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Lapse:**

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FLU SEASON:

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Fall 2016 ■ Volume 14 Issue 3

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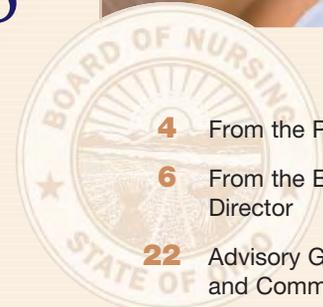
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Momentum is the official journal of the Ohio Board of Nursing. *Momentum's* traditional journal & interactive digital companion serve over 280,000 nurses, administrators, faculty and nursing students, 4 times a year all across Ohio. *Momentum* is a timely, widely read and respected voice in Ohio nursing regulation.



Maryam Lyon, MSN, RN
President

The new State of Ohio eLicense 3.0 system is operational. The Board is a part of a comprehensive professional regulatory license system developed and maintained by the Ohio Department of Administrative Services, Office of Information Technology (DAS/OIT) that is used by the majority of Ohio's licensing boards. The system includes several new features and upgrades that should help the Board better serve licensees and the public. The system will for the first time allow all licensure and certification applications to be entered and processed online, including renewals.

The new eLicense 3.0 system went live in June of this year for the Nursing Board. While Board staff was dealing with the initial workload, a challenging situation quickly escalated as issues with system functionality affected renewal and all licensure and certification applicants, as well as transmission of data to Nursys, a national nursing licensure database. The Board, vendor, and IT team are keenly aware that these technical issues challenged many applicants and licensees. We appreciate the patience and consideration that so many licensees and applicants demonstrated as we persevered together to meet these challenges. On behalf of the Board I apologize to those of you who experienced any inconvenience as a result.

The new system should enable the Board to better meet the strategic initiative. Our experiences and the changes to the system have resulted in necessary improvements and will serve us well going forward.

The decision to implement the new system was based on several considerations. The initial consideration was whether the Board could complete another renewal cycle and year of licensing using the antiquated eLicense system. Had the Board retained the old system, based on the experience during the last three renewal cycles, the Board would likely have encountered an escalating number of calls, emails, and complaints, but for different reasons. Problematic issues during previous renewal cycles were due to the old system either slowing to a grind or shutting down completely. Based on the past slowdowns/shutdowns encountered, there was no reason to believe this renewal cycle would be different.

Another consideration was that there are potentially 58,000 LPNs renewing this year. If the Board waited another year, the system would have been implemented for the first time for RN renewal when over 200,000 licenses and certificates would be renewed. While the system was expected to work smoothly from the outset, we anticipated that implementation could create

issues, and this was one reason we asked for and received a permanent change in renewal dates, giving all licensees additional time to renew. The Board was pleased to see that by mid-September, more LPNs had renewed this year than during a similar period of time during the last LPN renewal.

The Board and DAS/OIT continue to work diligently to resolve remaining technical issues. Due to the high volume of calls and emails, it has been difficult to respond as quickly as we would like. We took immediate steps to meet the unique and unprecedented volume of calls and emails. We have communicated our apologies for the delays. Board staff continues to be committed to timely process applications and work with DAS/OIT to resolve these issues quickly. The long-term benefits to the new system are becoming more evident today.

One of the Board's strategic initiatives is "to assure that licensees and certificate holders meet the regulatory requirements to be licensed or certified to practice, while maintaining an efficient and effective system to license or certify applicants as quickly as possible to enter or remain in the workforce." Although the start-up issues with the new system have generated an exceptional number of calls, emails and issues, we anticipate the system will be more efficient for licensees and the Board once the remaining IT and system usability issues are completely resolved. The new system should enable the Board to better meet the strategic initiative. Our experiences and the changes to the system have resulted in necessary improvements and will serve us well going forward. Thank you again for helping us to achieve this vision. •

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Implementation of the new State of Ohio eLicense 3.0 system and the vast number of users quickly brought transparency to issues that required both IT system fixes and timely individual assistance to applicants and licensees attempting to use the new system. The Board, in conjunction with the Ohio Department of Administrative Services, Office of Information Technology (DAS/OIT) sought immediate resolution of IT system issues. The DAS/OIT contractor expedited “hotfixes.”

The implementation issues generated an unprecedented number of calls and emails asking for further assistance across the licensing spectrum. The Board received about 32,000 incoming calls in July, as compared to 14,000 in May, and 18,000 in June. In addition we received over 7,000 emails in July. System issues had been identified prior to implementation and then were corroborated by applicants calling and emailing the Board. Staff immediately identified that applicants were unable to get to the stage of renewing their license, because they could not complete the required first step of registration. The number of calls and emails was overwhelming. The Board did not have the staffing necessary to respond timely. Fortunately, the Customer Service Center (CSC) of DAS/OIT offered their services. Their assistance has been exceptional—they have worked with us to handle thousands of calls and have assisted with applicant registrations.

Board staff worked with DAS Communications to develop emails to communicate with licensees about the issues and the actions being taken, to ask for your continued consideration, and to apologize for the delays. The Board sent direct email reminders to LPNs to alert them to renew. The eLicense system also generated renewal reminder emails.

Staff “walked” callers through the process, explaining how to navigate through the screens and how to register. Calls were taking 20-30 minutes. The office lobby was busy with applicants seeking assistance and using Board computers that were made available to applicants in need. Staff walked each visitor through the process and answered questions. Throughout this period, the Board added temporary staff and reassigned two intermittent staff to assist. Licensure staff worked overtime during evenings and weekends, and non-licensure staff volunteered to assist.

Perseverance, patience and diligence resulted in progress. As of September 15th, 70% of the LPNs renewed their licenses. From July 1st to August 31st, 5,325 new licenses and certificates were issued, with the majority of them using the new system. These numbers surpassed the volume of completed renewals and new licenses from the past biennium. This system will allow us to better meet our goals of ensuring continuous improvement in all our operations. The Board and I thank all of you who worked through these challenges with us. We sincerely apologize for any individual inconveniences that you may have experienced during this period of implementation.

The Board will continue to communicate with licensees and other stakeholders by updating the website frequently to provide information about system outages, call center hours, and instructions for using the new system. Please sign up to receive updates about licensure and other Board news at www.nursing.ohio.gov; near the top of the page, click on “Click Here to Subscribe to eNews, Facebook & Twitter.” •



Betsy J. Houchen,
RN, MS, JD
Executive Director

Perseverance, patience and diligence resulted in progress. As of September 15th, 70% of the LPNs renewed their licenses. From July 1st to August 31st, 5,325 new licenses and certificates were issued, with the majority of them using the new system.

LPN RENEWAL

Don't Let Your LPN License Lapse

The majority of LPNs with current active licenses have already renewed for the next two years. Renew NOW--don't be a LPN with a lapsed license! You cannot work as a nurse as long as your license is *lapsed*.

LPN Renewal ENDS on October 31, 2016

- If you do not renew your LPN license on or before October 31, 2016, your license will lapse on November 1, 2016. If you wait to renew until close to the October 31st deadline and encounter any difficulties or cannot provide all the information, the application will be incomplete and your license will lapse on November 1, 2016.
- You cannot work as a nurse as long as your license is *lapsed*. You must then apply for *reinstatement* of your license. The *reinstatement* process takes additional time to process. Please take the necessary steps to avoid this happening to you.
- All renewals must be completed online. Licensees may use a computer in the Board office to renew online with staff assistance if needed, on business weekdays between 8:00 am and 5:00 pm.

Get Started

- Licensees are required to “register” in order to use the new online system.
- You must obtain a Security Code unique to you to start the renewal process. LPNs should have received a postal mailing in July that included a Security Code. If you did not receive a Security Code from the



Board by mail or if you misplaced the one you received, you can still obtain the Security Code that you will need to renew. Follow the LPN renewal instructions on the Board website at www.nursing.ohio.gov.

Must Pay by Credit or Debit

- Fees must be paid online at the time of renewal. Use Master Card, VISA or Discover credit or debit cards. If you do not have this type of personal credit or debit card, you can obtain these pre-paid cards at local stores.
- If the fee is not paid when you submit your application, the application will be incomplete and will not be processed.

Additional Information or Documents May Be Required

- If you are asked to provide court documents or other information that may be required as part of your application, please be prepared to upload the documents electronically through the online system. This information is usually required of applicants who answer “yes” to one

of the additional information questions on the renewal application.

- No hardcopies of court documents or other information required as part of your application will be accepted. Waiting until the deadline and then realizing you do not have all the information or documents needed to upload electronically through the online system will prevent you from renewing.
- Incomplete renewal applications will not be accepted by the system. If all required documents are not provided electronically, the renewal application is incomplete.

Continuing Education Renewal Requirements

- You must meet the continuing education (CE) requirements by October 31, 2016 in order to be in compliance with your CE obligations to maintain licensure.
- If you were part of the CE audit for LPNs that was conducted for the time period September 1, 2012 through August 31, 2014 and have not yet submitted the required information and received verification of compliance from the Board, you are not eligible to renew. You must complete all outstanding audit requirements from this period before being able to renew. Contact ce@nursing.ohio.gov if you have questions.

On the Board website at www.nursing.ohio.gov, click on “Subscribe to eNews, Facebook, and Twitter” at the top of the page to sign up to receive Board updates. •



SIMULATION SUPPORT SPECIALIST:

The University of Akron's College of Health Professions School of Nursing is seeking a full-time Simulation Support Specialist to assist students in learning nursing skills in its simulation center.

The Simulation Support Specialist will provide instruction of essential nursing skills and techniques in the Learning Resource Center. They will assist students in each class appropriate to the outlined objectives for each course. They will provide close supervision and guidance to every student involved in the Learning Resource Center simulation activities. This individual will also evaluate student performance while demonstrating nursing skill. Beyond nursing skill instruction, this individual will assist in managing the complex inventory required to operate the center.

To be considered, the candidate must have a bachelor of science (BSN) degree and current RN Licensure in the State of Ohio and a minimum of two (2) years' experience in a similar role is required along with effective communication skills and a knowledge of computers including Microsoft Office Products.

Preference will be given to the candidate that has teaching experience and specific skills in simulation education.

For complete details and to apply for this position, visit: www.uakron.edu/jobs/. Job # 9709.

ASSISTANT/ASSOCIATE PROFESSOR:

The University of Akron's College of Health Professions School of Nursing is currently seeking an Assistant/Associate Professor. The College of Health Professions is a diverse and dynamic learning environment.

To be considered, the candidate must have a doctoral degree in Nursing or related field and be licensed as an RN in the State of Ohio.

Preference will be given to the candidate that has a PhD and current practice and teaching experience in Pediatrics

For complete details and to apply for this position, visit: www.uakron.edu/jobs/. Job # 9708.



The University of Akron is an equal education and employment institution. It is the policy of this institution that there shall be no unlawful discrimination against any individual in employment or in its programs or activities at The University of Akron because of race, color, religion, sex, age, national or ethnic origin, sexual orientation, gender identity, disability, genetic information or status as a veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

Licensing and Certification APPLICATIONS

The new Ohio eLicense 3.0 system **impacts all applications for licensure and certification, including renewal.**

- All applications for licensure and certification, including renewal, must be submitted through the online system. LPN renewal ends October 31, 2016. RN renewal begins in the summer of 2017.
- Licensees will be required to “register” in order to access the online application system.
- Apply early. Waiting until a few days before you are to begin a new job and realizing you do not have all the information needed to complete the application will prevent you from obtaining a license and working as a nurse in Ohio.
- Incomplete applications will not be accepted by the system. If all required documents are not provided electronically, the application is incomplete. An incomplete application will not be processed.
- If you are required to provide documentation of citizenship, court documents, or other information required by the application, be prepared to upload the documents electronically through the online system. No hardcopies will be accepted.
- Fees must be paid with either Master Card, or VISA or Discover



credit cards, or debit cards. If you do not have this type of personal credit or debit card, you can obtain these types of cards at local stores. If the fee is not paid when you submit your application, the application will be incomplete and will not be processed.

- Applicants may use a computer in the Board office if needed, on business weekdays between 8:00 am and 5:00 pm.
- For renewal questions, contact renewal@nursing.ohio.gov. For initial licensure questions, contact licensure@nursing.ohio.gov.

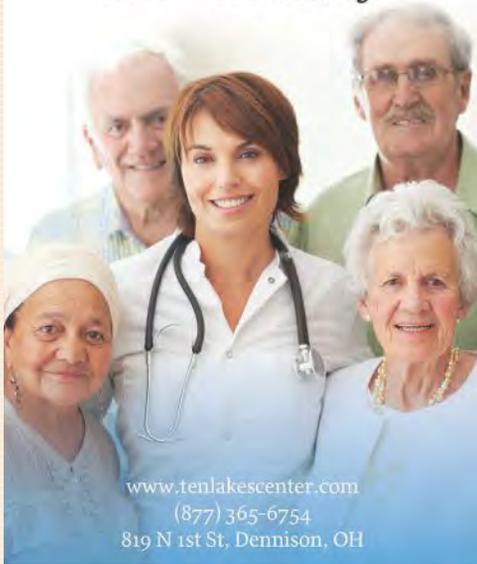
Education Programs

- Pre-licensure nursing education programs can no longer pay for their graduates with one large payment for multiple applicants. Applicants must make payment individually with their application.
- Education programs may continue to email Program Completion Letters to the Board at completion-letters@nursing.ohio.gov.

Watch for updates on the Board website (www.nursing.ohio.gov) and click on “Subscribe to eNews, Facebook, and Twitter” to sign up to receive licensure and other Board information. •



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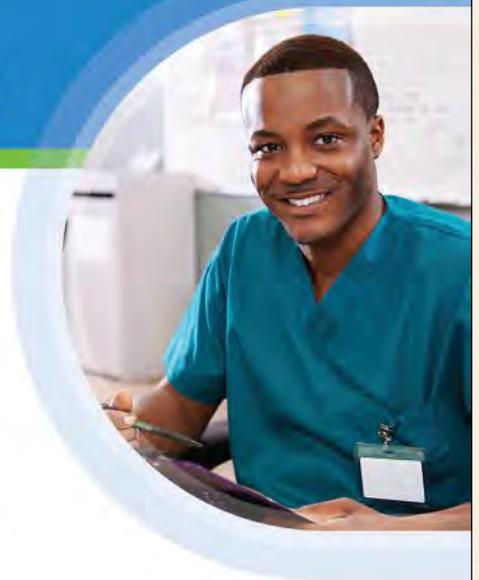
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TITLE PROTECTION

Only Licensed Nurses May Use the Title “Nurse”

Nursing employers have asked whether they may hire individuals to work as a nurse when the individuals have successfully completed a pre-license nursing education program, but are not yet licensed as nurses. Employers ask if they can hire these individuals as “graduate nurses” or “graduate practical nurses.” The Nurse Practice Act is clear that an individual who completed an education program but is not yet licensed cannot work as a nurse or use the title of “graduate nurse” or “nurse.” A nursing program graduate cannot engage in the licensed practice of nursing until the license is issued.

Individuals who successfully complete a nursing education program but are not yet licensed are “unlicensed personnel.” Prior to being licensed by the Board, an employer may utilize the unlicensed graduate as it would any other unlicensed employee. This means the new graduate may perform nursing tasks delegated by a nurse consistent with Rule 4723-13-05, Ohio Administrative Code, “Criteria and standards for a licensed nurse delegating to an unlicensed person.”

There is an exemption from licensure for nursing students for the time they are enrolled in a pre-license nursing education program, practicing under the auspices of the nursing education program, and practicing under supervision by program faculty,



teaching assistants or preceptors. Section 4723.32(A), Ohio Revised Code. Once the student completes the nursing education program, the exemption no longer applies.

Section 4723.03, ORC, prohibits the use of the title “nurse” in any manner that suggests an individual holds a license to practice nursing when the individual does not. Section 4723.03(C) ORC, “Unlicensed Practice” provides in part:

(C) No person shall use the titles or initials “graduate nurse,” “G.N.,” “professional nurse,” “P.N.,” “graduate practical nurse,” “G.P.N.,” “practical nurse,” “P.N.,” “trained nurse,” “T.N.,” or any other statement, title, or initials that would imply or represent to the public that the person is authorized to practice nursing in this state, except as follows: (1) A person licensed under this chapter to practice nursing as a registered nurse

may use that title and the initials “R.N.”; (2) A person licensed under this chapter to practice nursing as a licensed practical nurse may use that title and the initials “L.P.N.”....

In addition, the law states that “No person shall employ” a person not licensed as a registered nurse or licensed practical nurse to engage in nursing practice. Section 4723.03(D), ORC.

It is important to note that criminal penalties exist for persons who violate Section 4723.03, ORC. See Section 4723.99, ORC.

The Nurse Practice Act and the administrative rules are available for review on the Board website: www.nursing.ohio.gov under the “Law and Rules” link. Practice resources are available under the “Practice RN and LPN” link. If you have questions, please email practice@nursing.ohio.gov. •

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Pre-licensure Nursing Education Programs

CONTRACTUAL RELATIONSHIPS

Rule 4723-5-17, Ohio Administrative Code (OAC), specifies that pre-license nursing education programs (Programs) must establish a written agreement for each “cooperative relationship” with another entity or with a separate division of the same entity of which the Program is a part. This article summarizes the rule requirements, circumstances when a written agreement is required, the type of entities with which a Program may need to establish a written agreement, what constitutes an agreement for purposes of the rule, and content regarding preceptors, when applicable. During the Board’s survey of a Program, Board staff will review the written agreement.

A cooperating relationship is most often a clinical agency used for student clinical experiences, but it could include any entity external to the Program that is used by the Program for the education of students.

Cooperating entities which are facilities or agencies used as a site where nursing students engage in clinical experiences may include, but are not limited to, hospitals, long-term care facilities, public or private school districts/schools, and health departments. Cooperating entities may also include a separate department of the Program’s institution, such as the college or university’s student health clinic/department, where students either observe



(observation experience) or actively participate (clinical experience if supervised by faculty or qualified nurse preceptor) in the provision of nursing care. Another example is use of services or space, such as a nursing skills assessment site/laboratory that is not a part of the Program. A written agreement would also be required for cooperating entities located outside the state of Ohio where these types of activities occur, whether in another state or country.

All agreements must be in writing; verbal agreements or understandings do not meet the regulatory requirements. The written agreement must be “current.” If the duration of the written agreement is limited to a specific time period, then the entity must be used

only during the specified time period. All written agreements, including those that contain language that makes them automatically renewable until terminated in writing by either party, must be reviewed consistent with the systematic evaluation schedule established by the Program, as required by Rule 4723-5-15, OAC. This rule requires programs to identify and address any needed changes, such as entity name or other changes that would impact the content of the written agreement. In addition, each written agreement must be signed by a representative of both parties, the Program and the cooperating entity. It must be on file at the Program, readily available for review.

Anytime a Program uses nurse employees, or preceptors (Rule 4723-5-01(X), OAC), of a cooperating entity to provide supervision to the Program’s nursing students, the agreement must expressly set forth the expectations the preceptors are to fulfill. Rule 4723-5-20(F) and (G), OAC, require that preceptors:

- Have competence in the area of clinical practice in which the teaching assistant or preceptor is providing supervision to a student;
- Design, at the direction of a faculty member, the student’s clinical experience to achieve the stated objectives or outcomes of the

nursing course in which the student is enrolled;

- Clarify with the faculty member: the role of the preceptor; responsibilities of the faculty member; course and clinical objectives or outcomes; and the clinical experience evaluation tool;
- Contribute to the evaluation of the student's performance by providing information to the faculty member and the student regarding the student's achievement of established objectives or outcomes; and
- Provide supervision to no more than two nursing students at any one time, provided the circumstances are such that the preceptor can adequately supervise the practice of both students.

When a Program is proposing to use a facility or clinical agency in another state or foreign country, in addition to establishing a written agreement with the clinical agency, the Program is required to contact the nursing board or other agency that regulates nursing in that state or foreign country to determine its requirements; the Program must document compliance with the requirements. The Program must also indicate in the Annual Report to the Board that the faculty member, teaching assistant or preceptor, who is supervising the student clinical experience in that state or foreign country, is in compliance with licensure requirements of the state or foreign country.

Each Program Administrator is responsible for ensuring compliance with the Rule 4723-5-17, OAC, as well as all the requirements of Chapter 4723-5, OAC. For questions, email education@nursing.ohio.gov.



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CERTIFIED NURSE PRACTITIONER (CNPs) in Primary Care or Acute Care



The Board receives questions routinely about laws and rules governing nursing practice, including issues involving Certified Nurse Practitioners (CNPs) practicing primary or acute care and about what settings are appropriate. A recent question asked was what is the appropriate national certification for CNPs to practice in a hospital emergency department or a critical care unit?

To answer the question, the CNP and their employer must first consider the level of care required by the patient and the patient's condition and then determine if the CNP's formal nursing graduate education and national certification

align with the level of patient care required, regardless of the practice setting. CNPs are only authorized to provide the care and treatment of patients/conditions for which they are prepared based on their formal graduate education and national certification. Section 4723.43, Ohio Revised Code (ORC).

An example of formal graduate education that qualifies as meeting this requirement is validated by passing the examination in Adult-Gerontology Acute Care that is administered by the American Nurses Credentialing Center. That examination is designed to certify that the practitioner has the requisite

knowledge to diagnose and manage complex acute and critically ill patient conditions, regardless of setting. However, the national certifications for Adult-Gerontology Primary Care, Pediatric Primary Care, or Family, are not certifications that are designed for the management and treatment of critically ill, and/or unstable patients. CNPs with these national certifications should not be routinely managing and treating critically ill or unstable patients in their daily practices. It is not legally permissible for a CNP with national certification in Adult-Gerontology Primary Care, Pediatric Primary Care, or Family to engage in Acute Care practice

as discussed above without obtaining formal graduate education and subsequent national certification in Acute Care.

Questions also arise when CNPs are practicing in an emergency department or urgent care setting. In these settings, CNPs who are nationally certified in Adult-Gerontology Primary Care, Pediatric Primary Care, or Family, are educated and nationally certified to address “urgent” types of patient conditions, similar to patient conditions treated by primary care health providers in non-hospital settings. These CNPs are not prepared to manage individuals who present in critical and/or unstable conditions commonly associated with acute care. Examples of critical and/or unstable conditions include patients experiencing acute myocardial infarction, pulmonary edema, acute respiratory failure, severe traumas, amputations or near amputations. These conditions are provided as examples and do not constitute an exhaustive list.

National certifications in Adult-Gerontology Primary Care, Pediatric Primary Care, or Family validate knowledge regarding “primary care” practice for a generalized primary practice, or specialization in a specific area of wellness or primary disease/chronic or disease/systems management within the certification population foci, such as urology, dermatology, cardiology, rheumatology, etc. Practice settings may be varied, such as an urgent care clinic, a hospital clinic/department, or an office/clinic as long as the conditions or level of acuity managed by the CNP remain consistent with the CNP’s specific national certification.

Another important consideration for CNP practice is the type of physician collaboration established. CNPs nationally certified in Adult-Gerontology Primary Care, Pediatric Primary Care, or Family must collaborate and enter into a standard care arrangement with

a physician whose practice is the same or similar to that of the nursing specialty. Section 4723.431, ORC. CNPs nationally certified in Adult-Gerontology Acute Care and practicing in a hospital setting are required to collaborate with a physician whose practice is the same as or similar to the CNP’s specialty and could include an intensivist. However, a collaborative agreement with an intensivist would not be appropriate for CNPs nationally certified in Adult-Gerontology Primary Care, Pediatric Primary Care, or Family.

Section 4723.43, ORC, states that a “certified nurse practitioner may provide to individuals and groups nursing care that requires *knowledge and skill obtained from advanced formal education and clinical experience*. In this capacity as an advanced practice registered nurse ... a certified nurse practitioner is subject to division (C) of this section...” Section 4723.43(C), ORC states that a “nurse authorized to practice as a certified nurse practitioner, in collaboration with one or more physicians or podiatrists, may provide preventive and primary care services, provide services for acute illnesses, and evaluate and promote patient wellness *within the nurse’s nursing specialty, consistent with the nurse’s education and certification*, and in accordance with rules adopted by the board...” In addition, Section 4723.431(A), ORC, states in part: “Each collaborating physician or podiatrist must be actively engaged in direct clinical practice in this state and practicing in a specialty that is *the same as or similar to the nurse’s nursing specialty*.” In addition, Section 4723.44(C) (4), ORC, the section regarding unauthorized practice, prohibits a CNP from entering into a standard care arrangement with a physician or podiatrist whose practice is not the same or similar to the nurse’s nursing specialty, the

violation of which has significant criminal penalties established in Section 4723.99, ORC.

Standards of practice are in Rule 4723-8-02, Ohio Administrative Code :

(A) An advanced practice registered nurse shall provide to patients nursing care that requires knowledge and skill obtained from advanced formal education, which includes a clinical practicum, and clinical experience specified in sections 4723.41 and 4723.43 of the Revised Code and this chapter.

(B) Except as otherwise precluded by law or rule, each advanced practice registered nurse shall practice in accordance with the following: (1) The advanced practice registered nurse’s education and clinical experience; (2) The advanced practice registered nurse’s national certification as provided in section 4723.41 of the Revised Code; and (3) Chapter 4723. of the Revised Code and rules adopted under that chapter.

In summary, regardless of the setting, the CNP may only manage the care of those patients and conditions for which the CNP’s formal education has prepared the CNP, as evidenced by the CNP’s national certification examination.

For reference, many of the CNP certification examination/test plans are available online for review. The “APRN Consensus Model” is available on the Board website at www.nursing.ohio.gov under on the “Practice APRN” link. Another resource available on the Board website is the “Decision Making Model for Determining APRN Scope of Practice” to assist in determining whether a specific procedure, task, or activity is within the APRN scope of practice. For questions, email practice@nursing.ohio.gov. •

Number of APRNs with Whom One Physician or Podiatrist May Collaborate

This article provides information about physician collaboration with (1) APRNs who do not have prescriptive authority, and (2) APRNs who have a certificate to prescribe and prescribing is a component of their practice.

How many APRNs can one physician or podiatrist collaborate with when prescribing is not a component of the APRN practice?

No legal limit exists regarding the total number of APRNs with whom one physician or podiatrist may collaborate. This is a decision made jointly by the APRN and the collaborating physician or

podiatrist based on standards of practice. The decision may be determined in accordance with the policies of the practice setting/health care organization.

How many APRNs with prescriptive authority can one physician or podiatrist collaborate with, when prescribing is a component of the APRN practice?

Section 4723.431(A), Ohio Revised Code (ORC), states in part:

If a collaborating physician or podiatrist enters into standard care arrangements with more than three nurses who

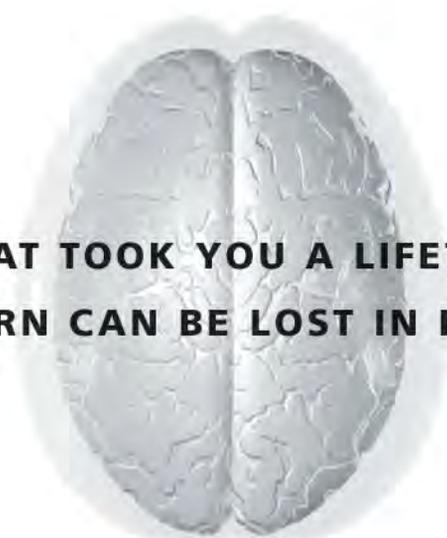
hold certificates to prescribe issued under section 4723.48 of the Revised Code, the physician or podiatrist shall not collaborate at the same time with more than three of the nurses in the prescribing component of their practices.

(Emphasis added.)

“Collaborate” is defined to mean that a standard care arrangement has been entered into and the physician or podiatrist are “continuously available” to communicate with the APRN with whom they are collaborating. Section 4723.01(L)(1), ORC. Collaboration is a practice relationship and when an APRN’s practice includes prescribing, the physician may not engage in this type of professional relationship with more than three APRNs “at the same time.” The “prescribing component” of practice includes, but is not limited to, the APRN evaluating whether a particular drug should be prescribed, changed, continued, or discontinued for a patient.

For example, if a physician has entered into a standard care arrangement for collaboration in his or her practice with five APRNs who have prescriptive authority, and each APRN’s practice requires the APRN to engage in prescribing as a component of that practice, then only three of the APRNs may be scheduled to practice at the same time.

The Ohio Nurse Practice Act and the administrative rules are available on the Board website at www.nursing.ohio.gov under the “Law and Rules” link on the front page. Additional resources for APRNs are on the “Practice APRN” and the “Prescriptive Authority Resources” website links. For questions, email practice@nursing.ohio.gov.



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Essential Expertise

The Impact of Nurse Educators

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Indiana State University



The nursing profession is in great need of qualified nurse educators in the academic environment. The American Association of Colleges of Nursing ([AACN] 2015a) reported that there are more nursing faculty openings than qualified nurse educators with approximately seven percent of the vacancies left unfilled. Additionally, the ongoing faculty shortage is expected to increase in the next decade as many seasoned nurse educators retire. The faculty shortage has a direct impact on the number of potential nursing students admitted into nursing programs. Nearly 80,000 eligible applicants were denied admission to nursing programs at all degree levels in 2012 in great part due to insufficient numbers of faculty (AACN, 2016a; National League of Nursing, 2014). Not only is there a shortage of nurse educators but a need for teachers who are educationally prepared to meet the needs of nursing students, the nursing profession, and those they care for.

At a recent AACN Master's Education Conference Marilyn Oermann (2016) noted that nurse educators require specialized educational preparation in terms of curriculum, assessment, clinical expertise, and active learning pedagogy. She stated that nursing faculty possess and practice with a specialized body of knowledge that is essential in equipping nursing students and licensed nurses with the knowledge and skill to practice in today's complex health care systems. The National League of Nursing ([NLN], 2010) also supports the stance that nurse educators practice with a unique set of skills and knowledge that is outlined in their nurse educator core competencies that include the following:

- (a) Facilitate excellence in student learning.
- (b) Facilitate learner development and socialization.
- (c) Apply assessment and evaluation strategies.
- (d) Engage in curriculum design.
- (e) Evaluate educational program outcomes.
- (f) Function as change agent and leader.
- (g) Pursue continuous quality improvement.
- (h) Engage in scholarly inquiry (para 3).

Graduate education programs that confer master's and doctorate degrees prepare nurses at an advanced level to teach utilizing multiple modalities in classroom, online, clinical, and simulation environments. Most graduate programs also introduce and instill

in nurse education students the roles of leader, change agent, and researcher in higher education and health care settings. Individuals who earn an advanced nursing education degree are equipped to positively impact the profession through the education of students, practicing health care professionals, and the general public. Educators can also effect change through leadership roles at the local, state, and national level.

The next challenge on the horizon for nurse educators is to become more fully engaged in partnering and leading in established Academic Health Centers (AACN, 2016b). Nurse educators are uniquely qualified and possess special knowledge that would enable them to complete and translate research findings into clinical practice with the potential to transform healthcare. It is a challenging and exciting time to begin the journey towards becoming a nurse educator.

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- Oermann, M. H. (2016, February). Are nurse faculty prepared for their role? Paper presented at the meeting of the AACN's Master's Education Conference, Houston, TX.

Nurse Administration of INFLUENZA VACCINES

As flu season approaches each year the Board receives questions related to licensed nurses providing influenza (flu) vaccines in “flu clinics” where there is no physician or authorized prescriber on-site during the clinic. The questions are generally whether a licensed nurse may provide the flu vaccine without a physician or authorized prescriber onsite, and the appropriateness of the nurse to administer the flu vaccine with the use of a flu vaccine protocol rather than an order for each individual receiving the vaccine.

Flu clinics increase public access to the flu vaccine, preventing widespread influenza outbreak. They are often sponsored or organized by a local or county health department, employer health service, or a health care practice. Within these clinics, patients may more conveniently receive the flu vaccine without having to make an appointment with their primary care provider. Individuals arrive, provide insurance information or otherwise submit payment if required, complete a general questionnaire that elicits allergies and other basic health information, and receive an injection of flu vaccine.

In May 2014, the Ohio Board of Nursing, the Ohio State Medical Board and the State of Ohio Pharmacy Board, together revised and approved The Joint Regulatory Statement (2014 Statement) regarding the use of protocols to initiate or adjust medications. The 2014 Statement establishes the



circumstances in which a licensed nurse may initiate or administer a medication using a protocol. One of these circumstances is for the administration of vaccines. Therefore a licensed nurse may administer flu vaccine to individuals in a flu clinic through the implementation of a properly approved and authorized flu vaccine protocol. Protocols are treatment guidelines that apply to the general population rather than a specific patient, and may include definitive orders for drugs and drug dosages approved by a prescriber for the population being served. The licensed nurse who is administering the vaccine in the flu clinic would implement the protocol for vaccine

administration in the same manner the nurse would implement an order.

Both registered nurses and licensed practical nurses are licensed to engage in nursing practice within their scopes as established respectively in Ohio Revised Code Sections 4723.01(B) and 4723.01(F). It is important to note that when the licensed practical nurse is engaging in practice with respect to a flu clinic, the licensed practical nurse must practice in accordance with the guidance or plan that informs the licensed practical nurse of the care that is to be provided. The licensed practical nurse should be able to readily identify the direction they were provided with respect to their practice in a flu clinic and by whom. This

guidance or direction may be addressed in the protocol itself or by a registered nurse associated with or in the clinic. The authority of registered nurses and licensed practical nurses to administer medication to an individual is not predicated on the presence of a physician or other authorized provider's presence on site. Rather, with respect to the administration of flu vaccine, it is the licensed nurse's responsibility to review and evaluate the circumstances, including the vaccine to be administered, the vaccine's potential side effects, the patient condition and documented allergies, etc., prior to administering the flu vaccine. For registered nurses, this evaluation is required by Rule 4723-4-03, OAC. This means the registered nurse must administer the flu vaccine in accordance with the protocol unless the nurse believes or has reason to believe the flu vaccine protocol is inaccurate, is not current or valid, is not properly authorized, or the nurse believes or has reason to believe the administration of the flu vaccine to an individual is harmful or potentially harmful, or is contraindicated by other documented information, for example a reported allergy to flu vaccine. Licensed practical nurses must follow similar requirements as contained in Rule 4723-4-04, OAC. If a nurse believes or has reason to believe any of these conditions exist, it is the nurse's responsibility to seek additional clarification and take any other action necessary in support of the patient's safety and well being.

The 2014 Statement is available for review on the Board website: www.nursing.ohio.gov under the "Practice RN and LPN" link. The Ohio Nurse Practice Act (Chapter 4723., Ohio Revised Code) and the administrative rules are available for review in their entirety under the "Law and Rules" link. •



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ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Jane McFee
2017: To Be Determined

Advisory Group on Dialysis — Chair: Maryam Lyon
2017: To Be Determined

Advisory Group on Nursing Education — Chair: Patricia Sharpnack
2017: To Be Determined

Committee on Prescriptive Governance — Chair: Jeanne Bauer
2017: To Be Determined

Current Members Ohio Board of Nursing City	Term Expires	Current Members Ohio Board of Nursing City	Term Expires	Current Members Ohio Board of Nursing City	Term Expires
Maryam Lyon, RN, <i>President</i> Sidney	2017	Nancy Fellows, RN Willoughby Hills	2016	Sandra Ranck, RN Ashtabula	2018
Janet Arwood, LPN, <i>Vice President</i> Hilliard	2017	Lisa Klenke, RN Coldwater	2019	John Schmidt, RN Cleveland	2018
Brenda Boggs, LPN Germantown	2019	Lauralee Krabill, RN Sandusky	2017	Patricia Sharpnack, RN Chardon	2017
Judith Church, RN <i>Supervising Member for Disciplinary Matters</i> Miamisburg	2016	J. Jane McFee, LPN Perrysburg	2017	Sheryl Warner, JD, Consumer Member Canal Winchester	2019
				Vacant, LPN Member	

How Do I Change My NAME with the Board?

- If you are a first time user, then register on the Board's new portal:
 - Navigate to the new e-License Home Page at <https://elicense.ohio.gov>.
 - Choose the **Login / Create an Account** option.
 - Choose the **"I HAVE A LICENSE"** button.
- Log in to your account and click on the link **"Manage"** found in the License box.
- Click on the link **"Change Name."**
- Upload one of the certified court records listed below:
 - Marriage Certificate/Abstract
 - Divorce Decree
 - Court Record indicating change of name
 - Documentation from another state/country consistent with the laws of that jurisdiction
- Press **"Submit."** Requests received online are processed in 2-3 business days.

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 - Choose the **"I HAVE A LICENSE"** button.
 - Log in to your account at <https://elicense.ohio.gov> and
- Click on the link **"Manage"** found in the License box.
- Click on the link **"Change Address."**
- Press **"Submit."** Your address change will be automatically applied to your license or certificate.

NCSBN Makes Substance Abuse Courses FREE TO NURSES AND NURSING STUDENTS



Chicago — The National Council of State Boards of Nursing (NCSBN) Board of Directors (BOD) voted to provide NCSBN courses “Understanding Substance Use Disorder in Nursing” and “Nurse Manager Guidelines for Substance Use Disorder” free of charge for all nurses and nursing students.

NCSBN BOD President Katherine Thomas, MN, RN, FAAN, executive director, Texas Board of Nursing, comments, “The chronic and complex disease of substance use disorder (SUD) is an issue of importance to U.S. boards of nursing because of the potential harm to patient welfare.

Cognizant of the opioid crisis and substance use disorder’s societal impact, NCSBN is responding to the American Public Health Association’s call to action to implement evidence-based provider training programs in substance use disorder.”

NCSBN’s SUD toolkit, brochures, posters, a book and two continuing education (CE) courses was developed to assure that nurses are armed with knowledge to help identify the warning signs of SUD in patients, nurses and the general public and provide guidelines for prevention, education and intervention.

Now all of these resources are available free of charge from www.ncsbn.org. Both CE courses award contact hours upon successful completion. Register for the courses at www.learningext.com. In addition the toolkit includes the “Substance Use Disorder in Nursing” resource manual, the “Substance Use Disorder in Nursing” video, prevention-focused posters for health care facilitates and two brochures, “What You Need to Know About Substance Use Disorder in Nursing” and “A Nurse Manager’s Guide to Substance Use Disorder in Nursing.” •

BOARD DISCIPLINARY ACTIONS

The following includes lists of Board disciplinary actions taken at public meetings regarding licensed nurses or certificate holders. You can review the type of action taken by checking the individual's credential at the Ohio eLicense Center at: <http://www.nursing.ohio.gov/Verification.htm#VERInfo>, or by clicking on License and Certificate Verification on the Board of Nursing's website (www.nursing.ohio.gov). You may also request a copy of a public disciplinary record by completing the electronic form on the Board's website at: <http://www.nursing.ohio.gov/iw-DisciplineRecReq.htm> or by clicking on Discipline Records Requests on the Board's website.

July 2016 Monitoring Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Abdullah	Aaliyah	P.N.	111304	Eilers	Jenifer	R.N.	424816	McMullen	Juwanda	R.N.	369038
Amaha	Delila	R.N.	394904	Gamble	Myra	R.N.	377392			P.N.	108778
Anderson	Cory	P.N.	152981	Garcia	Gilbert	P.N.	148723	Moore	Danielle	P.N.	128188
Appling	William	R.N.	348410	Garcia	Tianna	P.N.	154369	Mullen	Kristen	P.N.	123857
Baker	Aimee	P.N.	109797	Glitt	Douglas	P.N.	117412	Murphy	Tammy	R.N.	233820
Baker	Sarah	R.N.	344090	Goodman	Felicia	P.N.	114123			P.N.	075291
		COA	16685	Halloran	Rosemary	R.N.	302304			COA	12550
		CTP	16685	Hamdi	Mahamud	R.N.	379824			CTP	12550
Baney	Bree	R.N.	344868	Haney	Barbara	R.N.	270584	Nicastro	Helga	R.N.	318166
Barosky	April	R.N.	359562			COA	16908	Nichols	Beth	P.N.	088104
		P.N.	131352			CTP	16908	Pessel	Connie	P.N.	125178
Beasley	Ashley	P.N.	154366	Heckler	Michelle	P.N.	152166	Ruoff	Nicole	P.N.	109440
Bosley	Deborah	R.N.	233014	Hershberger	Angela	P.N.	146556	Sims	TaShayla	P.N.	161239
Bowersox	Elaine	R.N.	252827	Higgins	Diane	P.N.	145750	Smith	Joni	R.N.	174835
Brewer	Alisha	R.N.	326202	Hite	Amanda	R.N.	341404	Spitler	Barbette	R.N.	234045
Burnette	Jennifer	P.N.	125320	Hoerst	Michelle	R.N.	388573	Springer	Amy	P.N.	162038
Butkovic	Thomas	P.N.	131880	Honey	Susan	R.N.	293804	Staton	Janna	R.N.	392621
Carruthers	Tamara	P.N.	146642			P.N.	076603			P.N.	125590
Chapman	Eric	P.N.	154367	Humphrey	Christina	R.N.	331038	Steiner	Denise	P.N.	126039
Chung	Insook	R.N.	230110	Jenkins	Nicole	P.N.	147357	Tascione	Laura	P.N.	088188
Chwojdzak	Gregory	R.N.	350207	Kinnear	Laura	P.N.	126188	Thorpe	Jodi	R.N.	233583
Collins	Lequita	R.N.	402216	Kinnik-Lee	Dianna	R.N.	232339	Tippens	Jennifer	R.N.	396592
		P.N.	108011			COA	16135	Tucker	Carrie	R.N.	290396
Connelly	Tamson	R.N.	286935			CTP	16135			COA	16377
Coyle	Anne	R.N.	386126	Kornuc	Christopher	R.N.	401162			CTP	16377
Cuellar	Juan	R.N.	383292	Lather	Jessica	P.N.	100145	Winters	Angie	R.N.	338266
Day	Morgan	P.N.	132956	Lewis	Susan	R.N.	274410	Yano	Alanna	P.N.	115870
Denney	Terri	P.N.	126059	Lindsey	Syrita	R.N.	283547	Yost	Yvonne	R.N.	351267
Dieng	Helene	P.N.	144079	McDaniel	Danella	R.N.	390890	Young	Bethany	R.N.	386652
Drake	Nicki	P.N.	139960	McMenamin	Katie	R.N.	362894			P.N.	140166
Eades	Molly	R.N.	366260			COA	16410				
		P.N.	133175			CTP	16410				

July 2016 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Abramovich	Caitlin	R.N.	311914	Bloom	Jeffrey	R.N.	321310			COA	04974
		COA	10265	Blue	Rebekah	R.N.	389178			CTP	04974
Adams	Steven	R.N.	292797	Boerger	Amy	R.N.	368843	Clawson	David	P.N.	092500
Adkins	Rebecca	R.N.	282637			P.N.	106408	Clayton	Laura	P.N.	132347
Aicone	Tiffany	P.N.	149934	Bole	Neil	R.N.	319985	Coach	Susan	R.N.	312112
Allen	Nichole	P.N.	107108	Bolin	Charlie	R.N.	378829			COA	12884
Alvarado	Tiffney	R.N.	283960	Bond	Chambrell	R.N.	409499	Cockley	Jennifer	R.N.	276929
Andrews	Zakiyyah	P.N.	100301			P.N.	147739	Cognati	Kelly	P.N.	124122
Antol, Jr.	Paul	R.N.	328114	Bowman-Gibson	Sunshine	P.N.	155263	Colantuono	Sarah	R.N.	383500
Archer	Muriel	P.N.	124118	Broomfield-	Janet	R.N.	278084	Collene	Crystal	R.N.	372030
Ashley	Chrysandra	R.N.	329895	Johnson				Collins	Tracey	R.N.	375917
Atwood	Gina	R.N.	382535	Brosch	Annemarie	R.N.	267728	Colvin	Calie	P.N.	141326
Azbell	Jennifer	R.N.	383923	Bryant	Timara	P.N.	113173	Colvin	Rhonda	R.N.	323723
Bailey	Christine	P.N.	102723	Buby	Mary	P.N.	073642	Coontz	Jason	R.N.	354147
Bailey	Patricia	P.N.	110383	Budd	Emily	P.N.	147382	Cooper	Laura	R.N.	404843
Barnett	Hayley	R.N.	349257	Cade	Kathleen	R.N.	398338	Copley	Sarah	P.N.	120022
		P.N.	130745			COA	15435	Cortez	Alicia	D.T.	03845
Bartenslager	Tina	R.N.	293740	Cameron	Judith	R.N.	298784	Costanzo	Tricia	P.N.	137416
Bastardo	Angel	P.N.	156020			COA	07239	Coulbourne	Dawnette	P.N.	060689
Bays	Melissa	R.N.	320122			CTP	07239	Craft	Melissa	P.N.	137862
Bays	Renee	P.N.	134430	Campbell	Kristen	R.N.	393922	Culver	Terra	R.N.	349856
Beachy	Terra	R.N.	317224			P.N.	120500			P.N.	111150
Beckett	Michelle	R.N.	160818	Campbell	Laura	R.N.	296185	Dagani	Matthew	R.N.	356942
Becknell	Brandi	P.N.	134702	Cantrell, Jr.	Mark	P.N.	146223	Daniels	Tamara	R.N.	354916
Begley	Sean	P.N.	145819	Casagrande	Joseph	R.N.	364785	Davis	Dijon	P.N.	150502
Beisser	Shaelynne	R.N.	320942	Cassavettes	Wanda	R.N.	273635	Davis	Julie	P.N.	123594
Belt	Christy	R.N.	257384			COA	11658	Davis	Megan	R.N.	340641
Bender	Patricia	P.N.	090984			CTP	11658	Dean	April	R.N.	327339
Berry	Wesley	P.N.	158083	Channell	Theresa	R.N.	376632	Dean	Barbara	P.N.	088538
Berton	Alexandra	P.N.	157116			P.N.	120336	DeMoss	Patricia	R.N.	359756
Bickel	Heather	P.N.	089877	Chanter	John	R.N.	366397	Derrington	Elizabeth	P.N.	152127
Bigelow	Stacy	R.N.	250225	Ciufo	Susan	R.N.	319502	Dew	Benjamin	R.N.	385681
Blake	Emily	R.N.	367062			COA	15880	Diemer	Tammi	R.N.	NCLXE
Blakemore	Jennifer	R.N.	361327			CTP-E	019629	DiGiando	Leah	R.N.	328441
Blankshine	Nicole	P.N.	150612	Clark	Holly	R.N.	211888	Dixon	Darrell	P.N.	115238

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Doe	Bernadette	R.N.	285770	Keith	Amber	R.N.	348273	Roberts	Brian	R.N.	405423
Dotson	Dominica	R.N.	352904	Kelley	Kathleen	P.N.	139919	Roberts	Tracie	R.N.	301616
Drouhard	Grace	R.N.	345816	Kincade	Myrtle	P.N.	117405	Robinson	Keena	P.N.	155256
Dunne	Carrie	R.N.	337352	Kinney	Rickie	R.N.	endorse	Rocha	Rachel	P.N.	135131
		COA	09754	Kouns	Allen	R.N.	258279	Rodriguez	Andrea	R.N.	265716
		CTP	09754	Lainhart	Nicole	P.N.	129208	Ronk	Amanda	R.N.	312541
Eaton	William	R.N.	387827	Lawson	Kimberly	P.N.	073550	Rose	Lisa	P.N.	103023
Edwards	Patrece	P.N.	143879	Lee	Bianca	R.N.	430608	Rosier	Danna	R.N.	365892
Eggers	Jeshaiah	P.N.	141353	Legg	Marian	R.N.	Endorse	Rossman	Alison	P.N.	118791
Eldridge	Vickie	R.N.	299639	Legler	Bailey	R.N.	410466	Roxburgh	Jillian	P.N.	142551
		P.N.	078483	Legner	Aimee	P.N.	145538	Saikaly	Ssrelle	P.N.	139280
Ellis	Keri	R.N.	383938	Lemak	Marilyn	R.N.	194183	Sandlin	Kristen	P.N.	137827
Erickson	Suzanne	R.N.	128845	Li	Lin	P.N.	142834	Santiago-Tucker	Claudia	P.N.	259544
Evans	Alyson	R.N.	334971	Licata	Elaine	R.N.	371399	Sartoski	Amelia	R.N.	345077
		COA	11623	Lindner	Erica	R.N.	381932	Schira	Tiffany	R.N.	307338
		CTP	11623	Love	Genell	R.N.	336531	Schuette	Meredith	R.N.	372347
Eversole	Erica	R.N.	323309	Lunder	Joseph	R.N.	378636	Schulze	Joseph	R.N.	335171
Eyerman	LaJeannia	P.N.	126636	Luoma	James	R.N.	201327	Sciascia	Elizabeth	P.N.	064114
Faulkner	Monica	R.N.	314997	Lynn	Joseph	R.N.	363192	Scott	Dana	R.N.	408759
Fitzgerald	Shacey	P.N.	120689	Magovac, Jr.	James	R.N.	265013	See	James	R.N.	303274
Flaherty	Tamara	P.N.	155406	Mathews	Michael	R.N.	347965			COA	11061
Flowers	Kevin	P.N.	128513	Mathis	Monika	P.N.	100561			CTP	11061
Ford	Jaime	R.N.	379330	Maxwell	Amanda	R.N.	375887	Sensabaugh	Danelle	R.N.	325424
Fortune	Ashley	R.N.	318959	Maynard	Sarah	P.N.	113902	Sharma	Inder	R.N.	225641
Fritsch	Stephanie	P.N.	124964	Mays	Amy	P.N.	109729			COA	00437
Frycklund	Laura	R.N.	211753	McCall	Heath	P.N.	129863			CTP	00437
		COA	07766	McFeeters	Diana	R.N.	384262	Sharrer	Diana	R.N.	329644
		CTP	07766			P.N.	142424	Shepherd	Nina	R.N.	284014
Fullenkamp	Jennifer	R.N.	276601	McKinney	Rhonda	R.N.	305853	Shoffner	Tasha	P.N.	144832
Gagne	Dawniell	P.N.	126549	McKinney	Velma	R.N.	292831	Shrivers	Beth	R.N.	130708
Gander	Derek	R.N.	393028	McRae	Melanie	R.N.	295277	Shull	Christopher	R.N.	419670
		P.N.	145598	Meese	Douglas	R.N.	372560	Simpkins	Deborah	R.N.	362749
Garrini	Deborah	R.N.	166198			D.T.	00969	Sizemore	Jackie	R.N.	295773
Getz	Debra	R.N.	320542	Melendez	Miguel	R.N.	406214	Slaughter	Tonya	R.N.	277865
Geyer	Billie-Jo	P.N.	103194	Melvin	Valerie	R.N.	260168	Smith	Carla	P.N.	096130
Gilbert	Matthew	R.N.	309636	Messina	Meghan	R.N.	351498	Smith	Cynthia	P.N.	152215
Gillon	Brittani	D.T.	04181	Miller	Diana	P.N.	116675	Smith	Jessica	R.N.	364712
Gilmore	Stephanie	P.N.	138997	Miller	Jenny	P.N.	136456	Smith	Laura	P.N.	107104
Gingerich	Faith	R.N.	229069	Miller	Susan	P.N.	125822	Smith	Shontai	R.N.	340651
Goins	Lynette	P.N.	135386	Moore	Erin	R.N.	343925			P.N.	122872
Goldrick	Kristy	R.N.	331789	Morgan	Zachary	R.N.	324742	Smith	Stacey	P.N.	162384
Graham	Tunishia	R.N.	314895	Morningstar	Diana	P.N.	117239	Smith	Stephanie	R.N.	273296
Grose	Stephanie	P.N.	140255	Muscarella	Deborah	R.N.	293522	Snyder	Tuyet	P.N.	139403
Guardo	Melissa	R.N.	315246	Myers	Amber	P.N.	123159	Sopko	Leah	R.N.	291868
Hale	Lashieka	P.N.	127227	Myers	Brenda	R.N.	397309			COA	12361
Hall	Syreeta	P.N.	135425	Myers	Lisa	P.N.	098312			CTP	12361
Hammond	Lisa	R.N.	337651	Myers	Rebecca	P.N.	142479	Soto-Garcia	Sara	P.N.	112664
Hanish	Tina	P.N.	101804	Myers	Tamara	P.N.	065695	Sperber	Lesley	R.N.	273251
Hannah	Jan	P.N.	136754	Nacey	Margaret	R.N.	362529	Stafford	Ashley	R.N.	382519
Harmon	Deborah	P.N.	122261			COA	11683			P.N.	144436
Harper	Jessica	P.N.	145255	Naeve	Leah	R.N.	367185	Stamper	Robert	P.N.	139595
Harris	Alicia	P.N.	116481	Napierala	Janice	P.N.	102090	Stapleton	Devin	R.N.	407976
Harris	James	R.N.	309617	Negulic	Jennifer	R.N.	265095			P.N.	148290
Harris	Julie	R.N.	276093	Nichpor	Theodore	R.N.	365730	Steers	Stacey	R.N.	282337
Hart	Alisha	P.N.	127733	Njuguuna	Anne	P.N.	156780	Stenger	Shannon	R.N.	379064
Hayes	Sarah	D.T.	02385	Noori	Mozhgan	R.N.	220354			DT	02481
Hazeltine	Jeremy	P.N.	132938	Norris	Stacy	P.N.	154628	Stephens	Anna	R.N.	358052
Headlee	Michelle	R.N.	260408	Ogunde	Olubunmi	R.N.	384792	Stephens	Jennifer	R.N.	312431
Heestand	Jilann	R.N.	386851			P.N.	142788	Stewart	Shanda	R.N.	316470
Helton	Jennifer	P.N.	102807	Ohl	Cassie	P.N.	150605	Stiffler	Michele	R.N.	328918
Hertel	Amanda	R.N.	336190	Okagu	Driemnonetta	P.N.	155279	Storey	Alicia	DT	03599
Hice	Jeffrey	R.N.	308432	Orick	Michael	R.N.	347637	Sulka	Kelly	R.N.	283180
Hill	Angela	P.N.	123855	Osborn	Renita	R.N.	392894	Szturm	Michael	R.N.	221605
Hill	Shawn	R.N.	324805			P.N.	142972	Szymczyk	Nicole	R.N.	369182
Himmelhaver	Angela	R.N.	348783	Osudoh	Chinwe	R.N.	353696	Talley	Ashley	P.N.	151734
Hinton	Leslie	R.N.	303045			COA	17777	Talbee	Carrie	P.N.	NCLEX
Hively	Danielle	R.N.	382006			CTP	17777	Thornton	Kathleen	R.N.	297021
		P.N.	143856	Owens	Callen	R.N.	355665	Toeran	Chrystal	R.N.	237777
Hofmeister	Richard	R.N.	337825	Paisley	Sean	P.N.	130488	Travis	Sarah	R.N.	358232
Holbrook	Jaime	R.N.	364526	Patterson	Gail	P.N.	090410	Treadway	Danielle	R.N.	390727
Holian	Megan	R.N.	380173	Peretti	Jason	R.N.	337714			P.N.	106430
Hollon	Anita	R.N.	330355	Pizzuli	Danielle	R.N.	383470	Triplett	Jami	R.N.	416092
		P.N.	095228	Plageman	Charlene	P.N.	120555	Tryon	Richard	R.N.	370149
Holmes	Jessica	P.N.	139327	Powell	Aubrey	R.N.	398306	Turner	Cindy	R.N.	365768
Hope	Aaron	R.N.	325451	Prevot	Leola	R.N.	246330			P.N.	135211
Horvath	Suzanna	P.N.	148432			P.N.	078879	Turner	Kimberley	R.N.	261177
Howington	Robert	R.N.	304086	Price	Angela	P.N.	111472	Van Etten	Michael	D.T.	02009
Hudson	Amy	R.N.	327128	Rabenold	Maranda	P.N.	141611	Vargyas	Dawn	P.N.	091118
Huffman	Elisabeth	R.N.	390377	Raudebaugh	Elizabeth	R.N.	313196	Velez	Gina	P.N.	138592
		P.N.	139876	Rausch	Tondra	R.N.	112723	Wagner	Tyler	R.N.	353969
Hughes	Melessia	R.N.	324521	Ray	Chelsea	R.N.	401304	Walker	Caye	P.N.	085429
Hughes	Phyllis	R.N.	246788			P.N.	150571	Walker	Melanie	R.N.	395955
		P.N.	051936	Reeves	Charmin	R.N.	384336	Walker	Tara	P.N.	094257
Isaacson	Barbara	R.N.	306841	Reinhart	Jessica	R.N.	372996	Wallace	Nicole	P.N.	154759
Jackson	Karisa	P.N.	155399	Renny	Andrea	R.N.	412321	Waller	Sandra	P.N.	NCLEX
James	Miranda	P.N.	159650	Reynolds	Danielle	R.N.	351494	Wane	Jennifer	R.N.	389958
Jeffers	Mary	R.N.	234442	Reynolds	Kathleen	R.N.	337028	Ward	Jessica	R.N.	362748
Jenkins	Alvinetta	R.N.	336115	Reynolds	Kristen	R.N.	377924	Ward	Kelly	R.N.	376604
Jenkins	Charles	R.N.	407084	Richardson	Nancy	R.N.	197884	Wargo	Nancy	R.N.	341376
Jess	Cynthia	R.N.	274917	Richardson	Stephanie	R.N.	NCLEX	Warren	Twyla	P.N.	151523
Jones	Jennifer	P.N.	070599			P.N.	154464	Washington	Dorothy	R.N.	300569
Jones	Patricia	R.N.	218225	Ripley	Tyreca	R.N.	NCLEX	Watkins	Angela	R.N.	404747
Jones	Tracie	R.N.	293674			P.N.	143005	Watkins	Rochelle	R.N.	291405
		P.N.	087979	Ritchie	Melissa	P.N.	157478			COA	07918

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Watson	Rachel	CTP	07918	Williams	Charlise	P.N.	NCLEX	Wilson	Rebecca	R.N.	298835
Watson	Victoria	P.N.	140414	Williams	Deshawna	P.N.	17065	Wiseman	Sarah	R.N.	311335
Weaver	Paulette	P.N.	143033	Williams	Dianna	R.N.	277333	Woods	Christina	R.N.	356346
Welling	Jill	R.N.	371258	Williams	Genevieve	P.N.	072927			P.N.	118979
Wells	Heidi	R.N.	225302	Williams	Goldtina	R.N.	324312	Wykle	Terra	R.N.	315604
White	Ashley	R.N.	324441	Williamson	Siobhan	D.T.	04546	Xayyachack	Anousinh	P.N.	130418
White	Cindy	R.N.	356589	Willison	Rochelle	P.N.	144930	Yost	Emily	R.N.	338716
Whitmore	Deborah	R.N.	259527	Wilson	Angela	R.N.	280329	Young	Brandi	P.N.	109465
Wilburn, II	Jeffry	P.N.	125445	Wilson	Emilee	R.N.	405176	Zammit	Gail	R.N.	160646
Wilhelm	Carla	R.N.	305647	Wilson	Judy	P.N.	073164				
Williams	Chauteuya	P.N.	138363	Wilson	Kathleen	P.N.	130212				

September 2016 Monitoring Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Allen	Lyndsiey	R.N.	396602			P.N.	057817	Mintz	Svitlana	R.N.	419689
		P.N.	146345	Fish	Brenda	R.N.	276814	Mitchell	Mary	R.N.	231376
Baker	Keisha	P.N.	118626			COA	17222	Moates	Rebecca	R.N.	332986
Barboza	Andres	R.N.	389626			CTP	17222			COA	17538
Beasley	Jacob	R.N.	426247	Frazier	Jeanne	R.N.	344632			CTP	-E 17538
Becker, III	Robert	R.N.	386606			P.N.	041215	Moore	Debra	R.N.	221976
Bentley	Amanda	R.N.	328207	Gott	Na-Tan	R.N.	125904	Murphy	Natalie	R.N.	424819
Berlin	Henry	R.N.	338189	Grabiec	Elizabeth	R.N.	335968	Ordonez	Tiffani	R.N.	379097
		P.N.	103181	Grant	Heather	R.N.	426250	Pellerino	Michael	R.N.	402247
Bildstein	Lisa	R.N.	282093	Gundling	Teresa	R.N.	253981	Planck	Kristi	R.N.	256563
Blackburn, II	John	P.N.	161235			P.N.	076780	Rigg	Megan	R.N.	363695
Bolte	Scott	R.N.	263336	Hashman	Justin	R.N.	346061	Ruess	Lee	R.N.	225361
		P.N.	093902			P.N.	125166			COA	02781
Boyle	Kristen	R.N.	365312	Herreman	Stephanie	R.N.	258989	Schneider	Wendy	R.N.	127128
Bratton	Diana	P.N.	059437	Hice	Lauren	R.N.	366021	Schwoeble	Shannon	R.N.	353558
Brigeman	Debra	R.N.	260301	Hunt	Shelley	R.N.	114187	Shannon	Syreeta	R.N.	350674
Clutterbuck	Tanya	R.N.	203930	Jackson	Kadijah	R.N.	349859			P.N.	116281
Collins	Brian	P.N.	161265			P.N.	111522	Shirey	Brandie	R.N.	276648
Croston	Pamela	P.N.	100953	Jess	Cynthia	R.N.	274917			P.N.	100099
Cuda	Kelli	R.N.	308059	Johnson	Simone	R.N.	322175			COA	16256
		COA	16132			P.N.	106593			CTP	16256
		CTP	16132	Keidel	Christine	R.N.	264229	Sinistro	Celeste	R.N.	165430
Cullison	Lisa	R.N.	287591	Keith	Christine	R.N.	356616	Smith	Victoria	R.N.	157480
		P.N.	100681	Kinney	Kelly	R.N.	262479	Stovall	Melissa	R.N.	149813
Davis	Amanda	R.N.	376330	Kinney	Rickie	R.N.	428982	Tharp	Bobetta	R.N.	107024
		COA	16668	Lavin	Luann	R.N.	304137	Truitt	Valerie	R.N.	284131
		CTP	16668			COA	11102	Urbanaki	Miranda	R.N.	394112
Davis	Sarah	R.N.	295561	Lawson	Karen	R.N.	116796	Wannemacher	Shannon	R.N.	295919
Dirr	Mary	R.N.	160679	Lee	GeunJae	R.N.	386528	White	Ashley	R.N.	147580
Dudley	Sheena	P.N.	162035	Leonard	Michelle	R.N.	103586	Willis	Jameesha	R.N.	152743
Eller	Deanna	R.N.	385020	Madeline	Mary	R.N.	212519	Zaciek	Deanna	R.N.	313975
Ellis	Genise	P.N.	151759	McGinty	Jacqueline	R.N.	334186			COA	16001
Fannon	Elyn	R.N.	352186	Melendez	Miguel	R.N.	406214	Zolensky	Jenna	R.N.	372514
Fenderbosch	Jessica	R.N.	340844	Miller	Nicholas	R.N.	424818			CTP	16001
Fetters	Beth	R.N.	216682							R.N.	372514

September 2016 Disciplinary Actions

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Adams	Ashley	P.N.	125009			COA	17228			P.N.	128467
Adams	Trelise	P.N.	162945			CTP	17228	Criswell	Rebecca	P.N.	097070
Agnone	Karan	R.N.	153364	Breuer	Carl	R.N.	414766	Croftcheck	Jessica	R.N.	247482
Akbar	Fatimah	P.N.	142085	Brinkerhoff	Lynette	R.N.	253581	Daniels	Ralph	P.N.	094303
Althaus	Brandi	P.N.	116658	Brown	Destiny	R.N.	332513	Daube	Colleen	R.N.	188503
Andrews	Chelsea	R.N.	353238	Brown	Kenisha	P.N.	149778	Davis	Ashley	P.N.	143960
Armbruster	Yvonne	P.N.	076989	Brunner	Stephanie	R.N.	370042	Davis	Connie	R.N.	239798
Arno	Erica	P.N.	142501	Bullock	Sharon	P.N.	090343	Davis	Kenisha	R.N.	286523
Ash	Briahna	P.N.	157592	Busson	Donna	R.N.	329009			COA	17420
Ashworth	Nicole	P.N.	147612	Callihan	Candace	R.N.	395694	Davis	Latrice	R.N.	309816
Bailey	Melissa	R.N.	386234			P.N.	108571	Delisle	Eva	R.N.	373086
Barger	Keith	P.N.	139602	Capiccioni	Nancy	R.N.	239454	Delsignore	Sandra	R.N.	336945
Barnes	Pamela	P.N.	071761	Carter	Michael	R.N.	401160	Dewit	Rachael	P.N.	125455
Barosky	April	R.N.	359562	Chanel	Chari	R.N.	NCLEX	Donnally	Anna	P.N.	146170
		P.N.	131352	Chapman	Twanta	P.N.	112145	Dorsten	Emily	R.N.	375153
Bayes	Diana	R.N.	402081	Clark	Michael	R.N.	343966	Douglas	Melissa	R.N.	347134
Beasley	April	P.N.	102450	Clark	Tenishia	P.N.	139154	Draper	Pamela	P.N.	112396
Becker	Stacy	R.N.	390569	Clear	Teresa	R.N.	158896	Dudding	Janet	R.N.	297929
Bednarz	Dale	R.N.	190484	Clement	Benjamin	R.N.	378029			P.N.	101109
Bentley	Crystal	P.N.	135737	Clift	Heather	R.N.	356642	Eckles Hoffman	Lindsay	R.N.	337454
Berkemeier	Jacob	R.N.	365586			P.N.	131432			COA	17403
Bierman	Elisha	R.N.	351090	Cole	Mary	R.N.	264286			CTP	17403
Bletsch	Erin	P.N.	131547			COA	15839	Erickson	Karrie	R.N.	378695
Blount	Crystal	P.N.	152374			CTP	15839			P.N.	138430
Bond	Victoria	R.N.	373426	Collins	Angela	P.N.	158699	Fenwick	Tina	R.N.	291039
Booher	Sara	R.N.	300766	Combs	Mary	R.N.	207627	Ferguson	Katelyn	R.N.	409406
Bova	Carolyn	P.N.	139675	Conger	Lexi	P.N.	144236	Fisher	Eric	R.N.	358490
Bowers	Bobbin	P.N.	144413	Conway	Patricia	R.N.	284650			COA	13365
Bowers	Brian	R.N.	399791	Coppess	Jennifer	R.N.	410319	Floro	Stephanie	R.N.	380936
Boxie	Leigh	R.N.	361201	Covington	Louis	R.N.	242799			P.N.	135841
Boyes	Tonya	P.N.	128532	Crawford	Marissa	R.N.	390131	Ford-Bowen	Sonya	R.N.	394048
Branham	Brandy	R.N.	313049	Creekbaum	Amy	R.N.	350133	Fowler	Mary	P.N.	137260

Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1	Last Name	First Name	LT1	Lic. #1
Fowlkes	Mary	P.N.	081020	Martins	Kori	R.N.	340886	Stih	Shannon	P.N.	149815
Frey	Robert	R.N.	267061	Mbithi	Cyrus	R.N.	389468	Stine	Molly	R.N.	315831
		COA	15616	McBeth	Christina	R.N.	292877			COA	13731
		CTP-E	15616	McCollister	Makenzie	P.N.	096236			CTP	13731
Fries	Martha	P.N.	039933	McCoppin	Kathryn	R.N.	305661	Stone	Melissa	R.N.	378536
Fry	Shannon	P.N.	127391	McCready	William	P.N.	087905	Swaim	Peggy	P.N.	120576
Garza	Kristy	R.N.	331536	McGough	Shaun	R.N.	330511	Swint	Patti	R.N.	292986
Gatto	Casey	R.N.	304174	McKenzie	Angela	P.N.	107077	Szwed	Carissa	P.N.	150233
German	Denise	R.N.	247866	McNamara	Shannon	R.N.	371458	Taylor	Marybeth	R.N.	321724
Gilbert	Matthew	R.N.	309636	Meade	Gail	P.N.	114223	Taylor	Tamara	R.N.	369843
Glosette	Amanda	R.N.	324626	Mergy	Sarah	R.N.	352024			P.N.	119639
Goldschmidt	Barbara	R.N.	236002			COA	17656	Thompson	Christina	P.N.	431366
Bolander		COA	17311			CTP	17656	Thompson	Elizabeth	P.N.	122338
		CTP	17311	Metzger	Michael	R.N.	231763	Tobias	Lucas	P.N.	157773
Gronostaj	Jenny	R.N.	363299	Mikoletic	Diana	P.N.	135076	Tomaszewski	Laura	R.N.	249617
Grover	Barbara	R.N.	158120	Milburn, II	John	R.N.	341255	Trotter	Jessica	P.N.	162943
		COA	03388			COA	15213	Turner	Tia	P.N.	113964
Guerra	Gretchen	R.N.	387344			CTP	15213	Tylicki	Cortney	P.N.	145784
		P.N.	144993	Miley	Angela	P.N.	142296	Valdry	Sherie	P.N.	140698
Guthrie	Charli	R.N.	307177	Miller	Aaron	R.N.	379520	Vanpelt	Allison	P.N.	126565
Hall	Cassandra	R.N.	392198	Miller	Asia	P.N.	156400	Varndell	Shelby	R.N.	390114
Hall	Leah	P.N.	102021			MAC	00166	Vermillion	Patricia	R.N.	345781
Hamilton	Contessa	P.N.	152380	Miller	Jennifer	P.N.	068723	VonGundy	Loren	P.N.	110188
Hansbarger	Jody	R.N.	320006	Mills	Melissa	R.N.	332468	Washington	Knyesha	P.N.	149326
		P.N.	104755	Minor	Lataska	P.N.	162037	Weber	Daniel	R.N.	267997
Hardesty	Teresa	P.N.	081058	Minor	Siera	P.N.	150075	Weigel	Jeanette	P.N.	072817
Harris	Monique	R.N.	356306	Montoya	Monica	P.N.	136868	Weiker	Brenda	R.N.	222212
		P.N.	125305	Moore	Anna	R.N.	337037			P.N.	074819
Harvey	Mary	R.N.	165459	Moore Sims	Barbara	P.N.	079504	Westfall	Lucinda	P.N.	075441
Hashman, Jr.	Darrell	R.N.	387560	Morales	Jenny	P.N.	101118	White	Donna	P.N.	089797
Hatch	Elaine	R.N.	093578	Morales	Paula	R.N.	339098	White	Joyce	P.N.	123469
Henry	Joseph	R.N.	373637	Moye	Laquita	R.N.	390206	White	Klarissa	P.N.	120488
Henry	Steven	P.N.	135283	Neice	Elizabeth	P.N.	116956	Whobrey	Erica	R.N.	297198
Himes	Suzanne	R.N.	255821	Nelson	Paula Jo	R.N.	286962	Wilhelm	Kellie	R.N.	335994
Himmelhaver	Angela	R.N.	348783	Nolcox	Daija	R.N.	421618	Williams	Marcia	R.N.	253190
Hoffman	Sara	R.N.	376355	Nudd	Heather	P.N.	154060			COA	15594
Holbrook	Mary Ann	R.N.	197768	Oliver	Breon	P.N.	162942			CTP	15594
		COA	00297	Orth	Michelle	R.N.	214082	Williams	Shakeya	P.N.	128104
Holderfield	Phillis	R.N.	349539	Osborne	Claire	R.N.	378435	Williams	Taneesha	P.N.	158638
Hoolie	Robin	P.N.	131679	Parmer	Michelle	R.N.	392046	Willis	Charmaine	P.N.	154883
House	Amanda	P.N.	133471			P.N.	147185	Wilson	Amanda	P.N.	159264
Howard	Tyra	R.N.	348808	Patino	April	P.N.	112521	Wilson	Angela	R.N.	280329
		P.N.	098642	Paul-Verzella	Barbara	R.N.	235385	Wilson	Susan	P.N.	115798
Huffman	Jillian	R.N.	368970	Pavish	Ann	R.N.	185496	Yaeger	Angela	R.N.	348366
Hughes	Delora	P.N.	095421	Payer	Eva	R.N.	253565	Yerger	Kevin	R.N.	326734
Hummel	Veronica	P.N.	127190			P.N.	079989	Yontz	Devon	P.N.	NCLEX
Hunt	Marsha	P.N.	147634	PerDue Schultz	Susan	R.N.	174264	Youngless	Theresa	P.N.	138359
Hunter	Lacresha	P.N.	130299			COA	16989	Zavala	Sherri	P.N.	101005
Huttner	Laura	R.N.	398984			CTP	16989	Zehender	Letitia	P.N.	124671
Johnson	Amanda	R.N.	373807	Perrin	Denise	R.N.	210581	Zellefrow	Amy	R.N.	298977
Johnson	Dennis	P.N.	081126	Peters	Linda	R.N.	255925	Zupan	Mia	P.N.	121622
Johnson	Jennifer	P.N.	101369	Peterson	Cheryl	R.N.	223492				
Johnson	Kayla	P.N.	116679	Pitmon	Alisa	P.N.	136118				
Johnson	Lakeysa	R.N.	279534	Pollick	Kaitlyn	R.N.	358758				
Johnson	Lauren	P.N.	118360	Poray	Carrie	R.N.	407578				
Jones	Shelly	P.N.	053855	Porter	Lori	R.N.	214010				
Kaluscak	Amanda	P.N.	162944			P.N.	063034				
Keaton	Jacob	R.N.	371609	Powell	Nicole	R.N.	351322				
Keene	Darlene	R.N.	289456	Pullin	Faith	P.N.	155131				
Kenney	Robin	R.N.	270062	Ramsey	Rebecca	R.N.	333835				
Kiff	Renee	R.N.	376358	Rausch	Tondra	R.N.	112723				
		P.N.	136577	Revell	Deborah	R.N.	296203				
Kirker	Jacquelyn	R.N.	198644			COA	09984				
Kirwan	Sandra	R.N.	250117			CTP	09984				
Knoll	Hannah	P.N.	163099	Rice	Brooke	P.N.	113316				
Kolibar	Tessa	R.N.	390471	Rice	Tiffany	P.N.	131132				
Kornmiller	Diana	R.N.	384372	Richardson	Lora	P.N.	Endorse6				
		P.N.	139610	Richardson	Nancy	R.N.	197884				
Kostoff	Randi	R.N.	374172	Rimac	Helen	R.N.	269159				
Kroener	Stanley	P.N.	137632	Ritchie	Sara	P.N.	153220				
Leimbach	Christine	P.N.	124830	Ritter	Ann	R.N.	214193				
Lemaster	Andrew	R.N.	359743	Ruff	Kellie	R.N.	283874				
		P.N.	129167	Sam	Amanda	P.N.	120398				
Lewis	Catherine	R.N.	356958	Sample	Davalore	P.N.	139835				
Lewis	Nicole	P.N.	136451	Sanford	Carla	P.N.	148926				
Liebling	Rebecca	R.N.	303504	Scheurell	Danyelle	R.N.	357913				
Linser	Amy	R.N.	188859			P.N.	133060				
Lloyd	Rachel	P.N.	151317	Schrader	Jennifer	P.N.	156381				
Long	Alethea	P.N.	092281	Schwartz, Sr.	James	R.N.	305591				
Loos	Lori	R.N.	387837	Sebring	Monica	R.N.	362158				
		P.N.	131739	Seguin	Karen	R.N.	157713				
Love	Jentle	R.N.	397935	Sensabaugh	Danelle	R.N.	325424				
Lovejoy	Devon	P.N.	141843	Short	Mendy	P.N.	106867				
Lovins	Michelle	R.N.	306093	Shringley	Erin	R.N.	321165				
Lovsey	Jennifer	P.N.	106849	Shull	Christopher	R.N.	419670				
Lowery	Michael	R.N.	320876	Skinner	Patricia	R.N.	233490				
Lyons	Stephanie	R.N.	325458	Smith	Kathryn	P.N.	124140				
Lyons	Susan	R.N.	317037	Smith	Tiffany	P.N.	127805				
Malec	Kellie	R.N.	345079	Solis	Dianne	R.N.	205682				
Mandich	Monica	R.N.	333150			P.N.	069380				
Manley	LaShena	R.N.	303306			COA	07907				
Mann	Alicia	P.N.	124638			CTP	07907				
Marsh	Robin	P.N.	093632	Sowers	Heather	R.N.	349975				
Martin	Carreese	R.N.	311571	Stewart	Kristen	R.N.	346810				

How Do I RE-REGISTER to RE-TAKE the NCLEX EXAMINATION

If you failed the NCLEX examination and want to re-take the exam, you must complete two things: re-apply with the Nursing Board and re-register with Pearson VUE.

You must register with Pearson VUE each time you take the exam and pay Pearson VUE a \$200 fee. Pearson VUE will send your authorization to test (ATT) number via email. The Board does not issue ATT numbers. If you need to contact Pearson VUE, call 866-496-2539.

You must also submit a new application online to the Nursing Board and pay the \$75 fee re-registration fee. Please follow the instructions below and complete one of the following procedures to re-apply.

1. If you submitted a paper application previously to take the NCLEX and this is the first time you are completing an online application, follow the instructions below to register on the portal of the Ohio eLicense system.

- Navigate to the new eLicense Home Page at <https://elicense.ohio.gov>
- Choose the Login/Create an Account option.
- Choose the “I HAVE A LICENSE” button.
- Make sure to use the email address that the Board has on file for you when registering to obtain your security code. The email address can be changed once you have logged into the system.
- Choose “Apply For a New License.”
- Complete all required information, including the Education History.
- Your application has not been submitted to the Board until the fee is paid and the status shows as “Submitted.”

2. If you submitted an online application the first time you took the NCLEX and now want to re-apply (re-register) to take the NCLEX again, you should already have a login and password. Follow the instructions below to register on the portal of the Ohio eLicense system.



- Navigate to the new eLicense Home Page at <https://elicense.ohio.gov> and login.
- Choose “Apply For a New License.”
- Complete all required information, including the Education History.
- Your application has not been submitted to the Board until the fee is paid and the status shows as “Submitted.”

Points to Remember

FBI & BCI criminal records check results are valid for one year; after one year you need to request new criminal records check for the Board’s use.

If you have taken the NCLEX in the last year, the Board will use your education program completion letter or transcript that is on file. •



INSTRUCTOR, NURSING:

The University of Akron's College of Health Professions School of Nursing is seeking an Instructor.

To be considered, the candidate must have a current RN license in the State of Ohio and a MSN degree. The candidate would teach didactic and clinical courses. Online teaching experience is preferred.

For complete details and to apply for this position, visit: www.uakron.edu/jobs/. Job #9760.



ASSOCIATE PROFESSOR OF INSTRUCTION:

The University of Akron's College of Health Professions School of Allied Health Technology is seeking an Associate Professor of Instruction.

In this role, the candidate will be focused on coordinating clinical experiences for students, evaluating, teaching lecture/lab and clinical site visits as well as assisting senior level staff with meeting the accreditation requirements from ARC/STSA. The clinical coordinator must closely work with the Program Director and be responsible for the organization, administration, continuous review, planning development and general effectiveness of clinical experiences for students. In addition, the Associate Professor of Instruction will be responsible to the Program Director for directing, evaluating, and reporting student progress toward course objectives and for the periodic review and updating of course material.

To be considered, the candidate must have Associate's degree from a regionally accredited institution in Surgical Technology, possess a bachelor's degree at the time of hire with a master's degree in a healthcare related discipline within 5 years of hire. The successful candidate must possess a credential in the field of Surgical Technology through a national certification program that that is accredited by the National Commission or Certifying Agencies; hold a current CST (Certified Surgical Technologist) by the NBSTSA; and have a total of three (3) years of experience, either in the operating scrub role or as an instructor in surgical technology or a combination of both within the past 5 years. The applicant should demonstrate excellent human relation and communication skill and will work cooperatively with the school's faculty members, staff and students.

Further preference for those candidates that have at least 3 years teaching experience in an accredited Surgical Technology Program as well as a variety of surgical case experience in an operating room scrub role.

Preference will be given to the candidate that has a master's degree in a healthcare related field.

For complete details and to apply for this position, visit: www.uakron.edu/jobs/. Job #9804.

The University of Akron is an equal education and employment institution. It is the policy of this institution that there shall be no unlawful discrimination against any individual in employment or in its programs or activities at The University of Akron because of race, color, religion, sex, age, national or ethnic origin, sexual orientation, gender identity, disability, genetic information or status as a veteran. The University is also committed to the principles of affirmative action and acts in accordance with state and federal laws.

When submitting the online application (link listed above) please be prepared to attach a curriculum vitae, cover letter, and current references.

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Day	Port	Arrive	Depart
Sat	Galveston, TX		4:00 PM
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Tue	Montego Bay, Jamaica	9:00 AM	6:00 PM
Wed	Grand Cayman, Cayman Islands	7:00 AM	4:00 PM
Thu	Cozumel, Mexico	10:00 AM	6:00 PM
Fri	Fun Day At Sea		
Sat	Galveston, TX	8:00 AM	

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