

2015 ADVANCED PRACTICE REGISTERED NURSE

OHIO WORKFORCE DATA SUMMARY REPORT OCTOBER 2015

Ohio Board of Nursing
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Introduction

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care. The Board's top priorities are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. The Board regulates over 280,000 licenses and certificates, an increase from 223,000 in 2008.

As of June 30, 2015, there were 13,756 Advanced Practice Registered Nurses (APRNs): certified nurse practitioners (8,739); certified registered nurse anesthetists (2,988); clinical nurse specialists (1,651); certified nurse midwives (378).

Background

The Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health," identifies data collection as a vital component for health care planning and policymaking. Governor Kasich and the Ohio legislature have established growing Ohio's workforce as a priority.

The 2015 renewal cycle was the second data collection period for registered nurses and APRNs. The Board is pleased to continue to work with stakeholders including the Ohio Department of Health, the Health Policy Institute of Ohio, the Ohio Action Coalition, and the Ohio Action Coalition's Data/Research Work Group consisting of nursing educators, administrators, and practitioners.

The data questions are based on the nursing Minimum Data Set (Colleagues in Caring Project), core data questions developed by the HRSA National Center for Health Workforce Analysis, and the joint 2013 survey conducted by the National Forum of State Nursing Workforce Centers and the National Council of State Boards of Nursing (NCSBN).

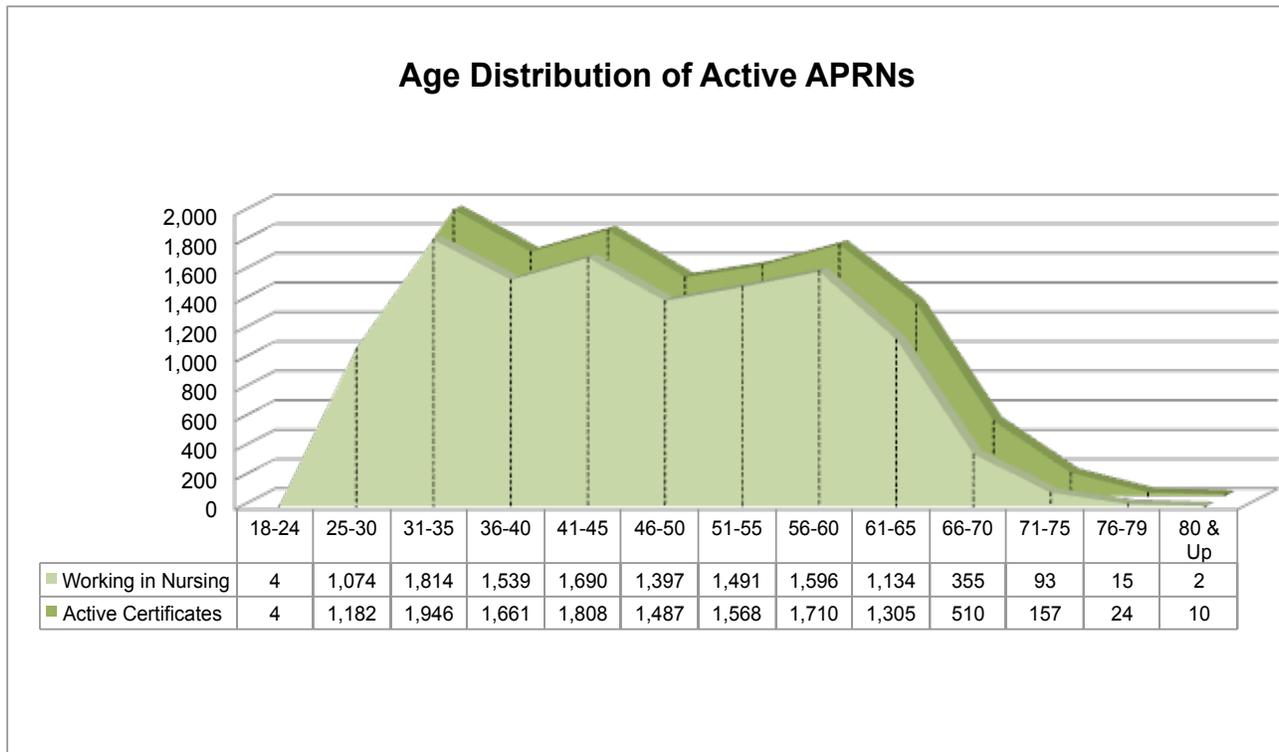
Data Collection

This report provides a general summary of the APRN data collected by the Ohio Board of Nursing during the 2015 renewal period.

- ❖ APRN workforce data collected from May to August 31, 2015
- ❖ 13,372 APRNs completed the workforce questions

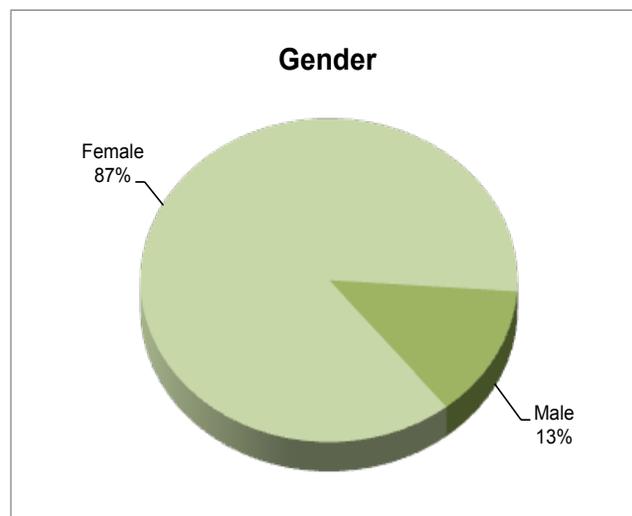
The Board is pleased to provide this report and make the raw data available to all interested parties including the Ohio Department of Health, the Health Policy Institute of Ohio, the Ohio Action Coalition, nursing associations, HRSA, and NCSBN. The Board is proud that the data will assist with the workforce planning initiatives of government and private industry.

DEMOGRAPHIC INFORMATION

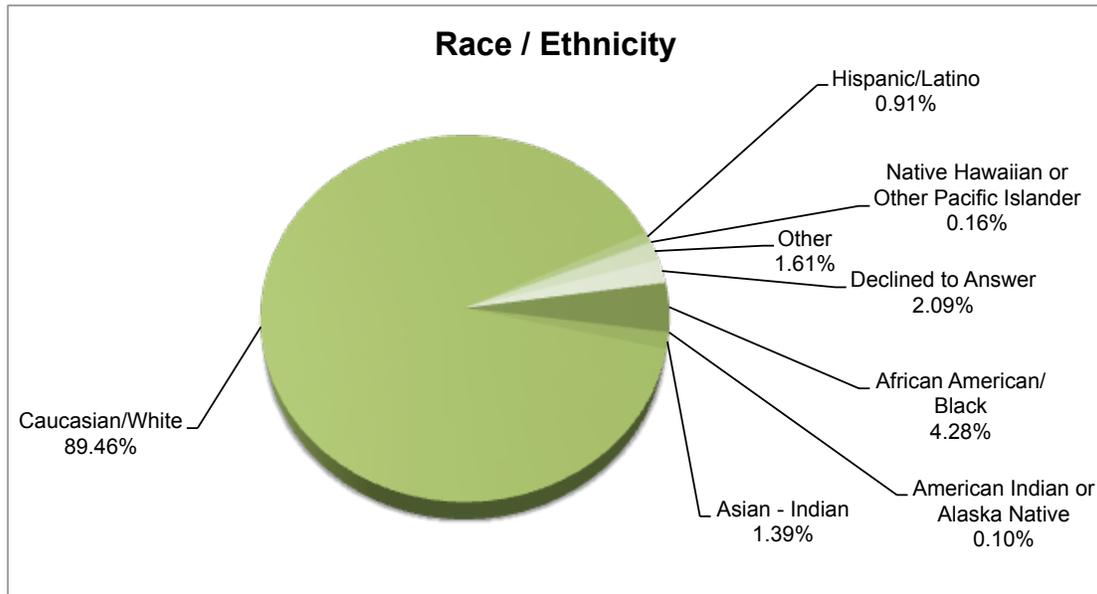


- 72% (9,656) of APRNs with an active certificate are between the ages of 18 and 55 years
 - 93% (9,009) of these APRNs identified that they are currently employed in nursing

- 28% (3,716) of APRNs with an active certificate are over age 55
 - 86% (3,195) of these APRNs identified that they are currently employed in nursing

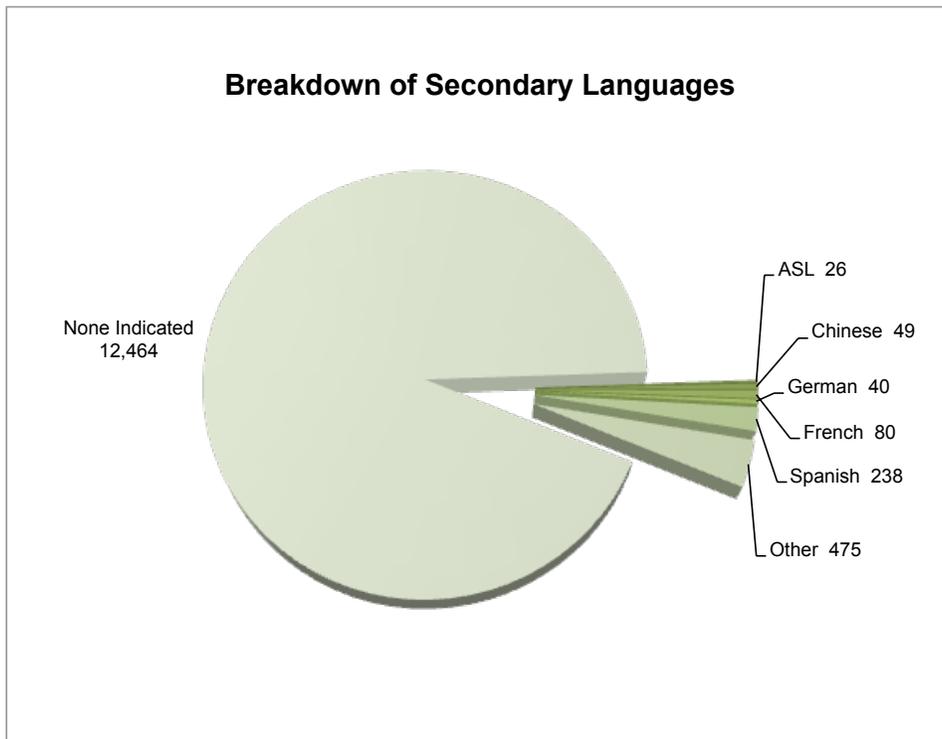
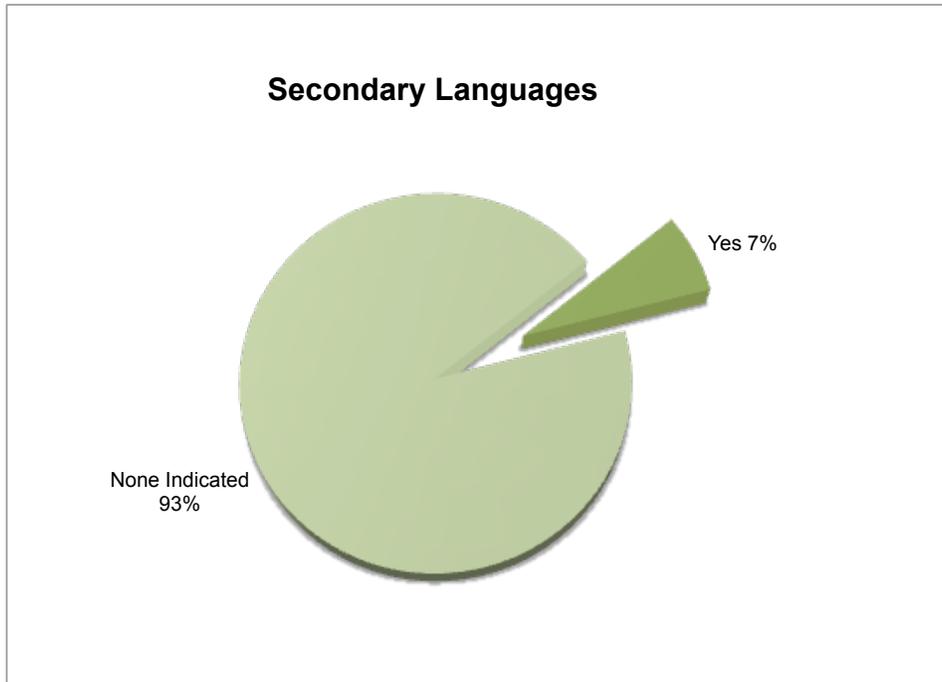


- 87% (11,608) are female; 13% (1,764) are male

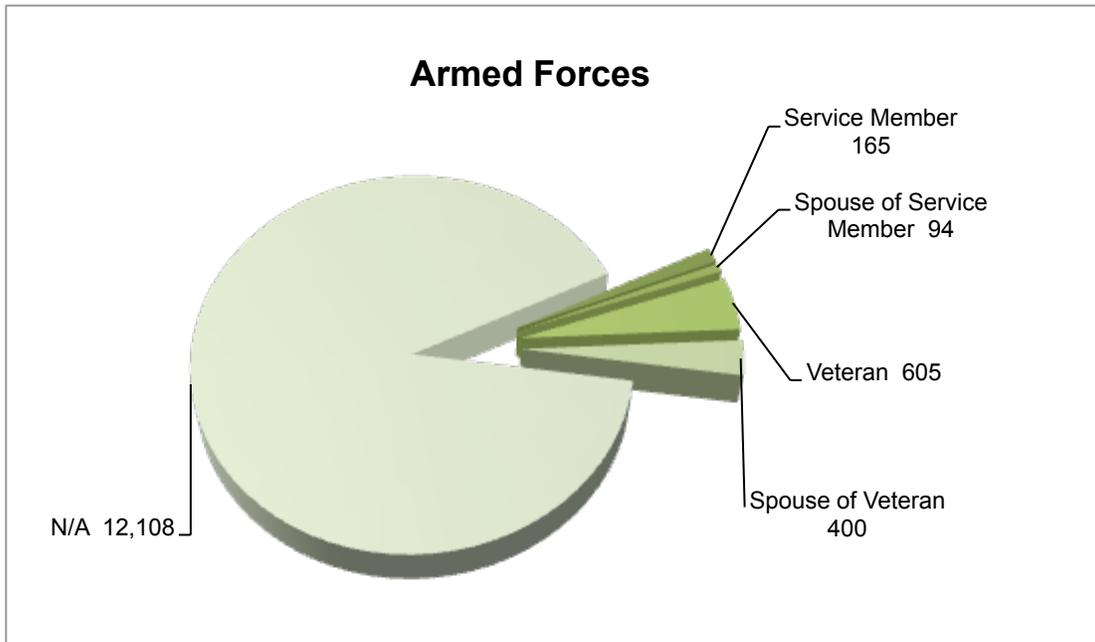


- 89.46% (11,963) reported their race/ethnicity as White/Caucasian; the next highest percentage was 4.28% (572) who reported their race/ethnicity as African American/Black

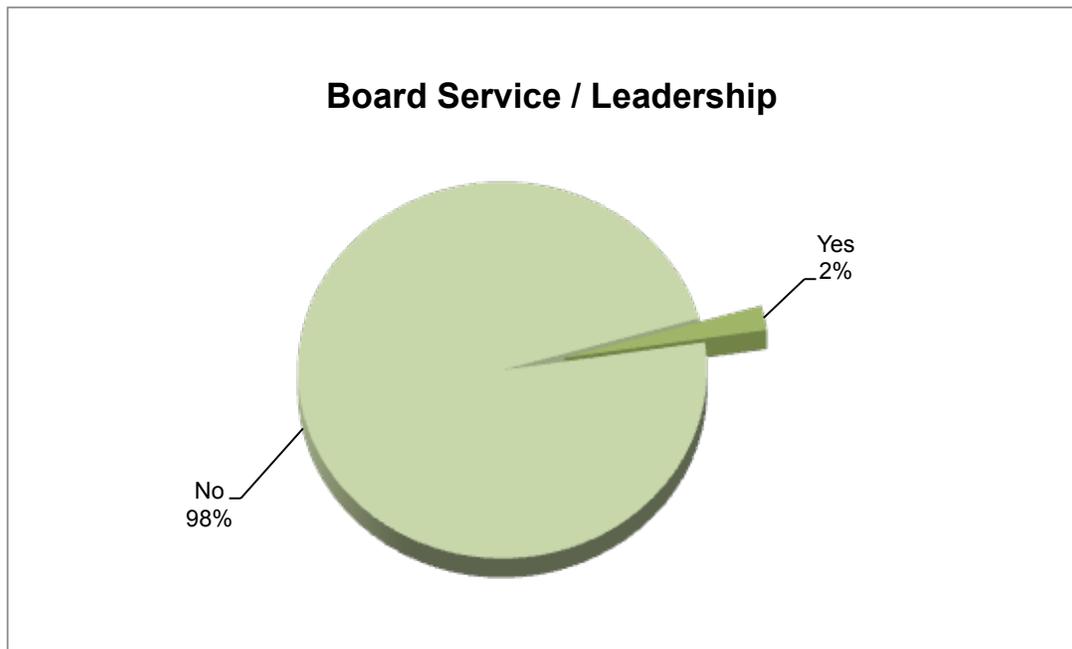
African American	572
American Indian / Alaska Native	14
Asian Indian	186
Caucasian / White	11,963
Hispanic / Latino	122
Native Hawaiian or Other Pacific Islander	21
Other	215
Declined to Answer	279
	13,372



- 7% reported being proficient in a language other than English
- 0.19% (26) reported proficiency in American Sign Language (ASL)

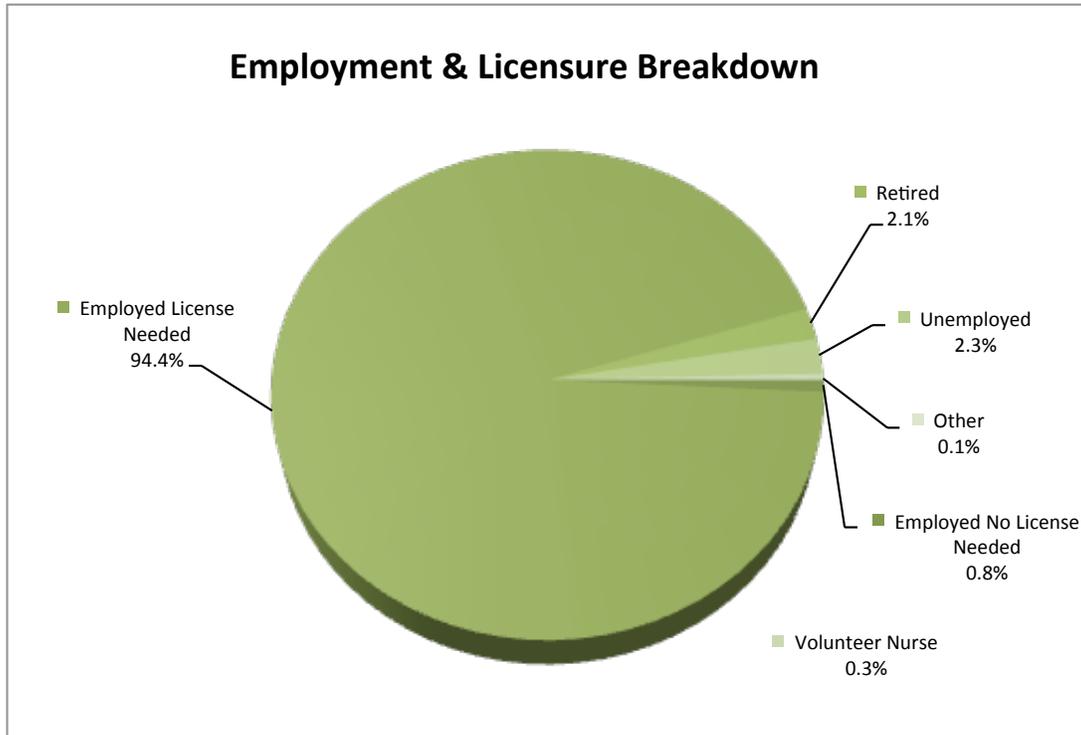


- 9% (1,264) reported an association with U.S. Armed Forces
 - 80% (1,005) of this group are either veterans or spouses of veterans



- Approximately 2% (279) indicated that they serve on a board that influences health care policy

ADVANCED PRACTICE REGISTERED NURSE EMPLOYMENT

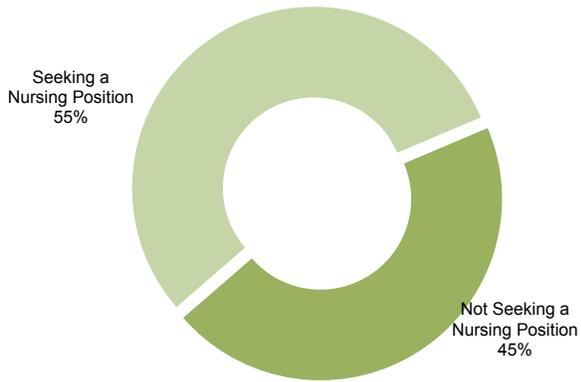


Employed License Needed	12,625
Employed No License Needed	105
Volunteer Nurse	39
Retired	277
Other	15
Unemployed	311
	13,372

- 94% (12,625) are employed in a position where a nursing license is required
 - 82% work full-time; 14% work part-time; 3% work on a per-diem basis; 1% indicated other
 - 82% work in one position; 15% work in two positions; and 3% work in three or more positions
 - 39% work 31-40 hours per week; 37% work 41-50 hours per week; 8% work 21-30 hours per week
 - 60% worked 50-52 weeks last year; 27% worked 43-49 weeks last year

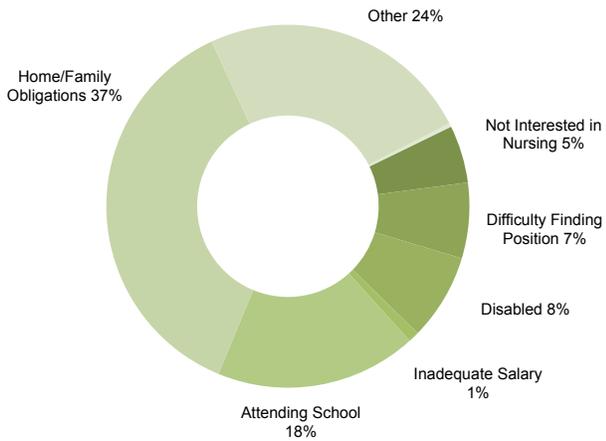
- Of the 311 APRNs who are unemployed, 55% (171) reported that they are seeking nursing employment

Unemployed Nurses



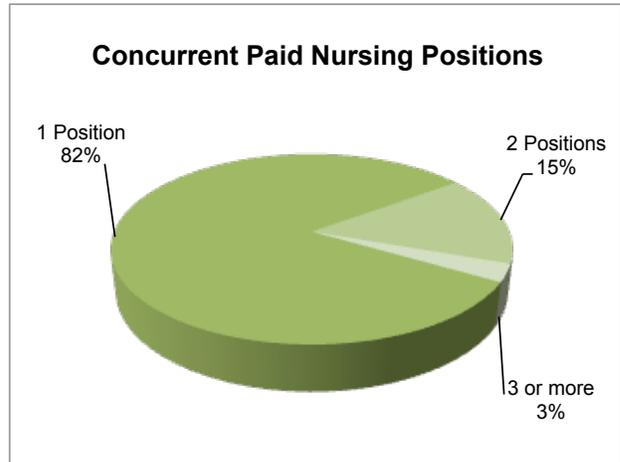
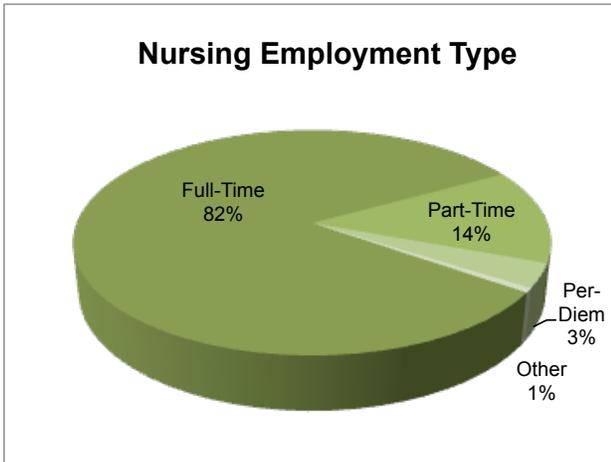
Seeking a Nursing Position	171
Not Seeking a Nursing Position	140
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Reasons for Unemployment



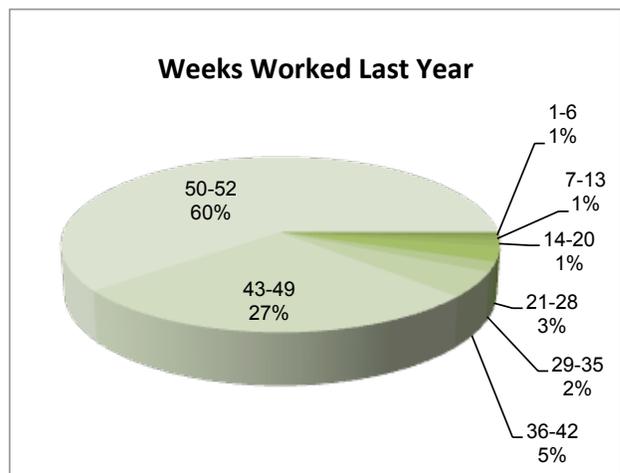
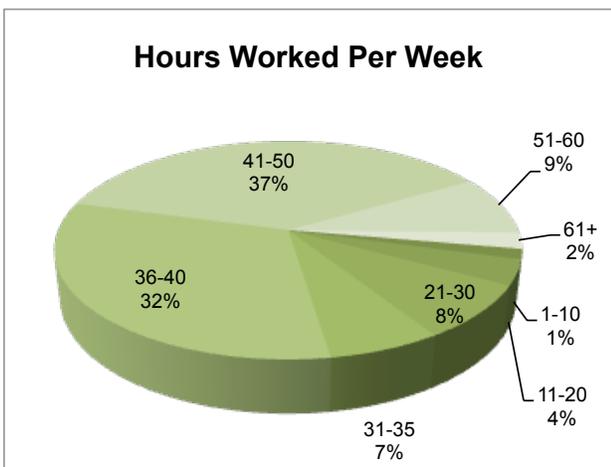
Not Interested in Nursing	16
Difficulty Finding Position	21
Disabled	24
Inadequate Salary	3
Attending School	56
Home/Family Obligations	115
Other	76
	<hr/> 311

- Although in a previous question regarding employment, 12,625 APRNs reported needing a license for employment, for the following questions on pages 10 to 16, 12,204 reported working in nursing



Full-Time	10,036
Part-Time	1,668
Per-Diem	422
Other	78
	<hr/>
	12,204

1	9,959
2	1,877
3 or more	368
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	12,204



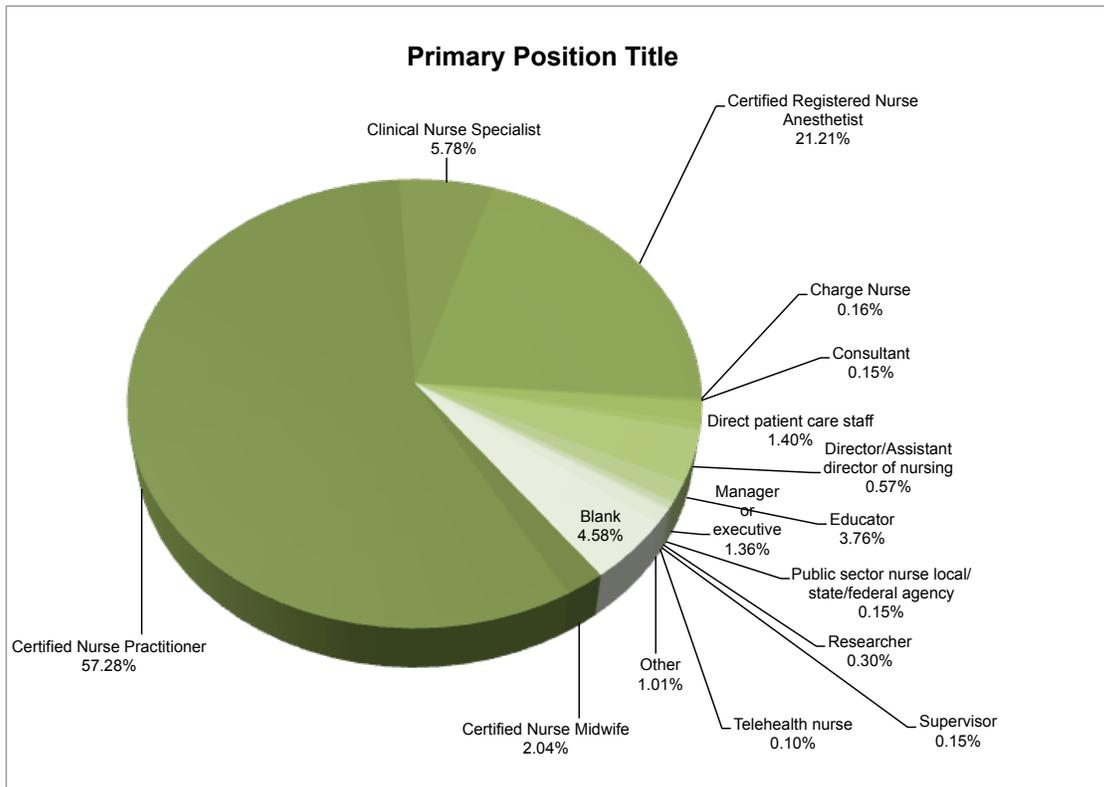
1-10	179
11-20	454
21-30	970
31-35	806
36-40	3,853
41-50	4,544
51-60	1,075
61+	291
Other	32
	<hr/>
	12,204

1-6	83
7-13	84
14-20	140
21-28	340
29-35	222
36-42	569
43-49	3,351
50-52	7,383
Other	32
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	12,204

PRACTICE SETTING, POSITION TITLE, PRACTICE AREA

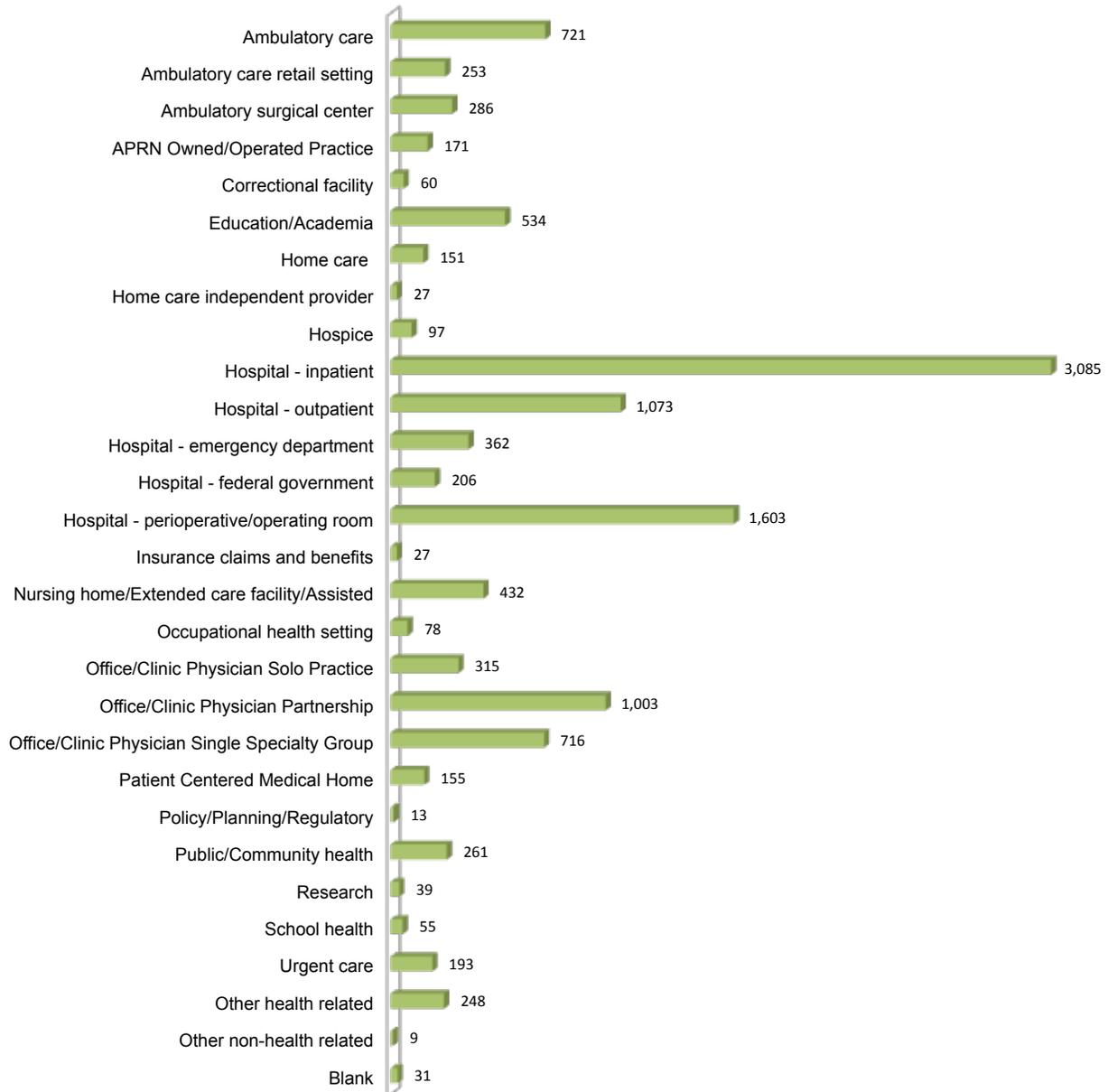
➤ Titles reported by APRNs

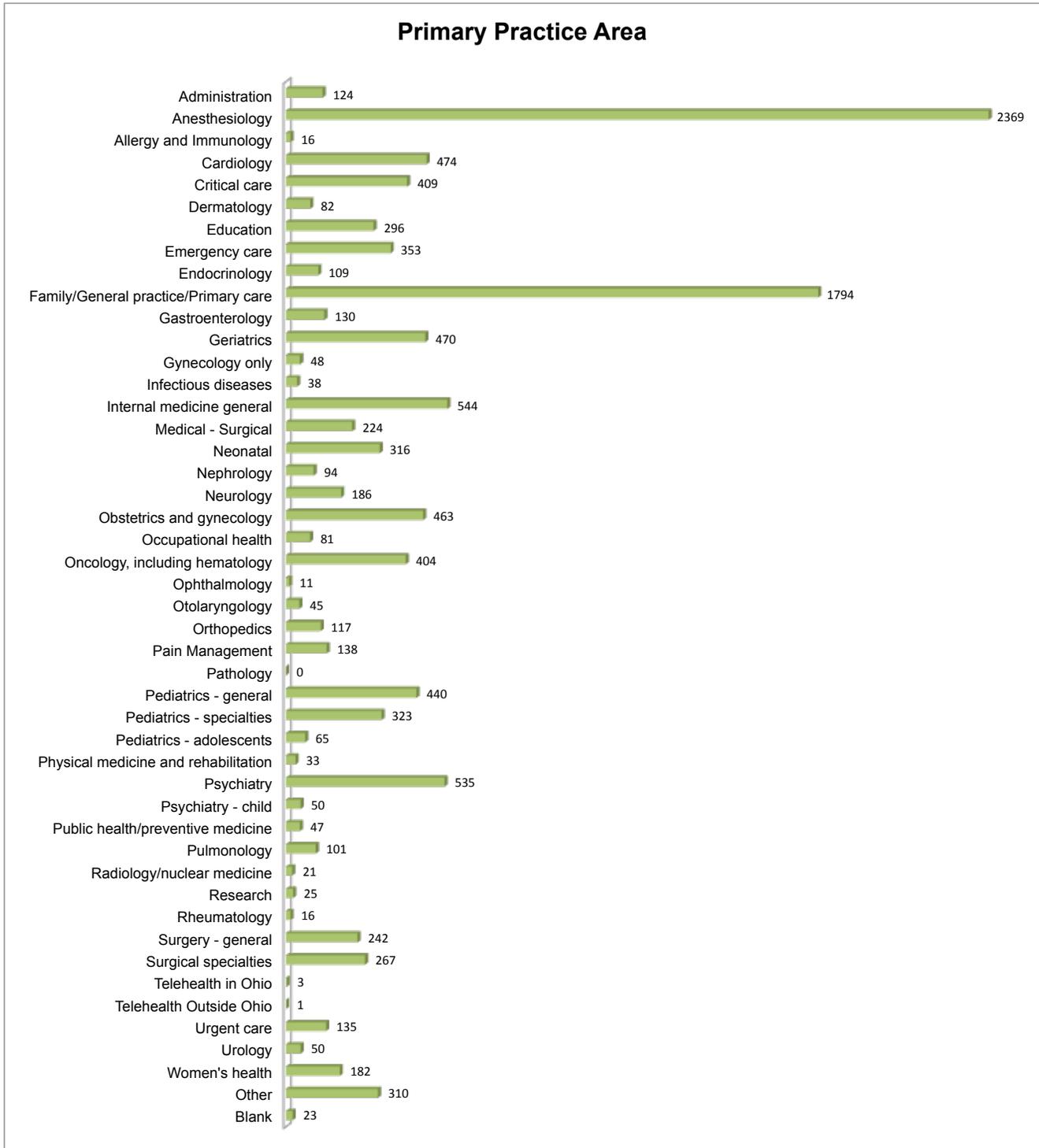
- 57% (6,990) Certified Nurse Practitioner (CNP)
- 21% (2,589) Certified Registered Nurse Anesthetist (CRNA)
- 6% (706) Certified Nurse Specialist (CNS)
- 2% (249) Certified Nurse Midwife (CNM)



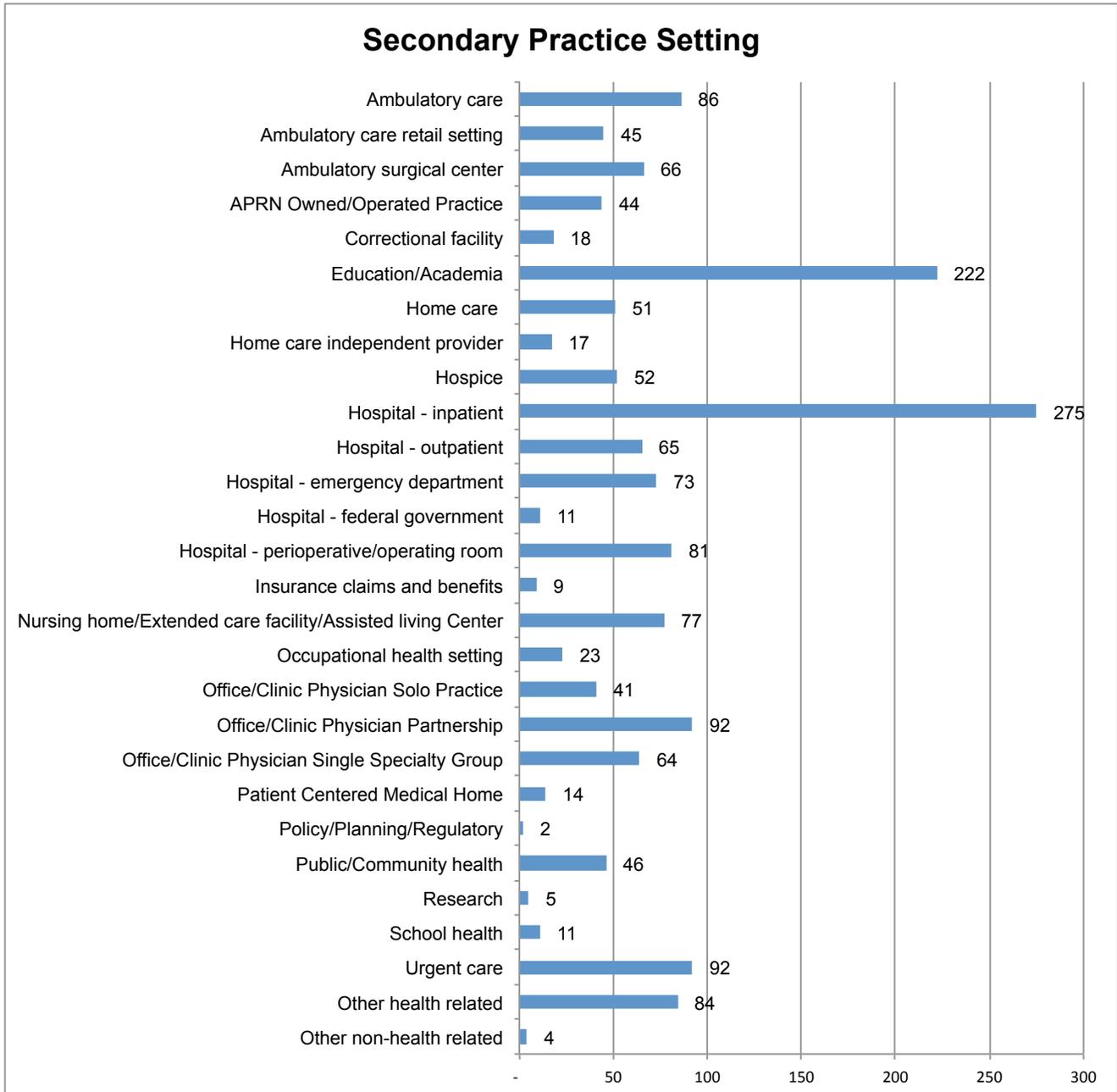
CNP	6,990
CNS	706
CRNA	2,589
CNM	249
Charge Nurse	20
Consultant	18
Direct Care	171
Director/Assist. Director of Nursing	69
Educator	459
Manager or Executive	166
Public Sector	18
Researcher	37
Supervisor	18
Telehealth	12
Other	123
Blank	559
	12,204

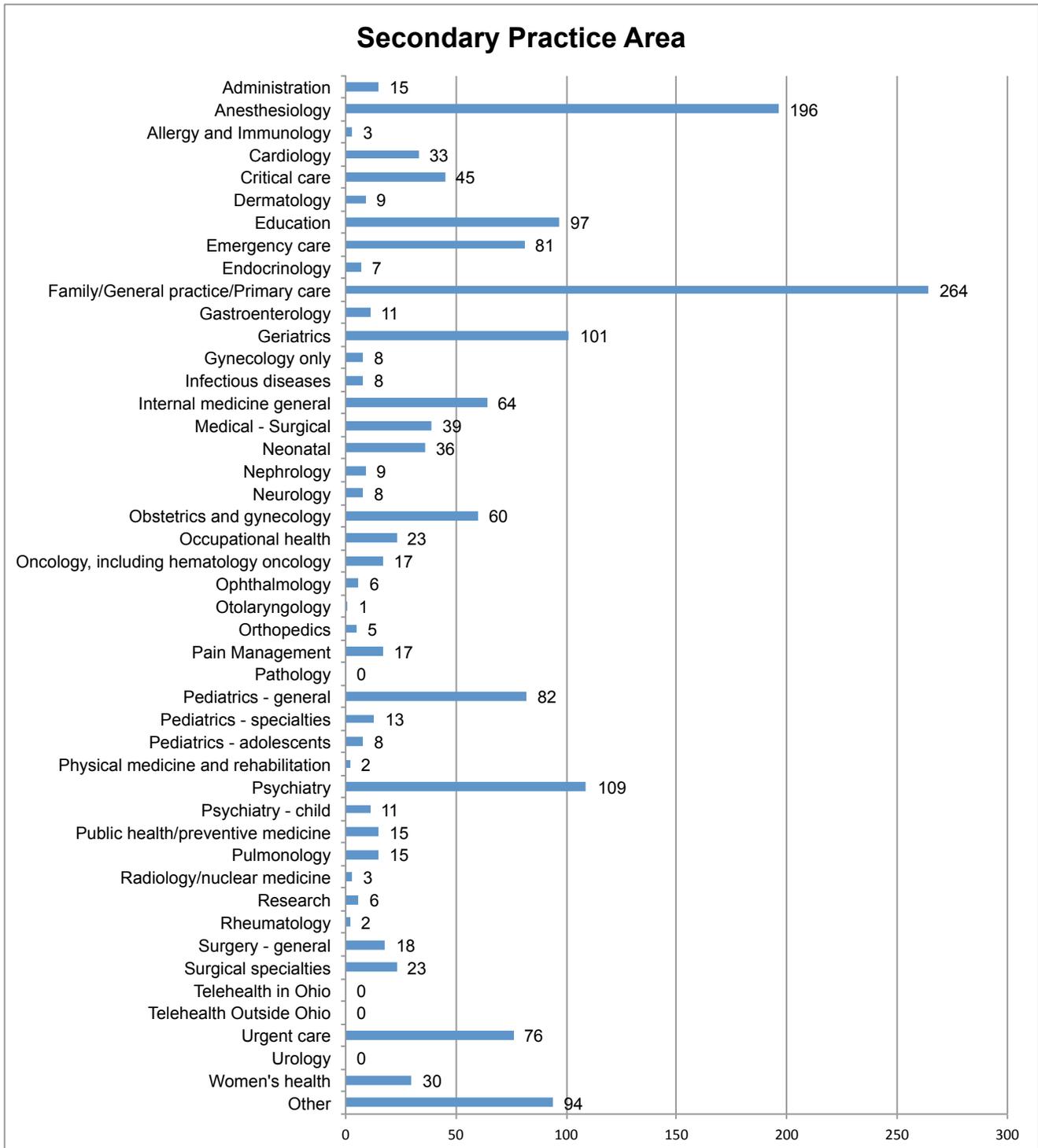
Primary Practice Setting





SECONDARY PRACTICE SETTING & PRACTICE AREA





WORKING APRNs by ZIP CODE LOCATION

- 85% (10,391) of the 12,204 that indicated in a previous question to being employed in nursing, reported employer zip codes within Ohio (43001 to 45899). The remaining APRNs did not report a valid zip code or provided an out-of-state zip code
- Zip codes beginning with 432xx, 441xx and 452xx have the largest number of APRNs

Map Zipcode Groups	CNPs	CNSs	CRNAs	CNMs	Charge Nurse	Consultant	Direct Care	Nursing Director or Asst. Director	Educator	Manager or Executive	Other	Public Sector Nursing	Researcher	Supervisor	Telehealth	Zipcode Group TOTALS
A - 435xx	118	5	62	5	-	-	2	1	11	2	2	1	-	-	-	209
B - 436xx	230	25	95	24	1	2	1	-	28	7	10	3	1	1	-	428
C - 434xx	49	1	9	-	1	-	-	-	1	-	-	1	-	-	-	62
D - 448xx	95	3	24	1	-	-	1	2	5	1	1	-	1	-	-	134
E - 449xx	54	7	17	-	-	-	1	1	3	1	-	-	-	-	-	84
F - 442xx	141	17	52	6	-	1	2	2	25	5	6	-	2	1	-	260
G - 441xx	1,174	166	297	41	3	5	44	14	73	41	23	4	12	4	2	1,903
H - 440xx	245	21	88	12	-	-	2	2	16	7	3	-	-	2	-	398
I - 443xx	289	51	137	11	-	2	10	4	27	15	5	1	1	2	-	555
J - 444xx	65	3	53	1	-	-	2	-	5	2	2	-	-	2	-	135
K - 445xx	89	27	74	3	-	-	1	2	17	3	3	-	1	-	-	220
L - 446 & 447xx	227	36	116	8	1	-	4	-	13	8	3	-	-	2	-	418
M - 439xx	97	2	30	-	-	-	-	-	5	2	-	-	-	-	-	136
N - 438xx	13	-	3	1	-	-	-	-	-	-	-	-	-	-	-	17
O - 430xx	269	16	73	14	-	-	6	3	11	8	5	-	1	-	1	407
P - 433xx	43	-	19	7	-	-	-	-	1	-	1	-	-	-	-	71
Q - 458xx	156	9	45	6	-	-	1	-	2	-	-	-	-	-	1	220
R - 453xx	104	9	24	3	1	1	1	1	10	2	1	-	1	1	-	159
S - 454xx	316	64	168	12	1	-	11	2	22	10	11	2	3	-	3	625
T - 455xx	23	1	16	-	-	-	-	-	1	-	-	-	-	-	-	41
U - 432xx	1,023	77	236	24	3	1	35	14	48	14	15	1	5	1	-	1,497
V - 431xx	113	2	7	3	1	-	1	1	1	1	2	-	-	-	-	132
W - 437xx	83	1	20	-	-	-	-	-	5	-	1	1	-	-	-	111
X - 457xx	92	3	32	3	-	-	-	-	4	1	-	1	-	1	-	137
Y - 456xx	210	7	45	4	1	-	3	2	6	1	2	2	-	-	-	283
Z - 451xx	63	3	16	1	-	-	-	-	5	-	-	-	-	-	-	88
AA - 450xx	193	12	52	7	-	-	2	1	9	5	4	-	-	-	1	286
BB - 452xx	853	80	288	33	7	1	32	3	44	15	13	-	4	1	1	1,375
Category Totals	6,427	648	2,098	230	20	13	162	55	398	151	113	17	32	18	9	10,391

