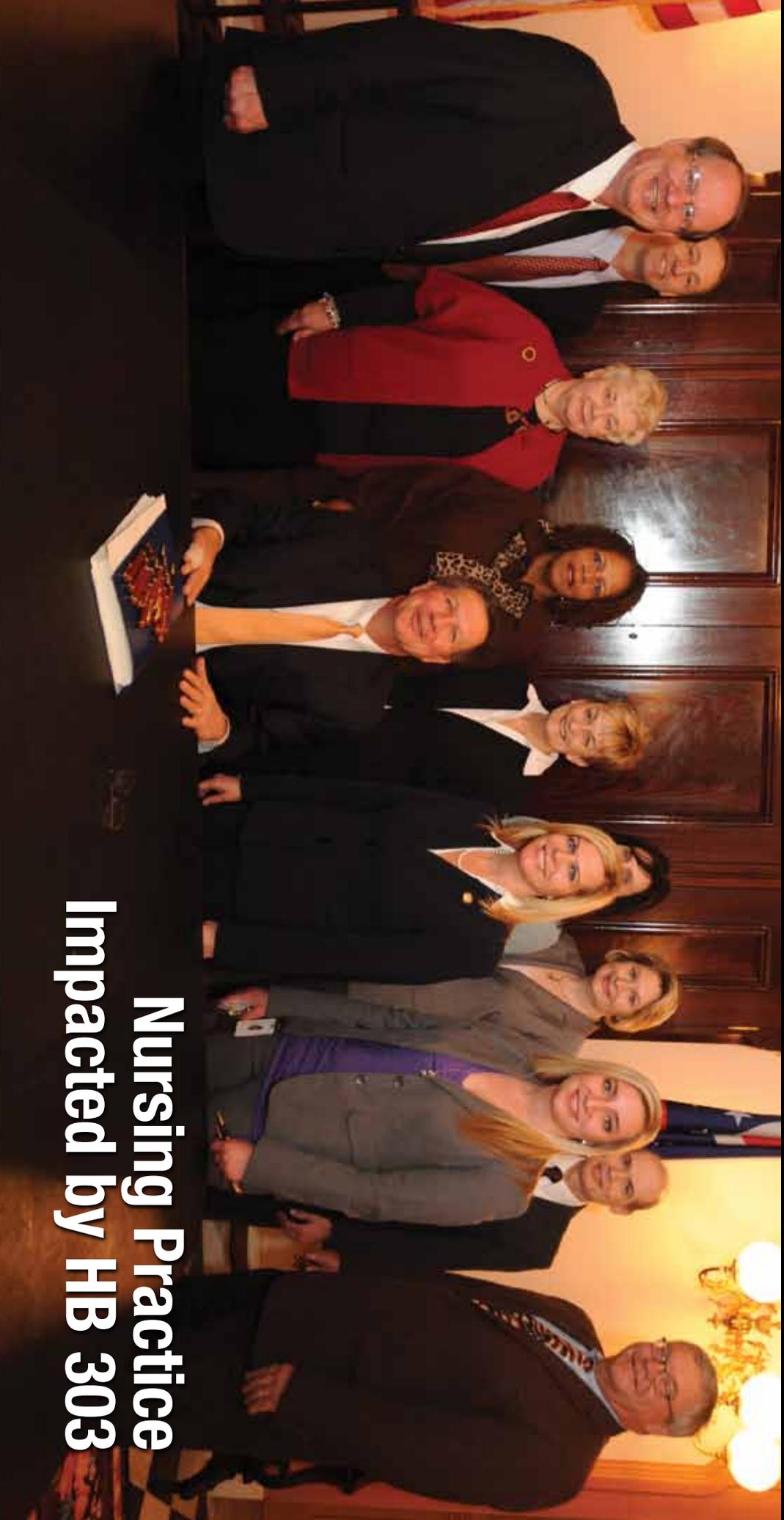


Ohio Board of Nursing

Winter 2013 • Volume 11 Issue 1

MOMENTUM

Official Publication of the Ohio Board of Nursing



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Impacted by HB 303

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Judith Church, RN, MSN

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Executive Director

Betsy J. Houchen, RN, MS, JD

The mission of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

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ON THE COVER:

Governor John Kasich signs House Bill 303 on December 20, 2012

Photo Credit: Gregory Lewis

ADDRESS CHANGE? NAME CHANGE? QUESTION?

Please notify the Board of any change to your name or address.

Thank You. See Page 15.



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Judith Church, RN, MSN
President

I am very honored to have been elected President of the Ohio Board of Nursing and I look forward to a great year in 2013! It will be a pleasure working with other elected members, Jane McFee, LPN, Vice-President, and Rhonda Barkheimer, RN, CNP, Board Supervising Member for Disciplinary Matters. Congratulations to each of them!

In November, the Board acknowledged the work and recognized the dedication and leadership of Bertha Lovelace, RN, President; and Melissa Meyer, LPN, Vice-President. The Board wishes them well as their current terms on the Board are completed.

In January, the Governor appointed two new Board members, Nancy Fellows, RN, and consumer member, Sheryl Warner. Nancy's nursing background is in the area of surgery, and she is Vice-President of the City Council in Willoughby Hills. Sheryl is an attorney with experience in the Ohio Senate, and is currently Legal Counsel for the Ohio Trucking Association.

I am very honored to have been elected President of the Ohio Board of Nursing and I look forward to a great year in 2013! It will be a pleasure working with other elected members, Jane McFee, LPN, Vice-President, and Rhonda Barkheimer, RN, CNP, Board Supervising Member for Disciplinary Matters. Congratulations to each of them!

In addition, for 2013, Lisa Klenke, RN, was appointed as the Board Nursing Education Liaison. This Liaison works with Board staff in the review of pre-licensure nursing education programs. The Board also appointed Board Member Chairs for the Advisory Groups: Janet Arwood, LPN, Advisory Group on Continuing Education; Maryam Lyon, RN, Advisory Group on Dialysis; and Lisa Klenke, RN, Advisory Group on Nursing Education. The Advisory Groups meet periodically throughout the year to provide recommendations to the Board on various programs and issues. The Board re-appointed member Tracy Ruegg, RN, CNP, to the Committee on Prescriptive Governance.

The Board is pleased that Substitute House Bill 303, revisions to the Nurse Practice Act, passed the General Assembly and was signed by the Gov-

ernor into law December 20, 2012. This is the first comprehensive revision/update of the Nurse Practice Act since 1988! These revisions were generated in large part through the work of the Board's Advisory Groups and communication with educators, licensees and their representative associations. The revisions could not have been accomplished without your help.

Please watch the web site for legislative and regulatory updates (like summaries and links to the Nurse Practice Act found in HB 303), and don't forget to subscribe to eNews, Twitter and Facebook via the Board web site (www.nursing.ohio.gov) to keep informed about nursing regulations impacting your practice. •

A handwritten signature in black ink that reads "Judith A. Church". The signature is written in a cursive, flowing style.

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Representative Kirk Schuring

Substitute House Bill 303 (HB 303) passed the General Assembly on December 12, 2012 and was signed by the Governor on December 20, 2012. The Board wants to recognize the bill's sponsor, Representative Kirk Schuring for his work as the bill progressed through the General Assembly. We also want to recognize the Chairs of the House and Senate Health Committees respectively, Representative Lynn Wachtmann and Senator Scott Oelslager, for their leadership in guiding the bill through the legislative process.

HB 303 is a comprehensive revision of the Nurse Practice Act that promotes public safety, consistent with the mission of the Ohio Board of Nursing. The changes address pertinent regulatory issues and require-

ments for licensees and certificate holders and provide greater clarity about the regulatory requirements. Some of the components of the bill are as follows:

- Streamlines certain Board practices and data collection requirements
- Clarifies the language for certain grounds for nursing discipline
- Extends the Nurse Education Grant Program for an additional ten years
- Modifies certain provisions of the Licensed Practical Nurse scope of practice
- Provides title recognition to Advanced Practice Registered Nurses (APRN), the nationally accepted term now used to refer to registered nurses who have attained this advanced degree of licensing and certification
- Requires out-of-state applicants to complete a two hour course on Ohio laws and rules
- Exempts those who did not renew a license because of military service from paying the \$100 reinstatement fee
- Increases the length of the extension period that the Board may grant to an APRN who is continuing to participate in an externship program
- Conforms laws governing dialysis technicians and interns to federal requirements



Betsy J. Houchen,
RN, MS, JD
Executive Director

Further, the Board was successful in adding a late amendment in HB 303 to Section 4723.482, ORC to assist pending Certificate To Prescribe (CTP-E) holders and applicants. The amendment makes an exception for pending CTP-E holders and CTP-E applicants who have completed a 45-hour course of study in advanced pharmacology before the amendment's effective date on December 20, 2012. This exception allows these APRNs to take a 6-hour online course in schedule II controlled substances to supplement the advanced pharmacology course of study rather than requiring a "classroom or clinical course" to satisfy the course of study requirements. The online course must meet the continuing education requirements established in Chapter 4723-14, OAC, to be eligible for this limited exception.

The Board encourages licensees to watch our web site (www.nursing.ohio.gov) for updates to laws and rules. •



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NURSING PRACTICE IMPACTED BY HB 303



House Bill 303, legislation that was sought by the Nursing Board seeking amendments to the Ohio Nurse Practice Act (Chapter 4723, Ohio Revised Code (ORC)), was signed by the Governor on December 20, 2012. The law amendments are effective March 20, 2013, with the exception of emergency legislation (discussed below) that was effective December 20, 2012. The following highlights some of the practice-related changes implemented by HB 303:

- **LPN IV Therapy:** Section 4723.17, ORC (now renumbered 4723.18) is amended to remove the prohibition of “aspirating any intravenous line to maintain patency.” Thus, LPNs who are IV therapy certified will no longer be prohibited from aspirating an intravenous line when such aspiration is indicated and performed in accordance with the LPN scope of practice and the applicable standards of safe nursing practice as contained in Chapter 4723-4, Ohio Administrative Code. The law also clarifies that an LPN certified in IV

therapy may administer, at the direction of a physician or registered nurse, an intermittent dose of medication via the hemodialysis blood circuit and through a patient’s venous access. See Section 4723.18(E)(5), ORC.

- **Advanced Practice Nurses:** The Board sought amendments consistent with the APRN Consensus Model as adopted by the National Council of State Boards of Nursing (NCSBN). The APRN Consensus Model is used by NCSBN member boards, certifying organizations of advanced practice nurses, and advanced practice nurse educators, so that advanced practice nurses may be more consistently educated, certified and regulated across jurisdictions, resulting in greater portability of their practices. Consistent with the model, HB 303 gives title recognition to “advanced practice registered nurse,” or the initials “A.P.R.N.” In addition, to bring the law addressing the scope of certified nurse practitioners up to date with current practices, the enacted bill

The Board will be working on rules to implement and further clarify amendments to the Nurse Practice Act made by HB 303 in the upcoming year. The Board encourages its licensees to subscribe to the Board’s eNews notifications, Facebook and/or Twitter through the Board’s website.

amends Section 4723.43(C), ORC to include providing services “for acute illnesses.”

- **CTP Externship:** For individuals who are engaged in a certificate to prescribe (CTP) externship, the timeframe in which the CTP-E holder is required to complete the 1500 hours of supervised prescribing experience will be increased by an additional year. Existing law requires a CTP-E holder to complete the supervised hours in up to two years. In order to better accommodate APRNs who may be engaged in other nursing practice during the externship, for example, serving as faculty, to continue working during the externship, the law will now allow up to three years for completion of the externship. See Section 4723.485(A)(2), ORC.
- **Advanced Pharmacology Course:** The Board obtained a special legislative amendment to allow individuals who had completed a course of study in advanced pharmacology prior to December 20, 2012, that did not



include the instruction in schedule II controlled substances required by SB 83 (effective June 8, 2012), to fulfill that requirement by taking instruction in the form of an internet-based program in lieu of classroom instruction. This language was added as emergency legislation and was effective December 20, 2012.

The Board will be working on rules to implement and further clarify amendments to the Nurse Practice Act made by HB 303 in the upcoming year. The Board encourages its licensees to subscribe to the Board's eNews notifications, Facebook and/or Twitter through the Board's website: www.nursing.ohio.gov, and to check the website periodically for additional information concerning nursing practice. An analysis of HB 303 and the Bill in its entirety are available for review on the Ohio Legislative Service Commission website: <http://www.lsc.state.oh.us>. •

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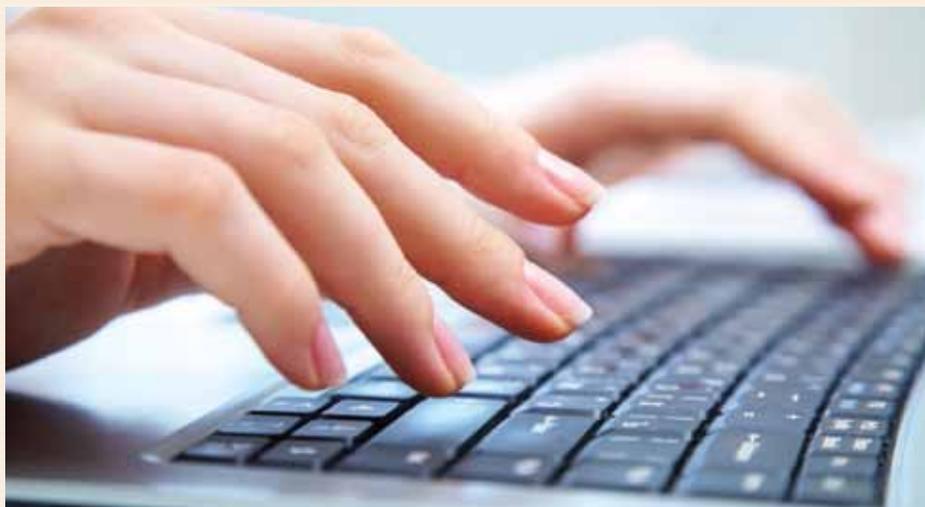
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EFFECT OF EXPUNGEMENT ON DISCIPLINARY RECORDS



Ohio law authorizes courts to “seal” or “expunge” a criminal record in certain cases. If the Ohio Board of Nursing receives an order from an Ohio court indicating that all records related to a criminal case be sealed, the Board is required to redact references to the criminal case from public records. This includes, for example, references in any public record to the criminal case number and court, the guilty plea, conviction, or intervention in lieu of conviction, and the charges. This also means that any copies of criminal

continued on page 12



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court records themselves in the possession of the Board will be sealed. For example, if a copy of a conviction was an exhibit in a disciplinary hearing, that exhibit will be sealed and not released to the public.

Although a criminal case can be expunged, Ohio law does not provide for sealing the public record of Board discipline. A record of all actions taken by the Board, and all license history, is required to be maintained for public inspection. Section 4723.06(A)(19), ORC; Section 149.43, ORC. However, if a Notice of Opportunity for Hearing (Notice), Consent Agreement, Order, or other public record includes a reference to a criminal case that has been sealed, the Board is required by Ohio law to redact references to that criminal case from its public records. If a Board action, for example, a Consent Agreement, was not based on a criminal case, but was based on something else

such as violations of standards of practice, the Consent Agreement would not be redacted based upon the criminal case expungement.

Ohio law now provides a process for individuals to obtain a Certificate of Achievement and Employability that grants relief from mandatory civil impacts that would affect a potential job within a field in which the person trained as part of an in-prison vocational program. Obtaining this Certificate does not mean that a record of disciplinary action by the Board of Nursing would be removed or expunged.

If a criminal record referenced in a Consent Agreement, Notice, or other Board action is expunged, a certified or file-stamped copy of the court's expungement order should be mailed to the Ohio Board of Nursing/Compliance Unit, 17 S. High Street, Suite 400, Columbus, Ohio 43214-7410 in order for the Board to redact the public record. •

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RN AND ADVANCED PRACTICE NURSE RENEWAL



If you are a RN or advanced practice nurse in Ohio, your license will expire after August 31, 2013. All RNs who are eligible to renew their license/certificate of authority in 2013 will be sent a renewal notice through the mail by the end of March to the address of record with the Board. Advanced practice nurses will be mailed one notice for their RN license and their certificate of authority (COA), and an additional notice, if applicable, for a certificate to prescribe (CTP). It is extremely important to notify the Board of a name and/or address change immediately. An incorrect name and/or address may delay the renewal of your license/certificate.

To reduce the delay between online renewal submission and the online verification of certificates of authority (COAs), APNs will be required to renew their RN, each COA and Certificate to Prescribe

(CTP), if applicable, separately within the system. Don't forget to log back into the system if you have an RN license and multiple certificates to renew this year!

The renewal notice includes your personal ID, password, and instructions on how to renew your license online. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license/certificate through the Board's website at www.nursing.ohio.gov in as little as three business days after completing the online renewal application. RNs who do not want to renew their license online must submit a written request for a paper renewal application by e-mail at renewal@nursing.ohio.gov, fax at (614) 466-0388, or by mailing the request to the Board.

It is strongly recommended that you renew your license as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed fee charges, and delay the renewal of your license/certificate. Fees for renewal are as follows:

Before July 1, 2013

registered nurses - \$65

advanced practice nurses – each COA \$85

July 1, 2013 through August 31, 2013

(includes late processing fee)

registered nurses - \$115

advanced practice nurses – each COA - \$135

Certificate to prescribe - \$50

After August 31, 2013 – you must request a reinstatement packet

The Board audits nurses each year to determine compliance with continuing education requirements. If you were notified of an audit of your continuing education for the period of September 1, 2009 through August 31, 2011 and have not submitted the information required by the Board, you will not receive your renewal notice for 2013-2015 until you complete the audit requirements.

Board staff are available to assist you in taking the necessary steps to renew your license/certificate. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at renewal@nursing.ohio.gov, or if you are an advanced practice nurse, please contact the Board at 995-3680 or by e-mail at apn@nursing.ohio.gov. •

Advanced Practice Registered Nurse National Recertification

If you are an advanced practice registered nurse (APRN), your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board's website at www.nursing.ohio.gov for a list of Board approved national organizations). The Board requires primary source verification for APRN national recertification. For this to occur, you must request that your national certifying organization notify

The Board requires primary source verification for APRN national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification.

the Board directly of national recertification within thirty days of your recertification. The Board will not accept documentation of recertification from a COA holder.

The certificate of authority renewal cycle will occur in 2013. APRNs who wish to renew their COA will be required to attest as to whether or not they have maintained national certification. •

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You must submit a certified document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are not acceptable for a name change. Submit your certified document with a “Name/Address Change Form” or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

How do I change my address with the Board?

Address changes must be submitted in writing **within thirty days of the**

change. Submit your address change with a “Name/Address Change Form” or with a brief letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board’s website at www.nursing.ohio.gov at the “Change Your Name/Address” link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

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Dialysis Technician Certification



The Board's regulation and certification of dialysis technicians (DT's) in Ohio does not require "national certification". The law requires that a DT applicant pass an approved certification examination. This examination may be conducted by the Board, or the Board can approve testing organizations to do so. The Board requires that a testing organization be "national in the scope of its testing and credentialing." This does not mean that a DT is required to obtain "national certification."

The Board has approved the Board of Nephrology Examiners Nursing and Technology (BONENT) and the National Nephrology Certification Organization (NNCO) as testing organizations for 2013. If you have any questions concerning DT certification, please contact the Board at (614) 466-6966 or dialysis@nursing.ohio.gov.

ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

Advisory Group on Continuing Education — Chair: Janet Arwood
February 22, 2013

Advisory Group on Dialysis — Chair: Maryam Lyon
February 12, 2013; June 18, 2013; October 29, 2013

Advisory Group on Nursing Education — Chair: Lisa Klenke
February 14, 2013; June 13, 2013; October 10, 2013

Committee on Prescriptive Governance — Chair: Erin Keels
January 14, 2013; May 20, 2013; October 21, 2013

Current Members Ohio Board of Nursing City Term Expires

Judith Church, RN, **President**
Shaker Heights 2013

J. Jane McFee, LPN, **Vice President**
Perrysburg 2013

Janet Arwood, LPN
Hilliard 2013

Rhonda Barkheimer, RN
Supervising Member for Disciplinary Matters
Canton 2013

Nancy Fellows
Willoughby Hills 2016

Lisa Klenke, RN
Coldwater 2015

Maryam Lyon, RN
Sidney 2013

Melissa Meyer, LPN
Amelia

Susan Morano, RN
Loarain 2014

Tracy Ruegg, RN
Powell 2013

Roberta Stokes, RN
Chagrin Falls 2013

Sheryl Warner, JD, Consumer Member
2014

Vacant, LPN Member



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BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at www.nursing.ohio.gov. If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

September 2012 Monitoring Actions

Name	License #	Type of Action Taken
Beall, Courtney	R.N. 250816	Reinstated per Terms of Adjudication Order
Bennett, Teresa	R.N. 227398	Approved to Accept Specific Nursing Employment
Bess, Amy	P.N. 140694	Released from Probationary Terms
Brod, Treva	R.N. 187304	Reinstated per Terms of Consent Agreement
Brooks, Penny	R.N. 363195, P.N. 113325	Released from Probationary Terms - Permanent Practice Restrictions Remain
Brown, Kirby	R.N. 261962	Released from Probationary Terms - Permanent Practice Restrictions Remain
Dombrowski, Margaret	P.N. 042420	Released from Probationary Terms
Fayson-Robbins, Latonya	P.N. 137590	Lift of Temporary Narcotic Restrictions
Ferguson, Zachary	R.N. 373218	Released from Probationary Terms
Forehope, Meghan	R.N. 316134	Released from Probationary Terms
Frazier, Heidi	P.N. 098895	Released from Probationary Terms
Fries, Lisa	P.N. 076959	Released from Probationary Terms - Permanent Practice Restrictions Remain
Gerdeman, Sarah	R.N. 324532	Lift of Temporary Narcotic Restrictions
Guardi, Krista	R.N. 304647	Released from Probationary Terms
Huginin, Erika	R.N. 288901	Lift of Temporary Narcotic Restrictions
Kearney, Christopher	R.N. 315537	Released from Probationary Terms - Permanent Practice Restrictions Remain
Kendell, Jennie	P.N. 115765	Lift of Temporary Narcotic Restrictions
Kreager, Teresa	P.N. 116446	Released from Probationary Terms
Lampkins, Brandon	P.N. 145200	Released from Probationary Terms
LeFever, Virginia	R.N. 168441	Approved to Resume Nursing Employment
Marshall, Penny	R.N. 215374	Released from Urine Drug Screening Requirements
Marusic, Dennis	R.N. 366225	Released from Probationary Terms
McGrady, Dawn	R.N. 291264	Approved to Accept Specific Nursing Employment
Michel, Lisa	R.N. 273762	Released from Probationary Terms
Moore, Danielle	P.N. 128188	Reinstated per Terms of Adjudication Order
Morrison, April	R.N. 294508	Approved to Administer Narcotics for Current Employer only
Osburn, Angie	R.N. 306147	Approved to Administer Narcotics for Current Employer only
Pasley, Stephanie	R.N. 370047	Released from Probationary Terms
Prange, Heather	R.N. 366230	Released from Probationary Terms
Reynolds, Linda	R.N. 240923	Lift of Temporary Narcotic Restrictions
Simeon, Melissa	P.N. 144848	Released from Probationary Terms
Skaros, Brianne	R.N. 375156, P.N. 130732	Released from Probationary Terms
Sutton, Carla	R.N. 297017	Released from Meeting Attendance Requirements
Thompson, Berry	R.N. 211158	Released from Probationary Terms - Permanent Practice Restrictions Remain
Wahl, Julie	R.N. 250517	Released from Probationary Terms
Whitman, Jason	R.N. 278543, NA 10743	Released from Probationary Terms - Temporary Practice Restrictions Remain
Wolford, Anna	R.N. 305691	Reinstated per Terms of Adjudication Order

September 2012 Disciplinary Actions

Name	License #	Type of Action Taken
Abbott, Amanda	R.N. 353314	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Abbott, Amie	R.N. 327324	Indefinitely Suspended
Anastasio, Jill	R.N. 197308	PERMANENTLY REVOKED
Anderson, Kimberly	R.N. 235868	Stayed Suspension w/temporary practice & narcotic restrictions
Andy, Channon	P.N. 096929	Automatic Suspension/Action Pending
Atkins, Marsha	R.N. 303895, NM 07211	Reprimand, Fine, & CE

Name	License #	Type of Action Taken
Aubrey, Tiffany	P.N. 112171	Stayed Suspension w/temporary practice restrictions
Bailey, Shelley	P.N. 080286	Indefinite Suspension
Bair, Angela	R.N. 285600	Notice of Opportunity for Hearing/Action Pending
Baker, Grace (Ann)	P.N. 062219	Reprimand, Fine, & CE
Baker, Linda	R.N. 128963	Notice of Opportunity for Hearing/Action Pending
Barre, Melissa	R.N. 337791	Automatic Suspension/Action Pending
Bayless, Jennifer	P.N. 109655	Automatic Suspension/Action Pending
Beauchamp, Amy	R.N. 333010	Automatic Suspension/Action Pending
Bell, Jason	R.N. 273956	Notice of Opportunity for Hearing/Action Pending
Boncser, Lisa	R.N. 267869	Indefinite Suspension w/permanent practice & narcotic restrictions
Bonecutter, Jr., Gregory	R.N. 315029	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Boserman, Scott	P.N. 114990	Notice of Opportunity for Hearing/Action Pending
Brewer, Alisha	R.N. 326202	Notice of Opportunity for Hearing/Action Pending
Brown, Annette	R.N. 222003	Reprimand, Fine, & CE
Brown, Kimberly	P.N. 103186	Notice of Opportunity for Hearing/Action Pending
Buford, Rachel	R.N. 335484	Immediate Suspension/Action Pending
Bullen, Dennis	R.N. 204525, NA 02041	Stayed Suspension w/temporary practice restrictions
Byerly, John	R.N. 319420	Stayed Suspension w/temporary practice restrictions
Caetta (Boal), Shawn	R.N. NCLEX	Indefinite Suspension w/temporary practice restrictions
Campbell, Mary	P.N. 099161	Reprimand, Fine, & CE
Cannon, Jill	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Carlone, Christine	P.N. 139787	Notice of Opportunity for Hearing/Action Pending
Carpenter, Anthony	R.N. 375158, P.N. 115233	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Casey, Heather	R.N. 305430, P.N. 106895	Notice of Opportunity for Hearing/Action Pending
Cimilluca, Karen	R.N. 165554, NA 03757	Stayed Suspension with Permanent Practice and Temporary Narcotic Restrictions
Clayton, Beverly	R.N. 207605, NP 11218	Indefinite Suspension w/temporary practice restrictions
Clayton, Beverly	RX 11218	Automatic Suspension/Action Pending
Click, Vada	P.N. 089017	Reprimand & CE
Collins (Ellenberger), Tiffany	P.N. 144141	Indefinite Suspension
Compton, Dannielle	R.N. 334047	Indefinite Suspension w/permanent practice & narcotic restrictions
Conley, Tracy	R.N. 278294	PERMANENTLY REVOKED
Conwell, Letra	R.N. 362439	Reprimand, Fine, & CE
Crouch, Julie	P.N. 126779	Immediate Suspension/Action Pending
Dais, Brandon	P.N. 142522	Notice of Opportunity for Hearing/Action Pending
Dalton, Rebecca	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Davidson, Cathie	R.N. 227086, P.N. 074882	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

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Name	License #	Type of Action Taken
Davis, Bethany	R.N. 326963	Notice of Opportunity for Hearing/Action Pending
Davis, Carrie	P.N. 111779	Stayed Suspension w/temporary practice restrictions
Deel, Tracy	R.N. 312633, P.N. 099852	Notice of Opportunity for Hearing/Action Pending
DeWine, Amy	R.N. 324423	Notice of Opportunity for Hearing/Action Pending
Diemer, Michaela	P.N. 110779	Notice of Opportunity for Hearing/Action Pending
Dietz, Amy	R.N. 184156	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Downs, Mary	P.N. 130375	Stayed Suspension w/permanent practice restrictions
Dunn, Steven	R.N. 259720	Notice of Opportunity for Hearing/Action Pending
East, Yvonne	R.N. 214300	Stayed Suspension w/temporary practice restrictions
Edgeworth, Bonita	R.N. 312644	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Endicott, Jamie	R.N. 322111	Automatic Suspension/Action Pending
Estadt, Elizabeth	R.N. 296569	Stayed Suspension w/temporary practice restrictions
Evans, Leslee	P.N. 099148	Indefinite Suspension w/temporary practice restrictions
Evans, Lori	R.N. 297561	Indefinite Suspension
Everett, Ashley	R.N. 350618	Stayed Suspension w/temporary practice restriction & fine
Everett, Jr., Charles	P.N. 131233	Notice of Opportunity for Hearing/Action Pending
Farley, Regina	R.N. 275125	Indefinite Suspension
Ferron, Valerie	R.N. 354632	Notice of Opportunity for Hearing/Action Pending
Fitz, Gloria	R.N. 268453	Voluntary Retirement of License
Fortunato, Michelle	R.N. 250501	Notice of Opportunity for Hearing/Action Pending
Gadberry, Joy	R.N. 256767	Indefinite Suspension
Galaviz, Jessica	R.N. 246757	Automatic Suspension/Action Pending
Garrison, Angelina	R.N. 313074, P.N. 104704	Notice of Opportunity for Hearing/Action Pending
Garrison, Karen	R.N. 328473	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gartee, Anne	R.N. 339540	Notice of Opportunity for Hearing/Action Pending
Gartrell, Pamela	R.N. 264501	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Gash, Erica	R.N. 380636	Notice of Opportunity for Hearing/Action Pending
Gawell, Shannon	P.N. 076693	Notice of Opportunity for Hearing/Action Pending
Gemma, Christopher	P.N. 120932	Stayed Suspension w/permanent practice restrictions
Gifford, Cheri	R.N. 296226	Notice of Opportunity for Hearing/Action Pending
Gilbert, Deborah	P.N. 102993	Addendum to the Consent Agreement - Indefinite Suspension
Goetz, Lauren	R.N. 141810, NM 01311, RX 01311	Reprimand, Fine, & CE
Graham, Linton	P.N. 133411	Indefinite Suspension w/temporary practice restrictions

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Name	License #	Type of Action Taken
Gray, Nathaniel	R.N. 336429	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Greene, Sherry	P.N. 145335	Indefinite Suspension w/temporary practice restrictions
Greenfield, Melissa	P.N. 096718	Notice of Opportunity for Hearing/Action Pending
Greynolds, Karen	P.N. 125674	Notice of Opportunity for Hearing/Action Pending
Groover, Sharri	R.N. 273686	Notice of Opportunity for Hearing/Action Pending
Hale, Lori	R.N. 329555	Notice of Opportunity for Hearing/Action Pending
Hall, Heidi	R.N. 281240	Indefinite Suspension w/temporary narcotic and practice restrictions
Harman, Jennifer	P.N. 137283	Notice of Opportunity for Hearing/Action Pending
Harmon, Lisa	P.N. 087770	Indefinite Suspension
Harvey-Trushel, Carol	R.N. 184149	Immediate Suspension/Action Pending
Haselow, Sandra	R.N. 244279	Immediate Suspension/Action Pending
Hatfield, Jola	R.N. 194571	Notice of Opportunity for Hearing/Action Pending
Hayes, Jessica	R.N. 337456, P.N. 120988	Notice of Opportunity for Hearing/Action Pending
Heid, Kayla	R.N. 369573	Notice of Opportunity for Hearing/Action Pending
Helle, Eric	R.N. 260410	Notice of Opportunity for Hearing/Action Pending
Hess, Pamela	R.N. 221544	Stayed Suspension w/temporary practice & narcotic restrictions
Hill, Deborah	R.N. 290860	Indefinite Suspension w/temporary practice restrictions
Hoffman, Kristina	R.N. 323649	Indefinite Suspension w/permanent practice restrictions
Holyak, John	R.N. 340881	Notice of Opportunity for Hearing/Action Pending
Honey, Susan	R.N. 293804	Notice of Opportunity for Hearing/Action Pending
Howard, Justin	P.N. 130423	Indefinite Suspension w/temporary narcotic and practice restrictions
Hughes, Christina	R.N. 339427	Automatic Suspension/Action Pending
Humphrey, Coleen	R.N. 304935	Immediate Suspension/Action Pending
Hurst, Alva	P.N. 122860	Immediate Suspension/Action Pending
Hurst, Amy	P.N. 101498	Notice of Opportunity for Hearing/Action Pending
Johnson, Ryan	P.N. 144239	Indefinite Suspension w/temporary practice restrictions
Jones, Kristy	P.N. 110635	Notice of Opportunity for Hearing/Action Pending
Jones, Trevor	P.N. 115442	Notice of Opportunity for Hearing/Action Pending
Keene, Darlene	R.N. 289456	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Kerston, Jami	R.N. 179196	Stayed Suspension w/temporary practice restrictions
Kessler, Ashley	R.N. 281061	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Kidd, Karen	R.N. 363941, P.N. 118012	Immediate Suspension/Action Pending
Kilby, Mary	R.N. 173972	PERMANENTLY REVOKED
Kindel, Lynda	P.N. 087831	Immediate Suspension/Action Pending
Kirschbaum, Traci	R.N. 259419	Automatic Suspension/Action Pending
Koppitch, Jack	R.N. 283308	Immediate Suspension/Action Pending
Kotkovskaya, Larisa	R.N. 327532	Stayed Suspension w/permanent practice & temporary narcotic restrictions

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2. Advise undergraduate students;
3. Collaborate in the preparation of NLNAC and CCNE accreditation reports;
4. Serve on division and college committees;
5. Engage in scholarly activity.

QUALIFICATIONS:

- MSN in Medical Surgical Nursing required; Doctorate in Nursing or related field (PhD or DNP) preferred.
- Medical Surgical Nursing experience required;
- Evidence of competence in teaching university-level nursing courses;
- Evidence of developing expertise in Nursing curriculum development and program evaluation and assessment.

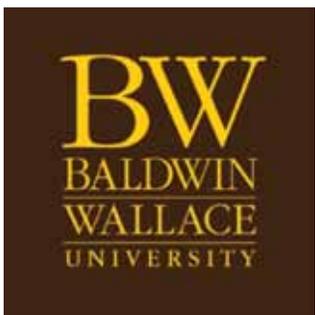
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An expert Medical Surgical Nursing clinician is sought to join our full time faculty for the primary responsibility of clinical group instruction in the chronic and acute care setting. Clinical group ratios at Baldwin Wallace University are small and average 1:4 thus providing for close supervision of our students. The successful candidate will:

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3. Provide selected didactic lectures in areas of clinical expertise;
4. Collaborate in program curriculum development and evaluation.

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In a continuing effort to enrich its academic environment and provide equal educational and employment opportunities, the University actively encourages applications from individuals who desire an environment celebrating diversity. Review of applications begins immediately and will continue until the position is filled. Please submit a letter of application, curriculum vitae, statement of teaching philosophy and the names and contact information for three current professional references in one (1) Word document or one (1) PDF and submit via the To Apply link on BW's Current Job Openings web page at <http://www.bw.edu/resources/hr/jobs>

Baldwin Wallace University is an EEO/AA employer and educator. At BW, we support and encourage diversity in a variety of forms. We value and appreciate inclusive excellence in the classroom, within extracurricular activities, and as we engage our community partners. Learn more at Diversity Affairs - <http://www.bw.edu/quickfacts/diversity/>



Name	License #	Type of Action Taken
Krieger, Julie	R.N. 227934	Indefinite Suspension w/temporary practice restrictions
Kruger, Timothy	R.N. 291415	Notice of Opportunity for Hearing/Action Pending
Ladrigan, Danielle	R.N. 345956	Indefinite Suspension w/temporary narcotic and practice restrictions
Lancaster, Sharon	R.N. 338211	Notice of Opportunity for Hearing/Action Pending
Langenbrunner, Joyce	R.N. 234899	Voluntary Retirement of License
Lawson, Joe Ann	R.N. 153003	Indefinite Suspension w/temporary practice restrictions
Lawson, Jr., Larry	R.N. 311743	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lekutis, Angela	P.N. 115836	Indefinite Suspension w/permanent practice & narcotic restrictions
Lester, Michelle	P.N. 080533	Indefinite Suspension
Lett (Halleck), Pamela	P.N. 122750	Reprimand, Fine, & CE
Lindeman, Deanna	P.N. 096538	Indefinite Suspension w/permanent practice restrictions & fine
Liss, Dana	R.N. 263550	PERMANENTLY REVOKED
Lively, Tiffany	R.N. NCLEX	Indefinitely Denied NCLEX Application
Lively, Tiffany	PN 130148	Indefinite Suspension w/temporary practice restrictions
Lohr, James	P.N. 086634	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lowe, Teresa	P.N. 099867	Notice of Opportunity for Hearing/Action Pending
Lowery, Nicole	R.N. 350582	Notice of Opportunity for Hearing/Action Pending
Lowther, Wanda	R.N. 318469	PERMANENTLY REVOKED
Madigan, Debra	R.N. 230278	Reprimand & Nurse refresher course
Mahaley, Marlo	P.N. 139953	Indefinite Suspension w/permanent practice restrictions
Mani, Roberta	R.N. NCLEX	Indefinitely Denied NCLEX Application
Manzano, Ronald	R.N. 178946	Notice of Opportunity for Hearing/Action Pending
Mara, Angela	P.N. 133178	Immediate Suspension/Action Pending
Marino, M. Kathleen	R.N. 158021	Notice of Opportunity for Hearing/Action Pending
Martin, Amanda	P.N. 124685	Automatic Suspension/Action Pending
Martin, Holly	R.N. NCLEX, D.T. 01078	Reprimand with CE & evaluation
Martin, Nicole	P.N. 121507	Stayed Suspension w/temporary practice restrictions
Mason, Deanna	P.N. 104108	Stayed Suspension w/temporary practice restrictions
Masselli, Vivian	R.N. 265502	Automatic Suspension/Action Pending
Mathias, Binee	P.N. 112582	Indefinite Suspension w/temporary narcotic and practice restrictions
Mayle, Karey	R.N. NCLEX, P.N. 101360	Stayed Suspension w/temporary practice restrictions
McGee, Bobbie	P.N. 100506	Notice of Opportunity for Hearing/Action Pending
Medrano, Marlina	P.N. 118199	Stayed Suspension w/permanent practice restrictions
Middleton, Diane	R.N. 272117	Stayed Suspension w/permanent practice restrictions
Mikula, Sarah	P.N. 119601	Addendum to the Consent Agreement - Indefinite Suspension
Miller, Charlotte	R.N. 215859	Indefinite Suspension w/temporary narcotic and practice restrictions
Moeritz, April	P.N. 123898	Stayed Suspension w/temporary practice & narcotic restrictions
Montavon, Eric	P.N. 116898	PERMANENTLY REVOKED
Mooney, James	R.N. 367970	Stayed Suspension w/temporary practice restrictions
Morrison, Kathleen	R.N. 265618	Stayed Suspension w/temporary practice restrictions
Mullen, Karen	R.N. 259485	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Neatrou, Renee	P.N. 139471	Immediate Suspension/Action Pending
Nicely, Douglas	P.N. 102700	Reprimand, Fine, & CE
Norris, Kathy	R.N. 343627, P.N. 071066	Stayed Suspension w/temporary practice restrictions
ODell, Jami	R.N. 348007	Immediate Suspension/Action Pending
Ooten, Stacia	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Oyster, Karen	R.N. 154468	Immediate Suspension/Action Pending
Palmlund, Heather	R.N. 299735	PERMANENTLY REVOKED
Patterson, Tameka	P.N. 110311	Indefinite Suspension w/temporary narcotic&permanent practice restrictions & fine
Pennington, Stacey	P.N. 124565	Stayed Suspension w/temporary narcotic & permanent practice restrictions
Perry, Chad	R.N. 315589	Notice of Opportunity for Hearing/Action Pending
Pierce, Amy	P.N. 117089	Stayed Suspension w/permanent practice & narcotic restrictions
Polachek, Peggy	R.N. 286422	Reprimand, Fine, & CE
Polichena, Joseph	P.N. 144153	Immediate Suspension/Action Pending
Preston, Michael	R.N. 355078, P.N. 102426	Notice of Opportunity for Hearing/Action Pending
Quinnie, Carolyn	R.N. 175681	Notice of Opportunity for Hearing/Action Pending
Race, Ralph	R.N. 311332	Notice of Opportunity for Hearing/Action Pending
Ragle, Tracy	R.N. 309832	Automatic Suspension/Action Pending
Randleman, Tierra	P.N. 130760	PERMANENTLY REVOKED
Rasmussen, Shannon	P.N. 108104	Stayed Suspension w/fine
Rieger, Tracey	R.N. 203062	Immediate Suspension/Action Pending
Riffle-Roderus, Amber	R.N. 276054	Automatic Suspension/Action Pending
Robertson, Garrett	R.N. 349725	Notice of Opportunity for Hearing/Action Pending
Robinson, Stephanie	P.N. 095662	Stayed Suspension w/temporary practice restrictions
Roch, Christopher	P.N. 127238	Immediate Suspension/Action Pending
Rose, Lisa	P.N. 103023	Immediate Suspension/Action Pending
Russell, Rebecca	P.N. 102179	Stayed Suspension w/temporary practice restrictions
Sabecki, Shelly	R.N. 327714	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Salwan, Jessica	R.N. 366969, P.N. 110758	Stayed Suspension w/temporary practice restrictions
Sandy, Pamela	R.N. 235193	Automatic Suspension/Action Pending
Schaefer, Nicole	R.N. 261251	Stayed Suspension w/temporary practice restrictions
Schrantz, Susan	R.N. 170742	Stayed Suspension w/temporary practice restrictions
Schreckengost, Terry	P.N. 089047	Notice of Opportunity for Hearing/Action Pending
Schwaben, Kathy	R.N. 269162	Notice of Opportunity for Hearing/Action Pending
Scott, Tamara	P.N. 087359	Notice of Opportunity for Hearing/Action Pending

Name	License #	Type of Action Taken
Seals, Rebecca	R.N. 298345	Indefinite Suspension w/temporary narcotic and practice restrictions
Shambarger, Jeffrey	P.N. 106781	Stayed Suspension w/temporary practice restrictions
Shelly, Brenda	P.N. 104046	Indefinite Suspension
Shonk, Rebecca	R.N. 192533	Voluntary Retirement of License
Slack, Jr., Webster	R.N. 320883	Indefinite Suspension
Smith, Courtney	P.N. 111964	Automatic Suspension/Action Pending
Soehnen, Jessica	P.N. 130187	Addendum to the Consent Agreement - Reprimand w/fine & CE
Solomon, Jacklyn	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Sowders, Tania	P.N. 113562	Automatic Suspension/Action Pending
Sparks, Keisha	R.N. 327264, P.N. 117726	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Sperry, Jennifer	R.N. 333252	Stayed Suspension w/temporary practice restrictions
Spradlin, Tyler	R.N. 340553	Notice of Opportunity for Hearing/Action Pending
Stacklin, Jocelyn	R.N. 362869	Notice of Opportunity for Hearing/Action Pending
Starr, Debra	P.N. 134294	Notice of Opportunity for Hearing/Action Pending
Steiner, Denise	P.N. 126039	Stayed Suspension w/temporary practice restrictions
Stewart, Leigh	R.N. 201293	Indefinite Suspension w/temporary practice restrictions
Stormer-Washington, Gloria	R.N. 319042	Indefinite Suspension w/temporary practice restrictions
Stowers, Diane	R.N. 220708	Notice of Opportunity for Hearing/Action Pending
Summerford, Carrie	R.N. 290538	Indefinite Suspension
Syroka, Kristy	R.N. 342707	Immediate Suspension/Action Pending
Tanner, Christina	P.N. 114472	Reprimand & CE
Thompson, Jr., Robert	P.N. 112978	Automatic Suspension/Action Pending
Thornton, Deneik	P.N. 124909	PERMANENTLY REVOKED
Todd, Alan	R.N. 291061	Indefinite Suspension
Toth, Stacy	P.N. 101646	Stayed Suspension w/temporary practice restrictions
Tracy, Ann-Marie	R.N. endorse	Reprimand & Fine
Truett, Kara	P.N. 111891	Immediate Suspension/Action Pending
Valentine, Yvette	R.N. 263444, P.N. 087356	Notice of Opportunity for Hearing/Action Pending
Veon, Luke	P.N. 135205	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Vitello, Theresa	R.N. 228646	Indefinite Suspension w/temporary practice restrictions
Vollman, Lindsay	R.N. 326037	Notice of Opportunity for Hearing/Action Pending
Wagner, Tyler	R.N. 353969	Indefinite Suspension
Walker, Teresa	P.N. 091755	PERMANENTLY REVOKED
Webster, Vickie	R.N. 250293	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Wegerzyn, Heather	P.N. 136566	Reprimand, Fine, & CE
Weiner, Crystal	P.N. 138727	Notice of Opportunity for Hearing/Action Pending
Wennerstrom, Janice	R.N. 334041	Notice of Opportunity for Hearing/Action Pending
West, Geoffrey	R.N. 324004	Automatic Suspension/Action Pending
Williams, Ginette	R.N. 274052	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Williams, Kathryn	R.N. 317241	PERMANENTLY REVOKED
Wilson, Sara	R.N. 281783	Stayed Suspension w/temporary practice restrictions
Wilson, Tangie	P.N. 144237	Automatic Suspension/Action Pending
Windham, Tyshawna	R.N. 324343	Notice of Opportunity for Hearing/Action Pending
Wiswell, Julie	R.N. 233070	PERMANENTLY REVOKED
Withrow, Megan	P.N. 139074	Indefinite Suspension w/temporary practice restrictions
Yanke, Gordon	P.N. 116001	Automatic Suspension/Action Pending
Yatson, Renee	P.N. 116544	Indefinite suspension w/permanent practice & narcotic restrictions & Fine
Zapola-Castellano, Mary	R.N. 275302	Notice of Opportunity for Hearing/Action Pending

November 2012 Monitoring Actions

Name	License #	Type of Action Taken
Bond, Albert	R.N. 291541	Released from Probationary Terms
Burgemeir, Dora	R.N. 295393	Lift Temporary Narcotic Restrictions
Butler, Clair	R.N. 335653	Released from Probationary Terms
Buttelwerth, Tina	P.N. 086967	Reinstated per Terms of Adjudication Order
Carter, Sabrina	R.N. 231525	Reinstated per Terms of Adjudication Order
Delnay, Nancy	R.N. 244660, NP 07225, RX 07225	Lift of Restriction on Certificate to Prescribe
DiCola, Allison	R.N. 375159	Released from Probationary Terms
Fayson-Robbins, Latonya	P.N. 137590	Approval to Accept Specific Employment
Griffin, Sharon	R.N. 106438	Approval to Administer Narcotics and Carry Narcotic Keys for Specific Employer
Irvin, Kari	R.N. 349860	Release from Probationary Terms - Permanent Practice Restrictions Remain
Johnson, Jodi	R.N. 234782	Released from Urine Drug Screening Requirements
Keen, Diana	R.N. 285728	Released from Probationary Terms
Mann, Tammy	P.N. 113571	Released from Probationary Terms
Moore, Michael	R.N. 261720	Released from Probationary Terms
Noel, Christy	P.N. 143542	Approval to Seek Nursing Employment
Resor, William	P.N. 108281	Released from Probationary Terms
Risner, Tralisha	P.N. 123272	Released from Probationary Terms
Salaam, Jamilah	P.N. 138354	Released from Probationary Terms
Sayer, Mary	R.N. 289791	Released from Probationary Terms
St Clair, Porsha	P.N. 134178	Approval to Accept Specific Employment

Name	License #	Type of Action Taken
Stephens, Jennifer	R.N. 312431	Release from Probationary Terms - Permanent Practice Restrictions Remain
Swafford, Cynthia	P.N. 141764	Released from Probationary Terms
Terry, Melissa	R.N. 311209	Lift Temporary Narcotic Restrictions
Tilson, Connie	R.N. 373385, P.N. 111967	Released from Probationary Terms
Vest, Victoria	R.N. 352329	Approval to Precept Nurses for Specific Employer

November 2012 Disciplinary Actions

Name	License #	Type of Action Taken
Adkins, Danielle	R.N. 343044	PERMANENTLY REVOKED
Allen, Gail	R.N. 328364	Stayed Suspension w/temporary practice restrictions
Allen, Shelby	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Aman, Margaret	P.N. 123179	Indefinite Suspension w/temporary practice restrictions
Ansback, Denise	R.N. 302798	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Baiera, Vincent	R.N. 343899	Indefinite Suspension w/temporary practice restrictions
Bailey, Shelley	P.N. 080286	Indefinite Suspension
Bak, Patricia	R.N. NCLEX	Voluntary Non-Permanent W/Drawal of NCLEX Application
Barakony, Loleta	P.N. 033997	Indefinite Suspension w/temporary practice restrictions
Barfell, Jayme	R.N. 313739, P.N. 107990	Immediate Suspension/Action Pending
Barnes, Darlene	R.N. 120798, NS 07365, RX 07365	Indefinite Suspension
Barr, Jennifer	P.N. 133599	Immediate Suspension/Action Pending
Battaglia, Susan	R.N. 147009	Stayed Suspension w/permanent practice & narcotic restrictions
Beckler, Amy	R.N. 145440	Notice of Opportunity for Hearing/Action Pending
Bellian, Jr., Joseph	R.N. 318110	Notice of Opportunity for Hearing/Action Pending
Berkal, Louise	R.N. 262658	Reprimand, Fine, & CE
Binion, Michelle	P.N. 098822	Stayed Suspension w/temporary & permanent practice restrictions
Birkhimer, Joyce	R.N. 175120	Stayed Suspension w/Permanent practice restrictions & fine
Blankenship, Mary	R.N. 261096	Stayed Suspension w/temporary practice restrictions
Blechinger, Storm	P.N. 124138	Indefinite Suspension
Bletsch, Erin	P.N. 131547	Indefinite Suspension w/temporary narcotic and practice restrictions
Bohn, Patricia	R.N. 250962	PERMANENTLY REVOKED
Bohnsack, Matthew	R.N. 232310	Stayed Suspension w/temporary practice restrictions
Booth, Yvonne	P.N. 112627	Notice of Opportunity for Hearing/Action Pending
Bowersock, Stacey	P.N. 139072	Addendum to the Consent Agreement w/Reprimand, Fine & CE

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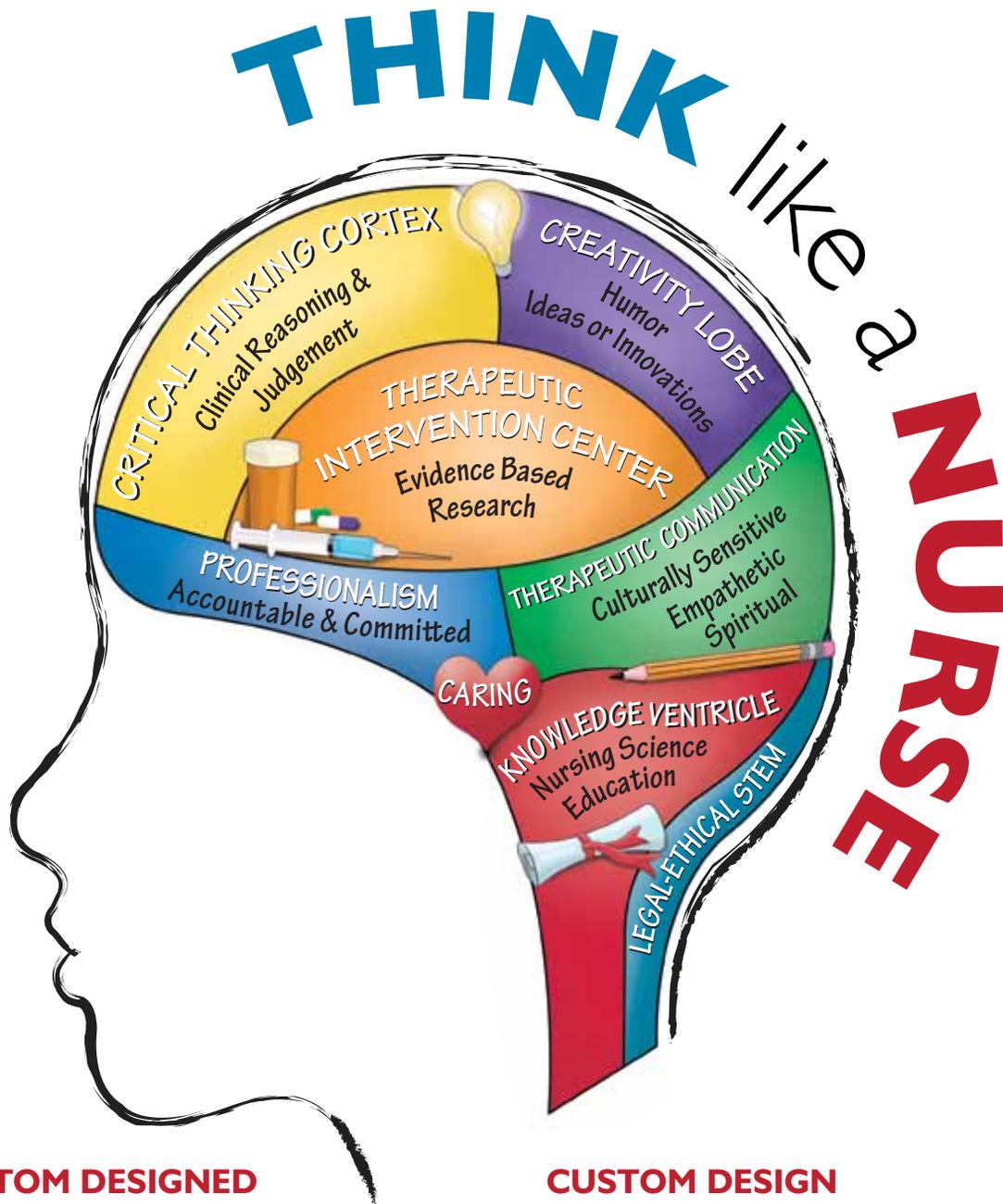
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Name	License #	Type of Action Taken
Bowman, Jessica	P.N. 117743	Immediate Suspension/Action Pending
Brown, Jo Ann	P.N. 139524	Stayed Suspension w/temporary practice restrictions
Brown, Jr., Elmer	TC 1 01423	Reprimand & CE
Bufwack, Robin	R.N. 347207	Immediate Suspension/Action Pending
Bush, Lea	R.N. 354912	Indefinite Suspension w/temp practice & narcotic restrictions & fine
Camara, Jennifer	R.N. 285628	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Campbell, Tracey	P.N. 142237	Notice of Opportunity for Hearing/Action Pending
Cannon, Cheryl	R.N. 213424	Notice of Opportunity for Hearing/Action Pending
Carpenter, Kelley	R.N. 319262, P.N. 110543	Notice of Opportunity for Hearing/Action Pending
Clark, Shawna	R.N. 305660, P.N. 101406	PERMANENTLY REVOKED
Cloyd, Shannon	R.N. 340715, P.N. 123836	Notice of Opportunity for Hearing/Action Pending
Coble, Sarah	R.N. 290703	PERMANENTLY REVOKED
Coffin, Terra	R.N. endorse	Stayed Suspension w/temporary practice restrictions
Cohee, Bobby	P.N. 083868	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Cole, Ebony	P.N. 121175	Indefinite Suspension w/permanent practice & narcotic restrictions
Coleman, Jeremy	P.N. 119889	Notice of Opportunity for Hearing/Action Pending
Combs, Karen	P.N. 096935	Automatic Suspension/Action Pending
Cook, Carolyn	R.N. 154555	Stayed Suspension w/temporary practice restrictions
Coonrod, Lola	R.N. 264651	Stayed Suspension w/temporary practice restrictions
Cooper, Crystal	P.N. 114000	Notice of Opportunity for Hearing/Action Pending
Copley, Matthew	R.N. 337577	Stayed Suspension w/temporary practice & narcotic restrictions
Coyne, Alice	P.N. 127558	Stayed Suspension w/temporary practice restrictions
Davis, Amanda	R.N. 340071, NP 12007, RX 12007	Stayed Suspension w/temporary practice restrictions
Davis, Jennifer	R.N. 328478	Indefinite Suspension w/permanent practice restrictions
Davis, Vickie	P.N. 146251	Notice of Opportunity for Hearing/Action Pending
Davis, Kristi	R.N. 270426	Stayed Suspension w/temporary practice restrictions
Delaney, Mary Kay	P.N. 120306	Indefinite Suspension
Delp, Brandy	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Dennis, Casey	P.N. 122954	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
DeWine, Amy	R.N. 324423	Stayed Suspension w/temporary practice restrictions
Dotson, Latrina	P.N. 123838	Automatic Suspension/Action Pending
Drake, Victoria	R.N. 333659	Voluntary Retirement of License
Dunburg, Erin	P.N. 138529	Indefinite Suspension w/permanent practice restrictions
Duvall, Cheryl	R.N. 270526	Notice of Opportunity for Hearing/Action Pending
Eade, Andrew	R.N. 272575	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Eaton, William	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Estes, Misty	P.N. 101171	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Eubanks, Erika	R.N. 308455	Indefinite Suspension w/permanent practice & narcotic restrictions
Ferguson, Teresa	R.N. 256060	Automatic Suspension/Action Pending
Fontaine, Helena	P.N. 141691	PERMANENTLY REVOKED
Fowler, Mary Ann	P.N. 137260	Notice of Opportunity for Hearing/Action Pending
French, Megan	R.N. 348755	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Fritts, Susan	R.N. 206665	Indefinite Suspension
Fultz, Mark	R.N. endorse	Endorsement Application Denied
Galaviz, Jessica	R.N. 246757	Notice of Opportunity for Hearing/Action Pending
Gartrell, Pamela	R.N. 264501	Notice of Opportunity for Hearing/Action Pending
Gill, Debra	R.N. 264270	PERMANENTLY REVOKED
Givan, Geoff	R.N. 356535	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Glaze, Catrina	P.N. 109801	Reprimand, Fine, & CE
Gnagey, Misty	R.N. 334275	Stayed Suspension w/temporary practice restrictions
Goodman, Felicia	P.N. 114123	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gresham, Jonetta	P.N. 103449	Notice of Opportunity for Hearing/Action Pending
Griffin, Jennifer	R.N. 286323	Notice of Opportunity for Hearing/Action Pending
Grover, Nancy	R.N. 162995	Stayed Suspension w/temporary practice restrictions
Habick, Lori	R.N. 229269	PERMANENTLY REVOKED
Hall, Jennifer	R.N. 294884	Immediate Suspension/Action Pending
Hamilton, Renee	P.N. 112985	Notice of Opportunity for Hearing/Action Pending
Hampton, Aisha	R.N. 310360	Stayed Suspension w/temporary practice restrictions
Harmon, Lisa	P.N. 087770	Indefinite Suspension
Hashman, Justin	R.N. 346061, P.N. 125166	Notice of Opportunity for Hearing/Action Pending
Hazelton, Dawn	R.N. 279517	Indefinite Suspension w/permanent practice restrictions
Head, Jacinda	P.N. NCLEX	Reprimand & CE
Heeter, Sherry	R.N. 261699	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Heim, Victoria	R.N. 146928	Indefinite Suspension w/temporary practice restrictions
Hill, Chrystal	R.N. 348633	Reprimand, Fine, & CE
Hinkle, Sean	R.N. 354252	Immediate Suspension/Action Pending
Hornschemeier, Martha	R.N. 096143	PERMANENTLY REVOKED
Hudson, Amy	R.N. 327128	Immediate Suspension/Action Pending
Jackson, Charles	P.N. 115452	Indefinite Suspension
Jackson, Dorothy	R.N. 314290, P.N. 108190	Stayed Suspension w/temporary practice restrictions
Jeter, Melawn	P.N. 144246	Indefinite Suspension w/temporary practice restrictions
Jones, Amy	P.N. 122265	Indefinite Suspension w/temporary practice restrictions
Jones, Matthew	R.N. 337820	Indefinite Suspension w/permanent practice restrictions
Jones, Tracy	P.N. 105947	Notice of Opportunity for Hearing/Action Pending

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Name	License #	Type of Action Taken
Kauffman, Melinda	P.N. 099079	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Keesling, Daniel	R.N. 351353	Indefinite Suspension w/temporary narcotic and practice restrictions
Kelso, Ryan	R.N. 299938	Notice of Opportunity for Hearing/Action Pending
Knightstep, Brandy	R.N. 307910	Stayed Suspension w/temporary practice restrictions
Koblitz, Janet	R.N. 257274	Indefinite Suspension w/temporary practice restrictions
Koepf, Kortnie	R.N. 342075	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Kuneff, Kendra	P.N. 132614	Automatic Suspension/Action Pending
Kuznik, Teresa	R.N. 176634	Indefinite Suspension w/temp practice & narcotic restrictions & fine
Lara, Elizabeth	P.N. 098377	Reprimand, Fine, & CE
Lavender, Larry	R.N. 376326, NA 12937	Immediate Suspension/Action Pending
Lawson, Beth	R.N. 205000	Immediate Suspension/Action Pending
Lee, Amber	P.N. 119739	Stayed Suspension w/temporary practice restrictions
Leveck, Kathleen	R.N. 120634	Reprimand, Fine, & CE
Loges, Lori	R.N. 307913	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Lucas, Abigail	P.N. 147386	Indefinite Suspension w/temporary practice restrictions
Luckett, Debra	R.N. 332213	Indefinite Suspension w/temporary practice restrictions
Marquez, Cassandra	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Martinez, Patricia	R.N. 310787	Automatic Suspension/Action Pending
Marvin, Mary	R.N. 264396	Notice of Opportunity for Hearing/Action Pending
Massey, Laurie	R.N. 276203	Notice of Opportunity for Hearing/Action Pending
McBride, Julie	R.N. 249967, P.N. 087676	Notice of Opportunity for Hearing/Action Pending
McCall, Tina	P.N. 132354	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
McClary, James	R.N. 292019, P.N. 093431	PERMANENTLY REVOKED
McGaha, Ashley	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
McKinney, Janella	P.N. 104585	Notice of Opportunity for Hearing/Action Pending
Meenach, Helen	P.N. 133381	Indefinite Suspension w/temporary narcotic and practice restrictions
Mendenhall, Kari	R.N. 322321	Immediate Suspension/Action Pending
Miller, Asia	CMA 00166	Stayed Suspension w/temporary practice restrictions
Miller, Nicholas	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Moore, Linda	P.N. 130457	Notice of Opportunity for Hearing/Action Pending
Moran, Christine	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Murawski, Linda	R.N. 145012	Stayed Suspension w/temporary practice restrictions
Noonan, Bobbie	R.N. 283881	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Nowak, Joan (Joni)	R.N. 162623	Reprimand, Fine, & CE
O'Donnell, Brian	R.N. 281968	Stayed Suspension w/temporary practice restrictions
O'Leary, James	R.N. 259502	Immediate Suspension/Action Pending
Obajinmi, Mukaila	P.N. endorse	Endorsement Application Denied
Ortega, Ronald	P.N. 088774	Automatic Suspension/Action Pending
Pawlowicz, Erin	R.N. 296978	Immediate Suspension/Action Pending
Payne, Scott	R.N. 357381	Immediate Suspension/Action Pending
Pease, Shelley	R.N. 279608	Automatic Suspension/Action Pending
Pelter, Kelly	R.N. 263906	PERMANENTLY REVOKED
Pence (Haines), Jennifer	R.N. 356792	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Perry, Danielle	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Phipps, Dana	R.N. 223790	Indefinite Suspension w/permanent practice restrictions
Poland, Raejean	P.N. 106604	Automatic Suspension/Action Pending
Price, Jane	P.N. 051084	Reprimand, Fine, & CE
Rabich, Erin	R.N. 348047	Immediate Suspension/Action Pending
Rambo, Calla	R.N. 290442	Automatic Suspension/Action Pending
Ramey, Joshua	R.N. 385817	Addendum to the Consent Agreement w/Reprimand, Fine & CE
Rankin, Janina	R.N. 309562	Notice of Opportunity for Hearing/Action Pending
Rapposelli, Wendy	R.N. 297304	Immediate Suspension/Action Pending
Reilly, Jennifer	P.N. 096930	Indefinite Suspension w/permanent practice & narcotic restrictions
Reynolds, Cheryl	R.N. 269433	Notice of Opportunity for Hearing/Action Pending
Roberts, Sharde	P.N. 126453	Indefinite Suspension w/permanent practice restrictions
Robinson, Ajhia	P.N. 148524	Addendum to the Consent Agreement w/Learning Plan
Robinson III, Donald	P.N. 134500	Stayed Suspension
Rodriguez, Sarah	P.N. 125927	Notice of Opportunity for Hearing/Action Pending
Rose, Travis	R.N. 361460, P.N. 131690	Automatic Suspension/Action Pending
Rourke, Aimee	R.N. 225985	Automatic Suspension/Action Pending
Rowe, Heather	R.N. 310153	Reprimand, Fine, & CE
Ruben, Jeanette	R.N. 216047	Indefinite Suspension w/permanent practice & narcotic restrictions
Ruffin, Yolanda	P.N. 123563	Notice of Opportunity for Hearing/Action Pending
Santiago-Dubsky, Amy	P.N. 113560	Indefinite Suspension w/temporary practice restrictions
Schneider, Alicia	P.N. 136329	Indefinite Suspension w/temporary practice restrictions
Schubert, Deborah	R.N. 292979	Notice of Opportunity for Hearing/Action Pending
Sears, Dawn	P.N. 134777	Indefinite Suspension w/temporary practice restrictions & fine
Seawright, Theresa	R.N. 220039, P.N. 070707	Automatic Suspension/Action Pending
Seiler, Pamela	R.N. 174812	Notice of Opportunity for Hearing/Action Pending
Seymour, Erica	R.N. 286447	Immediate Suspension/Action Pending
Short, Lisa	P.N. 137522	Addendum to the Consent Agreement - Stayed Suspension w/CE
Skorepa, Arthur	P.N. 144827	Automatic Suspension/Action Pending
Smith, Kathryn	P.N. 124140	Notice of Opportunity for Hearing/Action Pending
Smith, Latonia	D.T. 01004, TC 2 01004	Stayed Suspension
Snowberger, Ashley	P.N. 146311	Indefinite Suspension w/temporary practice restrictions
Stack, Jennifer	P.N. 105651	Immediate Suspension/Action Pending

Name	License #	Type of Action Taken
Stevens, Mary	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Stovall, Monica	P.N. 123168	Notice of Opportunity for Hearing/Action Pending
Sullivan, James	P.N. 114343	Stayed Suspension w/temporary practice restrictions
Summers, Lorilee	R.N. 229070	Notice of Opportunity for Hearing/Action Pending
Sushchuk, Kelly	P.N. NCLEX	Reprimand, CE & Evaluation
Taflinger, Nicholas	P.N. 139073	Indefinite Suspension w/temporary practice restrictions
Tammarine-Martin, Bernadine	R.N. 320422	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Thornton, Lori	R.N. 354396	Automatic Suspension/Action Pending
Thyen, Bernard	R.N. 221472	Notice of Opportunity for Hearing/Action Pending
Tillman, Pamela	P.N. 045107	Addendum to the Consent Agreement -Indefinite Suspension w/Evaluation
Tombragel, Jodi	R.N. 262522	Stayed Suspension w/temporary practice restrictions
Tompkins, Clinton	P.N. 101399	Notice of Opportunity for Hearing/Action Pending
Vilevac, Sarah	R.N. 263597	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Volz, Emily	P.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Von Bauer, Diana	P.N. 105650	Indefinite Suspension w/temporary practice restrictions
Wachsman, Michelle	R.N. 188775	Reprimand, Fine, & CE
Wagner, Judy	P.N. 129570	Voluntary Retirement of License
Walker, James	R.N. 266496, NA 08120	Stayed Suspension w/temporary practice restrictions
Walkin, Ryan	R.N. 288620	Stayed Suspension
Walling, Rebecca	P.N. 112106	Immediate Suspension/Action Pending
Webb, John	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Wharton, Sara	P.N. 132158	Indefinite Suspension w/temporary narcotic and practice restrictions
Whisner, Stacy	R.N. 268932	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Whisner, Stacy	NP 06117, REXEX2 06117	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Whitehead, Lekeisha	P.N. 139232	Stayed Suspension w/temporary practice restrictions
Whitenack, Benjamin	P.N. 128909	Stayed Suspension w/temporary practice restrictions
Wilt, Jo	R.N. 243707	Notice of Opportunity for Hearing/Action Pending
Wolfe, Ann	R.N. 207832	Notice of Opportunity for Hearing/Action Pending
Woods, Coralie	R.N. 286816	Notice of Opportunity for Hearing/Action Pending
Worrell, Theresa	R.N. 338767, P.N. 124308	Indefinite Suspension w/permanent practice & narcotic restrictions
Wright, Julie	P.N. 115799	Automatic Suspension/Action Pending
Young, Lee	TC1 applicant	Stayed Suspension w/temporary practice restrictions
Zamarripa, Carrie	P.N. 123982	Notice of Opportunity for Hearing/Action Pending
Ziemba, Valerie	R.N. 235248	Notice of Opportunity for Hearing/Action Pending
Zook, Rhonda	R.N. 357163	Notice of Opportunity for Hearing/Action Pending

TUSCULUM COLLEGE

ESTABLISHED 1794



Tusculum College,

a Presbyterian affiliated institution of higher education located on a scenic 140-acre campus in the Great Smoky Mountain region of Greeneville, Tennessee, invites applications for the position of Assistant/ Associate Professor of Nursing that will begin in August 2013.

ASSISTANT/ASSOCIATE PROFESSOR OF NURSING

The **School of Nursing at Tusculum College** is seeking applications for a full-time faculty member beginning August 2013. Applicants should be committed to student success and excellence in teaching. Additional duties include mentoring and advising students; assisting with development and implementation of program outcomes; using program evaluation data to enhance, modify or revise the curriculum; assisting in annual assessments and preparing reports; ensuring program compliance with regulatory and accrediting bodies; promoting effective relationships with clinical affiliates; and serving on College and program committees. Faculty is expected to engage in and contribute toward the good of the College and its community through the maintenance of expertise in the discipline and by sharing time and talents with the larger College community.

MINIMUM: Applicants should have earned a Master's Degree in Nursing with a minimum of 18 graduate credit hours from an accredited college or university. Applicants should hold a current and unencumbered license, or be eligible for licensure, as a professional registered nurse in the State of Tennessee; hold current BLS certification, and should successfully clear a criminal background check and drug screening assessments.

PREFERRED: Preferred qualifications are an earned doctorate degree in Nursing, or a related field, from an accredited institution, three years full-time college teaching experience that demonstrates excellence in teaching and student success, and experience with regional and programmatic accreditation. If applicant holds a doctorate in related field, master's degree must be in nursing.

HOW TO APPLY: Applications should include a cover letter, curriculum vitae, graduate transcripts, and three reference letters. Submit materials electronically to tcresume@tusculum.edu, or to Tusculum College Human Resources, Attn: Assistant/Associate Professor of Nursing Search, P.O. Box 5093, Greeneville, TN 37743 EOE/ E-Verify

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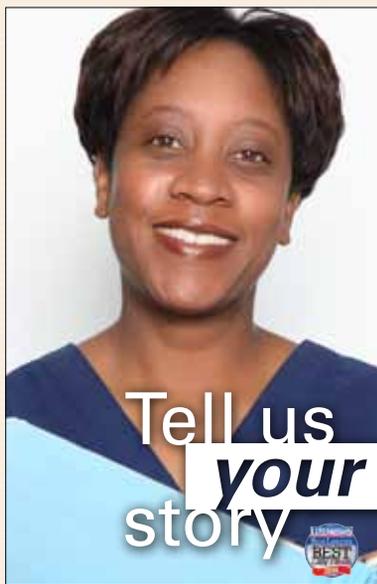
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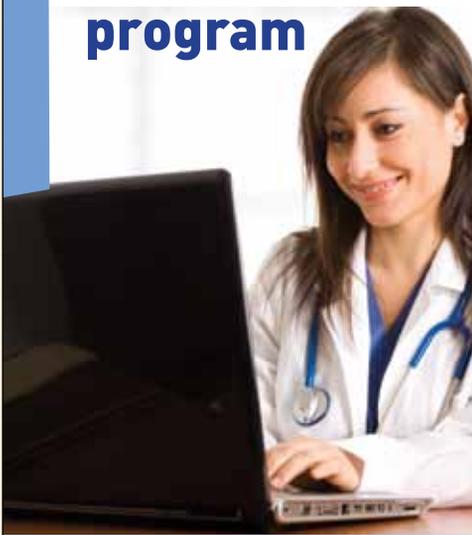
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Carmen Kosicek

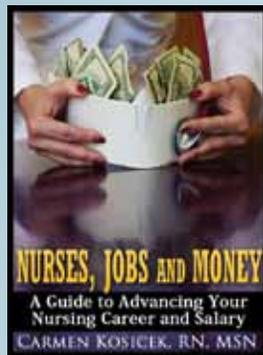
RN, MSN



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A Guide to Advancing Your
Nursing Career and Salary

authored by *Carmen Kosicek, RN, MSN*



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