



Ohio Board of Nursing

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MEMORANDUM

TO: Members, Ohio Board of Nursing

FROM: Eric M. Mays

DATE: November 16, 2011

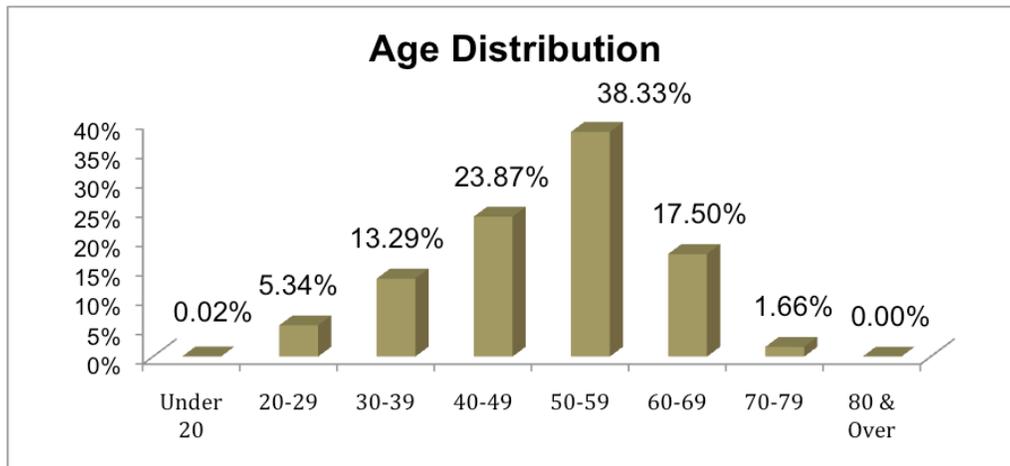
SUBJECT: Ohio Workforce Survey Data Summary

The joint Ohio-NCSBN workforce survey implemented this year for the RN renewal cycle closed August 31st with the end of the RN renewal cycle. Those licensees who renewed online were presented with the opportunity to take the workforce survey after they had completed the Board's renewal process. A link to the survey was also provided on the Board's website and promoted using Twitter and Facebook.

There were 33,058 survey responses. Of those, 4408 were deemed incomplete mostly due to missing licensee names and license numbers. Presently, NCSBN's focus is on complete licensee responses in order to track discreet changes in the data over time. It is interesting to note that eliminating the responses lacking licensee identifiers did not significantly impact the overall results.

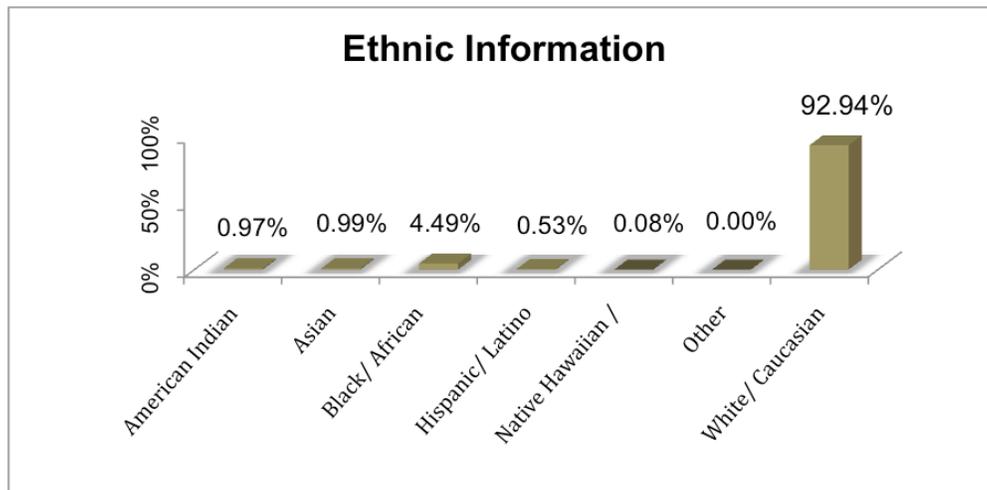
The Board requested that NCSBN provide a summary of the completed survey responses regardless of whether the licensee provided their name and license number. The information below is based on approximately 32,990 complete responses. Where appropriate, data collected during the 2003-2004 Workforce Survey has been included for reference in the individual data element summaries.

Ohio Workforce Survey Data Summary



Age Distribution	Under 20	20-29	30-39	40-49	50-59	60-69	70-79	80 & Over
All Data	0.02%	5.34%	13.29%	23.87%	38.33%	17.50%	1.66%	0.00%

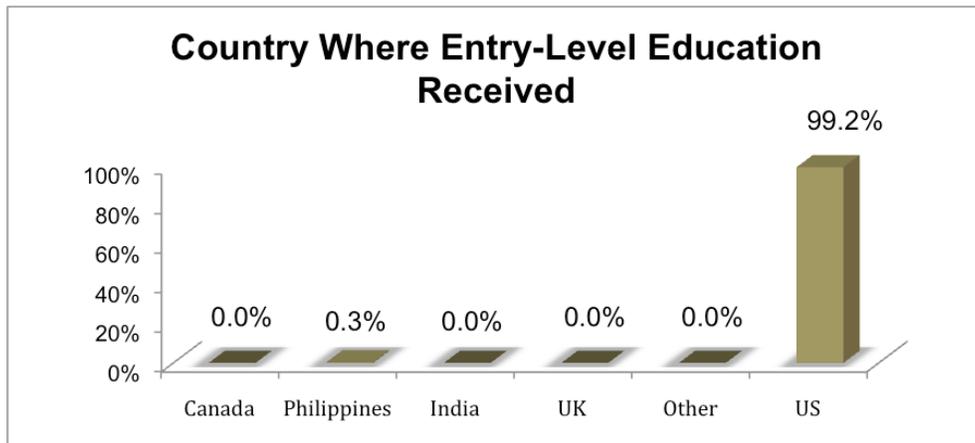
The chart above demonstrates that 57% of actively licensed nurses who participated in the survey are age 50 and above. It has not been determined to what extent the current economic situation will extend the number of years licensees plan on delaying their retirement.



Ethnic Information	American Indian	Asian	Black/African American	Hispanic/Latino	Native Hawaiian / Pacific Islander	Other	White/Caucasian
All Data	0.97%	0.99%	4.49%	0.53%	0.08%	0.00%	92.94%

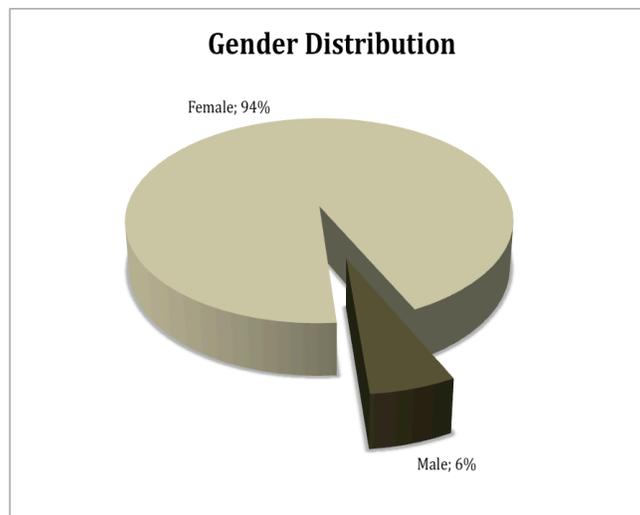
Of actively licensed nurses who participated in the survey 92.9% reported being White/Caucasian and 4.5% reported being Black/African American. These numbers closely match the distribution from the 2003-2004 Workforce survey where 94.4% of respondents reported themselves as White/Caucasian and 4.3% as Black/ African American.

Ohio Workforce Survey Data Summary



Country Where Entry-Level Education Received	Canada	Philippines	India	UK	Other	US
All Data	0.00%	0.27%	0.00%	0.00%	0.00%	99.15%

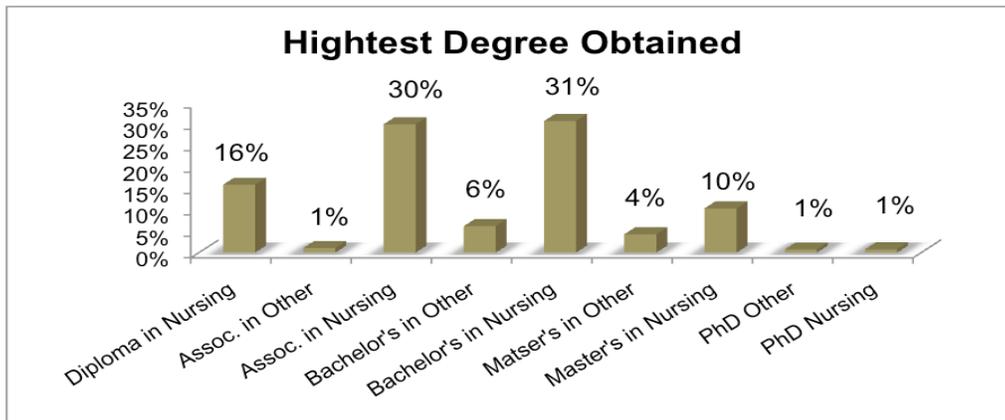
The majority of respondents reported that their entry-level education into nursing was received in the United States with the next highest country being those educated in the Philippines at .27%.



Gender Distribution	Female	Male
All Data	94.12%	5.88%

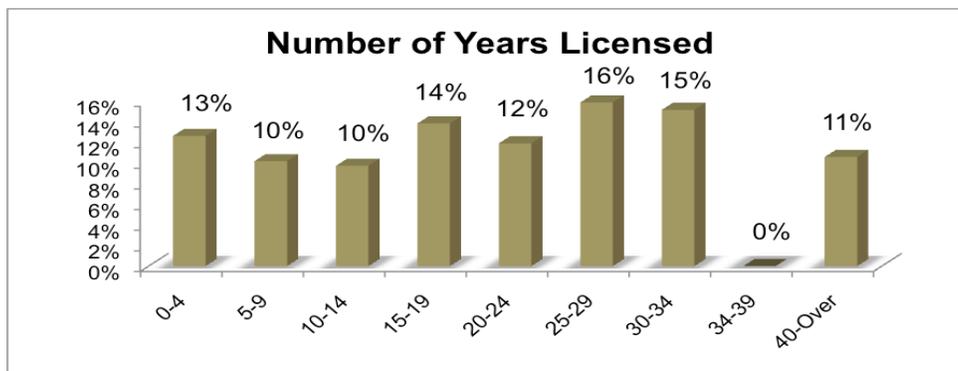
The gender distribution of the respondents is within approximately 1.5% of the 2003-2004 Workforce Survey with 94.1% of those who responded being women and 5.9% men.

Ohio Workforce Survey Data Summary



Highest Degree Obtained	Diploma in Nursing	Assoc. in Other	Assoc. in Nursing	Bachelor's in Other	Bachelor's in Nursing	Master's in Other	Master's in Nursing	PhD Other	PhD Nursing
All Data	15.87%	1.06%	30.01%	6.19%	30.78%	4.28%	10.35%	0.73%	0.75%

Of the survey participants, there are almost as many nurses with an Associate Degree (30%) as those indicating a Bachelor's in Nursing (30.8%) as the highest level of education attained. This very closely resembles the 2003-2004 Workforce Survey results where 29% reported having an Associate degree and 31% a Bachelor's in Nursing.

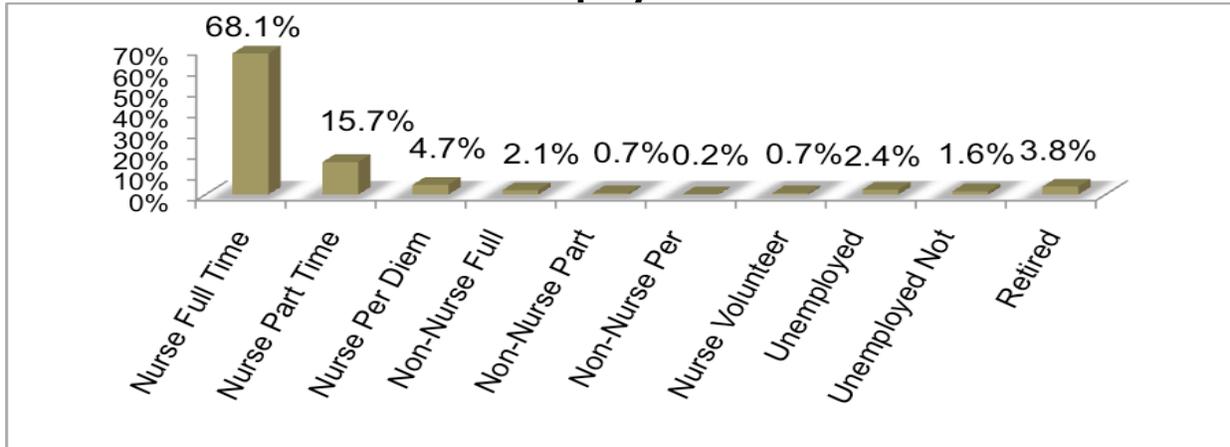


Number of Years Licensed	0-4	5-9	10-14	15-19	20-24	25-29	30-34	34-39	40-Over
All Data	12.64%	10.19%	9.74%	13.85%	11.92%	15.89%	15.17%	0.00%	10.60%

Presently, almost one-third (31.1%) of the RN workforce has been licensed for 25-34 years. The next similar grouping of 15-24 years licensed who will eventually “roll-up” to replace the older grouping accounts for 25.8% of those presently licensed.

Ohio Workforce Survey Data Summary

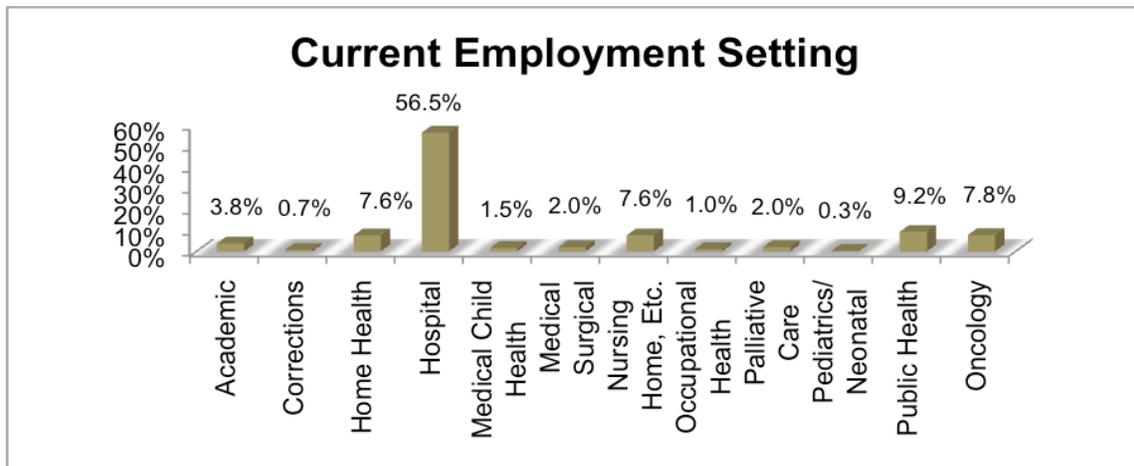
Current Employment Status



Current Employment Status	Nurse Full Time	Nurse Part Time	Nurse Per Diem	Non-Nurse Full Time	Non-Nurse Part Time	Non-Nurse Per Diem	Nurse Volunteer	Seeking	Not Seeking	Retired
All Data	68.1%	15.7%	4.7%	2.1%	0.7%	0.2%	0.7%	2.4%	1.6%	3.8%

Of the respondents, 68.1% reported working full-time in nursing, and 15.7% working part-time in nursing. Overall 89.2% were working in some capacity as a nurse and 3.8% of the respondents were maintaining an active nursing license though they classified themselves as retired.

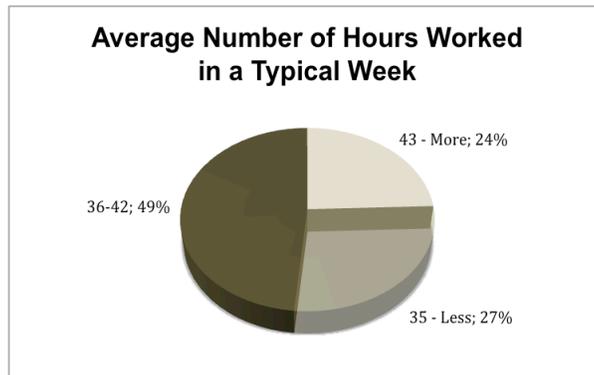
Current Employment Setting



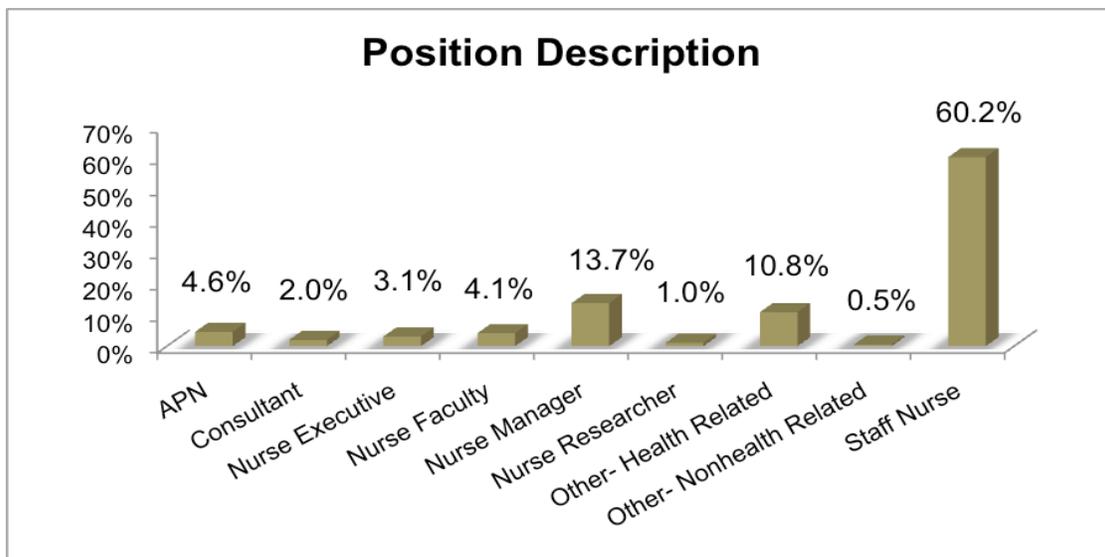
Current Employment Setting	Academic	Corrections	Home Health	Hospital	Medical Child Health	Medical Surgical	Nursing Home, Etc.	Occupational Health	Palliative Care	Pediatrics/Neonatal	Public Health	Oncology
All Data	3.77%	0.74%	7.56%	56.51%	1.54%	1.95%	7.60%	1.03%	2.01%	0.29%	9.22%	7.77%

There were 56.5% of the respondents who reported that their employment setting is in a hospital with the next highest group, 9.2%, reporting being in public health.

Ohio Workforce Survey Data Summary



Avg. Number of Hrs Worked per Week	35 - Less	36-42	43 - More
All Data	27.07%	48.46%	24.46%



Position Description	APN	Consultant	Nurse Executive	Nurse Faculty	Nurse Manager	Nurse Researcher	Other- Health Related	Other- Non- Health Related	Staff Nurse
All Data	4.56%	1.97%	3.07%	4.14%	13.71%	1.04%	10.82%	0.53%	60.16%

According to the survey's responses, 60.2% identified themselves as staff nurses, 4.6% as APNs and 13.7% as nurse managers. There were about 18% of the respondents who reported their positions as nurse executives, faculty, and other health related positions. Consultants, researchers and non-health related positions comprise approximately 3.4% of the reporting workforce.