

Ohio Board of Nursing

Spring 2012 • Volume 10 Issue 2

# MOMENTUM

Official Publication of the Ohio Board of Nursing



**Governor John Kasich signs  
Senate Bill 83 to expand  
APN Authority to Prescribe.**

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17 South High St., Suite 400  
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Phone: 614-466-3947

Fax: 614-466-0388

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*President*

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Melissa Meyer, LPN

*Executive Director*

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**The mission** of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

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**Bertha Lovelace,**  
RN, CRNA  
*Board President*

The Board is proud to work with the Governor's Office and numerous other state and private entities for increased patient safety and public protection. The Board will be diligent in ensuring that our licensees are practicing and collaborating with physicians in accordance with the statutory requirements, rules, and standards when prescribing pain medication. It is especially important in light of the recent passage of Sub. SB 83 that expands the authority of APN prescribers to prescribe schedule II controlled substances.

**The Board of Nursing** recognizes Governor Kasich's leadership in the fight against prescription drug abuse. The Board's collaboration with legislators, law enforcement and other state boards and agencies in the fight against prescription drug abuse is consistent with our mission to actively safeguard the health of the public through the effective regulation of nursing care.

In the Summer 2011 edition of *Momentum*, we reported on the passage of Amended Substitute House Bill 93 (HB 93), sponsored by Representatives David E. Burke, R.Ph., and Dr. Terry Johnson, D.O. The bill aggressively focuses on regulating facilities and prescribers operating as pain management clinics. The Board, along with the medical and pharmacy boards, is working with the legislature regarding follow-up to HB 93.

The Board is working with the Governor's Ohio Cabinet Opiate Action Team, created for the purpose of end-

ing opiate abuse through the reform of prescribing practices for appropriate pain management, by punishing those involved in illegal activity, and by treating those who are addicted. We are participating in the Enforcement Workgroup along with representatives from the Attorney General's Office, BWC Special Investigations Department, Public Safety, Medical and Pharmacy Boards, and the Highway Patrol, to address various areas of concern such as illicit narcotic trafficking, and to further efforts to prosecute offenders and close remaining pill mills. The Board is also working with the Emergency Department Guidelines Committee of the Professional Education Workgroup to review other states' emergency department guidelines and develop emergency department opioid prescribing guidelines for Ohio.

Lastly, the Board is represented on the E-Prescribing Task Force, established by the Ohio Health Information Partnership (OHIP), that is charged

with advancing the use of e-prescribing of controlled substances to enhance patient safety and promote the effective, efficient, and secure prescribing of controlled substances.

The Board is proud to work with the Governor's Office and numerous other state and private entities for increased patient safety and public protection. The Board will be diligent in ensuring that our licensees are practicing and collaborating with physicians in accordance with the statutory requirements, rules, and standards when prescribing pain medication. It is especially important in light of the recent passage of Sub. SB 83 that expands the authority of APN prescribers to prescribe schedule II controlled substances. We believe that the more informed you are regarding regulatory requirements, the safer your practice and patients will be. •

A handwritten signature in cursive script that reads "Bertha M. Lovelace".

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**Senator Scott Oelslager**

introduced Senate Bill 83 on February 16, 2011, to expand the authority of certain advanced practice nurses (APNs) to prescribe schedule II controlled substances. The bill was passed by the Ohio legislature and signed by Governor Kasich on March 9, 2012. The bill becomes law and will go into effect on June 8, 2012.

The Board was pleased and honored to attend Governor Kasich’s signing of the bill that marked the successful passage and expansion of prescriptive authority for APNs in Ohio.

Based on the provisions of the bill, the Board will adopt rules pertaining to an APN’s authority to prescribe schedule II controlled substances, and the Committee on Prescriptive Governance (CPG) will recommend revisions to the Formulary pertaining to schedule II controlled substances. The CPG expects to complete the

additions/revisions to the Formulary by June 8, 2012, the effective date of the bill. The Board is beginning the rulemaking process with a planned effective date of October 30, 2012. The Board and CPG welcome recommendations and comments.

The Board will also establish a rule regarding the continuing education course requirements for Certificate to

Prescribe (CTP) holders. The Board is planning an effective date of October 30, 2012 to provide ample time for CTP holders to complete the required six hours of continuing education before the renewal cycle ends on August 31, 2013. When CTP holders renew their license, they will be required to verify completion of the continuing education course.

In the Fall 2011 edition of Momentum we reported that the “Pain Clinic” legislation (HB 93) passed and required that the Board adopt rules setting standards and procedures for APNs with prescriptive authority to access the Pharmacy Board drug database known as OARRS. The Board promulgated new Rule 4723-9-12, OAC, establishing circumstances that



**Betsy J. Houchen,**  
RN, MS, JD  
*Executive Director*

Senator Scott Oelslager introduced Senate Bill 83 on February 16, 2011, to expand the authority of certain advanced practice nurses (APNs) to prescribe schedule II controlled substances. The bill was passed by the Ohio legislature and signed by Governor Kasich on March 9, 2012.

would trigger a prescriber’s request and review of a patient’s OARRS report. This new rule became effective March 19, 2012. For additional information, please access the Board web site and [www.med.ohio.gov/Center\\_for\\_Safe\\_Prescribing.html](http://www.med.ohio.gov/Center_for_Safe_Prescribing.html). As you see in the President’s Column, the Board is working with the legislature regarding follow-up to HB 93 and continues to be actively involved with others in the fight against the abuse of prescription pain medications.

To keep informed, please check the Board web site, and subscribe to eNews, Twitter, or Facebook. Please go to our web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) to sign up. If you have questions or comments, contact the Board at [board@nursing.ohio.gov](mailto:board@nursing.ohio.gov). •

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# Criminal History and Effect on Nursing Education Program Enrollment, License Eligibility and Employment

*“Can I go to nursing school if I have a Domestic Violence conviction?” “Am I able to get a nursing license if I have a couple of misdemeanors on my record? . . . What if I have a felony conviction?” “I already have a nursing license and I’ve recently been convicted of a criminal offense. Will I lose my nursing license?” “How is it that I was able to get my nursing license with a few older misdemeanor convictions, but I can’t get a nursing job at a long-term care facility?”* These are just some of the questions the Ohio Board of Nursing frequently receives. Although criminal records are reviewed on a case-by-case basis, the Board has posted general information that may address many of these questions on its website. See the *Criminal History Fact Sheet* at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) (Discipline and Compliance link).

## Attending a nursing program

The Board will not provide information as to whether a person, because of his or her criminal conviction history, is eligible to enroll in a particular nursing program. This is because nursing education programs, while regulated by the Board, are free to establish individual admissions criteria, which may include consideration of criminal background. Potential students are encouraged to contact the nursing program that they are interested in attending to determine their eligibility. Nursing programs vary in regard to enrollment criteria in part due to the variety of facilities the programs contract with in order for students to perform clinical rotations. If a person has been informed by a particular nursing program that he or she is ineligible to attend/enroll in that program, the person may wish to contact other programs to review eligibility criteria. A complete list of approved programs is posted on the Board’s website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) (Education Programs link).

## Obtaining a nursing license and/or maintaining current nursing license

If a person has been convicted of one of eleven felonies, the Board cannot consider an application submitted from that person. These convictions are commonly



referred to as “absolute bars” and include the following offenses (or substantially similar offenses in other jurisdictions): Aggravated Murder, Murder, Voluntary Manslaughter, Felonious Assault, Kidnapping, Rape, Sexual Battery, Aggravated Robbery, Aggravated Burglary, Gross Sexual Imposition, and Aggravated Arson. If a person has been issued a nursing license and is later convicted of one of these absolute bars, the Board is required to *automatically suspend* the nurse’s license, effective as of the date of his or her conviction, guilty plea or finding of guilt.

Aside from the above-noted absolute bars, the Board *may* refuse to grant a license, revoke a license or otherwise discipline a license for any felony, any drug-related misdemeanor, any misdemeanor involving gross immorality or moral turpitude, or any misdemeanor occurring in the course of practice. Regarding whether crimes involve gross immorality or moral turpitude, there is no statute or rule describing which crimes meet this legal description. Rather, the Board reviews each case individually based on the underlying acts and circumstances involved, as well as by referring to existing case law.

The Board will not issue a decision (or provide a written or verbal opinion) regarding the effect of a person’s criminal history on his or her licensure application before the Board receives an application and all relevant information is reviewed. This means, for example, that the Board cannot inform a nursing student, or potential nursing student, as to whether the student will receive a

*continued on page 10*



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nursing license or have discipline imposed on a license granted to him or her because of the student's criminal history. Similarly, the Board cannot inform a nurse as to what, if any, disciplinary action will be taken on his or her license if he or she is convicted of a particular offense.

Before making a determination on a license application or a disciplinary recommendation on an existing license, the Board reviews information including but not limited to court records, police reports, witness statements and any written explanation provided by the applicant

or nurse. If a person has submitted a license application, or a nurse has submitted a renewal application, and a plea of guilty, conviction, or grant of intervention in lieu of conviction has been reported, the applicant (or nurse) is requested to provide court documents *and* a written explanation. If these items are not provided, a delay in processing the application will occur, as Board staff will contact the applicant or nurse requesting that these materials be provided.

Just because an applicant or nurse is required to report a criminal offense does not mean that the applicant's application will be denied, or that the nurse's license will be disciplined. The Board considers a number of factors when determining whether disciplinary action should be taken on an application or nursing license. The factors include, but are not limited to: when the offense occurred in relation to the application date, if the applicant



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or nurse has had other convictions or disciplinary action, the acts underlying the offenses, and whether restitution has been made and/or probationary terms have been completed.

Sometimes, applicants are confused or frustrated when disciplinary action is proposed or taken on their applications. Applicants may express the belief that because they were able to enroll in and complete a nursing program (with the program's knowledge of the student's criminal conviction), the criminal conviction should have no bearing or effect on the Board's application process. This is simply not true, as the Board has jurisdiction to deny an application or discipline a license based on criminal history as discussed above. As with most, if not all professional licenses, completion of an educational program does not guarantee the professional license sought.

### Obtaining employment in certain settings

Sometimes a person who has been convicted of one or more criminal offenses and who has been granted a nursing license finds that he or she is precluded from working in certain settings, such as elder or pediatric care. This is because Ohio law, enacted pursuant to Senate Bill 38 (in 1993) and Senate Bill 160 (in 1997), not only requires background checks for potential employees in certain settings, but also establishes "disqualifying offenses." For example, a person who has two misdemeanor theft convictions that occurred ten years prior to the date of submitting a nursing license application may, after review by the Board, be granted a nursing license without disciplinary action. Yet based on the convictions the individual may be disqualified according to SB 38 or SB 160 from working in a facility and providing direct care to older adults. The issuance of a nursing license does not guarantee

nursing employment. For more information regarding disqualifying offenses, please see Section 3701.881, ORC and Chapter 3701-13, OAC. In addition to Ohio law, federal law mandates criminal records checks with respect to work in facilities or settings that receive federal funding. For example, the 2010 Patient Protection and Affordable Care Act (P.L. 111-148), Section 6201, requires the Secretary of Health & Human Services to carry out a nationwide program for states to conduct national and statewide criminal background checks for direct patient access employees of nursing facilities and other providers.

Because the state and federal laws related to criminal backgrounds apply to any employment in certain settings, and not just nursing employment, and because the Board does not enforce these laws and has no jurisdiction regarding employability in these settings, Board staff will not provide information or advice as to whether a person, given his or her criminal background, is hireable or eligible for employment with a particular facility or agency.

### The informed approach

Because a criminal history can have different effects at the educational, licensure, and employment levels, when a person is considering pursuing a nursing career, it is best to have as much information as possible prior to deciding to enroll in a nursing program. The Board encourages individuals who have criminal histories and who are interested in pursuing a nursing career to: (1) Contact approved nursing education programs and ask about the programs' enrollment criteria with respect to criminal convictions; (2) Review the criminal history information available on the Board's website ([www.nursing.ohio.gov](http://www.nursing.ohio.gov)); and (3) Contact healthcare facilities and inquire about hiring criteria with respect to criminal convictions. •

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# ONLINE SEARCHABLE FORMULARY DATABASE

Section 4723.50, Ohio Revised Code, requires the Board of Nursing (Board) to establish and maintain a Formulary listing the types of drugs and therapeutic devices that may be prescribed by clinical nurse specialists, certified nurse-midwives, or certified nurse practitioners holding prescriptive authority (CTP Holders). Rule 4723-9-10, Ohio Administrative Code, requires that the Board make the Formulary available on its website. Ohio law requires that CTP Holders prescribe according to parameters established by the Committee on Prescriptive Governance (CPG), as reflected in the Formulary. The Board has received



feedback from CTP Holders interested in converting the Formulary into a web-based database that is searchable by individual drug name or drug category, including the drug prescribing parameters. CTP Holders have indicated that this kind of a database would reduce time spent reviewing the Formulary for specific drugs or drug categories, and would enable them to more quickly identify the prescribing parameters for the drug or the category.

Although the Board does not currently have a searchable, online tool, a company called RxScan recently began offering a subscription service called

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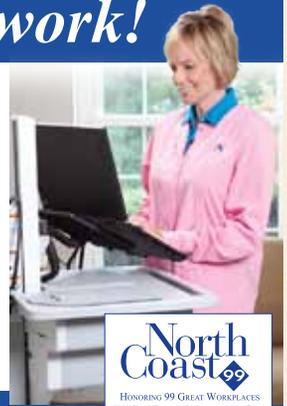
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“CTP Rx.” The president of RxScan, Max Peoples, R.Ph., demonstrated the CTP Rx product at the January and May 2011 CPG meetings, and explained that the product is based on the Board’s published Formulary. The Board has no contract with or relationship to CTP Rx, and does not approve, endorse, review or otherwise authorize the content of CTP Rx products or services. However, if CTP Holders would like more information regarding CTP Rx, including current subscription costs, they may contact CTP Rx at: Telephone: 1-800 572-2648

Email: [ctprx@rxscan.com](mailto:ctprx@rxscan.com)

Website: <http://www.CTPRx.com>

Because CTP Rx is not approved or endorsed by the Board, CTP Holders who choose to utilize this service are responsible for verifying the accuracy of the prescribing designations provided by CTP Rx. In addition, CTP Holders are always responsible for maintaining knowledge of the most current Board Formulary and any revisions made to the Formulary. The CPG is required to review the Formulary at least once a year, but frequently this review and subsequent revision of the Formulary occurs multiple times a year. The Formulary is available for review on the Board’s website under the “Advanced Practice Nurses” link. •



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# THE COMMITTEE ON PRESCRIPTIVE GOVERNANCE



The Board of Nursing (Board) is authorized by Section 4723.49, Ohio Revised Code (ORC), to convene the Committee on Prescriptive Governance (CPG). The CPG was first established in May 2000, to make recommendations regarding the authority to prescribe drugs and therapeutic devices by advanced practice nurses who hold a certificate to prescribe (CTP) issued by the Board. Ohio law establishes the CPG's role, the composition of its membership, the manner of appointments and the term of member appointments.

The Board appoints all nurse members of the CPG, which must include a clinical nurse specialist, a certified nurse-midwife,

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a certified nurse practitioner, and a member of the Board, who is at a minimum a registered nurse. In addition to the nurse members, the CPG includes four physicians and two pharmacists.

The four physician members are appointed by the State Medical Board. At least two of the four physicians must collaborate with clinical nurse specialists, certified nurse-midwives, or certified nurse practitioners in their practices. One physician must be certified in family practice by a medical specialty board of the American Medical Association or American Osteopathic Association. One of the physician members must also be a member of the State Medical Board.

The two pharmacist members are appointed by the Board of Pharmacy. One of the pharmacists must be a Pharmacy Board member and the other must be actively engaged in practice as a clinical pharmacist. The clinical pharmacist is included as a voting member only when the

*continued on page 16*

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**Family Nurse Practitioner  
Southern Lorain County** – Full-time, 40 hours/week, days, work experience required

**Palliative Care Nurse Practitioner  
New Life Hospice** – Full-time, day/variable positions available

**Registered Nurses  
CVICU \* ER \* MICU \* Resource Pool**  
Must have a minimum of 2+ years' work experience



Learn more at [MercyOnline.org](http://MercyOnline.org)



The Board appoints all nurse members of the CPG, which must include a clinical nurse specialist, a certified nurse-midwife, a certified nurse practitioner, and a member of the Board, who is at a minimum a registered nurse. In addition to the nurse members, the CPG includes four physicians and two pharmacists.

CPG is considering the composition of the formulary of drugs and therapeutics devices that may be prescribed by CTP Holders or the manner in which a CTP Holder may personally furnish to patients drugs and therapeutic devices.

Members of the CPG serve three-year terms and are appointed at various times of the year as members' terms end. Recommendations for filling vacancies may be submitted to the Board of Nursing by professional nursing associations and individuals, to the State Medical Board by professional medical associations and individuals, and to the Board of Pharmacy by professional pharmacy associations and individuals.

### 1. What does the CPG Do?

Initially, the CPG developed new administrative rule recommendations for the Board to adopt related to:

- Establishing a formulary listing the types of drugs and therapeutic devices that may be prescribed by a CTP Holder and continued review and revision of the formulary;
- Standards for CTP Holders personally furnishing medications;
- Criteria for the components of standard care arrangements that apply to prescriptive authority;
- Standards and procedures for issuance and renewal of a certificate to prescribe;

- Requirements for instruction in advanced pharmacology;
- Standards and procedures for the certificate to prescribe externship.

The CPG's current work primarily involves making recommendations for Formulary revision prompted by review of new FDA approved drugs and existing drugs with new FDA indications and warnings; reviewing and recommending amendments to existing administrative rules pertaining to prescriptive authority; and considering requests for Formulary revisions. In addition, with the anticipated June 8, 2012 effective date of Sub. S.B. 83, the CPG is reviewing the bill language related to expanded authority to prescribe schedule II medications, and the necessary Formulary and administrative rule amendments.

### 2. Can I ask the CPG to reconsider the prescribing designation of specific drugs or drug categories?

Yes, through the submission of a Formulary Review/Revision Request form. In order to have a drug's prescribing designation reviewed by the CPG and considered for Formulary revision, a Request for Formulary Review/Revision form must be submitted to the Board at least 30 days prior to the scheduled CPG meeting. Requests should include the specific drug names (generic and trade), and the rationale for

the request. The request form and instructions are available on the Board's website under the "Advanced Practice Nurses" link.

### 3. How often does the CPG meet and can I attend the meetings?

The CPG generally meets three times a year to discuss new FDA approved drugs, new drug indications, and drugs with new black box warnings. CPG meetings are public meetings and anyone may attend. These meetings are held at the Board of Nursing offices at 17 South High Street, Suite 400 in Columbus, Ohio and usually begin at 10 a.m. Meeting dates are posted on the Board of Nursing website.

### 4. Are there any openings currently for APNs on the CPG?

The roster of CPG members and their terms are available on the Board of Nursing website under the Advanced Practice Nurses link. Prior to the expiration of a nurse's term, an announcement will be posted on the Board's website as well as sent out by eNews concerning the position to be filled and the location of the application. Information on subscribing to the Board's eNews list service is also available on the Board's website home page under "Related Links." For more information concerning upcoming CPG meetings, please visit the Board of Nursing website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov), or email [practice@nursing.ohio.gov](mailto:practice@nursing.ohio.gov). •

# 2012-2014 LPN RENEWAL

If you hold a current, valid license as an LPN in Ohio, your license will expire after August 31, 2012. All LPNs who are eligible to renew their license in 2012 were sent a renewal notice through the mail at the end of March to the address of record with the Board. If you were notified of an audit of your continuing education for the period of September 1, 2008 through August 31, 2010 and you did not submit the information required by the Board, you will not receive your renewal notice for 2012-2014 until you complete the audit requirements.

LPNs who do not want to renew their license online must submit a written request for a paper renewal application by e-mail at [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov), fax at (614) 466-0388, or by mailing the request to the Board. Telephone requests will not be accepted.

It is strongly recommended that you renew your license as soon as you receive your renewal notice. Incomplete applications may result in late or lapsed fee charges, and delay the renewal of your license. Renewal fees are as follows:



The format for the renewal notice is different this year. Instead of a letter, you will receive a perforated sealed envelope. This will include your personal ID, password, and instructions on how to renew your license. When renewing online you can pay the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. By utilizing the online renewal process, you may be able to verify the renewal of your license through the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) in as little as three business days after completing the online renewal

Before July 1, 2012 - \$65

July 1, 2012 through August 31, 2012  
(processing late application fee) - \$115

After August 31, 2011 - you must request a reinstatement packet

If you have had a name and/or address change, please notify the Board immediately. An incorrect name and/or address may delay the renewal of your license. Board staff are available to assist you in taking the necessary steps to renew your license. If you have questions about the renewal process, please contact the Board at (614) 995-5420 or by e-mail at [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov).



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# NAME/ADDRESS CHANGES

## How do I change my name with the Board?

You must submit a certified document of a name change (marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are not acceptable for a name change. Submit your certified document with a "Name/Address Change Form" or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on



the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) at the "Change Your Name/Address" link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

## How do I change my address with the Board?

Address changes must be submitted in writing within thirty days of the change. Submit your address change with a "Name/Address Change Form" or with a brief

COLUMBUS, OHIO

## NO Holiday Work - NO Weekend Work! CHALMERS P. WYLIE VA AMBULATORY CARE CENTER

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letter, which includes your name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) at the "Change Your Name/Address" link. If you wish to verify that your address has been changed, call the Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:  
 Mail: Ohio Board of Nursing  
 17 South High Street, Suite 400  
 Columbus, Ohio 43215-7410  
 Fax: (614) 466-0388

RN or LPN –  
 Attention: Renewal Unit  
 or [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov)

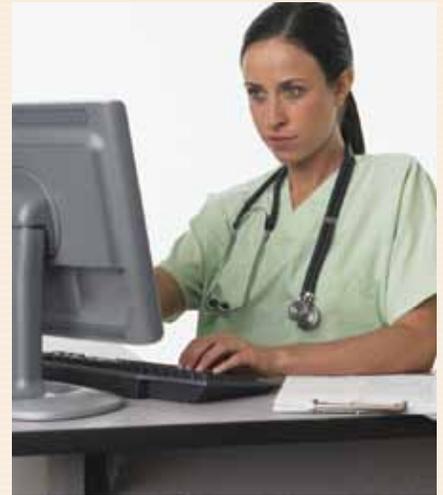
Dialysis Technician –  
 Attention: DT  
 or [dialysis@nursing.ohio.gov](mailto:dialysis@nursing.ohio.gov)

Community Health Worker –  
 Attention: CHW  
 or [chw@nursing.ohio.gov](mailto:chw@nursing.ohio.gov)

Medication Aide –  
 Attention: MA-C or  
[medicationaides@nursing.ohio.gov](mailto:medicationaides@nursing.ohio.gov) •

# APN National Recertification

If you are an advanced practice nurse, your certificate of authority (COA) is current and valid only if you meet all requirements of the Board including maintaining certification or recertification by the applicable national certifying organization (please refer to the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) for a list of Board approved national organizations). The Board requires primary source verification for advanced practice nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification. The Board will not accept documentation of recer-



tification from a COA holder. The Board will monitor advanced practice nurse national certification by conducting a 2% random audit every year. •

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# Reflections of Tender Loving Care

## Personalized Music Box for Nurses

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Heart-shaped charm can  
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- ♥ Fully mirrored music box, hand-crafted of beveled glass with silvery-finished accents
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- ♥ Finely etched scrollwork, nursing symbols and the words: "Nursing is a Work of Heart"
- ♥ Faceted sculptural hearts on the lid glisten with silvery finishes
- ♥ Hand-numbered with Certificate of Authenticity



### INCLUDES A POEM CARD!

Nursing is a true reflection of Tender Loving Care—a warm smile, a loving touch, compassion that's always there. When you look into this mirror, a heart of gold you will find, for the selfless nature of a nurse is truly one of a kind.

Music box shown smaller than actual size of about 4½" L x 4" H

### *A Heartfelt Tribute to a Nurse's Healing Touch*

This limited-edition music box is an exquisite, heartfelt celebration of the loving nurses who make the world a brighter place. Hand-crafted of mirrored beveled glass with delicate etching, it boasts a silvery heart charm that can be personalized with the name of your choice—FREE of charge. The charm is tied on a soft white ribbon to a faceted twin-heart handle sculpted in silvery metal. A memorable gift any nurse will treasure, this exclusive treasure plays "Tenderly" and comes with a poem card especially for her.

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Order now at only \$59.99\*, payable in three installments of \$19.99, the first due before shipment. Our 365-day money-back guarantee assures your 100% satisfaction. Availability is limited and strong demand is likely. Don't miss out! Send no money now. Just return the Reservation Application today, and be sure to indicate the name you'd like engraved on the charm!

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Customize the heart shaped charm with her name

[www.bradfordexchange.com/nurses](http://www.bradfordexchange.com/nurses)

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SEND NO MONEY NOW

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Three Boxes:                      Four Boxes:

Mrs. Mr. Ms.

Name (Please Print Clearly)

Address

City

State

Zip

01-14822-001-E56411

\*Plus a total of \$8.99 shipping and service per box. A limited-edition presentation restricted to 95 firing days. Please allow 2-4 weeks after initial payment for delivery. All sales are subject to product availability and order acceptance.

# CONTINUING EDUCATION (CE) REQUIREMENTS

## for Registered Nurses, Licensed Practical Nurses, Dialysis Technicians, Community Health Workers and Medication Aides in Ohio



CE means a learning activity that builds upon a prelicensure or precertification education program and enables a licensee or certificate holder to acquire or improve knowledge or skills that promote professional or technical development to enhance the individual's contribution to quality health care and pursuit of professional career goals.

### What is Continuing Education (CE)?

CE means a learning activity that builds upon a prelicensure or precertification education program and enables a licensee or certificate holder to acquire or improve knowledge or skills that promote professional or technical development to enhance the licensee's or certificate holder's contribution to quality health care and pursuit of professional career goals.

### Is CE required in Ohio?

All individuals renewing, reactivating or reinstating a license or certificate must complete required CE.

### Am I required to obtain CE in specific areas?

All licensee and certificate holders are

required to complete one (1) contact hour of Category A for renewal. This contact hour is directly related to the Ohio Nurse Practice Act and the rules of the Ohio Board of Nursing. Effective February 1, 2009, to qualify as Category A, the CE must be approved by an Ohio Board of Nursing (OBN) Approver, or offered by an OBN approved provider unit headquartered in the state of Ohio.

### Registered Nurse (RN) and Licensed Practical Nurse (LPN)

Each person licensed as an RN or LPN in Ohio must complete twenty-four (24) contact hours of CE, as defined above, during each licensure period to renew a license. A nurse who has been licensed by endorsement for less than or equal to one

(1) year must complete twelve (12) contact hours. At least one (1) of the required contact hours must be Category A.

The RN licensure period is from September 1 of odd numbered years through August 31 of the following odd numbered year. The LPN licensure period is from September 1 of even numbered years through August 31 of the following even numbered year.

### Certificate of Authority

Each advanced practice nurse who obtains continuing nursing education in the nurse's area of practice for the purpose of obtaining or maintaining a national certification may use those hours to satisfy the continuing education require-

*continued on page 22*

All licensee and certificate holders are required to complete one (1) contact hour of Category A for renewal. This contact hour is directly related to the Ohio Nurse Practice Act and the rules of the Ohio Board of Nursing.



ments if the continuing education activity is acceptable to the Board (see question below “How do I know if a particular educational activity is acceptable to the Board as recognized CE?”)

#### Clinical Nurse Specialist (CNS)

A CNS who is not certified by a national nursing certifying organization shall obtain twelve (12) additional contact hours in the nurse’s area of practice or in relevant programs from other health care disciplines.

#### Certificate to Prescribe (CTP)

Each person authorized to prescribe must complete additional CE in advanced pharmacology. Twelve (12) contact hours are required if the CTP has been held for a full renewal period or six (6) contact hours if the CTP has been held for less than a full renewal period.

#### Ohio Certified Dialysis Technician (OCDT)

An OCDT must complete fifteen (15) contact hours of CE to renew a certificate. Ten (10) contact hours must be directly related to dialysis care, and one (1) contact hour must be Category A.

#### Community Health Worker (CHW)

A certified CHW must complete fifteen (15) contact hours of CE to renew a certificate. One (1) contact hour must be directly related to establishing and maintaining professional boundaries, and one (1) contact hour must be Category A

#### Certified Medication Aide (MA-C)

A MA-C must complete fifteen (15) contact hours of CE to renew a certificate. Ten (10) contact hours must be related to medications or medication administration consistent with the function of the MA-C, one (1) contact hour must be directly related to establishing and maintaining professional boundaries and one (1) contact hour must be Category A.

#### **What if I was recently licensed or certified in Ohio for the first time?**

A nurse (who received a first license by examination in Ohio), OCDT and CHW are not required to obtain CE for their first renewal.

#### **How does the Board know I met the CE requirement?**

Licensee and certificate holders are required to indicate whether they have

met the CE requirement during the time of renewal (on the renewal application). Individuals are not required to send documentation of their contact hours with their renewal application.

Evidence of CE is required when reactivating or reinstating an inactive or lapsed license or certificate, or upon receipt of a “CE Audit” letter. In addition, when reactivating or reinstating a license or certificate, CE requirements may vary.

#### **What is an audit?**

The Board may conduct a random audit of any licensee or certificate holder to determine compliance with CE requirements. The time period for which you are being audited will be stated in the “CE Audit” letter. If audited, an individual will be asked to send photocopies of CE certificates or school transcripts to the Board.

#### **What is a “waiver”?**

A “waiver” is a one-time opportunity to opt out of the CE requirements for one (1) renewal period for nurses, OCDTs and CHWs. A waiver can be requested at the time of renewal (on the renewal application), and cannot be rescinded. The waiver

is not available for reactivating an inactive license/OCDD certificate or reinstating a lapsed license/OCDD certificate. Also, a non-certified CNS may not use a waiver to satisfy the requirement of the additional twelve (12) contact hours.

### How do I know if a particular educational activity is acceptable to the Board as recognized CE?

Any of the following options may be used by a licensee or certificate holder to satisfy the CE requirements:

- A CE activity that has been approved by an OBN Approver or by a board or agency regulating the licensee or certificate holder in another jurisdiction. An OBN Approver is an organization that has been authorized by the Board to approve continuing education activities offered by a provider or to approve a Provider Unit. An acceptable CE certificate will include a statement with one of the OBN Approver's name and numbers listed below.
  - OBN Approvers are:
  - Licensed Practical Nurse Association of Ohio (OBN-002-92)
  - Northwest State Community College, Division of Nursing (OBN-008-92)
  - Ohio Department of Developmental Disabilities (OBN-010-93)
  - Ohio Department of Mental Health (OBN-003-92)
  - Ohio League for Nursing (OBN-006-92)
  - Ohio Nurses Association (OBN-001-91)
  - Omnicare Great Lakes Region, Division of Education (OBN-009-93)
  - UC Health (OBN-007-92)
  - University of Cincinnati, College of Nursing (OBN-011-93)
  - UVMC – Education and Development (OBN-005-92);
- A CE activity that has been approved or provided by a nationally recognized accreditation system of continuing edu-

cation approval. Examples include the American Nurses Credentialing Center (ANCC), the Accreditation Council for Continuing Medical Education (ACCME), and the International Association for Continuing Education and Training (IACET);

- A successfully completed course provided by an accredited educational institution for which academic credit is awarded;
  - An independent study - a self-paced learning activity which includes both a mechanism for evaluation of learning and feedback to the learner;
  - Interprofessional CE – a planned, organized learning experience designed for a target audience made up of members of two or more separate professions;
  - A CE activity that has been approved by an agency that regulates a health care profession or discipline in Ohio or another jurisdiction. Examples include the State Medical Board of Ohio, Ohio State Board of Pharmacy, State Board of Psychology and the Counselor, Social Worker and Marriage & Family Therapist Board.
- The following activities DO NOT MEET the CE requirement in Ohio:
- basic life support or cardiopulmonary resuscitation;
  - repetition of any educational activity with identical content and objectives within a single reporting period;
  - agency specific orientation or in-service program;
  - self-directed independent study activities, such as reading of texts or journal articles that have not been approved for CE;
  - participation in clinical practice or research that is not part of a CE activity;
  - a personal development activity;
  - professional meetings or conventions except for those portions designated as a CE activity;
  - community service or volunteer practice;

*continued on page 24*

- **Director of Education Services**
- **RN Unit Coordinator – Surgery, FT**
- RN – ER, FT, 7p-7:30a
- RN Overhire – ICU, FT, Variable
- RN – Surgery, FT
- RN First Assist – Surgery, FT
- RN – Pain Management Clinic, PT
- RN Float – Physician Practices, FT
- RN – Physician Practices, PT

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- Board-ordered CE;
- membership in a professional nursing organization.

### I am taking college courses. Can I use that to meet my CE requirement?

Academic credit received for successful completion of a course taken through an accredited educational institution may be used to meet the CE requirement. Academic credit translates into contact hours as follows:

1 credit hour in a quarter system =

ten (10) contact hours

1 credit hour in a trimester system =

twelve (12) contact hours

1 credit hour in a semester system =

fifteen (15) contact hours

### Can I obtain my CE by mail or on the Internet?

Independent studies may be taken

through mail order courses or the Internet. There is no limit to the number of contact hours obtained through independent study.

### What records should I keep and how long should I keep them?

Documentation of completion of a CE activity should be supplied by the provider of that activity. If audited, you will be required to send photocopies of documents (certificate) that contain all of the following information:

- name;
- title of the program;
- date of program completion;
- name of the provider;
- number of contact hours;
- OBN Approver number or the name of the authorized provider or the name of the approval body.

For academic credit, a school transcript or grade report should include the

licensee or certificate holder's name, the name of the school, the dates attended and credit hours awarded. The transcript can be unofficial. A licensee or certificate holder is responsible for keeping track of CE records. CE documents must be maintained for a period of 6 years.

### Reminder - What is CE?

CE means a learning activity that builds upon a prelicensure or precertification education program and enables a licensee or certificate holder to acquire or improve knowledge or skills that promote professional or technical development to enhance the individual's contribution to quality health care and pursuit of professional career goals.

### CONTACTING THE BOARD

For questions about CE requirements, please contact the CE Unit at (614) 466-1949, or at [ce@nursing.ohio.gov](mailto:ce@nursing.ohio.gov). •

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| Fairborn     | West Chester |
| Independence | Westerville  |
| Mason        | Youngstown   |
| Maumee       |              |



# ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

**Advisory Group on Continuing Education** — June 15, 2012; October 5, 2012; *Chair: Rhonda Barkheimer*

**Advisory Group on Dialysis** — March 6, 2012; June 12, 2012; October 9, 2012; *Chair: Maryam Lyon*

**Advisory Group on Nursing Education** — March 8, 2012; June 14, 2012; October 11, 2012; *Chair: Judith Church*

**Committee on Prescriptive Governance** — February 13, 2012; May 14, 2012; October 22, 2012; *Chair: Erin Keels*

## Current Members Ohio Board of Nursing City Term Expires

Bertha Lovelace, RN, *President*  
Shaker Heights 2012

Melissa Meyer, LPN, *Vice President*  
Amelia 2012

Janet Arwood, LPN  
Hilliard 2013

Rhonda Barkheimer, RN  
Canton 2014

Judith Church, RN  
*Supervising Member for Disciplinary Matters*  
Miamisburg 2012

Maryam Lyon, RN  
Sidney 2013

J. Jane McFee, LPN  
Perrysburg 2013

Susan Morano, RN  
Loarain 2014

Tracy Ruegg, RN  
Powell 2013

Roberta Stokes, RN  
Chagrin Falls 2013

Vacant, LPN

Vacant, RN

Vacant, Consumer Member

# NURSING DEGREES THAT MAKE A STATEMENT



As a Registered Nurse, you understand the importance of education. Your skills and knowledge are put to use on every shift. You also understand earning your Bachelor of Science in Nursing or Master's degree will make you an even better nurse.

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# BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meetings. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov). If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

## January 2012 Monitoring Actions

| Name                 | License #                | Type of Action Taken  |
|----------------------|--------------------------|---|
| Abbott, Paula        | R.N. 283101, COA 08849   | Lift of Temporary Narcotic Restrictions                                   |
| Calloway, Shilonda   | P.N. 138347              | Released from Probationary Terms  |
| Cornelius, Debra     | R.N. 365829, P.N. 086688 | Lift of Temporary Practice Restrictions                                   |
| Dill, Brian          | R.N. 367225              | Released from Probationary Terms  |
| Dzik, Sandra         | R.N. 161088              | Released from Probationary Terms  |
| Haber, Yvette        | R.N. 348866              | Released from Probationary Terms  |
| Hill, Tonia          | P.N. 120898              | Released from Probationary Terms  |
| Jordan, Tracy        | P.N. 132929              | Released from Probationary Terms  |
| Kohut, Donna         | R.N. 133647              | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Kostecki, Louise     | R.N. 155859              | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Lape, Christopher    | R.N. 287681, NA 10593    | Released from Probationary Terms  |
| Lively, Amy          | R.N. 292128              | Released from Probationary Terms  |
| Lovelace, Demetrius  | D.T. 03098               | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| McNulty, Dawn        | P.N. 023127              | Released from Probationary Terms  |
| Nation, Donna        | P.N. 071440              | Released from Probationary Terms  |
| Ositadimma, Jennifer | R.N. 304042              | Released from Probationary Terms  |
| Renicker, Daniel     | R.N. 367227              | Released from Probationary Terms  |
| Runkle, Laura        | P.N. 131829              | Released from Probationary Terms  |
| Simpson, Cheryl      | P.N. 139952              | Released from Probationary Terms  |
| Sislow, John         | R.N. 207497              | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Stewart, Shelvie     | P.N. 110483              | Lift of Temporary Narcotic Restrictions                                   |
| Svoboda, Karen       | R.N. 190729              | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Thompson, Elaine     | R.N. 364861              | Released from Probationary Terms  |
| Ussai, Robert        | R.N. 359845              | Released from Probationary Terms  |
| Von Bauer, Diana     | P.N. 105650              | Approved to Accept Specific Employment                                    |
| Vonier, Ronda        | R.N. 261952              | Released from Probationary Terms - Permanent Practice Restrictions Remain |
| Vonier, Ronda        | R.N. 261952              | Approved to Accept Specific Employment                                    |
| Williams, Susan      | R.N. 293485              | Reinstated per Conditions of Consent Agreement                            |

## January 2012 Discipline Actions

| Name              | License #                | Type of Action Taken   |
|-------------------|--------------------------|--|
| Addison, Ronnie   | R.N. 293605              | Indefinite Suspension  |
| Bailey, Katherine | R.N. 359528, P.N. 132577 | Reprimand, Fine, & CE  |
| Bair, Jeffrey     | R.N. 279787              | Stayed Suspension w/temporary practice restrictions                |
| Bak, Patricia     | R.N. NCLEX               | Notice of Opportunity for Hearing/Action Pending                   |
| Barker, Margrette | R.N. NCLEX               | Stayed Suspension w/temporary practice restrictions                |
| Bayless, Gregory  | R.N. 261091              | PERMANENTLY REVOKED  |
| Beal, Leslie      | P.N. 140098              | Stayed Suspension w/temporary practice restrictions                |
| Bell, Robert      | P.N. 088257              | Reprimanded  |
| Bells, Denise     | R.N. 266973              | PERMANENTLY REVOKED  |
| Benadum, Carrie   | R.N. 346285              | Indefinite Suspension w/permanent practice & narcotic restrictions |

| <b>Name</b>             | <b>License #</b>                | <b>Type of Action Taken</b>  |
|-------------------------|---------------------------------|--|
| Berry, Brandi           | R.N. 340468, P.N. 121050        | Automatic Suspension/Action Pending  |
| Bolan, Catherine        | R.N. NCLEX                      | Stayed Suspension w/temporary practice restrictions                          |
| Bolton, Carolyn         | R.N. 268392, NP 09231, RX 09231 | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Bowen, Gretchen         | R.N. 287000                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Bowersock, Jenniffer    | P.N. 118489                     | Dismissed  |
| Bowman, Charles         | P.N. 070793                     | Notice of Opportunity for Hearing/Action Pending                             |
| Bowman, Jannette        | P.N. 084142                     | Indefinite Suspension w/temporary narcotic and practice restrictions         |
| Brewer, Maureen         | R.N. 215965                     | Automatic Suspension/Action Pending  |
| Brogdon, Denise         | R.N. endorse                    | Voluntary Non-Permanent W/Drawal of Endorsement Application                  |
| Buckland, Cynthia       | R.N. 305741                     | Stayed Suspension w/temporary practice restrictions                          |
| Bullen, Dennis          | R.N. 204525, NA 02041           | Notice of Opportunity for Hearing/Action Pending                             |
| Carnes, Cheryl          | P.N. 083319                     | Reprimand, Fine, & CE  |
| Carpenter, Samantha     | R.N. 307101, P.N. 107385        | Indefinite Suspension w/permanent practice & narcotic restrictions           |
| Carroll, Tonya          | P.N. 132605                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Chapman, Cheryl         | R.N. 234079                     | PERMANENTLY REVOKED  |
| Chapman, Julia          | P.N. 104279                     | Stayed Suspension w/permanent practice & temporary narcotic restrictions     |
| Charnetzky, Danette     | P.N. NCLEX                      | Stayed Suspension w/permanent practice restrictions                          |
| Chesnut, Kimberly       | R.N. 303131                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Chihil, Lynette         | R.N. 217505                     | Reprimand, Fine, & CE  |
| Christman, Kimberly     | R.N. 322074                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Christy, Cynthia        | R.N. 145266                     | Immediate Suspension/Action Pending  |
| Coates, Vicki           | R.N. 305212                     | Reprimand, Fine, & CE  |
| Cole, Ebony             | P.N. 121175                     | Immediate & Automatic Suspension/Action Pending                              |
| Conant, Alicia          | P.N. NCLEX                      | Stayed Suspension w/temporary practice restrictions                          |
| Corbin, Anna            | P.N. 100108                     | Notice of Opportunity for Hearing/Action Pending                             |
| Corrick, Keeley         | R.N. 199660                     | Notice of Opportunity for Hearing/Action Pending                             |
| Corso, Tracey           | R.N. 345713                     | Stayed Suspension w/temporary practice restrictions                          |
| Coyle, Brenton          | P.N. 140678                     | Indefinite Suspension  |
| Crayton, Sharon         | P.N. 094930                     | PERMANENTLY REVOKED  |
| Daugherty, Lisa         | P.N. 126156                     | PERMANENTLY REVOKED  |
| Davis, Rhonda           | P.N. NCLEX                      | Stayed Suspension w/temporary and permanent practice restrictions            |
| Davis, Shawnae          | R.N. 311613                     | Immediate Suspension/Action Pending  |
| DeBerry, Lisa           | P.N. 100414                     | PERMANENTLY REVOKED  |
| Derian, Raquel          | R.N. 301711                     | Restricted   |
| Dodson, Karen           | P.N. 085430                     | Notice of Opportunity for Hearing/Action Pending                             |
| Dokko, Hee              | R.N. 157656                     | Reprimand, Fine, & CE  |
| Donkor, Victoria        | P.N. endorse                    | Stayed Suspension w/temporary practice restrictions                          |
| Duskey, Jan             | R.N. 333524                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Dyer, Daphna            | P.N. NCLEX                      | Stayed Suspension w/temporary practice restrictions                          |
| Dynes, Cheryl           | R.N. 294788                     | Stayed Suspension w/temporary practice restrictions                          |
| Endress, Shannon        | P.N. 109072                     | Notice of Opportunity for Hearing/Action Pending                             |
| Etzler, Lowayne         | P.N. 095286                     | Indefinite Suspension w/permanent practice & narcotic restrictions           |
| Eubanks, Erika          | R.N. 308455                     | Notice of Opportunity for Hearing/Action Pending                             |
| Fisher, Colleen         | R.N. 188503                     | Reprimand, Fine, & CE  |
| Frazier, Amy            | P.N. 104527                     | Stayed Suspension w/temporary practice restrictions                          |
| French, Amy             | R.N. 260378                     | Indefinite Suspension w/permanent practice restrictions                      |
| Gianakopoulos, Theresa  | P.N. 041168                     | Voluntary Retirement of License  |
| Gibbs, Brian            | R.N. 275709                     | Indefinite Suspension w/permanent and temporary practice restrictions        |
| Gibson, Lynn            | R.N. 280641                     | PERMANENTLY REVOKED  |
| Gilbert, Matthew        | R.N. 309636                     | Reprimand, Fine, & CE  |
| Gold, Kandi             | R.N. 207202                     | Immediate Suspension/Action Pending  |
| Gresham, Colleen        | R.N. 288479                     | Automatic Suspension/Action Pending  |
| Gundrum, Lukas          | P.N. 133529                     | Notice of Opportunity for Hearing/Action Pending                             |
| Hagley, Paul            | R.N. 352155, D.T. 01849         | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Hall, Heidi             | R.N. 281240                     | Temporary Suspension/Action Pending  |
| Hancock, Cierra         | P.N. NCLEX                      | Stayed Suspension w/temporary practice restrictions                          |
| Harouff (Burr), Roberta | P.N. 079615                     | Stayed Suspension w/permanent practice restrictions                          |
| Harris, Alicia          | P.N. 116481                     | Immediate Suspension/Action Pending  |
| Haugabook, Kimberly     | R.N. 309417, NP 12166           | Stayed Suspension  |
| Haugabook, Kimberly     | RX 12166                        | Indefinite Suspension  |
| Hayes, Kevin            | TC1 applicant                   | Stayed Suspension w/temporary practice restrictions                          |
| Heeter, Sherry          | R.N. 261699                     | Immediate Suspension/Action Pending  |
| Heim, Victoria          | R.N. 146928                     | Notice of Opportunity for Hearing/Action Pending                             |
| Heiss, Peggy            | P.N. 067388                     | PERMANENTLY REVOKED  |
| Hicks, Robin            | P.N. 088478                     | Stayed Suspension w/temporary practice restrictions                          |
| Hinds, Christy          | P.N. 085069                     | Notice of Opportunity for Hearing/Action Pending                             |
| Hinkle, Melissa         | R.N. 321456                     | Reprimand, Fine, & CE  |
| Holbrook, Sherry        | R.N. 313079                     | Immediate Suspension/Action Pending  |
| Holder, Sharon          | P.N. endorse                    | Reprimand & CE   |
| Horn, Arthur            | R.N. 237096                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Houser, Keturah         | R.N. NCLEX                      | Notice of Opportunity for Hearing/Action Pending                             |
| Howard, Debra           | R.N. 176912                     | Indefinite Suspension w/permanent practice & narcotic restrictions           |
| Howard, Joy             | R.N. 366275                     | Stayed Suspension w/temporary practice restrictions                          |
| Huelsman, Holly         | P.N. NCLEX                      | Stayed Suspension w/temporary practice restrictions                          |
| Imbrogno, Stefanie      | R.N. 337659                     | Indefinite Suspension  |

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| Name                  | License #                       | Type of Action Taken  |
|-----------------------|---------------------------------|---|
| Jackson, Shawna       | P.N. 133396                     | Immediate Suspension/Action Pending   |
| Jacobs, Nicole        | P.N. 133328                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions                            |
| Johnson, Anita        | D.T. 01370                      | PERMANENTLY REVOKED   |
| Johnson, Lisa         | R.N. 346250                     | Notice of Opportunity for Hearing/Action Pending  |
| Johnson, Teal         | P.N. 118786                     | Immediate Suspension/Action Pending   |
| Kalaher, Michele      | P.N. 061495                     | Stayed Suspension w/temporary practice restrictions   |
| Kilby, Mary           | R.N. 173972                     | Notice of Opportunity for Hearing/Action Pending  |
| Klug, Sharon          | R.N. 190177                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions                            |
| Knott, Diana          | R.N. 260818                     | Indefinite Suspension   |
| Kramer, Tish          | P.N. 110402                     | Indefinite Suspension w/ temporary practice & narcotic restrictions and permanent narcotic restrictions |
| Kreider, Brandy       | P.N. 127959                     | Immediate Suspension/Action Pending   |
| Leach, Mary           | P.N. endorse                    | Reprimand & CE  |
| Leidy, Jared          | P.N. 141761                     | Indefinite Suspension w/permanent practice & narcotic restrictions                                      |
| Lekutis, Angela       | P.N. 115836                     | Temporary Suspension/Action Pending   |
| Leskovac, John        | R.N. 281961                     | Stayed Suspension w/permanent practice & temporary narcotic restrictions                                |
| Leskovac, John        | NA 07151                        | Indefinite Suspension   |
| Lohr, James           | P.N. 086634                     | Temporary Suspension/Action Pending   |
| Martin, Tracie        | P.N. 131204                     | Indefinite Suspension w/permanent practice restrictions   |
| Martinez, Scott       | R.N. 331077                     | Notice of Opportunity for Hearing/Action Pending  |
| McCall, Alice         | P.N. 109525                     | Stayed Suspension w/temporary practice restrictions   |
| McDermott, Donna      | R.N. 258093                     | PERMANENTLY REVOKED   |
| McKnight, Rosia       | P.N. NCLEX                      | Stayed Suspension w/temporary practice restrictions   |
| McRae, Melanie        | R.N. 295277                     | Indefinite Suspension w/temporary practice restrictions   |
| Mecum, Megan          | TC 1 applicant                  | Stayed Suspension w/permanent practice restrictions   |
| Mehls, Elizabeth      | R.N. 285296, NP 06784, RX 06784 | Stayed Suspension w/temporary practice restrictions   |
| Michell, Leslie       | R.N. 353449, P.N. 120937        | Stayed Suspension w/temporary and permanent practice restrictions                                       |
| Miller, Elizabeth     | P.N. 097580                     | Reprimand, Fine, & CE   |
| Miller, Marcia        | R.N. 091279                     | Reprimand, Fine, & CE   |
| Mineer, Robin         | P.N. NCLEX                      | Notice of Opportunity for Hearing/Action Pending  |
| Mistak, Christa       | P.N. 121233                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions                            |
| Mitchell, Mary        | R.N. 231376                     | Stayed Suspension w/permanent practice & narcotic restrictions  |
| Moore, Anna           | R.N. 337037                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions                            |
| Mordock, Kelly        | R.N. 309969                     | Reprimand & Fine  |
| Mullins, Alyssa       | TC1 03480, D.T. applicant       | Stayed Suspension w/temporary practice restrictions   |
| Myers, Julie          | P.N. NCLEX                      | Stayed Suspension w/temporary practice & narcotic restrictions  |
| Nance, Amelia         | R.N. 290924                     | Indefinite Suspension w/permanent practice & narcotic restrictions                                      |
| Neekamp, Shelley      | R.N. 242390                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions                            |
| Neeley, Jill          | R.N. 150310                     | Reprimand, Fine, & CE   |
| Nichols, Julie        | P.N. 107535                     | Reprimand, Fine, & CE   |
| Nickle, Amy           | P.N. 079624                     | PERMANENTLY REVOKED   |
| Noel, Christy         | P.N. 143542                     | Stayed Suspension w/temporary practice restrictions   |
| Nusbaum, Gabriella    | R.N. 335158                     | Stayed Suspension   |
| Olding, Danielle      | R.N. 308707, NP 12409           | Notice of Opportunity for Hearing/Action Pending  |
| Olmeda, Wanda         | R.N. 221629, P.N. 075903        | Notice of Opportunity for Hearing/Action Pending  |
| Owens, Garnetta       | R.N. 267323                     | Stayed Suspension w/temporary practice restrictions   |
| Parker, Patricia      | P.N. 114697                     | Stayed Suspension   |
| Penwell, Charles      | P.N. 119362                     | Stayed Suspension w/temporary practice restrictions   |
| Perrin, Denise        | R.N. 210581                     | Indefinite Suspension w/permanent practice restrictions   |
| Pierce, Lakesha       | D.T. applicant                  | Stayed Suspension w/temporary practice restrictions   |
| Prewitt, Sandra       | R.N. 258853                     | Indefinite Suspension w/permanent practice & narcotic restrictions                                      |
| Quint, Lizabeth       | R.N. 226703                     | Indefinite Suspension w/temporary narcotic and practice restrictions                                    |
| Raines, Mystie        | R.N. 225542                     | Indefinite Suspension   |
| Ralston, David        | R.N. 338472                     | Indefinite Suspension w/permanent practice restrictions   |
| Raupach, Brian        | P.N. 098218                     | Automatic Suspension/Action Pending   |
| Ray, Roger            | P.N. 140696 applicant           | Stayed Suspension w/temporary practice restrictions   |
| Reel, Kathryn         | R.N. 209907, NP 11778           | Reprimand & Fine  |
| Reese, Charmaine      | P.N. 098680                     | PERMANENTLY REVOKED   |
| Reilly, Jennifer      | P.N. 096930                     | Temporary Suspension/Action Pending   |
| Roco, Stephanie       | R.N. 339047                     | Indefinite Suspension w/permanent practice & narcotic restrictions                                      |
| Romans, Dara          | R.N. 192133                     | Stayed Suspension w/permanent practice & temporary narcotic restrictions                                |
| Salazar, Michelle     | TC 1 03439                      | Stayed Suspension w/temporary practice restrictions   |
| Santiago-Dubsky, Amy  | P.N. 113560                     | Automatic Suspension/Action Pending   |
| Schiebrel, Jana       | R.N. 267380                     | Immediate Suspension/Action Pending   |
| Scott, Wilena         | P.N. 126130                     | Reprimand, Fine, & CE   |
| Seale, Stephanie      | R.N. 332994                     | Stayed Suspension w/temporary practice restrictions   |
| Sethavarangura, Julie | R.N. 331503                     | Stayed Suspension w/temporary practice restrictions   |
| Sewell, Kelly         | R.N. 174189                     | Indefinite Suspension w/permanent practice & temporary narcotic restrictions                            |
| Sherman, Bradley      | P.N. NCLEX                      | Reprimand & CE  |
| Six, Reina            | R.N. 222287                     | Immediate Suspension/Action Pending   |
| Slentz, Deborah       | P.N. NCLEX                      | Stayed Suspension w/temporary practice & narcotic restrictions  |
| Slone, Michelle       | P.N. 140304                     | Stayed Suspension w/permanent practice restrictions   |
| Smith, April          | P.N. 146309                     | Addendum to Consent Agreement   |
| Smith, Jonas          | P.N. 111793                     | Automatic Suspension/Action Pending   |

| Name                          | License #     | Type of Action Taken   |
|-------------------------------|---------------|--|
| Smith, Richard                | R.N. 290242   | Automatic Suspension/Action Pending  |
| Smith-Williams, Dewan         | R.N. 250602   | Stayed Suspension  |
| Stafford, Shawn               | P.N. 119412   | Stayed Suspension w/temporary practice restrictions                          |
| Stephens, Ashley              | TC 1 03661    | Automatic Suspension/Action Pending  |
| Stephenson, Kimberlee         | R.N. 277061   | Stayed Suspension w/temporary practice restrictions                          |
| Stevens, Karen                | P.N. 107404   | Automatic Suspension/Action Pending  |
| Stiles, Kimberly              | P.N. 144849   | Automatic Suspension/Action Pending  |
| Surface, Ingrid               | TC1 applicant | Permanently Denied Dialysis Tech Applicant                                   |
| Thompson, Andriea             | P.N. NCLEX    | Stayed Suspension w/temporary practice restrictions                          |
| Thompson, Dawn                | P.N. 089626   | Reprimand, Fine, & CE  |
| Thompson, Lena                | P.N. 133668   | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Thompson, Lindsey             | P.N. NCLEX    | Stayed Suspension w/temporary practice restrictions                          |
| Tomaiko, Mary                 | P.N. 135486   | Notice of Opportunity for Hearing/Action Pending                             |
| Tracy, Ann-Marie              | R.N. endorse  | Notice of Opportunity for Hearing/Action Pending                             |
| Trusso, Amber                 | R.N. 270714   | Indefinite Suspension w/permanent practice & narcotic restrictions           |
| Turay, Sina                   | P.N. 105931   | Notice of Opportunity for Hearing/Action Pending                             |
| Turner, Sharon                | R.N. 305170   | Stayed Suspension w/temporary practice & narcotic restrictions               |
| Van Hauter, Kristen           | R.N. 257093   | Immediate Suspension/Action Pending  |
| Vernon, Patrick               | P.N. 100270   | Indefinite Suspension w/permanent practice & narcotic restrictions           |
| Wagner, Lynn                  | R.N. 338293   | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Wallingford, Robbi            | P.N. 064925   | Reprimand, Fine, & CE  |
| Walter, Melanie               | R.N. 351620   | Notice of Opportunity for Hearing/Action Pending                             |
| Weigel, Jeanette              | P.N. 072817   | Withdraw Notice of Opportunity for Hearing                                   |
| Wharton, Sara                 | P.N. 132158   | Notice of Opportunity for Hearing/Action Pending                             |
| Whitacre, Carol               | P.N. 063707   | PERMANENTLY REVOKED  |
| White, Mark                   | P.N. 137860   | Indefinite Suspension w/temporary narcotic and practice restrictions         |
| Whitfield, Kimberly           | P.N. NCLEX    | Reprimand & CE   |
| Whitnight, Keith              | R.N. 251399   | PERMANENTLY REVOKED  |
| Wickham, Tiffany              | R.N. NCLEX    | Reprimand & CE   |
| Wigner, Cheryl                | R.N. 207081   | Reprimand, Fine, & CE  |
| Williams, Ginette             | R.N. 274052   | Indefinite Suspension w/permanent practice & temporary narcotic restrictions |
| Wilms, Jennifer               | R.N. 228818   | Stayed Suspension w/temporary practice restrictions                          |
| Wolf, Carrie                  | R.N. 332688   | Stayed Suspension w/permanent practice & temporary narcotic restrictions     |
| Wszeborowski (Burke), Shannon | R.N. endorse  | Reprimand & CE   |
| Yeager, Mary                  | P.N. 110744   | Stayed Suspension  |
| Youngpeter, Dennis            | R.N. 315412   | Reprimand, Fine, & CE  |

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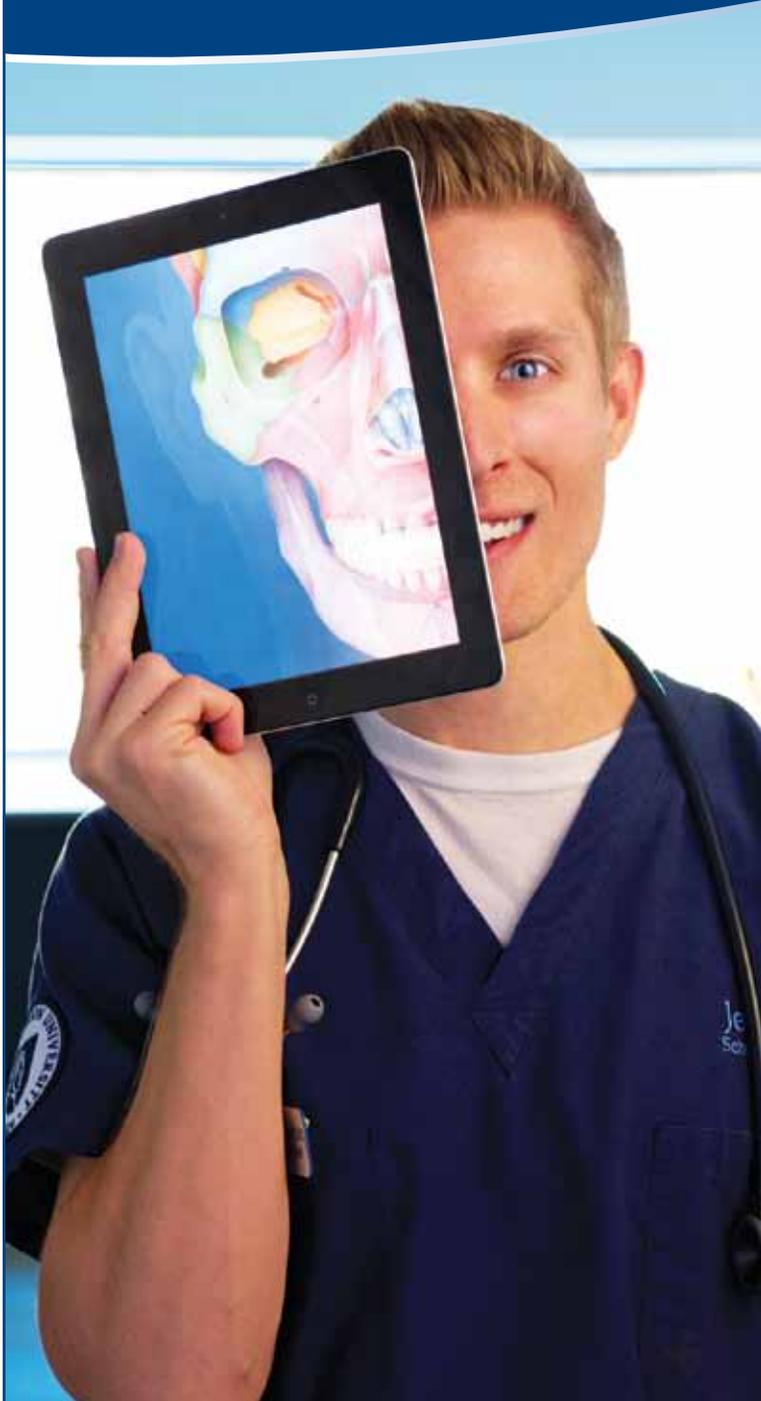
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