance with the terms and conditions imposed by the Franklin County Municipal Court in Case Number 11 CRB 26759.
6. **Within six (6) months of the effective date of this Order, MS. PATTERSON** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professional Accountability and Legal Liability for Nurses; and one (1) hour of Ohio Nursing Law and Rules.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. PATTERSON** shall **notify the Board, in writing.**
8. **MS. PATTERSON** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PATTERSON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PATTERSON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. PATTERSON** shall complete and submit satisfactory documentation of completion of a nurse

refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PATTERSON

10. **MS. PATTERSON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. PATTERSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. PATTERSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. PATTERSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. PATTERSON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. PATTERSON** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. PATTERSON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. PATTERSON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PATTERSON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PATTERSON** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. PATTERSON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice

President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PATTERSON's** suspension shall be lifted and **MS. PATTERSON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. PATTERSON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PATTERSON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PATTERSON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PATTERSON** has complied with all aspects of this Order; and (2) the Board determines that **MS. PATTERSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PATTERSON** and review of the reports as required herein. Any period during which **MS. PATTERSON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Smith, Tiffany Nicole, P.N. 146532 (CASE #16-5122; #16-1623, #16-0066)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **TIFFANY NICOLE SMITH** in the September 21, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and the November 17, 2016 Notice of Opportunity for Hearing ("the Notices"), and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Taylor, Pamela Kaye, P.N. 110165 (CASE #15-1919)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that upon consideration of the charges stated against **PAMELA KAYE TAYLOR** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TAYLOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. TAYLOR's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. TAYLOR's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. TAYLOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TAYLOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. TAYLOR** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TAYLOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TAYLOR's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. TAYLOR** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. TAYLOR** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Professional Boundaries; five (5) hours of Ethics; five (5) hours of Professional Accountability and Legal Liability; and one (1) hour of Ohio Nursing Law and Rules.

Monitoring

6. **Prior to requesting reinstatement by the Board, MS. TAYLOR** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. TAYLOR** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. TAYLOR** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR's** license.

Reporting Requirements of MS. TAYLOR

8. **MS. TAYLOR** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. TAYLOR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. TAYLOR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. TAYLOR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. TAYLOR** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MS. TAYLOR** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MS. TAYLOR** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. TAYLOR** submits a written request for reinstatement; (2) the Board determines that **MS. TAYLOR** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. TAYLOR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. TAYLOR** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. TAYLOR's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. TAYLOR** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TAYLOR** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. TAYLOR shall notify the Board, in writing.**
4. **MS. TAYLOR** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. TAYLOR** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. TAYLOR** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. TAYLOR shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. TAYLOR

6. **MS. TAYLOR** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. TAYLOR** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. TAYLOR** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. TAYLOR** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. TAYLOR** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. TAYLOR** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. TAYLOR** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Permanent Practice Restrictions

MS. TAYLOR shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TAYLOR** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TAYLOR** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. TAYLOR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TAYLOR's** suspension shall be lifted and **MS. TAYLOR's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. TAYLOR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TAYLOR** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TAYLOR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TAYLOR** has complied with all aspects of this Order; and (2) the Board determines that **MS. TAYLOR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TAYLOR** and review of the reports as required herein. Any period during which **MS. TAYLOR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

LaMantia, Mary Margaret, P.N. 085306 (CASE #16-2648)

Action: It was moved Janet Arwood, seconded by Nancy Fellows, that upon consideration of the charges stated against **MARY MARGARET LAMANTIA** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LAMANTIA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. LAMANTIA's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LAMANTIA's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LAMANTIA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. LAMANTIA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LAMANTIA** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LAMANTIA**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LAMANTIA's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LAMANTIA** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. LAMANTIA** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Substance Abuse; five (5) hours of Understanding Substance Use Disorder in Nursing; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. LAMANTIA** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAMANTIA's** history. **MS. LAMANTIA** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. LAMANTIA** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LAMANTIA** shall provide the chemical dependency professional with a copy of this Order and the Notice of

- Opportunity for Hearing. Further, **MS. LAMANTIA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LAMANTIA's** license, and a statement as to whether **MS. LAMANTIA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. LAMANTIA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LAMANTIA's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LAMANTIA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LAMANTIA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LAMANTIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAMANTIA's** history.
 - a. Within thirty (30) days *prior* to **MS. LAMANTIA** initiating drug screening, **MS. LAMANTIA** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LAMANTIA**.
 - b. *After* initiating drug screening, **MS. LAMANTIA** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LAMANTIA** and submit the report directly to the Board.

Reporting Requirements of MS. LAMANTIA

10. **MS. LAMANTIA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. LAMANTIA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. LAMANTIA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. LAMANTIA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. LAMANTIA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. LAMANTIA** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. LAMANTIA** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LAMANTIA** submits a written request for reinstatement; (2) the Board determines that **MS. LAMANTIA** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LAMANTIA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LAMANTIA** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LAMANTIA's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. LAMANTIA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LAMANTIA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LAMANTIA** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAMANTIA's** history. **MS. LAMANTIA** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. LAMANTIA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LAMANTIA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LAMANTIA's** history.
 - a. Throughout the probationary period, **MS. LAMANTIA** shall:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LAMANTIA** and submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. LAMANTIA** shall **notify the Board, in writing.**
6. **MS. LAMANTIA** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. LAMANTIA** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. LAMANTIA** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. LAMANTIA** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LAMANTIA

8. **MS. LAMANTIA** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. LAMANTIA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. **MS. LAMANTIA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. LAMANTIA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. LAMANTIA** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. LAMANTIA** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. LAMANTIA** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. LAMANTIA's** suspension shall be lifted and **MS. LAMANTIA's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LAMANTIA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LAMANTIA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LAMANTIA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LAMANTIA** has complied with all aspects of this Order; and (2) the Board determines that **MS. LAMANTIA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LAMANTIA** and review of the reports as required herein. Any period during which **MS. LAMANTIA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Miller, Susan M., P.N. 125822 (CASE #15-8405)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that upon consideration of the charges stated against **SUSAN M. MILLER** in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MILLER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MILLER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MILLER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MILLER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MILLER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MILLER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. MILLER** shall submit documentation of her full compliance with the terms and conditions imposed by the Default Decision and Order issued by the California Board of Vocational Nursing and Psychiatric Technicians, dated December 9, 2015, with Accusation, and that her California license is current, valid, and unrestricted.

Reporting Requirements of MS. MILLER

6. **MS. MILLER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. MILLER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MILLER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MILLER** submits a written request for reinstatement; (2) the Board determines that **MS. MILLER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MILLER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MILLER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. MILLER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILLER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MILLER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MILLER's** history. **MS. MILLER** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Within three (3) months following reinstatement of her license, MS. MILLER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MILLER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MILLER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MILLER's** license, and a statement as to whether **MS. MILLER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS.MILLER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MILLER's** license.
6. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. MILLER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MILLER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS.**

MILLER's history.

- a. Throughout the probationary period, **MS. MILLER** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MILLER** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. MILLER** shall **notify the Board, in writing.**
8. **MS. MILLER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MILLER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MILLER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. MILLER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MILLER

10. **MS. MILLER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. **MS. MILLER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. MILLER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. MILLER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. MILLER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. MILLER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. MILLER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. MILLER's** suspension shall be lifted and **MS. MILLER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MILLER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MILLER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MILLER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MILLER** has complied with all aspects of this Order; and (2) the Board determines that **MS. MILLER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MILLER** and review of the reports as required herein. Any period during which **MS. MILLER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Smith, Carla Kaye, P.N. 096130 (CASE #16-2183)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **CARLA KAYE SMITH** in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SMITH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SMITH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SMITH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SMITH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SMITH** shall submit documentation of her full compliance with the terms and conditions imposed by the Order of Suspension from the Practice of Nursing issued by the Colorado State Board of Nursing, dated March 29, 2016, and that her Colorado license is current, valid, and unrestricted.
5. **Prior to requesting reinstatement by the Board, MS. SMITH** shall submit documentation of any and all reports, evaluations, and mental and/or physical examinations required by the State Board of Nursing of the State of Colorado, Peer Assistance Services.

Reporting Requirements of MS. SMITH

6. **MS. SMITH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. SMITH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. SMITH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. SMITH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. SMITH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. SMITH** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. SMITH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SMITH** submits a written request for reinstatement; (2) the Board determines that **MS. SMITH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SMITH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SMITH** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Dosh, Elaine Kay Scott, P.N. 083764 (CASE #16-4921; #16-3788)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **ELAINE KAY SCOTT DOSH** in the

November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DOSH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. DOSH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DOSH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DOSH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DOSH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DOSH** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOSH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DOSH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. DOSH** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. DOSH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Professional Accountability and Legal Liability; five (5) hours of Substance Abuse and Nurses; and one (1) hour of Ohio Law and Rules.

Monitoring

6. **MS. DOSH** shall abstain completely from the following:

- a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSH's** history. **MS. DOSH** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. DOSH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DOSH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. DOSH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DOSH's** license, and a statement as to whether **MS. DOSH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. DOSH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DOSH's** license.
9. **Prior to requesting reinstatement, MS. DOSH** shall begin submitting, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DOSH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DOSH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSH's** history.
 - a. Within thirty (30) days *prior* to **MS. DOSH** initiating drug screening, **MS. DOSH** shall:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DOSH**.
- b. **After** initiating drug screening, **MS. DOSH** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DOSH and** submit the report directly to the Board.

Reporting Requirements of MS. DOSH

10. **MS. DOSH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. DOSH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. DOSH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. DOSH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

14. **MS. DOSH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. DOSH** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. DOSH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DOSH** submits a written request for reinstatement; (2) the Board determines that **MS. DOSH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DOSH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DOSH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DOSH's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. DOSH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DOSH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DOSH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSH's** history. **MS. DOSH** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. DOSH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a

restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DOSH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DOSH's** history.

- a. Throughout the probationary period, **MS. DOSH** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DOSH** *and* submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. DOSH** shall **notify the Board, in writing.**
6. **MS. DOSH** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DOSH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DOSH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. DOSH** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DOSH

8. **MS. DOSH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. DOSH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. DOSH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. DOSH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. DOSH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. DOSH** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. DOSH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DOSH shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DOSH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DOSH** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. DOSH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DOSH's** suspension shall be lifted and **MS. DOSH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DOSH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DOSH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DOSH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DOSH** has complied with all aspects of this Order; and (2) the Board determines that **MS. DOSH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DOSH** and review of the reports as required herein. Any period during which **MS. DOSH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

McCumber, Catherine Mary, R.N. 253323 (CASE #15-2568)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **CATHERINE MARY MCCUMBER** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MCCUMBER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MCCUMBER's** license to practice nursing as a registered nurse be **REPRIMANDED and FINED**.

1. **Within six (6) months of the effective date of this Order, MS. MCCUMBER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
2. **Within six (6) months of the effective date of this Order, MS. MCCUMBER** shall, in addition to the requirements for renewal of her

license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; and five (5) hours of Professionalism.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Rhoades, Scott Wesley, R.N. 304798 (CASE #15-1726)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against **SCOTT WESLEY RHOADES** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. RHOADES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. RHOADES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. RHOADES's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. RHOADES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. RHOADES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. RHOADES** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. RHOADES**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. RHOADES's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. RHOADES** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance

Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MR. RHOADES** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Nursing Documentation; five (5) hours of Scope of Practice; and five (5) hours of Ethics.

Educational Needs Assessment and Learning Plan

6. **Prior to requesting reinstatement by the Board, MR. RHOADES** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MR. RHOADES** shall have the educator provide the Board with a written report of an assessment of **MR. RHOADES**, which identifies **MR. RHOADES's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MR. RHOADES** shall provide the nursing educator with a copy of this Order and the Notice of Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MR. RHOADES** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MR. RHOADES's** employer(s), former employers, and Board staff. Following the assessment, **MR. RHOADES** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MR. RHOADES** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MR. RHOADES** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MR. RHOADES** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MR. RHOADES** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MR. RHOADES** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MR. RHOADES's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MR. RHOADES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MR. RHOADES** shall be responsible for all costs associated with meeting this requirement. The Board may utilize the educator's recommendations and conclusions from

the assessment as a basis for additional terms and restrictions on **MR. RHOADES's** license.

7. If **MR. RHOADES** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MR. RHOADES's** nursing license.

Reporting Requirements of MR. RHOADES

8. **MR. RHOADES** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MR. RHOADES** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MR. RHOADES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. RHOADES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. RHOADES** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MR. RHOADES** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MR. RHOADES** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. RHOADES** submits a written request for reinstatement; (2) the Board determines that **MR. RHOADES** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. RHOADES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. RHOADES** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. RHOADES's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MR. RHOADES** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. RHOADES** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MR. RHOADES** shall **notify the Board, in writing.**
4. **MR. RHOADES** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. RHOADES** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. RHOADES** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MR. RHOADES** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. RHOADES

6. **MR. RHOADES** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MR. RHOADES** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MR. RHOADES** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

9. **MR. RHOADES** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MR. RHOADES** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MR. RHOADES** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MR. RHOADES** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MR. RHOADES shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. RHOADES** to provide nursing services for fees, compensation, or other consideration or who engage **MR. RHOADES** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MR. RHOADES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. RHOADES's** suspension shall be lifted and **MR. RHOADES's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. RHOADES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. RHOADES** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. RHOADES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. RHOADES** has complied with all aspects of this Order; and (2) the Board determines that **MR. RHOADES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MR. RHOADES** and review of the reports as required herein. Any period during which **MR. RHOADES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Thorne, Judith Lee, R.N. 301929 (CASE #15-8034)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against **JUDITH LEE THORNE** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. THORNE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. THORNE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. THORNE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. THORNE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. THORNE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. THORNE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. THORNE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. THORNE** shall provide the Board with satisfactory documentation of an adjudication by a probate court that she has been restored to competency, or shall submit satisfactory documentation of other proof of competency.

Monitoring

5. **Prior to requesting reinstatement by the Board, MS. THORNE** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. THORNE** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. THORNE's** license, and a statement as to whether **MS. THORNE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. THORNE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. THORNE's** license.

Reporting Requirements of MS. THORNE

7. **MS. THORNE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. THORNE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. THORNE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. THORNE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. THORNE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. THORNE** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. THORNE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. THORNE** submits a written request for reinstatement; (2) the Board determines that **MS. THORNE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. THORNE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. THORNE** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Walker, Heidi Jane, R.N. 291577 (CASE #15-6971)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **HEIDI JANE WALKER** in the March 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WALKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WALKER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Cammett, Barbara Catherine, P.N. 138825 (CASE #15-6599)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **BARBARA CATHERINE CAMMETT** in the November 20, 2015 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CAMMETT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. CAMMETT's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Kiser, Kimberly Anne, R.N. 260449 (CASE #16-3754)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that upon consideration of the charges stated against **KIMBERLY ANNE KISER** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KISER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. KISER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KISER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KISER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KISER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KISER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KISER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KISER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. KISER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. KISER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective

date of this Order: twelve (12) hours of Medication Administration to the Elderly; five (5) hours of Substance Use Disorders; three (3) hours of Emotional Intelligence; two (2) hours of Basics of Medication Administration; one (1) hour of Ohio Law and Rules; and (1) hour of Veracity.

Monitoring

6. **MS. KISER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KISER's** history. **MS. KISER** shall self-administer the prescribed drugs only in the manner prescribed.
7. **Upon the request of the Board or its designee, prior to requesting reinstatement, MS. KISER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KISER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. KISER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KISER's** license, and a statement as to whether **MS. KISER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **If a chemical dependency evaluation is requested, MS. KISER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KISER's** license.
9. **Upon the request of the Board or its designee, prior to requesting reinstatement, MS. KISER** shall begin submitting, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KISER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license

for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KISER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KISER's** history.

- a. Within thirty (30) days *prior* to **MS. KISER** initiating drug screening, **MS. KISER** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. KISER**.
- b. *After* initiating drug screening, **MS. KISER** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KISER** *and* submit the report directly to the Board.

Reporting Requirements of MS. KISER

10. **MS. KISER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

11. **MS. KISER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. KISER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. KISER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. KISER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. KISER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. KISER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KISER** submits a written request for reinstatement; (2) the Board determines that **MS. KISER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KISER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KISER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KISER's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. KISER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KISER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KISER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law

who has full knowledge of **MS. KISER's** history. **MS. KISER** shall self-administer prescribed drugs only in the manner prescribed.

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. KISER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KISER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. KISER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KISER's** license, and a statement as to whether **MS. KISER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. KISER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KISER's** license.
6. **Upon the request of the Board or its designee, and within forty-five (45) days of that request, and continuing throughout the probationary period, MS. KISER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KISER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KISER's** history.
 - a. Throughout the probationary period, **MS. KISER** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within

forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KISER** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. KISER** shall **notify the Board, in writing.**
8. **MS. KISER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KISER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KISER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. KISER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KISER

10. **MS. KISER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. KISER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. **MS. KISER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. KISER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. KISER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. KISER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. KISER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KISER shall not administer, have access to, or possess (except as prescribed for **MS. KISER's** use by another so authorized by law who has full knowledge of **MS. KISER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KISER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KISER** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KISER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KISER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. KISER** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KISER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KISER's** suspension shall be lifted and **MS. KISER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. KISER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KISER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KISER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KISER** has complied with all aspects of this Order; and (2) the Board determines that **MS. KISER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KISER** and review of the reports as required herein. Any period during which **MS. KISER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

George, Taaffe Kaye, P.N. 137474 (CASE #16-5249)

Action: It was moved by Janet Arwood, seconded by Nancy Fellows, that upon consideration of the charges stated against **TAAFFE KAYE GEORGE** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GEORGE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. GEORGE's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years.

MS. GEORGE's license to practice nursing as a licensed practical nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. GEORGE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. GEORGE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. GEORGE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GEORGE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GEORGE's** criminal records check reports to the Board. **MS. GEORGE's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**
4. **Within six (6) months of the effective date of this Order, MS. GEORGE** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Within six (6) months of the effective date of this Order, MS. GEORGE** shall submit documentation of her full compliance with the terms and conditions imposed by the Allen County Court of Common Pleas in Case Number CR20150387.
6. **Within six (6) months of the effective date of this Order, MS. GEORGE** shall submit documentation of her full compliance with the terms and conditions imposed by the Lima Municipal Court in Case Number 14 CRB 03938.
7. **Within six (6) months of the effective date of this Order, MS. GEORGE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Anger Management; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

8. **MS. GEORGE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GEORGE's** history. **MS. GEORGE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.

9. **Within three (3) months of the effective date of this Order, MS. GEORGE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. GEORGE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. GEORGE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. GEORGE's** license, and a statement as to whether **MS. GEORGE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. **MS. GEORGE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. GEORGE's** license.

11. **Within forty-five (45) days of the effective date of this Order, and continuing throughout the probationary period, MS. GEORGE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. GEORGE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. GEORGE's** history.
 - a. **Prior to initiating screening, MS. GEORGE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GEORGE and** submit the

report directly to the Board.

- b. Throughout the probationary period, **MS. GEORGE** shall:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. GEORGE** and submit the report directly to the Board.

Employment Conditions

12. Prior to accepting employment as a nurse, each time with every employer, **MS. GEORGE** shall **notify the Board, in writing.**
13. **MS. GEORGE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. GEORGE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. GEORGE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
14. **Upon the request of the Board or its designee, MS. GEORGE** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. GEORGE

15. **MS. GEORGE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

16. **MS. GEORGE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. **MS. GEORGE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. **MS. GEORGE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
19. **MS. GEORGE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
20. **MS. GEORGE** shall verify that the reports and documentation required by this Order are received in the Board office.
21. **MS. GEORGE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. GEORGE's** suspension shall be lifted and **MS. GEORGE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. GEORGE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. GEORGE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. GEORGE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. GEORGE** has complied with all aspects of this Order; and (2) the Board determines that **MS. GEORGE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. GEORGE** and review of the reports as required herein. Any period during which **MS. GEORGE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Hahn, Rachel Elizabeth, (aka "Rachel E. Smith"), P.N. 088764 (CASE #16-6499)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **RACHEL ELIZABETH HAHN** in the November 17, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HAHN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. HAHN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. HAHN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HAHN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HAHN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. HAHN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HAHN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HAHN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HAHN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: six (6) hours of Professional Accountability; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. HAHN** shall abstain completely from the following:

- a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HAHN's** history. **MS. HAHN** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. HAHN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. HAHN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. HAHN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HAHN's** license, and a statement as to whether **MS. HAHN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. HAHN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HAHN's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. HAHN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HAHN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HAHN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HAHN's** history.
 - a. Within thirty (30) days *prior* to **MS. HAHN** initiating drug screening, **MS. HAHN** shall:

- i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. HAHN**.
- b. **After** initiating drug screening, **MS. HAHN** shall be under a continuing duty to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HAHN** *and* submit the report directly to the Board.

Reporting Requirements of MS. HAHN

9. **MS. HAHN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. HAHN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. HAHN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. **MS. HAHN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. HAHN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. HAHN** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. HAHN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HAHN** submits a written request for reinstatement; (2) the Board determines that **MS. HAHN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HAHN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HAHN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. HAHN's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. HAHN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HAHN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. HAHN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HAHN's** history. **MS. HAHN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. HAHN** shall submit, at her expense and on the day selected, blood,

breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HAHN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HAHN's** history.

- a. Throughout the probationary period, **MS. HAHN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HAHN and** submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. HAHN shall notify the Board, in writing.**
6. **MS. HAHN** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse. MS. HAHN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse. MS. HAHN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

7. **Upon the request of the Board or its designee, MS. HAHN shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HAHN

8. **MS. HAHN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. HAHN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. HAHN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. HAHN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. HAHN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. HAHN** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. HAHN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. HAHN's** suspension shall be lifted and **MS. HAHN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HAHN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HAHN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. HAHN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HAHN** has complied with all aspects of this Order; and (2) the Board determines that **MS. HAHN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HAHN** and review of the reports as required herein. Any period during which **MS. HAHN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Lewis, Brooke Allison, R.N. 281700 (CASE #16-4901; #16-0935)

Action: It was moved by Nancy Fellows, seconded by Janet Arwood, that upon consideration of the charges stated against **BROOKE ALLISON LEWIS** in the November 17, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LEWIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. LEWIS's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Luketic, Dianna Dale, P.N. 081708 (CASE #16-3766)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against **DIANNA DALE LUKETIC** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LUKETIC** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. LUKETIC's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LUKETIC's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary**

Practice Restrictions, unless otherwise approved in advance, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LUKETIC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LUKETIC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LUKETIC** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LUKETIC**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LUKETIC's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LUKETIC** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: four (4) hours of Scope of Practice; four (4) hours of Disciplinary Actions; four (4) hours of Nursing Care Basics – Patient Assessment and Medication Administration; and one (1) hour of Ohio Law and Rules Governing the Practice of Nursing in Ohio.

Reporting Requirements of MS. LUKETIC

5. **MS. LUKETIC** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. LUKETIC** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. LUKETIC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. LUKETIC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

9. **MS. LUKETIC** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. LUKETIC** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. LUKETIC** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LUKETIC** submits a written request for reinstatement; (2) the Board determines that **MS. LUKETIC** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LUKETIC** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LUKETIC** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LUKETIC's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. LUKETIC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LUKETIC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. LUKETIC shall notify the Board, in writing.**
4. **MS. LUKETIC** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. LUKETIC** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. LUKETIC** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of

Automatic Suspension and Opportunity for Hearing, including the date they were received.

5. **Upon the request of the Board or its designee, MS. LUKETIC** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LUKETIC

6. **MS. LUKETIC** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. LUKETIC** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. LUKETIC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. LUKETIC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. LUKETIC** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. LUKETIC** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. LUKETIC** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LUKETIC shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LUKETIC** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LUKETIC** as a volunteer or (4) as an independent contractor or for *locum tenens*

assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LUKETIC shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LUKETIC's** suspension shall be lifted and **MS. LUKETIC's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LUKETIC** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LUKETIC** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LUKETIC** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LUKETIC** has complied with all aspects of this Order; and (2) the Board determines that **MS. LUKETIC** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LUKETIC** and review of the reports as required herein. Any period during which **MS. LUKETIC** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Merckle, Paula Lynn, R.N. 264591 (CASE #15-5132)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against **PAULA LYNN MERCKLE** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MERCKLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MERCKLE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MERCKLE's**

license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MERCKLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MERCKLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MERCKLE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MERCKLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MERCKLE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MERCKLE** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. MERCKLE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. MERCKLE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MERCKLE's** history. **MS. MERCKLE** shall self-administer the prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. MERCKLE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MERCKLE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MERCKLE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MERCKLE's** license, and a statement as to whether **MS. MERCKLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 8. **MS. MERCKLE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MERCKLE's** license.
 9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MERCKLE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MERCKLE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MERCKLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MERCKLE's** history.
 - a. Within thirty (30) days *prior* to **MS. MERCKLE** initiating drug screening, **MS. MERCKLE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MERCKLE**.
 - b. **After** initiating drug screening, **MS. MERCKLE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MERCKLE** *and* submit the report directly to the Board.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MERCKLE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MERCKLE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
11. **Prior to requesting reinstatement by the Board, MS. MERCKLE** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. MERCKLE's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. MERCKLE's** comprehensive physical examination and with a comprehensive assessment regarding **MS. MERCKLE's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. MERCKLE** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MERCKLE** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses,

recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MERCKLE's** license to practice, and stating whether **MS. MERCKLE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. MERCKLE's** license.

Reporting Requirements of MS. MERCKLE

13. **MS. MERCKLE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. MERCKLE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. MERCKLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. MERCKLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. MERCKLE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. MERCKLE** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. MERCKLE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MERCKLE** submits a written request for reinstatement; (2) the Board determines that **MS. MERCKLE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MERCKLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an

interview with **MS. MERCKLE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MERCKLE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MERCKLE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MERCKLE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MERCKLE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MERCKLE's** history. **MS. MERCKLE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. MERCKLE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MERCKLE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MERCKLE's** history.
 - a. Throughout the probationary period, **MS. MERCKLE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MERCKLE** and submit the report directly to the Board.
5. **MS. MERCKLE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. MERCKLE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. MERCKLE** shall **notify the Board, in writing.**
7. **MS. MERCKLE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MERCKLE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MERCKLE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. MERCKLE** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MERCKLE

9. **MS. MERCKLE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. MERCKLE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. **MS. MERCKLE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. MERCKLE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. MERCKLE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. MERCKLE** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. MERCKLE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. MERCKLE shall not administer, have access to, or possess (except as prescribed for **MS. MERCKLE's** use by another so authorized by law who has full knowledge of **MS. MERCKLE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MERCKLE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MERCKLE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MERCKLE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MERCKLE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MERCKLE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. MERCKLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MERCKLE's** suspension shall be lifted and **MS. MERCKLE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MERCKLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MERCKLE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MERCKLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MERCKLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. MERCKLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MERCKLE** and review of the reports as required herein. Any period during which **MS. MERCKLE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Nolting, Jessica Marie, R.N. 399065 (CASE #16-2160)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **JESSICA MARIE NOLTING** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. NOLTING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. NOLTING's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. NOLTING's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NOLTING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. NOLTING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. NOLTING** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. NOLTING**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NOLTING's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. NOLTING** shall submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing dated July 26, 2016, and that her Kentucky license is current, valid, and unrestricted.
5. **Prior to requesting reinstatement by the Board, MS. NOLTING** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Alcohol Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MS. NOLTING** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NOLTING's** history. **MS. NOLTING** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. NOLTING** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NOLTING** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. NOLTING** shall execute releases to permit the chemical dependency professional to obtain any information deemed

- appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NOLTING's** license, and a statement as to whether **MS. NOLTING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. NOLTING** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NOLTING's** license.
 9. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. NOLTING** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NOLTING's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NOLTING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NOLTING's** history.
 - a. Within thirty (30) days *prior* to **MS. NOLTING** initiating drug screening, **MS. NOLTING** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NOLTING**.
 - b. *After* initiating drug screening, **MS. NOLTING** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NOLTING** and submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NOLTING** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NOLTING** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. NOLTING

11. **MS. NOLTING** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. NOLTING** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. NOLTING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. NOLTING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. NOLTING** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. NOLTING** shall verify that the reports and documentation required by this Order are received in the Board office.

17. **MS. NOLTING** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NOLTING** submits a written request for reinstatement; (2) the Board determines that **MS. NOLTING** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NOLTING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NOLTING** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NOLTING's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. NOLTING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NOLTING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NOLTING** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NOLTING's** history. **MS. NOLTING** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. NOLTING** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NOLTING** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NOLTING's** history.

- a. Throughout the probationary period, **MS. NOLTING** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NOLTING** and submit the report directly to the Board.
5. **MS. NOLTING** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NOLTING** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. NOLTING** shall **notify the Board, in writing.**
7. **MS. NOLTING** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. NOLTING** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. NOLTING** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. NOLTING** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NOLTING

9. **MS. NOLTING** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. NOLTING** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. NOLTING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. NOLTING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. NOLTING** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. NOLTING** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. NOLTING** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NOLTING shall not administer, have access to, or possess (except as prescribed for **MS. NOLTING's** use by another so authorized by law who has full knowledge of **MS. NOLTING's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. NOLTING** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. NOLTING** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NOLTING shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or

group of individuals who directly engage **MS. NOLTING** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NOLTING** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. NOLTING shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NOLTING's** suspension shall be lifted and **MS. NOLTING's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. NOLTING** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NOLTING** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NOLTING** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NOLTING** has complied with all aspects of this Order; and (2) the Board determines that **MS. NOLTING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NOLTING** and review of the reports as required herein. Any period during which **MS. NOLTING** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Walker, Jenny L., R.N. 136689 (CASE #15-8365)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **JENNY L. WALKER** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WALKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WALKER's** license to practice nursing

as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WALKER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WALKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WALKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WALKER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WALKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WALKER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. WALKER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Within three (3) months prior to requesting reinstatement, MS. WALKER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WALKER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WALKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency

professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WALKER's** license, and a statement as to whether **MS. WALKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **MS. WALKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WALKER's** license.
7. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. WALKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WALKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history.
 - a. Within thirty (30) days *prior* to **MS. WALKER** initiating drug screening, **MS. WALKER** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WALKER**.
 - b. *After* initiating drug screening, **MS. WALKER** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WALKER** and submit the report directly to the Board.

Reporting Requirements of MS. WALKER

8. **MS. WALKER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. WALKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. WALKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. WALKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. WALKER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. WALKER** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. WALKER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WALKER** submits a written request for reinstatement; (2) the Board determines that **MS. WALKER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. WALKER** is able to practice nursing according to

acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WALKER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WALKER's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. WALKER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WALKER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WALKER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. WALKER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. WALKER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. WALKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WALKER's** license, and a statement as to whether **MS. WALKER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. WALKER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may

- utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WALKER's** license.
6. **During the probationary period, MS. WALKER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history.
- a. Throughout the probationary period, **MS. WALKER** shall:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WALKER** *and* submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. WALKER** shall **notify the Board, in writing.**
8. **MS. WALKER** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WALKER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WALKER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this

Order and the Notice of Opportunity for Hearing, including the date they were received.

9. **Upon the request of the Board or its designee, MS. WALKER shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WALKER

10. **MS. WALKER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. WALKER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. WALKER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. WALKER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. WALKER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. WALKER** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. WALKER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. WALKER shall not administer, have access to, or possess (except as prescribed for **MS. WALKER's** use by another so authorized by law who has full knowledge of **MS. WALKER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. WALKER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. WALKER** shall not call in or order

prescriptions or prescription refills.

Temporary Practice Restrictions

MS. WALKER shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WALKER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WALKER** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. WALKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WALKER's** suspension shall be lifted and **MS. WALKER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WALKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WALKER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WALKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WALKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. WALKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WALKER** and review of the reports as required herein. Any period during which **MS. WALKER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck and Joanna Ridgeway abstaining.

Johnson, Lakeysha Etwanza, (aka "Lakeysha E. Randolph"), R.N. 279534 (CASE #16-4313)

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **LAKEYSHA ETWANZA JOHNSON** in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JOHNSON** has

committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. JOHNSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. JOHNSON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. JOHNSON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. JOHNSON** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JOHNSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. JOHNSON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. JOHNSON** shall submit documentation of her full compliance with the terms and conditions imposed by the Notice of Revocation issued by the Arizona State Board of Nursing, dated June 30, 2016, with Consent Agreement and Order No. 0507028, and that her Arizona license is current, valid, and unrestricted.

Reporting Requirements of MS. JOHNSON

5. **MS. JOHNSON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. JOHNSON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. JOHNSON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. JOHNSON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

9. **MS. JOHNSON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. JOHNSON** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. JOHNSON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. JOHNSON** submits a written request for reinstatement; (2) the Board determines that **MS. JOHNSON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. JOHNSON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. JOHNSON** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Miley, Angela Marie, P.N. 124296 (CASE #16-1152)

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that upon consideration of the charges stated against **ANGELA MARIE MILEY** in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MILEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MILEY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MILEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MILEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MILEY** shall submit a request to the Bureau of Criminal Identification and Investigation

(BCII) to conduct a criminal records check of **MS. MILEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MILEY's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. MILEY** shall submit documentation of her full compliance with the terms and conditions imposed by the Franklin County Court of Common Pleas in Case Number 16-CR-292.
5. **Prior to requesting reinstatement by the Board, MS. MILEY** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Ethics; five (5) hours of Professional Accountability and Legal Liability for Nurses; and two (2) hours of Ohio Nursing Law and Rules.

Reporting Requirements of MS. MILEY

6. **MS. MILEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. MILEY** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. MILEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. MILEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. MILEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. MILEY** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. MILEY** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MILEY** submits a written request for reinstatement; (2) the Board determines that **MS. MILEY** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MILEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MILEY** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Pollick, Kaitlyn Jill, R.N. 358758 (CASE #16-3969)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that upon consideration of the charges stated against **KAITLYN JILL POLLICK** in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. POLLICK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. POLLICK's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. POLLICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. POLLICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. POLLICK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. POLLICK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. POLLICK's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. POLLICK** shall submit documentation of her full compliance with the terms and conditions imposed by the Published Consent Order issued by the North Carolina

Board of Nursing, dated June 16, 2016, and that her North Carolina license is current, valid, and unrestricted.

Monitoring

5. **Within three (3) months prior to requesting reinstatement, MS. POLLICK** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. POLLICK** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. POLLICK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. POLLICK's** license, and a statement as to whether **MS. POLLICK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. POLLICK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. POLLICK's** license.

Reporting Requirements of MS. POLLICK

7. **MS. POLLICK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. POLLICK** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. POLLICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. POLLICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

11. **MS. POLLICK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. POLLICK** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. POLLICK** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. POLLICK** submits a written request for reinstatement; (2) the Board determines that **MS. POLLICK** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. POLLICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. POLLICK** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Ruff, Kellie Jean, (aka "Kellie Ruff Hart"), R.N. 283874 (CASE #16-3725)

Action: It was moved by Nancy Fellows, seconded by Janet Arwood, that upon consideration of the charges stated against **KELLIE JEAN RUFF** in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RUFF** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. RUFF's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RUFF** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RUFF** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RUFF** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUFF**, including a check

of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RUFF's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. RUFF** shall submit documentation of her full compliance with the terms and conditions imposed by the Consent Agreement and Order issued by the Arkansas State Board of Nursing, dated June 8, 2016, and that her Arkansas license is current, valid, and unrestricted.

Reporting Requirements of MS. RUFF

5. **MS. RUFF** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. RUFF** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. RUFF** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. RUFF** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. RUFF** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. RUFF** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. RUFF** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RUFF** submits a written request for reinstatement; (2) the Board determines that **MS. RUFF** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RUFF** is able to practice nursing according to acceptable

and prevailing standards of safe nursing care based upon an interview with **MS. RUFF** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Williams, Lori Ann, R.N. 328322 (CASE #16-5519)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **LORI ANN WILLIAMS** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. WILLIAMS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. WILLIAMS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. WILLIAMS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WILLIAMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. WILLIAMS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. WILLIAMS** shall abstain completely from the following:

- a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS's** history. **MS. WILLIAMS** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Prior to requesting reinstatement, MS. WILLIAMS** shall begin submitting, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WILLIAMS's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WILLIAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS's** history.
- a. Within thirty (30) days *prior* to **MS. WILLIAMS** initiating drug screening, **MS. WILLIAMS** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. WILLIAMS**.
 - b. **After** initiating drug screening, **MS. WILLIAMS** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of

release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WILLIAMS** and submit the report directly to the Board.
6. **Prior to requesting reinstatement, MS. WILLIAMS** shall begin attending a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WILLIAMS** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. WILLIAMS

7. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. WILLIAMS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. WILLIAMS** submits a written request for reinstatement; (2) the Board determines that **MS. WILLIAMS** has complied with all conditions of reinstatement; and (3)

the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. WILLIAMS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. WILLIAMS's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. WILLIAMS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. WILLIAMS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. WILLIAMS** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS's** history. **MS. WILLIAMS** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. WILLIAMS** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WILLIAMS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WILLIAMS's** history.
 - a. Throughout the probationary period, **MS. WILLIAMS** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WILLIAMS** and submit the report directly to the Board.
5. **MS. WILLIAMS** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. WILLIAMS** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. WILLIAMS** shall **notify the Board, in writing.**
7. **MS. WILLIAMS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. WILLIAMS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. WILLIAMS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. WILLIAMS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. WILLIAMS

9. **MS. WILLIAMS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

10. **MS. WILLIAMS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. WILLIAMS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. WILLIAMS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. WILLIAMS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. WILLIAMS** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. WILLIAMS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WILLIAMS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WILLIAMS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. WILLIAMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WILLIAMS's** suspension shall be lifted and **MS. WILLIAMS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. WILLIAMS** has violated or breached any

terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WILLIAMS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. WILLIAMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WILLIAMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. WILLIAMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WILLIAMS** and review of the reports as required herein. Any period during which **MS. WILLIAMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Arno, Erica Nicole, P.N. 142501 (CASE #15-5805; #15-0424)

Action: It was moved by Lisa Klenke, seconded by Janet Arwood, that upon consideration of the charges stated against **ERICA NICOLE ARNO** in the September 15, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ARNO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. ARNO's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ARNO's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ARNO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ARNO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. ARNO** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ARNO**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ARNO's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. ARNO** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ARNO's** history. **MS. ARNO** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Within three (3) months prior to requesting reinstatement, MS. ARNO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ARNO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. ARNO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ARNO's** license, and a statement as to whether **MS. ARNO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. ARNO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ARNO's** license.
7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ARNO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such

times as the Board may request. Upon and after **MS. ARNO's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ARNO** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ARNO's** history.

- a. Within thirty (30) days *prior* to **MS. ARNO** initiating drug screening, **MS. ARNO** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ARNO**.
 - b. *After* initiating drug screening, **MS. ARNO** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ARNO and** submit the report directly to the Board.
8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ARNO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ARNO** shall

provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. ARNO

9. **MS. ARNO** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. ARNO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. ARNO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. ARNO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. ARNO** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. ARNO** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. ARNO** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ARNO** submits a written request for reinstatement; (2) the Board determines that **MS. ARNO** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ARNO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ARNO** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ARNO's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. ARNO** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. ARNO** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ARNO** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ARNO's** history. **MS. ARNO** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. ARNO** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ARNO** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. ARNO** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ARNO's** license, and a statement as to whether **MS. ARNO** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. ARNO** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ARNO's** license.
6. **During the probationary period, MS. ARNO** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ARNO** shall be negative, except for substances

prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ARNO's** history.

- a. Throughout the probationary period, **MS. ARNO** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ARNO** and submit the report directly to the Board.
7. **MS. ARNO** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. ARNO** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MS. ARNO** shall **notify the Board, in writing.**
9. **MS. ARNO** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. ARNO** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ARNO** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
10. **Upon the request of the Board or its designee, MS. ARNO** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion

of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ARNO

11. **MS. ARNO** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MS. ARNO** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. ARNO** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. ARNO** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. ARNO** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. ARNO** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. ARNO** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. ARNO shall not administer, have access to, or possess (except as prescribed for **MS. ARNO's** use by another so authorized by law who has full knowledge of **MS. ARNO's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ARNO** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ARNO** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. ARNO shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or

group of individuals who directly engage **MS. ARNO** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ARNO** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. ARNO shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ARNO's** suspension shall be lifted and **MS. ARNO's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ARNO** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ARNO** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ARNO** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ARNO** has complied with all aspects of this Order; and (2) the Board determines that **MS. ARNO** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ARNO** and review of the reports as required herein. Any period during which **MS. ARNO** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Strohl, Brandy, P.N. 119332 (CASE #15-8226; #13-5396)

Action: It was moved by Patricia Sharpnack, seconded by Lauralee Krabill, that upon consideration of the charges stated against **BRANDY STROHL** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. STROHL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. STROHL's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. STROHL's** license to practice nursing as a

licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. STROHL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STROHL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. STROHL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. STROHL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. STROHL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. STROHL** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Substance Abuse; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. STROHL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STROHL's** history. **MS. STROHL** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. STROHL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. STROHL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for

- Hearing. Further, **MS. STROHL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STROHL's** license, and a statement as to whether **MS. STROHL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. STROHL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STROHL's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STROHL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. STROHL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STROHL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STROHL's** history.
 - a. Within thirty (30) days *prior* to **MS. STROHL** initiating drug screening, **MS. STROHL** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. STROHL**.
 - b. *After* initiating drug screening, **MS. STROHL** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STROHL** and submit the report directly to the Board.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. STROHL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STROHL** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MS. STROHL

10. **MS. STROHL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. STROHL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. STROHL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. STROHL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. STROHL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. STROHL** shall verify that the reports and documentation required by this Order are received in the Board office.

16. **MS. STROHL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. STROHL** submits a written request for reinstatement; (2) the Board determines that **MS. STROHL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. STROHL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. STROHL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. STROHL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. STROHL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. STROHL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. STROHL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STROHL's** history. **MS. STROHL** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. STROHL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. STROHL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. STROHL's** history.

- a. Throughout the probationary period, **MS. STROHL** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. STROHL** and submit the report directly to the Board.
5. **MS. STROHL** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. STROHL** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. STROHL** shall **notify the Board, in writing.**
7. **MS. STROHL** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. STROHL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. STROHL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. STROHL** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. STROHL

9. **MS. STROHL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. STROHL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. STROHL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. STROHL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. STROHL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. STROHL** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. STROHL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. STROHL shall not administer, have access to, or possess (except as prescribed for **MS. STROHL's** use by another so authorized by law who has full knowledge of **MS. STROHL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. STROHL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. STROHL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. STROHL shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. STROHL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. STROHL** as a volunteer or (4) as an independent contractor or for *locum tenens*

assignments.

MS. STROHL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. STROHL's** suspension shall be lifted and **MS. STROHL's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. STROHL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. STROHL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. STROHL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. STROHL** has complied with all aspects of this Order; and (2) the Board determines that **MS. STROHL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. STROHL** and review of the reports as required herein. Any period during which **MS. STROHL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Lowe, Kelly Renee, (aka "Kelly Lowe Young"), P.N. 120217 (CASE #16-6535)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **KELLY RENEE LOWE** in the November 17, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LOWE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. LOWE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. LOWE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary

terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. LOWE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LOWE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. LOWE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LOWE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. LOWE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. LOWE** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: twelve (12) hours of The Power of Addiction; five (5) hours of Veracity; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. LOWE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history. **MS. LOWE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. LOWE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. LOWE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. LOWE** shall execute releases to permit the chemical dependency professional to

- obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LOWE's** license, and a statement as to whether **MS. LOWE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. LOWE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. LOWE's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LOWE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. LOWE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LOWE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history.
 - a. Within thirty (30) days **prior** to **MS. LOWE** initiating drug screening, **MS. LOWE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. LOWE**.
 - b. **After** initiating drug screening, **MS. LOWE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LOWE** and submit the report directly to the Board.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. LOWE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LOWE** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

10. **Prior to requesting reinstatement by the Board, MS. LOWE** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. LOWE's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. LOWE's** comprehensive physical examination and with a comprehensive assessment regarding **MS. LOWE's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. LOWE** shall provide the Board approved physician with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. LOWE** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. LOWE's** license to practice, and stating whether **MS. LOWE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. LOWE's** license.

Reporting Requirements of MS. LOWE

12. **MS. LOWE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
13. **MS. LOWE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. LOWE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. LOWE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. LOWE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. LOWE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. LOWE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. LOWE** submits a written request for reinstatement; (2) the Board determines that **MS. LOWE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. LOWE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. LOWE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. LOWE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. LOWE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LOWE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. LOWE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history. **MS. LOWE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. LOWE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. LOWE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. LOWE's** history.
 - a. Throughout the probationary period, **MS. LOWE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. LOWE and** submit the report directly to the Board.
5. **MS. LOWE** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. LOWE** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MS. LOWE shall notify the Board, in writing.**
7. **MS. LOWE** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. LOWE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. LOWE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MS. LOWE shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. LOWE

9. **MS. LOWE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MS. LOWE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. LOWE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. LOWE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. LOWE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

14. **MS. LOWE** shall verify that the reports and documentation required by this Order are received in the Board office.

15. **MS. LOWE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LOWE shall not administer, have access to, or possess (except as prescribed for **MS. LOWE's** use by another so authorized by law who has full knowledge of **MS. LOWE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. LOWE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. LOWE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LOWE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LOWE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LOWE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. LOWE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LOWE's** suspension shall be lifted and **MS. LOWE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LOWE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LOWE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. LOWE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LOWE** has complied with all aspects of this Order; and (2) the Board determines that **MS. LOWE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LOWE** and review of the reports as required herein. Any period during which **MS. LOWE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Rose, Lisa Marie, P.N. 103023 (CASE #16-1408)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **LISA MARIE ROSE** in the July 21, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROSE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. ROSE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ROSE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance;** and the **Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROSE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROSE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROSE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROSE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROSE's** criminal records check reports to the Board.

A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. ROSE** shall submit documentation of her full compliance with the terms and conditions imposed by the Montgomery County Court of Common Pleas in Case Number 2014 CR 03086.

Monitoring

5. **MS. ROSE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSE's** history. **MS. ROSE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. ROSE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROSE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. ROSE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROSE's** license, and a statement as to whether **MS. ROSE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. ROSE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROSE's** license.
8. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. ROSE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board

at such times as the Board may request. Upon and after **MS. ROSE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROSE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSE's** history.

- a. Within thirty (30) days *prior* to **MS. ROSE** initiating drug screening, **MS. ROSE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROSE**.
- b. *After* initiating drug screening, **MS. ROSE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROSE and** submit the report directly to the Board.

Reporting Requirements of MS. ROSE

9. **MS. ROSE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. ROSE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. ROSE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. ROSE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. ROSE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. ROSE** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. ROSE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROSE** submits a written request for reinstatement; (2) the Board determines that **MS. ROSE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROSE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROSE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROSE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. ROSE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROSE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ROSE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSE's** history. **MS. ROSE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. ROSE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROSE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. ROSE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROSE's** license, and a statement as to whether **MS. ROSE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. ROSE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROSE's** license.
6. **During the probationary period, MS. ROSE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROSE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSE's** history.

- a. Throughout the probationary period, **MS. ROSE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROSE** *and* submit the report directly to the Board.
7. **Upon the request of the Board or its designee, and within sixty (60) days of the request, MS. ROSE** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. ROSE** shall provide the mental health evaluator with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROSE's** license, and a statement as to whether **MS. ROSE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **If a mental health evaluation is requested, MS. ROSE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROSE's** license.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, **MS. ROSE** shall **notify the Board, in writing.**
10. **MS. ROSE** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any

new employer **prior to accepting employment as a nurse. MS. ROSE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse. MS. ROSE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.

11. **Upon the request of the Board or its designee, MS. ROSE** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROSE

12. **MS. ROSE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. ROSE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. ROSE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. ROSE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. ROSE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
17. **MS. ROSE** shall verify that the reports and documentation required by this Order are received in the Board office.
18. **MS. ROSE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. ROSE shall not administer, have access to, or possess (except as prescribed for **MS. ROSE's** use by another so authorized by law who has full knowledge of **MS. ROSE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROSE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROSE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROSE shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in a patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. ROSE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROSE** as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROSE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROSE's** suspension shall be lifted and **MS. ROSE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROSE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROSE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROSE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROSE** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROSE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROSE** and review of the reports as required herein. Any period during which **MS. ROSE** does not work in

a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Beerman, Joshua Ryan, R.N. 411621 (CASE #16-4280)

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **JOSHUA RYAN BEERMAN** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BEERMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. BEERMAN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. BEERMAN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BEERMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BEERMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BEERMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BEERMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BEERMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. BEERMAN** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to

the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

5. **Prior to requesting reinstatement by the Board, MR. BEERMAN** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Substance Use Disorder; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

6. **MR. BEERMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BEERMAN's** history. **MR. BEERMAN** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MR. BEERMAN** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BEERMAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MR. BEERMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BEERMAN's** license, and a statement as to whether **MR. BEERMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. BEERMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BEERMAN's** license.
9. **For a minimum, continuous period of six (6) months immediately**

prior to requesting reinstatement, MR. BEERMAN shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BEERMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BEERMAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BEERMAN's** history.

- a. Within thirty (30) days **prior** to **MR. BEERMAN** initiating drug screening, **MR. BEERMAN** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BEERMAN**.
- b. **After** initiating drug screening, **MR. BEERMAN** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BEERMAN** *and* submit the report directly to the Board.

10. For a minimum, continuous period of six (6) months immediately

prior to requesting reinstatement, MR. BEERMAN shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BEERMAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. BEERMAN

11. **MR. BEERMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MR. BEERMAN** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MR. BEERMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MR. BEERMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MR. BEERMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MR. BEERMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MR. BEERMAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BEERMAN** submits a written request for reinstatement; (2) the Board determines that **MR. BEERMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BEERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BEERMAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. BEERMAN's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. BEERMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BEERMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. BEERMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BEERMAN's** history. **MR. BEERMAN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MR. BEERMAN** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BEERMAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BEERMAN's** history.
 - a. Throughout the probationary period, **MR. BEERMAN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BEERMAN** and submit the report directly to the Board.
5. **MR. BEERMAN** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. BEERMAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. Prior to accepting employment as a nurse, each time with every employer, **MR. BEERMAN** shall **notify the Board, in writing.**
7. **MR. BEERMAN** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. BEERMAN** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. BEERMAN** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
8. **Upon the request of the Board or its designee, MR. BEERMAN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. BEERMAN

9. **MR. BEERMAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. **MR. BEERMAN** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MR. BEERMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

12. **MR. BEERMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MR. BEERMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MR. BEERMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MR. BEERMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. BEERMAN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. BEERMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MR. BEERMAN** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. BEERMAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BEERMAN's** suspension shall be lifted and **MR. BEERMAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BEERMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BEERMAN** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BEERMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BEERMAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. BEERMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BEERMAN** and review of the reports as required herein. Any period during which **MR. BEERMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Fisher, Peggy Sue, R.N. 341275 (CASE #16-4862)

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that upon consideration of the charges stated against **PEGGY SUE FISHER** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. FISHER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. FISHER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. FISHER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FISHER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. FISHER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FISHER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. FISHER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. FISHER** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier

check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Reporting Requirements of MS. FISHER

5. **MS. FISHER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. FISHER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
7. **MS. FISHER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FISHER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. FISHER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. FISHER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. FISHER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. FISHER** submits a written request for reinstatement; (2) the Board determines that **MS. FISHER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. FISHER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. FISHER** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Manista, Christine Lynn, R.N. 215982 (CASE #15-7486)

Action: It was moved by Janet Arwood, seconded by Lisa Klenke, that upon consideration of the charges stated against **CHRISTINE LYNN MANISTA** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MANISTA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MANISTA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MANISTA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MANISTA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MANISTA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MANISTA** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MANISTA**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MANISTA's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. MANISTA** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
5. **Prior to requesting reinstatement by the Board, MS. MANISTA** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Substance Abuse.

Monitoring

6. **MS. MANISTA** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MANISTA's** history. **MS. MANISTA** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
7. **Within three (3) months prior to requesting reinstatement, MS. MANISTA** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MANISTA** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MANISTA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MANISTA's** license, and a statement as to whether **MS. MANISTA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. MANISTA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MANISTA's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MANISTA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MANISTA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MANISTA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MANISTA's** history.

- a. Within thirty (30) days *prior* to **MS. MANISTA** initiating drug screening, **MS. MANISTA** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MANISTA**.
- b. *After* initiating drug screening, **MS. MANISTA** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MANISTA** *and* submit the report directly to the Board.

Reporting Requirements of MS. MANISTA

10. **MS. MANISTA** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
11. **MS. MANISTA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. MANISTA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. **MS. MANISTA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. MANISTA** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. MANISTA** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. MANISTA** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MANISTA** submits a written request for reinstatement; (2) the Board determines that **MS. MANISTA** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MANISTA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MANISTA** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MANISTA's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MANISTA** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MANISTA** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MANISTA** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MANISTA's** history. **MS. MANISTA** shall self-administer prescribed drugs only in the manner prescribed.

- b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. MANISTA** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MANISTA** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MANISTA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MANISTA's** license, and a statement as to whether **MS. MANISTA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 5. **If a chemical dependency evaluation is requested, MS. MANISTA** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MANISTA's** license.
 6. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. MANISTA** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MANISTA** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MANISTA's** history.
 - a. Throughout the probationary period, **MS. MANISTA** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MANISTA** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. MANISTA** shall **notify the Board, in writing.**
8. **MS. MANISTA** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MANISTA** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MANISTA** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. MANISTA** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MANISTA

10. **MS. MANISTA** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. MANISTA** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. MANISTA** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

13. **MS. MANISTA** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. MANISTA** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. MANISTA** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. MANISTA** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. MANISTA shall not administer, have access to, or possess (except as prescribed for **MS. MANISTA's** use by another so authorized by law who has full knowledge of **MS. MANISTA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. MANISTA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. MANISTA** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. MANISTA shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MANISTA** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MANISTA** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. MANISTA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MANISTA's** suspension shall be lifted and **MS. MANISTA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MANISTA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall

notify **MS. MANISTA** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MANISTA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MANISTA** has complied with all aspects of this Order; and (2) the Board determines that **MS. MANISTA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MANISTA** and review of the reports as required herein. Any period during which **MS. MANISTA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

McGrath, Shanna Lee, R.N. 395122 (CASE #15-7289)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **SHANNA LEE MCGRATH** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MCGRATH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MCGRATH's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. MCGRATH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. MCGRATH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. MCGRATH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. MCGRATH** shall submit a request to the Bureau of Criminal Identification and Investigation

(BCII) to conduct a criminal records check of **MS. MCGRATH**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. MCGRATH's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. MCGRATH** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: ten (10) hours of Nurses and Addiction; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. MCGRATH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRATH's** history. **MS. MCGRATH** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within one (1) year prior to requesting reinstatement, MS. MCGRATH** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. MCGRATH** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. MCGRATH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. MCGRATH's** license, and a statement as to whether **MS. MCGRATH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. MCGRATH** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCGRATH's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. MCGRATH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCGRATH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCGRATH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRATH's** history.
 - a. Within thirty (30) days *prior* to **MS. MCGRATH** initiating drug screening, **MS. MCGRATH** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. MCGRATH**.
 - b. *After* initiating drug screening, **MS. MCGRATH** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCGRATH** *and* submit the report directly to the Board.

Reporting Requirements of MS. MCGRATH

9. **MS. MCGRATH** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. MCGRATH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. MCGRATH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. MCGRATH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. MCGRATH** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. MCGRATH** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. MCGRATH** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. MCGRATH** submits a written request for reinstatement; (2) the Board determines that **MS. MCGRATH** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. MCGRATH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. MCGRATH** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. MCGRATH's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. MCGRATH** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. MCGRATH** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. MCGRATH** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRATH's** history. **MS. MCGRATH** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. MCGRATH** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCGRATH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCGRATH's** history.
 - a. Throughout the probationary period, **MS. MCGRATH** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCGRATH** and submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. MCGRATH** shall **notify the Board, in writing.**
6. **MS. MCGRATH** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. MCGRATH** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. MCGRATH** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. MCGRATH** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. MCGRATH

8. **MS. MCGRATH** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. MCGRATH** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. MCGRATH** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. MCGRATH** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. MCGRATH** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MS. MCGRATH** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MS. MCGRATH** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. MCGRATH's** suspension shall be lifted and **MS. MCGRATH's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MCGRATH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCGRATH** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. MCGRATH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCGRATH** has complied with all aspects of this Order; and (2) the Board determines that **MS. MCGRATH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCGRATH** and review of the reports as required herein. Any period during which **MS. MCGRATH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Rossman, Alison Marie, P.N. 118791 (CASE #14-6402)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **ALISON MARIE ROSSMAN** in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROSSMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. ROSSMAN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to November 1, 2016, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ROSSMAN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set

forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, and the **Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROSSMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROSSMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROSSMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROSSMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROSSMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ROSSMAN** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: five (5) hours of Medication Administration; five (5) hours of Documentation; and five (5) hours of Substance Abuse.

Monitoring

5. **MS. ROSSMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSSMAN's** history. **MS. ROSSMAN** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. ROSSMAN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROSSMAN** shall provide the chemical dependency professional with a copy of this Order and the Notice of

- Opportunity for Hearing. Further, **MS. ROSSMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROSSMAN's** license, and a statement as to whether **MS. ROSSMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. ROSSMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROSSMAN's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ROSSMAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROSSMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROSSMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSSMAN's** history.
 - a. Within thirty (30) days *prior* to **MS. ROSSMAN** initiating drug screening, **MS. ROSSMAN** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROSSMAN**.
 - b. *After* initiating drug screening, **MS. ROSSMAN** shall be under a continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROSSMAN** and submit the report directly to the Board.

Reporting Requirements of MS. ROSSMAN

9. **MS. ROSSMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. ROSSMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. ROSSMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. ROSSMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. ROSSMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. ROSSMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. ROSSMAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROSSMAN** submits a written request for reinstatement; (2) the Board determines that **MS. ROSSMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROSSMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. ROSSMAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROSSMAN's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. ROSSMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROSSMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ROSSMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSSMAN's** history. **MS. ROSSMAN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee, during the probationary period, MS. ROSSMAN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROSSMAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSSMAN's** history.
 - a. Throughout the probationary period, **MS. ROSSMAN** shall:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROSSMAN** and submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. ROSSMAN** shall **notify the Board, in writing.**
6. **MS. ROSSMAN** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. ROSSMAN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. ROSSMAN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. ROSSMAN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROSSMAN

8. **MS. ROSSMAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. **MS. ROSSMAN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. ROSSMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. ROSSMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. ROSSMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. ROSSMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. ROSSMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. ROSSMAN shall not administer, have access to, or possess (except as prescribed for **MS. ROSSMAN's** use by another so authorized by law who has full knowledge of **MS. ROSSMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. ROSSMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. ROSSMAN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROSSMAN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. ROSSMAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. ROSSMAN** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. ROSSMAN shall not function in a position or employment where

the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. ROSSMAN's** suspension shall be lifted and **MS. ROSSMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. ROSSMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROSSMAN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROSSMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROSSMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROSSMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROSSMAN** and review of the reports as required herein. Any period during which **MS. ROSSMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Seals, Patricia Ann, R.N. 190584 (CASE #16-5037)

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that upon consideration of the charges stated against **PATRICIA ANN SEALS** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SEALS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. SEALS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MS. SEALS's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a

minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. SEALS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SEALS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. SEALS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SEALS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. SEALS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. SEALS** shall pay the fine of five hundred dollars (\$500.00), by certified check, cashier check, or money order, made payable to the "Treasurer, State of Ohio," to the Board. Payment shall be mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

Educational Needs Assessment and Learning Plan

5. **Prior to requesting reinstatement by the Board, MS. SEALS** shall establish contact with a nursing educator approved by the Board who has no less than a master's degree and who is affiliated with a nursing educational program and **MS. SEALS** shall have the educator provide the Board with a written report of an assessment of **MS. SEALS**, which identifies **MS. SEALS's** knowledge/practice deficiencies and remedial educational needs. Prior to the assessment, **MS. SEALS** shall provide the nursing educator with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall submit to any nursing skills or knowledge assessments required by the educator. **MS. SEALS** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. SEALS's** employer(s), former employers, and Board staff. Following the assessment, **MS. SEALS** shall have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. SEALS** and shall obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. SEALS**

shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. SEALS** shall complete such learning plan. **Prior to requesting reinstatement by the Board, MS. SEALS** shall successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan. After **MS. SEALS** has successfully completed the learning plan and prior to requesting reinstatement by the Board, the educator shall provide the Board with an assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. SEALS's** license to practice. Furthermore, the educator shall provide to the Board a written opinion stating whether **MS. SEALS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care. **MS. SEALS** shall be responsible for all costs associated with meeting this requirement. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. SEALS's** license.

6. If **MS. SEALS** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. SEALS's** nursing license.

Reporting Requirements of MS. SEALS

7. **MS. SEALS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. SEALS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. SEALS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. SEALS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. SEALS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. SEALS** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. SEALS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. SEALS** submits a written request for reinstatement; (2) the Board determines that **MS. SEALS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. SEALS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. SEALS** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. SEALS's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. SEALS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. SEALS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. SEALS** shall **notify the Board, in writing.**
4. **MS. SEALS** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. SEALS** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. SEALS** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. SEALS** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. SEALS

6. **MS. SEALS** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
7. **MS. SEALS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. SEALS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. SEALS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. SEALS** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. SEALS** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. SEALS** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. SEALS shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SEALS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SEALS** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. SEALS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SEALS's** suspension shall be lifted and **MS. SEALS's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. SEALS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SEALS** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. SEALS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SEALS** has complied with all aspects of this Order; and (2) the Board determines that **MS. SEALS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SEALS** and review of the reports as required herein. Any period during which **MS. SEALS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Hess, Tiffany Dawn, (aka "Tiffany Dawn Crum Hess"; "Tiffany Wagner"), R.N. 332349 (CASE #16-3968; #16-3966)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against **TIFFANY DAWN HESS** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HESS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HESS's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. HESS** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. HESS** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

3. **Prior to requesting reinstatement by the Board, MS. HESS** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HESS**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. HESS's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. HESS** shall submit documentation of her full compliance with the terms and conditions imposed by the Kentucky Board of Nursing June 2016 Decision, and that her Kentucky license is current, valid, and unrestricted.
5. **Upon the request of the Board or its designee, MS. HESS** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. HESS

6. **MS. HESS** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
7. **MS. HESS** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. HESS** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. HESS** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. HESS** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. HESS** shall verify that the reports and documentation required by this Order are received in the Board office.

12. **MS. HESS** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. HESS** submits a written request for reinstatement; (2) the Board determines that **MS. HESS** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. HESS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. HESS** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Kling, Christina Marie, (aka "Christina Marie Bohurjak"), R.N. 272080 (CASE #16-1118)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **CHRISTINA MARIE KLING** in the May 19, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KLING** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KLING's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KLING** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KLING** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KLING** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KLING**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KLING's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. KLING** shall

submit documentation that she has submitted a written request to the State of Maine Board of Nursing for reinstatement of her Maine license.

Monitoring

5. **MS. KLING** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KLING's** history. **MS. KLING** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. KLING** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KLING** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. KLING** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KLING's** license, and a statement as to whether **MS. KLING** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. KLING** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KLING's** license.

Reporting Requirements of MS. KLING

8. **MS. KLING** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. KLING** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

10. **MS. KLING** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. KLING** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. KLING** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. KLING** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. KLING** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KLING** submits a written request for reinstatement; (2) the Board determines that **MS. KLING** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KLING** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KLING** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Devoll, Myra Ann, R.N. 296556 (CASE #15-8711)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **MYRA ANN DEVOLL** in the November 17, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DEVOLL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. DEVOLL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. DEVOLL's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. DEVOLL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEVOLL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. DEVOLL** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DEVOLL**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. DEVOLL's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. DEVOLL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVOLL's** history. **MS. DEVOLL** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Within three (3) months prior to requesting reinstatement, MS. DEVOLL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DEVOLL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DEVOLL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEVOLL's** license, and a statement as to whether **MS. DEVOLL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **MS. DEVOLL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEVOLL's** license.

7. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement, MS. DEVOLL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. DEVOLL's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEVOLL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVOLL's** history.
 - a. Within thirty (30) days *prior* to **MS. DEVOLL** initiating drug screening, **MS. DEVOLL** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. DEVOLL**.
 - b. *After* initiating drug screening, **MS. DEVOLL** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of

release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEVOLL** and submit the report directly to the Board.

Reporting Requirements of MS. DEVOLL

8. **MS. DEVOLL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. DEVOLL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. DEVOLL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. DEVOLL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. DEVOLL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. DEVOLL** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. DEVOLL** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. DEVOLL** submits a written request for reinstatement; (2) the Board determines that **MS. DEVOLL** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. DEVOLL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. DEVOLL** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. DEVOLL's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. DEVOLL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DEVOLL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. DEVOLL** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVOLL's** history. **MS. DEVOLL** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. DEVOLL** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. DEVOLL** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. DEVOLL** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEVOLL's** license, and a statement as to whether **MS. DEVOLL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MS. DEVOLL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEVOLL's** license.
6. **During the probationary period, MS. DEVOLL** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such

specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DEVOLL** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DEVOLL's** history.

- a. Throughout the probationary period, **MS. DEVOLL** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DEVOLL** and submit the report directly to the Board.
7. **Within three (3) months following reinstatement, MS. DEVOLL** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. DEVOLL** shall provide the mental health evaluator with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DEVOLL's** license, and a statement as to whether **MS. DEVOLL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MS. DEVOLL** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DEVOLL's** license.

Employment Conditions

9. Prior to accepting employment as a nurse, each time with every employer, **MS. DEVOLL shall notify the Board, in writing.**
10. **MS. DEVOLL** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. DEVOLL** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. DEVOLL** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
11. **Upon the request of the Board or its designee, MS. DEVOLL shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. DEVOLL

12. **MS. DEVOLL** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. **MS. DEVOLL** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. **MS. DEVOLL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. **MS. DEVOLL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
16. **MS. DEVOLL** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

17. **MS. DEVOLL** shall verify that the reports and documentation required by this Order are received in the Board office.

18. **MS. DEVOLL** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. DEVOLL shall not administer, have access to, or possess (except as prescribed for **MS. DEVOLL's** use by another so authorized by law who has full knowledge of **MS. DEVOLL's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. DEVOLL** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. DEVOLL** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. DEVOLL shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. DEVOLL** to provide nursing services for fees, compensation, or other consideration or who engage **MS. DEVOLL** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. DEVOLL shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DEVOLL's** suspension shall be lifted and **MS. DEVOLL's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. DEVOLL** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DEVOLL** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. DEVOLL** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DEVOLL** has complied with all aspects of this Order; and (2) the Board determines that **MS. DEVOLL** is able to practice nursing according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MS. DEVOLL** and review of the reports as required herein. Any period during which **MS. DEVOLL** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Campbell, Mindi Jayne, P.N. 094936 (CASE #15-4565; #15-4459)

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that upon consideration of the charges stated against **MINDI JAYNE CAMPBELL** in the November 20, 2015 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CAMPBELL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CAMPBELL's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Conger, Lexi B., P.N. 144236 (CASE #16-1249)

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that upon consideration of the charges stated against **LEXI B. CONGER** in the September 15, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CONGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. CONGER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and that following reinstatement, **MS. CONGER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. CONGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. CONGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. CONGER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CONGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. CONGER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MS. CONGER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONGER's** history. **MS. CONGER** shall self-administer the prescribed drugs only in the manner prescribed.
5. **Within three (3) months prior to requesting reinstatement, MS. CONGER** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. CONGER** shall provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. CONGER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CONGER's** license, and a statement as to whether **MS. CONGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MS. CONGER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CONGER's** license.
7. **For a minimum, continuous period of three (3) months immediately**

prior to requesting reinstatement, MS. CONGER shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CONGER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CONGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONGER's** history.

- a. Within thirty (30) days *prior* to **MS. CONGER** initiating drug screening, **MS. CONGER** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. CONGER**.
- b. *After* initiating drug screening, **MS. CONGER** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CONGER** *and* submit the report directly to the Board.

Reporting Requirements of MS. CONGER

8. **MS. CONGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MS. CONGER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. CONGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. CONGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. CONGER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. CONGER** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. CONGER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. CONGER** submits a written request for reinstatement; (2) the Board determines that **MS. CONGER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. CONGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. CONGER** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. CONGER's license shall be subject to the following probationary terms and restrictions for a minimum period of one (1) year.

1. **MS. CONGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MS. CONGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. CONGER** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONGER's** history. **MS. CONGER** shall self-administer prescribed drugs only in the manner prescribed.
4. **During the probationary period, MS. CONGER** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CONGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CONGER's** history.
 - a. Throughout the probationary period, **MS. CONGER** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CONGER and** submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. CONGER** shall **notify the Board, in writing.**
6. **MS. CONGER** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. CONGER** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. CONGER** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. CONGER** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. CONGER

8. **MS. CONGER** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. CONGER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. CONGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. CONGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. CONGER** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MS. CONGER** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MS. CONGER** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. CONGER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CONGER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CONGER** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. CONGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CONGER's** suspension shall be lifted and **MS. CONGER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CONGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CONGER** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. CONGER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CONGER** has complied with all aspects of this Order; and (2) the Board determines that **MS. CONGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CONGER** and review of the reports as required herein. Any period during which **MS. CONGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Geiger, Patricia Jewell, P.N. 123116 (CASE #16-5923)

Action: It was moved by Janet Arwood, seconded by Brenda Boggs, that upon consideration of the charges stated against **PATRICIA JEWELL GEIGER** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. GEIGER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. GEIGER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. GEIGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. GEIGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. GEIGER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. GEIGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. GEIGER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. GEIGER** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: one (1) hour of Ohio Nursing Law and Rules; and five (5) hours of Patient Rights.

Reporting Requirements of MS. GEIGER

5. **MS. GEIGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. GEIGER** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

7. **MS. GEIGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. GEIGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
9. **MS. GEIGER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. GEIGER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. GEIGER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. GEIGER** submits a written request for reinstatement; (2) the Board determines that **MS. GEIGER** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. GEIGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. GEIGER** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Harmer, Joshua Allen, R.N. 278077 (CASE #15-7639)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **JOSHUA ALLEN HARMER** in the March 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. HARMER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. HARMER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. HARMER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HARMER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. HARMER** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HARMER**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. HARMER's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. HARMER** shall, in addition to the requirements for renewal of his license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: eight (8) hours of Critical Thinking/Stress Management.

Monitoring

5. **Prior to requesting reinstatement by the Board, MR. HARMER** shall, at his expense, obtain a psychiatric evaluation from a Board approved evaluator *and the evaluation shall include an anger management assessment*. **MR. HARMER** shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. HARMER** shall provide the psychiatrist with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing and shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HARMER's** license, and a statement as to whether **MR. HARMER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MR. HARMER** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation

as a basis for additional terms and restrictions on **MR. HARMER's** license.

Reporting Requirements of MR. HARMER

7. **MR. HARMER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MR. HARMER** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MR. HARMER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MR. HARMER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MR. HARMER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MR. HARMER** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MR. HARMER** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. HARMER** submits a written request for reinstatement; (2) the Board determines that **MR. HARMER** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. HARMER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. HARMER** and review of the documentation specified in this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Kuhlen, Christy M. (fka "Christy M. Hughes"), P.N. 097083 (CASE #16-2947; #16-1473; #16-0956; #15-7312; #15-6849)

Action: It was moved by Nancy Fellows, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **CHRISTY M. KUHLEN** in the November 17, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KUHLEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. KUHLEN's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. KUHLEN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Permanent Practice Restrictions, unless otherwise approved in advance, and Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. KUHLEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KUHLEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. KUHLEN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KUHLEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. KUHLEN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. KUHLEN** shall submit documentation of her full compliance with the terms and conditions imposed by the Montgomery County Court of Common Pleas in Case Numbers 2016-CR-00872, and 2016-CR-01619.

Monitoring

5. **MS. KUHLEN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KUHLEN's** history. **MS. KUHLEN**

shall self-administer the prescribed drugs only in the manner prescribed.

b. The use of alcohol or any products containing alcohol.

6. **Within three (3) months prior to requesting reinstatement, MS. KUHLEN** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. KUHLEN** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. KUHLEN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KUHLEN's** license, and a statement as to whether **MS. KUHLEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

7. **MS. KUHLEN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. KUHLEN's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. KUHLEN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. KUHLEN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KUHLEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KUHLEN's** history.

a. Within thirty (30) days *prior* to **MS. KUHLEN** initiating drug screening, **MS. KUHLEN** shall:

i. Provide a copy of this Order to all treating practitioners;

- from the evaluation as a basis for additional terms and restrictions on **MS. KUHLEN's** license.
11. **Prior to requesting reinstatement by the Board, MS. KUHLEN** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. KUHLEN's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. KUHLEN's** comprehensive physical examination and with a comprehensive assessment regarding **MS. KUHLEN's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. KUHLEN** shall provide the Board approved physician with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. KUHLEN** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. KUHLEN's** license to practice, and stating whether **MS. KUHLEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 12. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. KUHLEN's** license.

Reporting Requirements of MS. KUHLEN

13. **MS. KUHLEN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
14. **MS. KUHLEN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. KUHLEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. **MS. KUHLEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.

17. **MS. KUHLEN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. KUHLEN** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. KUHLEN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. KUHLEN** submits a written request for reinstatement; (2) the Board determines that **MS. KUHLEN** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. KUHLEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. KUHLEN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. KUHLEN's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. KUHLEN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. KUHLEN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. KUHLEN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KUHLEN's** history. **MS. KUHLEN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. KUHLEN** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation

of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. KUHLEN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. KUHLEN's** history.

- a. Throughout the probationary period, **MS. KUHLEN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. KUHLEN** *and* submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MS. KUHLEN** shall **notify the Board, in writing.**
8. **MS. KUHLEN** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. KUHLEN** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. KUHLEN** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
9. **Upon the request of the Board or its designee, MS. KUHLEN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. KUHLEN

10. **MS. KUHLEN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MS. KUHLEN** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MS. KUHLEN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MS. KUHLEN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MS. KUHLEN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MS. KUHLEN** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MS. KUHLEN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. KUHLEN shall not administer, have access to, or possess (except as prescribed for **MS. KUHLEN's** use by another so authorized by law who has full knowledge of **MS. KUHLEN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. KUHLEN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. KUHLEN** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KUHLEN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. KUHLEN** to provide nursing services for fees, compensation, or other consideration or who engage **MS.**

KUHLEN as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. KUHLEN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. KUHLEN's** suspension shall be lifted and **MS. KUHLEN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. KUHLEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. KUHLEN** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. KUHLEN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. KUHLEN** has complied with all aspects of this Order; and (2) the Board determines that **MS. KUHLEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. KUHLEN** and review of the reports as required herein. Any period during which **MS. KUHLEN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Lebreton, Karla Renee, R.N. 368362 (CASE #15-4734)

Action: It was moved by Lisa Klenke, seconded by Brenda Boggs, that upon consideration of the charges stated against **KARLA RENEE LEBRETON** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LEBRETON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. LEBRETON's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Mann, Alicia Renee, P.N. 124638 (CASE #15-4934)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the charges stated against **ALICIA RENEE MANN** in the September 15, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MANN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. MANN's** license to practice nursing as a licensed practical nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Negron, Maryam, P.N. 135320 (CASE #16-7048)

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **MARYAM NEGRON** in the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. NEGRON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. NEGRON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. NEGRON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. NEGRON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NEGRON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. NEGRON** shall submit a request to the Bureau of Criminal Identification and Investigation

(BCII) to conduct a criminal records check of **MS. NEGRON**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. NEGRON's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

4. **Prior to requesting reinstatement by the Board, MS. NEGRON** shall submit documentation of her full compliance with the terms and conditions imposed by the Cuyahoga County Court of Common Pleas in Case Number CR-15-595216-A.

Monitoring

5. **MS. NEGRON** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEGRON's** history. **MS. NEGRON** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. NEGRON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NEGRON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. NEGRON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEGRON's** license, and a statement as to whether **MS. NEGRON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. NEGRON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NEGRON's** license.

8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NEGRON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. NEGRON's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NEGRON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEGRON's** history.

- a. Within thirty (30) days *prior* to **MS. NEGRON** initiating drug screening, **MS. NEGRON** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. NEGRON**.
- b. *After* initiating drug screening, **MS. NEGRON** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NEGRON** *and* submit the report directly to the Board.

9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. NEGRON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NEGRON** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.
10. **Upon request of the Board or its designee, prior to requesting reinstatement by the Board, MS. NEGRON** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. NEGRON** shall provide the mental health evaluator with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEGRON's** license, and a statement as to whether **MS. NEGRON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
11. **If a mental health evaluation is requested, MS. NEGRON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NEGRON's** license.
12. **Prior to requesting reinstatement by the Board, MS. NEGRON** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. NEGRON's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. NEGRON's** comprehensive physical examination and with a comprehensive assessment regarding **MS. NEGRON's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. NEGRON** shall provide the Board approved physician with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. NEGRON** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEGRON's** license to practice, and stating whether **MS. NEGRON** is capable of practicing

nursing according to acceptable and prevailing standards of safe nursing care.

13. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. NEGRON's** license.

Reporting Requirements of MS. NEGRON

14. **MS. NEGRON** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
15. **MS. NEGRON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. **MS. NEGRON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. **MS. NEGRON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
18. **MS. NEGRON** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
19. **MS. NEGRON** shall verify that the reports and documentation required by this Order are received in the Board office.
20. **MS. NEGRON** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. NEGRON** submits a written request for reinstatement; (2) the Board determines that **MS. NEGRON** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. NEGRON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. NEGRON** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. NEGRON's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. NEGRON** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. NEGRON** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. NEGRON** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEGRON's** history. **MS. NEGRON** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MS. NEGRON** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. NEGRON** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. NEGRON's** history.
 - a. Throughout the probationary period, **MS. NEGRON** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. NEGRON** and submit the report directly to the Board.
5. **MS. NEGRON** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. NEGRON** shall provide satisfactory documentation of such attendance to the Board every six (6) months.
6. **Upon request of the Board or its designee, and within sixty (60) days of the request, MS. NEGRON** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. NEGRON** shall provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. NEGRON** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEGRON's** license, and a statement as to whether **MS. NEGRON** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **If a chemical dependency evaluation is requested, MS. NEGRON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NEGRON's** license.
8. **Upon request of the Board or its designee, and within sixty (60) days of the request, MS. NEGRON** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. NEGRON** shall provide the mental health evaluator with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. NEGRON's** license, and a statement as to whether **MS. NEGRON**

is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. **If a mental health evaluation is requested, MS. NEGRON** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. NEGRON's** license.

Employment Conditions

10. Prior to accepting employment as a nurse, each time with every employer, **MS. NEGRON** shall **notify the Board, in writing.**
11. **MS. NEGRON** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. NEGRON** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. NEGRON** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
12. **Upon the request of the Board or its designee, MS. NEGRON** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. NEGRON

13. **MS. NEGRON** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. **MS. NEGRON** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. **MS. NEGRON** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

16. **MS. NEGRON** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
17. **MS. NEGRON** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
18. **MS. NEGRON** shall verify that the reports and documentation required by this Order are received in the Board office.
19. **MS. NEGRON** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

MS. NEGRON shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. NEGRON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. NEGRON** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. NEGRON shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. NEGRON's** suspension shall be lifted and **MS. NEGRON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. NEGRON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. NEGRON** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. NEGRON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. NEGRON** has complied with all aspects of this Order; and (2) the Board determines that **MS. NEGRON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. NEGRON** and

review of the reports as required herein. Any period during which **MS. NEGRON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Petroff, Denise Linn, R.N. 266743 (CASE #16-4910)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that upon consideration of the charges stated against **DENISE LINN PETROFF** in the November 17, 2016 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PETROFF** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. PETROFF's** license to practice nursing as a registered nurse be **Reprimanded**. **MS. PETROFF's** license is hereby **Reinstated** and suspended, and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

MS. PETROFF's license to practice nursing as a registered nurse shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years:

1. **MS. PETROFF** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PETROFF** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **MS. PETROFF** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PETROFF**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. PETROFF's** criminal records check reports to the Board. **MS. PETROFF's** completed criminal records check, including the FBI check, **must be received by the Board within six (6) months of effective date of this Order.**

Employment Conditions

4. Prior to accepting employment as a nurse, each time with every employer, **MS. PETROFF** shall **notify the Board, in writing.**
5. **MS. PETROFF** is under a continuing duty to provide a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. PETROFF** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. PETROFF** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing, including the date they were received.
6. **Upon the request of the Board or its designee, MS. PETROFF** shall complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. PETROFF

7. **MS. PETROFF** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
8. **MS. PETROFF** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. PETROFF** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. PETROFF** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. PETROFF** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

12. **MS. PETROFF** shall verify that the reports and documentation required by this Order are received in the Board office.

13. **MS. PETROFF** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PETROFF shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. PETROFF** to provide nursing services for fees, compensation, or other consideration or who engage **MS. PETROFF** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. PETROFF shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. PETROFF's** suspension shall be lifted and **MS. PETROFF's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. PETROFF** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. PETROFF** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. PETROFF** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. PETROFF** has complied with all aspects of this Order; and (2) the Board determines that **MS. PETROFF** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. PETROFF** and review of the reports as required herein. Any period during which **MS. PETROFF** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Ritchie, Sara Ann, P.N. 153220 (CASE #15-0057; #15-0006)

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **SARA ANN RITCHIE** in the September 15, 2016 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RITCHIE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. RITCHIE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years, retroactive to September 15, 2016, with the conditions for reinstatement set forth below, and that following reinstatement, **MS. RITCHIE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions, unless otherwise approved in advance**, and the **Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. RITCHIE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RITCHIE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. RITCHIE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RITCHIE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. RITCHIE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **Within three (3) months prior to requesting reinstatement, MS. RITCHIE** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. RITCHIE** shall provide the chemical dependency

- professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. RITCHIE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RITCHIE's** license, and a statement as to whether **MS. RITCHIE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **MS. RITCHIE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RITCHIE's** license.
 6. **For a minimum, continuous period of three (3) months immediately prior to requesting reinstatement, MS. RITCHIE** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. RITCHIE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. RITCHIE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. RITCHIE's** history.
 - a. Within thirty (30) days *prior* to **MS. RITCHIE** initiating drug screening, **MS. RITCHIE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. RITCHIE**.
 - b. *After* initiating drug screening, **MS. RITCHIE** shall be under a

continuing duty to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. RITCHIE** and submit the report directly to the Board.

Reporting Requirements of MS. RITCHIE

7. **MS. RITCHIE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
8. **MS. RITCHIE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
9. **MS. RITCHIE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
10. **MS. RITCHIE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
11. **MS. RITCHIE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
12. **MS. RITCHIE** shall verify that the reports and documentation required by this Order are received in the Board office.
13. **MS. RITCHIE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. RITCHIE** submits a written request for reinstatement; (2) the Board determines that **MS. RITCHIE** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. RITCHIE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. RITCHIE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. RITCHIE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. RITCHIE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. RITCHIE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Employment Conditions

3. Prior to accepting employment as a nurse, each time with every employer, **MS. RITCHIE shall notify the Board, in writing.**
4. **MS. RITCHIE** is under a continuing duty to provide a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. RITCHIE** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. RITCHIE** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing, including the date they were received.
5. **Upon the request of the Board or its designee, MS. RITCHIE shall, prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. RITCHIE

6. **MS. RITCHIE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

7. **MS. RITCHIE** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
8. **MS. RITCHIE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
9. **MS. RITCHIE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
10. **MS. RITCHIE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
11. **MS. RITCHIE** shall verify that the reports and documentation required by this Order are received in the Board office.
12. **MS. RITCHIE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. RITCHIE shall not administer, have access to, or possess (except as prescribed for **MS. RITCHIE's** use by another so authorized by law who has full knowledge of **MS. RITCHIE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. RITCHIE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. RITCHIE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RITCHIE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. RITCHIE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. RITCHIE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. RITCHIE shall not function in a position or employment where the

job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RITCHIE's** suspension shall be lifted and **MS. RITCHIE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RITCHIE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RITCHIE** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. RITCHIE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RITCHIE** has complied with all aspects of this Order; and (2) the Board determines that **MS. RITCHIE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RITCHIE** and review of the reports as required herein. Any period during which **MS. RITCHIE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Barone, Daniel Keith, P.N. 154102 (CASE #15-7756)

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that upon consideration of the charges stated against **DANIEL KEITH BARONE** in the November 17, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. BARONE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. BARONE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. BARONE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. BARONE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BARONE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. BARONE** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BARONE**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. BARONE's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.

Monitoring

4. **MR. BARONE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BARONE's** history. **MR. BARONE** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
5. **Within three (3) months prior to requesting reinstatement, MR. BARONE** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. BARONE** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MR. BARONE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BARONE's** license, and a statement as to whether **MR. BARONE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. **MR. BARONE** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the

chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BARONE's** license.

7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. BARONE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BARONE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BARONE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BARONE's** history.
 - a. Within thirty (30) days *prior* to **MR. BARONE** initiating drug screening, **MR. BARONE** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. BARONE**.
 - b. *After* initiating drug screening, **MR. BARONE** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BARONE** and submit the report directly to the Board.

Reporting Requirements of MR. BARONE

8. **MR. BARONE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MR. BARONE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MR. BARONE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. BARONE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. BARONE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MR. BARONE** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MR. BARONE** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. BARONE** submits a written request for reinstatement; (2) the Board determines that **MR. BARONE** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. BARONE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. BARONE** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. BARONE's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. BARONE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. BARONE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. BARONE** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BARONE's** history. **MR. BARONE** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **During the probationary period, MR. BARONE** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BARONE** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BARONE's** history.
 - a. Throughout the probationary period, **MR. BARONE** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BARONE** *and* submit the

report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MR. BARONE shall notify the Board, in writing.**
6. **MR. BARONE** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MR. BARONE** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. BARONE** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MR. BARONE** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. BARONE

8. **MR. BARONE** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MR. BARONE** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MR. BARONE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. BARONE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. BARONE** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.

13. **MR. BARONE** shall verify that the reports and documentation required by this Order are received in the Board office.

14. **MR. BARONE** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. BARONE shall not administer, have access to, or possess (except as prescribed for **MR. BARONE's** use by another so authorized by law who has full knowledge of **MR. BARONE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BARONE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BARONE** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. BARONE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. BARONE** to provide nursing services for fees, compensation, or other consideration or who engage **MR. BARONE** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MR. BARONE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. BARONE's** suspension shall be lifted and **MR. BARONE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. BARONE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BARONE** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. BARONE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BARONE** has complied with all aspects of this Order; and (2) the Board determines that **MR. BARONE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MR. BARONE** and review of the reports as required herein. Any period during which **MR. BARONE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Triplett, Jami Ann, R.N. 416092 (CASE #16-1664; #16-1587)

Action: It was Janet Arwood, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **JAMI ANN TRIPLETT** in the July 21, 2016 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TRIPLETT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. TRIPLETT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. TRIPLETT's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. TRIPLETT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TRIPLETT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. TRIPLETT** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TRIPLETT**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. TRIPLETT's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. TRIPLETT** shall, in addition to the requirements for renewal of her license, successfully

complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. TRIPLETT** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TRIPLETT's** history. **MS. TRIPLETT** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. TRIPLETT** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. TRIPLETT** shall provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. TRIPLETT** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TRIPLETT's** license, and a statement as to whether **MS. TRIPLETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. TRIPLETT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TRIPLETT's** license.
8. **If recommended by the chemical dependency evaluation, prior to requesting reinstatement, MS. TRIPLETT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TRIPLETT's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner

as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TRIPLETT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TRIPLETT's** history.

- a. Within thirty (30) days *prior* to **MS. TRIPLETT** initiating drug screening, **MS. TRIPLETT** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. TRIPLETT**.
 - b. *After* initiating drug screening, **MS. TRIPLETT** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TRIPLETT** *and* submit the report directly to the Board.
9. **Prior to requesting reinstatement by the Board, MS. TRIPLETT** shall, at her expense, obtain a mental health evaluation from a Board approved evaluator and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. TRIPLETT** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing and shall execute releases to permit the mental health evaluator to obtain any information

deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TRIPLETT's** license, and a statement as to whether **MS. TRIPLETT** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

10. **MS. TRIPLETT** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TRIPLETT's** license.

Reporting Requirements of MS. TRIPLETT

11. **MS. TRIPLETT** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MS. TRIPLETT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MS. TRIPLETT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MS. TRIPLETT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MS. TRIPLETT** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MS. TRIPLETT** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MS. TRIPLETT** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. TRIPLETT** submits a written request for reinstatement; (2) the Board determines that **MS. TRIPLETT** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. TRIPLETT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MS. TRIPLETT** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. TRIPLETT's license shall be subject to the following probationary terms and restrictions for a minimum period of two (2) years.

1. **MS. TRIPLETT** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. TRIPLETT** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. TRIPLETT** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TRIPLETT's** history. **MS. TRIPLETT** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **If recommended by the chemical dependency evaluation, during the probationary period, MS. TRIPLETT** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TRIPLETT** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TRIPLETT's** history.

- a. Throughout the probationary period, **MS. TRIPLETT** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TRIPLETT** *and* submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. TRIPLETT** shall **notify the Board, in writing.**
6. **MS. TRIPLETT** is under a continuing duty to provide a copy of this Order and the Notice of Opportunity for Hearing to any new employer **prior to accepting employment as a nurse.** **MS. TRIPLETT** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MS. TRIPLETT** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. TRIPLETT** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. TRIPLETT

8. **MS. TRIPLETT** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. **MS. TRIPLETT** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. TRIPLETT** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MS. TRIPLETT** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. TRIPLETT** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. TRIPLETT** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. TRIPLETT** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MS. TRIPLETT shall not administer, have access to, or possess (except as prescribed for **MS. TRIPLETT's** use by another so authorized by law who has full knowledge of **MS. TRIPLETT's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TRIPLETT** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TRIPLETT** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MS. TRIPLETT shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TRIPLETT** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TRIPLETT** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MS. TRIPLETT shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant

Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TRIPLETT's** suspension shall be lifted and **MS. TRIPLETT's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. TRIPLETT** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TRIPLETT** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. TRIPLETT** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TRIPLETT** has complied with all aspects of this Order; and (2) the Board determines that **MS. TRIPLETT** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TRIPLETT** and review of the reports as required herein. Any period during which **MS. TRIPLETT** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Cummings Robb, Elizabeth (aka "Libby" Robb), R.N. 351003 (CASE #16-1236; #13-3788)

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that upon consideration of the charges stated against **ELIZABETH CUMMINGS ROBB** in the March 17, 2016 Notice of Temporary Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROBB** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Temporary Suspension and Opportunity for Hearing, and that **MS. ROBB's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and that following reinstatement, **MS. ROBB's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MS. ROBB** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBB** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MS. ROBB** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROBB**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MS. ROBB's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MS. ROBB** shall, in addition to the requirements for renewal of her license, successfully complete and submit satisfactory documentation of successful completion of the following continuing education taken subsequent to the effective date of this Order: fifteen (15) hours of Nurses and Addiction; and two (2) hours of Ohio Nursing Law and Rules.

Monitoring

5. **MS. ROBB** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBB's** history. **MS. ROBB** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
6. **Within three (3) months prior to requesting reinstatement, MS. ROBB** shall, at her expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MS. ROBB** shall provide the chemical dependency professional with a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing. Further, **MS. ROBB** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for

- treatment and monitoring, any additional restrictions that should be placed on **MS. ROBB's** license, and a statement as to whether **MS. ROBB** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. **MS. ROBB** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROBB's** license.
 8. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MS. ROBB** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROBB's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBB** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBB's** history.
 - a. Within thirty (30) days *prior* to **MS. ROBB** initiating drug screening, **MS. ROBB** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MS. ROBB**.
 - b. *After* initiating drug screening, **MS. ROBB** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within

forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBB** and submit the report directly to the Board.

Reporting Requirements of MS. ROBB

9. **MS. ROBB** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
10. **MS. ROBB** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. **MS. ROBB** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. **MS. ROBB** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
13. **MS. ROBB** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
14. **MS. ROBB** shall verify that the reports and documentation required by this Order are received in the Board office.
15. **MS. ROBB** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MS. ROBB** submits a written request for reinstatement; (2) the Board determines that **MS. ROBB** has complied with all conditions of reinstatement; and (3) the Board determines that **MS. ROBB** is able to practice nursing according to acceptable

and prevailing standards of safe nursing care based upon an interview with **MS. ROBB** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MS. ROBB's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MS. ROBB** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. ROBB** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MS. ROBB** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBB's** history. **MS. ROBB** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MS. ROBB** shall submit, at her expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROBB** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROBB's** history.
 - a. Throughout the probationary period, **MS. ROBB** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROBB** and submit the report directly to the Board.

Employment Conditions

5. Prior to accepting employment as a nurse, each time with every employer, **MS. ROBB** shall notify the Board, in writing.
6. **MS. ROBB** is under a continuing duty to provide a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing to any new employer **prior to accepting employment as a nurse**. **MS. ROBB** shall have her employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse**. **MS. ROBB** shall have her employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notice of Temporary Suspension and Opportunity for Hearing, including the date they were received.
7. **Upon the request of the Board or its designee, MS. ROBB** shall, **prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MS. ROBB

8. **MS. ROBB** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. **MS. ROBB** shall submit any and all information that the Board may request regarding her ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MS. ROBB** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

11. **MS. ROBB** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MS. ROBB** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MS. ROBB** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MS. ROBB** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. ROBB's** suspension shall be lifted and **MS. ROBB's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ROBB** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROBB** via certified mail of the specific nature of the charges and automatic suspension of her license. Upon receipt of this notice, **MS. ROBB** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROBB** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROBB** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROBB** and review of the reports as required herein. Any period during which **MS. ROBB** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This ORDER shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

MISCELLANEOUS COMPLIANCE MOTIONS

Smith, Gregory T., R.N. 233941 (CASE #16-2471)

Action: It was moved by Brenda Boggs, seconded by Janet Arwood, that the Board withdraw the January 26, 2017 Notice of Opportunity that was issued to **GREGORY T. SMITH**, R.N. #233941, in Case No. 2016-002471, as **MR. SMITH** is deceased.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

Ali, Margaret, P.N. 160940 (CASE #16-2718)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the Board withdraw the November 17, 2016 Notice of Opportunity for Hearing that was issued to **MARGARET ALI**, P.N. #160940, in Case #2016-002718 based on dismissal of the matter referenced in the Notice.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Lauralee Krabill, Sandra Ranck, and Joanna Ridgeway abstaining.

Dukes, Marissa, R.N. 390131 (CASE #16-3728)

Action: It was moved by Nancy Fellows, seconded by Janet Arwood, that the Board dismiss the September 15, 2016 Notice of Opportunity for Hearing that was issued to **DUKES, MARISSA**, R.N. 390131, in CASE #16-3728 based on additional evidence.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

DEFAULT ORDERS

Alexander, Rhonda Lee, R.N. #228328 (CASE #16-3406)

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that upon consideration of the allegations contained in the November 18, 2016 examination order and the findings contained in the March 2017 Default Order, the Board find that **MS. ALEXANDER** has committed acts in violation of the Nurse Practice Act, as set forth in the March 2017 Default Order, and that **MS. ALEXANDER's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of March 9, 2017, with conditions for reinstatement set forth in the March 2017 Default Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Pettis, Leland Thomas, R.N. #250529 (CASE #16-3047)

Action: It was moved by J. Jane McFee, seconded by Lauralee Krabill, that upon consideration of the allegations contained in the August 3, 2016 examination order and the findings contained in the January 2017 Default Order, the Board find that **MR. PETTIS** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2017 Default Order, and that **MR. PETTIS's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of January 26, 2017, with conditions for reinstatement set forth in the January 2017 Default Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Ashby-Stroup, Justin Boye Levy, L.P.N. #159654 (CASE #16-2460)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board find that **MR. ASHBY-STROUP** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. ASHBY-STROUP** has admitted the truth of the allegations set forth in the January 17, 2017 Examination Order issued to **MR. ASHBY-STROUP** and that **MR. ASHBY-STROUP** has an impairment affecting his ability to provide safe nursing care, and that **MR. ASHBY-STROUP's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. ASHBY-STROUP** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. ASHBY-STROUP** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. ASHBY-STROUP** shall, at his own expense, submit to a chemical dependency evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by Summa Physicians, located at 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. ASHBY-STROUP** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. ASHBY-STROUP** shall execute releases to permit the Examiner to obtain any information deemed

appropriate and necessary for the evaluation. The **MR. ASHBY-STROUP** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. ASHBY-STROUP** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

4. **MR. ASHBY-STROUP** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
5. **MR. ASHBY-STROUP** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
6. **MR. ASHBY-STROUP** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
7. **MR. ASHBY-STROUP** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
8. **MR. ASHBY-STROUP** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
9. **MR. ASHBY-STROUP** shall verify that the reports and documentation required by this Order are received in the Board office.
10. Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. ASHBY-STROUP's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. ASHBY-STROUP** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

11. **MR. ASHBY-STROUP** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

Deger, Andrew Michael, O.C.D.T #004016 (CASE #15-7556)

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that the Board find that **MR. DEGER** has failed to submit to an examination when directed, and that the failure was not due to circumstances beyond his control, and that in accordance with Section 4723.28(G) ORC, **MR. DEGER** has admitted the truth of the allegations set forth in the December 2, 2016 Examination Order issued to **MR. DEGER** and that **MR. DEGER** has an impairment affecting his ability to provide safe nursing care, and that **MR. DEGER's** certificate to practice as a dialysis technician in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. DEGER** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. DEGER** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. DEGER** shall, at his own expense, submit to a chemical dependency evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by Summa Physicians, located at 444 N. Main Street, 6th Floor, Akron, Ohio 44310, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MR. DEGER** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. DEGER** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. DEGER's** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. DEGER** is capable of practicing according to acceptable and prevailing standards of safe dialysis care.
4. **MR. DEGER** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the

Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. DEGER** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements

5. **MR. DEGER** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. DEGER** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe dialysis care.
7. **MR. DEGER** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MR. DEGER** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. DEGER** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MR. DEGER** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. DEGER** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Linkhart, Mary A., L.P.N. #145994 (CASE #16-3674)

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that the Board find that **MS. LINKHART** has failed to submit to an examination when

directed, and that the failure was not due to circumstances beyond her control, and that in accordance with Section 4723.28(G) ORC, that **MS. LINKHART** has admitted the truth of the allegations set forth in the November 7, 2016 Examination Order issued to **MS. LINKHART** and that **MS. LINKHART** has an impairment affecting her ability to provide safe nursing care, and that **MS. LINKHART's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. LINKHART** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. LINKHART** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. LINKHART** shall, at her own expense, submit to a fitness for duty evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by The University of Cincinnati Physicians Company, 260 Stetson Street, Suite 3200, Cincinnati, Ohio 45219, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. LINKHART** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. LINKHART** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. LINKHART's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. LINKHART** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. LINKHART** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. LINKHART** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. LINKHART** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. LINKHART** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. LINKHART** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. LINKHART** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. LINKHART** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
10. **MS. LINKHART** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. LINKHART** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

VOLUNTARY RETIREMENTS

Action: It was moved by Janet Arwood, seconded by Lisa Klenke, that the Board accept the Permanent Voluntary Retirement from the practice of nursing for the following case(s):

Gibson, Jamie, R.N. 153091 (CASE #16-4350); Taylor, Frankie, P.N. 096558 (CASE #16-4305).

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

CONSOLIDATIONS HEARINGS/NO REQUEST HEARING

Musick, Dustin Heath, P.N. 111584 (CASE #14-6188); Musick, Dustin Heath, P.N. 111584 (CASE #17-0662; #17-0609; #16-7376)

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board consolidate the November 17, 2016 Notice of Opportunity for Hearing, and the March 9, 2017 Notice of Immediate Suspension and Opportunity for Hearing (“Notices”), and upon consideration of the charges stated against **DUSTIN HEATH MUSICK** in the November 17, 2016 and March 9, 2017 Notices and evidence supporting the charges, the Board find that **MR. MUSICK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. It was further moved that **MR. MUSICK’s** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than three (3) years with the conditions for reinstatement set forth below, and that following reinstatement, **MR. MUSICK’s** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. MUSICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. MUSICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. MUSICK** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MUSICK**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. MUSICK’s** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. MUSICK** shall submit documentation of his full compliance with the terms and conditions imposed by the Franklin County Court of Common Pleas in Case Number 16CR 2753.
5. **Prior to requesting reinstatement by the Board, MR. MUSICK** shall submit documentation of his full compliance with the terms and conditions imposed by the Athens County Court of Common Pleas in Case Number 17CR0019.

Monitoring

6. **MR. MUSICK** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MUSICK's** history. **MR. MUSICK** shall self-administer the prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.

7. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. MUSICK** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. MUSICK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MUSICK** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MUSICK's** history.
 - a. Within thirty (30) days *prior* to **MR. MUSICK** initiating drug screening, **MR. MUSICK** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. MUSICK**.
 - b. *After* initiating drug screening, **MR. MUSICK** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another

practitioner; and

- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MUSICK** and submit the report directly to the Board.

Reporting Requirements of MR. MUSICK

8. **MR. MUSICK** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
9. **MR. MUSICK** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. **MR. MUSICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
11. **MR. MUSICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
12. **MR. MUSICK** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
13. **MR. MUSICK** shall verify that the reports and documentation required by this Order are received in the Board office.
14. **MR. MUSICK** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. MUSICK** submits a written request for reinstatement; (2) the Board determines that **MR. MUSICK** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. MUSICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. MUSICK** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. MUSICK's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. MUSICK** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. MUSICK** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. MUSICK** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MUSICK's** history. **MR. MUSICK** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60) days of that request, MR. MUSICK** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. MUSICK** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MR. MUSICK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MUSICK's** license, and a statement as to whether **MR. MUSICK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MR. MUSICK** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MUSICK's** license.

6. **During the probationary period, MR. MUSICK** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MUSICK** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MUSICK's** history.
 - a. Throughout the probationary period, **MR. MUSICK** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MUSICK** and submit the report directly to the Board.

Employment Conditions

7. Prior to accepting employment as a nurse, each time with every employer, **MR. MUSICK** shall **notify the Board, in writing.**
8. **MR. MUSICK** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MR. MUSICK** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. MUSICK** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
9. **Upon the request of the Board or its designee, MR. MUSICK** shall, **prior to working in a position where a license to practice nursing is**

required, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. MUSICK

10. **MR. MUSICK** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. **MR. MUSICK** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. **MR. MUSICK** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. **MR. MUSICK** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
14. **MR. MUSICK** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
15. **MR. MUSICK** shall verify that the reports and documentation required by this Order are received in the Board office.
16. **MR. MUSICK** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. MUSICK shall not administer, have access to, or possess (except as prescribed for **MR. MUSICK's** use by another so authorized by law who has full knowledge of **MR. MUSICK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. MUSICK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. MUSICK** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

MR. MUSICK shall not practice nursing as a licensed practical nurse (1) in a

patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. MUSICK** to provide nursing services for fees, compensation, or other consideration or who engage **MR. MUSICK** as a volunteer or (4) as an independent contractor or for *locum tenens* assignments.

MR. MUSICK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. MUSICK's** suspension shall be lifted and **MR. MUSICK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MUSICK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MUSICK** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. MUSICK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MUSICK** has complied with all aspects of this Order; and (2) the Board determines that **MR. MUSICK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MUSICK** and review of the reports as required herein. Any period during which **MR. MUSICK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle, Sandra Ranck, and Joanna Ridgeway abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

Hashman, Jr., Darrell S., R.N. 387560 (CASE #16-1520); Hashman, Jr., Darrell S., R.N. 387560 (CASE #16-6491; #16-1520; #15-8440)

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that the Board consolidate the September 15, 2016 Notice of Immediate Suspension and Opportunity for Hearing, and the January 26, 2017 Notice of Immediate Suspension and Opportunity for Hearing ("Notices"), and upon consideration of the charges stated against **DARRELL S. HASHMAN, JR.** in the September 15, 2016, and January 26, 2017 Notices, and evidence supporting the charges, the

Board find that **MR. HASHMAN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notices. It was further moved that **MR. HASHMAN's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and that following reinstatement, **MR. HASHMAN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions**, set forth below.

REQUIREMENTS AND CONDITIONS FOR REINSTATEMENT

1. **MR. HASHMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HASHMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.
3. **Prior to requesting reinstatement by the Board, MR. HASHMAN** shall submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HASHMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall cause BCII to submit **MR. HASHMAN's** criminal records check reports to the Board. A request for reinstatement will not be considered by the Board until the completed criminal records check, including the FBI check, has been received by the Board.
4. **Prior to requesting reinstatement by the Board, MR. HASHMAN** shall submit documentation of his full compliance with the terms and conditions imposed by the Highland County Court of Common Pleas in Case Number 16 CR 097.
5. **Prior to requesting reinstatement by the Board, MR. HASHMAN** shall submit documentation of his full compliance with the terms and conditions imposed by the Miami County Court of Common Pleas in Case Number 16 CR 312.

Monitoring

6. **MR. HASHMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HASHMAN's** history. **MR. HASHMAN** shall self-administer the prescribed drugs only in the manner prescribed.

7. **Within three (3) months prior to requesting reinstatement, MR. HASHMAN** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. HASHMAN** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MR. HASHMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HASHMAN's** license, and a statement as to whether **MR. HASHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. **MR. HASHMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HASHMAN's** license.
9. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HASHMAN** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. HASHMAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HASHMAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HASHMAN's** history.
 - a. Within thirty (30) days *prior* to **MR. HASHMAN** initiating drug screening, **MR. HASHMAN** shall:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report that is to be mailed by the practitioner

directly to the Board. The medication report is to be completed for any and all substances prescribed, administered, or dispensed to **MR. HASHMAN**.

- b. **After** initiating drug screening, **MR. HASHMAN** shall be under a continuing duty to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HASHMAN** *and* submit the report directly to the Board.

10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement, MR. HASHMAN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. HASHMAN** shall provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements of MR. HASHMAN

11. **MR. HASHMAN** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
12. **MR. HASHMAN** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. **MR. HASHMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MR. HASHMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and

communications required by this Order shall be made to the Compliance Unit of the Board.

15. **MR. HASHMAN** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MR. HASHMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MR. HASHMAN** shall inform the Board within five (5) business days, in writing, of any change in address and/or telephone number.

DURATION

The Board may only alter the indefinite suspension imposed if: (1) **MR. HASHMAN** submits a written request for reinstatement; (2) the Board determines that **MR. HASHMAN** has complied with all conditions of reinstatement; and (3) the Board determines that **MR. HASHMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview with **MR. HASHMAN** and review of the documentation specified in this Order.

Following reinstatement, the suspension shall be stayed and MR. HASHMAN's license shall be subject to the following probationary terms and restrictions for a minimum period of three (3) years.

1. **MR. HASHMAN** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MR. HASHMAN** shall appear in person for interviews before the full Board or its designated representative as requested by the Board or its designee.

Monitoring

3. **MR. HASHMAN** shall abstain completely from the following:
 - a. Personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HASHMAN's** history. **MR. HASHMAN** shall self-administer prescribed drugs only in the manner prescribed.
 - b. The use of alcohol or any products containing alcohol.
4. **Upon the request of the Board or its designee and within sixty (60)**

- days of that request, MR. HASHMAN** shall, at his expense, obtain a chemical dependency evaluation by a Board approved chemical dependency professional and shall provide the Board with complete documentation of this evaluation. Prior to the evaluation, **MR. HASHMAN** shall provide the chemical dependency professional with a copy of this Order and the Notices. Further, **MR. HASHMAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. HASHMAN's** license, and a statement as to whether **MR. HASHMAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
5. **If a chemical dependency evaluation is requested, MR. HASHMAN** shall provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. HASHMAN's** license.
 6. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MR. HASHMAN** shall submit, at his expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. HASHMAN** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. HASHMAN's** history.
 - a. Throughout the probationary period, **MR. HASHMAN** shall:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner; and
 - iii. Notify the Board of any and all medication(s) or

prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment.

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. HASHMAN** and submit the report directly to the Board.
7. **For a minimum continuous period of at least one (1) year during the probationary period, or as otherwise approved by the Board, MR. HASHMAN** shall attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MR. HASHMAN** shall provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. Prior to accepting employment as a nurse, each time with every employer, **MR. HASHMAN** shall **notify the Board, in writing.**
9. **MR. HASHMAN** is under a continuing duty to provide a copy of this Order and the Notices to any new employer **prior to accepting employment as a nurse.** **MR. HASHMAN** shall have his employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance on a quarterly basis **beginning within thirty (30) days of accepting employment as a nurse.** **MR. HASHMAN** shall have his employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order and the Notices, including the date they were received.
10. **Upon the request of the Board or its designee, MR. HASHMAN** shall, **prior to working in a position where a license to practice nursing is required,** complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements of MR. HASHMAN

11. **MR. HASHMAN** shall sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. **MR. HASHMAN** shall submit any and all information that the Board may request regarding his ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

13. **MR. HASHMAN** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. **MR. HASHMAN** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Compliance Unit of the Board.
15. **MR. HASHMAN** shall submit the reports and documentation required by this Order or any other documents required by the Board to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, OH 43215-7410.
16. **MR. HASHMAN** shall verify that the reports and documentation required by this Order are received in the Board office.
17. **MR. HASHMAN** shall inform the Board within five (5) business days, in writing, of any change in employment status or of any change in residential or home address or telephone number.

Temporary Narcotic Restriction

MR. HASHMAN shall not administer, have access to, or possess (except as prescribed for **MR. HASHMAN's** use by another so authorized by law who has full knowledge of **MR. HASHMAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. HASHMAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. HASHMAN** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MR. HASHMAN's** suspension shall be lifted and **MR. HASHMAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. HASHMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. HASHMAN** via certified mail of the specific nature of the charges and automatic suspension of his license. Upon receipt of this notice, **MR. HASHMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. HASHMAN** has complied with all aspects of this Order; and (2) the Board determines that **MR. HASHMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care

without Board monitoring, based upon an interview with **MR. HASHMAN** and review of the reports as required herein. Any period during which **MR. HASHMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 18th day of May 2017.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s):

Halloran, Rosemary, R.N. 302304 (CASE #13-0283); Howe, Maureen, R.N. 367673 (CASE #15-1922); Lane, Lisa, R.N. 418902 (CASE #13-3591); McKinney, Velma, R.N. 292831 (CASE #16-1884); Yonkura, Michelle, R.N. 292066 (CASE #14-5755); Von Bauer, Diana, P.N. 105650 (CASE #13-3106); Clark, Vickie, R.N. 228221 (CASE #16-0102); Pettis, La'Teasha, P.N. 161238 (CASE #15-7973); Robinson-Brooks, Eiesha, P.N. 144232 (CASE #10-3166); Jones, Audra, R.N. 297742 (CASE #13-1837); Stamper, Heather, R.N. 399068 (CASE #13-4094); Neiswender, Carley, P.N. 156018 (CASE #13-8412); Sims, Bryan, P.N. 119536 (CASE #12-3563); Turner, Bernice, P.N. 152076 (CASE #13-3795); Loebick, Jennifer, R.N. 347964 (CASE #15-5564); Kilpatrick, Marguerite, P.N. 147935 (CASE #14-2032).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Brown, Cindy, P.N. 139409 (CASE #08-3933); Haley, Stacy, R.N. 392813 (CASE #14-0200); Werner, Heather, P.N. 139180 (CASE #14-4498); Burcher, Amy, R.N. 295654 (CASE #14-0968).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreement(s) with the exception of the permanent practice restrictions that will remain in effect:

Ermacora, Melissa, R.N. 308128 (CASE #12-0774); Knox, Kecia, P.N. 149812 (CASE #11-4829); Kaneski, Jill, P.N. 062272 (CASE #11-4355); Weiss, Amy, R.N. 265289 (CASE #14-4242); Wilson, Lakeshea, P.N. 152051, D.T. 03072 (CASE #14-6317); Selph, Djhonia, R.N. 357272, P.N. 114538 (CASE #13-2028); Webster, Vickie, R.N. 250293 (CASE #13-5643).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - EARLY RELEASE - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from his Consent Agreement with the exception of the permanent practice restrictions that will remain in effect:

Testa, David, R.N. 254128 (CASE #13-1237).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE AND NARCOTIC RESTRICTIONS REMAIN

Action: It was moved by Brenda Boggs, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from her Consent Agreement with the exception of the permanent practice and permanent narcotic restrictions that will remain in effect:

Workman, Penny, R.N. 247668 (CASE #13-2112).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

RELEASE FROM TEMPORARY PRACTICE RESTRICTIONS

Action: It was moved by Joanna Ridgeway, seconded by Janet Arwood, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary practice restrictions within her Consent Agreement:

David, Julie, R.N. 198208 (CASE #13-1185).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Janet Arwood, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Hice, Jeffrey, R.N. 308432 (CASE #15-6282); Berkemeier, Jacob, R.N. 365586 (CASE #16-4799); Appling, William, R.N. 348410 (CASE #09-2369); Johnson, Margaret, R.N. 137462 (CASE #16-1686).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Nancy Fellows, seconded by Lisa Klenke, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Garrison, Karen, R.N. 328473 (CASE #11-1635); Thomason, Sandra, R.N. 375998 (CASE #13-3853); Sims, Chad, R.N. 295247 (CASE #13-7287); Etiendem, Anslem, P.N. 139918 (CASE #12-6750); Betts, Amanda, R.N. 326507 (CASE #13-6356).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

MOTION TO APPROVE

Action: It was moved by Lisa Klenke, seconded by Nancy Fellows, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Wallace, Cynthia, R.N. 384190, P.N. 107771 (CASE #12-0479) – Approval to accept a shift supervisor position at Select Specialty Hospital of Lorain in Amherst, Ohio.

Carlyon, Melissa, R.N. 345124 (CASE #15-1455) – Approval to work as a nurse.

Truitt, Valerie, R.N. 284131 (CASE #12-1630) – Approval to accept a Director of Nursing position at Crystal Care Center in Franklin Furnace, Ohio.

Latham, Lori, P.N. 163685 (CASE #16-5248) – Approval to work as a nurse.

Whritenour, Paula, R.N. 347986 (CASE #13-6729) – Approval to accept Nancy Brown-Schott, MSN, RN as the nurse educator and the learning plan as submitted.

Combs, Camille, R.N. 351841 (CASE #07-2588) – Approval to accept a nurse manager position at Zepf Center in Toledo, Ohio.

Cupps, Rita, R.N. 233002 (CASE #15-3231) – Approval to work as a nurse.

Hill, Edward, R.N. 373519 (CASE #15-6337) – Approval to accept a staff development coordinator position at Heartland of Twinsburg in Twinsburg, Ohio

Miller, Mary, R.N. 164892 (CASE #15-2996) – Approval to accept the learning plan as submitted by Jayme Speight, MSN, RN.

Ellis, Keri, R.N. 383938 (CASE #15-6678) – Approval to accept Tracey Motter, DNP, RN as the nurse educator and the learning plan as submitted.

Nolcox, Daija, R.N. 421618 (CASE #16-4417) - Approval to work as a nurse.

Welling, Jill, R.N. 371258 (CASE #16-2563) – Approval to work as a nurse.

Dunn, Kristen, P.N. 134779 (CASE #10-3649) – Approval to accept Dr. Stephen Noffsinger for the psychiatric evaluation.

Kinnear, Laura, P.N. 126188 (CASE #15-0630) – Approval to accept the learning plan as submitted by Cynthia Liette, MS, RN.

Schriner, Kenneth, R.N. 280218 (CASE #16-0616) – Approval to accept a Registered Nurse position at Legacy Visiting Health Services in Boardman, Ohio.

Baker, Aimee, P.N. 109797 (CASE #15-5531) – Approval to accept a Wellness Director position at The Wellington at Dayton in Dayton, Ohio.

Hice, Lauren, R.N. 366021 (CASE #16-6177) – Approval to work as a nurse.

Sopko, Leah, R.N. 291868, COA 12361, CTP 12361 (CASE #13-6875) – Approval to accept the learning plan submitted by David Woodruff, PhD, RN.

Hinton-Robinson, Shelly, R.N. 348315 (CASE #15-1064) – Approval to work as a nurse.

Milburn, II, John, R.N. 341255, COA 15213, CTP 15213 (CASE #15-2875) – Approval to accept the Standard Care Arrangement with collaborating physician Mostafa Mirhaidari, D.O.

Moodie-Adams, Claudia, R.N. 316369 (CASE #15-8668) – Approval to accept the learning plan submitted by Jane Zacharich, MSN, RN.

Campbell, Kristen, R.N. 393922, P.N. 120500 (CASE #16-2982) – Approval to accept Dr. Glen Strobel for the mental health evaluation.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Patricia Sharpnack, seconded by J. Jane McFee, the Board approve, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters, the following:

Pennington, Stacey, P.N. 124565 (CASE #13-6798) to accept employer reports from NHC-Charleston in Charleston, South Carolina and to be released from the Temporary Narcotic Restrictions in the January 17, 2014 Consent Agreement.

Keller, John, R.N. 153187 (CASE #04-1900) - to be released from quarterly reports in the November 19, 2004 Consent Agreement.

Bednarz, Dale, R.N. 190484 (CASE #16-1234) - to be released from the counseling requirement in the September 15, 2016 Addendum to the Consent Agreement.

White, Katia, P.N. 160827 (CASE #15-1286) - to be released from probation in the November 20, 2015 Consent Agreement with the exception of the Temporary Practice Restrictions that will remain in effect.

Marsh, Rebecca, R.N. 314908 (CASE #14-5862) - to be released from the counseling requirement in the January 23, 2015 Consent Agreement.

Ferrell, Amber, R.N. 371435 (CASE #15-3349) - to be released from probation in the May 19, 2016 Consent Agreement effective May 19, 2017.

Smith, Denita, P.N. 104383 (CASE #16-1255) - to be released from probation in the May 19, 2016 Consent Agreement effective May 19, 2017.

Eckert, Tatum, P.N. 141352 (CASE #16-1256) - to be released from probation in the May 19, 2016 Consent Agreement effective May 19, 2017.

Davis, Luke, R.N. 368738, CTP 13524, COA 13524 (CASE #15-2216) - to be released from probation in the May 19, 2016 Consent Agreement effective May 19, 2017.

Spencer-McKenzie, Kamisha, P.N. 132020 (CASE #15-6524) - to be released from probation in the May 19, 2016 Consent Agreement effective May 19, 2017.

Tolle, Kimberley, R.N. 241723, CTP 05237, COA 05237 (CASE #16-6796) - to be released from probation in the May 19, 2016 Consent Agreement and the January 26, 2017 Addendum to the Consent Agreement effective May 19, 2017.

Deeble, Calandra, P.N. 113203 (CASE #11-0980) - to lift the suspension based on the Examiner's opinion that the nurse is capable of practicing according to acceptable and prevailing standards of safe nursing care and no restrictions are required.

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by J. Jane McFee, seconded by Patricia Sharpnack, that the Board approve prior completion of Reprimand Consent Agreements terms and restrictions for the following:

Metzger, Michael, R.N. 231763 (CASE #16-1972); Ngu, Comfort, R.N. 436761 (CASE #17-0970); Saunders, Heather, R.N. 385627 (CASE #16-2589); Cabassa, Tammie, R.N. 276834, CTP 020755, COA 17310 (CASE #16-6155); Caywood, Amy, R.N. 307672, CTP 021150, COA 18084 (CASE #16-7338); Whitlock, Jessica, R.N. 341769, CTP 021129, COA 14605 (CASE #16-7063); Fuller, Ronald, R.N. 424105, P.N. 143414 (CASE #15-3134); Bais, Angela, P.N. 111530 (CASE #15-3522); Sexton, Tina, R.N. 435106 (CASE #16-6621); Hendree, Linda, R.N. 138018 (CASE #15-8655); Clayton, Laura, P.N. 123247 (CASE #14-4461); Tennie, Nancy, R.N. 242088 (CASE #16-2376); South, Kelly, R.N. 307731, CTP 17881, COA 17881 (CASE #16-6379); Lorenc, Kristi, R.N. 319200, CTP 17585, COA 17585 (CASE #16-6782); Prevot, Leola, R.N. 246330, P.N. 078879 (CASE #15-7732); Frazier, Richard, P.N. 117654 (CASE #16-2454); Brown, Carla, R.N. 369214, CTP 18221, COA 18221 (CASE #16-7348); Smith, Stacey, P.N. 162384 (CASE #16-2880); Goins, Lynette, P.N. 135386 (CASE #15-1227); Tyler, Deborah, R.N. 409777, CTP 17063, COA 17063 (CASE #17-0661); Greenfelder, Michael, R.N. 196294 (CASE #15-6755); Stacey, Denise, P.N. 116651 (CASE #15-0292); Kosanovich, Amy, R.N. 336557, CTP 021155, COA 18380 (CASE #16-7737); Williams, Shakeya, P.N. 128104 (CASE #15-1067); Mathis, Monika, P.N. 100561 (CASE #16-3275); Scales, Shimmaine, R.N. 410524 (CASE #14-5239); Davis, Melissa, R.N. 315492, CTP 020965, COA 17120 (CASE #16-7189); Hunter, Emily, R.N. 392205 (CASE #15-8615); Mollica, Linda, R.N. 238868 (CASE #13-7927); Mains, Tonya, R.N. 312628 (CASE #16-1004); Plageman, Charlene, P.N. 120555 (CASE #15-7243); Finck, Martha, P.N. 114845 (CASE #16-0188); Balthazar, Monique, R.N. 357660, CTP 021491, CTP 12257 (CASE #17-1194); Hanson, Ann, R.N. 221711 (CASE #16-2375); Johnston, Rebecca, R.N. 401838, CTP 17335, COA 17335 (CASE #16-6378); Youngless, Theresa, P.N. 138359 (CASE #15-1131); Dayton, Kolleen, R.N. 263301, CTP 05431, COA 05431 (CASE #13-0354); Kaszar, Pamela, R.N. 184750 (CASE #14-6426).

Motion adopted by a majority vote of the Board members present with Matthew Carle and Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, May 18, 2017 at 10:25 a.m.

There were no participants for Open Forum.

Other Reports

Strategic Plan

B. Houchen reviewed the Strategic Plan as discussed at the Board Retreat.

Action: It was moved by Lauralee Krabill, seconded by J. Jane McFee, that the Board approve the Strategic Plan as submitted. Motion adopted by unanimous vote of the Board members.

Compliance Protocols

B. Houchen presented the compliance protocols as discussed at the Board Retreat.

Action: It was moved by Brenda Boggs, seconded by Lauralee Krabill, that the Board approve the Disciplinary Complaint Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Action: It was moved by Lauralee Krabill, seconded by Lisa Klenke, that the Board approve the Discipline Priorities and Guidelines Protocol as submitted. Motion adopted by unanimous vote of the Board members.

Action: It was moved by Sandra Ranck, seconded by Janet Arwood, that the Board approve the Settlement Conference Protocol as submitted. Motion adopted by unanimous vote of the Board members.

BOARD COMMITTEE ON APPOINTMENTS

Appointments for the Advisory Committee on Advanced Practice Registered Nursing

Action: It was moved by Maryam Lyon, seconded by Lauralee Krabill, that the Board appoint the following to the Advisory Committee on Advanced Practice Registered Nursing: James Furstein, CRNA for a term of 2 years; Candy Rinehart, APRN in primary care practice for a term of 1 year; Christopher Kalinyak, APRN in practice for a term of 2 years; Latina Brooks, APRN faculty for a term of 1 year; Kristine Scordo, APRN faculty for a term of 2 years; and Sandra Wright-Esber a representative of an entity employing ten or more APRNs practicing in a clinical setting for a term of 2 years. Motion was adopted by unanimous vote of the Board members.

Because no qualified applications were received for the CNM position on the Advisory Committee on Advanced Practice Registered Nursing, the Board agreed by general consensus to solicit additional CNM applications for consideration.

Appointments for the Advisory Group on Dialysis

There were no applicants for the APRN position on the Advisory Group on Dialysis.

Board Committee on Practice Report

L. Emrich and Anita DiPasquale reviewed the written report. They reported that at the January Board meeting, a Board Committee on Practice was convened to discuss RN placement of an internal jugular vein central catheter, based on an inquiry from an Ohio RN practicing within a Veterans Administration facility. At that time and based on the Board Committee's recommendation, the Board requested additional information about complications related to the practice.

L. Emrich stated that Board staff conducted a survey of other state boards of nursing about reported complications associated with the procedure. The survey indicates RN insertion of internal jugular central venous catheters is an emerging RN practice in the United States, and other state boards of nursing responded that no complications had been reported to the boards. The Board agreed by general consensus to continue consideration of this procedure, and requested that staff draft an Interpretive Guideline and distribute it for public comment.

NEGP Quarterly Report

L. Emrich reviewed the 2015-2017 Quarter 6 Report.

Committee on Prescriptive Governance Report

L. Emrich reported that the CPG met on May 15, 2017 and discussed the exclusionary formulary. HB 216 specifies that the CPG is to develop a recommended exclusionary formulary that specifies the drugs and therapeutic devices that a CNP, CNS, or CNM cannot prescribe or furnish. At least twice a year, the CPG is to submit a recommended exclusionary formulary for the Board's approval. The Board may approve the recommended formulary as submitted by the CPG, or the Board may request that the CPG reconsider and resubmit another recommendation to the Board. Section 4723.492, ORC.

At the CPG meeting, the CPG voted unanimously to recommend an exclusionary formulary to the Board with a list of drugs that are illegal for the APRN to prescribe, based on federal or state law.

Alternative language that achieves the intent of the CPG recommendation was provided for the Board's consideration based on several issues. First,

the list of federal and state law prohibitions may change, and APRNs could rely on an outdated list. Second, the list only provides prohibitions; it does not specify other laws that limit prescribing of certain drugs. Both issues could result in prescribing violations.

L. Emrich reported that upon Board approval, the exclusionary formulary will be effective immediately for use by prescribing CNPs, CNSs, and CNMs. The next CPG meeting is July 24, 2017.

Action: It was moved by Sandra Ranck, seconded by Lauralee Krabill that the Board adopt the CPG's recommendation that an exclusionary formulary be approved that does not prohibit the prescribing of any drugs, other than those drugs prohibited by federal or Ohio law as set forth in the Exclusionary Formulary as follows: A Certified Nurse Practitioner, Clinical Nurse Specialist and Certified Nurse Midwife shall not prescribe any drug in violation of federal or Ohio law; The prescriptive authority of a Certified Nurse Practitioner, Clinical Nurse Specialist or Certified Nurse Midwife shall not exceed the prescriptive authority of the collaborating physician or podiatrist.

GENERAL INFORMATION (FYI)

The Board reviewed the general information items.

BOARD GOVERNANCE

Report on NCSBN Midyear Meeting

President Sharpnack, Vice President McFee, and B. Houchen attended the NCSBN Midyear meeting. President Sharpnack reported that the Examinations Department provided an update about the development of the Next Generation NCLEX, known as NGN, which was well received. B. Houchen discussed new NCSBN membership categories that may be proposed. J. Jane McFee shared information presented about the opioid epidemic.

Delegates for NCSBN Delegate Assembly

The Board discussed the 2017 NCSBN Delegate Assembly and Annual Meeting to be held August 16-18, 2017. President Sharpnack and Vice President J. Jane McFee will attend as delegates. Lauralee Krabill, Sandra Ranck, and Brenda Boggs would like to attend, as well as B. Houchen and L. Emrich. B. Houchen will apply for NCSBN funding to cover the costs of those attending.

Board Appointment for Certified Nurse Midwife (CNM)

The CNM position on the Advisory Committee on Advanced Practice Registered Nursing will be reposted. The Board appointed Lauralee Krabill, Jane McFee, Sandra Ranck, and Patricia Sharpnack to serve on the Board Committee on Appointments.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, May 17, 2017 the meeting adjourned at 1:53 p.m. On Thursday, May 18, 2017, the meeting adjourned at 10:40 a.m.

Patricia A. Sharpnack, DNP, RN
President

Handwritten signature of Patricia A. Sharpnack, DNP, RN.

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

Handwritten signature of Betsy J. Houchen.