

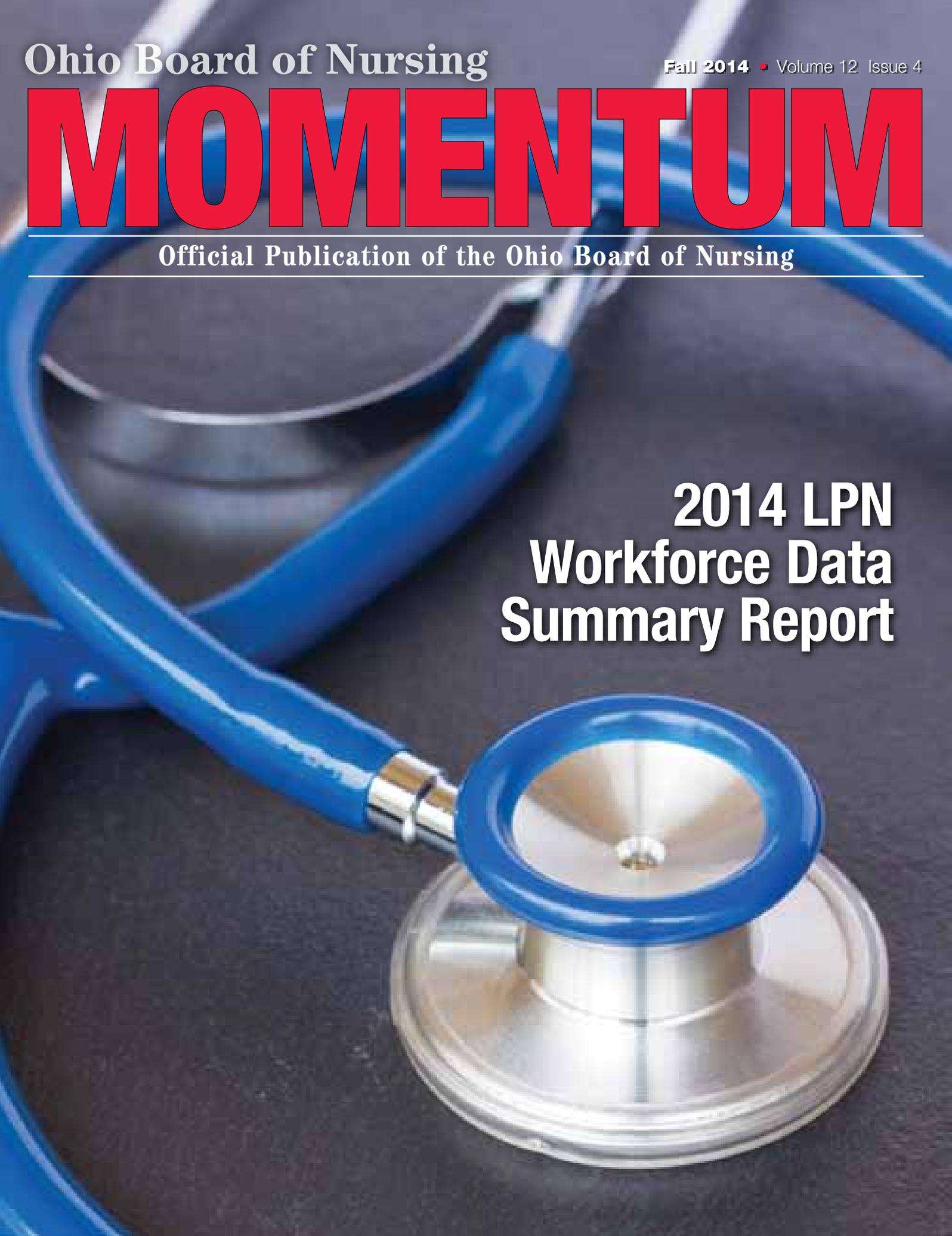
Ohio Board of Nursing

Fall 2014 • Volume 12 Issue 4

MOMENTUM

Official Publication of the Ohio Board of Nursing

**2014 LPN
Workforce Data
Summary Report**



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Judith Church,
DHA, MSN, RN
President

The Board's top priorities

are to efficiently license the nursing workforce and remove dangerous practitioners from practice in a timely manner to protect Ohio patients. Public protection is critical, as nursing touches virtually every citizen of Ohio. The Board works diligently to provide public protection and we are pleased to highlight the work as summarized in the Ohio Board of Nursing Annual Report for fiscal year 2014.

- The Board regulates approximately 270,000 licenses and certificates, an increase from 233,000 in 2009. Each fiscal year since 2009, newly licensed registered nurses and licensed practical nurses in Ohio have increased by an average of 15,233.
- The Board coordinated/facilitated the processing of approximately 259,370 renewals for the 2013-2014 renewal periods. For the 2014 renewal period, the Board required that all renewals be completed online.

- The Board offered online access for renewal applicants to obtain their passwords and user IDs.
- For veterans, service members and spouses, the Board prioritized processing of licensure, amended rules regarding education program review of academic credit for military training, waived reinstatement and late processing fees, and extended time for completion of continuing education based on active duty.
- For fiscal years 2013-2014, the Board received 17,818 complaints, as compared to 14,178 complaints received in the last biennium. This compares to 11,845 complaints received in fiscal years 2009-2010.
- For fiscal year 2014, 14% of all individuals applying for licensure were referred for investigation and possible disciplinary action due to a criminal history, as compared to fiscal year 2010 when 11% of all applicants for licensure were referred for investigation.
- The number of administrative hearings significantly increased. In 2009, there were 15 hearing cases considered by the Board; this increased to 64 cases in 2013, and in the first 6 months of calendar year 2014, there were 65 cases, more than the entire calendar year of 2013.
- For fiscal year 2014, Ohio had 178 approved pre-licensure nursing education programs (108 RN programs and 70 PN programs),

The Board works diligently to provide public protection and we are pleased to highlight the work as summarized in the Ohio Board of Nursing Annual Report for fiscal year 2014.

as compared to 159 in 2010 (86 RN programs and 73 PN programs).

- The Board, in conjunction with NCSBN, hosted the first NCLEX Workshop in Ohio for 124 nursing education program administrators and faculty.
- Board staff responded to about 372 practice questions each month. Board Committees on Practice considered practice questions and recommended Interpretive Guidelines. Please refer to the Ohio Board of Nursing Annual Report on the Board website for additional information (www.nursing.ohio.gov). Also, please visit the web site to sign up for eNews, Twitter, and Facebook in order to receive updates and information about the Nurse Practice Act and administrative rules, proposed statutory and administrative rule changes, and other issues relating to the regulation of nursing. •

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FROM THE EXECUTIVE DIRECTOR



Betsy J. Houchen,
RN, MS, JD
Executive Director

Governor Kasich and the Ohio legislature established growing Ohio's workforce as a priority. Data collection is a vital component of workforce planning and policymaking as identified by the Institute of Medicine (IOM) report, "The Future of Nursing: Leading Change, Advancing Health."

The Board is pleased to be able to provide the data that assists with workforce planning initiatives. The Board collected comprehensive nursing workforce data beginning last year for RNs and APRNs and continuing this year for LPNs.

To develop the workforce data questions, the Board worked with stakeholders, including the Ohio Department of Health, the Health Policy Institute of Ohio, and the Ohio Action Coalition, and successfully embedded a complete set of workforce data questions in the online renewal application. Online renewal was required for the 2014 renewal cycle, so 100% of those renewing their LPN license by August 31, 2014 provided workforce data.

Last year, the Board distributed RN and APRN Workforce Data Reports summarizing the data collected by the Board, and this year has done the same for LPNs. All Data Reports and the raw data are available to all interested parties through the Board web site at www.nursing.ohio.gov. In addition,

The Board is proud to be taking an active role in collecting workforce data to assist the workforce planning initiatives of government and private industry.

tion, pre-licensure nursing education program data reports and raw data, which the programs submit on an annual basis, are also easily accessible on the Board web site.

The Board is proud to be taking an active role in collecting workforce data to assist the workforce planning initiatives of government and private industry.

Thank you for making the 2014 workforce data collection successful! •

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NURSE ADMINISTRATION OF INFLUENZA VACCINES

As flu season approaches each year the Board receives questions related to licensed nurses providing influenza (flu) vaccines in “flu clinics” where there is no physician or authorized prescriber on site

during the clinic. The questions received pertain to whether a nurse may provide the flu vaccine without a physician or authorized prescriber on site, and whether a nurse can administer the flu vaccine

with the use of a flu vaccine protocol rather than an order for each individual receiving the vaccine.

Flu clinics increase public access to the flu vaccine, preventing widespread influenza outbreak. They are often sponsored or organized by a local or county health department, employer health service, or a health care practice. Within these clinics, patients may more conveniently receive the flu vaccine without having to make an appointment with their primary care provider. Individuals arrive, provide insurance information or otherwise submit payment if required, complete a general questionnaire that elicits basic health information such as allergies, wait their turn and ultimately receive an injection of flu vaccine.

In January 2010, the Board of Nursing, the State Medical Board and the Pharmacy Board together revised and approved *The Joint Regulatory Statement (2010 Statement)* regarding the use of protocols to initiate or adjust medications. The 2010 Statement establishes the circumstances in which a nurse may initiate or administer a medication using a protocol. One of these circumstances is for the administration of vaccines. Therefore a nurse may administer flu vaccine to individuals in a flu clinic through the implementation of a properly approved and authorized flu vaccine protocol. Protocols are treatment guidelines that apply to the general population rather than a specific patient, and may include definitive orders for drugs and drug dosages approved by a prescriber for the population being served. The nurse who is



administering the vaccine in the flu clinic would implement the protocol for vaccine administration in the same manner the nurse would implement an order.

Both registered nurses and licensed practical nurses are licensed to engage in nursing practice within their scopes as established respectively in Ohio Revised Code Sections 4723.01(B) and 4723.01(F). It is important to note that when the licensed practical nurse is engaging in practice with respect to a flu clinic, the licensed practical nurse must practice in accordance with the guidance or plan that informs the licensed practical nurse of the care that is to be provided. The licensed practical nurse should be able to readily identify the direction they were provided with respect to their practice in a flu clinic and by whom. This guidance or direction may be addressed in the protocol itself or by a registered nurse associated with or in the clinic. The authority of registered nurses and licensed practical nurses to administer medication to an individual is not predicated on the presence of a physician or other authorized provider's presence on site. Rather, with respect to the administration of flu vaccine, it is the licensed nurse's responsibility to review and evaluate the circumstances, including the vaccine to be administered, the vaccine's potential side effects, the patient condition and documented allergies, etc., prior to administering the flu vaccine. For registered nurses, this evaluation is required by Rule 4723-4-03, OAC. This means the registered nurse must administer the flu vaccine in accordance with the protocol unless the nurse believes

continued on page 10

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or has reason to believe the flu vaccine protocol is inaccurate, is not current or valid, is not properly authorized, or the nurse believes or has reason to believe the administration of the flu vaccine to an individual is harmful or potentially harmful, or is contraindicated by other documented information, for example a reported allergy to flu vaccine. Licensed practical nurses must follow similar requirements as contained in Rule 4723-4-04,OAC. If a nurse believes or has reason to believe any of the contraindicated conditions exist, it is the nurse's responsibility to seek additional clarification and take any other action necessary in support of the patient's safety and well being.

The Joint Regulatory Statement is available for review on the Board of Nursing website: www.nursing.ohio.gov under the "Publications" link. The Ohio Nurse Practice Act (Chapter 4723 Ohio Revised Code) and the Administrative Rules are available for review in their entirety under the "Law and Rules" link. •



CARLOS LOST 238 POUNDS AND IS NOW TRAINING FOR THE OLYMPICS

The highest documented weight for me was 446 pounds. One very embarrassing moment I remember was being in a restaurant and having a chair explode from under me right in the middle of lunch! I have tried them all; diets, supplements, personal trainers, drugs, but I never achieved sustained results. Just lots of promises.



CINDY GOT RID OF HER HORRIBLE CELLULITE

After completing Disney Princess Half Marathon after having her first child, Cindy - MRI and X-Ray Technician at Philips Health Care was so proud. However, after viewing her picture taken by Disney at the finish line she began sobbing, "Cellulite everywhere!" She cried! "I am just a big ball of cellulite. The shorts I wore were a bit shorter than the other ones I normally wear. It was horrible. I realized that running alone was not enough. I needed professional help".



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Carlos lost 238 pounds, which is more sustained weight loss than any contestant on the Biggest Loser TV show! He is now training to compete in the Olympics in Rio Brazil. Cindy's results were so impressive she was featured in New Beauty Magazine. "Not only did my cellulite disappear, I lost weight, got stronger, more toned and I am now winning many of my races". Cindy

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NURSES MUST FIND A WAY TO PUT THEIR HEALTH FIRST

Tamara Jarrous – A Texas Nurse Practitioner

Let's face it. Being a nurse is hard work. We're expected to care for the health of others—yet many of us fail to take care of our own. Researchers at the University of Maryland's School of Nursing found that 55 percent of the 2,103 female nurses they surveyed were obese, citing job stress and the effect on sleep, and of long, irregular work hours as the cause.

Amy Meredith, a busy lead Emergency Nurse Practitioner in New Jersey put it best; "working varying hours, managing our diverse group, interfacing with both ED physicians and hospital physicians and administrators, and my family, I often wondered how I could fit in the hours necessary to do everything well...but what I came to realize is that "necessary" became my operative word."

Nurses must find a way to put their health first and to lead by example. I, too, was overweight for the longest time. As a woman, being overweight can affect your self-esteem, and research shows it can even elevate your risk of depression by 20%.

How Two Amazing Nurses Did It

When New Beauty Magazine featured Armageddon Weight Loss as the "Anti-Cellulite Program" and we learned that over 40% of their clients worked in the medical field, including tons of nurses and medical doctors; both Amy and I realized this was our opportunity to finally lose weight, get toned, increase our stamina, reduce cellulite, and I wanted to get rid of my muffin top. Learning that the program also came with a personal coach at no additional cost was shocking and having the help made a huge difference and helped keep me accountable.

Today, I am no longer that nurse eating unhealthy foods in the cafeteria or nursing station. Thanks to hard work and my Armageddon personalized program, my body looks amazing and I get lots of complements in my Bikini. I heard Amy is now competing in road races. You go girl!

ALERT: CTP NUMBER IS REQUIRED ON ALL PRESCRIPTIONS

All CTP holders are reminded that Rule 4723-9-09(I), Ohio Administrative Code (OAC), states:

A nurse holding a current valid certificate to prescribe shall satisfy all requirements for prescribing set forth in rule 4729-5-30 of the Administrative Code, and shall include the nurse's prescriber number on each prescription."

You are required to include your prescriber number on every prescription you

issue. In addition you must satisfy all other requirements for prescribing set forth in Pharmacy Board Rule 4729-5-30,

OAC, Manner of Issuance of a Prescription. The Board of Nursing may discipline the

license of any nurse for violating the Nurse Practice Act or any rules adopted under it. This includes a nurse issuing a prescription without the CTP number.

Chapter 4723-9, OAC, Prescriptive Authority, is available for review on the Board's website: www.nursing.ohio.gov under the "Law and Rules" link.

Rule 4729-5-30, OAC, and all other Pharmacy Board regulations can be located on the Pharmacy Board website: www.pharmacy.ohio.gov.



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QUALITY ASSURANCE STANDARDS FOR APRNs

The Ohio Board of Nursing frequently receives questions from advanced practice registered nurses (APRNs) and institutional credentialing bodies about the quality assurance standards for APRNs contained in Rule 4723-8-05, Ohio Administrative Code (OAC). Below is a quick reminder of the quality assurance requirements for all APRNs, and for those with prescriptive authority.

Quality Assurance Standards for CRNAs

1. Required to comply with the continuing education requirements for registered nurse license renewal set forth in Section 4723.24(C) of the Ohio Revised Code (ORC) and with their national certification requirements set forth in Sections 4723.41 and 4723.42, ORC.
2. Each CRNA must participate in a quality assurance process and immediately provide documentation satisfactory to the Board of such participation upon request of the Board. The quality assurance process must at a minimum include an annual periodic random review of the CRNA's patient records by the CRNA's supervising physician, podiatrist or dentist, or a designated member of a quality assurance committee of the institution, organization or agency where the CRNA practiced.
3. Subsequent to the patient record review, the CRNA must hold a conference with the individual that performed the patient record review. The conference is to include a dis-

ussion of the results of the record review, identification of any patient care issues, and, as applicable, whether past plans for improving care delivery have been effectively implemented. The results of the chart review and conference shall be incorporated into a plan to maintain and improve care delivery.

4. There must be a process in place for patient evaluation of the care received from the CRNA.
5. Documentation of the CRNA's participation in an ongoing, systematic quality assurance process at an institution, organization, or agency will satisfy the requirements discussed in paragraphs 2-4 above, provided there is a plan to utilize the results of the quality assurance process to maintain or improve care delivery.

Quality Assurance Standards for CNPs, CNMs and CNSs

1. Required to comply with the continuing education requirements for registered nurse license renewal set forth Section 4723.24(C), ORC and with their national certification requirements set forth in Sections 4723.41 and 4723.42, ORC.
2. Each CNP, CNM and CNS and their respective collaborating physician or podiatrist must jointly review each effective standard care arrangement at least once a year. The standard care arrangement itself must include a schedule for this review. The review must be documented and the docu-

mentation must include the date of the review and the signature of each APRN who is a party to the standard care arrangement and at least one collaborating physician or podiatrist. Only those CNSs who do not hold a certificate to prescribe and whose nursing specialty is mental health or psychiatric mental health are exempt from the requirement to execute a standard care arrangement; however, the CNS must still collaborate with one or more qualified physicians.

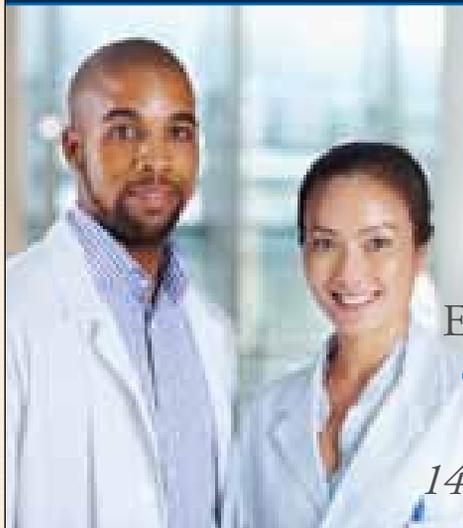
3. Each CNP, CNM or CNS must comply with all of the requirements of the agreement, including the quality assurance provisions contained in the standard care arrangement. The agreement must contain the quality assurance provisions located in Rule 4723-8-04 (C)(7), OAC, including:
 - a. The criteria for referral of a patient by the APRN to a collaborating physician or podiatrist, and with respect to a CNM, a plan for referral of a breech or face presentation or other abnormal condition.
 - b. A process for the APRN to obtain consultation from the collaborating physician or podiatrist.
 - c. A process for regular review of referrals made by the APRN to other health care professionals, and the care outcomes for a representative sample of all patients seen by the APRN.
 - d. If the APRN provides care to infants, a policy for care of infants up to one year of age, and recommendation for collaborating

physician visits for children from birth to age three as applicable.

- e. A plan for coverage of patients during emergency or planned absences of either the APRN or the collaborating physician or podiatrist.
 - f. A plan for resolution of disagreements regarding matters of patient management.
 - g. An arrangement regarding reimbursement under the medical assistance program as set forth in Chapter 5162., ORC and according to any rules adopted under Section 5164.02(B), ORC.
4. Failure to provide, enter into, or to practice in accordance with a standard care arrangement may result in disciplinary action under Section 4723.28, ORC.
5. Each CNP, CNM and CNS must participate in a quality assurance process and immediately provide documentation satisfactory to the Board of such participation upon request of the Board. If the APRN's practice includes any direct patient care, education or management, the quality assurance process must at a minimum include an annual periodic random review of the APRN's patient records by the collaborating physician or podiatrist, or a designated member of a quality assurance committee of the institution, organization or agency where the nurse practiced.
6. Subsequent to the patient record review, the APRN must hold a conference with the individual that performed the patient record review. The conference is to include a discussion of the

continued on page 16

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results of the record review, identification of any patient care issues, and, as applicable, whether past plans for improving care delivery have been effectively implemented. The results of the chart review and conference shall be incorporated into a plan to maintain and improve care delivery.

7. There must be a process in place for patient evaluation of the care received from the APRN.
8. An APRN's participation in an ongoing, systematic quality assurance process at an institution, organization, or agency will satisfy the requirements discussed in paragraphs 4-6 above, provided there is a plan to utilize the results of the quality assurance process to maintain or improve care delivery.
9. Each APRN must verify the licensure and, as applicable, the certification status of each of their collaborating physicians and podiatrists. The APRN must provide documentation upon request of the Board that the verification was obtained.

Quality Assurance Standards Specific to APRNs with Prescriptive Authority

In addition to the above requirements for CNPs, CNMs and CNSs the following apply to APRNs who also have prescriptive authority:

1. Provisions to ensure timely direct, personal evaluation of the patient with a collaborating physician or the physician's designee when indicated.
2. Additional prescribing parameters for drugs and therapeutic devices established in the Formulary, including:



- a. Provisions for use of drugs with non-FDA approved indications.
- b. Provisions for the use of drugs approved by the FDA and reviewed by the Committee on Prescriptive Governance subsequent to the date of the standard care arrangement.
- c. Provisions for the use of drugs previously reviewed by the Committee on Prescriptive Governance but approved by the FDA for new indications subsequent to the date of the standard care arrangement.
- d. Provisions for the use of schedule II controlled substances.
- e. A procedure for the APRN and collaborating physician or a designated member of a quality assurance committee, composed of physicians, of the institution, organization, or agency where the nurse has practiced to review at least once a year a representative sample of all prescriptions, and a representative sample of schedule II prescriptions written by the APRN.
- f. Provisions to ensure the APRN is complying with reporting and use of OARRS as required by Rule 4723-9-12, OAC.

The Board may review or investigate, at any time, whether an APRN has complied with the quality assurance standards set forth in Rule 4723-8-05, OAC. These regulations can be located on the Board's website: www.nursing.ohio.gov under the "Law and Rules" link.

Questions and Answers:

Question: If an APRN has more than one collaborating physician or podiatrist, do all of the collaborating physicians or podiatrists need to sign the annual review of the SCA after the review is performed?

Answer: No. Rule 4723-8-04 (C)(7)(a), OAC, requires the signature of at least one collaborating physician or podiatrist.

Question: How many patient records are required to be reviewed by the collaborating or supervising physician annually?

Answer: Chapter 4723-8, OAC, does not specify a number or percentage of patient records or charts that must be reviewed each year. However, the schedule of the review must be included in the standard care arrangement. The patient records or charts are to be randomly selected.

Question: How many of the CTP holder's prescriptions are required to be reviewed by the collaborating physician at least semi-annually?

Answer: Chapter 4723-8, OAC, does not specify a number or percentage of prescriptions that must be reviewed. However, the review must include a representative sample of all prescriptions written by the CTP holder as well as a representative sample of schedule II prescriptions written by the nurse as applicable.

Question: What is meant by the requirement for the quality assurance process to include "a process for patient evaluation of care?" Do patient satisfaction surveys count?

Answer: Chapter 4723-8, OAC, does not further specify or define the activities that may or may not be used as a process for patient evaluation of care, but patient satisfaction surveys may be a reasonable tool to meet the patient evaluation requirement. The Board cannot provide legal services in reviewing/approving the specific patient care evaluation activities used at each facility or practice to meet the requirements of the quality assurance standards rule.

Question: Can the Board provide me with a standardized document or template to use as a standard care arrangement, or can I provide the Board with my draft standard care arrangement to review and provide feedback?

Answer: Board staff cannot provide this type of service nor can it provide legal advice or services. APRN's seeking information about specific language to include in the standard care arrangement related to the quality assurance standards or processes used to be compliant with the quality assurance standards may wish to contact the legal department of the APRN's work setting, one of the APRN professional associations, or the APRN's personal attorney. •

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DISCIPLINARY ACTIONS MAY BE BASED ON ANOTHER AGENCY'S ACTION

Section 4723.28(B)(1), Ohio Revised Code (ORC), authorizes the Ohio Board of Nursing to discipline an applicant or licensee for denial, revocation, suspension, or restriction of authority to engage in a licensed profession or practice a health care occupation, including nursing, for any reason other than a failure to renew, in Ohio or another state or jurisdiction. The underlying action that triggers Section 4723.28(B)(1), ORC, does not have to occur in Ohio. Also, the underlying action is not limited to restrictions placed on nursing licenses. Consider the following examples that are representative of cases that have come before the Board (but do not represent any particular cases).

Example 1. Discipline by Another State Nursing Board

Lori is licensed to practice as a nurse in both Ohio and Indiana. The Indiana Board of Nursing suspended Lori's license to practice as a nurse in Indiana following a positive employer drug screen. The Ohio Board is authorized to discipline Lori's Ohio nursing license based on the fact that her Indiana license has been disciplined. In this case, the underlying "denial, revocation, suspension, or restriction of authority to practice a health care occupation" that triggers 4723.28(B)(1), ORC, occurred in another state.

Example 2. Restriction of Ability to Practice Nursing In Ohio

James was a licensed nurse who provided nursing care to several patients in their homes. Through false documenta-

As an aside, when a nurse submits an Application for Renewal of Licensure to the Ohio Board, the Application will ask whether any entity has restricted, suspended, revoked or limited any professional license or certificate granted to the nurse, or placed the nurse on probation.

tion, he defrauded the Ohio Department of Medicaid (ODM) of \$5,000.00. In a county common pleas court, James was found guilty of felony theft, placed on a period of community control, and ordered to pay restitution. ODM excluded James from providing care as a health care provider to patients in the Ohio Medicaid Program. In addition to the Board's authority to discipline James under Section 4723.28(B)(4), ORC, for a felony conviction, the Board is authorized to discipline James, under Section 4723.28(B)(1), ORC, due to ODM's exclusion of James from providing care to patients in the Ohio Medicaid Program.

Example 3. Restriction of Ability to Practice Another Health Care Occupation

This example demonstrates that the underlying restriction does not have to involve nursing practice. Nadine was licensed to practice as a licensed practical nurse in the state of Ohio in March 2013.

While working as a State Tested Nurse Aide at ABC Residential Center, in July 2013, Nadine stole \$75.00 from a resident's account. Following an administrative hearing, the Ohio Department of Health (ODH) made a formal finding of "misappropriation" against Nadine. A formal finding of abuse or of misappropriation, like the one made by ODH in Nadine's case, makes a person ineligible to work as a STNA in long term care facilities under federal Medicare/Medicaid regulations. This restriction on Nadine's eligibility to work as a STNA is a "restriction of authority to practice a health care occupation" and triggers potential discipline of Nadine's nursing license under Section 4723.28(B)(1).

Example 4. Restriction of Ability to Engage in Another Licensed Profession

This final example demonstrates that a restriction imposed on an individual's
continued on page 20



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SCHOOL OF NURSING



Faculty Positions Available: Simulation Instruction Emphasis and Clinical Emphasis

In response to considerable enrollment and programmatic growth, Ohio University School of Nursing is currently accepting applications for Nursing Faculty positions for the Athens campus beginning Spring Semester 2015.

For full details on available positions and required qualifications, please visit the following websites:

- <http://www.ohiouniversityjobs.com/postings/11742>
(Simulation Instruction Emphasis Faculty)
- <http://www.ohiouniversityjobs.com/postings/11922>
(Clinical Emphasis Faculty – 2 positions)

Review of applications will begin immediately and will continue until all positions are filled. For full consideration, apply by November 23, 2014. Stay informed of future opportunities with the School of Nursing, by visiting <https://www.ohiouniversityjobs.com/postings/search>.

Ohio University offers competitive salaries plus excellent benefits including educational benefits for employees and eligible dependents. As an equal access/equal opportunity and affirmative action employer, Ohio University is committed to creating a respectful and inclusive educational and workplace environment with a strong commitment to building and maintaining a diverse workforce.

licensed profession may result in action by the Board of Nursing. Joe was licensed by the Ohio Department of Education (ODE) as a teacher. Following an investigation into improper conduct involving several students, ODE accepted Joe's voluntary permanent relinquishment of Joe's teaching certificate. Joe then attended a PN education program and applied for an Ohio LPN license. The Board may deny the license application based on Section 4723.28(B)(1), ORC, or depending on the circumstances, take other action, for example, by granting the license subject to probation and monitoring.

In each of these cases, the Board has authority to discipline an applicant or licensed nurse pursuant to 4723.28(B)(1), ORC. Following a finding that the individual has violated Section 4723.28(B)(1), the Board may deny, permanently revoke, revoke, suspend or place restrictions on the license to practice nursing; reprimand or otherwise discipline the license; or impose a fine of not more than five hundred dollars (\$500.00) per violation.

As an aside, when a nurse submits an Application for Renewal of Licensure to the Ohio Board, the Application will ask whether any entity has restricted, suspended, revoked or limited any professional license or certificate granted to the nurse, or placed the nurse on probation. As discussed in greater detail in a Fall 2012 Momentum article, failure to accurately answer these questions on a renewal application would authorize the Board to discipline a licensee for providing false, misleading or deceptive information to the Board, pursuant to Rule 4723-4-06(P), Ohio Administrative Code. •

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Wed	Belize	8:00 AM	5:00 PM
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POE TRAVEL

NAME/ADDRESS CHANGES

How do I change my name with the Board?

You must submit a certified court document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are **not acceptable** for a name change. Submit your certified document with a “Name/Address Change Form” or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current mailing address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in **writing within thirty days of the change**. Submit your address change with a “Name/Address Change Form” or with a brief letter, which includes your name, Ohio license/certificate number, mail-

ing address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing

17 South High Street, Suite 400

Columbus, Ohio 43215-7410

Fax: (614) 466-0388

Exam/Endorsement Applicant – Attention: Licensure Unit
or licensure@nursing.ohio.gov

RN or LPN – Attention: Renewal Unit
or renewal@nursing.ohio.gov

Dialysis Technician – Attention: DT
or dialysis@nursing.ohio.gov

Community Health Worker – Attention: CHW
or chw@nursing.ohio.gov

Medication Aide – Attention: MA-C
or medicationaides@nursing.ohio.gov •

ADVANCED PRACTICE REGISTERED NURSE NATIONAL RECERTIFICATION

If you are an advanced practice registered nurse, your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board’s website at www.nursing.ohio.gov for a list of Board approved national organizations). The Board requires primary source verification for advanced practice registered nurse national certification and recertification. You must request that your national certifying organization notify the Board directly of

national recertification within thirty days of your recertification. The Board will not accept documentation from a COA holder.

Please note that you may have more than one national certifying organization submit certification or recertification documents on your behalf if it is related to the certificate of authority that you hold (i.e. certified nurse mid-wife, certified nurse practitioner, clinical nurse specialist).

**An exception to this requirement applies to CNSs certified by the Board on or before December 31, 2000. •*

REACTIVATION AND REINSTATEMENT OF A NURSING LICENSE

An inactive or lapsed license/certificate may be reactivated at anytime by completing a reactivation/reinstatement application. This includes completing the required paperwork, paying a fee (if applicable), and providing proof of continuing education contact hours. In addition, if a license has been inactive or lapsed for

five or more years from the date of application for reactivation/reinstatement, the applicant must complete a civilian (BCI) and federal (FBI) criminal records check. Contact the Renewal Unit at (614) 995-5420 or renewal@nursing.ohio.gov to request a reactivation/reinstatement application. •

OHIO AUTOMATED REPORTING SYSTEM (OARRS) REQUIREMENTS FOR APRN CTP HOLDERS

APRNs are reminded that Board Rule 4723-9-12, Ohio Administrative Code, sets forth certain situations that require review of OARRS prior to prescribing or personally furnishing a controlled substance to a patient. It is important that all CTP holders with authority to prescribe register for OARRS so that they are practicing in compliance with the aforementioned Board Rule. In addition, HB 341 became effective on September 16, 2014, and requires all prescribers who prescribe or personally furnish opioid analgesics or benzodiazepines as part of the prescriber's regular practice, to obtain access to OARRS no later than January 1, 2015. Beginning April 1, 2015, HB 341 establishes additional requirements for prescribers to review information from OARRS that covers at least the previous 12 months before initially prescribing or personally furnishing an opioid analgesic or a benzodiazepine, and make periodic requests for patient information from OARRS if the course of treatment continues for more than 90 days. There are exceptions to the requirement to check OARRS if the drugs are prescribed to hospice or cancer patients, the drugs are administered in hospitals or long-term care facilities, the drugs are to treat acute pain from surgery or a delivery, and the drug amount is for use in seven days or less.

The Nursing Board is required to verify that APRN CTP holders are registered with OARRS and using it appropriately.

Failure to register with OARRS and to use it appropriately could result in disciplinary action by the Board.

Information regarding OARRS, and registering for access, can be located at <http://www.ohiopmp.gov>.

Effective August 18, 2014 tramadol became classified as a Schedule IV controlled substance. APRN CTP holders may continue to prescribe tramadol in accordance with the Formulary, however in order to prescribe a controlled substance a DEA number is required.

Effective October 6, 2014 all hydrocodone combination products became classified as Schedule II controlled substances. This change requires CTP holders who previously prescribed hydrocodone combination products consistent with the prescribing requirements for schedule III medications, to now adhere to schedule II prescribing requirements and additional restrictions identified in the Formulary. There is a document "SB 83 FAQs" that addresses schedule II prescribing requirements. The SB 83 FAQs is available on the Board's website: <http://www.nursing.ohio.gov> under the "Practice APRN" link.

APRNs can find additional information pertaining to the formulary, prescribing, and OARRS requirements on the Board's website under the "Prescriptive Authority Resources" link or questions can be submitted to practice@nursing.ohio.gov. •

DIALYSIS TECHNICIANS

The Board of Nursing issues dialysis technician intern certification if the applicant has not taken the certification examination, but has completed a training program approved by the Board. The intern certificate is valid for a period of time that is 18 months from the date an applicant completed a training program minus any time the applicant was enrolled in any training program(s). The intern certificate cannot be renewed. Other certification requirements include submission of civilian (BCI) and federal (FBI) criminal records checks. An intern certificate holder must pass an examination conducted by a testing organization approved

by the Board (BONENT or NNCO) in order to receive an Ohio Certified Dialysis Certificate.

Dialysis technicians from out-of-state can obtain an Ohio Certified Dialysis Certificate if they submit evidence that they passed an examination conducted by a testing organization approved by the Board (BONENT or NNCO), completed two contact hours of continuing education on Ohio law and rules, and have performed dialysis care for at least 12 months immediately prior to the application date. Other certification requirements include submission of civilian (BCI) and federal (FBI) criminal records checks. •

MILITARY

The Board of Nursing has established a dedicated page on the Board web site for veterans, service members and spouses. To access the page, click on the "Military and Veterans" link listed on the left side of the home page. The page provides information about licensure and renewal processes, continuing

education, FAQs, and resources. All licensure and certification applications have been revised, so that veterans, service members, and/or their spouses can indicate their military status on the application to enable Board staff to prioritize the application upon receipt. •

ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — *Chair: Janet Arwood*
2015 Dates - To Be Determined

Advisory Group on Dialysis — *Chair: Maryam Lyon*
2015 Dates - To Be Determined

Advisory Group on Nursing Education — *Chair: Lisa Klenke*
2015 Dates - To Be Determined

Committee on Prescriptive Governance — *Chair: Jeanne Bauer*
2015 Dates - To Be Determined

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Maryam Lyon, RN
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Supervising Member for Disciplinary Matters
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Associate Professor, Assistant Director Undergraduate Program, Nursing

This position works directly with the Director of the School of Nursing and has responsibility for undergraduate curriculum development, faculty hiring and assignments, faculty development, course management and scheduling, and program assessment and evaluation. The Assistant Director, Undergraduate Programs, coordinates undergraduate programming with the Assistant Director, Graduate Programs and Research in Nursing to ensure the smooth implementation of educational programming at all levels. This is a 12-month tenure track position with a mix of administrative, research, teaching and service. Minimum five years in the practice of nursing as a registered nurse, two of which have been as a faculty member in a registered nursing education program. Must be eligible for licensure as a registered nurse in Ohio with an earned PhD from an accredited program.

For complete details & to apply visit: <http://www.uakron.edu/jobs>. Job #8202.

Be prepared to attach a CV, cover letter of introduction & contact information for 3 current professional references to your application. Official transcripts will be required before an official hire. EEO/AA/Employer/Vets/Disability

Assistant Professor, Nursing

The School is seeking an Assistant Professor. The tenure track position requires a current RN license in Ohio, earned doctorate in Nursing (PhD preferred) and must be able to meet the requirements for graduate faculty status. In addition, this person will have certification as an adult or family nurse practitioner. Preference will be given for an individual with prior teaching experience. Primary responsibility will involve teaching in the doctoral programs in the School.

For complete details and to apply please visit: <http://www.uakron.edu/jobs>. Job#7773.

When submitting the online application (link listed above) please be prepared to attach a curriculum vitae, cover letter, and current references. EEO/AA/Employer/Vets/Disability.

Professor/School Director, Nursing

This position works directly with the Dean of the College and will serve as the academic leader of the School and hold administrative and teaching responsibilities. In addition, the School Director will oversee faculty, staff, and administration to ensure efficient and effective delivery of quality programs and practices to promote the School and interdisciplinary collaboration within the College of Health Professions.

In addition, this position will build on the *University of Akron's 2020 Vision* by augmenting student enrollment, enhancing student success, and positioning the School in the creation and application of interdisciplinary research that benefits local, national, and global communities. The School Director will commit to the advancement of evidence-based practice, community engagement, and service learning in the School of Nursing.

The position is open at the rank of full professor and eligible for tenure.

To be considered, the Candidate must have a Masters in Nursing and earned PhD or similar terminal degree in Nursing or related field, be eligible for licensure as a registered nurse in the State of Ohio, possess a minimum of 5 years of administrative leadership experience in higher education and have successful experience in obtaining competitive, national research grants. Evidence of collaborative leadership and management style that effectively engages the talents, strengths, and experiences of faculty and staff, experience working in a diverse community and experience with departmental budget management are also required. EEO/AA/Employer/Vets/Disability.

For complete details & to apply visit: <http://www.uakron.edu/jobs>. Job #8203.

BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

July 2014 Monitoring Actions

Name	License #	Type of Action Taken
Benefield, Joi	P.N. 145038	Approved to complete the educational needs assessment and learning plan
Benson, April	R.N. 391278, P.N. 146309	Released from Suspension/Probation
Budd, Emily	P.N. 147382	Reinstatement Request per Conditions of Consent Agreement
Cain, Charles	P.N. 148033	Approved to accept the employer reports from Indiana due to position at the East Indiana Treatment Center
Continenza, Alecia	R.N. 360355	Released from Temporary Narcotic Restriction
Copley, Matthew	R.N. 337577	Released from Temporary Narcotic Restriction
Deerfield, Almada	R.N. 254341	Approved to accept RN House Supervisor Position at River's Bend
Fetherolf, Danielle	P.N. 132957	Approved to accept Home Health Position with Elan Home Health & Staffing
Foote, Marvionne	R.N. 321892	Approved the learning plan submitted by nursing educator to complete the educational assessment
Harris, Felicia	R.N. 353914	Released from Suspension/Probation
Johnson, Angela	R.N. 369607	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Kinsey, Barbara	R.N. 388574, P.N. 112223	The Board does not agree to terminate or otherwise modify the terms, conditions, and limitations within the Consent Agreement
Kornuc, Christopher	R.N. 401162	Approved to seek nursing employment
Leasure, Katrina	R.N. 344045	Released from Suspension/Probation
LeFever, Virginia	R.N. 168441	Released from Suspension/Probation
Mines, Thandiwe	P.N. 144240	Released from Suspension/Probation
Nolta Jr., Everett	R.N. 398596, P.N. 143688	Approved to seek nursing employment
Pierce, Lakesha	DT 03416	Released from Suspension/Probation
Porter, Myra	R.N. 218745	Approved to accept a position with Trinity West Hospital Birth Center in Steubenville
Price, Amy	R.N. 337735	Reinstatement Request per Conditions of Adjudication Order
Quinnie, Carolyn	R.N. 175681	Approved to accept STNA Instructor Position with ACE Tutors
Rauch, Douglas	R.N. 267679	Approved for extensive orientation with Jefferson County Fourth Street Health Center
Shirak, Nicholas	R.N. 398757	Approved to seek nursing employment
Silvers, Sarah	R.N. 378103	Released from Suspension/Probation
Sites, Richard	R.N. 401424	Approved to seek nursing employment
Sust, Christy	R.N. 384186	Released from Suspension/Probation
Thorpe, Jodi	R.N. 233583	Released from Temporary Narcotic Restriction
Tombregel, Jodi	R.N. 262522	Released from Suspension/Probation
Venn, Vicki	R.N. 354331, P.N. 119462	Released from Suspension/Probation - Permanent Practice Restrictions Remain
Walker, Gale	R.N. 231742, NS 05258	Approved to reinstate the RN license subject to the terms and conditions of the Consent Agreement and the COA will return to lapsed status subject to the terms and conditions of the Consent Agreement
Williams, Melody	P.N. 142881	Released from Suspension/Probation
Willoughby, Brittny	P.N. 135142, R.N. 390606	Released from Suspension/Probation
Wismer, Frances	R.N. 316808	Approved to seek nursing employment
Zahler, Stephanie	P.N. 096411	Approved extensive orientation at Stark Women's Center

July 2014 Disciplinary Actions

Name	License #	Type of Action Taken
Adan, Roqayo	R.N. 358830	Notice of Opportunity for Hearing/Action Pending
Addington, Mark	R.N. 395562	Stayed Suspension w/temporary practice restrictions
Adkins, Amy	R.N. 317985	Notice of Opportunity for Hearing/Action Pending
Adkins, Deena	R.N. 405172	Reprimand & CE
Age, Verna	R.N. 370118, NA 12412	Notice of Opportunity for Hearing/Action Pending
Allen, Alonna	P.N. 111853	Reprimand w/Fine & CE
Allman, Shane	P.N. 115801	Indefinite Suspension
Anderson, Lindsey	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Anderson, Jennifer	R.N. 333243	Indefinite Suspension
Antonelli, Catherina	R.N. 247946	Automatic Suspension/Action Pending
Bailey, Diane	P.N. 117925	Indefinite Suspension w/temporary narcotic and practice restrictions
Bair, Angela	R.N. 285600	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Ball, Duane	R.N. 280281	Indefinite Suspension w/temporary practice restrictions
Ballard, Victoria	P.N. 108655	Notice of Opportunity for Hearing/Action Pending
Barclay, Kelly	R.N. 308339	Indefinite Suspension w/temporary narcotic and practice restrictions
Barrett, Heather	P.N. 114401	Indefinite Suspension w/temporary narcotic and practice restrictions
Barringer, James	MAC 00176	Indefinite Suspension
Barta, Ceara	R.N. 338851	Immediate Suspension/Action Pending

Name	License #	Type of Action Taken
Beasley, Dorothy	P.N. 052872	Notice of Opportunity for Hearing/Action Pending
Becker (HURST), Karli	R.N. 376139	Notice of Opportunity for Hearing/Action Pending
Belknap, George	R.N. 380398	Notice of Opportunity for Hearing/Action Pending
Blankenship, Cynthia	R.N. 197728, NA 12259	Reprimand w/Fine & CE
Bolton, Lisa	R.N. 222530	Indefinite Suspension w/temporary practice restrictions
Bourgeois, Sheryl	P.N. 058932	Notice of Opportunity for Hearing/Action Pending
Bowling, Mary	P.N. 107906	Notice of Opportunity for Hearing/Action Pending
Bowman, Angela	P.N. 115439	Notice of Opportunity for Hearing/Action Pending
Bowman, Ginger	R.N. 329008	Automatic Suspension/Action Pending
Bradford, Patricia	P.N. 108799	Addendum to Consent Agreement/Indefinite Suspension
Branham, Shari	P.N. 115413	Notice of Opportunity for Hearing/Action Pending
Brenneman, Cynthia	R.N. 297718	PERMANENTLY REVOKED
Brewer, Darla	P.N. 121496	Indefinite Suspension w/temporary practice restrictions
Briski, Melissa	R.N. 385593	Stayed Suspension w/temporary practice restrictions
Buettner, Jennifer	R.N. 405173	Stayed Suspension w/temporary practice restrictions
Bushong, LaDonna	R.N. 096832	Automatic Suspension/Action Pending
Cameron, Robyn	R.N. 292227	Indefinite Suspension
Cammett, Barbara	P.N. 138825	Stayed Suspension w/temporary practice restrictions
Carlisle, Nanca	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Carlone, Christine	P.N. 139787	PERMANENTLY REVOKED
Carnes, Crystal	P.N. 134763	Indefinite Suspension w/temporary narcotic and practice restrictions
Caropoli, Janette	R.N. 312622, P.N. 093839	Automatic Suspension/Action Pending
Carrigan, Timothy	R.N. 402166	Reprimand & CE
Carroll, Ashley	P.N. 133526	Indefinite Suspension w/permanent practice & narcotic restrictions
Carter, Kimberly	R.N. 185548	Notice of Opportunity for Hearing/Action Pending
Carter, Myra	P.N. 132456	Automatic Suspension/Action Pending
Chapman, Dustin	R.N. 372269	PERMANENTLY REVOKED
Chwojdak, Gregory	R.N. 350207	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Clark, Leslie	P.N. 156824	Stayed Suspension w/temporary practice restrictions
Coaster, Tinita	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Coate, Carey	R.N. 305549, P.N. 101544	Stayed Suspension w/temporary practice & narcotic restrictions
Collins, Debra	P.N. 082963	Notice of Opportunity for Hearing/Action Pending
Collins, Jennifer	P.N. 093711	Indefinite Suspension w/temporary practice restrictions
Cononico, Lisa	R.N. 312225	Notice of Opportunity for Hearing/Action Pending
Cornelia, Christina	R.N. 322796	PERMANENTLY REVOKED
Costello, Mary	R.N. 359661	Stayed Suspension
Creech, Marilyn	R.N. 193936	Automatic Suspension/Action Pending
Cuellar, Juan	R.N. 383292	Stayed Suspension w/temporary practice & narcotic restrictions
Dais, Brandon	R.N. 398272, P.N. 142522	Automatic Suspension/Action Pending
Dandrea, Kyle	R.N. 405174	Stayed Suspension w/temporary practice restrictions
Davis, Amy	P.N. 152059	Notice of Opportunity for Hearing/Action Pending
Davis, Dijon	P.N. 150502	Notice of Opportunity for Hearing/Action Pending
Davis, Christophor	R.N. 390932	Indefinite Suspension w/temporary practice restrictions
De Poy, Bradley	R.N. 266231	Stayed Suspension w/temporary practice & narcotic restrictions
DeAngelis, Amanda	R.N. 374108	Stayed Suspension w/temporary practice restrictions



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EOE



Name	License #	Type of Action Taken
DeLeon, Yolanda	R.N. 300210	Stayed Suspension w/temporary practice restrictions
Dieng, Chantal	P.N. 099322	Indefinite Suspension
Dimaline, Marsha	R.N. 247485	Addendum to Consent Agreement/Indefinite Suspension
Dimoff, Jennifer	R.N. 329938	Indefinite Suspension w/permanent practice & narcotic restrictions
Donaldson, Cheryl	R.N. 253256	Automatic Suspension/Action Pending
Dowler, Whitney	P.N. 156799	Stayed Suspension w/temporary practice restrictions
Dragash, Terry	R.N. 175049	PERMANENTLY REVOKED
Dye, Deirdre	R.N. 207777	Notice of Opportunity for Hearing/Action Pending
Eaton, William	R.N. 387827	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Elam, Jacki	R.N. 405182	Reprimand & CE
Elliott, Kristin	R.N. 369666	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Elmer, Kathleen	R.N. 375962, P.N. 130987	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
England, Kayla	P.N. 147313	Reprimand w/Fine & CE
Erdy, Micaela	P.N. 127537	Indefinite Suspension w/temporary narcotic and practice restrictions
Evans, Melanie	R.N. 343682	Immediate Suspension/Action Pending
Everhart, Joshua	R.N. 387628	Notice of Opportunity for Hearing/Action Pending
Fazio, Lisa	R.N. 322629	Dismissed - Notice of Opportunity
Ferroni, Christen	P.N. 136180	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Finnical, Mindi	P.N. 108241	Automatic Suspension/Action Pending
Finnicum, Robbin	R.N. 255778, P.N. 078135	Indefinite Suspension w/temporary practice restrictions
Fletcher, Patricia	R.N. 391276, P.N. 091130	PERMANENTLY REVOKED
Forste, Jennifer	R.N. 302853	Notice of Opportunity for Hearing/Action Pending
Fox, Jennifer	P.N. 128262	Notice of Opportunity for Hearing/Action Pending
Francis, Lori	R.N. 282358, P.N. 096880	Stayed Suspension w/temporary practice restrictions
Gaddis, Katie	R.N. 356626	Stayed Suspension w/temporary practice restrictions
Garcia, Amanda	R.N. 344717	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gates, Kimberly	R.N. 132053	Addendum to Consent Agreement
Gerena, Julianne	R.N. 302288	Indefinite Suspension w/permanent practice & narcotic restrictions
Gibson, Danelle	P.N. 131884	Indefinite Suspension w/permanent practice & narcotic restrictions
Ginn, Norman	R.N. 275711	Notice of Opportunity for Hearing/Action Pending
Glidewell, John	R.N. 405183	Reprimand & CE
Gold, Kandi	R.N. 207202	PERMANENTLY REVOKED
Graham, Christine	R.N. 191122	Addendum to Consent Agreement/Indefinite Suspension
Grimes, Tiesha	P.N. 156800	Reprimand & CE
Guardo, Melissa	R.N. 315246	Reprimand & CE
Hale, Lori	R.N. 329555	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hampton, Aisha	R.N. 310360	Automatic Suspension/Action Pending
Hardy, Amanda	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Harp, Jessica	R.N. 340242	Immediate Suspension/Action Pending
Harper, Carol	P.N. 098946	Automatic Suspension/Action Pending
Hayes, Katherine	P.N. 139313	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Haynes, Julie	R.N. 269284	Reprimand w/Fine & CE
Heasley, Amy	R.N. 259580	Addendum to Consent Agreement
Heath, Amy	R.N. 248574	Addendum to Consent Agreement
Hensley, Bridget	R.N. 346642	Automatic Suspension/Action Pending
Hensley, Ashlynn	P.N. 156788	Stayed Suspension w/temporary practice restrictions
Herold, Jane	R.N. 258383	Notice of Opportunity for Hearing/Action Pending
Higginbotham, Patricia	R.N. 292951	Notice of Opportunity for Hearing/Action Pending
Himburg, Susan	R.N. 264660	Reprimand w/Fine & CE
Hobbs, William	DT 02195	PERMANENTLY REVOKED
Hoover, John	P.N. 117252	Notice of Opportunity for Hearing/Action Pending
Horton III, Ronald	P.N. 131525	Automatic Suspension/Action Pending
Hotz, Renee	R.N. 259385	Stayed Suspension w/permanent practice and temporary medication restrictions
House, Kathy	R.N. 179534	Automatic Suspension/Action Pending
Howard, Tiffany	R.N. 374790, P.N. 137198	Indefinite Suspension w/permanent practice & narcotic restrictions
Howell-Royse, Linda	P.N. 048245	Reprimand w/Fine & CE
Humrighouse, Monica	R.N. 302863	Notice of Opportunity for Hearing/Action Pending
Hunt, Shelley	P.N. 114187	Stayed Suspension w/temporary practice restrictions
Immormino, Roberta	R.N. 272630	Reprimand w/Fine & CE and Education Assessment
Ingram, Janel	P.N. 123157	Immediate Suspension/Action Pending
Jackson, Mary	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Jagodzinski, Andrea	R.N. 385451	Stayed Suspension w/temporary practice restrictions
James, April	P.N. 111741	Stayed Suspension w/permanent practice restrictions
Jenkins, Kerry	P.N. 120512	Notice of Opportunity for Hearing/Action Pending
Johnson, Amanda	P.N. 149605	Notice of Opportunity for Hearing/Action Pending
Jones, Tara	P.N. 118804	Notice of Opportunity for Hearing/Action Pending
Joseph, Melvina	P.N. 144068	Reprimand w/Fine & CE
Kauffman, Karin	R.N. 198690	Indefinite Suspension w/temporary practice restrictions
Keklak, Katherine	R.N. 358845	Notice of Opportunity for Hearing/Action Pending
Kendon, Alyshia	R.N. 252214, NA 16375	Reprimand & CE
Kennedy, Heather	P.N. 112860	Notice of Opportunity for Hearing/Action Pending
Kerrett, Dayna	R.N. 354004	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Kesling, Serena	P.N. 104143	Indefinite Suspension
Kiddoo, Diana	P.N. 096038	Stayed Suspension w/temporary practice restrictions
Kidwell, Charlotte	R.N. 291411	Indefinite Suspension w/temporary practice restrictions
King, Joy	R.N. 312492, NP 14466, RX 14466	Reprimand w/Fine & CE
Kisilewicz, Rachel	R.N. 358115, P.N. 128240	Immediate Suspension/Action Pending
Kovacs, Jessica	P.N. 137206	Notice of Opportunity for Hearing/Action Pending
Kraykovich, Krysten	R.N. 385800	Stayed Suspension w/temporary practice restrictions
Krueger, Christopher	P.N. NCLEX	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Kuhn, Rachel	R.N. 354368	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lainhart, Amy	R.N. 337078, P.N. 097946	Indefinite Suspension
Langen, Heather	P.N. 098908	Notice of Opportunity for Hearing/Action Pending
Lawson, Cindy	R.N. 263545	Notice of Opportunity for Hearing/Action Pending
Lawson, Nathan	DT 03572	Indefinite Suspension w/permanent practice restrictions
Lee, Lisa	R.N. 263663	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lewis, Monessa	R.N. 268485	Notice of Opportunity for Hearing/Action Pending
Lopp, Kristin	R.N. 354161	Automatic Suspension/Action Pending
Lucas, Tyra	P.N. 120377	Indefinite Suspension
Lundquist III, Glenn	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Machado, Caroline	R.N. 340681	Indefinite Suspension

Name	License #	Type of Action Taken
Magers, Jeanne	P.N. 136161	Indefinite Suspension
Mastin, Julie	R.N. 379120	Immediate Suspension/Action Pending
Mather, Danielle	P.N. NCLEX	Reprimand, CE & Evaluation
Mathews, Tracy	R.N. 348053	Notice of Opportunity for Hearing/Action Pending
Mays, Kelly	P.N. 156801	Stayed Suspension w/temporary practice restrictions
McCann, David	R.N. 231604, NA 06391	Reprimand w/Fine & CE
McClure, Marjorie	R.N. 071953	Notice of Opportunity for Hearing/Action Pending
McDonald, Faith	R.N. 331553	Reprimand & CE
McElroy, Jeff	R.N. 250454	PERMANENTLY REVOKED
McMurray, Rachel	P.N. 128371	Immediate Suspension/Action Pending
Meade, Sandra	R.N. 303658	Notice of Opportunity for Hearing/Action Pending
Menasian, Carey	R.N. 253056	Notice of Opportunity for Hearing/Action Pending
Miceli, Ashley	R.N. 386793	Stayed Suspension w/temporary practice restrictions
Mikesell, Tanya	R.N. 230974	Notice of Opportunity for Hearing/Action Pending
Miller, Ashley	R.N. 390096	Indefinite Suspension w/temporary practice restrictions
Mitchell, Marie	R.N. 328910, P.N. 099716	Stayed Suspension with a fine
Modzelewski, Jennifer	P.N. 135625	PERMANENTLY REVOKED
Mohamed, Nada	R.N. 380785, P.N. 141098	Reprimand w/Fine & CE
Moore, Erin	R.N. 343925	Notice of Opportunity for Hearing/Action Pending
Moore, Racheal	P.N. 140214	Indefinite Suspension w/permanent practice restrictions
Morin, Paula	R.N. 245714, P.N. 056246	Reprimand w/Fine & CE
Mullins, Ryan	P.N. NCLEX	Addendum to Consent Agreement/Indefinite Suspension
Nalley, Jason	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Neal, Rachel	R.N. 388775	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Neekamp, Shelley	R.N. 242390	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Norton, Malissa	R.N. 279600	Stayed Suspension w/temporary practice & narcotic restrictions
Nugent, Julie	R.N. 214998	Reprimand w/Fine & CE
Oberg, Renee	R.N. 405181, P.N. 123079	Reprimand & CE
Parrella, Sandra	R.N. 302114, P.N. 094462	Notice of Opportunity for Hearing/Action Pending
Parrish, Stormie	R.N. 336732	Stayed Suspension w/temporary practice restrictions
Patterson, Courtney	P.N. 156509	Reprimand, CE & Evaluation
Patterson, Malinda	R.N. 294317	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Paumier, Angela	R.N. 321037	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Pawlaczyk, Lisa	R.N. 339744	Indefinite Suspension w/temporary practice restrictions
Peoples, Sheila	R.N. Endorse	Voluntary Permanent W/Drawal of Endorsement Application
Perkins, Christiane	R.N. 340673	Notice of Opportunity for Hearing/Action Pending
Pettigrew, Alicia	P.N. 156789	Stayed Suspension w/temporary practice restrictions
Pettitt, Angelina	P.N. 113733	Immediate Suspension/Action Pending
Porter, Veronica	R.N. 360487	Notice of Opportunity for Hearing/Action Pending
Pries, Lynette	P.N. 127181	Voluntary NonPerm Withdrawal Reinstatement Application
Radke, Heather	R.N. 405175	Stayed Suspension w/temporary practice restrictions
Rafey, John	R.N. 332876	Immediate Suspension/Action Pending
Rasicc, Anthony	R.N. 336629	Stayed Suspension w/temporary practice restrictions
Raterman, Beth	R.N. 217883	Automatic Suspension/Action Pending
Reed, Robin	P.N. 156802	Stayed Suspension w/temporary practice restrictions
Reed, Erin	DT 00132	Addendum to Consent Agreement w/Indefinite Suspension
Reeves, Dennis	R.N. 392282	Reprimand & CE
Regan, Kerry	R.N. Endorse	Notice of Opportunity for Hearing/Action Pending
Rimac, Helen	R.N. 269159	Stayed Suspension w/temporary practice restrictions
Risner, Bridget	R.N. 288866	Automatic Suspension/Action Pending
Roberts, Joslyn	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Robinson, Lori	R.N. 337891	Notice of Opportunity for Hearing/Action Pending
Rosado, Sandra	R.N. 314992, NA 08059	Reprimand w/Fine & CE
Rose, Kristina	P.N. Endorse	Reprimand w/Fine & CE
Ross, Crystal	P.N. 156803	Reprimand, CE & Evaluation
Royce, Carolyn	R.N. 403459	Reprimand & CE
Rucker, Edla	R.N. 268770	Reprimand w/Fine & CE
Rucker, Edla	NP 10100, RX 10100	Indefinite Suspension w/permanent practice restrictions
Rush, Daniel	R.N. 370188	Immediate Suspension/Action Pending
Salem, Mercedes	P.N. 126359	PERMANENTLY REVOKED
Salter, Jennifer	R.N. 271786	Immediate Suspension/Action Pending
Sayre, Aron	R.N. 362101, P.N. 108489	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Sharpe, Cathy	R.N. 327843, P.N. 107708	Automatic Suspension/Action Pending
Shepherd, Constance	P.N. 080413	Indefinite Suspension w/permanent practice & narcotic restrictions
Shively, Lori	R.N. 234575	Indefinite Suspension w/permanent practice & narcotic restrictions
Shumaker, Zachariah	R.N. 378494	Reprimanded
Simms, Melanie	P.N. 138037	Immediate Suspension/Action Pending
Sims, Bryan	P.N. 119536	Notice of Opportunity for Hearing/Action Pending
Skaggs, Gretchen	R.N. 349012	Indefinite Suspension w/permanent practice & narcotic restrictions
Skundrich, Mary Lou	R.N. 221290	Indefinite Suspension
Sloan, Brock	DT applicant	Stayed Suspension w/temporary practice restrictions
Slone, Michelle	R.N. 321211	Notice of Opportunity for Hearing/Action Pending
Smith, Bonnie	R.N. 207852	Reprimand w/Fine & CE
Smith, Richard	R.N. 290242	Stayed Suspension w/permanent practice restrictions
Snell, Charles	R.N. 283175	Indefinite Suspension w/temporary practice restrictions
Snyder, Kathlene	P.N. 124842	Reprimand w/Fine & CE
Solomon, Jacklyn	P.N. 150484	Indefinite Suspension w/permanent practice & financial restrictions
Soto-Garcia, Sara	P.N. 112664	Stayed Suspension w/permanent practice & narcotic restrictions & Fine & CE
Stewart, Shanda	R.N. 316470	Notice of Opportunity for Hearing/Action Pending
Stewart, Shannon	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Surofchek, Mitzi	R.N. 396818	Indefinite Suspension w/permanent practice & narcotic restrictions
Tabor, Joann	P.N. 156790	Reprimand, CE & Evaluation
Tabor, Charlene	R.N. 264141, P.N. 051027	Stayed Suspension w/temporary practice & narcotic restrictions
Takwih, Nawra	P.N. 145251	Notice of Opportunity for Hearing/Action Pending
Tanner, Christina	P.N. 114472	Stayed Suspension w/temporary practice restrictions
Tate, April	R.N. 335239	Reprimand w/Fine & CE
Taylor, Timothy	P.N. 135110, R.N. NCLEX	Immediate Suspension/Action Pending
Tepsich, Lisa	P.N. 090537	Immediate Suspension/Action Pending
Thacker, Sandra	R.N. 368835	Indefinite Suspension w/permanent practice & narcotic restrictions
Them, Jennifer	R.N. 309109	Notice of Opportunity for Hearing/Action Pending
Thomas, Timothy	P.N. 131049	Notice of Opportunity for Hearing/Action Pending
Thomas, Amanda	P.N. 119750	Indefinite Suspension w/permanent practice & narcotic restrictions
Thomason, Sandra	R.N. 375998	Indefinite Suspension w/permanent practice & narcotic restrictions
Thompson, Shanda	R.N. 275194	Indefinite Suspension w/temporary narcotic and practice restrictions

Name	License #	Type of Action Taken
Thuma, Angela	P.N. 116757	Indefinite Suspension w/permanent practice & narcotic restrictions
Trovato-Vass, Janel	R.N. 269398, NP 13778	Indefinite Suspension
Truett, Tracy	P.N. 103171	Addendum to Consent Agreement/Indefinite Suspension
Tyzzler, Lauretta	R.N. 349835	Automatic Suspension/Action Pending
Vanfleet, Annabelle	R.N. 396424	Reprimand w/Fine & CE
VanGundy, Amy	R.N. 355861, P.N. 134118	Addendum to Consent Agreement w/Indefinite Suspension
Varckette, Kathleen	P.N. 149269	Reprimand w/Fine & CE
Vaughn, Melissa	R.N. 321620	Immediate Suspension/Action Pending
Vogt, Terri	R.N. 330590	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Voland, Kristen	P.N. 111877	Reprimand w/Fine & CE and Education Assessment
Von Harringa, Hannah	R.N. 377222	Stayed Suspension w/temporary practice & narcotic restrictions
Walker, Nicole	P.N. 156804	Reprimand & CE
Ward, April	P.N. 136977	Immediate Suspension/Action Pending
Warren, Andrea	P.N. 124131	Active
Watkins, Karen	P.N. 054693	Automatic Suspension/Action Pending
Watson, Rosemary	R.N. 303283, P.N. 066379	Notice of Opportunity for Hearing/Action Pending
Weber, Ian	R.N. 379970	Immediate Suspension/Action Pending
Weber, Jennifer	R.N. 405563, P.N. 125242	Reprimand & Permanent Practice Restrictions
Weddle, Jeffrey	R.N. 344082	Immediate Suspension/Action Pending
Weir, Heather	P.N. 121984	Reinstatement Denied w/temporary practice and narcotic restrictions
Wend, Pamela	P.N. 114257	Immediate Suspension/Action Pending
Wiegand, Shannon-Marie	DTI 04366	Stayed Suspension with CE
Williams, Melissa	P.N. 134980	Notice of Opportunity for Hearing/Action Pending
Wilson, Emilee	R.N. 405176	Stayed Suspension w/temporary practice restrictions
Wise, Carrol	R.N. 225555	Voluntary Retirement of License
Woody, Ebony	P.N. 156474	Reprimand & CE
Yearly, Rachael	P.N. 132034	Indefinite Suspension w/permanent practice & narcotic restrictions



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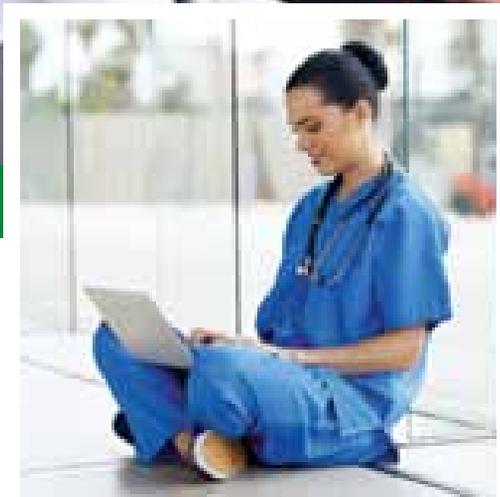

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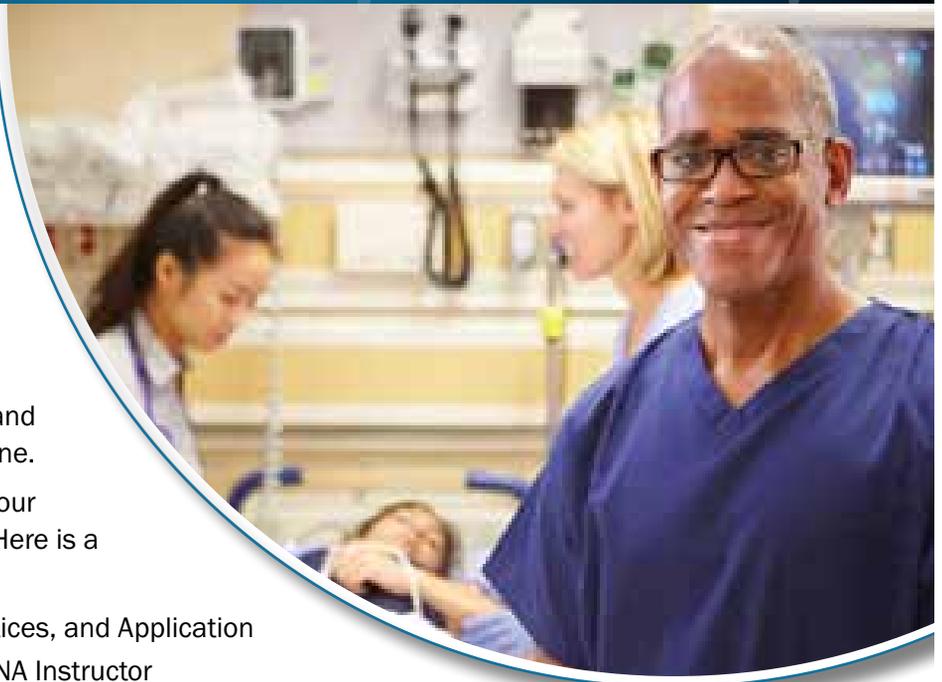
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