



OHIO BOARD OF NURSING

MINUTES OF MEETING

REGULAR MEETING OF THE BOARD MARCH 21-22, 2018

The regular meeting of the Ohio Board of Nursing (Board) was held on March 21-22, 2018 at the Board office located at 17 South High Street, Suite 660, Columbus, Ohio 43215. The President, Vice-President, and Executive Director reviewed the agenda prior to the meeting.

On Wednesday, March 21, 2018, at 8:30 a.m., President Patricia Sharpnack called the Board meeting to order, welcomed the students and guests, and new Board member, Sandra Beidelschies. President Sharpnack requested that Board Members introduce themselves. On Thursday, March 22, 2018, at 9:00 a.m., President Patricia Sharpnack called the Board meeting to order. Vice-President, Brenda Boggs, read the Board mission each day.

Patricia Sharpnack, RN, President
Brenda Boggs, LPN, Vice-President
Sandra Beidelschies, RN
Matthew Carle, Consumer Member
Barbara Douglas, RN, APRN-CRNA
Nancy Fellows, RN
Erin Keels, RN, APRN-CNP
Lisa Klenke, RN
Lauralee Krabill, RN
Sandra Ranck, RN
Joanna Ridgeway, LPN

Unless noted in these minutes as exhibits, all written reports submitted to the Board are maintained in the Board office according to the Board record retention schedule.

ADMINISTRATIVE MATTERS

Board Meeting Overview

On Wednesday, at 1:00 p.m. the following addressed the Board: Attorney Eric Jones, Cali Binegar, LPN Applicant, and AAG James T. Wakley. Prior to the meeting, Attorney James McGovern, on behalf of his client, Mark Bodnar, RN, requested to address the Board but he and his client did not appear at the meeting. On Thursday, Open Forum was held at 10:30 a.m., and Executive Session was at 10:40 a.m.

Approval of Minutes of the January 2018 Meeting

Action: It was moved by Lauralee Krabill, seconded by Sandra Ranck, that the Board approve the minutes from the January 2018 Board meeting, as submitted.

Motion adopted by a majority vote of the Board members with Brenda Boggs and Sandra Beidelschies abstaining.

Executive Director Report

Director Betsy Houchen highlighted the following from the Executive Director Report:

- The Board congratulated John Robinson, who was promoted to the IT/Facilities Administrator position, and welcomed new staff members Jim Corrigan and Abigail Barr.
- The Ohio Action Coalition Steering Committee and Work Group Co-Chairs met on March 2, 2018 with a facilitator for the purpose of determining the future of the Coalition. Four options were discussed and a Task Force was formed to continue to review the options.
- Tom Dilling attended a Community Health Worker (CHW) Advisory Committee meeting hosted by the Government Resource Center at The Ohio State University. The Board was asked to participate in an assessment, funded by the CDC, for the purpose of identifying CHW training, reimbursement, employment/types of health care settings, and the focus of their work.
- The Board is currently renewing Medication Aide certificates and LPN renewal will begin in July. Director Houchen reported that the Ohio Digital Experience, also known as OH-ID, a new portal and registration system, would not be implemented by DAS/OIT.

Legislative Report

Tom Dilling presented the Legislative Report and summarized the status of the legislation highlighted in the written report. He reported that there were proponent hearings for HB 191, the CRNA bill, and Senator Burke recently introduced SB 275, a Senate bill addressing CRNAs. The newly introduced bill is not a companion bill, but appears to address similar issues. He discussed HB 501, a bill that is part of a national initiative by the National Association of Veterinary Technicians to change the title “veterinary technician” to “veterinary nurse” and that ONA provided opponent testimony.

NEW BUSINESS

Administrative Rule Review

Holly Fischer stated that at the April Retreat the Board would review information for the five-year rules and technical changes to certain rules. She reviewed a draft outline being used to develop medication-assisted treatment (MAT) rules for opioid addiction as distributed by the State Medical Board of Ohio. HB 49, effective September 29, 2017, requires the Board to adopt MAT rules, specifies various topics to be addressed in the rules, and requires that the Nursing Board rules be consistent with the Medical Board’s rules. She noted that previously APRNs have not provided MAT until federal law, CARA 2016, authorized nurse

practitioners and physician assistants to provide MAT. Recently federal legislation was introduced to expand the MAT authority to other types of APRNs, but it has not passed, so the MAT rules will only apply to those providers with federal authorization, currently, APRN-CNPs. Erin Keels noted that due to the federal restrictions, there is a lack of APRN content experts, but APRNs would like to be as proactive as possible. E. Keels asked about the Medical Board drafting their rules first. H. Fischer stated that the Medical Board currently has MAT rules, and would be revising or rewriting the rules. She stated that the rules are to be written so there is parity between physicians, physician assistants, and APRNs.

H. Fischer also reported that she is working with other boards and state agencies on chronic pain rules. The State adopted a chronic pain prescribing Guideline in 2013, and it is anticipated that the rules will be based on the Guideline with the addition of specific MED parameters. The law states that APRNs must prescribe according to the prescriptive authority of their collaborating physician/podiatrist, including complying with Medical Board law and rules for chronic pain prescribing. The Medical Board will be redrafting its rules. H. Fischer stated she plans to cross-reference the Medical Board rules in Rule 4723-9-10, OAC, include definitions and perhaps MED parameters, and update the flow chart for the rule.

H. Fischer stated the materials for the MAT and chronic pain rules were discussed with the Advisory Committee on Advanced Practice Registered Nursing and the Committee on Prescriptive Governance, and that she requested Committee members to submit questions, concerns, comments, and relevant materials. H. Fischer noted the MAT and chronic pain rules may be on a fast track and could be filed in June with a rules hearing in July.

EXECUTIVE SESSION

On Thursday, March 22, 2018:

Action: It was moved by Brenda Boggs, seconded by Barbara Douglas, that the Board go into executive session to discuss pending or imminent court action with legal counsel, and to discuss the employment, dismissal, discipline, promotion, demotion or compensation of a public employee. A roll call vote was taken and the Board unanimously voted to go into Executive Session, with the following members present and voting: B. Boggs, S. Beidelschies, L. Krabill, S. Ranck, E. Keels, J. Ridgeway, N. Fellows, B. Douglas, L. Klenke, M. Carle, P. Sharpnack. The Board entered Executive Session at 10:40 a.m. and reported out of Executive Session at 10:50 a.m.

APPROVALS

New Nursing Education Program

Richard Medical Academy Registered Nurse Program

Action: It was moved by Brenda Boggs, seconded by Barbara Douglas, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Richard Medical Academy Registered Nurse Program. It was further moved that

the Program submit progress reports to the Board on or before August 9, 2018, December 10, 2018, and March 29, 2019. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Galen College of Nursing Prelicensure Baccalaureate Nursing Degree Program

Action: It was moved by Sandra Ranck, seconded by Joanna Ridgeway, that the Board grant Conditional approval, in accordance with Rule 4723-5-08, OAC, to Galen College of Nursing Prelicensure Baccalaureate Nursing Degree Program. It was further moved that the Program submit progress reports to the Board on or before September 19, 2018, March 19, 2019, December 18, 2019, September 23, 2020, and April 21, 2021. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Nursing Education Programs – Approval Status

Akron School of Practical Nursing

Action: It was moved by Joanna Ridgeway, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Akron School of Practical Nursing for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Cincinnati State Great Oaks School of Practical Nursing

Action: It was moved by Erin Keels, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Cincinnati State Great Oaks School of Practical Nursing for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Edison State Community College, Associate Degree Nursing Program

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Edison State Community College, Associate Degree Nursing Program for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Great Oaks School of Practical Nursing-Secondary PN

Action: It was moved by Barbara Douglas, seconded by Lisa Klenke, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Great Oaks School of Practical Nursing-Secondary PN for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Hannah E. Mullins School of Practical Nursing

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Hannah

E. Mullins School of Practical Nursing for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Herzing University-Akron Campus Bachelor of Science in Nursing Program

Action: It was moved by Matthew Carle, seconded by Brenda Boggs, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Herzing University-Akron Campus Bachelor of Science in Nursing Program for a period of three years. It was further moved that the Program submit progress reports to the Board on or before June 7, 2018, and November 15, 2018. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Hondros College of Nursing Associate Degree in Nursing

No Action: The Program will continue on Provisional approval by operation of Rule 4723-5-23, OAC.

Ohio Medical Career College One Plus One Nursing Education Program

No Action: The Program will continue on Provisional approval by operation of Rule 4723-5-23, OAC.

Practical Nurse Program, Canton City School District

No Action: The Program will continue on Provisional approval by operation of Rule 4723-5-23, OAC.

Practical Nursing-Fortis College, Ravenna, Ohio

Action: It was moved by Brenda Boggs, seconded by Sandra Ranck, that the Board grant Full approval, in accordance with Rule 4723-5-04, OAC, to Practical Nursing-Fortis College, Ravenna, Ohio for a period of five years. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Toledo School of Practical Nursing

No Action: The Program will continue on Provisional approval by operation of Rule 4723-5-23, OAC.

University of Cincinnati Blue Ash College

No Action: The Program will continue on Provisional approval by operation of Rule 4723-5-23, OAC.

Nurse Education Program Requests

Ohio Technical Center Practical Nursing Program

Action: It was moved by Sandra Ranck, seconded by Joanna Ridgeway, that the Board approve, in accordance with Rule 4723-5-08, OAC, the change in implementation date of the Ohio Technical Center Practical Nursing Program to August 6, 2018. It was further moved that the Program submit progress reports to the Board on or before October 10, 2018, January 10, 2019, and May 10, 2019.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Edison State Community College, Associate Degree Nursing Program

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board approve the curriculum revision request submitted by Edison State Community College, Associate Degree Nursing Program in accordance with Rule 4723-5-16, OAC. Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Training Programs

Chatfield College Community Health Worker Program

Action: It was moved by Erin Keels, seconded by Lauralee Krabill, that the Board reapprove, in accordance with Rule 4723-26-14(B), OAC, Chatfield College Community Health Worker Program for a period of two years. Motion adopted by unanimous vote of the Board members.

Retroactive Approvals for Licensees and Certificate Holders

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board retroactively ratify, as submitted, the licenses and certificates, including temporary permits, initially issued by the Board January 1, 2018 through February 28, 2018 to the following: registered nurses; licensed practical nurses; APRN-CRNAs; APRN-CNPs; APRN-CNSs; APRN-CNMs; Ohio certified dialysis technicians; dialysis technician interns; community health workers; and medication aides, taking into account those licenses and certificates subject to discipline, surrender or non-renewal. Motion adopted by unanimous vote of the Board members.

ADJUDICATION AND COMPLIANCE

On Thursday, March 22, 2018, Patricia A. Sharpnack requested that each voting Board member verify that they reviewed in depth all materials pertaining to these matters by saying “yes” or “no” and that any Board member who did not review the materials abstain from voting on the matters.

Board Actions

NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Matthew Carle, seconded by Lauralee Krabill, that the Board issue a Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Hayman, Janice, R.N. 344593 (CASE #17-7120); Dejene, Yenealem, R.N. 333890 (CASE #18-0461); Adamson, Leanne, R.N. 282433 (CASE #17-7570); Johnson, Doreen, R.N. 225473 (CASE #17-7122); Jones, Jeffrey, R.N. 413823 (CASE #17-7439); Stewart, Juana, R.N. 239244 (CASE #17-6349); Guerini, Alison, R.N. 312959 (CASE #17-6916); Deran, Jennifer, P.N. 137078 (CASE #17-6015); Jones, Dana, P.N. 129895 (CASE #17-7042); Shie, Charmyn, P.N.

109799 (CASE #17-7219); Friend, Leada, P.N. 143191 (CASE #17-6973); Baldrick, Kimberly, P.N. 086462 (CASE #17-6895); Baker, Kitzzi, R.N. 418049 (CASE #17-5462); Ellis, Dannielle, P.N. 160671 (CASE #17-4999); Vasquez, Diana, P.N. 118550 (CASE #17-6358); Wilber, Kimberly, R.N. 298351 (CASE #17-7471); McCarty, Harry, R.N. 298198 (CASE #18-0717); Miller, Michael, R.N. 257094 (CASE #17-7567); Conner, Tonya, P.N. 092820 (CASE #18-0490); Page, Edith, R.N. 214185 (CASE #17-7151); Callahan, Bobbie, P.N. 089984 (CASE #17-6143); Haywood, Connie, R.N. 292008 (CASE #17-7001); Frazer, Susan, P.N. 140824 (CASE #17-6906); Baker, Amanda, R.N. 332538 (CASE #17-6745); Wilson, Steven, R.N. 327272 (CASE #17-7502); Morris, Keri, R.N. 285552 (CASE #17-7586); Becker, Lauren, P.N. 163075 (CASE #17-7442); Youngless, Theresa, P.N. 138359 (CASE #17-6014); Fombo, Stephania, R.N. 433740 (CASE #17-6903); Stover, Lori, R.N. 332470 (CASE #17-6802); Hill, Falon, R.N. 328422 (CASE #17-5242); Cross, Veronica, R.N. 430641 (CASE #17-3012); Stamler, Tatum, P.N. 134463 (CASE #18-0335); Lynch, Kenya, R.N. 422153, P.N. 123408 (CASE #18-0279); Chandler-Arthur, Jillian, R.N. 345188, P.N. 125732 (CASE #17-6368); Bailey, Jeffrey, R.N. 165192, CRNA 02885 (CASE #17-6883); Fox, Jaymie, P.N. 115589 (CASE #17-6362); Hartman, Monica, R.N. 281446 (CASE #17-1974); Manz, Catherine, P.N. 123734 (CASE #16-5629); Huls, Joni, R.N. 208188, P.N. 057467 (CASE #17-6168); Beverly, Stefanie, P.N. 119494 (CASE #17-6950); Ferguson, Richard, P.N. NCLEX (CASE #17-6914); Evans, Megan, R.N. 412204 (CASE #18-0410); Reiter, Stephanie, R.N. 396047 (CASE #17-5359); Kinney, Bryan, R.N. 395098 (CASE #18-0195); McCormack, Paul, R.N. 353020 (CASE #17-6581); Bodnar, Mark, R.N. 396018 (CASE #18-1043); Beni, Matthew, R.N. 355024 (CASE #16-1290); Buchinger, Nathan, R.N. 437386, CRNA 019478 (CASE #17-2800); Spirk, Brandon, R.N. 425749 (CASE #18-0318); Allemeier, Stacey, P.N. 119279 (CASE #18-1023).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board issue a Notice of Immediate Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Klaczka, Boguslaw, P.N. 098446 (CASE #17-5497); Hempfling, Ruth, R.N. 221696 (CASE #17-6978); Isaac, Shauntae, P.N. 122893 (CASE #17-7080); Stover, Pamela, P.N. 144299 (CASE #17-5004); Bacon, Amanda, R.N. 395407 (CASE #18-0366); Sarantou, Deborah, R.N. 401854 (CASE #17-3024); Folczynski, Michael, R.N. 378556 (CASE #17-5445); Stevens, Erin, R.N. 362740 (CASE #18-1138); Greene, Amanda, R.N. 368825 (CASE #17-6546); Duff, Ryan, R.N. 402964 (CASE #18-1592).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

AUTOMATIC SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Cross, David, R.N. 409728 (CASE #18-0013); Bennett, Barbara, P.N. 138287 (CASE #17-6907); Phan, Crystal, R.N. 345515 (CASE #17-6959); Hugelbeck, Kristen, P.N. 144033 (CASE #18-0690); Horn, Jodi, R.N. 249707 (CASE #17-6873); Dosztal, Debra, R.N. 304725 (CASE #18-0514); Paul, Angela, P.N. 103345 (CASE #18-0515); Unger, Jacqueline, R.N. 216315 (CASE #18-0641); Weaver, Paulette, P.N. 143033 (CASE #18-0377); Thomas, Kari, P.N. 124958 (CASE #18-0465); Colborn, Joann, R.N. 413873 (CASE #18-0834); Trimble, Nikita, P.N. 160825 (CASE #18-0694); Browning, Amy, R.N. 237161 (CASE #18-0974); Rabe, Tiffany, R.N. 343766 (CASE #18-0419); Hoover, John, P.N. 117252 (CASE #18-0306); Ford, Dawn, R.N. 252282 (CASE #18-0539); Beach, Dionna, P.N. 126622 (CASE #18-0527); DelSignore, Sandra, R.N. 336945 (CASE #17-7194); Fossett, Steven, DTI 005392 (CASE #18-0877); Isaac, Tonya, P.N. 156478 (CASE #18-0768); Perrin, Lakeisha, R.N. 435104 (CASE #18-1420); Centifanti, Christine, R.N. 181134 (CASE #18-0902).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

Action: It was moved Nancy Fellows, seconded by Barbara Douglas, that the Board issue a Notice of Automatic Suspension and Opportunity for Hearing for violations of Chapter 4723, ORC for the following case:

Gilbert, Amy, R.N. 368843, P.N. 106408 (CASE #18-0422).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

POST IMMEDIATE SUSPENSIONS AND NOTICES OF OPPORTUNITY FOR HEARING

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board issue a Post Immediate Suspension and Notice of Opportunity for Hearing for violations of Chapter 4723, ORC for the following case(s):

Linden, Cassandra, R.N. 363644 (CASE #17-6543); Malys, III, Michael, R.N. 385089 (CASE #17-6545); Chambers, Megan, R.N. 310299 (CASE #17-6547); Bryant, Lybrinia, P.N. 157391 (CASE #18-0607); Mangol, Rebecca, R.N. 430791, P.N. 103910 (CASE #18-0039); Hilbert, Thomas, R.N. 382271 (CASE #17-6548); Sheridan, Deanna, R.N. 143118 (CASE #17-5931); Reece, Alisha,

P.N. 130926 (CASE #17-5515); Cadwell, Jason, R.N. 369622 (CASE #17-4261); Sedivy, Linda, R.N. 228625 (CASE #17-6544); Sapp, Bethany, R.N. 308189 (CASE #17-2569); Miller, Desiree, R.N. 314882 (CASE #17-2268); Boss, Kayleigh, P.N. 160518 (CASE #17-5894).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

The Immediate Suspension Notices for these cases had already been issued by the time the Notices of Opportunity for Hearing were approved during the meeting.

SURRENDERS/WITHDRAWALS

Permanent Voluntary Surrender

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board accept the Permanent Voluntary Surrender of License for the following case(s):

Darus, Lisa, R.N. 223582 (CASE #18-0766); Thomas, Benita, P.N. 144850 (CASE #18-0423); Haluska, Susan, R.N. 237849 (CASE #16-7835).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

WITHDRAWALS

Voluntary Permanent Withdrawal of NCLEX Application

Action: It was moved by Lauralee Krabill, seconded by Matthew Carle, that the Board accept the voluntary Permanent withdrawal of Application for Licensure by Examination for the following case:

Coke, Amanda, P.N. NCLEX (CASE #17-6189).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

VOLUNTARY NON-PERMANENT WITHDRAWAL OF DIALYSIS APPLICATION

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board accept the Voluntary Non-Permanent withdrawal of Application for a Certificate to Practice Dialysis as a Dialysis Technician Intern for the following case:

Schoeck, Vanessa, DTI Applicant (CASE #16-5756).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

CONSENT AGREEMENTS

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board approve the Consent Agreements for violations of Chapter 4723, ORC entered into by and between the Board in the following case(s):

Thoma, Heather, R.N. 372935 (CASE #15-2139); Flowers, Kelly, P.N. 149143 (CASE #16-1663); Truss, Lakrisha, R.N. 310625 (CASE #16-6429); Stephens, Teresa, R.N. 234935 (CASE #17-6016); Talley, Ashley, P.N. 151734 (CASE #17-4976); Sellers, Miyoung, R.N. 215420 (CASE #17-0899); Dillon, Leslie, P.N. 061792 (CASE #17-7344); Rasicci, Anthony, R.N. 336629 (CASE #17-4161); Laird, Matthew, R.N. endorse (CASE #17-6399); Jones, Diane, R.N. 418441 (CASE #17-5595); Maczuga, Andrea, R.N. 373720 (CASE #16-7065); Warner, Alison, R.N. 389768 (CASE #16-1803); Baldwin, Melinda, R.N. endorse (CASE #17-7296); Creeks, Julie, R.N. 260012 (CASE #16-0366); Docs, Sheryl, R.N. 185690 (CASE #17-1621); Watkins, Rochelle, R.N. 291405 (CASE #17-7390); Ford, Dolan, D.T. applicant (CASE #18-0346); Zumberger, Dawn, P.N. 117966 (CASE #15-7931); Terrell, Ashley, P.N. 148126 (CASE #17-4975); Smith, Patricia, R.N. 194412 (CASE #16-7283); Roederer, Paula, R.N. 252756 (CASE #16-3957); Howard, Toni, R.N. 418245 (CASE #17-4576); Inal, Jennifer, R.N. 337878 (CASE #17-5011); Phillips, Jennifer, R.N. 412520 (CASE #17-5500); Riggs, Angela, P.N. 120838 (CASE #17-4596); Thaxton, Danielle, R.N. NCLEX (CASE #17-7357); Perroud, Cheryl, P.N. 111778 (CASE #17-5904); Snelling, Tara, P.N. 146665 (CASE #17-7292); Alexander, Javona, P.N. NCLEX (CASE #17-6644); Sunderland, Michelle, R.N. endorse (CASE #17-6556); Stuhldreher, Stacey, R.N. 403393 (CASE #17-6336); Luning, Beth, R.N. 431944, P.N. 154307 (CASE #17-1355); Krupar, Natalie, R.N. 374321 (CASE #17-0905); Dardinger, Eric, R.N. 329189, CNP 14549 (CASE #16-7930); Martin, Brenda, R.N. 228582 (CASE #15-5204); Cardona, Isabel, P.N. 164798 (CASE #17-7108); Hayes, Kelley, R.N. 326233 (CASE #16-6661); Payette, Pamela, R.N. 387015, P.N. 141894 (CASE #17-6684); Moline, Sara, R.N. 355719 (CASE #17-1324); Lanham, Rachelle, R.N. 305366 (CASE #17-4835); Tinney, Lacey, P.N. 160846 (CASE #17-6141); Bauer, Susan, R.N. 208897 (CASE #16-3972); Roberts, Christina, R.N. 412368 (CASE #17-0441); Calhoun, Rebecca, P.N. 156076 (CASE #16-6340); Hollands, Robert, P.N. 127003 (CASE #17-3734); Koester, Amanda, R.N. 381001 (CASE #17-0525); Clonch, Dena, P.N. 158923 (CASE #17-2304); Klump, Roberta, R.N. 151072 (CASE #17-6794); Parson, Darryl, R.N. 233390, P.N. 067203 (CASE #17-2570); Sheppard, Vernia, R.N. 292322 (CASE #17-2368); Pierce, Ann, P.N. 111661 (CASE #17-3631); Buyer, Ann, P.N. 097138 (CASE #16-5103); Williams, Toni, P.N. 106953 (CASE #16-7460); Sowinski, Jessica, R.N. 418264, P.N. 154513 (CASE #16-6243); Baker, Lori, P.N. 107187 (CASE #17-5412); Naylor, Kathleen, R.N. 368630, CNP applicant (CASE #18-0218); Maxwell, Margaret, R.N. 270927, P.N. 063902 (CASE #18-0644); Moore, Valerie, R.N. 303185 (CASE #18-0578); Mayle, Lisa, P.N. 129867 (CASE #16-4172); Custer, Michelle, R.N. 250332 (CASE #17-3444); Deck, Brooke, R.N. 363335 (CASE #16-5777); Streisel, John, R.N. 363304 (CASE #17-5519); Berenics, Sherri, P.N. 089007 (CASE #16-0641); Wilhelm, Kellie, R.N. 335994 (CASE #18-0521); Love, Jentle, R.N. 397935 (CASE #15-6449); Mulle,

Sophia, P.N. 129015 (CASE #18-0125); Dizon, Rolando, P.N. 162034 (CASE #17-6172); Daugherty, Aaron, P.N. 151962 (CASE #18-0645); Jones, Robert, R.N. 315597 (CASE #17-6471); Reising, Tamara, R.N. 358390 (CASE #17-2300); Massie, Leona, P.N. 126615 (CASE #17-0698); Leister, Lauretta, R.N. 349835 (CASE #18-0030); Stinson, Theresa, R.N. 285950 (CASE #18-1413); Holbrook, Mary Ann, R.N. 197768 (CASE #18-1117); Martinez, Patricia, R.N. 310787 (CASE #18-1155); Tobin, Angela, P.N. 107077 (CASE #17-2237); Whelan, Emily, R.N. 358005 (CASE #17-6736); Archbold, Cassidy, P.N. 134078 (CASE #18-0424); Foos, Jamie, P.N. 128294 (CASE #17-4618); Hughey, Rebekah, P.N. 097798 (CASE #17-5510); Struewing, William, R.N. 231019 (CASE #17-3087); Richardson, Lakeasha, P.N. NCLEX (CASE #17-4823); Sims, Megan, P.N. NCLEX (CASE #17-7230); Lopez, Jimmy, R.N. NCLEX, P.N. 156254 (CASE #18-0743); Adkins, Rebecca, R.N. 282637 (CASE #17-6617); Guarneri, Debra, R.N. 249949, P.N. 089431 (CASE #16-0603); Pascarella, Leila, R.N. endorse (CASE #17-6001); Shick, Roxanne, P.N. 165216 (CASE #17-5301).

Barbara Douglas voted no on Stephens, Teresa, R.N. 234935 (CASE #17-6016) and Martin, Brenda, R.N. 228582 (CASE #15-5204); Joanna Ridgeway abstained on Creeks, Julie, R.N. 260012 (CASE #16-0366) and Dardinger, Eric, R.N. 329189, CNP 14549 (CASE #16-7930); Patricia Sharpnack voted no on Struewing, William, R.N. 231019 (CASE #17-3087) and Richardson, Lakeasha, P.N. NCLEX (Case #17-4823); and Erin Keels abstained on Stinson, Theresa, R.N. 285950 (CASE #18-1413) and Martinez, Patricia, R.N. 310787 (CASE #18-1155).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

HEARING EXAMINER'S REPORT AND RECOMMENDATION

Hobes, Terra L., P.N. 119515 (CASE #16-5157)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **TERRA L. HOBES's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HOBES's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HOBES's license to practice as a licensed practical nurse is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HOBES's** license to practice as a licensed practical nurse if **MS. HOBES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOBES shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOBES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOBES's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HOBES's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HOBES's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HOBES** shall provide the mental health evaluator with a copy of this Order. **MS. HOBES** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOBES's** license, and a statement as to whether **MS. HOBES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOBES's** license.
7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HOBES's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. HOBES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOBES's** license, and a statement as to whether **MS. HOBES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOBES's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOBES's** history. **MS. HOBES** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HOBES's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOBES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on

a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOBES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HOBES**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOBES**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOBES** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. HOBES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HOBES's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOBES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOBES's** history. **MS. HOBES** shall self-administer prescribed drugs only in the manner prescribed.
4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOBES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOBES's** history.

MS. HOBES shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOBES** *and* submit the report directly to the Board.
6. Attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOBES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HOBES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOBES's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOBES shall not administer, have access to, or possess (except as prescribed for **MS. HOBES's** use by another so authorized by law who has full knowledge of **MS. HOBES's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOBES** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOBES** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOBES shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HOBES** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HOBES** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. HOBES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HOBES's** suspension shall be lifted and **MS. HOBES's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOBES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOBES** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOBES's** license. **MS. HOBES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOBES** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOBES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOBES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOBES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Grandberry, James Clay, P.N. 143628 (CASE #16-2045)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **JAMES CLAY GRANDBERRY's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than ninety (90) days with the conditions for reinstatement set forth below, and following reinstatement, **MR. GRANDBERRY's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise determined that a period of monitoring and temporary practice restrictions, unless

otherwise approved, is necessary to protect the public based on **MR. GRANDBERRY's** history of drug use and noncompliance with prior Board Action.

SUSPENSION OF LICENSE

MR. GRANDBERRY's license to practice as a licensed practical nurse is suspended for an indefinite period of time but not less than ninety (90) days.

The Board may reinstate **MR. GRANDBERRY's** license to practice as a licensed practical nurse if **MR. GRANDBERRY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. GRANDBERRY shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. GRANDBERRY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. GRANDBERRY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. GRANDBERRY's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. GRANDBERRY's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MR. GRANDBERRY** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate

- and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. GRANDBERRY's** license, and a statement as to whether **MR. GRANDBERRY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. GRANDBERRY's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GRANDBERRY's** history. **MR. GRANDBERRY** shall self-administer the prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. **For a minimum, continuous period of ninety (90) days immediately prior to requesting reinstatement,** submit, at **MR. GRANDBERRY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. GRANDBERRY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. GRANDBERRY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. GRANDBERRY**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. GRANDBERRY**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. GRANDBERRY** *and* submit the report directly to the Board.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MR. GRANDBERRY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. GRANDBERRY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MR. GRANDBERRY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GRANDBERRY's** history. **MR. GRANDBERRY** shall self-administer prescribed drugs only in the manner prescribed.
4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. GRANDBERRY** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. GRANDBERRY's** history.

MR. GRANDBERRY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. GRANDBERRY** and submit the report directly to the Board.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. GRANDBERRY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. GRANDBERRY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. GRANDBERRY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. GRANDBERRY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. GRANDBERRY to provide nursing services for fees, compensation, or other consideration or who engage MR. GRANDBERRY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. GRANDBERRY shall not function in a position or employment where the job duties or requirements involve management of

nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. GRANDBERRY's** suspension shall be lifted and **MR. GRANDBERRY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. GRANDBERRY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. GRANDBERRY** via certified mail of the specific nature of the charges and automatic suspension of **MR. GRANDBERRY's** license. **MR. GRANDBERRY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. GRANDBERRY** has complied with all aspects of this Order; and (2) the Board determines that **MR. GRANDBERRY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. GRANDBERRY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. GRANDBERRY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Heenan, Mary Elizabeth, R.N. 291537 (CASE #16-5513)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MARY ELIZABETH HEENAN's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. HEENAN's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic and Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. HEENAN's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. HEENAN's** license to practice as a registered nurse if **MS. HEENAN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HEENAN shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HEENAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HEENAN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HEENAN's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Substance Abuse; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HEENAN's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. HEENAN** shall provide the mental health evaluator with a copy of this Order. **MS. HEENAN** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HEENAN's** license, and a statement as to whether **MS. HEENAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HEENAN's** license.
8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HEENAN's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. HEENAN's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. HEENAN's** comprehensive physical examination and with a comprehensive assessment regarding **MS. HEENAN's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. HEENAN** shall provide the Board approved physician with a copy of this Order. **MS. HEENAN** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HEENAN's** license to practice, and stating whether **MS. HEENAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. HEENAN's** license.

10. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. HEENAN's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. HEENAN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HEENAN's** license, and a statement as to whether **MS. HEENAN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
11. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HEENAN's** license.

Monitoring

12. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEENAN's** history. **MS. HEENAN** shall self-administer the prescribed drugs only in the manner prescribed.
13. **If recommended by the chemical dependency or mental health evaluation,** abstain completely from the use of alcohol or any products containing alcohol.
14. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement,** submit, at **MS. HEENAN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HEENAN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HEENAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HEENAN**.

- a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HEENAN**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HEENAN** **and** submit the report directly to the Board.

15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. HEENAN's** ability to practice nursing according to acceptable and

prevailing standards of safe nursing practice.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HEENAN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HEENAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEENAN's** history. **MS. HEENAN** shall self-administer prescribed drugs only in the manner prescribed.

4. **If recommended by the chemical dependency or mental health evaluation**, abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HEENAN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HEENAN's** history.

MS. HEENAN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HEENAN** *and* submit the report directly to the Board.
6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS.**

- HEENAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
 10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later.**
 11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HEENAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HEENAN's license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. HEENAN shall not administer, have access to, or possess (except as prescribed for **MS. HEENAN's** use by another so authorized by law who has full knowledge of **MS. HEENAN's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HEENAN** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HEENAN** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. HEENAN shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HEENAN** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HEENAN** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. HEENAN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HEENAN's** suspension shall be lifted and **MS. HEENAN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. HEENAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HEENAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. HEENAN's** license. **MS. HEENAN** may request a

hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HEENAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. HEENAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HEENAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HEENAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Croftcheck, Jessica Marie, R.N. 247482 (CASE #16-5297; 15-6482)

Action: It was moved by Joanna Ridgeway, seconded by Lauralee Krabill, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **JESSICA MARIE CROFTCHECK's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years, retroactive to September 16, 2016, with the conditions for reinstatement set forth below, and following reinstatement, **MS. CROFTCHECK's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Narcotic Restrictions, unless otherwise approved in advance, and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is as follows: The Board, in its expertise, found that **MS. CROFTCHECK's** license has been suspended since September 16, 2016, and that a retroactive suspension is adequate to protect the public.

SUSPENSION OF LICENSE

MS. CROFTCHECK's license to practice as a registered nurse is suspended for an indefinite period of time but not less than two (2) years, retroactive to September 16, 2016.

The Board may reinstate **MS. CROFTCHECK's** license to practice as a

registered nurse if **MS. CROFTCHECK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CROFTCHECK shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CROFTCHECK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CROFTCHECK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CROFTCHECK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Lorain County Court of Common Pleas in Case Number 15CR092903.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Substance Abuse; five (5) hours Professional Accountability and Legal Liability; and two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. CROFTCHECK's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved

- by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. CROFTCHECK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CROFTCHECK's** license, and a statement as to whether **MS. CROFTCHECK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CROFTCHECK's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CROFTCHECK's** history. **MS. CROFTCHECK** shall self-administer the prescribed drugs only in the manner prescribed.
10. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. CROFTCHECK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CROFTCHECK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CROFTCHECK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CROFTCHECK**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;

- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CROFTCHECK**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CROFTCHECK** *and* submit the report directly to the Board.

12. **If recommended by the chemical dependency evaluation**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 15. Submit any and all information that the Board may request regarding **MS. CROFTCHECK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
- 16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CROFTCHECK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CROFTCHECK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Lorain County Court of Common Pleas in Case Number 15CR092903.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CROFTCHECK's** history. **MS. CROFTCHECK** shall self-administer prescribed drugs only in the manner prescribed.
5. **If recommended by the chemical dependency evaluation**, abstain completely from the use of alcohol or any products containing alcohol.

6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CROFTCHECK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CROFTCHECK's** history.

MS. CROFTCHECK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CROFTCHECK** and submit the report directly to the Board.
7. **If recommended by the chemical dependency evaluation**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CROFTCHECK** does not work in a position within the State of Ohio for

- which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
 11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
 12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. CROFTCHECK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CROFTCHECK's license is subject to the following License Restrictions:

Permanent Narcotic Restriction

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. CROFTCHECK shall not administer, have access to, or possess (except as prescribed for MS. CROFTCHECK's use by another so authorized by law who has full knowledge of MS. CROFTCHECK's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. CROFTCHECK shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. CROFTCHECK shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, MS. CROFTCHECK shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. CROFTCHECK to provide nursing services for fees, compensation, or other consideration or who engage MS. CROFTCHECK as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. CROFTCHECK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CROFTCHECK's** suspension shall be lifted and **MS. CROFTCHECK's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. CROFTCHECK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CROFTCHECK** via certified mail of the specific nature of the charges and automatic suspension of **MS. CROFTCHECK's** license. **MS. CROFTCHECK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CROFTCHECK** has complied with all aspects of this Order; and (2) the Board determines that **MS. CROFTCHECK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CROFTCHECK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CROFTCHECK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Dulaney, Ryan Allen, P.N. APPLICANT (CASE #17-1102)

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that upon meeting the requirements for licensure, **RYAN ALLEN DULANEY** be granted a license to practice nursing as a licensed practical nurse in the State of Ohio, and that said license be indefinitely suspended and the suspension stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

PROBATIONARY PERIOD

MR. DULANEY's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. DULANEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. DULANEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. DULANEY's** criminal records check to the Board.
4. Submit documentation of his full compliance with the requirements imposed by the Cuyahoga County Court of Common Pleas in Case Numbers CR-16-608651-C and CR-16-607823-A.

Educational Requirements

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Ethics. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

6. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. DULANEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. DULANEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. DULANEY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. DULANEY shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MR. DULANEY to provide nursing services for fees, compensation, or other consideration or who engage MR. DULANEY as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Unless otherwise approved in advance, in writing, by the Board or its designee, MR. DULANEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. DULANEY's** suspension shall be lifted and **MR. DULANEY's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. DULANEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. DULANEY** via certified mail of the specific nature of the charges and automatic suspension of **MR. DULANEY's** license. **MR. DULANEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. DULANEY** has complied with all aspects of this Order; and (2) the Board determines that **MR. DULANEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. DULANEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. DULANEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Warren, Uniqua Nicole, P.N. 134636 (CASE #16-7115)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **UNIQUEA NICOLE WARREN's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. WARREN's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the

probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic Restrictions, unless otherwise approved in advance, and Temporary Practice Restrictions**, set forth below.

The rationale for the modification is as follows: State's Exhibit 6, page 3 is a Decision and Order of Intervention in Lieu of Conviction which requires, in part, that **MS. WARREN** abstain from the use of illegal drugs, drugs of abuse, and alcohol. Accordingly, the Board in its expertise determined that, in order to adequately protect the public, **MS. WARREN** must abstain completely from the personal use or possession of drugs not prescribed, administered, or dispensed to her by another so authorized by law; and abstain completely from alcohol, and any products containing alcohol. Consistent with this modification, **MS. WARREN** shall submit to both drug and alcohol random screening as a condition for reinstatement and continuing during the probationary period.

SUSPENSION OF LICENSE

MS. WARREN's license to practice as a licensed practical nurse is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. WARREN's** license to practice as a licensed practical nurse if **MS. WARREN** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WARREN shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WARREN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WARREN's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WARREN's** completed criminal records check,

including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2016 CR 01727.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Nurses and Addiction; five (5) hours Ethics; five (5) hours Veracity in Nursing; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. WARREN's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. WARREN** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WARREN's** license, and a statement as to whether **MS. WARREN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WARREN's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WARREN's** history. **MS. WARREN** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. WARREN's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WARREN's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WARREN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WARREN**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WARREN**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WARREN** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. WARREN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WARREN's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WARREN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2016 CR 01727.

Evaluations

4. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. WARREN's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. MS. WARREN shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. WARREN's license, and a statement as to whether MS. WARREN is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. **If a chemical dependency evaluation is requested, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on MS. WARREN's license.**

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WARREN's** history. **MS. WARREN** shall self-administer prescribed drugs only in the manner prescribed.
7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal

to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WARREN** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WARREN's** history.

MS. WARREN shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WARREN** and submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WARREN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.

13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later.**
14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. WARREN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.
21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WARREN's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. WARREN shall not administer, have access to, or possess (except as prescribed for MS. WARREN's use by another so authorized by law who has full knowledge of MS. WARREN's history) any narcotics, other controlled substances, or mood altering drugs. In addition, MS. WARREN shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. MS. WARREN shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, MS. WARREN shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage MS. WARREN to provide nursing services for fees, compensation, or other consideration or who engage MS. WARREN as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. WARREN shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of MS. WARREN's suspension shall be lifted and MS. WARREN's license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that MS. WARREN has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify MS. WARREN via certified mail of the specific nature of the charges and automatic suspension of MS. WARREN's license. MS. WARREN may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that MS. WARREN has complied with all aspects of this Order; and (2) the Board determines that MS. WARREN is able to practice

nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WARREN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WARREN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Stewart, Lindsey Michelle (fka "Lindsey Hydo"), R.N. 365282 (CASE #16-4157)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and that **LINDSEY MICHELLE STEWART's** license to practice nursing as a registered nurse be **REPRIMANDED**.

The rationale for the modification is the following: The Board in its expertise has determined that a chemical dependency evaluation, by a Board-approved evaluator, and compliance with any treatment and monitoring recommendations recommended by the evaluator, and continuing nursing education is necessary to protect the public.

MS. STEWART shall:

1. **Within six (6) months of the effective date of this Order,** successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency and Substance Abuse; and two (2) hours Ohio Nursing Laws and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**
2. **Within ninety (90) days of the effective date of this Order,** at **MS. STEWART's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. STEWART** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical

- dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. STEWART's** license, and a statement as to whether **MS. STEWART** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
3. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. STEWART's** license.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Matthew Carle and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Barger, Michelle Salene, P.N. 090669 (CASE #17-2447)

Action: It was moved by Lisa Klenke, seconded by Barbara Douglas, that the Board accept all of the Findings of Fact and Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MICHELLE SALENE BARGER's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BARGER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Narcotic and the previously imposed Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BARGER's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. BARGER's** license to practice as a licensed practical nurse if **MS. BARGER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BARGER shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BARGER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BARGER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BARGER's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Women, Alcohol and Drug Abuse; and five (5) hours Cross-Addiction. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

6. **Within six (6) months immediately prior to requesting reinstatement**, at **MS. BARGER's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MS. BARGER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BARGER's** license, and a statement as to whether **MS. BARGER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency

professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BARGER's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BARGER's** history. **MS. BARGER** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BARGER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BARGER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BARGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BARGER**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BARGER**, ***and*** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BARGER** and submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

- 12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
- 13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
- 14. Submit any and all information that the Board may request regarding **MS. BARGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
- 15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
- 16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

- 17. Verify that the reports and documentation required by this Order are received in the Board office.

18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BARGER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BARGER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BARGER's** history. **MS. BARGER** shall self-administer prescribed drugs only in the manner prescribed.
4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BARGER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BARGER's** history.

MS. BARGER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BARGER** and submit the report directly to the Board.
6. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BARGER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BARGER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BARGER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. BARGER shall not administer, have access to, or possess (except as prescribed for **MS. BARGER's** use by another so authorized by law who has full knowledge of **MS. BARGER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BARGER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BARGER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Upon reinstatement, MS. BARGER shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BARGER** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Upon reinstatement, MS. BARGER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice-President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BARGER's** suspension shall be lifted and **MS. BARGER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BARGER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BARGER** via certified mail of the specific nature of the charges and automatic suspension of **MS. BARGER's** license. **MS. BARGER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BARGER** has complied with all aspects of this Order; and (2) the Board determines that **MS. BARGER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BARGER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BARGER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Moore Sims, Barbara Jane (aka "Bobbie Sims"), P.N. 079504 (CASE #14-0442)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **BARBARA JANE MOORE SIMS's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

PROBATIONARY PERIOD

MS. MOORE SIMS's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MOORE SIMS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MOORE SIMS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MOORE SIMS's** criminal records check to the Board.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Emergency Responses; five (5) hours Ethics; and two (2) Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.
5. **Within thirty (30) days of the effective date of this Order**, establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.

- a. **Within ninety (90) days of the effective date of this Order**, have the educator provide the Board with a written report of an assessment of **MS. MOORE SIMS**, which identifies **MS. MOORE SIMS's** knowledge/practice deficiencies and remedial educational needs.
- b. Prior to the assessment, provide the nursing educator with a copy of this Order and submit to any nursing skills or knowledge assessments required by the educator. **MS. MOORE SIMS** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. MOORE SIMS's** employer(s), former employers, and Board staff.
- c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. MOORE SIMS** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. MOORE SIMS** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. MOORE SIMS** shall complete such learning plan.
- d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.
- e. Be responsible for all costs associated with meeting the requirements of the learning plan.
- f. **After MS. MOORE SIMS has successfully completed the learning plan**, have the educator provide the Board with:
 - i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. MOORE SIMS's** license; and
 - ii. A written opinion stating whether **MS. MOORE SIMS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
- g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. MOORE SIMS's** license.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **With the exception of her current employment at Elmcroft of Xenia, prior to accepting employment as a nurse**, each time with every employer, and for every new position, **MS. MOORE SIMS** shall obtain approval from the Board, in writing. Any period during which **MS. MOORE SIMS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. MOORE SIMS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this

Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.

17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MOORE SIMS's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. MOORE SIMS shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MOORE SIMS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MOORE SIMS** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. MOORE SIMS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MOORE SIMS's** suspension shall be lifted and **MS. MOORE SIMS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. MOORE SIMS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MOORE SIMS** via certified mail of the specific nature of the charges and automatic suspension of **MS. MOORE SIMS's** license. **MS. MOORE SIMS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MOORE SIMS** has complied with all aspects of this Order; and (2) the Board determines that **MS. MOORE SIMS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MOORE SIMS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MOORE SIMS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Binegar, Cali Anne, P.N. APPLICANT (CASE #17-3266)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board accept all of the Findings of Fact, Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation and ORDERED that upon meeting the requirements for licensure, **CALI ANNE BINEGAR** be granted a license to practice nursing as a licensed practical nurse in the State of Ohio, that said license be indefinitely suspended and the suspension stayed subject to the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, if recommended by the mental health evaluator approved by the Board or its designee**, as set forth below.

The rationale for the modification is the following: The Board in its expertise determined that an evaluation by a mental health professional as to whether **MS. BINEGAR** can maintain professional boundaries and provide safe nursing care, with or without practice restrictions, would be adequate to protect the public.

PROBATIONARY PERIOD

MS. BINEGAR's license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BINEGAR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BINEGAR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BINEGAR's** criminal records check to the Board.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Professional Boundaries; ten (10) hours Ethics; and five (5) hours Professional Accountability and Legal Liability for Nurses. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

5. **Within six (6) months of the execution of the probationary period**, at **MS. BINEGAR's** expense, obtain a comprehensive mental health evaluation from a licensed provider, approved in advance by the Board or its designee, that provides evaluations and treatment for individuals involved in crossing sexual and ethical boundaries in their professional capacity, and shall provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. BINEGAR** shall provide the licensed provider with a copy of this Order. **MS. BINEGAR** shall execute releases to permit the licensed provider to obtain any information deemed appropriate and necessary for the evaluation. The licensed provider shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BINEGAR's** license, and a statement as to whether **MS. BINEGAR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care, **with or without practice restrictions**.
6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the licensed provider described above until released. Further, the Board may utilize the licensed provider's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BINEGAR's**

license.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BINEGAR** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BINEGAR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this

Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BINEGAR's license is subject to the following License Restrictions:

Temporary Practice Restrictions

If recommended by the mental health evaluation, and unless otherwise approved in advance, in writing, by the Board or its designee, MS. BINEGAR shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BINEGAR** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BINEGAR** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

If recommended by the mental health evaluation, and unless otherwise approved in advance, in writing, by the Board or its designee, MS. BINEGAR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BINEGAR's** suspension shall be lifted and **MS. BINEGAR's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BINEGAR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BINEGAR** via certified mail of the specific nature of the charges and automatic suspension of **MS. BINEGAR's** license.

MS. BINEGAR may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BINEGAR** has complied with all aspects of this Order; and (2) the Board determines that **MS. BINEGAR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BINEGAR** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BINEGAR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Kellogg, Jessica Lynn, P.N. 144255 (CASE #16-5924)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the the Board admit State's Exhibits 1 through 8 into evidence, as the Hearing Examiner inadvertently failed to do so.

It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation, and that **JESSICA LYNN KELLOGG's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KELLOGG's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. KELLOGG's** license to practice as a licensed practical nurse if **MS. KELLOGG** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KELLOGG shall:

1. Be determined, by the Board or its designee, to be able to practice nursing

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KELLOGG**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KELLOGG's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KELLOGG's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Documentation; two (2) hours Veracity; two (2) hours Time Management; and one (1) hour Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other

organizations to submit the requested documentation directly to the Board.

10. Submit any and all information that the Board may request regarding **MS. KELLOGG's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Travis, Nakita Jahne, R.N. 347266 (CASE #16-7684; #17-2424)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board grant the State's Motion to redact financial information from Exhibit 9, page 71. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **NAKITA JAHNE TRAVIS's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Murray, Donita Renee, P.N. APPLICANT (CASE #17-1413)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board grant the State's Motion, filed on March 12, 2018, to submit additional evidence. It was further moved that the Board accept all of the Findings of Fact, Conclusions of Law, and the Recommendation in the Hearing Examiner's Report and Recommendation and that **DONITA RENEE MURRAY's** application to practice nursing as a licensed practical nurse in the State of Ohio be **PERMANENTLY DENIED**.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Bodnar, Mark, R.N. 396018 (CASE #16-4608; 16-4098)

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board accept all of the Findings of Fact and Conclusions of Law, and modify the Recommendation in the Hearing Examiner's Report and Recommendation, and that **MARK BODNAR's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MR. BODNAR's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

The rationale for the modification is the following: The Board in its expertise has determined that, prior to reinstatement, a physical fitness for duty evaluation by a physician approved by the Board, and additional Permanent Practice Restrictions prohibiting **MR. BODNAR** from practicing nursing in emergency departments, or in settings primarily for the care of patients with psychiatric or mental health issues, unless otherwise approved by the Board, are warranted in order to protect the public.

SUSPENSION OF LICENSE

MR. BODNAR's license to practice as a registered nurse is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MR. BODNAR's** license to practice as a registered nurse if **MR. BODNAR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. BODNAR shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. BODNAR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. BODNAR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. BODNAR's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Substance Abuse; ten (10) hours Anger Management; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**
6. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.
 - a. Have the educator provide the Board with a written report of an assessment of **MR. BODNAR**, which identifies **MR. BODNAR's** knowledge/practice deficiencies and remedial educational needs.
 - b. Prior to the assessment, provide the nursing educator with a copy of this Order and submit to any nursing skills or knowledge assessments required by the educator. **MR. BODNAR** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the

assessment including information from **MR. BODNAR's** employer(s), former employers, and Board staff.

- c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MR. BODNAR** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MR. BODNAR** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MR. BODNAR** shall complete such learning plan.
- d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.
- e. Be responsible for all costs associated with meeting the requirements of the learning plan.
- f. **After MR. BODNAR has successfully completed the learning plan**, have the educator provide the Board with:
 - i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MR. BODNAR's** license; and
 - ii. A written opinion stating whether **MR. BODNAR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
- g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MR. BODNAR's** license.
- h. If **MR. BODNAR** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MR. BODNAR's** nursing license and prior to **MR. BODNAR** practicing as a nurse.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. BODNAR's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MR. BODNAR** shall provide the mental health evaluator with a copy of this

- Order. **MR. BODNAR** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BODNAR's** license, and a statement as to whether **MR. BODNAR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BODNAR's** license.
 9. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. BODNAR's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MR. BODNAR's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MR. BODNAR's** comprehensive physical examination and with a comprehensive assessment regarding **MR. BODNAR's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MR. BODNAR** shall provide the Board approved physician with a copy of this Order. **MR. BODNAR** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BODNAR's** license to practice, and stating whether **MR. BODNAR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
 10. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MR. BODNAR's** license.
 11. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. BODNAR's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order. **MR. BODNAR** shall execute releases to permit the chemical dependency

professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. BODNAR's** license, and a statement as to whether **MR. BODNAR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

12. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. BODNAR's** license.

Monitoring

13. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BODNAR's** history. **MR. BODNAR** shall self-administer the prescribed drugs only in the manner prescribed.
14. Abstain completely from the use of alcohol or any products containing alcohol.
15. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. BODNAR's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. BODNAR's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. BODNAR** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. BODNAR**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BODNAR**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BODNAR** *and* submit the report directly to the Board.

16. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

17. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
18. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
19. Submit any and all information that the Board may request regarding **MR. BODNAR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
20. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
21. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail

to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

22. Verify that the reports and documentation required by this Order are received in the Board office.
23. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. BODNAR's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. BODNAR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BODNAR's** history. **MR. BODNAR** shall self-administer prescribed drugs only in the manner prescribed.
4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in

process. The specimens submitted by **MR. BODNAR** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. BODNAR's** history.

MR. BODNAR shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. BODNAR** *and* submit the report directly to the Board.
6. Attend a minimum of two (2) meetings per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. BODNAR** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of**

working in a position as a nurse or the effective date of this Order, whichever is later.

11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MR. BODNAR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. BODNAR's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. BODNAR shall not administer, have access to, or possess (except as prescribed for **MR. BODNAR's** use by another so authorized by law who has full knowledge of **MR. BODNAR's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. BODNAR** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. BODNAR** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. BODNAR shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. BODNAR** to provide nursing services for fees, compensation, or other consideration or who engage **MR. BODNAR** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. BODNAR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. BODNAR shall not work as a critical care nurse in any setting and further shall not practice nursing with critically ill patients, intensive-care units (ICUs), pediatric ICUs, neonatal ICUs, cardiac care units, cardiac catheter labs, telemetry units, progressive care units, emergency departments, recovery rooms, home health, outpatient surgery centers, and/or clinics.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. BODNAR shall not practice nursing as a registered nurse in a setting established primarily for the care of patients with psychiatric, mental health or developmental issues.

FAILURE TO COMPLY

The stay of **MR. BODNAR's** suspension shall be lifted and **MR. BODNAR's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. BODNAR** has violated or breached any terms

or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. BODNAR** via certified mail of the specific nature of the charges and automatic suspension of **MR. BODNAR's** license. **MR. BODNAR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. BODNAR** has complied with all aspects of this Order; and (2) the Board determines that **MR. BODNAR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. BODNAR** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. BODNAR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

BOARD HEARING COMMITTEE PANEL

Coleman, Monique L., P.N. APPLICANT (CASE #17-2507)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board accept all of the Findings of Fact, Conclusions, and the Recommendation in the Board Hearing Committee's Report and Recommendation and that, upon meeting the requirements for licensure, **MONIQUE L. COLEMAN** be granted a license to practice nursing as a licensed practical nurse in the State of Ohio, that said license be suspended and the suspension stayed subject to the probationary terms and restrictions set forth below for a minimum period of eighteen (18) months.

PROBATIONARY PERIOD

MS. COLEMAN's license shall be subject to Probationary Terms and Restrictions for a minimum period of eighteen (18) months.

PROBATIONARY TERMS AND RESTRICTIONS

MS. COLEMAN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COLEMAN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COLEMAN's** criminal records check to the Board.
4. Submit documentation of her full compliance with the requirements imposed by the Montgomery County Court of Common Pleas in Case Number 2016 CR 1367.

Educational Requirements

5. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability for Nurses. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. COLEMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.

10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. COLEMAN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. COLEMAN's** suspension shall be lifted and **MS. COLEMAN's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COLEMAN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COLEMAN** via certified mail of the specific nature of the charges and automatic suspension of **MS. COLEMAN's** license. **MS. COLEMAN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COLEMAN** has complied with all aspects of this Order; and (2) the Board determines that **MS. COLEMAN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COLEMAN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. COLEMAN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Brenda Boggs, Lisa Klenke, and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

NO REQUEST FOR HEARING

Brooks, Rikki Kathleen, P.N. 142883 (CASE #16-3102)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **RIKKI KATHLEEN BROOKS** in the July 27, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BROOKS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. BROOKS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BROOKS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **previously imposed Permanent Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. BROOKS's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. BROOKS's** license to practice as a licensed practical nurse if **MS. BROOKS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BROOKS shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROOKS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BROOKS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BROOKS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Critical Thinking, five (5) hours Ethics, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

9. Submit any and all information that the Board may request regarding **MS. BROOKS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BROOKS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BROOKS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BROOKS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. BROOKS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BROOKS's license is subject to the following License Restrictions:

Permanent Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. BROOKS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BROOKS** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BROOKS** as a volunteer.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. BROOKS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BROOKS's** suspension shall be lifted and **MS. BROOKS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BROOKS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BROOKS** via certified mail of the specific nature of the charges and automatic suspension of **MS. BROOKS's** license. **MS. BROOKS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BROOKS** has complied with all aspects of this Order; and (2) the Board determines that **MS. BROOKS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BROOKS** and

review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BROOKS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Law-Horton, Latera Davinda, P.N. 148985 (CASE #17-3900)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **LATERA DAVINDA LAW-HORTON** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LAW-HORTON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. LAW-HORTON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. LAW-HORTON's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of four (4) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. LAW-HORTON's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. LAW-HORTON's** license to practice as a licensed practical nurse if **MS. LAW-HORTON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LAW-HORTON shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LAW-HORTON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LAW-HORTON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LAW-HORTON's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: four (4) hours CPR, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. LAW-HORTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. LAW-HORTON's** license shall be subject to Probationary Terms and Restrictions for a minimum period of four (4) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. LAW-HORTON shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. LAW-HORTON** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. LAW-HORTON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, **MS. LAW-HORTON's** license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, **MS. LAW-HORTON** shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. LAW-HORTON** to provide nursing services for fees, compensation, or other consideration or who engage **MS. LAW-HORTON** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, **MS. LAW-HORTON** shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. LAW-HORTON's** suspension shall be lifted and **MS. LAW-HORTON's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. LAW-HORTON** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. LAW-HORTON** via certified mail of the specific nature of the charges and automatic suspension of **MS. LAW-HORTON's** license. **MS. LAW-HORTON** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. LAW-HORTON** has complied with all aspects of this Order; and (2) the Board determines that **MS. LAW-HORTON** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. LAW-HORTON** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. LAW-HORTON** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Marteny, Tammy, P.N. 123660 (CASE #17-4031)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **TAMMY MARTENY** in the July 27, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MARTENY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. MARTENY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. MARTENY's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. MARTENY's** license to practice as a licensed practical nurse if **MS. MARTENY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MARTENY shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MARTENY**, including a check of Federal Bureau of Investigation (FBI)

- records, and shall request that BCII submit **MS. MARTENY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MARTENY's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: fifteen (15) hours Medication Administration and Documentation, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Reporting Requirements for Suspension Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. MARTENY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Walker, Caye Lynn, P.N. 085429 (CASE #16-5185)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against **CAYE LYNN WALKER** in the January 26, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WALKER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. WALKER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. WALKER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. WALKER's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. WALKER's** license to practice as a licensed practical nurse if **MS. WALKER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WALKER shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care

based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WALKER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WALKER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WALKER's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and one (1) hour Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. WALKER's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. WALKER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. WALKER's** license, and a statement as to whether **MS. WALKER**

is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. WALKER's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer the prescribed drugs only in the manner prescribed.
10. **Prior to requesting reinstatement**, submit, at **MS. WALKER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. WALKER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. WALKER**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WALKER**, **and** submit the report directly to the Board.
 - b. ***After*** initiating drug screening, be under a ***continuing duty*** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WALKER** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MS. WALKER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WALKER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WALKER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history. **MS. WALKER** shall self-administer prescribed drugs only in the manner prescribed.
4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. WALKER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. WALKER's** history.

MS. WALKER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from

hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. WALKER** and submit the report directly to the Board.
5. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WALKER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

13. Submit any and all information that the Board may request regarding **MS. WALKER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WALKER's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. WALKER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WALKER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WALKER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. WALKER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WALKER's** suspension shall be lifted and **MS. WALKER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WALKER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WALKER** via certified mail of the specific nature of the charges and automatic suspension of **MS. WALKER's** license. **MS. WALKER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WALKER** has complied with all aspects of this Order; and (2) the Board determines that **MS. WALKER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WALKER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WALKER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

West, Nicky Lee, P.N. 135911 (CASE #17-4200)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **NICKY LEE WEST** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WEST** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. WEST's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. WEST's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. WEST's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. WEST's** license to practice as a licensed practical nurse if **MS. WEST** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WEST shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WEST**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WEST's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WEST's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Caring for Vulnerable Patient Population; five (5) hours How to Respond during an Emergency; five (5) hours Professional

Accountability and Legal Liability for Nurses; two (2) hours Trachea 101 for Pediatrics; four (4) hours Disciplinary Actions; thirty (30) hours Home Health Nursing; and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. WEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WEST's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WEST shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WEST** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. WEST's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WEST's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. WEST shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WEST** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WEST** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. WEST shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. WEST's** suspension shall be lifted and **MS. WEST's** license to

practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WEST** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WEST** via certified mail of the specific nature of the charges and automatic suspension of **MS. WEST's** license. **MS. WEST** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WEST** has complied with all aspects of this Order; and (2) the Board determines that **MS. WEST** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WEST** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WEST** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

McKinney, Rhonda Sue, R.N. 305853 (CASE #17-3398)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **RHONDA SUE MCKINNEY** in the July 27, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MCKINNEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. MCKINNEY's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. MCKINNEY's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. MCKINNEY's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. MCKINNEY's** license to practice as a registered nurse if **MS. MCKINNEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MCKINNEY shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MCKINNEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MCKINNEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MCKINNEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. MCKINNEY's expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, MS. MCKINNEY shall provide the mental health evaluator with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. MS. MCKINNEY shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCKINNEY's license, and a statement as to whether MS. MCKINNEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCKINNEY's** license.
9. **Within ninety (90) days immediately prior to requesting reinstatement, at MS. MCKINNEY's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. MS. MCKINNEY shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. MCKINNEY's license, and a statement as to whether MS. MCKINNEY is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
10. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. MCKINNEY's** license.

Monitoring

11. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCKINNEY's** history. **MS. MCKINNEY** shall self-administer the prescribed drugs only in the manner prescribed.

12. **Prior to requesting reinstatement**, submit, at **MS. MCKINNEY's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. MCKINNEY's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCKINNEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. MCKINNEY**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCKINNEY**, **and** submit the report directly to the Board.

 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and

- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCKINNEY** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. MCKINNEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MCKINNEY's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MCKINNEY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCKINNEY's** history. **MS. MCKINNEY** shall self-administer prescribed drugs only in the manner prescribed.
4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. MCKINNEY** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. MCKINNEY's** history.

MS. MCKINNEY shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. MCKINNEY and** submit the report directly to the Board.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required,** complete and

- submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. MCKINNEY** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
 7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
 8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
 9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. MCKINNEY's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660**

Columbus, OH 43215-3466

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MCKINNEY's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCKINNEY shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. MCKINNEY** to provide nursing services for fees, compensation, or other consideration or who engage **MS. MCKINNEY** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. MCKINNEY shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. MCKINNEY's** suspension shall be lifted and **MS. MCKINNEY's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. MCKINNEY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MCKINNEY** via certified mail of the specific nature of the charges and automatic suspension of **MS. MCKINNEY's** license. **MS. MCKINNEY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MCKINNEY** has complied with all aspects of this

Order; and (2) the Board determines that **MS. MCKINNEY** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. MCKINNEY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MCKINNEY** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Montgomery, Shaquila, DTI 005144 (CASE #17-4204)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **SHAQUILA MONTGOMERY** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. MONTGOMERY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. MONTGOMERY's** certificate to practice as a dialysis technician intern be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. MONTGOMERY's** certificate to practice as a dialysis technician intern shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

SUSPENSION OF CERTIFICATE

MS. MONTGOMERY's certificate to practice as a dialysis technician intern is suspended for an indefinite period of time.

The Board may reinstate **MS. MONTGOMERY's** certificate to practice as a dialysis technician intern if **MS. MONTGOMERY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. MONTGOMERY shall:

1. Be determined, by the Board or its designee, to be able to practice as a dialysis technician intern according to acceptable and prevailing standards

- of safe care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis care in Ohio.
 3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
 4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. MONTGOMERY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. MONTGOMERY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. MONTGOMERY's** completed criminal records check, including the FBI check, is received by the Board.
 5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ethics, one (1) hour Veracity, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. MONTGOMERY's** ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive

statements, information, or documentation to the Board.

11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. MONTGOMERY's** certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. MONTGOMERY shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis care in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician intern is required**, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a dialysis technician intern**, each time with every employer, notify the Board, in writing. Any period during which **MS. MONTGOMERY** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician intern is

required **shall not count** toward fulfilling the probationary period imposed by this Order.

5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician intern.**
6. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician intern is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of working in a position as a dialysis technician intern, of the effective date of this Order, whichever is later.**
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. MONTGOMERY's** ability to practice as a dialysis technician intern according to acceptable and prevailing standards of safe practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.

14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

CERTIFICATE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. MONTGOMERY's certificate is subject to the following Certificate Restrictions:

Temporary Practice Restrictions

Upon reinstatement, MS. MONTGOMERY shall not practice as a dialysis technician intern (1) for staffing agencies or pools; (2) for an individual or group of individuals who directly engage **MS. MONTGOMERY** to provide dialysis care for fees, compensation, or other consideration or who engage **MS. MONTGOMERY** as a volunteer; or (3) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. MONTGOMERY shall not function as a supervisor or as a manager while working in a position for which a certificate to practice as a dialysis technician intern is required.

FAILURE TO COMPLY

The stay of **MS. MONTGOMERY's** suspension shall be lifted and **MS. MONTGOMERY's** certificate to practice as a dialysis technician intern will be automatically suspended if it appears to the Board that **MS. MONTGOMERY** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. MONTGOMERY** via certified mail of the specific nature of the charges and automatic suspension of **MS. MONTGOMERY's** certificate. **MS. MONTGOMERY** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. MONTGOMERY** has complied with all aspects of this Order; and (2) the Board determines that **MS. MONTGOMERY** is able to practice as a dialysis technician intern according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MS. MONTGOMERY** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. MONTGOMERY** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician intern is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Jones, Linda Sue, P.N. 096725 (CASE #17-4540; #17-2749)

Action: It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against **LINDA SUE JONES** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JONES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. JONES's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. JONES's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. JONES's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. JONES's** license to practice as a licensed practical nurse if **MS. JONES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. JONES shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting**

reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JONES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JONES's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. JONES's** completed criminal records check, including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Scope of Practice, and five (5) hours Patient Boundaries. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. JONES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. JONES's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JONES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. JONES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. JONES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. JONES's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3)

for an individual or group of individuals who directly engage **MS. JONES** to provide nursing services for fees, compensation, or other consideration or who engage **MS. JONES** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. JONES shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. JONES's** suspension shall be lifted and **MS. JONES's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. JONES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JONES** via certified mail of the specific nature of the charges and automatic suspension of **MS. JONES's** license. **MS. JONES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JONES** has complied with all aspects of this Order; and (2) the Board determines that **MS. JONES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JONES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JONES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Smith, Laura Jean, P.N. 107104 (CASE #17-2179)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **LAURA JEAN SMITH** in the July 27, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SMITH** has committed

acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. SMITH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. SMITH's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. SMITH's license to practice as a licensed practical nurse is hereby suspended for an indefinite period of time.

The Board may reinstate **MS. SMITH's** license to practice as a licensed practical nurse if **MS. SMITH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SMITH shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SMITH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SMITH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SMITH's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance

Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus,
OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: three (3) hours Veracity, three (3) hours When to Ask for Help, two (2) hours Emotional Intelligence, three (3) hours Home Health with Pediatric Patients, and one (1) hour Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. SMITH's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SMITH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. SMITH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. SMITH's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. SMITH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. SMITH** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. SMITH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited

to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. SMITH's** suspension shall be lifted and **MS. SMITH's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. SMITH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SMITH** via certified mail of the specific nature of the charges and automatic suspension of **MS. SMITH's** license. **MS. SMITH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SMITH** has complied with all aspects of this Order; and (2) the Board determines that **MS. SMITH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. SMITH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SMITH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Burkhart, Linda Kay, R.N. 201506 (CASE #15-3236)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **LINDA KAY BURKHART** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BURKHART** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BURKHART's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. BURKHART's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. BURKHART's** license to practice as a registered nurse if **MS. BURKHART** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BURKHART shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BURKHART**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BURKHART's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BURKHART's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. Establish contact with a nursing educator, approved in advance by the Board or its designee, who has no less than a master's degree and who is affiliated with a nursing educational program.
 - a. Have the educator provide the Board with a written report of an assessment of **MS. BURKHART**, which identifies **MS. BURKHART's** knowledge/practice deficiencies and remedial educational needs.
 - b. Prior to the assessment, provide the nursing educator with a copy

of this Order and the Notice of Opportunity for Hearing and submit to any nursing skills or knowledge assessments required by the educator. **MS. BURKHART** shall also execute releases prior to the assessment to permit the educator to obtain any information deemed appropriate and necessary for the assessment including information from **MS. BURKHART's** employer(s), former employers, and Board staff.

- c. Following the assessment, have the educator provide the Board with a copy of a learning plan developed by the educator for **MS. BURKHART** and obtain approval of the learning plan by the Board or its designee. The learning plan shall identify specific remediation that **MS. BURKHART** shall complete to address any knowledge/practice deficiencies and remedial educational needs identified by the educator and shall identify the time frame during which **MS. BURKHART** shall complete such learning plan.
- d. Successfully complete and submit satisfactory documentation of successful completion of the learning plan within the time frame specified in the learning plan.
- e. Be responsible for all costs associated with meeting the requirements of the learning plan.
- f. **After MS. BURKHART has successfully completed the learning plan**, have the educator provide the Board with:
 - i. An assessment and any recommendations for additional remedial education and/or restrictions that should be placed on **MS. BURKHART's** license; and
 - ii. A written opinion stating whether **MS. BURKHART** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
- g. The Board may utilize the educator's recommendations and conclusions from the assessment as a basis for additional terms and restrictions on **MS. BURKHART's** license.
- h. If **MS. BURKHART** has met all other conditions for reinstatement, in the event that the educator's recommendations include a clinical component, this requirement will be completed following reinstatement of **MS. BURKHART's** nursing license and prior to **MS. BURKHART** practicing as a nurse.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BURKHART's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. **MS. BURKHART** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BURKHART's** license, and a statement as to whether **MS. BURKHART** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BURKHART's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

11. Submit any and all information that the Board may request regarding **MS. BURKHART's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.

13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Rosier Danna Annette, R.N. 365892 (CASE #17-0572)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **DANNA ANNETTE ROSIER** in the May 18, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ROSIER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. ROSIER's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. ROSIER's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. ROSIER's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. ROSIER's** license to practice as a registered nurse if **MS. ROSIER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. ROSIER shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. ROSIER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. ROSIER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. ROSIER's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
6. Submit documentation of her full compliance with the terms and conditions imposed by the letter ratifying a suspension action from the Louisiana State Board of Nursing, dated July 17, 2015, Consent Order and Settlement Order, and that her Louisiana license is current, valid, and unrestricted.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules, and ten (10) hours Chemical Dependency. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. ROSIER's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. ROSIER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary

for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROSIER's** license, and a statement as to whether **MS. ROSIER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

9. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROSIER's** license.

Monitoring

10. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSIER's** history. **MS. ROSIER** shall self-administer the prescribed drugs only in the manner prescribed.
11. Abstain completely from the use of alcohol or any products containing alcohol.
12. **Prior to requesting reinstatement**, submit, at **MS. ROSIER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. ROSIER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROSIER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. ROSIER**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. ROSIER**, *and* submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROSIER** *and* submit the report directly to the Board.

13. **Prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. ROSIER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. ROSIER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. ROSIER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. ROSIER's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. ROSIER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. ROSIER's** license, and a statement as to whether **MS. ROSIER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional

described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. ROSIER's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSIER's** history. **MS. ROSIER** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. ROSIER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. ROSIER's** history.

MS. ROSIER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. ROSIER** *and* submit the report directly to the Board.
8. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board

every six (6) months.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. ROSIER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. ROSIER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this

Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.

20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. ROSIER's** suspension shall be lifted and **MS. ROSIER's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. ROSIER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. ROSIER** via certified mail of the specific nature of the charges and automatic suspension of **MS. ROSIER's** license. **MS. ROSIER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. ROSIER** has complied with all aspects of this Order; and (2) the Board determines that **MS. ROSIER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. ROSIER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. ROSIER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Taylor, Erin Carmany, R.N. 387732 (CASE #17-4698)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **ERIN CARMANY TAYLOR** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. TAYLOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. TAYLOR's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. TAYLOR's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. TAYLOR's license to practice as a registered nurse is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. TAYLOR's** license to practice as a registered nurse if **MS. TAYLOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. TAYLOR shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. TAYLOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. TAYLOR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. TAYLOR's** completed criminal records check,

including the FBI check, is received by the Board.

5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. TAYLOR's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. TAYLOR** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license, and a statement as to whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history. **MS. TAYLOR** shall self-administer the prescribed drugs only in the manner

prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. TAYLOR's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. TAYLOR's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAYLOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. TAYLOR**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TAYLOR**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. TAYLOR and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. TAYLOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. TAYLOR's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. TAYLOR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request, MS. TAYLOR** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. TAYLOR's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. TAYLOR's** comprehensive physical examination, and with a comprehensive assessment regarding **MS. TAYLOR's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. TAYLOR** shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. Further, **MS. TAYLOR** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license to practice, and stating whether **MS. TAYLOR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. TAYLOR's** license.
5. **Upon the request of the Board or its designee and within sixty (60) days of that request, at MS. TAYLOR's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. TAYLOR** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. TAYLOR's** license, and a statement as to whether **MS. TAYLOR**

is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. TAYLOR's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history. **MS. TAYLOR** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. TAYLOR** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. TAYLOR's** history.

MS. TAYLOR shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. TAYLOR** and submit the report directly to the Board.

10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. TAYLOR** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. TAYLOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. TAYLOR's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. TAYLOR shall not administer, have access to, or possess (except as prescribed for **MS. TAYLOR's** use by another so authorized by law who has full knowledge of **MS. TAYLOR's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. TAYLOR** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. TAYLOR** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, MS. TAYLOR shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. TAYLOR** to provide nursing services for fees, compensation, or other consideration or who engage **MS. TAYLOR** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. TAYLOR shall not function in a position or employment where the job duties or requirements involve management of

nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. TAYLOR's** suspension shall be lifted and **MS. TAYLOR's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. TAYLOR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. TAYLOR** via certified mail of the specific nature of the charges and automatic suspension of **MS. TAYLOR's** license. **MS. TAYLOR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. TAYLOR** has complied with all aspects of this Order; and (2) the Board determines that **MS. TAYLOR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. TAYLOR** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. TAYLOR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Erin Keels, Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Abiaka, Susan Marie, P.N. 117419 (CASE #15-2949)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against **SUSAN MARIE ABIAKA** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. ABIAKA's** notes in this case were thorough and that, in accordance with Section 4723.061, ORC, no disciplinary action be imposed on **MS. ABIAKA's** license.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Brosch, Annemarie, R.N. 267728 (CASE #17-4831)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **ANNEMARIE BROSCH** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BROSCH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. BROSCH's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BROSCH's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of four (4) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BROSCH's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. BROSCH's** license to practice as a registered nurse if **MS. BROSCH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BROSCH shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROSCH**, including a check of Federal Bureau of Investigation (FBI)

- records, and shall request that BCII submit **MS. BROSCH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BROSCH's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
 6. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR 2015-04-1006.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. BROSCH's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. BROSCH** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROSCH's** license, and a statement as to whether **MS. BROSCH** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BROSCH's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROSCH's** history. **MS. BROSCH** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **Prior to requesting reinstatement**, submit, at **MS. BROSCH's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BROSCH's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROSCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BROSCH**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROSCH**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROSCH and** submit the report directly to the Board.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BROSCH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BROSCH's** license shall be subject to Probationary Terms and Restrictions for a minimum period of four (4) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BROSCH shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

3. Submit documentation of her full compliance with the requirements imposed by the Summit County Court of Common Pleas in Case Number CR 2015-04-1006.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROSCH's** history. **MS. BROSCH** shall self-administer prescribed drugs only in the manner prescribed.
5. Abstain completely from the use of alcohol or any products containing alcohol.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROSCH** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROSCH's** history.

MS. BROSCH shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROSCH** and submit the report directly to the Board.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BROSCH** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BROSCH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BROSCH's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. BROSCH shall not administer, have access to, or possess (except as prescribed for **MS. BROSCH's** use by another so authorized by law who has full knowledge of **MS. BROSCH's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BROSCH** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BROSCH** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, MS. BROSCH shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. BROSCH** to provide nursing services for fees, compensation, or other consideration or who engage **MS. BROSCH** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. BROSCH shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BROSCH's** suspension shall be lifted and **MS. BROSCH's** license to practice nursing as a registered nurse will be automatically suspended

if it appears to the Board that **MS. BROSCH** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BROSCH** via certified mail of the specific nature of the charges and automatic suspension of **MS. BROSCH's** license. **MS. BROSCH** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BROSCH** has complied with all aspects of this Order; and (2) the Board determines that **MS. BROSCH** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BROSCH** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BROSCH** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Cecil, Miranda (aka "Miranda Weaks"), P.N. 135371 (CASE #16-6851; #16-6826)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **MIRANDA CECIL** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CECIL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CECIL's** license to practice nursing as a licensed practical nurse be **REPRIMANDED**.

MS. CECIL shall:

Within three (3) months of the effective date of this Order, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: Nurse Refresher Course or Extensive Orientation. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Mazziotta, Cameron, R.N. 420848 (CASE #17-3776)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **CAMERON MAZZIOTTA** in the August 16, 2017 Order of Summary Suspension and Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. MAZZIOTTA** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Order of Summary Suspension and Notice of Opportunity for Hearing, and that **MR. MAZZIOTTA's** license to practice nursing as a registered nurse be suspended for an indefinite period of time but not less than two (2) years retroactive to July 5, 2017, with the conditions for reinstatement set forth below, and following reinstatement, **MR. MAZZIOTTA's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Temporary Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MR. MAZZIOTTA's license to practice as a registered nurse is suspended for an indefinite period of time but not less than two (2) years retroactive to July 5, 2017.

The Board may reinstate **MR. MAZZIOTTA's** license to practice as a registered nurse if **MR. MAZZIOTTA** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MAZZIOTTA shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting**

reinstatement, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MAZZIOTTA**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MAZZIOTTA's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MAZZIOTTA's** completed criminal records check, including the FBI check, is received by the Board.

Educational Requirements

5. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Substance Use Disorder, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MR. MAZZIOTTA's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Order of Summary Suspension and Notice of Opportunity for Hearing. **MR. MAZZIOTTA** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MR. MAZZIOTTA's** license, and a statement as to whether **MR. MAZZIOTTA** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MR. MAZZIOTTA's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MAZZIOTTA's** history.

MR. MAZZIOTTA shall self-administer the prescribed drugs only in the manner prescribed.

9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MR. MAZZIOTTA's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MR. MAZZIOTTA's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MAZZIOTTA** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MR. MAZZIOTTA**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MAZZIOTTA**, **and** submit the report directly to the Board.
 - b. **After** initiating drug screening, be under a **continuing duty** to:
 - i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication

prescription report for any and all substances prescribed, administered, or dispensed to **MR. MAZZIOTTA** and submit the report directly to the Board.

Reporting Requirements for Suspension Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. MAZZIOTTA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. MAZZIOTTA's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MAZZIOTTA shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MAZZIOTTA's** history. **MR. MAZZIOTTA** shall self-administer prescribed drugs only in the manner prescribed.
4. Abstain completely from the use of alcohol or any products containing alcohol.
5. Submit, at his expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MR. MAZZIOTTA may request release from this requirement after one (1) year of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day he is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MR. MAZZIOTTA** shall be negative, except for substances prescribed, administered, or dispensed to him by another so authorized by law who has full knowledge of **MR. MAZZIOTTA's** history.

MR. MAZZIOTTA shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MR. MAZZIOTTA and** submit the report directly to the Board.

Employment Conditions

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
7. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MAZZIOTTA** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
8. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
9. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
10. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

11. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
12. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
13. Submit any and all information that the Board may request regarding **MR. MAZZIOTTA's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
14. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
15. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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16. Verify that the reports and documentation required by this Order are received in the Board office.
17. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. MAZZIOTTA's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MR. MAZZIOTTA shall not administer, have access to, or possess (except as prescribed for **MR. MAZZIOTTA's** use by another so authorized by law who has full knowledge of **MR. MAZZIOTTA's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MR. MAZZIOTTA** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MR. MAZZIOTTA** shall not call in or order prescriptions or prescription refills.

Temporary Practice Restrictions

Upon reinstatement, MR. MAZZIOTTA shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. MAZZIOTTA** to provide nursing services for fees, compensation, or other consideration or who engage **MR. MAZZIOTTA** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MR. MAZZIOTTA shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. MAZZIOTTA's** suspension shall be lifted and **MR. MAZZIOTTA's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MR. MAZZIOTTA** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MAZZIOTTA** via certified mail of the specific nature of the charges and automatic suspension of **MR. MAZZIOTTA's** license. **MR. MAZZIOTTA** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MAZZIOTTA** has complied with all aspects of this Order; and (2) the Board determines that **MR. MAZZIOTTA** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MAZZIOTTA** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MAZZIOTTA** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Olobatuyi, Julianah, P.N. 116190 (CASE #15-5050)

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **JULIANAH OLOBATUYI** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. OLOBATUYI** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. OLOBATUYI's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions**, set forth below.

PROBATIONARY PERIOD

MS. OLOBATUYI's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. OLOBATUYI shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. OLOBATUYI**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. OLOBATUYI's** criminal records check to the Board.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Boundaries, approved in advance by the Board or its designee; five (5) hours Ethics; and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. OLOBATUYI** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job

performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later.**

9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. OLOBATUYI's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. OLOBATUYI's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. OLOBATUYI shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. OLOBATUYI** to provide nursing services for fees, compensation, or other consideration or who engage **MS. OLOBATUYI** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. OLOBATUYI shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. OLOBATUYI's** suspension shall be lifted and **MS. OLOBATUYI's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. OLOBATUYI** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. OLOBATUYI** via certified mail of the specific nature of the charges and automatic suspension of **MS. OLOBATUYI's** license. **MS. OLOBATUYI** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. OLOBATUYI** has complied with all aspects of this Order; and (2) the Board determines that **MS. OLOBATUYI** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. OLOBATUYI** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. OLOBATUYI** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Cook, Samantha J., P.N. 140278 (CASE #15-6723)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **SAMANTHA J. COOK** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. COOK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. COOK's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **Temporary Practice Restrictions**, set forth below.

PROBATIONARY PERIOD

MS. COOK's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. COOK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COOK's** criminal records check to the Board.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: ten (10) hours Professional Accountability, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher

course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. COOK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a nurse, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. COOK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. COOK's license is subject to the following License Restrictions:

Temporary Practice Restrictions

MS. COOK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. COOK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. COOK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

MS. COOK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. COOK's** suspension shall be lifted and **MS. COOK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COOK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COOK** via certified mail of the specific nature of the charges and automatic suspension of **MS. COOK's** license. **MS. COOK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COOK** has complied with all aspects of this Order; and (2) the Board determines that **MS. COOK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COOK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS.**

COOK does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Snider, Heather Lynn, DT 002086 (CASE #17-2831)

Action: It was moved by Barbara Douglas, seconded by Lisa Klenke, that upon consideration of the charges stated against **HEATHER LYNN SNIDER** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SNIDER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SNIDER's** certificate to practice as a dialysis technician be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. SNIDER's certificate shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. SNIDER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of dialysis technicians in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SNIDER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SNIDER's** criminal records check to the Board.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s)

approved in advance by the Board or its designee: five (5) hours Ethics, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for certificate renewal.**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a certificate to practice as a dialysis technician is required**, complete and submit satisfactory documentation of completion of a dialysis technician refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a dialysis technician**, each time with every employer, notify the Board, in writing. Any period during which **MS. SNIDER** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a dialysis technician.**
8. Have current employer(s), if working in a position where a certificate to practice as a dialysis technician is required, submit written reports regarding job performance **on a quarterly basis beginning within thirty (30) days of the effective date of this Order or beginning within thirty (30) days of working in a position as a dialysis technician, whichever is later.**
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. SNIDER's** ability to practice as a dialysis technician according to acceptable and prevailing standards of safe practice.

13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. SNIDER's** suspension shall be lifted and **MS. SNIDER's** certificate to practice as a dialysis technician will be automatically suspended if it appears to the Board that **MS. SNIDER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. SNIDER** via certified mail of the specific nature of the charges and automatic suspension of **MS. SNIDER's** certificate. **MS. SNIDER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. SNIDER** has complied with all aspects of this Order; and (2) the Board determines that **MS. SNIDER** is able to practice as a dialysis technician according to acceptable and prevailing standards of safe care without Board monitoring, based upon an interview with **MS. SNIDER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. SNIDER** does not work in a position within the State of Ohio for which a certificate to practice as a dialysis technician is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Chomor, Greta Ann, R.N. 322340 (CASE #17-2951)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **GRETA ANN CHOMOR** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CHOMOR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. CHOMOR's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. CHOMOR's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. CHOMOR's** license to practice as a registered nurse if **MS. CHOMOR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CHOMOR shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CHOMOR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CHOMOR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CHOMOR's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Adjudication and Order issued by the Commonwealth of Pennsylvania Board of Nursing, dated April 26, 2017, and that her Pennsylvania license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. CHOMOR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Doyle, Deanna Lee (aka "Deanna Lee Pollock Doyle"), R.N. 313290 (CASE #17-1264)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **DEANNA LEE DOYLE** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DOYLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. DOYLE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. DOYLE's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. DOYLE's** license to practice as a registered nurse if **MS. DOYLE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DOYLE shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DOYLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DOYLE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DOYLE's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Letter issued by the Kentucky Board of Nursing, dated January 30, 2017, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. DOYLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Hudson, Kathleen Marie, R.N. 303100 (CASE #16-7767)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against **KATHLEEN MARIE HUDSON** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HUDSON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HUDSON's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HUDSON's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. HUDSON's** license to practice as a registered nurse if **MS. HUDSON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HUDSON shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUDSON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HUDSON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HUDSON's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the State of Florida Board of Nursing, dated October 17, 2016, and that her Florida license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HUDSON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Koontz-Quidetto, Clarissia Louise (aka "Clarissia Koontz"), R.N. 339230 (CASE #17-3975)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **CLARISSIA LOUISE KOONTZ-QUIDETTO** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KOONTZ-QUIDETTO** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KOONTZ-QUIDETTO's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KOONTZ-QUIDETTO's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. KOONTZ-QUIDETTO's** license to practice as a registered nurse if **MS. KOONTZ-QUIDETTO** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KOONTZ-QUIDETTO shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KOONTZ-QUIDETTO**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KOONTZ-QUIDETTO's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KOONTZ-QUIDETTO's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Order issued by the Commonwealth of Pennsylvania Board of Nursing, dated June 9, 2017, and that her Pennsylvania license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. KOONTZ-QUIDETTO's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Latham, Linda Darlene, P.N. 112691 (CASE #17-4566; #17-3100)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **LINDA DARLENE LATHAM** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. LATHAM** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. LATHAM's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. LATHAM's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. LATHAM's** license to practice as a licensed practical nurse if **MS. LATHAM** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. LATHAM shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. LATHAM**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. LATHAM's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. LATHAM's** completed criminal records check, including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing, dated August 2, 2017, and that her Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. LATHAM's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Seaton, Rachelle Renae, R.N. 329349, P.N. 102685 (CASE #17-2961)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **RACHELLE RENAE SEATON** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SEATON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SEATON's** licenses to practice nursing as a registered nurse and licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SEATON's licenses to practice as a registered nurse and licensed practical nurse are suspended for an indefinite period of time.

The Board may reinstate **MS. SEATON's** licenses to practice as a registered nurse and licensed practical nurse if **MS. SEATON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SEATON shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SEATON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SEATON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SEATON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Order of the Board issued by the Texas Board of Nursing,

dated May 9, 2017, and that her Texas license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SEATON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Walsh, Heather Ann, P.N. 125044 (CASE #17-3808)

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that upon consideration of the charges stated against **HEATHER ANN WALSH** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WALSH** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WALSH's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. WALSH's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. WALSH's** license to practice as a licensed practical nurse if **MS. WALSH** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WALSH shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WALSH**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WALSH's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WALSH's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order Accepting Proposed Findings of Fact,

Conclusions of Law, and Order issued by the Indiana State Board of Nursing, dated June 26, 2017, and that her Indiana license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. WALSH's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Davis, Chelsey Jenaye, P.N. 134538 (CASE #15-3943)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **CHELSEY JENAYE DAVIS** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. DAVIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. DAVIS's** license to practice nursing as a licensed practical nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of two (2) years.

PROBATIONARY PERIOD

MS. DAVIS's license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DAVIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DAVIS's** criminal records check to the Board.

Evaluations

4. **Within ninety (90) days of the execution of the probationary period**, at **MS. DAVIS's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. **MS. DAVIS** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DAVIS's** license, and a statement as to whether **MS. DAVIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. DAVIS's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS's** history. **MS. DAVIS** shall self-administer prescribed drugs only in the manner prescribed.
7. **Within sixty (60) of the effective date of this Order**, submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. DAVIS** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. DAVIS's** history.

MS. DAVIS shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. DAVIS** *and* submit the report directly to the Board.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DAVIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. DAVIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this

Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.

19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. DAVIS's** suspension shall be lifted and **MS. DAVIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DAVIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DAVIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. DAVIS's** license. **MS. DAVIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DAVIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DAVIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DAVIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DAVIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Miller, Aaron David, R.N. 379520 (CASE #16-3684)

Action: It was moved by Barbara Douglas, seconded by Lisa Klenke, that upon consideration of the charges stated against **AARON DAVID MILLER** in the May 18, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. MILLER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. MILLER's** license to practice nursing as a registered nurse be **PERMANENTLY REVOKED**.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Perry, Ashley R., CHW Applicant (CASE #16-6362)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **ASHLEY R. PERRY** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PERRY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PERRY's** application for a certificate to practice as a community health worker be **PERMANENTLY DENIED**.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Bullock, Sharon Michelle, P.N. 090343 (CASE #17-2176)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **SHARON MICHELLE BULLOCK** in the May 18, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BULLOCK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. BULLOCK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. BULLOCK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **previously imposed permanent practice restrictions**; and the **Temporary Narcotic Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BULLOCK's license to practice as a licensed practical nurse is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. BULLOCK's** license to practice as a licensed practical nurse if **MS. BULLOCK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BULLOCK shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BULLOCK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BULLOCK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BULLOCK's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B-1603760.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BULLOCK's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS.**

- BULLOCK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BULLOCK's** license, and a statement as to whether **MS. BULLOCK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BULLOCK's** license.

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BULLOCK's** history. **MS. BULLOCK** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. BULLOCK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BULLOCK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BULLOCK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BULLOCK**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BULLOCK**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BULLOCK** *and* submit the report directly to the Board.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BULLOCK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this

Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BULLOCK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BULLOCK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Hamilton County Court of Common Pleas in Case Number B-1603760.
4. Pay a fine of five hundred dollars (\$500.00), payable: online by credit card or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Evaluations

5. **Within ninety (90) days of the execution of the probationary period, MS. BULLOCK** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. BULLOCK's** fitness for duty and safety to practice nursing as a licensed practical nurse. This Board approved physician shall provide the

- Board with complete documentation of **MS. BULLOCK's** comprehensive physical examination, and with a comprehensive assessment regarding **MS. BULLOCK's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. BULLOCK** shall provide the Board approved physician with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. Further, **MS. BULLOCK** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BULLOCK's** license to practice, and stating whether **MS. BULLOCK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
6. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. BULLOCK's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BULLOCK's** history. **MS. BULLOCK** shall self-administer prescribed drugs only in the manner prescribed.
8. Abstain completely from the use of alcohol or any products containing alcohol.
9. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BULLOCK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BULLOCK's** history.

MS. BULLOCK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BULLOCK** and submit the report directly to the Board.
10. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

11. **Prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
12. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BULLOCK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
13. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
14. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
15. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

16. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
17. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
18. Submit any and all information that the Board may request regarding **MS. BULLOCK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
19. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
20. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

21. Verify that the reports and documentation required by this Order are received in the Board office.
22. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BULLOCK's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. BULLOCK shall not administer, have access to, or possess (except as prescribed for **MS. BULLOCK's** use by another so authorized by law who has full knowledge of **MS. BULLOCK's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BULLOCK** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BULLOCK** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BULLOCK shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. BULLOCK** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Unless otherwise approved in advance, in writing, by the Board or its designee, MS. BULLOCK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. BULLOCK's** suspension shall be lifted and **MS. BULLOCK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. BULLOCK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BULLOCK** via certified mail of the specific nature of the charges and automatic suspension of **MS. BULLOCK's** license. **MS. BULLOCK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BULLOCK** has complied with all aspects of this Order; and (2) the Board determines that **MS. BULLOCK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BULLOCK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BULLOCK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Forgette, Donette Patricia, R.N. 326469 (CASE #16-7674; #16-3134)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against **DONETTE PATRICIA FORGETTE** in the May 18, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. FORGETTE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. FORGETTE's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. FORGETTE's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. FORGETTE's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. FORGETTE's** license to practice as a registered nurse if **MS. FORGETTE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. FORGETTE shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. FORGETTE**, including a check of Federal Bureau of Investigation (FBI)

- records, and shall request that BCII submit **MS. FORGETTE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. FORGETTE's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
 6. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-02016-3258-000.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. FORGETTE's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS. FORGETTE** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. FORGETTE's** license, and a statement as to whether **MS. FORGETTE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FORGETTE's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORGETTE's** history. **MS. FORGETTE** shall self-administer the prescribed drugs only in the manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. FORGETTE's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. FORGETTE's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FORGETTE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. FORGETTE**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FORGETTE**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FORGETTE** **and** submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.
13. **Prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. FORGETTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. FORGETTE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. FORGETTE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Lucas County Court of Common Pleas in Case Number G-4801-CR-02016-3258-000.

Evaluations

4. **Upon the request of the Board or its designee, at MS. FORGETTE's expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. MS. FORGETTE shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on MS. FORGETTE's license, and a statement as to whether MS. FORGETTE is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.**
5. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. FORGETTE's** license.

Monitoring

6. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORGETTE's** history. **MS. FORGETTE** shall self-administer prescribed drugs only in the manner prescribed.

7. Abstain completely from the use of alcohol or any products containing alcohol.
8. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. FORGETTE** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. FORGETTE's** history.

MS. FORGETTE shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. FORGETTE** *and* submit the report directly to the Board.
9. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

10. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
11. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS.**

- FORGETTE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
12. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
 13. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later.**
 14. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

15. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
16. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
17. Submit any and all information that the Board may request regarding **MS. FORGETTE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
18. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
19. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

20. Verify that the reports and documentation required by this Order are received in the Board office.

21. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. FORGETTE's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. FORGETTE shall not administer, have access to, or possess (except as prescribed for **MS. FORGETTE's** use by another so authorized by law who has full knowledge of **MS. FORGETTE's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. FORGETTE** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. FORGETTE** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Upon reinstatement, MS. FORGETTE shall not practice nursing as a registered nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. FORGETTE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. FORGETTE** as a volunteer; (4) as an independent contractor or for *locum tenens* assignments; or (5) **MS. FORGETTE** shall not call in or order prescriptions or prescription refills..

Upon reinstatement, MS. FORGETTE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities, or supervising and evaluating nursing practice. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. FORGETTE's** suspension shall be lifted and **MS. FORGETTE's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. FORGETTE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. FORGETTE** via certified mail of the specific nature of the charges and automatic suspension of **MS. FORGETTE's** license. **MS. FORGETTE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. FORGETTE** has complied with all aspects of this Order; and (2) the Board determines that **MS. FORGETTE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. FORGETTE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. FORGETTE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Hachtel, Kim (aka "Kim Carin Buck"), R.N. 278919 (CASE #16-7895)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **KIM HACHTEL** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HACHTEL** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. HACHTEL's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. HACHTEL's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. HACHTEL's** license to practice as a registered nurse if **MS. HACHTEL** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HACHTEL shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care

based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HACHTEL**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HACHTEL's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HACHTEL's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order issued by the Commonwealth of Pennsylvania State Board of Nursing, dated December 8, 2016, and that her Pennsylvania license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. HACHTEL's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail

to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.

13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Hart, Brett Alan, R.N. 288220 (CASE #17-3101)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **BRETT ALAN HART** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. HART** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MR. HART's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MR. HART's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MR. HART's** license to practice as a registered nurse if **MR. HART** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. HART shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. HART**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. HART's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. HART's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of his full compliance with the terms and conditions imposed by the Agreed Order issued by the Kentucky Board of Nursing, dated May 24, 2017, and that his Kentucky license is current, valid, and unrestricted.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. HART's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

Compliance Unit

**Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Huber, Abigail L. (aka "Abigail L. Severs"), P.N. 134246 (CASE #16-5302; #16-5161)

Action: It was moved by Erin Keels, seconded by Barbara Douglas, that upon consideration of the charges stated against **ABIGAIL L. HUBER** in the July 27, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HUBER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. HUBER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than two (2) years with the conditions for reinstatement set forth below, and following reinstatement, **MS. HUBER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. HUBER's license to practice as a licensed practical nurse is suspended for an indefinite period of time but not less than two (2) years.

The Board may reinstate **MS. HUBER's** license to practice as a licensed practical nurse if **MS. HUBER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HUBER shall:

1. Be determined, by the Board or its designee, to be able to practice nursing

according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.

2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HUBER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HUBER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. HUBER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 16 CR 6543.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Chemical Dependency, five (5) hours Professional Accountability and Legal Liability, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. HUBER's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS. HUBER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HUBER's** license, and a statement as to whether **MS. HUBER** is

capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HUBER's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUBER's** history. **MS. HUBER** shall self-administer the prescribed drugs only in the manner prescribed.
10. Abstain completely from the use of alcohol or any products containing alcohol.
11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HUBER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HUBER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUBER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HUBER**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
 - iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUBER**, **and** submit the report directly to the Board.

- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUBER** and submit the report directly to the Board.

12. **Prior to requesting reinstatement**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. HUBER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HUBER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HUBER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 16 CR 6543.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUBER's** history. **MS. HUBER** shall self-administer prescribed drugs only in the manner prescribed.
5. Abstain completely from the use of alcohol or any products containing alcohol.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HUBER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HUBER's**

history.

MS. HUBER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HUBER** and submit the report directly to the Board.

Employment Conditions

7. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
8. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HUBER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
9. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
10. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
11. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. HUBER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HUBER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. HUBER shall not administer, have access to, or possess (except as prescribed for **MS. HUBER's** use by another so authorized by law who has full knowledge of **MS. HUBER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HUBER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HUBER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Upon reinstatement, MS. HUBER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HUBER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HUBER** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. HUBER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HUBER's** suspension shall be lifted and **MS. HUBER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HUBER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HUBER** via certified mail of the specific nature of the charges and automatic suspension of **MS. HUBER's** license. **MS. HUBER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HUBER** has complied with all aspects of this Order; and (2) the Board determines that **MS. HUBER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HUBER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HUBER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies, Sandra Ranck and Joanna Ridgeway abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Knight, Kimberly Michelle, R.N. 342001 (CASE #17-2171)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **KIMBERLY MICHELLE KNIGHT** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. KNIGHT** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. KNIGHT's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. KNIGHT's license to practice as a registered nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. KNIGHT's** license to practice as a registered nurse if **MS. KNIGHT** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. KNIGHT shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. KNIGHT**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. KNIGHT's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. KNIGHT's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Consent for Entry of Voluntary Surrender issued by the

Arizona State Board of Nursing, dated April 3, 2017, and that her Arizona license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. KNIGHT's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Peters, Candace Sue, P.N. 125952 (CASE #17-2956)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **CANDACE SUE PETERS** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PETERS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PETERS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PETERS's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. PETERS's** license to practice as a licensed practical nurse if **MS. PETERS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PETERS shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PETERS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PETERS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PETERS's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Order of Suspension from the Practice of Nursing issued

by the Colorado State Board of Nursing, dated April 4, 2017, and that her Colorado license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. PETERS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Pierce, Ann Marie (aka "Ann Marie Miller Mills"), P.N. 117542 (CASE #16-7786)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that upon consideration of the charges stated against **ANN MARIE PIERCE** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. PIERCE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. PIERCE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. PIERCE's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. PIERCE's** license to practice as a licensed practical nurse if **MS. PIERCE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. PIERCE shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. PIERCE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. PIERCE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. PIERCE's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Letter dated October 3, 2016, and the Agreed Order dated

June 28, 2016 issued by the Kentucky Board of Nursing, and that her Kentucky license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. PIERCE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Runyon, Eden Nicole, P.N. 140822 (CASE #16-7861)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **EDEN NICOLE RUNYON** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RUNYON** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. RUNYON's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. RUNYON's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. RUNYON's** license to practice as a licensed practical nurse if **MS. RUNYON** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. RUNYON shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RUNYON**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RUNYON's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RUNYON's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Findings of Fact, Conclusions of Law, and Order issued by

the Kentucky Board of Nursing, dated August 12, 2016, and that her Kentucky license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. RUNYON's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Slaney, Shannon Kathleen, P.N. 107711 (CASE #16-7909)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **SHANNON KATHLEEN SLANEY** in the May 18, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. SLANEY** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. SLANEY's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below.

SUSPENSION OF LICENSE

MS. SLANEY's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. SLANEY's** license to practice as a licensed practical nurse if **MS. SLANEY** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. SLANEY shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. SLANEY**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. SLANEY's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. SLANEY's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the terms and conditions imposed by the Final Order of Automatic Suspension issued by the

Commonwealth of Pennsylvania State Board of Nursing, dated November 28, 2016, and that her Pennsylvania license is current, valid, and unrestricted.

6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. SLANEY'S** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Hostetter, Heidi J., P.N. 155884 (CASE #17-4308; #17-1999)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the charges stated against **HEIDI J. HOSTETTER** in the September 14, 2017 Notice of Immediate Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. HOSTETTER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Immediate Suspension and Opportunity for Hearing, and that **MS. HOSTETTER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. HOSTETTER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic and Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. HOSTETTER's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. HOSTETTER's** license to practice as a licensed practical nurse if **MS. HOSTETTER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. HOSTETTER shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. HOSTETTER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. HOSTETTER's** criminal records check to the Board. The Board will not consider a request for

- reinstatement until **MS. HOSTETTER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 17 CR 732.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Patient Rights, five (5) hours Professional Accountability and Legal Liability, fifteen (15) hours Substance Abuse, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. HOSTETTER's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS. HOSTETTER** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. HOSTETTER's** license, and a statement as to whether **MS. HOSTETTER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. HOSTETTER's** license.

Monitoring

9. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETTER's** history. **MS. HOSTETTER** shall self-administer the prescribed drugs only in the

manner prescribed.

10. Abstain completely from the use of alcohol or any products containing alcohol.

11. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, submit, at **MS. HOSTETTER's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. HOSTETTER's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOSTETTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. HOSTETTER**.

a. **Prior** to initiating drug screening:

- i. Provide a copy of this Order to all treating practitioners;
- ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and
- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOSTETTER**, **and** submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed,

administered, or dispensed to **MS. HOSTETTER** *and* submit the report directly to the Board.

12. **For a minimum, continuous period of one (1) year immediately prior to requesting reinstatement**, attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board prior to reinstatement.

Reporting Requirements for Suspension Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
15. Submit any and all information that the Board may request regarding **MS. HOSTETTER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. HOSTETTER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. HOSTETTER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Mahoning County Court of Common Pleas in Case Number 17 CR 732.

Monitoring

4. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETTER's** history. **MS. HOSTETTER** shall self-administer prescribed drugs only in the manner prescribed.
5. Abstain completely from the use of alcohol or any products containing alcohol.
6. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. HOSTETTER** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. HOSTETTER's** history.

MS. HOSTETTER shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from

hospitalization or medical treatment; and

- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. HOSTETTER** *and* submit the report directly to the Board.
7. Attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and provide satisfactory documentation of such attendance to the Board every six (6) months.

Employment Conditions

8. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
9. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. HOSTETTER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
10. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
11. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
12. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

13. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
14. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.

15. Submit any and all information that the Board may request regarding **MS. HOSTETTER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
16. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
17. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

18. Verify that the reports and documentation required by this Order are received in the Board office.
19. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. HOSTETTER's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. HOSTETTER shall not administer, have access to, or possess (except as prescribed for **MS. HOSTETTER's** use by another so authorized by law who has full knowledge of **MS. HOSTETTER's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. HOSTETTER** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. HOSTETTER** shall not call in or order prescriptions or prescription refills.

Permanent Practice Restrictions

Upon reinstatement, MS. HOSTETTER shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. HOSTETTER** to provide nursing services for fees, compensation, or other consideration or who engage **MS. HOSTETTER** as a volunteer; or (4) as an independent contractor or

for *locum tenens* assignments.

Upon reinstatement, MS. HOSTETTER shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. HOSTETTER's** suspension shall be lifted and **MS. HOSTETTER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. HOSTETTER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. HOSTETTER** via certified mail of the specific nature of the charges and automatic suspension of **MS. HOSTETTER's** license. **MS. HOSTETTER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. HOSTETTER** has complied with all aspects of this Order; and (2) the Board determines that **MS. HOSTETTER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. HOSTETTER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. HOSTETTER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Cooper, Lanette I., P.N. 085014 (CASE #16-6012)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the charges stated against **LANETTE I. COOPER** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. COOPER** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. COOPER's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the

conditions for reinstatement set forth below, and following reinstatement, **MS. COOPER's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years.

SUSPENSION OF LICENSE

MS. COOPER's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. COOPER's** license to practice as a licensed practical nurse if **MS. COOPER** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. COOPER shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. COOPER**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. COOPER's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. COOPER's** completed criminal records check, including the FBI check, is received by the Board.
5. Submit documentation of her full compliance with the requirements imposed by the Scioto County Court of Common Pleas in Case Number 16CR622 and Portsmouth Municipal Court Case No. 2011CRB001482.
6. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its

designee.

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. COOPER's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. COOPER** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing. **MS. COOPER** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. COOPER's** license, and a statement as to whether **MS. COOPER** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. COOPER's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. COOPER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. COOPER's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. COOPER shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Scioto County Court of Common Pleas in Case Number 16CR622 and Portsmouth Municipal Court Case No. 2011CRB001482.

Educational Requirements

4. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Anger Management, five (5) hours Ethics, and two (2) hours Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.

6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. COOPER** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. COOPER's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. COOPER's** suspension shall be lifted and **MS. COOPER's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. COOPER** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. COOPER** via certified mail of the specific nature of the charges and automatic suspension of **MS. COOPER's** license. **MS. COOPER** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. COOPER** has complied with all aspects of this Order; and (2) the Board determines that **MS. COOPER** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. COOPER** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. COOPER** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Jansen, Carole E., R.N. 145518 (CASE #16-7217)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that upon consideration of the charges stated against **CAROLE E. JANSEN** in the September 14, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. JANSEN** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. JANSEN's** license to practice nursing as a registered nurse be suspended and that the suspension is stayed subject to the probationary terms and restrictions set forth below for a minimum period of one (1) year.

PROBATIONARY PERIOD

MS. JANSEN's license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. JANSEN shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. **Within ninety (90) days of the effective date of this Order**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. JANSEN**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. JANSEN's** criminal records check to the Board.

Educational Requirements

4. **Within six (6) months of the effective date of this Order**, successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

5. **Within ninety (90) days of the execution of the probationary period**, at **MS. JANSEN's** expense, obtain a mental health evaluation from a Board approved evaluator and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. JANSEN** shall provide the mental health evaluator with a copy of this Order and the Notice of Opportunity for Hearing. **MS. JANSEN** shall execute releases to permit the mental health evaluator to obtain any information deemed appropriate and necessary for the evaluation. The mental health evaluator shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JANSEN's** license, and a statement as to whether **MS. JANSEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the mental health evaluator described above until released. Further, the Board may utilize the mental health evaluator's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. JANSEN's** license.
7. **Within ninety (90) days of the execution of the probationary period, MS. JANSEN** shall, at her expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. JANSEN's** fitness for duty and safety to practice nursing as a registered nurse. This Board approved physician shall provide the Board with complete documentation of **MS. JANSEN's** comprehensive physical examination, and with a comprehensive assessment regarding **MS. JANSEN's** fitness for duty and safety to practice nursing as a registered nurse. Prior to the examination, **MS. JANSEN** shall provide the Board approved physician with a copy of this Order and the Notice of Opportunity for Hearing. Further, **MS. JANSEN** shall execute releases to permit the Board approved physician performing the comprehensive physical examination and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. JANSEN's** license to practice, and stating whether **MS. JANSEN** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
8. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. JANSEN's** license.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. JANSEN** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.

11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse.**
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later.**
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. JANSEN's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

FAILURE TO COMPLY

The stay of **MS. JANSEN's** suspension shall be lifted and **MS. JANSEN's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. JANSEN** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. JANSEN** via certified mail of the specific nature of the charges and automatic suspension of **MS. JANSEN's** license. **MS. JANSEN** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. JANSEN** has complied with all aspects of this Order; and (2) the Board determines that **MS. JANSEN** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. JANSEN** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. JANSEN** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Broyles, Melissa K., R.N. 387114 (CASE #17-0819)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that upon consideration of the charges stated against **MELISSA K. BROYLES** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. BROYLES** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. BROYLES's** license to practice nursing as a registered nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. BROYLES's** license to practice nursing as a registered nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Narcotic Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. BROYLES's license to practice as a registered nurse is suspended for an

indefinite period of time.

The Board may reinstate **MS. BROYLES's** license to practice as a registered nurse if **MS. BROYLES** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. BROYLES shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. BROYLES**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. BROYLES's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. BROYLES's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Evaluations

6. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. BROYLES's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Immediate Suspension and Opportunity for Hearing. **MS. BROYLES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary

- for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROYLES 's** license, and a statement as to whether **MS. BROYLES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
7. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BROYLES's** license

Monitoring

8. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROYLES's** history. **MS. BROYLES** shall self-administer the prescribed drugs only in the manner prescribed.
9. Abstain completely from the use of alcohol or any products containing alcohol.
10. **For a minimum, continuous period of six (6) months immediately prior to requesting reinstatement**, submit, at **MS. BROYLES's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. BROYLES's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROYLES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. BROYLES**.
 - a. **Prior** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROYLES**, *and* submit the report directly to the Board.

b. **After** initiating drug screening, be under a **continuing duty** to:

- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROYLES** *and* submit the report directly to the Board.

11. **If recommended in the chemical dependent evaluation, MS. BROYLES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BROYLES** shall provide satisfactory documentation or information directly to the Board.

Reporting Requirements for Suspension Period

12. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
13. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
14. Submit any and all information that the Board may request regarding **MS. BROYLES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
15. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
16. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail

to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

17. Verify that the reports and documentation required by this Order are received in the Board office.
18. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. BROYLES's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. BROYLES shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Evaluations

3. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. BROYLES's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Opportunity for Hearing. **MS. BROYLES** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. BROYLES's** license, and a statement as to whether **MS. BROYLES** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **If a chemical dependency evaluation is requested**, provide the Board

with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. BROYLES's** license.

Monitoring

5. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROYLES's** history. **MS. BROYLES** shall self-administer prescribed drugs only in the manner prescribed.
6. Abstain completely from the use of alcohol or any products containing alcohol.
7. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. **MS. BROYLES may request release from this requirement after six (6) months of the probationary period.** Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. BROYLES** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. BROYLES's** history.

MS. BROYLES shall:

- a. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. BROYLES** and submit the report directly to the Board.

8. **If recommended in the chemical dependant evaluation, MS. BROYLES** shall attend a minimum of one (1) meeting per week of a support or peer group meeting approved in advance by the Board, or a Twelve Step program, and **MS. BROYLES** shall provide satisfactory documentation or information directly to the Board.

Employment Conditions

9. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
10. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. BROYLES** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
11. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
12. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
13. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

14. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
15. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
16. Submit any and all information that the Board may request regarding **MS. BROYLES's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.

17. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
18. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

19. Verify that the reports and documentation required by this Order are received in the Board office.
20. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. BROYLES's license is subject to the following License Restrictions:

Temporary Narcotic Restriction

Upon reinstatement, MS. BROYLES shall not administer, have access to, or possess (except as prescribed for **MS. BROYLES's** use by another so authorized by law who has full knowledge of **MS. BROYLES's** history) any narcotics, other controlled substances, or mood altering drugs. In addition, **MS. BROYLES** shall not count narcotics or possess or carry any work keys for locked medication carts, cabinets, drawers, or containers. **MS. BROYLES** shall not call in or order prescriptions or prescription refills.

FAILURE TO COMPLY

The stay of **MS. BROYLES's** suspension shall be lifted and **MS. BROYLES's** license to practice nursing as a registered nurse will be automatically suspended if it appears to the Board that **MS. BROYLES** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. BROYLES** via certified mail of the specific nature of the charges and automatic suspension of **MS. BROYLES's** license. **MS. BROYLES** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. BROYLES** has complied with all aspects of this Order; and (2) the Board determines that **MS. BROYLES** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. BROYLES** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. BROYLES** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

Davis, Julie Regeanna, P.N. 123594 (CASE #17-0467)

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that upon consideration of the charges stated against **JULIE REGEANNA DAVIS** in the May 18, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board finds that **MS. DAVIS** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. DAVIS's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. DAVIS's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of two (2) years including the **previously imposed permanent practice restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. DAVIS's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. DAVIS's** license to practice as a licensed practical nurse if **MS. DAVIS** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. DAVIS shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. DAVIS**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. DAVIS's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. DAVIS's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
6. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 14 CR 3702.

Educational Requirements

7. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Patient Rights, five (5) hours Professional Accountability and Legal Liability for Nurses, five (5) hours Professional Boundaries, five (5) hours Veracity, and one (1) hour Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal**.

Evaluations

8. **Within ninety (90) days immediately prior to requesting reinstatement**, at **MS. DAVIS's** expense, obtain a comprehensive physical examination by a Board approved physician for the purposes of evaluating **MS. DAVIS's** fitness for duty and safety to practice nursing as

- a licensed practical nurse. This Board approved physician shall provide the Board with complete documentation of **MS. DAVIS's** comprehensive physical examination and with a comprehensive assessment regarding **MS. DAVIS's** fitness for duty and safety to practice nursing as a licensed practical nurse. Prior to the examination, **MS. DAVIS** shall provide the Board approved physician with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. DAVIS** shall execute releases to permit the Board approved physician performing the comprehensive physical examination, and assessment to obtain any information deemed appropriate and necessary for the assessment. The evaluating physician shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. DAVIS's** license to practice, and stating whether **MS. DAVIS** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
9. The Board may utilize the Board approved physician's recommendations and conclusions from the comprehensive physical examination and assessment as a basis for additional terms and restrictions on **MS. DAVIS's** license.

Reporting Requirements for Suspension Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. DAVIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are

received in the Board office.

16. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. DAVIS's** license shall be subject to Probationary Terms and Restrictions for a minimum period of two (2) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. DAVIS shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. DAVIS** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. DAVIS's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. DAVIS's license is subject to the following License Restrictions:

Permanent Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. DAVIS shall not practice nursing as a licensed practical nurse (1) for agencies providing home care in the patient's residence; (2) for hospice care programs providing hospice care in the patient's residence; (3) for staffing agencies or pools; (4) as an independent provider where the nurse provides nursing care and is reimbursed for services by the State of Ohio through

State agencies or agents of the State; or (5) for an individual or group of individuals who directly engage **MS. DAVIS** to provide nursing services for fees, compensation, or other consideration or as a volunteer.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. DAVIS shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include but are not limited to the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. DAVIS's** suspension shall be lifted and **MS. DAVIS's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. DAVIS** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. DAVIS** via certified mail of the specific nature of the charges and automatic suspension of **MS. DAVIS's** license. **MS. DAVIS** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. DAVIS** has complied with all aspects of this Order; and (2) the Board determines that **MS. DAVIS** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. DAVIS** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. DAVIS** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Meek, Lynn W., P.N. 148783 (CASE #17-2633)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **LYNN W. MEEK** in the July 27, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MR. MEEK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated

in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MR. MEEK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MR. MEEK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MR. MEEK's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MR. MEEK's** license to practice as a licensed practical nurse if **MR. MEEK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MR. MEEK shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MR. MEEK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MR. MEEK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MR. MEEK's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance

Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: thirty (30) hours of Home Health Nursing Practice, five (5) hours Neurological Assessment of Quadriplegic Patients, five (5) hours Professional Accountability and Legal Liability, and one (1) hour Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MR. MEEK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MR. MEEK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MR. MEEK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MR. MEEK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MR. MEEK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MR. MEEK's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. MEEK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MR. MEEK** to provide nursing services for fees, compensation, or other consideration or who engage **MR. MEEK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MR. MEEK shall not function in a position or employment where the job duties or requirements involve management of

nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MR. MEEK's** suspension shall be lifted and **MR. MEEK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MR. MEEK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MR. MEEK** via certified mail of the specific nature of the charges and automatic suspension of **MR. MEEK's** license. **MR. MEEK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MR. MEEK** has complied with all aspects of this Order; and (2) the Board determines that **MR. MEEK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MR. MEEK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MR. MEEK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Ridenour, Chandra Ranell, P.N. 120421 (CASE #17-2898)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that upon consideration of the charges stated against **CHANDRA RANELL RIDENOUR** in the July 27, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. RIDENOUR** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity for Hearing, and that **MS. RIDENOUR's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. RIDENOUR's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years

including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. RIDENOUR's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. RIDENOUR's** license to practice as a licensed practical nurse if **MS. RIDENOUR** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. RIDENOUR shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. RIDENOUR**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. RIDENOUR's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. RIDENOUR's** completed criminal records check, including the FBI check, is received by the Board.
5. Pay a fine of five hundred dollars (\$500.00), payable: online by credit or debit card; or payable to the "Treasurer, State of Ohio," by certified check, cashier check, or money order mailed to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other

comparable course(s) approved in advance by the Board or its designee: six (6) hours Boundaries, three (3) hours Emotional Intelligence, two (2) hours of HIPAA, and one (1) hour Ohio Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Evaluations

7. **Within ninety (90) days immediately prior to requesting reinstatement,** at **MS. RIDENOUR 's** expense, obtain a psychiatric evaluation from a Board approved psychiatrist and provide the Board with complete documentation of such evaluation. Prior to the evaluation, **MS. RIDENOUR** shall provide the psychiatrist with a copy of this Order. **MS. RIDENOUR** shall execute releases to permit the psychiatrist to obtain any information deemed appropriate and necessary for the evaluation. The psychiatrist shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. RIDENOUR 's** license, and a statement as to whether **MS. RIDENOUR** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care._
8. Provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the psychiatrist described above until released. Further, the Board may utilize the psychiatrist's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. RIDENOUR's** license.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. RIDENOUR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. RIDENOUR's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. RIDENOUR shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Employment Conditions

3. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
4. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. RIDENOUR** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
5. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
6. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of**

working in a position as a nurse or the effective date of this Order, whichever is later.

7. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

8. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
9. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
10. Submit any and all information that the Board may request regarding **MS. RIDENOUR's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
11. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
12. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

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Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

13. Verify that the reports and documentation required by this Order are received in the Board office.
14. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. RIDENOUR's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIDENOUR shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. RIDENOUR** to provide nursing services for fees, compensation, or other consideration or who engage **MS. RIDENOUR** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. RIDENOUR shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. RIDENOUR's** suspension shall be lifted and **MS. RIDENOUR's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. RIDENOUR** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. RIDENOUR** via certified mail of the specific nature of the charges and automatic suspension of **MS. RIDENOUR's** license. **MS. RIDENOUR** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. RIDENOUR** has complied with all aspects of this Order; and (2) the Board determines that **MS. RIDENOUR** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. RIDENOUR** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. RIDENOUR** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Whipple, Aarion, P.N. 126260 (CASE #16-5480)

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that upon consideration of the charges stated against **AARION WHIPPLE** in the July 27, 2017 Notice of Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. WHIPPLE** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Opportunity for Hearing, and that **MS. WHIPPLE's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time but not less than one (1) year with the conditions for reinstatement set forth below, and following reinstatement, **MS. WHIPPLE's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of three (3) years including the **Permanent Practice Restrictions**, set forth below.

SUSPENSION OF LICENSE

MS. WHIPPLE's license to practice as a licensed practical nurse is suspended for an indefinite period of time but not less than one (1) year.

The Board may reinstate **MS. WHIPPLE's** license to practice as a licensed practical nurse if **MS. WHIPPLE** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. WHIPPLE shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. WHIPPLE**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. WHIPPLE's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. WHIPPLE's** completed criminal records check,

including the FBI check, is received by the Board.

5. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 16 CR 3878.

Educational Requirements

6. Successfully complete and submit satisfactory documentation of successful completion of the following continuing education, or other comparable course(s) approved in advance by the Board or its designee: five (5) hours Professional Accountability and Legal Liability, five (5) hours Ethics, and two (2) hours Ohio Nursing Law and Rules. Continuing education required by this Order **does not meet the continuing education requirements for license renewal.**

Reporting Requirements for Suspension Period

7. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
8. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
9. Submit any and all information that the Board may request regarding **MS. WHIPPLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
10. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
11. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

12. Verify that the reports and documentation required by this Order are received in the Board office.
13. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. WHIPPLE's** license shall be subject to Probationary Terms and Restrictions for a minimum period of three (3) years.

PROBATIONARY TERMS AND RESTRICTIONS

MS. WHIPPLE shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
3. Submit documentation of her full compliance with the requirements imposed by the Franklin County Court of Common Pleas in Case Number 16 CR 3878.

Employment Conditions

4. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
5. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. WHIPPLE** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
6. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
7. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
8. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. WHIPPLE's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. WHIPPLE's license is subject to the following License Restrictions:

Permanent Practice Restrictions

Upon reinstatement, MS. WHIPPLE shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. WHIPPLE** to provide nursing services for fees, compensation, or other consideration or who engage **MS. WHIPPLE** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, MS. WHIPPLE shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

Upon reinstatement, MS. WHIPPLE shall not be involved in financial activities or supervise financial activities in any position that requires a license as a licensed practical nurse.

FAILURE TO COMPLY

The stay of **MS. WHIPPLE's** suspension shall be lifted and **MS. WHIPPLE's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. WHIPPLE** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. WHIPPLE** via certified mail of the specific nature of the charges and automatic suspension of **MS. WHIPPLE's** license. **MS. WHIPPLE** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. WHIPPLE** has complied with all aspects of this Order; and (2) the Board determines that **MS. WHIPPLE** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. WHIPPLE** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. WHIPPLE** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Clark, Miesha Marie, P.N. 155705 (CASE #17-4860)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that upon consideration of the charges stated against **MIESHA MARIE CLARK** in the September 14, 2017 Notice of Automatic Suspension and Opportunity for Hearing and evidence supporting the charges, the Board find that **MS. CLARK** has committed acts in violation of the Nurse Practice Act, Ohio Revised Code Chapter 4723, as stated in the Notice of Automatic Suspension and Opportunity

for Hearing, and that **MS. CLARK's** license to practice nursing as a licensed practical nurse be suspended for an indefinite period of time with the conditions for reinstatement set forth below, and following reinstatement, **MS. CLARK's** license to practice nursing as a licensed practical nurse shall be subject to a stayed suspension under the probationary terms and restrictions set forth below for a minimum period of one (1) year including the **Temporary Practice Restrictions, unless otherwise approved in advance**, set forth below.

SUSPENSION OF LICENSE

MS. CLARK's license to practice as a licensed practical nurse is suspended for an indefinite period of time.

The Board may reinstate **MS. CLARK's** license to practice as a licensed practical nurse if **MS. CLARK** submits a written request for reinstatement and is determined by the Board or its designee to have complied with the Conditions for Reinstatement.

CONDITIONS FOR REINSTATEMENT

MS. CLARK shall:

1. Be determined, by the Board or its designee, to be able to practice nursing according to acceptable and prevailing standards of safe nursing care based upon an interview and review of the documentation specified in this Order.
2. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
3. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.
4. **Within ninety (90) days immediately prior to requesting reinstatement**, submit a request to the Bureau of Criminal Identification and Investigation (BCII) to conduct a criminal records check of **MS. CLARK**, including a check of Federal Bureau of Investigation (FBI) records, and shall request that BCII submit **MS. CLARK's** criminal records check to the Board. The Board will not consider a request for reinstatement until **MS. CLARK's** completed criminal records check, including the FBI check, is received by the Board.

Evaluations

5. **Upon the request of the Board or its designee and within sixty (60) days of that request**, at **MS. CLARK's** expense, obtain a chemical dependency evaluation by a chemical dependency professional approved

by the Board or its designee and, prior to the evaluation, provide the chemical dependency professional with a copy of this Order and the Notice of Automatic Suspension and Opportunity for Hearing. **MS. CLARK** shall execute releases to permit the chemical dependency professional to obtain any information deemed appropriate and necessary for the evaluation. The chemical dependency professional shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, any additional restrictions that should be placed on **MS. CLARK's** license, and a statement as to whether **MS. CLARK** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

6. **If a chemical dependency evaluation is requested**, provide the Board with satisfactory documentation of compliance with all aspects of the treatment plan developed by the chemical dependency professional described above until released. Further, the Board may utilize the professional's recommendations and conclusions from the evaluation as a basis for additional terms and restrictions on **MS. CLARK's** license.

Monitoring

7. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLARK's** history. **MS. CLARK** shall self-administer the prescribed drugs only in the manner prescribed.
8. **Immediately prior to requesting reinstatement**, submit, at **MS. CLARK's** expense and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Upon and after **MS. CLARK's** initiation of drug screening, refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLARK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has received a complete copy of this Order prior to prescribing for **MS. CLARK**.
 - a. ***Prior*** to initiating drug screening:
 - i. Provide a copy of this Order to all treating practitioners;
 - ii. Provide to the Board a list of all treating practitioners, including addresses and telephone numbers; and

- iii. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLARK**, *and* submit the report directly to the Board.
- b. **After** initiating drug screening, be under a **continuing duty** to:
- i. Provide a copy of this Order, prior to initiating treatment, to additional treating practitioners;
 - ii. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
 - iii. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
 - iv. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLARK** *and* submit the report directly to the Board.

Reporting Requirements for Suspension Period

9. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.
10. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
11. Submit any and all information that the Board may request regarding **MS. CLARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
12. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board.
13. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660**

Columbus, OH 43215-3466

14. Verify that the reports and documentation required by this Order are received in the Board office.
15. Inform the Board **within five (5) business days**, in writing, of any change in residential or home address or telephone number.

PROBATIONARY PERIOD

Following reinstatement, the suspension shall be stayed and **MS. CLARK's** license shall be subject to Probationary Terms and Restrictions for a minimum period of one (1) year.

PROBATIONARY TERMS AND RESTRICTIONS

MS. CLARK shall:

1. Obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. Appear in person for interviews with the Board's designated representative, as requested by the Board or its designee.

Monitoring

3. Abstain completely from personal use or possession of drugs, except those prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLARK's** history. **MS. CLARK** shall self-administer prescribed drugs only in the manner prescribed.
4. Submit, at her expense, and on the day selected, blood, breath, hair or urine specimens for drug and/or alcohol analysis at a collection site specified by the Board at such times as the Board may request. Refusal to submit such specimen, or failure to submit such specimen on the day she is selected, or in such a manner as the Board may request, shall constitute a violation of a restriction placed on a license for purposes of Section 4723.28(B), ORC. This screening shall require a daily call-in process. The specimens submitted by **MS. CLARK** shall be negative, except for substances prescribed, administered, or dispensed to her by another so authorized by law who has full knowledge of **MS. CLARK's** history.

MS. CLARK shall:

- a. Provide a copy of this Order, prior to initiating treatment, to

additional treating practitioners;

- b. Update the list of treating practitioners with the Board within forty-eight (48) hours of being treated by another practitioner;
- c. Notify the Board of any and all medication(s) or prescription(s) received within twenty-four (24) hours of release from hospitalization or medical treatment; and
- d. Cause all treating practitioners to complete a medication prescription report for any and all substances prescribed, administered, or dispensed to **MS. CLARK** and submit the report directly to the Board.

Employment Conditions

5. **Upon the request of the Board or its designee, prior to working in a position where a license to practice nursing is required**, complete and submit satisfactory documentation of completion of a nurse refresher course or an extensive orientation approved in advance by the Board or its designee.
6. **Prior to accepting employment as a nurse**, each time with every employer, notify the Board, in writing. Any period during which **MS. CLARK** does not work in a position within the State of Ohio for which a license to practice nursing is required **shall not count** toward fulfilling the probationary period imposed by this Order.
7. Be under a continuing duty to provide a copy of this Order to any new employer **prior to accepting employment as a nurse**.
8. Have current employer(s), if working in a position where a license to practice nursing is required, submit written reports regarding job performance **on a quarterly basis, beginning within thirty (30) days of working in a position as a nurse or the effective date of this Order, whichever is later**.
9. Have current employer(s) send documentation to the Board, along with the first employer report, of receipt of a copy of this Order, including the date this Order was received.

Reporting Requirements for Probationary Period

10. Report to the Board, in writing, any violation of this Order within thirty (30) days of the occurrence of the violation.

11. Sign release of information forms allowing health professionals and other organizations to submit the requested documentation directly to the Board.
12. Submit any and all information that the Board may request regarding **MS. CLARK's** ability to practice nursing according to acceptable and prevailing standards of safe nursing practice.
13. Not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
14. Submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be sent by email to: monitoring@nursing.ohio.gov or by mail to:

**Compliance Unit
Ohio Board of Nursing
17 South High Street, Suite 660
Columbus, OH 43215-3466**

15. Verify that the reports and documentation required by this Order are received in the Board office.
16. Inform the Board **within five (5) business days**, in writing, of any change in employment status or of any change in residential or home address or telephone number.

LICENSE RESTRICTIONS

In addition to Probationary Terms and Restrictions, MS. CLARK's license is subject to the following License Restrictions:

Temporary Practice Restrictions

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. CLARK shall not practice nursing as a licensed practical nurse (1) in a patient's residence; (2) for staffing agencies or pools; (3) for an individual or group of individuals who directly engage **MS. CLARK** to provide nursing services for fees, compensation, or other consideration or who engage **MS. CLARK** as a volunteer; or (4) as an independent contractor or for *locum tenens* assignments.

Upon reinstatement, unless otherwise approved in advance, in writing, by the Board or its designee, MS. CLARK shall not function in a position or employment where the job duties or requirements involve management of nursing and nursing responsibilities. Such positions include, but are not limited

to, the following: Director of Nursing, Assistant Director of Nursing, Nurse Manager, Vice President of Nursing.

FAILURE TO COMPLY

The stay of **MS. CLARK's** suspension shall be lifted and **MS. CLARK's** license to practice nursing as a licensed practical nurse will be automatically suspended if it appears to the Board that **MS. CLARK** has violated or breached any terms or conditions of this Order. Following the automatic suspension, the Board shall notify **MS. CLARK** via certified mail of the specific nature of the charges and automatic suspension of **MS. CLARK's** license. **MS. CLARK** may request a hearing regarding the charges.

DURATION

The Board may only alter the probationary period imposed by this Order if: (1) the Board determines that **MS. CLARK** has complied with all aspects of this Order; and (2) the Board determines that **MS. CLARK** is able to practice nursing according to acceptable and prevailing standards of safe nursing care without Board monitoring, based upon an interview with **MS. CLARK** and review of the reports as required herein.

As indicated above under Employment Conditions, any period during which **MS. CLARK** does not work in a position within the State of Ohio for which a license to practice nursing is required shall not count toward fulfilling the probationary period imposed by this Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

MISCELLANEOUS COMPLIANCE MOTIONS

Stone, Kevin, R.N. 356447 (CASE #16-7069)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board withdraw the January 25, 2018 Notice of Opportunity for Hearing that was issued to **KEVIN STONE, R.N. #356447**, in Case #16-007069, as **MR. STONE** is deceased.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

Middleton, Kerri, R.N. 281266. P.N. 095852 (CASE #17-6110)

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, that the Board ratify the Notice of Lift of Immediate Suspension issued on March 7, 2018, and dismiss the November 16, 2017 Notice of Immediate Suspension and

Opportunity for Hearing that was issued to **MS. MIDDLETON** in Case #17-006110, based on the dismissal of the case discussed in the November 2017 Notice.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

DEFAULT ORDERS

Williams, Jaleesa Michelle, P.N. Applicant (CASE #17-2715)

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that upon consideration of the allegations contained in the June 20, 2017 examination order and the findings contained in the January 2018 Default Order, the Board find that **MS. WILLIAMS** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2018 Default Order. It was further moved that the Board deny **MS. WILLIAMS's** application to practice nursing as a licensed practical nurse in the State of Ohio, as of January 25, 2018, with conditions for reapplication set forth in the January 2018 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Smith, Erica Marie, R.N. 411500 (CASE #16-7940; 16-7833; 15-7049)

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that upon consideration of the allegations contained in the June 14, 2017 examination order and the findings contained in the January 2018 Default Order, the Board find that **MS. SMITH** has committed acts in violation of the Nurse Practice Act, as set forth in the January 2018 Default Order. It was further moved that **MS. SMITH's** license to practice nursing as a registered nurse in the State of Ohio be suspended, as of January 25, 2018, with conditions for reinstatement set forth in the January 2018 Default Order.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Petonic, Renee, P.N. 097248 (CASE #16-5290)

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the Board find that **RENEE PETONIC** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. PETONIC** has admitted the truth of the allegations set forth in the July 27, 2017 Examination Order issued to **MS. PETONIC** and that **MS. PETONIC** has an impairment affecting her

ability to provide safe nursing care. It was further moved that **MS. PETONIC's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. PETONIC** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. PETONIC** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. PETONIC** shall, at her own expense, submit to a mental health evaluation specifically addressing substance use disorder as it relates to her ability to safely function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. PETONIC** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. PETONIC** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. PETONIC's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. PETONIC** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. PETONIC** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. PETONIC** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. PETONIC** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. PETONIC** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. PETONIC** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. PETONIC** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. PETONIC** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. PETONIC** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. PETONIC** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Ficere, Amanda Elizabeth, R.N. 314860 (CASE #17-3039)

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board find that **MS. FICERE** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. FICERE** has admitted the truth of the allegations set forth in the September 22, 2017 Examination Order issued to **MS. FICERE** and that **MS. FICERE** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. FICERE's** license to practice nursing as a registered nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. FICERE** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. FICERE** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. FICERE** shall, at her own expense, submit to a psychiatric evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by Comprehensive Psychiatric Services, Inc., located at 24400 Highpoint Road, Suite 6, Beachwood, Ohio 44122, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. FICERE** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. FICERE** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. FICERE's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. FICERE** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. FICERE** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. FICERE** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. FICERE** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.

6. **MS. FICERE** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. FICERE** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. FICERE** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. FICERE** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. FICERE** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. FICERE** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Penwell, Charles Preston, P.N. 119362 (CASE #17-0637)

Action: It was moved by Erin Keels, seconded by Barbara Douglas, that the Board find that **MR. PENWELL** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond his control, and in accordance with Section 4723.28(G) ORC, **MR. PENWELL** has admitted the truth of the allegations set forth in the September 28, 2017 Examination Order issued to **MR. PENWELL** and that **MR. PENWELL** has an impairment affecting his ability to provide safe nursing care. It was further moved that **MR. PENWELL's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MR. PENWELL** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.

2. **MR. PENWELL** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MR. PENWELL** shall, at his own expense, submit to a mental health evaluation specifically addressing his ability to safely function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility (“OSU”), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter “Examiner”). Prior to the evaluation, **MR. PENWELL** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MR. PENWELL** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MR. PENWELL’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MR. PENWELL** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MR. PENWELL** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MR. PENWELL** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MR. PENWELL** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MR. PENWELL** shall submit any and all information that the Board may request regarding his ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MR. PENWELL** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.

8. **MR. PENWELL** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MR. PENWELL** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MR. PENWELL** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MR. PENWELL** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Buckley, Debra A., P.N. 149446 (CASE #16-5498)

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the Board find that **MS. BUCKLEY** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. BUCKLEY** has admitted the truth of the allegations set forth in the August 8, 2017 Examination Order issued to **MS. BUCKLEY** and that **MS. BUCKLEY** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. BUCKLEY's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. BUCKLEY** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. BUCKLEY** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. BUCKLEY** shall, at her own expense, submit to a mental health evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter

- “Examiner”). Prior to the evaluation, **MS. BUCKLEY** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. BUCKLEY** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. BUCKLEY’s** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. BUCKLEY** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.
4. **MS. BUCKLEY** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. BUCKLEY** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. BUCKLEY** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. BUCKLEY** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. BUCKLEY** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. BUCKLEY** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. BUCKLEY** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.

10. **MS. BUCKLEY** shall verify that the reports and documentation required by this Order are received in the Board office.

11. **MS. BUCKLEY** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

Diem, Natalie Lynn, P.N. 111492 (CASE #16-4108)

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board find that **MS. DIEM** has failed to submit to an examination when directed, that the failure was not due to circumstances beyond her control, and in accordance with Section 4723.28(G) ORC, **MS. DIEM** has admitted the truth of the allegations set forth in the December 4, 2017 Examination Order issued to **MS. DIEM** and that **MS. DIEM** has an impairment affecting her ability to provide safe nursing care. It was further moved that **MS. DIEM's** license to practice nursing as a licensed practical nurse in the State of Ohio be suspended for an indefinite period of time with conditions for reinstatement set forth below:

CONDITIONS FOR REINSTATEMENT

1. **MS. DIEM** shall obey all federal, state, and local laws, and all laws and rules governing the practice of nursing in Ohio.
2. **MS. DIEM** shall appear in person for interviews before the full Board or its designated representative as requested by the Board and prior to reinstatement.
3. **MS. DIEM** shall, at her own expense, submit to a mental health evaluation specifically addressing her ability to safely function in a clinical nursing capacity, by OSU Harding Hospital, Neuroscience Facility ("OSU"), 1670 Upham Drive, Columbus, Ohio 43210, or another examiner approved in advance, in writing, by the Board or its designee (hereinafter "Examiner"). Prior to the evaluation, **MS. DIEM** shall notify the Board Monitoring Agent of the appointment date, so that the Monitoring Agent can send the necessary records to the Examiner. **MS. DIEM** shall execute releases to permit the Examiner to obtain any information deemed appropriate and necessary for the evaluation. The Examiner shall submit a written opinion to the Board that includes diagnoses, recommendations for treatment and monitoring, and any restrictions that should be placed on **MS. DIEM's** practice. The Examiner shall provide an opinion to the Board regarding whether **MS. DIEM** is capable of practicing nursing according to acceptable and prevailing standards of safe nursing care.

4. **MS. DIEM** shall enter into a Consent Agreement with the Board for probationary terms, conditions, limitations, and restrictions determined by the Board for a minimum period of time determined by the Board. The probationary terms, conditions, limitations, and restrictions determined by the Board shall include, but not be limited to, completion or continuation of mental health and/or chemical dependency treatment, or other treatment recommended, and/or restrictions specified by the Examiner, as set forth in paragraph 3., above. If the Board and **MS. DIEM** are unable to agree to terms, conditions, limitations, and restrictions in a Consent Agreement, the terms, conditions, limitations, and restrictions shall be determined after a hearing is held.

Reporting Requirements of Licensee

5. **MS. DIEM** shall sign release of information forms allowing health professionals and other organizations to submit requested documentation or information directly to the Board.
6. **MS. DIEM** shall submit any and all information that the Board may request regarding her ability to practice according to acceptable and prevailing standards of safe nursing practice.
7. **MS. DIEM** shall not submit or cause to be submitted any false, misleading, or deceptive statements, information, or documentation to the Board or to employers or potential employers.
8. **MS. DIEM** shall submit the reports and documentation required by this Order on forms specified by the Board. All reporting and communications required by this Order shall be made to the Monitoring Unit of the Board.
9. **MS. DIEM** shall submit the reports and documentation required by this Order to the attention of the Compliance Unit, Ohio Board of Nursing, 17 South High Street, Suite 660, Columbus, OH 43215-3466.
10. **MS. DIEM** shall verify that the reports and documentation required by this Order are received in the Board office.
11. **MS. DIEM** shall inform the Board within three (3) business days, in writing, of any change in address and/or telephone number.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

This Order shall become effective immediately and is hereby entered upon the Journal of the Board for the 22nd day of March 2018.

VOLUNTARY RETIREMENTS

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board accept the Permanent Voluntary Retirement from the Practice of Nursing for the following case(s):

Seabolt, Terri, R.N. 336148 (CASE #17-1257); Cox, Rhonda, P.N. 143350 (CASE #16-7371); Johnson, Daniel, R.N. 359634, P.N. 128903 (CASE #16-7172).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

MONITORING

RELEASE FROM SUSPENSION/PROBATION

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreements and/or their Adjudication Order(s):

Adamski, Barbara, P.N. 044402 (CASE #16-3101); Stakolich, Molly, R.N. 378795 (CASE #16-5175); Enochs, Connie, P.N. 085450 (CASE #15-7335); Trotter, Jessica, P.N. 162943 (CASE #16-3170); Darrington, Lisa, R.N. 398271, P.N. 132955 (CASE #13-5996); Pflager, Kirk, R.N. 314303 (CASE #14-5859); Hanson, Lisa, P.N. 109230 (CASE #16-4783); Travis, Sarah, R.N. 358232 (CASE #16-3100); Mays, Amy, P.N. 109729 (CASE #14-5785); Myers, Tamara, P.N. 065695 (CASE #15-2426); Myers, Bryana, P.N. 164205 (CASE #16-4720); Ferrell, Britni, P.N. 142871 (CASE #09-6528); Martaus, Angela, P.N. 158261 (CASE #16-0506); McEndree, Karly, R.N. 380560 (CASE #15-1797); Vitale, Amanda, R.N. 392624 (CASE #15-4367); Kitts, Neysa, R.N. 327012 (CASE #15-3772); Bollmer, Amy, P.N. 126998 (CASE #15-8456); Sexton, Stephanie, P.N. 145267 (CASE #12-1263); Simons, Rebecca, P.N. 126396 (CASE #14-0619).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

RELEASE OF SUSPENSION/PROBATION – EARLY RELEASE

Action: It was moved by Brenda Boggs, seconded by Patricia Sharpnack, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement(s):

Channell, Theresa, R.N. 376632, P.N. 120336 (CASE #14-3865); Taylor, Sanita, R.N. 350112, P.N. 120800 (CASE #14-6659); England, Kayla, R.N. 419688, P.N. 147313 (CASE #15-2487); Allen, Danielle, P.N. 137733, R.N. 426246 (CASE #16-1490); Swaim, Peggy, R.N. 438527, P.N. 120576 (CASE #17-3336); Tharp, Bobetta, P.N. 107024 (CASE #15-1355); Sims-Weekes, Regina, R.N. 357580 (CASE #14-4374).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Lauralee Krabill, seconded by Joanna Ridgeway, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from their Consent Agreements and/or Adjudication Order(s) with the exception of the permanent practice restrictions that will remain in effect:

Owusu, Nana Yaa Appaih-Kromah, R.N. 378330, P.N. 128745 (CASE #12-6861); Creer, Kimberly, P.N. 124590 (CASE #10-4810); Williams, Shannon, P.N. 145646 (CASE #10-3346); James, April, P.N. 111741 (CASE #14-2329); Walters, Rachel, R.N. 297961 (CASE #13-4664).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

RELEASE FROM SUSPENSION/PROBATION - EARLY RELEASE - PERMANENT PRACTICE RESTRICTIONS REMAIN

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released early from their Consent Agreement (s) with the exception of the permanent practice restrictions that will remain in effect:

Turnock, Stacey, P.N. 124565 (CASE #13-6798); Johnson, Margaret, R.N. 137462 (CASE #16-1686); Linna, Erica, R.N. 286447 (CASE #14-5985).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

RELEASE FROM TEMPORARY NARCOTIC RESTRICTION

Action: It was moved by Erin Keels, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be released from the temporary narcotic restriction within their Consent Agreement(s):

Stephens, Jennifer, R.N. 312431 (CASE #15-8567); Gross, Kristen, R.N. 342504 (CASE #16-1513); Bond, Chambrell, R.N. 409499, P.N. 147739 (CASE #15-7210); Anderson, Ella , R.N. 302050 (CASE #16-1433); Shiflet, Elizabeth, R.N. 389368, P.N. 133634 (CASE #17-0393); Menasian, Carey, R.N. 253056 (CASE #16-6989).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF CONSENT AGREEMENT

Action: It was moved by Nancy Fellows, seconded by Barbara Douglas, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Consent Agreement(s):

McAfee, Alfreda, R.N. 373605 (CASE #17-1975); Willison, Rochelle, P.N. 144930 (CASE #16-5587).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

REINSTATEMENT REQUEST PER CONDITIONS OF ADJUDICATION ORDER

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the following, with the recommendation by Sandra Ranck, Supervising Member for Disciplinary Matters, be reinstated subject to the probationary terms and restrictions of their Adjudication Order(s):

Parmer, Michelle, R.N. 392046, P.N. 147185 (CASE #15-6605); Leitschuh, Andrea, R.N. 369681, P.N. 138346 (CASE #15-0325); Simmerman, Patricia, R.N. 264727 (CASE #14-4387); Waters, Latasha, P.N. 160369 (CASE #15-8729).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

MOTION TO APPROVE

Action: It was moved by Lisa Klenke, seconded by Matthew Carle, that the Board accept the following approvals made by Sandra Ranck, Supervising Member for Disciplinary Matters:

Gonzalez, Brandi, R.N. 355911 (CASE #08-4461) – Accept a nursing position with Evergreen Manor in Montpelier, Ohio effective February 6, 2018.

McDonald, Kristen, R.N. 385753 (CASE #16-4371) – Approval to work as a Nursing Supervisor at Crown Pointe Care Center, Columbus, Ohio effective February 7, 2018.

Roberts, Michael, R.N. 382834 (CASE #14-6096) – Accept Kristen Schenker, LICDC to complete the chemical dependency evaluation.

Kubincanek, Troy, R.N. 347868 (CASE #14-3466) – Accept Dr. Farid Sabet, M.D. to complete the psychiatric evaluation.

Lemaster, Andrew, R.N. 359743, P.N. 129167 (CASE #15-5752) - Approval to work as a volunteer nurse at a church function June 22-24, 2018 in Dayton, Ohio.

Kuehner, Amberly, R.N. 282608 (CASE #17-2691) – Accept Terence Donohue, LPCC to complete the chemical dependency evaluation.

Barosky, April, R.N. 359562, P.N. 131352 (CASE #16-4881) – Accept RN position with employer Healthcare Venture Partners, LLC DBA Northland Intervention and The Ridge.

Days, Kathy, R.N. 231225 (CASE #15-6979) – Accept Terence Donohue, LPCC to complete the chemical dependency evaluation.

Rahe, Heather, R.N. 284717 (CASE #15-7365) – Approval to work for orientation of another RN as a preceptor in the ICU Unit of the Wood County Hospital for the month of February 2018.

Owens, Callen, R.N. 355665 (CASE #16-5551) – Accept RN Supervisor position with Sprenger Health Care Rose Lane Nursing and Rehabilitation in Massillon, Ohio.

Esquivel-Rodriguez, Amanda, R.N. 445637, P.N. 114304 (CASE #17-4282) – Accept Carolyn McCune, RN, MSN to complete the Educational Needs Assessment and Learning Plan.

Chapman, Twanta, P.N. 112145 (CASE #16-5053) – Accept Dr. Rafay Atiq to complete the psychiatric evaluation.

Crutcher, Lisa, R.N. 376716 (CASE #15-0831) – Accept the learning plan submitted by Jane Zachrich, MSN, RN.

Jafar, Bridget, P.N. 115469 (CASE #12-1805) – Approval to work as a nurse.

Bartley, Courtney, R.N. 328430 (CASE #10-3652) – Accept a Program Director Withdrawal Management nursing position with The Scioto County Counseling Center in Portsmouth, Ohio.

Krohmer, Lydia M., P.N. 079137 (CASE #15-0909) – Approval to be released from the drug screening requirement in the July 27, 2017 Consent Agreement.

Abbott, Amanda, R.N. 353314 (CASE #14-5314) – Accept a Nursing Supervisor position with Western Hills Nursing and Rehab Center in Cincinnati, Ohio.

Tomaro, Mirella, P.N. 112188 (CASE #08-1676) – Accept a nursing position with Wayside Farm Nursing and Rehabilitation Center in Peninsula, Ohio.

Bosner, Kelsie, P.N. 159951 (CASE #16-5653) – Accept Blake Kimes, LCDC III to complete the chemical dependency evaluation.

Shrewsbury, Douglas, R.N. 398788 (CASE #16-5722) – Accept Matthew Kunar, DO to complete the comprehensive physical examination.

Muetzel, Megan M., P.N. 167366 (CASE #17-4853) – Accept Bridget Richard, LISW-S to complete the chemical dependency evaluation.

Haas-Dugan, Marylynn M., R.N. 196980 (CASE #15-4016) – Accept Jennifer Borovica, LSW to complete the chemical dependency evaluation.

Geisler, Gregory, R.N. 399277 (CASE #16-5260) – Accept the learning plan submitted by Brian Kasson, RN, CRNA.

Black, Amber, R.N. 377530 (CASE #16-3939) – Accept Thomas Pickton, Ph.D to complete the mental health evaluation.

Benson, Clista, R.N. 329975 (CASE #09-3757) – Accept a nursing position with Midwest Vein and Laser in Dayton, Ohio.

Collene, Crystal, R.N. 372030 (CASE #17-1589) – Approval to work as a nurse.

Latham, Lori, P.N. 163685 (CASE #17-5703) – Accept Kari Hall, LPC to complete the chemical dependency evaluation.

Hagwood, Elissa, P.N. 158084 (CASE #17-1197) – Accept Billie J. Gilliam-Frierson LICDC to complete Chemical Dependency evaluation.

Shambarger, Jennifer, R.N. 316301 (CASE #17-5214) – Approval to work as a nurse.

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

MISCELLANEOUS MONITORING MOTIONS

Action: It was moved by Matthew Carle, seconded by Lisa Klenke, the Board approve the following, as recommended by Sandra Ranck, Supervising Member for Disciplinary Matters:

Bennett, Jessica, R.N. 340844 (CASE #12-5168) - To be released from meeting requirement in the January 23, 2015 Order.

Craft, Crystal, R.N. NCLEX, P.N. 115066 (CASE #17-2384) – PN license to be released from the July 27, 2017 Consent Agreement. RN has not been granted because applicant has not met the requirements.

Wells, Brittany, R.N. NCLEX , P.N. 156272 (CASE #17-2512) – PN license to be released from the July 27, 2017 Consent Agreement. RN has not been granted because applicant has not met the requirements.

Bahns, Todd, R.N. 283692 (CASE #10-1466) – To be released from the drug testing requirement in the November 19, 2010 Consent Agreement.

Prince-Paul, Mary, R.N. 231816 (CASE #17-0219) – To be released from the September 14, 2017 Consent Agreement effective February 21, 2018.

Reilly, Cara, R.N. 252103 (CASE #17-1832) – Approval to work as a nurse and completed requirements of the January 25, 2018 Reprimand Consent Agreement.

Clark, Barbara, P.N. 109791 (CASE #13-6312) – Approval to work as a nurse and completed requirements of the November 17, 2016 Reprimand Consent Agreement.

Langenkamp, Amanda, P.N. 164208 (CASE #17-4625) – Deborah Hater as the chemical dependency professional to complete the chemical dependency evaluation.

McGinnis, Jeanne, R.N. 320815 (CASE #16-7361) – Nancy K. Allen, LISW, to complete the Mental Health evaluation and provide Mental Health counseling.

Starrett, Amanda, P.N. 131330 (CASE #16-5361) – Kathy Graber as the chemical dependency professional to complete the chemical dependency evaluation.

Miller, Ryan, R.N. 349400, CNP 12144 (CASE #16-5918) – Approval to prescribe controlled substances, and met requirements of the September 14, 2017 Reprimand Consent Agreement.

Daria, Jeanette, R.N. 413759 (CASE #17-2405) – Anthony McMahon, Psychologist, and Farshid Afsarifard, Psychologist, to complete the chemical dependency evaluation.

Garrison, Karen, R.N. 328473 (CASE #11-1635) – Release from treatment as recommended by Kim Harris, LPCC-S BSM.

Patricia Sharpnack abstained on Prince-Paul, Mary, R.N. 231816 (CASE #17-0219). Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

COMPLETION OF REQUIREMENTS

Action: It was moved by Patricia Sharpnack, seconded by Brenda Boggs, that the Board approve prior completion of Reprimand Consent Agreement(s) terms and restrictions for the following:

Haggard, Kelly, R.N. 264630 (CASE #17-2221); Keister, Nichole, DTI 005143 (CASE #16-5553); Rice, Della, R.N. 165020, CNP 08424 (CASE #15-3125); Raines, Lucy, P.N. 120073 (CASE #16-4252); Boyd, Cynthia, P.N. 115358 (CASE #15-0959); Chapman, Carree, R.N. 333053 (CASE #15-1238); Brown, Melissa, P.N. 118003 (CASE #16-5267); LaRock, Frank, P.N. 101128 (CASE #17-2695); Carnahan, Doreen, R.N. 281440 (CASE #17-1790); Rockwell, Johanna, R.N. 188485 (CASE #17-0472); Melton, Jennifer, R.N. 341254, P.N. 100756 (CASE #15-8200); King, Karen, P.N. 098035 (CASE #17-3362); Walton, Alicia, P.N. 102827 (CASE #15-2001).

Motion adopted by a majority vote of the Board members with Sandra Beidelschies and Sandra Ranck abstaining.

REPORTS TO THE BOARD

Open Forum – Thursday, March 22, 2018 at 10:30 a.m.

There were no participants for Open Forum.

Other Reports

Strategic Plan – Status Report

B. Houchen presented a status report for the Strategic Plan and noted the Board will review the objectives and outcomes at the April Board Retreat. President Sharpnack stated the Report was well written and there were no questions.

Nurse Education Grant Program (NEGP)

L. Emrich provided a review of the NEGP 2017-2019 first quarter report. The Board reviewed the funds distributed and spent during the reporting period.

NCLEX Pass Rates of Education Programs

L. Emrich presented the NCLEX pass rates for calendar year 2017 for pre-license nursing education programs with Full, Provisional, or Continued Conditional approval.

Approval Status of Education Programs Based on NCLEX Pass Rates

Action: It was moved by Brenda Boggs, seconded by Matthew Carle, that the Board place the following nursing education programs on Provisional approval in accordance with Section 4723.06(A)(7), ORC, and Rule 4723-5-23(B)(4), OAC: Acadia Career Institute Registered Nursing Program; Beckfield College Associate Degree Nursing Program; Bryant & Stratton College, Nursing Program Akron; and Eastern Gateway Community College Associate Degree of Nursing Program. Motion adopted by a majority vote of

the Board members with Sandra Beidelschies, Lauralee Krabill, and Patricia Sharpnack abstaining.

Committee on Prescriptive Governance (CPG) Recommendation for the Exclusionary Formulary

The CPG met on March 5, 2018 and recommended the Board approve the Exclusionary Formulary as currently in effect. The Board agreed by general consensus to accept the CPG recommendation regarding the Exclusionary Formulary.

Review of Interpretative Guidelines

Prior to the review of the Interpretive Guidelines, Attorney Avery Shumacher, Bricker & Eckler, provided comments (included below) to the Board regarding the Interpretive Guideline, Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement in Adults.

L. Emrich reviewed the Interpretive Guidelines noting the proposed changes are minor and editorial.

Registered Nurse Filling and Unfilling a Patient's Surgically Established Gastric Banding System

Action: It was moved by Lauralee Krabill, seconded by Brenda Boggs, that the Board reapprove the Interpretive Guideline, Registered Nurse Filling and Unfilling a Patient's Surgically Established Gastric Banding System as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in the Care of Patients Receiving Intravenous Moderate Sedation Medical and/or Surgical Procedures

Action: It was moved by Sandra Ranck, seconded by Joanna Ridgeway, that the Board reapprove the Interpretive Guideline, Registered Nurse Role in the Care of Patients Receiving Intravenous Moderate Sedation for Medical and/or Surgical Procedures as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in Emergent Intubation Performed by an Authorized Provider

Barbara Douglas asked if this IG included CRNAs. It was clarified that while CRNAs are authorized to intubate patients, under current law, CRNAs cannot provide an order to a RN to administer a drug related to an intubation.

Action: It was moved by Joanna Ridgeway, seconded by Erin Keels, that the Board reapprove the Interpretive Guideline, Registered Nurse Role in Emergent Intubation Performed by an Authorized Provider as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement in Adults

The Board discussed Ms. Shumacher's question regarding whether it is within the RN scope of practice to use ultrasound to guide PICC line insertion. L. Emich clarified that the IG addresses confirmation of a PICC tip placement using an EKG device. Board members stated that RNs have used ultrasound devices for many years for this and other purposes in the provision of health care. Lisa Klenke suggested publishing an article in *Momentum*, to explain RNs use of ultrasound devices in nursing practice.

Action: It was moved by Erin Keels, seconded by Joanna Ridgeway, that the Board reapprove the Interpretive Guideline, Registered Nurse Utilization of the Sapiens TCS or Other Comparable Device to Confirm Peripherally Inserted Central Catheter (PICC) Tip Placement in Adults as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing

Action: It was moved by Nancy Fellows, seconded by Matthew Carle, that the Board reapprove the Interpretive Guideline, Registered Nurse Role in the Care of Patients Undergoing Exercise Cardiac Stress Testing as submitted. Motion adopted by unanimous vote of the Board members.

Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications

Action: It was moved by Barbara Douglas, seconded by Nancy Fellows, that the Board reapprove the Interpretive Guideline, Registered Nurse Role in the Care of Patients Receiving Intravitreal Injectable Medications as submitted. Motion adopted by unanimous vote of the Board members.

GENERAL INFORMATION (FYI)

The Board reviewed the general information materials.

BOARD GOVERNANCE

Board Retreat

The Board Retreat will be held on April 18-19, 2018.

Board Committee to Review Appointments for the Advisory Committee on Advanced Practice Registered Nursing

Patricia Sharpnack, Sandra Ranck and Barbara Douglas volunteered to serve on the Board Committee to review appointments for the Advisory Committee on Advanced Practice Registered Nursing. The Committee will meet during the May 2018 Board meeting.

NCSBN Mid-Year Meeting

Patricia Sharpnack, Brenda Boggs, Sandra Ranck and Barbara Douglas attended the Midyear Meeting and reported highlights to the Board.

National Transportation Safety Board (NTSB) Recommendation

Director Houchen reviewed the National Transportation Safety Board (NTSB) recommendations that States are to implement regarding informing patients about the effects of medication, including controlled substances, may have on the ability to safely operate a vehicle in any mode of transportation.

Over the last several years, the Board published several articles in the *Momentum*, posted information on the website, and distributed information through social media regarding the NTSB recommendations, and currently NTSB is requesting the Board take further action for Recommendation I-14-1, "Include in all state guidelines regarding prescribing controlled substances for pain a recommendation that health care providers discuss with patients the effect their medical condition and medication use may have on their ability to safely operate a vehicle in any mode of transportation."

The Board reviewed a proposed Board Resolution for Recommendation I-14-1, and referred the draft Resolution to the APRN Advisory Committee on Advanced Practice Registered Nursing for review. The Board will consider adopting the statement at the May Board meeting after the Advisory Committee's review.

Joint Regulatory Statement

Lisa Emrich stated the Ohio Board of Pharmacy is proposing that Boards add the document, "Resolution: Influenza Outbreak Management in Long-Term Care Facilities by Emergency Protocol" to the "Joint Regulatory Statement Regarding the Use of Protocols to Initiate or Adjust Medication." The Board agreed by general consensus to add the Influenza Resolution to the Joint Regulatory Statement.

Announcement/Reminder

H. Fischer reviewed the Open Meetings Act noting that the *Columbus Dispatch* recently published articles regarding the Columbus Board of Education conducting private meetings. She noted that a private meeting is not the same as executive session, and answered questions. In response to a question, H. Fischer also stated that according to case law interpreting the Open Meetings Act, "round-robin" communications between members through email or other electronic communications may be construed to be a public meeting. She noted the Open Meetings Act and its provisions also apply to Board Advisory Groups and Committees.

EVALUATION OF MEETING AND ADJOURNMENT

On Wednesday, March 21, 2018 the meeting adjourned at 1:10 p.m. On Thursday, March 22, 2018, the meeting adjourned at 10:55 a.m.

Patricia A. Sharpnack, DNP, RN
President

Handwritten signature of Patricia A. Sharpnack, DNP, RN.

Attest:

Betsy Houchen, RN, MS, JD
Executive Director

Handwritten signature of Betsy J. Houchen.