KUDOS TO OHIO NURSES!
The Board received this communication sending a thank you for Ohio nurses!

Official Publication of the Ohio Board of Nursing

WINTER 2018 • Volume 16 Issue 1

ATTENTION NURSING AND TRAINING PROGRAM EDUCATORS

BOARD HOSTS NCLEX REGIONAL WORKSHOP

Philip D. Dickison, PhD, RN, NCSBN Chief Officer, Operations and Examinations, presenter at the NCLEX Regional Workshop held in Ohio.

BLOOD DRAWS AT THE REQUEST OF LAW ENFORCEMENT
Learn. Care. Lead.

With one of the nation’s top nursing schools.

Ranked #8 DNP & #11 MSN, U.S. News & World Report Best Grad Schools

BSN • MN • MSN • DNP • PhD • DNP/PhD

Apply today at nursing.case.edu.

Waive your application fee with code 4105.
CONTENTS

WINTER 2018  ■  Volume 16  Issue 1

7  New Rules Effective January 1, 2018
7  Identifying Yourself as an APRN Licensed in Ohio
8  Rule 4723-9-10, OAC: CNPs, CNSs, CNMs Prescribing Opioid Analgesics for Acute Pain

10  Blood Draws at the Request of Law Enforcement

13  Board Hosts NCLEX Regional Workshop (Photos by Gregory Lewis)

14  How to Change My Name/Address with the Board

16  Attention Nursing and Training Program Educators

18  Meet New Members of the Board

22  Licensed Practical Nurses (LPNs) Renewal 2018

25  Volunteer Nursing Certificate

From the President
From the Executive Director
Advisory Groups and Committees
Current Board Members
Board Disciplinary Actions

MOMENTUM is the official journal of the Ohio Board of Nursing. MOMENTUM’s traditional journal & interactive digital companion serve over 280,000 nurses, administrators, faculty and nursing students, 4 times a year all across Ohio. MOMENTUM is a timely, widely read and respected voice in Ohio nursing regulation.
I am proud to have been re-elected President of the Ohio Board of Nursing at the November 2017 meeting. I look forward to continuing to serve as President and work with the other elected officers, Brenda Boggs, LPN, Vice-President, and Sandra Ranck, RN, Supervising Member for Disciplinary Matters.

In addition to electing officers for 2018, the Board appointed Board Member Chairs for the Advisory Groups: Lauralee Krabill, RN, Advisory Group on Continuing Education; Barbara Douglas, APRN-CRNA, Advisory Group on Dialysis; and I will serve as the Chair of the Advisory Group on Nursing Education. The Advisory Groups meet periodically throughout the year to provide recommendations to the Board regarding various programs and administrative rules.

In November 2017 the Board was pleased to host the NCLEX Regional Workshop, in conjunction with NCSBN. A highlight for attendees was having Dr. Philip Dickison, NCSBN Chief Officer for Operations and Examinations, present information about the Next Generation NCLEX (NGN). NGN began when the NCSBN Examinations Department, through review and research, identified the need to measure clinical judgment in the NCLEX nursing licensure examinations. The Examinations Department is gathering data to determine whether certain NCLEX questions assess clinical judgment. See the related article in this issue of Momentum.

Other notable work of the Board in 2017 includes:

- Successfully completing renewal for over 215,000 RNs and APRNs using the Ohio eLicensing system 3.0.
- Implementing HB 216, the APRN bill, and transitioning from certification to licensing for APRNs.
- Working with the Governor’s Task Force, state boards, and nursing associations to establish new administrative rules that limit prescribing opioid analgesics for acute pain.
- Convening the new Advisory Committee for Advanced Practice Registered Nursing and the re-organized Committee on Prescriptive Governance.
- Collaborating with representatives of the Ohio National Guard, the Office of Workforce Transformation, and the Military and Veteran Affairs Department to establish a pathway for medics to become LPNs in Ohio.

The Annual Report for fiscal year 2017 is posted on the Board web site at www.nursing.ohio.gov and we encourage you to review the report to see other highlights of the Board’s work.

We also encourage you to subscribe to eNews, Twitter and Facebook via the Board web site (www.nursing.ohio.gov) for timely updates regarding licensing and renewal, regulatory requirements, and other Board news as we begin another busy year.
At Parkview, we’re looking for caring, accomplished nurses who want to make a difference... individuals who share our commitment to deliver better healthcare and a better patient experience, every single day. It’s this focus that helped us become Magnet® recognized and one of the Truven Health Analytics® 15 Top Health Systems in the country.

This is why you chose healthcare.
Now, choose Parkview.

www.Parkview.com/employment

Learn about living and working in northeast Indiana at www.yourstorymadehere.com.

Free Subscription to StuNurse magazine!
Do you know someone who is a student nurse, or someone considering a nursing career? Then let them know about the StuNurse magazine. A subscription to the StuNurse digital magazine is FREE and can be reserved by visiting www.StuNurse.com and clicking on the Subscribe button at the upper right corner.

Educators...let your students know they can subscribe free of charge!
And find us on Facebook.

Nobody can understand your case better than another nurse.

Rachel Sindell Esq. RN, CNP

Ohio Nursing and Medical License Defense Attorneys Handling Professional Disciplinary Matters
We Offer Aggressive and Dedicated Representation

216-292-3393
www.sindellattorneys.com
I reported in the 2017 Winter issue of *Momentum* that over 215,000 RN and APRN licensees and certificate holders would be renewing in 2017 using the new 3.0 Ohio eLicense System for the first time, and 2,100 dialysis technician and community health worker certificates would also be renewing during that time.

You may recall that in 2016 the Ohio Department of Administrative Services, Office of Information Technology (DAS/OIT), and its vendor began implementation of the State’s new 3.0 Ohio eLicense system, a comprehensive regulatory license system used by a variety of state licensing boards, including the Board of Nursing. During the 2016 rollout of the system, changes and improvements were necessary to complete LPN renewal and also to address issues we anticipated could arise for the large RN and APRN renewal cycle in 2017.

The Board and I are pleased to report that the 2017 renewal and peak licensure season proceeded smoothly for the vast majority of applicants, with no major disruptions in the process. RN renewal ended October 31, 2017 with 202,171 (95%) RNs renewed and 4,148 licenses placed on inactive status. The COA renewal/APRN license issuance process ended December 31, 2017 with 14,829 (91%) APRNs completing the process to transition their certification status to licensure.

The New Year did bring one problematic issue due to an erroneous auto-generated message sent on January 1, 2018, causing confusion for some APRN license holders who had previously held CTPs. When notified of the error by several APRNs, the Board sent another email to APRN licensees that morning requesting that licensees disregard the erroneous CTP email. The error was unfortunate and we apologize for the confusion and concerns created. We thank those APRNs who alerted us so the Board could quickly clarify the situation.

We would like to also acknowledge all the licensees who worked with the Board to register and renew over the past two renewal cycles, the collaborative work of state agencies and contractors, DAS/CSC personnel who assisted tremendously with calls/emails, the work of Board IT staff in troubleshooting system issues throughout the cycle, and licensure and compliance staff who went above and beyond with communications and working additional hours on weekends, evenings and holidays to be available for those renewing.

You have helped pave the way for the anticipated successes of future renewals for over thirty different professional licensing groups who share the Ohio eLicense system and are fully implementing it this year. Nursing is the largest stakeholder in the system, and the technology has allowed the Board to renew and license individuals more timely and in greater numbers.

This year, 2018, brings the LPN renewal for the second time using the 3.0 Ohio eLicense system. The State has informed the Board that it is revising the registration process for agencies statewide, so please watch the Board website for instructions and information. The Board will continue to work with licensees as DAS/OIT provides additional information and completes updates and modifications to the system for the benefit of all.

The Board remains committed to provide the best customer service possible for our licensees and the public, and that commitment is made all the more achievable with your continued assistance. Thank you for your patience and understanding throughout the past biennium. •
NEW RULES EFFECTIVE JANUARY 1, 2018

The Board of Nursing has revised the following rules effective January 1, 2018:

Rules 4723-1-03, 4723-1-04, 4723-1-10, 4723-2-03; 4723-3-01, 4723-7-09; 4723-8-01 through 4723-8-05 and 4723-8-07 through 4723-8-10; 4723-9-01 through 4723-9-08 and 4723-9-10 through 4723-9-12; 4723-14-01 through 4723-14-05; 4723-14-09; 4723-14-12; 4723-14-14; 4723-14-15; 4723-14-17; 4723-14-18; and 4723-23-01 and 4723-23-08.

A copy of the rules is available at: registerofohio.state.oh.us.

NOTE: Rules 1-05 and 1-06 are revised with an affective date of January 8, 2018 due to refiling.

IDENTIFYING YOURSELF as an APRN Licensed in Ohio

Who may identify themselves as an APRN? Section 4723.03(B), Ohio Revised Code (ORC), states that “No person shall knowingly do any of the following without holding a current, valid license to practice nursing as an advanced practice registered nurse issued under this chapter: (1) Engage in the practice of nursing as an advanced practice registered nurse; (2) Represent the person as being an advanced practice registered nurse; (3) Use the title “advanced practice registered nurse,” the initials “A.P.R.N.,” or any other title implying that the person is an advanced practice registered nurse, for a fee, salary, or other consideration, or as a volunteer.”

How may APRNs identify themselves? Effective April 6, 2017, the law states:
- A person licensed under this chapter to practice nursing as an advanced practice registered nurse and designated as a certified registered nurse anesthetist may use that title or the initials “A.P.R.N.-C.R.N.A.” Section 4723.03(E)(3), ORC;
- A person licensed under this chapter to practice nursing as an advanced practice registered nurse and designated as a clinical nurse specialist may use that title or the initials “A.P.R.N.-C.N.S.” Section 4723.03(E)(4), ORC;
- A person licensed under this chapter to practice nursing as an advanced practice registered nurse and designated as a certified nurse-midwife may use that title or the initials “A.P.R.N.-C.N.M.” Section 4723.03(E)(5), ORC;
- A person licensed under this chapter to practice nursing as an advanced practice registered nurse and designated as a certified nurse practitioner may use that title or the initials “A.P.R.N.-C.N.P.” Section 4723.03(E)(6), ORC; and
- A person licensed under this chapter to practice nursing as an advanced practice registered nurse may use the title “advanced practice registered nurse” or the initials “A.P.R.N.” Section 4723.03(E)(7), ORC.

May APRNs use academic titles and certifications in addition to the designations required by 4723.03, ORC? The Nurse Practice Act and administrative rules do not address and do not prohibit a nurse from using academic titles (PhD., MSN, etc.) or noting specific certifications, in addition to identifying themselves as required.

Please subscribe the eNews, Facebook, and/or Twitter accounts at www.nursing.ohio.gov to receive timely announcements and updates from the Board.
Rule 4723-9-10, OAC:
CNP's, CNSs, CNM's Prescribing Opioid Analgesics for Acute Pain

Rule 4723-9-10, OAC, sets forth standards of prescribing for advanced practice registered nurses (APRNs) who are designated as clinical nurse specialists (CNSs), certified nurse-midwives (CNMs), or certified nurse practitioners (CNPs). The rule includes the requirements for prescribing opioid analgesics for the treatment of acute pain. For the purposes of this document, APRN prescribers include CNSs, CNMs, and CNPs.

The information below provides an overview. APRN prescribers should review Rule 4723-9-10 in full, in conjunction with: Medical Board Rule 4723-11-13, OAC, the FAQ published by the Medical Board; Pharmacy Board Rules 4729-5-30 and 4729-17-13, OAC, Issuing a Valid Prescription: What Every Prescriber Needs to Know; and the Pharmacy Board Morphine Equivalent Dose (MED) Calculator at: www.pharmacy.ohio.gov/MEDtable.

Prescribing Opioid Analgesics for Treatment of Acute Pain

Effective August 31, 2017, Rule 4723-9-10, OAC, limits the prescribing of opioid analgesics for acute pain by APRNs. These limits do not apply to inpatient prescriptions1 and do not apply to prescriptions for:
- Cancer and associated conditions;
- Palliative care;
- End-of-life/hospice care;
- Medication-assisted treatment for addiction.

For all other situations, the following limits apply to opioid analgesics prescribed for treatment of acute pain:
- Extended-release or long-acting opioids shall not be prescribed;
- Non-opioid treatment options must be considered first;
- Opioids may only be prescribed following a history and physical that determines the need for the prescription;
- The patient has been advised of the benefits and risks of the opioid (including the potential for addiction) and this is documented in the patient record;
- The presumption is a three-day supply or less is frequently sufficient;
- Not more than a seven-day supply of opioids may be prescribed for adults, with no refills.
- Not more than a five-day supply of opioids may be prescribed for minors, with no refills, and only after the written consent of the parent or guardian is obtained.

- The seven-day and five-day limits may be exceeded for pain expected to persist for a longer period of time as long as a 30 MED average per day is maintained and the APRN documents in the patient record the reason for exceeding the time and why a non-opioid medication is not appropriate.

Exception to the 30 MED Average Per Day (Effective January 1, 2018)

The morphine equivalent dose of a prescription for acute pain cannot exceed an average of 30 MED per day, except as follows:
- The patient suffers from a medical condition, surgical outcome, or injury of such severity that pain cannot be managed within an average of 30 MED per day such as:
  - Traumatic crushing of tissue;
  - Amputation;
  - Major orthopedic surgery;
  - Severe burns.2
- The treating physician3 for the condition has entered a standard care arrangement with the APRN.
- The APRN documents in the patient’s record the reason for exceeding the 30 MED average and the reason it is the lowest dose consistent with the patient’s medical condition.

APRN Collaboration and Standard Care Arrangement

- Ohio law requires that APRNs practice in collaboration with a physician or podiatrist with whom the APRN has entered a written contract called a standard care arrangement (SCA). 4
- An APRN’s prescriptive authority cannot legally exceed that of the APRN's collaborating physician. 5
- Ohio physicians are required to comply with Medical Board Rule 4731-11-13, OAC, which prohibits physicians from exceeding the 30 MED average unless the physician is the “treating physician” for the patient’s medical condition (such as traumatic crushing of tissue, amputation, major orthopedic surgery or severe burns).
- The APRN must have a SCA with the “treating physician” in order to exceed the average 30 MED dose for treatment of acute pain.
- The SCA must document the understanding between the APRN and the treating physician as to: (a) when the APRN prescriber may exceed the 30 MED average; and (b) whether the APRN...
prescriber must consult with the physician prior to exceeding the 30 MED average, and if consultation is required, when it is required.

- **Example:** An APRN has an SCA with all physicians in a facility orthopedic surgical unit, signed by the unit director or chair as the designated representative. The SCA includes an exhibit specifying conditions in which the APRN may exceed the 30 MED average following major orthopedic surgery of such severity that pain cannot be managed within the 30 MED average limits as determined based on prevailing standards of medical care, including which conditions and circumstances require treating physician consultation, and which do not. The APRN prescriber must follow the SCA regarding the parameters set forth for prescribing and consultation.

- The SCA does not require the treating physician to supervise the APRN and does not constitute a delegation of prescriptive authority to the APRN.

Questions?

Please see [www.nursing.ohio.gov](http://www.nursing.ohio.gov) or email practice@nursing.ohio.gov. As a reminder, guidelines for the treatment of chronic pain using opioids can be accessed here.

REFERENCES:

1. See definition in Pharmacy Board Rule 4729-17-01, OAC.
2. See Medical Board Rule 4731-11-13(A)(3)(c), OAC, which applies to physicians and physician assistants (as delegated by the treating physician).
3. See Medical Board FAQ #17 regarding “treating physician.”
4. Section 4723.431, Ohio Revised Code (ORC).
5. Section 4723.481(6), ORC.
6. See Medical Board FAQ #23.
BLOOD DRAWS AT THE REQUEST OF LAW ENFORCEMENT

In July 2017, a nurse working in a Utah hospital was arrested and later released without charge when she refused a Salt Lake City Police detective’s request to draw blood from an unconscious patient, who had been transported to the hospital following a highway crash. The patient, a 43-year old truck driver and part-time Idaho police reserve officer, sustained injuries including extensive burns when a man who was fleeing law enforcement crashed his pick-up truck into the semi-truck being driven by the patient.

According to news reports, local police investigating the accident requested that Salt Lake City Police obtain a blood sample from the patient. When a Salt Lake City police detective arrived at the hospital to obtain a blood sample, the nurse explained that hospital policy prohibited a blood draw unless the patient was under arrest, there was a warrant for the draw or the patient consents. The nurse refused the detective’s demand to draw blood because the patient was not under arrest, the detective did not have a warrant and the unconscious patient could not consent.

Hospital administrators praised the nurse for protecting patient privacy. The detective was suspended from his job pending investigation and was also fired from his second job as a paramedic because of the way he made the demand. In addition, the hospital:

[A]nnounced a new protocol: Nurses will no longer be allowed to interact with law enforcement agents. “I need to make sure this never, ever, ever happens to another one of our care providers again,” said Margaret Pearce, chief nursing officer at the hospital. Instead of interacting with nurses, law enforcement officers will be directed to health supervisors “who are highly trained on rules and laws,” and those interactions won’t take place in patient care areas, officials said. The new protocol was implemented two weeks after the incident, and so far, 2,500 nurses have been trained in it, Pearce said.

This incident and the widely viewed video of the nurse’s arrest have sparked conversations in health care communities, including in Ohio.

To fully address this type of situation, nurses and facility administrators and personnel should be aware of applicable provisions of the Nurse Practice Act and rules, other Ohio law and rules, and facility/employer policies and procedures in advance of any issue arising.

This article focuses on RNs because the Ohio traffic laws discussed specifically reference RNs, however, the same principal would apply to LPN practice.

The Ohio Nurse Practice Act and Administrative Rules

The scope of registered nursing practice is defined by statute in Section 4723.01(B), ORC and the requirements of practice are specified in Chapter 4723, Ohio Administrative Code (OAC), specifically Chapter 4723-4, which set forth minimum standards of safe nursing practice. Section 4723.01(B)(2), (3), and (5), ORC, authorize a RN to assess a patient’s health status, implement a nursing regimen and execute an authorized provider’s regimen, such as a physician order, all for purposes of nursing care and health care. In providing nursing care, a RN is authorized to collect a venous blood sample from a patient pursuant to the nursing regimen or a provider’s order. At all times a RN is required to adhere to the standards of nursing practice, which include respecting each patient’s dignity and individuality (Rule 4723-4-06, OAC), and is prohibited by Section 4723.28, ORC, from causing a patient harm.

Intrinsic to a nurse’s compliance with laws and rules is a patient’s consent for the nurse to provide nursing care and to take specific actions. Each hospital should have policies, information and accessible resources for its employees regarding patient consent. In addition to the Nurse Practice Act, the nurse may encounter circumstances where application of other state law applies, or where law enforcement requests blood is drawn from a specific individual or patient, who may or may not be conscious, and if conscious, may not consent.

With respect to a conscious person who consents to the procedure at the request of law enforcement, the nurse may proceed, consistent with facility policy and procedures. When a person is at a facility for health care treatment, the Nurse Practice Act does not authorize or compel a nurse to perform a procedure, including a blood draw, on that person without that person’s consent, even if law enforcement is involved and requesting the blood draw. Section 4723.28(B)(12), ORC; Rule 4723-4-06(H), OAC; Rule 4723-4-06(J), OAC; and Rule 4723-4-06(K), OAC. Whether other laws or a court order would authorize or compel that blood draw over a conscious person’s objection, pursuant to a law enforcement request or pursuant to a warrant, would involve interpretation of other law, not enforced by or within the jurisdiction of the Board. The nurse’s employer or facility in which the nurse works should be consulted to ensure compliance with employer/facility policy.

If the person is unconscious, the RN may draw blood pursuant to authorized practice as a member of the health care team in the evaluation, diagnosis and treatment of the patient’s condition for the purposes of providing health care. Section 4723.01(B)(2), (3), and (5), ORC. Whether any other law would authorize a RN to draw blood from an unconscious person, for non-health care purposes, e.g., pursuant to
"WHEN I HAVE AN ASTHMA ATTACK I FEEL LIKE A FISH WITH NO WATER."

—JESSE, AGE 5

ARE YOU READY TO GET YOUR BSN?

Complete your RN to BSN online in as little as 18 months!

NO WAIT LIST FOR NURSING CLASSES OR CLINICALS!

CALL
866-964-9393
TODAY!
BECKFIELD.EDU

LPN* • RN* RN to BSN • BSN

Beckfield College
Florence Campus: 16 Spiral Drive, Florence, KY 41042
Tri-County Campus: 225 Pictoria Drive, Ste. 200 Cincinnati, OH 45246
For student consumer information, visit www.beckfield.edu/disclosures. OH Reg #08-05-187 T. The Diploma Program in Practical Nursing and the Associate of Applied Science in Nursing are approved by the Kentucky Board of Nursing. The Tri-County Cincinnati, OH Campus nursing programs are approved by the Ohio Board of Nursing. The Baccalaureate degree in nursing (RN to BSN Online program) at Beckfield College is accredited by the Commission on Collegiate Nursing Education. The 3-year BSN program has received the Kentucky Board of Nursing approval for the developmental stage of this program.


Results sent to the Ohio Board of Nursing and/or your nursing school.

fastfingerprints®
National Background Check, Inc. company

BCI & FBI Background Checks
National WebCheck System

Mobile Appointments
If you can’t come to us, we’ll come to you!

Florida Level 2 Livescan Background Checks
Locations: Beachwood, Columbus, North College Hill, Ravenna, Reynoldsburg, Steubenville, Westlake and Youngstown-Warren

Visit www.fastfingerprints.com for more information

Find A Location Near You:

- Akron
- Cincinnati
- Cleveland
- Columbus
- Dayton
- Medina
- Ravenna
- Reynoldsburg
- Steubenville
- Toledo
- Youngstown-Warren
- Westerville

Secure your future! Call us at 614.457.8900
a law enforcement request or pursuant to a warrant, would again involve interpretation of other applicable law, not enforced by and outside the jurisdiction of the Board. Should law enforcement request or direct a RN to turn over an existing sample of the patient’s blood as forensic evidence pursuant to a subpoena or a warrant, compliance with the request requires application of employer/facility policy.

Other Law and Rules

Section 4511.19, ORC, provides that in criminal prosecutions for certain offenses, a court may admit into evidence the concentration of alcohol and/or drugs of abuse found in a person’s blood when that person submits to a blood test at the request of a law enforcement officer, or when a blood sample is obtained pursuant to a search warrant. The evidence may only be used if the blood is taken within a specified period of time after the event, and a physician, a RN, an emergency medical technician-intermediate, an emergency medical technician-paramedic, or a qualified technician, chemist, or a phlebotomist, drew the blood. Section 4511.19(D)(1)(b), ORC, also states that, “A person authorized to withdraw blood under this division may refuse to withdraw blood under this division, if in that person’s opinion, the physical welfare of the person would be endangered by the withdrawing of blood.” In addition, the statute provides limited immunity for providers, including RNs, against claims of assault and battery, though not against claims of medical malpractice, for withdrawing blood pursuant to RC 4511.191 or RC 4511.192. Section 4511.19(F), ORC.

Section 4511.191(A)(2), ORC, “Implied Consent,” is a related Ohio traffic law that provides that any person who drives a car in Ohio is deemed to have consented to a blood test to determine alcohol/other blood level concentration if arrested for a violation of Section 4511.19 (A) or (B), ORC, 4511.194, ORC, or a substantially equivalent municipal ordinance, or a municipal OVI ordinance. If a person refuses to take a blood test when requested by law enforcement to do so, the law permits a law enforcement officer “to take reasonable steps to ensure the person submits to the test,” and provides the officer limited immunity. Section 4511.191(A)(5)(a) and (b), ORC.

These traffic laws address under what circumstances a court may admit the result of blood sample analysis into evidence in certain specific court proceedings. More broadly they address when a court may impose a legal penalty upon a suspect or defendant who fails to comply with a request by law enforcement to submit to a blood sample draw. These laws do not address failure of a healthcare provider to comply with a request to conduct a blood draw.

Hospital policies and procedures

Facilities and hospitals may have established policies and procedures to guide nurses when they are presented with a law enforcement request for a blood draw under the various circumstances that may arise, whether from a conscious or unconscious person, with or without affirmative consent, or from any person pursuant to a warrant or subpoena or other legal process. The Board would encourage all facilities to establish policies and procedures to guide staff, including nurses, in responding to such requests, warrants, or subpoenas, and encourages all licensees to follow established policies.

Nurse Practice Standards

In every circumstance a nurse is accountable to meet the standards of practice, Chapter 4723, OAC, in providing nursing care and in carrying out any aspect of a nursing practice or procedure. Rule 4723-4-03(C), OAC, states that a RN shall demonstrate competence and accountability in all areas of practice in which the nurse is engaged which includes, but is not limited to, the following: (1) Consistent performance of all aspects of nursing care; and, (2) Recognition, referral or consultation, and intervention, when a complication arises. Rule 4723-4-06(H), OAC, states that a licensed nurse shall implement measures to promote a safe environment for each patient. Rule 4723-4-06(J), OAC, states that at all times when a licensed nurse is providing direct nursing care to a patient the licensed nurse shall treat each patient with courtesy, respect, and with full recognition of dignity and individuality. Rule 4723-4-06(K), OAC, states that a licensed nurse shall not engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient, or that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.

For example, in any circumstance where a RN is providing nursing care, whether taking a blood pressure, administering a medication, performing a particular procedure, or any other aspect of nursing care, if a patient refuses that care, the RN would consider consultation with other members of the health care team, consistent with Rule 4723-4-03(C) and Rule 4723-4-06(J), as required.

Summary

The Nurse Practice Act authorizes a nurse to obtain a blood sample, from a consenting conscious patient, at the request of law enforcement assuming the nurse is complying with all relevant standards of care. Nurses should seek advice and clarification from their facility’s administration and/or legal counsel as to the limits of their obligations when presented with a request from law enforcement, a warrant, or a subpoena for a blood sample to be taken from a person who is unconscious or who is conscious but not consenting to the procedure. Nurses may wish to work with facility administrators to establish or better understand policies and procedures to address their legal obligations under various employment conditions and situations, including: when a person is already in the hospital’s care for health care purposes; when a person is unconscious; and, when a conscious person is brought to the hospital solely for the purpose of a blood draw and does or does not consent. The Nurse Practice Act does not compel a nurse to perform a blood draw for non-patient care purposes.

This article does not constitute legal advice and should not be relied upon as such. Nurses, institutions and others who have concerns about compliance with a law enforcement request to draw blood should seek advice of the employer or facility’s legal counsel.

REFERENCES:
3. Id.
The Board was pleased to host the second NCLEX Regional Workshop in Ohio presented by the National Council of State Boards of Nursing (NCSBN). Board President Patricia Sharpnack welcomed about 100 attendees and the NCSBN Examinations Department presenters to Columbus on November 1, 2017.

The Board thanks NCSBN’s Kristin Singer and Rachel Reichman, Test Development Associates, who provided an overview of NCLEX and how the Practice Analysis and Test Plan are used to develop the examination. The speakers also discussed item writing principles and NCLEX resources. Attendees practiced their item writing skills and received information about volunteering to be NCLEX item writers and reviewers for NCSBN.

The Board was delighted that Dr. Philip Dickison, NCSBN Chief Officer for Operations and Examinations came to Ohio to present information about the Next Generation NCLEX project, or NGN. NCSBN is conducting research to determine whether clinical judgment and decision making in nursing practice can be reliably assessed through the use of innovative item types on the NCLEX examination.

Dr. Dickison said, “It is extremely important to offer regional NCLEX Workshops so NCSBN, in conjunction with the state boards of nursing, can provide detailed information about the NCLEX to interested parties and nursing educators. We were especially pleased to work with the Ohio Board of Nursing to offer the NCLEX Workshop this year and include information about NGN.”

For more information on NGN, please see www.ncsbn.org/nextgenerationnclex for updates, frequently asked questions, and the research behind the project.
HOW DO I CHANGE MY NAME WITH THE BOARD?

1. If you have already registered on the Board’s new portal, skip to Step #3.

2. If you are a first time user, then register on the Board’s new portal:
   • Navigate to the new e-License Home Page at https://elicense.ohio.gov.
   • Choose the Login / Create an Account option.
   • Choose the “I HAVE A LICENSE” button.

3. Log in to your account and click on the link “Options” found in the License box.

4. Click on the link “Change Name.”

5. Upload one of the certified court records listed below:
   • Marriage Certificate/Abstract
   • Divorce Decree
   • Court Record indicating change of name
   • Documentation from another state/country consistent with the laws of that jurisdiction

6. Press “Submit”. Requests received online are processed in 2-3 business days.

HOW DO I CHANGE MY ADDRESS WITH THE BOARD?

1. If you have already registered on the Board’s new portal, skip to Step #3.

2. If you are a first time user, then register on the Board’s new portal:
   • Navigate to the new e-License Home Page at https://elicense.ohio.gov.
   • Choose the Login / Create an Account option.
   • Choose the “I HAVE A LICENSE” button.

3. Log in to your account at https://elicense.ohio.gov and

4. Click on the link “Options” found in the License box.

5. Click on the link “Change Address.”

6. Press “Submit”. Your address change will be automatically applied to your license or certificate.

Note: If you do not follow these instructions, your address will not be updated on the public portal and you may not receive any correspondence from the Board.

For questions, contact Online System Support at 614-466-3947 and select “Option 1” (weekdays 8am-5pm, except for holidays). If you need assistance after business hours, email nursing registration@das.ohio.gov and include a brief description of the issue, your first and last name, telephone number, email address, and license number, if you have it.
Fact:
Knowing if you have HPV—especially the most dangerous strains, HPV types 16 and 18—can help protect you from developing cervical cancer.

If you are 30 or older, ask your health care provider about getting an HPV test with your Pap test. Learn more at www.healthywomen.org/hpv.

Be the Reason
FEARS ARE CALMED, HOPE IS RESTORED, LIVES ARE SAVED.
BE A NURSE.
- Competitive pay
- Premium benefits
- Flexible scheduling options
- Financial assistance for education
- Opportunities for career advancement
- Innovative nurse residency program
- Variety of clinical specialty areas

Charleston Area Medical Center
To apply or learn more, visit camic.org/Nurses or call (304) 388-7522.
ATTENTION NURSING AND TRAINING PROGRAM EDUCATORS:

Under Section 4723.28(A), Ohio Revised Code (ORC), if the Board finds a person committed fraud, misrepresentation, or deception in applying for or securing any nursing license or dialysis technician certificate issued by the Board, the Board may deny, revoke, suspend, or place restrictions on the license or dialysis technician certificate issued by the Board; reprimand or otherwise discipline a holder of the license or dialysis technician certificate; and/or impose a fine of not more than five hundred dollars per violation.

An applicant for a license or certificate issued by the Board may be found to have committed fraud, misrepresentation, or deception in applying for or securing the license or certificate when the applicant does not accurately answer all questions on the application. This includes the compliance questions that ask, for example, whether the applicant has ever been “convicted of, found guilty of, pled guilty to, pled no contest to, pled not guilty by reason of insanity to, entered an Alford plea, received treatment or intervention in lieu of conviction, or been found eligible for pretrial diversion or a similar program for . . . a felony in Ohio, another state, commonwealth, territory, province, or country?”

In addition, Section 4723.28(B)(16), ORC, authorizes the Board to discipline a licensee for violation of Chapter 4723, ORC, or any rules adopted under it. Rule 4723-4-06(P)(1), Ohio Administrative Code (OAC), states that a licensed nurse shall not make any false, misleading, or deceptive statements, or submit or cause to be submitted any false, misleading or deceptive information, or documentation to the Board. An applicant completing a renewal application submits or causes to be submitted any false, misleading or deceptive information, or documentation to the Board. If, for example, it is found that a nursing education program administrator or educator assisted an applicant in completing an application or directed the applicant in how to complete an application that includes any false, misleading, or deceptive statements, the program administrator may be found to have violated Rule 4723-4-06, OAC, depending upon the particular circumstances.

Applicants for licensure or certification by the Board, who have questions regarding criminal history, should carefully review resources available on the Discipline and Compliance page of the Board website including the Criminal History Fact Sheet. Licensed nurses, including program administrators and educators of all license and certificate applicants, are advised to direct applicants with questions about how to complete an application, to Board resources including the Criminal History Fact Sheet, available at: http://www.nursing.ohio.gov/PDFS/Discipline/CRIMINAL_HISTORy_FACT_SHEET-July_2013.pdf

Applicants who have questions after review of the Criminal History Fact Sheet should direct those questions to discipline@nursing.ohio.gov.
When were you appointed as a Board member?
I was appointed to the Board of Nursing by Governor Kasich on June 14, 2017. After being appointed to the Board, the Board appointed me as the Board member representative to the Advisory Committee on Advanced Practice Registered Nursing and the Advisory Committee elected me as Chair on October 2, 2017.

Why did you want to become a Board member?
I wanted to become a Board member to give back to the nursing profession. I am very proud to be a nurse and passionate about providing evidence-based, high quality and safe care. Nursing plays an important role in many of the crucial topics that surround and impact Ohioans - from the opiate crisis to infant mortality to access to health care. I would like to contribute to developing solutions to these issues.

What is your nursing background?
My mother was an Army nurse, and after discharge, she practiced in the adult cardiac ICU in our hometown. I remember walking to her hospital after school and waiting for her to finish her shift many days. I got to meet her nursing colleagues, physicians and others who worked with her. A career in nursing is all I truly considered while growing up. I graduated with my BSN from The Ohio State University, and have worked in neonatology my entire nursing career. I initially practiced as a staff RN in the Neonatal Intensive Care Unit at Nationwide Children’s Hospital before becoming a Neonatal Nurse Practitioner. Over time, I gained additional leadership experience from my advanced practice role as well as serving as a Clinical Lead and then Manager of the Neonatal Practitioner Program. I currently fill the role of the Director of Advanced Practice in Neonatology and graduated with my Doctorate of Nursing Practice in 2016. My everyday mission is to ensure that the neonatal APRNs who care for babies and families in the NICU at my organization are highly competent, effective and safe (and they are!). My interest and training in quality improvement and evidence-based practice (EBP) have allowed me to participate in projects aimed at improving patient and family outcomes and developing clinical practice guidelines at the local, state and national levels.

What is one of the greatest challenges of being a Board member?
Between my job, volunteer work, Board work and home life, finding balance and meeting deadlines is always a challenge. Board-administered discipline has been the steepest learning curve for me. I was not aware that one in nine Board complaints is related to Substance Use Disorder (SUD) affecting nurses. Reviewing these cases carefully and balancing empathy with discipline is humbling and, at times, energy consuming.

What is your nursing background?
My mother was an Army nurse, and after discharge, she practiced in the adult cardiac ICU in our hometown. I remember walking to her hospital after school and waiting for her to finish her shift many days. I got to meet her nursing colleagues, physicians and others who worked with her. A career in nursing is all I truly considered while growing up. I graduated with my BSN from The Ohio State University, and have worked in neonatology my entire nursing career. I initially practiced as a staff RN in the Neonatal Intensive Care Unit at Nationwide Children’s Hospital before becoming a Neonatal Nurse Practitioner. Over time, I gained additional leadership experience from my advanced practice role as well as serving as a Clinical Lead and then Manager of the Neonatal Practitioner Program. I currently fill the role of the Director of Advanced Practice in Neonatology and graduated with my Doctorate of Nursing Practice in 2016. My everyday mission is to ensure that the neonatal APRNs who care for babies and families in the NICU at my organization are highly competent, effective and safe (and they are!). My interest and training in quality improvement and evidence-based practice (EBP) have allowed me to participate in projects aimed at improving patient and family outcomes and developing clinical practice guidelines at the local, state and national levels.

What is one of the greatest challenges of being a Board member?
Between my job, volunteer work, Board work and home life, finding balance and meeting deadlines is always a challenge. Board-administered discipline has been the steepest learning curve for me. I was not aware that one in nine Board complaints is related to Substance Use Disorder (SUD) affecting nurses. Reviewing these cases carefully and balancing empathy with discipline is humbling and, at times, energy consuming.

What is your nursing background?
My mother was an Army nurse, and after discharge, she practiced in the adult cardiac ICU in our hometown. I remember walking to her hospital after school and waiting for her to finish her shift many days. I got to meet her nursing colleagues, physicians and others who worked with her. A career in nursing is all I truly considered while growing up. I graduated with my BSN from The Ohio State University, and have worked in neonatology my entire nursing career. I initially practiced as a staff RN in the Neonatal Intensive Care Unit at Nationwide Children’s Hospital before becoming a Neonatal Nurse Practitioner. Over time, I gained additional leadership experience from my advanced practice role as well as serving as a Clinical Lead and then Manager of the Neonatal Practitioner Program. I currently fill the role of the Director of Advanced Practice in Neonatology and graduated with my Doctorate of Nursing Practice in 2016. My everyday mission is to ensure that the neonatal APRNs who care for babies and families in the NICU at my organization are highly competent, effective and safe (and they are!). My interest and training in quality improvement and evidence-based practice (EBP) have allowed me to participate in projects aimed at improving patient and family outcomes and developing clinical practice guidelines at the local, state and national levels.

What is one of the greatest challenges of being a Board member?
Between my job, volunteer work, Board work and home life, finding balance and meeting deadlines is always a challenge. Board-administered discipline has been the steepest learning curve for me. I was not aware that one in nine Board complaints is related to Substance Use Disorder (SUD) affecting nurses. Reviewing these cases carefully and balancing empathy with discipline is humbling and, at times, energy consuming.

What is your nursing background?
My mother was an Army nurse, and after discharge, she practiced in the adult cardiac ICU in our hometown. I remember walking to her hospital after school and waiting for her to finish her shift many days. I got to meet her nursing colleagues, physicians and others who worked with her. A career in nursing is all I truly considered while growing up. I graduated with my BSN from The Ohio State University, and have worked in neonatology my entire nursing career. I initially practiced as a staff RN in the Neonatal Intensive Care Unit at Nationwide Children’s Hospital before becoming a Neonatal Nurse Practitioner. Over time, I gained additional leadership experience from my advanced practice role as well as serving as a Clinical Lead and then Manager of the Neonatal Practitioner Program. I currently fill the role of the Director of Advanced Practice in Neonatology and graduated with my Doctorate of Nursing Practice in 2016. My everyday mission is to ensure that the neonatal APRNs who care for babies and families in the NICU at my organization are highly competent, effective and safe (and they are!). My interest and training in quality improvement and evidence-based practice (EBP) have allowed me to participate in projects aimed at improving patient and family outcomes and developing clinical practice guidelines at the local, state and national levels.

What is one of the greatest challenges of being a Board member?
Between my job, volunteer work, Board work and home life, finding balance and meeting deadlines is always a challenge. Board-administered discipline has been the steepest learning curve for me. I was not aware that one in nine Board complaints is related to Substance Use Disorder (SUD) affecting nurses. Reviewing these cases carefully and balancing empathy with discipline is humbling and, at times, energy consuming.
Meet a Member of the Board

When were you appointed as a Board member?
I was appointed to the Board in June 2017 by Governor Kasich.

Why did you want to become a Board member?
As past-president of the Ohio State Association of Nurse Anesthetists (OSANA), I realized that by engaging the diverse aspects of nursing practice, there is an opportunity to elevate our profession as a whole. I am interested in promoting excellence in nursing by advancing all specialties. Nurses in all fields have untapped potential to contribute maximally to patient care by utilizing our full scope of education and training.

What is your nursing background?
I began my nursing career as an emergency room nurse in 1985. I worked in Pennsylvania and Ohio before returning to school to become a certified registered nurse anesthetist (CRNA) in 1991. Since then, I have practiced in very diverse settings from solo practice such as critical access hospitals to being part of an anesthesia care team in large university settings. Recently, I returned to school obtaining an MBA and a DNP from Ursuline College in Pepper Pike, Ohio.

What do you believe you can bring to the Board of Nursing?
As an APRN and CRNA I bring the perspective of a specialized field of study. There are so many avenues a professional nurse may pursue. With focused attention, the proper education, and skills development, the largest segment of the healthcare workforce has so much to offer particularly as the United States struggles to reform healthcare.

Professional nurses should be at the forefront of this reform as experts in bedside patient care.

What is one of the greatest challenges of being a Board member?
One of the biggest challenges for me has been adjusting to the governmental process. My learning curve is in understanding the regulatory nature of the Board to protect the public while balancing my desire to advocate for all those licensed and certified under the Board of Nursing.

How would you describe your experience as a Board member?
Even before I was formally introduced to my role, or any of the personnel, the staff at the Ohio Board of Nursing was there to help me navigate my transition. Chief Legal Counsel Ms. Holly Fischer, Executive Director Ms. Betsy Houchen, Executive Assistant Ms. Margo Pettis, and Legislative Liaison Mr. Tom Dilling specifically helped me transition from my role as President of OSANA to that of a Board member. My mentor, Ms. Nancy Fellows, continues to offer invaluable day-to-day insight of what my position entails. The entire Board and staff have been very welcoming, helpful, and patient as new members learn to navigate the system.

What would you say to someone who is considering becoming a Board member?
Being appointed to the Board of Nursing by Governor Kasich has truly been an honor. I recommend anyone interested in contributing to promoting excellence in nursing for Ohio citizens to consider seeking an appointment. This position requires a considerable time commitment with scheduled meetings in Columbus, not to mention the work each of us contributes from home on the weeks in between. This is definitely a working board!*
WHAT TOOK YOU A LIFETIME TO LEARN CAN BE LOST IN MINUTES.

WITH A STROKE, TIME LOST IS BRAIN LOST.

Learn the warning signs at StrokeAssociation.org or 1-888-4-STROKE.

American Stroke Association
A Division of American Heart Association

©2004 American Heart Association
Made possible in part by a generous grant from The Bugher Foundation.

Moving is the best medicine.
Keeping active and losing weight are just two of the ways that you can fight osteoarthritis pain. In fact, for every pound you lose, that's four pounds less pressure on each knee. For information on managing pain, go to fightarthritispain.org.
LICENCED PRACTICAL NURSES (LPNs)
RENEWAL 2018

If you hold an active LPN license in Ohio, your current license is valid through October 31, 2018. LPN renewal begins on July 1, 2018. The 2018 renewal will be the second LPN renewal completed online in the new 3.0 Ohio eLicense system, a comprehensive professional regulatory license system used by a variety of state licensing boards.

It is estimated over 55,000 LPN licenses will renew from July 1, 2018 through October 31, 2018. The earlier you renew, the better chance you have to avoid issues with your license close to the renewal deadline. Licensees may use a computer in the Board office to renew online with staff assistance (if needed) on business weekdays between 8:00 am and 5:00 pm.

Renew Timely

- Renew ASAP. Incomplete applications will not be accepted by the online system. Waiting until a deadline and realizing you do not have all the information needed to complete the application may prevent you from renewing timely.
- If you wait to renew until close to the September 15th fee deadline and encounter any difficulties or cannot provide all the information, the application will be incomplete and you will then pay a late fee on or after September 16, 2018. The late processing fee is the $65 renewal fee plus an additional $50 fee. The total late renewal fee is $115.
- If you wait to renew until close to the October 31st deadline and encounter any difficulties or cannot provide all the information, the application will be incomplete and your license will lapse on November 1, 2018. **You cannot work as a nurse as long as your license is lapsed.** You must then apply for reinstatement of your license. The reinstatement process takes additional time to process. Please take the necessary steps to avoid this happening to you. Renewing early is a great place to start.

Must pay by Credit or Debit

- Fees must be paid online at the time of renewal. Use Master Card, VISA or Discover credit or debit cards. If you do not have this type of personal credit or debit card, you can obtain these pre-paid cards at local stores to use for renewal.
- If the fee is not paid when you submit your application, the application will be incomplete and will not be processed until you submit all required fees. All fees are non-refundable.

Additional Information May Be Required

- If you are asked to provide documentation of citizenship, court documents or other information that may be required as part of your application, please be prepared to upload the documents electronically through the online system. This information is usually required of applicants who answer “yes” to one of the additional information questions on the renewal application.
- No hard copies of court documents or other information required as part of your application will be accepted. Waiting until a deadline and then realizing you do not have all the information and in the form needed to upload the documents electronically through the online system will prevent you from renewing.
- Incomplete renewal applications cannot be accepted by the system. If all required documents are not provided electronically, the renewal application is incomplete and will not be processed.

Continuing Education Renewal Requirements

- You must meet the continuing education (CE) requirements by October 31, 2018 in order to be in compliance with your CE obligations to maintain licensure.

Watch for additional information regarding LPN renewal by checking the Board website at www.nursing.ohio.gov. Also on the website, click on “Subscribe to eNews, Facebook, and Twitter” to sign up to receive Board updates and alerts regarding renewal. Thank you for your cooperation and assistance in making this renewal a success.
Two Respected Hospitals. Unlimited Nursing Opportunities.

We Want Nurses

Thomas Memorial Hospital and Saint Francis Hospital are prepared to take your nursing skills to the next level. Our hospitals are two of the most progressive in the region and are growing at an unprecedented rate. Located in downtown Charleston, Saint Francis Hospital has provided compassionate, faith-based health care since 1913. Thomas Hospital’s Clinical Pavilion features new, all private rooms with a compassionate, caring staff who are the true heart and spirit of our hospital.

We have career opportunities in many specialties, including: Med/Surg, Oncology, Pulmonary, Cardiac/Telemetry, Critical Care/Progressive Care, Labor and Delivery, Newborn/Special Care Nursery, Emergency Department, Cardiac Cath Lab, Surgical Services, Ambulatory Services, Behavioral Health, Joint Connection, One Day Surgery, Endoscopy, Wound Care, The Center for Pain Relief, Skilled Nursing, and Care Management.

Confirmed by our many long-term employees, both hospitals are highly regarded for our strong corporate culture, committed to not only patients, but employees as well.

Please apply online at: thomashealth.org

Thomas Memorial Hospital • Saint Francis Hospital
304.766.3631 • thomashealth.org

Thomas Health System is an equal opportunity employer.
Be part of something bigger. Join our nursing team.

As a faith-based and mission-driven organization, we’re committed to our Franciscan values. We’re also committed to empowering nurses through a professional practice model including shared governance, a healthy work environment and evidence-based practice, as well as assisting with professional growth and development.

A trusted leader in providing faith-based, integrated healthcare, Franciscan Health brings together the latest technology, innovative procedures and the brightest, most compassionate people to serve our patients.

Nursing positions are available in our award-winning central Indiana hospitals and home health care services. Talk directly to a recruiter today at (317) 528-3771 or MyCareer@franciscanalliance.org.

HEAR FROM OUR NURSES at FranciscanHealth.org/NursingRecruitmentIndy

Franciscan HEALTH
Indianapolis • Mooresville • Carmel

WE’RE HIRING!

At Franciscan Health, our team members enjoy:

• Enhanced benefit packages and pay structure to reward experience and expertise
• A collaborative work environment
• Work-life balance
• A more personal approach to patient care

Learn more about career opportunities at FranciscanHealth.org/Careers
All meetings of the advisory groups are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 or board@nursing.ohio.gov to confirm the location, date or time.

**Advisory Committee on Advanced Practice Registered Nursing** – Chair: Erin Keels, DNP, RN, APRN-CNP  
January 29, 2018, June 11, 2018, October 1, 2018

**Advisory Group on Continuing Education** – Chair: Lauralee Krabill, RN  
March 23, 2018, September 28, 2018

**Advisory Group on Dialysis** – Chair: Barbara Douglas, RN, APRN-CRNA  
March 5, 2018, June 7, 2018, October 4, 2018

**Advisory Group on Nursing Education** – Chair: Patricia Sharpnack, DNP, RN  
February 1, 2018, June 14, 2018, October 11, 2018

**Committee on Prescriptive Governance** – Chair: Sherri Sievers, DNP, APRN-CNP  
March 5, 2018, July 23, 2018, October 29, 2018

### Current Members
**Ohio Board of Nursing City**

<table>
<thead>
<tr>
<th>Current Members</th>
<th>Term Expires</th>
<th>Current Members</th>
<th>Term Expires</th>
<th>Current Members</th>
<th>Term Expires</th>
</tr>
</thead>
<tbody>
<tr>
<td>Patricia A. Sharpnack, DNP, RN <strong>President</strong> Chardon</td>
<td>2017</td>
<td>Nancy Fellows, RN Willoughby Hills</td>
<td>2020</td>
<td>Lauralee Krabill, RN Sandusky</td>
<td>2017</td>
</tr>
<tr>
<td>Brenda K. Boggs, LPN, <strong>Vice President</strong> Germantown</td>
<td>2019</td>
<td>Erin Keels, RN, APRN-CNP Columbus</td>
<td>2018</td>
<td>Maryam Lyon, MSN, RN Sidney</td>
<td>2017</td>
</tr>
<tr>
<td>Janet Arwood, LPN Hilliard</td>
<td>2017</td>
<td>Lisa Klenke, RN Coldwater</td>
<td>2019</td>
<td>Sandra A. Ranck, MSN, RN <strong>Supervising Member</strong> Ashtabula</td>
<td>2018</td>
</tr>
<tr>
<td>Matthew Carle, JD, Consumer Member Blacklick</td>
<td>2019</td>
<td>J. Jane McFee, LPN Perrysburg</td>
<td>2017</td>
<td>Joanna Ridgeway, LPN Hilliard</td>
<td>2018</td>
</tr>
<tr>
<td>Barbara Douglas, RN, APRN-CRNA Chardon</td>
<td>2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**VOLUNTEER NURSING CERTIFICATE**

In 2015, the Ohio General Assembly enacted legislation to authorize the Board to issue Volunteer Certificates. Section 4723.26, Ohio Revised Code (ORC), sets forth the requirements.

An individual who holds a lapsed license as a licensed practical nurse, registered nurse or advanced practice registered nurse issued by the Board or by a jurisdiction of the National Council of State Boards of Nursing may be issued a Volunteer Certificate. The holder of a Volunteer Certificate may provide nursing services to indigent and uninsured persons, at any location including a free clinic, but may not accept any form of remuneration.

An individual interested in obtaining a Volunteer Certificate must provide evidence that they have maintained a valid, unrestricted license in a jurisdiction in the United States or in one or more branches of the United States armed forces for at least 10 years prior to retirement. Other application requirements include continuing education and background checks. There is no fee to apply for a Volunteer Certificate. Please email licensure@nursing.ohio.gov if you have questions, or refer to Section 4723.26, ORC.
The following includes lists of Board disciplinary actions taken at public meetings regarding licensed nurses or certificate holders. You can review the type of action taken by checking the individual's credential at the Ohio eLicense Center at: http://www.nursing.ohio.gov/Verification.htm#VERInfo, or by clicking on License and Certificate Verification on the Board of Nursing's website (www.nursing.ohio.gov). You may also request a copy of a public disciplinary record by completing the electronic form on the Board's website at: http://www.nursing.ohio.gov/iw-DisciplineRecReq.htm or by clicking on Discipline Records Requests on the Board's website.

**November 2017 Monitoring Actions**

<table>
<thead>
<tr>
<th>Last Name First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aicone Tiffany</td>
<td>P.N.</td>
<td>149394</td>
<td>Igo Holly</td>
<td>R.N.</td>
<td>328479</td>
<td>Schaefer Nicole</td>
<td>R.N.</td>
<td>261258</td>
</tr>
<tr>
<td>Anekwe Ngozchukwu</td>
<td>R.N.</td>
<td>388571</td>
<td>Kinney Kelly</td>
<td>R.N.</td>
<td>262479</td>
<td>Shrift Elizabeth</td>
<td>R.N.</td>
<td>383968</td>
</tr>
<tr>
<td>Bentley Trudy</td>
<td>R.N.</td>
<td>107027</td>
<td>Kolanko Lindsay</td>
<td>R.N.</td>
<td>333176</td>
<td>P.N.</td>
<td></td>
<td>133634</td>
</tr>
<tr>
<td>Blackburn Sandra</td>
<td>R.N.</td>
<td>335250</td>
<td>Kumpf Melissa</td>
<td>R.N.</td>
<td>341088</td>
<td>Shortridge Ayn</td>
<td>R.N.</td>
<td>357772</td>
</tr>
<tr>
<td>Brooks Michelle</td>
<td>CHW</td>
<td>000874</td>
<td>Legner Aimee</td>
<td>P.N.</td>
<td>145538</td>
<td>Smith Lisa</td>
<td>P.N.</td>
<td>099099</td>
</tr>
<tr>
<td>Burns Tanessa</td>
<td>R.N.</td>
<td>358276</td>
<td>Leffler-Augustine</td>
<td>R.N.</td>
<td>298049</td>
<td>Snyder Angela</td>
<td>R.N.</td>
<td>348043</td>
</tr>
<tr>
<td>Chandler Jaimie</td>
<td>R.N.</td>
<td>318124</td>
<td>Lopez II Jimmy</td>
<td>P.N.</td>
<td>156254</td>
<td>Stapleson Devin</td>
<td>R.N.</td>
<td>407976</td>
</tr>
<tr>
<td>Collene Crystal</td>
<td>R.N.</td>
<td>372030</td>
<td>Lundquist Glenn</td>
<td>R.N.</td>
<td>423297</td>
<td>P.N.</td>
<td></td>
<td>142920</td>
</tr>
<tr>
<td>Collins Tracey</td>
<td>P.N.</td>
<td>375917</td>
<td>Marsh Robin</td>
<td>P.N.</td>
<td>093632</td>
<td>P.N.</td>
<td></td>
<td>099438</td>
</tr>
<tr>
<td>Corbin Lisa</td>
<td>R.N.</td>
<td>311557</td>
<td>Martinez Christine</td>
<td>R.N.</td>
<td>350186</td>
<td>P.N.</td>
<td></td>
<td>316807</td>
</tr>
<tr>
<td>Cunningham Jennifer</td>
<td>P.N.</td>
<td>113185</td>
<td>McKinney Amber</td>
<td>P.N.</td>
<td>154876</td>
<td>Stinson Theresa</td>
<td>R.N.</td>
<td>285950</td>
</tr>
<tr>
<td>Dagani Matthew</td>
<td>R.N.</td>
<td>356942</td>
<td>Meade Gail</td>
<td>P.N.</td>
<td>114223</td>
<td>Storey Alicia</td>
<td>D.T.</td>
<td>003599</td>
</tr>
<tr>
<td>Dailey Kellie</td>
<td>R.N.</td>
<td>317463</td>
<td>Miller Kristina</td>
<td>R.N.</td>
<td>315947</td>
<td>P.N.</td>
<td></td>
<td>131473</td>
</tr>
<tr>
<td>Davis Kinsley</td>
<td>R.N.</td>
<td>166278</td>
<td>Milner Jessica</td>
<td>R.N.</td>
<td>404970</td>
<td>P.N.</td>
<td></td>
<td>319048</td>
</tr>
<tr>
<td>Denton Deanda</td>
<td>R.N.</td>
<td>158444</td>
<td>Moodie-Adams Claudia</td>
<td>R.N.</td>
<td>316369</td>
<td>P.N.</td>
<td></td>
<td>350509</td>
</tr>
<tr>
<td>Dunham Brittany</td>
<td>R.N.</td>
<td>424880</td>
<td>Moore Mary</td>
<td>R.N.</td>
<td>330004</td>
<td>Ulrand Amanda</td>
<td>R.N.</td>
<td>113435</td>
</tr>
<tr>
<td>Fostetelli Gina</td>
<td>R.N.</td>
<td>267776</td>
<td>Moore Michelle</td>
<td>R.N.</td>
<td>411994</td>
<td>P.N.</td>
<td></td>
<td>109532</td>
</tr>
<tr>
<td>Gavaler Carston</td>
<td>R.N.</td>
<td>400292</td>
<td>Nott Amy</td>
<td>P.N.</td>
<td>407573</td>
<td>P.N.</td>
<td></td>
<td>160276</td>
</tr>
<tr>
<td>Giese Crystal</td>
<td>P.N.</td>
<td>131473</td>
<td>Owen Callen</td>
<td>R.N.</td>
<td>355665</td>
<td>P.N.</td>
<td></td>
<td>395364</td>
</tr>
<tr>
<td>Griffin Crystal</td>
<td>P.N.</td>
<td>153244</td>
<td>Peake Carol</td>
<td>R.N.</td>
<td>177151</td>
<td>P.N.</td>
<td></td>
<td>108571</td>
</tr>
<tr>
<td>Grindstone Cindy</td>
<td>R.N.</td>
<td>355536</td>
<td>P.N.</td>
<td></td>
<td>098080</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gronostaj Jenny</td>
<td>R.N.</td>
<td>363298</td>
<td>P.N.</td>
<td></td>
<td>09813</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hashman Justin</td>
<td>R.N.</td>
<td>346061</td>
<td>Peretti Jason</td>
<td>R.N.</td>
<td>337174</td>
<td>P.N.</td>
<td></td>
<td>09775</td>
</tr>
<tr>
<td>Hayes Sheena</td>
<td>D.T.</td>
<td>005452</td>
<td>Perry Felicia</td>
<td>P.N.</td>
<td>156002</td>
<td>P.N.</td>
<td></td>
<td>330000</td>
</tr>
<tr>
<td>Heuss Christine</td>
<td>R.N.</td>
<td>336113</td>
<td>Perry Kimberly</td>
<td>P.N.</td>
<td>146538</td>
<td>P.N.</td>
<td></td>
<td>250293</td>
</tr>
<tr>
<td>Hice Lauren</td>
<td>R.N.</td>
<td>366021</td>
<td>P.N.</td>
<td></td>
<td>12009</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Holman Tonesia</td>
<td>R.N.</td>
<td>421617</td>
<td>P.N.</td>
<td></td>
<td>098080</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Homa James</td>
<td>R.N.</td>
<td>253436</td>
<td>P.N.</td>
<td></td>
<td>09813</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hoppes Tiffany</td>
<td>R.N.</td>
<td>287099</td>
<td>P.N.</td>
<td></td>
<td>14337</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hudson Teaira</td>
<td>DTI</td>
<td>005296</td>
<td>P.N.</td>
<td></td>
<td>15264</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hunt Marsha</td>
<td>P.N.</td>
<td>147634</td>
<td>P.N.</td>
<td></td>
<td>20178</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**November 2017 Disciplinary Actions**

<table>
<thead>
<tr>
<th>Last Name First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Adams Lisa</td>
<td>P.N.</td>
<td>094210</td>
<td>Barcellona Carmela</td>
<td>P.N.</td>
<td>144047</td>
<td>Book Sheila</td>
<td>P.N.</td>
<td>110524</td>
</tr>
<tr>
<td>Allen Kimberly</td>
<td>P.N.</td>
<td>139287</td>
<td>Barlas Carolyn</td>
<td>P.N.</td>
<td>152313</td>
<td>Booker Mark</td>
<td>R.N.</td>
<td>311649</td>
</tr>
<tr>
<td>Allen Lisa</td>
<td>P.N.</td>
<td>139287</td>
<td>Basham Kemberlyn</td>
<td>R.N.</td>
<td>376048</td>
<td>CRNA</td>
<td></td>
<td>166616</td>
</tr>
<tr>
<td>Andrews Kimberly</td>
<td>P.N.</td>
<td>090451</td>
<td>Begay Tera</td>
<td>R.N.</td>
<td>308420</td>
<td>Bosner Kelsey</td>
<td>P.N.</td>
<td>159959</td>
</tr>
<tr>
<td>Arceneaux Amy</td>
<td>R.N.</td>
<td>257368</td>
<td>Bender Patricia</td>
<td>P.N.</td>
<td>090984</td>
<td>Bowling Mary Beth</td>
<td>R.N.</td>
<td>107906</td>
</tr>
<tr>
<td>Archbold Amy</td>
<td>R.N.</td>
<td>134078</td>
<td>Bennett Tessa</td>
<td>P.N.</td>
<td>145711</td>
<td>Bretz Michael</td>
<td>P.N.</td>
<td>144508</td>
</tr>
<tr>
<td>Archer Molly</td>
<td>R.N.</td>
<td>371754</td>
<td>Bergs Diedra</td>
<td>P.N.</td>
<td>081036</td>
<td>Brown Kelly</td>
<td>P.N.</td>
<td>276828</td>
</tr>
<tr>
<td>Badenhop Brenda</td>
<td>P.N.</td>
<td>109208</td>
<td>Berry John</td>
<td>R.N.</td>
<td>416661</td>
<td>Browning Amy</td>
<td>R.N.</td>
<td>237161</td>
</tr>
<tr>
<td>Baker Leandra</td>
<td>P.N.</td>
<td>131531</td>
<td>Beyer Michelle</td>
<td>P.N.</td>
<td>150226</td>
<td>Bryan Anna</td>
<td>R.N.</td>
<td>369320</td>
</tr>
<tr>
<td>Baker Veronica</td>
<td>P.N.</td>
<td>121771</td>
<td>Black Amber</td>
<td>R.N.</td>
<td>177530</td>
<td>P.N.</td>
<td></td>
<td>115768</td>
</tr>
<tr>
<td>Ballenger Catherine</td>
<td>R.N.</td>
<td>376909</td>
<td>Blake Patricia</td>
<td>R.N.</td>
<td>149651</td>
<td>Jennifer</td>
<td>R.N.</td>
<td>311546</td>
</tr>
<tr>
<td>Banks Shauintha</td>
<td>R.N.</td>
<td>310116</td>
<td>Boening Melissa</td>
<td>R.N.</td>
<td>312869</td>
<td>Butterbaugh Willa</td>
<td>P.N.</td>
<td>104819</td>
</tr>
</tbody>
</table>

26
<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name</th>
<th>First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name</th>
<th>First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Carroll</td>
<td>Tonya</td>
<td>P.N.</td>
<td>326605</td>
<td>Calloway</td>
<td>Amy</td>
<td>P.N.</td>
<td>103540</td>
<td>Comerado</td>
<td>Diana</td>
<td>R.N.</td>
<td>196369</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Centifanti</td>
<td>Christine</td>
<td>R.N.</td>
<td>181134</td>
<td>Cole</td>
<td>Amanda</td>
<td>P.N.</td>
<td>NCLEX</td>
<td>Cole</td>
<td>Kimberly</td>
<td>P.N.</td>
<td>139165</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christman</td>
<td>Matthew</td>
<td>R.N.</td>
<td>312921</td>
<td>Collins</td>
<td>Angela</td>
<td>P.N.</td>
<td>158699</td>
<td>Compston</td>
<td>Christine</td>
<td>P.N.</td>
<td>147432</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christensen</td>
<td>Laura</td>
<td>R.N.</td>
<td>365749</td>
<td>Comstock</td>
<td>Randall</td>
<td>P.N.</td>
<td>141250</td>
<td>Courtney</td>
<td>Ciara</td>
<td>P.N.</td>
<td>149611</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Christopher</td>
<td>Deborah</td>
<td>R.N.</td>
<td>120203</td>
<td>Crater</td>
<td>Glenn</td>
<td>P.N.</td>
<td>379225</td>
<td>Cross</td>
<td>David</td>
<td>P.N.</td>
<td>409728</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Clarke</td>
<td>Rodger</td>
<td>P.N.</td>
<td>186794</td>
<td>Cripe</td>
<td>Lisa</td>
<td>R.N.</td>
<td>377716</td>
<td>Crutchler</td>
<td>Lisa</td>
<td>R.N.</td>
<td>377716</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cole</td>
<td>Kimberly</td>
<td>P.N.</td>
<td>139165</td>
<td>Currin</td>
<td>Amanda</td>
<td>P.N.</td>
<td>NCLEX</td>
<td>Cortney</td>
<td>Ciara</td>
<td>P.N.</td>
<td>149611</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Collins</td>
<td>Angela</td>
<td>P.N.</td>
<td>158699</td>
<td>Compton</td>
<td>Christine</td>
<td>P.N.</td>
<td>147432</td>
<td>Courtney</td>
<td>Ciara</td>
<td>P.N.</td>
<td>149611</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comstock</td>
<td>Randall</td>
<td>P.N.</td>
<td>141250</td>
<td>Counts</td>
<td>Amy</td>
<td>P.N.</td>
<td>285000</td>
<td>Crouse</td>
<td>David</td>
<td>P.N.</td>
<td>409728</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Comstock</td>
<td>Randall</td>
<td>P.N.</td>
<td>141250</td>
<td>Counts</td>
<td>Amy</td>
<td>P.N.</td>
<td>285000</td>
<td>Crouse</td>
<td>David</td>
<td>P.N.</td>
<td>409728</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Ohio Board of Nursing 27
### November 2017 Disciplinary Actions

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name</th>
<th>First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
<th>Last Name</th>
<th>First Name</th>
<th>LT1</th>
<th>Lic. #1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stroy</td>
<td>Timothy</td>
<td>P.N.</td>
<td>148118</td>
<td>Velz</td>
<td>Lynn</td>
<td>P.N.</td>
<td>155849</td>
<td>Wilhelm</td>
<td>Kellie</td>
<td>R.N.</td>
<td>335994</td>
</tr>
<tr>
<td>Suits</td>
<td>April</td>
<td>R.N.</td>
<td>434382</td>
<td>Vochtes</td>
<td>Barbara</td>
<td>R.N.</td>
<td>225983</td>
<td>Willoughby</td>
<td>Angel</td>
<td>R.N.</td>
<td>356993</td>
</tr>
<tr>
<td>Summers</td>
<td>Kelly</td>
<td>R.N.</td>
<td>150233</td>
<td>Warman</td>
<td>Daphne</td>
<td>R.N.</td>
<td>341375</td>
<td>Wilson</td>
<td>Rebecca</td>
<td>R.N.</td>
<td>298835</td>
</tr>
<tr>
<td>Szwed</td>
<td>Carissa</td>
<td>P.N.</td>
<td>311988</td>
<td>Weisburn</td>
<td>Megan</td>
<td>R.N.</td>
<td>358345</td>
<td>Wireman</td>
<td>Danielle</td>
<td>R.N.</td>
<td>257798</td>
</tr>
<tr>
<td>Thom</td>
<td>Kathryn</td>
<td>P.N.</td>
<td>102485</td>
<td>Wells</td>
<td>Emily</td>
<td>R.N.</td>
<td>347555</td>
<td>Witte</td>
<td>Ashley</td>
<td>P.N.</td>
<td>139068</td>
</tr>
<tr>
<td>Timney</td>
<td>Lacey</td>
<td>P.N.</td>
<td>160646</td>
<td>Welty</td>
<td>Robert</td>
<td>R.N.</td>
<td>WCLEX</td>
<td>Wolf</td>
<td>Patricia</td>
<td>R.N.</td>
<td>302489</td>
</tr>
<tr>
<td>Torlaszski</td>
<td>Laura</td>
<td>R.N.</td>
<td>249617</td>
<td>West</td>
<td>Kelli</td>
<td>R.N.</td>
<td>268502</td>
<td>Woyanne</td>
<td>Theresa</td>
<td>R.N.</td>
<td>354861</td>
</tr>
<tr>
<td>Towseuld</td>
<td>Jamie</td>
<td>P.N.</td>
<td>111983</td>
<td>Weston</td>
<td>Vera</td>
<td>P.N.</td>
<td>139782</td>
<td>Yahu</td>
<td>Alanna</td>
<td>P.N.</td>
<td>115870</td>
</tr>
<tr>
<td>Treadway</td>
<td>Danielle</td>
<td>R.N.</td>
<td>390727</td>
<td>Wheeler</td>
<td>Tiffany</td>
<td>R.N.</td>
<td>404327</td>
<td>Zanick</td>
<td>Jennifer</td>
<td>R.N.</td>
<td>409222</td>
</tr>
<tr>
<td>Trice</td>
<td>Lois</td>
<td>DT1</td>
<td>applicant</td>
<td>White</td>
<td>Michael</td>
<td>R.N.</td>
<td>309838</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**NOW HIRING!**

Dynamic professional candidates with a passion for quality patient care.

**REGISTERED NURSES**

Full-time and Part-time Positions Available

Competitive Pay • Rich Benefit Package

Cabell Huntington Hospital is located along the beautiful Ohio River in Huntington, West Virginia, America's Best Community 2017 and Sunbelt Staffing's pick for the top 10 places for nurses to work. Huntington is home to Marshall University (featured in the movie "We Are Marshall"), the Big Sandy Superstore Arena and a wide variety of shopping, culture, entertainment and highly rated public and private school systems.

Visit [www.chhjobs.com](http://www.chhjobs.com) for more information and to apply.
Take your next step at a school that embraces diversity and inclusion

Diversity and inclusion are not just buzzwords at Vanderbilt University School of Nursing. As part of Vanderbilt University, we’re deeply committed to a pursuit of excellence that recognizes, welcomes and values people with diverse backgrounds, views and abilities.

- Top-ranked nursing programs
- Practice specialties for all interests
- Seamless BSN entry to MSN-DNP option
- New! Executive leadership DNP track
- Distance learning options
- State-of-the-art nursing informatics and facilities
- Community of scholars with broad faculty expertise

Learn more. Apply today: http://vanderbi.it/fubw7
EXPLORE THE FAR CORNERS OF THE GALAXY AND FIND YOURSELF.

MAKE MORE. TEACH.

Teachers today take learning far beyond the four walls of the classroom, transforming old lessons into interactive experiences, and discovering what it means to make more. Teach.org
HUNGER KEEPS UP ON CURRENT EVENTS, TOO.

1 IN 6 AMERICANS STRUGGLES WITH HUNGER.

TOGETHER WE'RE FEEDING AMERICA

Hunger is closer than you think. Reach out to your local food bank for ways to do your part.

Visit FeedingAmerica.org today.

- Three focus areas:
  - Family Nurse Practitioner
  - Global Public Health Nursing
  - Nurse Educator
- Flexible, convenient completion options
- Competitive costs and available financial aid

Also offering certificate programs in Nursing Education and Global Public Health Nursing for M.S.N.-prepared nurses.

Learn more!
cedarville.edu/OhioMSN
Redefining Academic Nursing...
Clemson University is Hiring

Actively Recruiting Research and Faculty Positions

Positions Available:

- **Associate Director of Nursing Research**
  Appointment at Greenville Health System and Distinguished Professor negotiable

- **Tenured and Tenure Track Rank:**
  Assistant, Associate, and Full Professors

- **Lecturers**

Begin your career at Clemson
[clemson.edu/employment/facultycareers/](http://clemson.edu/employment/facultycareers/)

Learn what sets Clemson School of Nursing apart and makes it a destination for nurse educators and researchers.
[clemson.edu/cbshs/departments/nursing/](http://clemson.edu/cbshs/departments/nursing/)