

**Ohio Board of Nursing**

**Fall 2012 • Volume 10 Issue 4**

# **MOMENTUM**

**Official Publication of the Ohio Board of Nursing**

**Board Approves  
New Interpretive  
Guideline**

**Compliance Update:  
Falsification**



# Nursing professionals, find Total Career Wellness with Mercy!

Join our team of Nursing professionals. If you're an experienced Emergency Department or Critical Care RN in the Greater Cincinnati or Dayton/Springfield area, Mercy Health and Community Mercy Health Partners are offering generous financial incentive programs for top talent\*. Plus, with our brand new Mercy Health — West Hospital opening in 2013, we'll soon have additional openings for Cardiovascular and Family Birth Center RNs.

All of the Mercy Health and Community Mercy Health Partners' facilities promote **total career wellness**, an environment that is designed with you—and the health of your career—in mind. Our nurses take pride in knowing that their voices are heard, their hard work is consistently recognized and there are numerous ways to grow their careers.

We welcome you to explore the ways in which Mercy can help you expand your career and be **your destination workplace**.

Please apply online at either [www.mercy.jobs](http://www.mercy.jobs) or [www.community-mercy.org](http://www.community-mercy.org).

[www.mercydiversity.jobs](http://www.mercydiversity.jobs)



*\*This program will be in place for a temporary period of time and Mercy Health/Community Mercy Health Partners reserve the right to end the program at any time.*

EOE



# MOMENTUM

## Momentum

is published by the

### Ohio Board of Nursing

17 South High St., Suite 400  
Columbus, Ohio 43215-7410

Phone: 614-466-3947

Fax: 614-466-0388

www.nursing.ohio.gov

#### President

Bertha Lovelace, RN, CRNA

#### Vice President

Melissa Meyer, LPN

#### Executive Director

Betsy J. Houchen, RN, MS, JD

**The mission** of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

Information published in *Momentum* is not copyrighted and may be reproduced. The Board would appreciate credit for the material used.

Advertisements contained herein are not necessarily endorsed by the Ohio Board of Nursing. The publisher reserves the right to accept or reject advertisements for *Momentum*.

The Ohio Board of Nursing is an equal opportunity employer.

**MOMENTUM is produced at no cost to Ohio taxpayers.**



## CONTENTS

Fall 2012 ■ Volume 10 Issue 4

8  
10  
14  
16  
17  
18

Compliance Update: Falsification

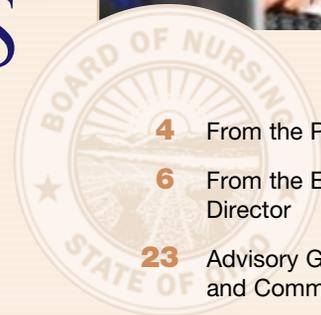
Board Approves New Interpretive Guideline

License Requirements for Registered Nurses Providing Telenursing Services

Advanced Practice Nurse National Recertification

Name/Address Changes

Malone University's RN to BSN Program: Nursing Trends Point Toward Bachelor's Degrees



- 4 From the President
- 6 From the Executive Director
- 23 Advisory Groups and Committees
- 24 Board Disciplinary Action

### ADDRESS CHANGE? NAME CHANGE? QUESTION?

Please notify the Board of any change to your name or address.

Thank You.  
See Page 18.

Ohio Nursing *Momentum* is the official journal of the Ohio Board of Nursing. Nursing *Momentum's* traditional journal & interactive digital companion serve over 280,000 nurses, administrators, faculty and nursing students, 4 times a year all across Ohio. *Momentum* is a timely, widely read and respected voice in Ohio nursing regulation.



pcipublishing.com

Created by Publishing Concepts, Inc.  
David Brown, President • dbrown@pcipublishing.com

#### For Advertising info contact

Greg Jones • 1-800-561-4686  
gjones@pcipublishing.com

ThinkNurse.com



**Bertha Lovelace,**  
RN, CRNA  
*Board President*

**Governor Kasich** appointed Lisa Klenke, RN, to the Board, and we are pleased to welcome her back. Lisa brings a range of experience and expertise from her daily work in hospital administration to her past Nursing Board experience. Lisa was recognized for her outstanding leadership as a past Board President, when she received the 2011 Exceptional Leadership Award from the National Council of State Boards of Nursing (NCSBN).

Ohio works extensively with NCSBN to collaborate with other nursing regulatory boards across the country. Betsy Houchen, the Board's Executive Director, is serving her third elected term on the NCSBN Board of Directors, and Lisa Emrich, the Board's Program Manager for Education and Practice, was re-elected to the NCSBN Leadership Succession Committee. Board member Judith Church is a member of the NCSBN Examination (NCLEX) Item Writing Panel and Lesleigh Robinson,

Ohio works extensively with NCSBN to collaborate with other nursing regulatory boards across the country. Betsy Houchen, the Board's Executive Director, is serving her third elected term on the NCSBN Board of Directors, and Lisa Emrich, the Board's Program Manager for Education and Practice, was re-elected to the NCSBN Leadership Succession Committee. Board member Judith Church is a member of the NCSBN Examination (NCLEX) Item Writing Panel and Lesleigh Robinson, the Board's Program Manager for Licensure and Continuing Education, is on the NCLEX Committee.

the Board's Program Manager for Licensure and Continuing Education, is on the NCLEX Committee. For 2013, Cathy Learn, Education Regulatory Surveyor, and Jennifer Wheeler, Practice Consultant, were appointed to the Distance Learning Education Committee and the NCLEX Item Writing Subcommittee respectively. In addition, staff continued to actively participate in national forums and meetings

For 2012, the Board was recognized by NCSBN for its achievement in providing TERCAP® practice breakdown data for the development of a national database on nursing practice and patient safety. The innovative work of the Board was further recognized by the Citizen Advocacy

Center, a national organization that brings together representatives of many different health related boards and stakeholders. The Board conducted presentations on discipline processes and the Patient Safety Initiative for the Citizen Advocacy Center's Annual Meeting. The Board continues to be one of the three states participating in the NCSBN Transition to Practice study.

We are pleased that Ohio has the opportunity to actively participate in NCSBN and with other national organizations, to enhance the effectiveness and expertise of the Board. •

A handwritten signature in black ink that reads "Bertha M. Lovelace".



# Your 3-year path to a lifetime of nursing.

Chamberlain College of Nursing offers an accelerated **3-year Bachelor of Science in Nursing Degree Program\***, designed to prepare motivated students to be extraordinary nursing professionals. Our diversified learning environment consists of advanced educational resources like our nationally recognized SIMCARE Center.<sup>™</sup> This commitment to student success has made Chamberlain a destination for nursing excellence for more than 120 years.

## Campus Open Houses:

**Cleveland:** 6700 Euclid Avenue, Suite 201 Tuesday October 16th and Thursday, October 18<sup>th</sup>, 3pm–7pm. Visit [chamberlain.edu/events](http://chamberlain.edu/events) | 216.361.6005  
**Columbus:** 1350 Alum Creek Drive (off I-70, Alum Creek exit) Wednesday, October 24<sup>th</sup>, 4pm–7pm. Visit [chamberlain.edu/events](http://chamberlain.edu/events) | 614.252.8890

Be a Chamberlain Nurse.



**CHAMBERLAIN**  
*College of Nursing*  
[chamberlain.edu](http://chamberlain.edu)

Associate Degree in Nursing\*\* | 3-year Bachelor of Science in Nursing Degree Program<sup>†</sup> | RN to BSN Option | RN-BSN to MSN Option | Master of Science in Nursing Degree Program

National Management Offices | 3005 Highland Parkway | Downers Grove, IL 60515 | 888.556.8CCN(8226) Comprehensive program-specific consumer information: [chamberlain.edu/studentconsumerinfo](http://chamberlain.edu/studentconsumerinfo). \*The on-site Bachelor of Science in Nursing (BSN) degree program can be completed in three years of year-round study instead of the typical four years with summers off. \*\*Available at the Chamberlain College of Nursing Columbus Campus only. <sup>†</sup>The on-site Bachelor of Science in Nursing (BSN) degree program can be completed in three years of year-round study instead of the typical four years with summers off. ©2012 Chamberlain College of Nursing, LLC. All rights reserved.

**Another busy LPN** renewal season that began in March, ended on August 31, 2012. We are pleased that 95% renewed on-line, as compared to 92% in the last LPN renewal period. We have progressed a long way from the 18% user rate the first time renewal was available on-line!

on August 31, 2013. The continuing education rule, 4723-9-13, Ohio Administrative Code, has an effective date of November 5, 2012. If you are an APN who holds a CTP, when you renew your license, you will be required to verify completion of this continuing education course.

**The Board will be diligent in ensuring that certificate holders are practicing and collaborating with physicians in accordance with the statutory requirements, rules, and standards when prescribing pain medication.**

Renewal season for RNs is scheduled to begin in late March of 2013. Advanced Practice Nurses (APNs) with a Certificate to Prescribe (CTP) need to be aware that there are additional continuing education course requirements for CTP holders. Senate Bill 83, effective June 8, 2012, granted increased Schedule II prescribing authority to APNs with prescriptive authority and mandated education and training related to the expanded authority of APNs to prescribe schedule II controlled substances, in order to provide for proper safeguards and parameters to protect the public.

The Board initiated the rule-making process for continuing education rules to provide ample time for CTP holders to complete the required six hours of continuing education before the renewal cycle ends

As authorized in Senate Bill 83 and with direction from the Committee on Prescriptive Governance (CPG), a committee composed of nurse, physician and pharmacy representatives to oversee various aspects of the APN prescribing formulary and related rules, the Board reviewed and modified the Formulary governing Schedule II prescribing by APNs. The Formulary specifies categories of Schedule II drugs that may be utilized in the collaborative practice as well as providing certain prohibitions and parameters governing the degree of collaboration required at initiation of the prescribing. The Board amended rules in Chapters 4723-8 and 4723-9, OAC, and implemented new Rule 4723-9-13, OAC, for the purpose of ensuring proper education and training related to the expanded authority



**Betsy J. Houchen,**  
RN, MS, JD  
*Executive Director*

of APNs to prescribe schedule II controlled substances.

The Board will be diligent in ensuring that certificate holders are practicing and collaborating with physicians in accordance with the statutory requirements, rules, and standards when prescribing pain medication. It is especially important in light of the expanded prescriptive authority authorized by Sub. SB 83. We believe the more informed you are regarding regulatory requirements, the safer your practice and patients will be.

To keep informed, please check the Board web site, and subscribe to eNews, Twitter, or Facebook. Please go to our web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) to sign up. If you have questions or comments, contact the Board at [board@nursing.ohio.gov](mailto:board@nursing.ohio.gov). And remember, **if you are an APN who holds a CTP, when you renew your license in 2013, you will be required to verify that you completed your continuing education course by August 31, 2013.** •



# Achieve **MORE.**

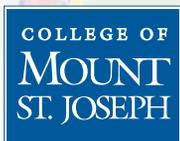
The **Master of Science in Nursing (MSN)** and **Doctor of Nursing Practice (DNP)** graduate programs prepare you for leadership success.

The Mount's programs offer:

- Smaller class sizes and interactive online learning.
- Blended courses that provide flexibility to continue working while in school.
- Specialized MSN tracks that let you choose nursing administration or education.
- Specialized DNP tracks that let you choose nursing administration or advanced practice.
- 10 week courses with summers off.

Visit [www.msj.edu/graduate](http://www.msj.edu/graduate) for more information or apply today at [www.msj.edu/apply](http://www.msj.edu/apply).

5701 Delhi Road  
Cincinnati, Ohio 45233  
(513) 244-4607  
[msndnp@mail.msje.edu](mailto:msndnp@mail.msje.edu)



**RN-to-BSN**  
offered online



The College of Mount St. Joseph is committed to providing an educational and employment environment free from discrimination or harassment on the basis of race, color, national origin, religion, sex, age, disability, or other minority or protected status. Visit [www.msje.edu/non-discrimination](http://www.msje.edu/non-discrimination) for the full policy and contact information.



# Tell us *your* story

**Representing Nurses and  
Nursing Schools  
throughout Ohio**



collis, smiles + collis LLC  
Attorneys and Counselors at Law

**Administrative Law  
Healthcare Law**

*Nurses and Nursing Schools  
with licenses in jeopardy*

*Dedicated to You*

TEL (614) 486-3909  
TOLL FREE (866) 488-8692  
[www.collislaw.com](http://www.collislaw.com)



*Discover*  
**how our resources  
can help you bloom.**

Caregivers at Cleveland Clinic have daily access to some of the finest benefits and resources available in healthcare, adding light to their careers and helping them reach their full potential.

**Be a world class caregiver.**

To learn more and apply, please visit:  
**[clevelandclinic.org/onm](http://clevelandclinic.org/onm)**



Every life deserves world class care.

We are proud to be an equal opportunity employer. Smoke-free/drug-free environment.

# COMPLIANCE UPDATE: FALSIFICATION



ORC Section 4723.28(A) authorizes the Board to revoke the license or refuse to grant a license to a person who has been found by the Board to have committed fraud, misrepresentation, or deception in applying for or securing any license issued by the Board.

With today's technology, falsifying documents may be easier to accomplish than ever before. However, submitting a falsified document to a current or prospective employer, to the Ohio Board of Nursing or to law enforcement is a violation of the Ohio Nurse Practice Act, Chapter 4723 of the Ohio Revised Code (ORC), and may result in action by the Ohio Board of Nursing against a nurse's license. Depending on the circumstances, it may also result in criminal prosecution which, if successful, may itself be the basis for action by the Board against a nurse's license. Consider the following hypothetical scenarios. Note that none of the hypotheticals refer to the names of real individuals, facilities or employers, and any similarity in name is coincidental.

## Scenario #1

To complete an application for a licensed nursing position with Oak Street

Manor, Jeff needs a letter from his most recent employer, Essex Homecare. Jeff does not want to contact Essex Homecare because he thinks the human resources officer there will sabotage his job search. Jeff scans Essex Homecare letterhead onto his computer and types in "Jeff Jones was employed as an L.P.N. at Essex Homecare from August 1, 2010, through August 1, 2012." He signs the human resource officer's name and submits this letter to Oak Street Manor as part of his application. Jeff's statements about his position and dates of employment at Essex Homecare are entirely true and accurate.

## Scenario #2

In connection with an OBN investigation, Nadine has the opportunity to provide a written statement to the Board regarding an event that occurred at Elm Street Hospital, her current employer. The form provided by the Board directs

Nadine to list her five most recent employers. In her twenty years of nursing, Nadine has had positive experiences with all but one employer, Middlemarch Hospital. She was only employed at Middlemarch for one month because she left as soon as she found her current position at Elm Street Hospital. Nadine omits Middlemarch from the list of her five most recent employers. She tells herself this will not be a problem because she worked there for such a short time and because the issue being investigated by the Board is in no way related to Middlemarch.

## Scenario #3

In her application to the Board, Erin is asked whether she has any felony convictions. Erin fails to reveal that she was convicted of forgery. In Erin's view, the forgery had nothing to do with nursing and doesn't seem relevant to her plans to practice as a nurse.

In each scenario, the individual's actions violate the Ohio Nurse Practice Act. Specifically, Ohio Administrative Code Rule 4723-4-06(P) provides that "[a] licensed nurse shall not make any false, misleading, or deceptive statements, or submit or cause to be submitted any false, misleading or deceptive information, or documentation to: (1) The board or any representative of the board; (2) Current employers; (3) Prospective employers when applying for positions requiring a nursing license; (4) Facilities in which, or organizations for whom, the nurse is working a temporary or agency assignment; (5) Other members of the client's health care team; or (6) Law enforcement personnel."

Also, with respect to Erin's case, ORC Section 4723.28(A) authorizes the Board to revoke the license or refuse to grant a license to a person who has been found by the Board to have committed fraud, misrepresentation, or deception in apply-



ing for or securing any license issued by the Board. Finally, ORC Section 2921.13 Paragraph (A)(3) and (5), make it a crime to make a false statement to mislead a public official (e.g., the Ohio Board of Nursing or its staff) or to make a false statement in order to secure a license. A

finding of guilt under 2921.13, a misdemeanor, may itself be a violation of the Ohio Nurse Practice Act, ORC Section 4723.28 (B)(4), if the violation involves moral turpitude or gross immorality, and could also lead to action by the Board against an individual's license. •

## Nursing is more than a job. *For many, it's a purpose.*

We're educating nurses for successful, rewarding careers. Hondros College provides a path from LPN to RN to BSN in as little as 3 ½ years. Our nursing programs are designed for those who are serious about nursing and don't want to be put on a waitlist for their future. The RN-to-BSN program is offered online, full-time or part-time, and offers flexibility for busy nurses. Call or visit us today for more information.

**HONDROS**  
**COLLEGE**  
NURSING PROGRAMS

*Classes begin in October, January, April and July.  
Financial aid is available for those who qualify.*



Westerville | West Chester | Fairborn | Independence  
[nursing.hondros.edu](http://nursing.hondros.edu)  
1-888-HONDROS

#### Accreditation and Approvals

**College Accreditation:** Accredited member, Accrediting Council for Independent Colleges and Schools (ACICS). **Programmatic Accreditations:** Applicant Status with Commission on Collegiate Nursing Education (CCNE). **State Approvals for the College:** Ohio Board of Nursing, Ohio Board of Regents, State Board of Career Colleges and Schools of Ohio: Columbus 85-02-0952T, West Chester 09-03-1892T, Dayton 07-11-1846T, Independence 10-05-1928T. Consumer information available at [nursing.hondros.edu](http://nursing.hondros.edu).

# BOARD APPROVES NEW INTERPRETIVE GUIDELINE

At its September 2012 meeting, the Board of Nursing approved a new Interpretive Guideline regarding the use of the Sapiens Tip Confirmation System (Sapiens TCS) or other comparable devices to confirm Peripherally Inserted Central Catheter (PICC) tip placement in adults. The Interpretive Guideline was developed after the Board received requests from hospital representatives seeking guidance about the use of the devices. In approving Interpretive Guidelines the Board is not announcing a new rule, rather the Board is applying existing rules to specific nursing practices. This new Interpretive Guideline and others are available on the Board's website: [www.nursing.ohio.gov](http://www.nursing.ohio.gov) under the Nursing Practice link. All Interpretive Guidelines should be reviewed in conjunction with the "Introduction: Utilizing Interpretive Guidelines." In addition, an opinion from the State Medical Board of Ohio addressing physician utilization and orders pertaining to use of the device accompanies the new Interpretive Guideline on the website *and should be renewed, although the opinion is not reproduced in this momentum article.* Below is the new Interpretive Guideline:

"Guidelines for registered nurse (RN) utilization of the Sapiens TCS (device), or other comparable electrocardiogram (EKG) PICC tip confirmation device, to confirm the location of a PICC tip in adults in accordance with a valid, authorized provider order.

Utilization of the device during the PICC insertion to confirm the PICC tip location for purposes of initiating intrave-



nous therapy may be within the scope of registered nursing practice if the following guidelines are observed:

- A. The RN has a valid order from an authorized provider to place and confirm PICC tip location using the device. For purposes of this Interpretive Guideline, an authorized provider is an individual who is authorized to practice in the state of Ohio and is providing the order in the course of the individual's professional practice that includes IV therapy and PICC tip confirmation utilizing the device.
- B. The RN has acquired and documented knowledge, skills and competency in PICC placement and PICC tip location utilizing the device for purposes of initiating intravenous therapy consistent

with the order.

- C. With a valid order that specifies the EKG p-wave changes to be observed during PICC insertion, the RN may, consistent with the order:
  1. Provide documentation of the patient's EKG p-wave changes observed and recorded at the time the RN places the PICC to the authorized provider to confirm that the PICC tip is in the appropriate location and to then authorize the initiation of IV therapy; -OR-
  2. Identify and document the specific EKG p-wave parameters included in the authorized provider orders to be observed for purposes of confirming PICC tip location and initiating IV therapy.

D. In executing a nursing regimen to utilize the device, the registered nurse should perform the following activities:

1. Determine and document the patient's baseline cardiac rhythm;
2. Identify and document through a cardiac rhythm strip recording that the patient has an identifiable "p-wave," and that the patient's cardiac rhythm does not preclude the use of the device for PICC tip location confirmation;
3. Notify the authorized provider of the presence of any patient parameter in which the use of the device is contraindicated. Contraindications include, but are not limited to the presence of atrial fibrillation, or any cardiac rhythm in which a p-wave is absent or not identifiable, or other contraindications listed in the device manufacturer's published information;
4. Place the PICC using the device only in clinical settings and environments where the patient's safety and well-being will be supported by use of required sterile techniques, availability of cardiac monitoring with real time EKG recordings, and the availability of additional health care personnel to respond to complications.

In utilizing the device to confirm PICC tip placement, the registered nurse should not:

1. Engage in activities that constitute the practice of medicine and surgery in Ohio;

## WE'RE DOING THE BEST THING WE CAN FOR THE HEALTH OF CLEVELAND. HIRING.

The Department of Behavioral Health at St. Vincent Charity Medical Center has immediate openings for the following position:

**NURSE PRACTITIONER, BEHAVIORAL HEALTH**  
Must be a certified nurse practitioner with prescriptive authority. Minimum of five years' experience in an acute care behavioral health setting required.

We're also hiring:

- Staff RN positions for Behavioral Health
- Staff RN positions for the Emergency Department (SV and Solon)
- Patient Care Coordinator for the Emergency Department
- RN Utilization Coordinator for the Quality Department
- RNs and Physician Assistants for Surgery

St. Vincent Charity Medical Center offers:

- Competitive salaries and benefits
- Lowest turnover rate among nursing staff in Cleveland area
- Highest level of engagement with faith-based mission
- Dynamic, diverse environment of teaching hospital
- Easy access to most highways

St. Vincent Charity Medical Center is Cleveland's faith-based, high-quality healthcare provider. Our distinguished doctors and caregivers are devoted to treating every patient with clinical excellence and compassionate care.

Email [RNfutures@stvincentcharity.com](mailto:RNfutures@stvincentcharity.com) or visit our website at [www.stvincentcharity.com/](http://www.stvincentcharity.com/) opportunities to apply.



ST. VINCENT CHARITY MEDICAL CENTER

*A Ministry of the Sisters of Charity Health System*



**Now Online**

The University of Akron

**R.N. to B.S.N. Program**  
**Your Degree. Your Way.**

**Earn your B.S.N. in 3 semesters**

- Online OR face-to-face at UA or our five satellite sites throughout Northeast Ohio
- Previous nursing college credits transferrable without testing
- Practicum opportunities that fit your schedule, interests, and career goals
- Valuable professional networks with healthcare providers and alumni
- Fully accredited undergraduate and graduate programs

**Enrolling now**

**We're here to help you succeed!**

330-972-5103 or toll free 888-477-7887

[m-bsn@uakron.edu](mailto:m-bsn@uakron.edu)

[www.uakron.edu/nursing](http://www.uakron.edu/nursing)

The University of Akron is an Equal Education and Employment Institution

**The  
University  
of Akron**

The Interpretive Guideline was developed after the Board received requests from hospital representatives seeking guidance about the use of the devices. In approving Interpretive Guidelines the Board is not announcing a new rule, rather the Board is applying existing rules to specific nursing practices.

2. Confirm PICC tip placement using the device without a valid order to place and confirm the PICC tip location and the p-wave parameters to be observed and documented for purposes of the confirmation;
3. Utilize the device on pediatric patients; or
4. Utilize the device in circumstances where the use of the device is contraindicated.

### Considerations in Use of the Device (Rule 4723-4-03, OAC)

1. The RN who utilizes the device or

other comparable EKG PICC tip confirmation device, to place and confirm PICC tip location in adults should maintain documentation of his/her acquisition of education, demonstrated competency, and other documentation that ensures practice is guided by the employing facility/institutional policies and procedures, and the manufacturer's published information for the use of the device.

2. The RN's education/training and demonstrated competence should include, but is not limited to, the following:
  - a. Cardiovascular anatomy and physi-

ology as it pertains to PICC placement and verification of PICC tip location;

- b. Indications and contraindications for the use of the device, e.g., atrial fibrillation, inconsistent or unidentifiable p-wave on EKG recording;
- c. Techniques and procedures for PICC insertion and removal;
- d. Identification of EKG p-wave morphology as it pertains to proper PICC tip placement;
- e. Signs and symptoms of infusion therapy complications and actions to be taken in the event of complications;
- f. Interpretation of cardiac rhythms and identification of rhythms that contraindicates the use of the device;
- g. Proper use of the device consistent with provider orders and the manufacturer's published information;
- h. Infection control standards pertain-

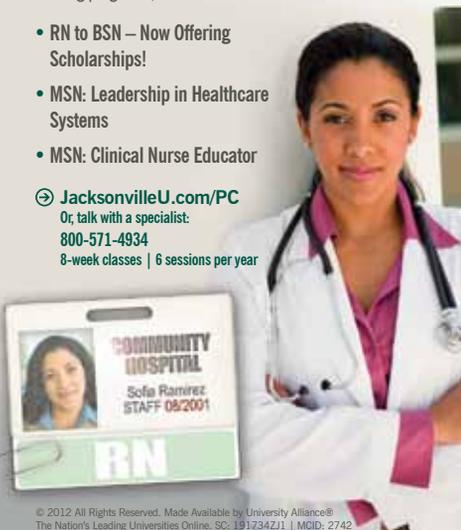
## You realized your nursing dream. Now Realize Your POTENTIAL.

### Earn your BSN or MSN Online.

You've come a long way since your first day as an RN. Go even further with one of Jacksonville University's acclaimed nursing programs, offered in a 100% online classroom.

- RN to BSN – Now Offering Scholarships!
- MSN: Leadership in Healthcare Systems
- MSN: Clinical Nurse Educator

📍 JacksonvilleU.com/PC  
Or, talk with a specialist:  
800-571-4934  
8-week classes | 6 sessions per year



© 2012 All Rights Reserved. Made Available by University Alliance®  
The Nation's Leading Universities Online. SC: 191734ZJ1 | MGID: 2742

**JACKSONVILLE**  
UNIVERSITY  
SCHOOL OF NURSING

One of America's Best Colleges  
U.S. News & World Report

Now Offering

# RN To BSN PROGRAM

ACCSC Accredited • Fully Credentialed Faculty  
Flexibility To Attend On-Campus & Online  
Innovative Curriculum Designed By Academic Leaders  
Access To Campus-Based Student Services And Advising

  
**FORTIS**  
COLLEGE

Your Life. Powered By Learning

555 Alex Bell Road, Centerville OH 45459

**(877) 606-5326**  
www.fortiscollege.edu



Financial Aid Available for those who Qualify  
ACCSC Accredited • SBCCS License No. 05-09-1769T

For consumer information visit [www.fortis.edu](http://www.fortis.edu)



ing to PICC insertion and placement, and the care of patients who have PICC lines;

- i. Nursing care of patients receiving IV therapy through PICC placement and maintenance including, but not limited to: observation and monitoring of EKG changes; applicable patient teaching; providing a safe environment and other nursing considerations that may also be established through institutional policy and consistent with Chapter 4723-4, Ohio Administrative Code (OAC).

### Accountability and Responsibility of Nurses

Section 4723.01(B) of the Ohio Revised Code (ORC) defines the scope of practice for the registered nurse. Rule 4723-4-03, OAC, holds registered nurses responsible for maintaining and demonstrating current knowledge, skills, abilities, and competence in rendering nursing care within their scope of practice.

The registered nurse must apply the Nurse Practice Act (Chapter 4723, ORC) and rules regulating the practice of nursing (Chapters 4723-1 to 4723-27, OAC) to the specific practice setting. Further, the registered nurse must utilize good profes-

sional judgment in determining whether or not to engage in a given patient-care related activity, consistent with the law, rules, and guided by the Board's Decision-Making Model, Publication OBN-103. It is critical to note that the law and rules require that the licensee provide nursing care only in circumstances that are consistent with their education, experience, knowledge, and demonstrated competency.

In this statement the Board does not announce a new policy but instead gives licensees specific instructions regarding their obligations under existing law and rules.

Licensees should also review the following:

- Section 4723.01(B), ORC
- Section 4723.151, ORC
- Rule 4723-4-03, OAC
- Rule 4723-4-06, OAC
- Rule 4723-4-07, OAC
- July 17, 2012 Letter from the State Medical Board of Ohio (attached)

A complete copy of the Nurse Practice Act and the rules adopted thereunder is available for review and download from the Board of Nursing website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) in the Law and Rules section.

Approved: September 20, 2012.” •



JOIN THE  
PROMEDICA FAMILY

Our Difference Is  
*Our People*

Nurses play a vital role in fulfilling our Mission to improve your health and well-being by providing compassionate care and education. As part of the ProMedica team and largest healthcare system in northwest Ohio and southeast Michigan, you too can make a real difference for our patients and their families.

#### CURRENT NURSING OPPORTUNITIES

- Leadership
- Cardiac Step Down
- Home Care
- Med/Surg
- Surgery



SEARCH ALL  
OPEN POSITIONS

[promedica.org/careers](http://promedica.org/careers)

ProMedica is a tobacco-free employer. EOE

© 2012 ProMedica

# LICENSE REQUIREMENTS FOR REGISTERED NURSES PROVIDING TELENURSING SERVICES

The Board has received questions from nurses in and outside the State of Ohio regarding licensure requirements when providing nursing care from remote locations through telecommunications involving various levels of technological sophistication. Questions occur related to interactions with patients through “telenursing” or “telehealth,” whether the interactions constitute nursing practice, and whether, for example, a nurse based in another state working for an insurance

company needs an Ohio license to talk to a patient in Ohio about reducing his or her health risk factors.

Enhanced technology and efforts to improve access to care have made the use of “telehealth” services increasingly popular and more widely used by many disciplines. Physicians, and other authorized health care providers, are increasing their use of sophisticated technology to examine patients, render diagnoses and recommend treatments. It is not unusual for

a nurse to provide care to a patient who is being examined by a physician from a remote location. Therefore it is important for nurses to understand their licensure requirements and responsibilities when providing nursing care to patients from a remote location or assisting patients in conveying real-time information to an authorized provider who is examining the patient from a distant location. Nursing practice occurs in the jurisdiction or state where the patient is physically located

## Mercy Regional Medical Center Mercy Allen Hospital

**At Mercy,** every associate has a chance to make a difference, by delivering the best quality care in accordance with core values. The rewards are great: a clinically excellent environment and a chance to work alongside other dedicated associates.

Apply online or view more of our current job openings at [www.MercyOnline.org](http://www.MercyOnline.org).

### Family Nurse Practitioner Southern Lorain County

Full-time, 40 hours/week, days, work experience required

### Palliative Care Nurse Practitioner

#### New Life Hospice

Full-time, day/variable positions available

### Registered Nurses

#### CVICU \* ER \* MICU \* Resource Pool

Must have a minimum of 2+ years' work experience



### Expert Care, Close To Home.

At MedCentral, the largest health system between Cleveland and Columbus, we know that you don't have to live or work in a major metropolitan area to deliver comprehensive nursing care. We're dedicated to making a real difference in the lives of people across the communities we serve — and starting today, we're making a difference in yours.

### Registered Nurses Full- and Part-Time

For complete job description and to apply online, visit: [www.MedCentral.org](http://www.MedCentral.org). EOE



[www.medcentral.org](http://www.medcentral.org)



Learn more at [MercyOnline.org](http://MercyOnline.org)

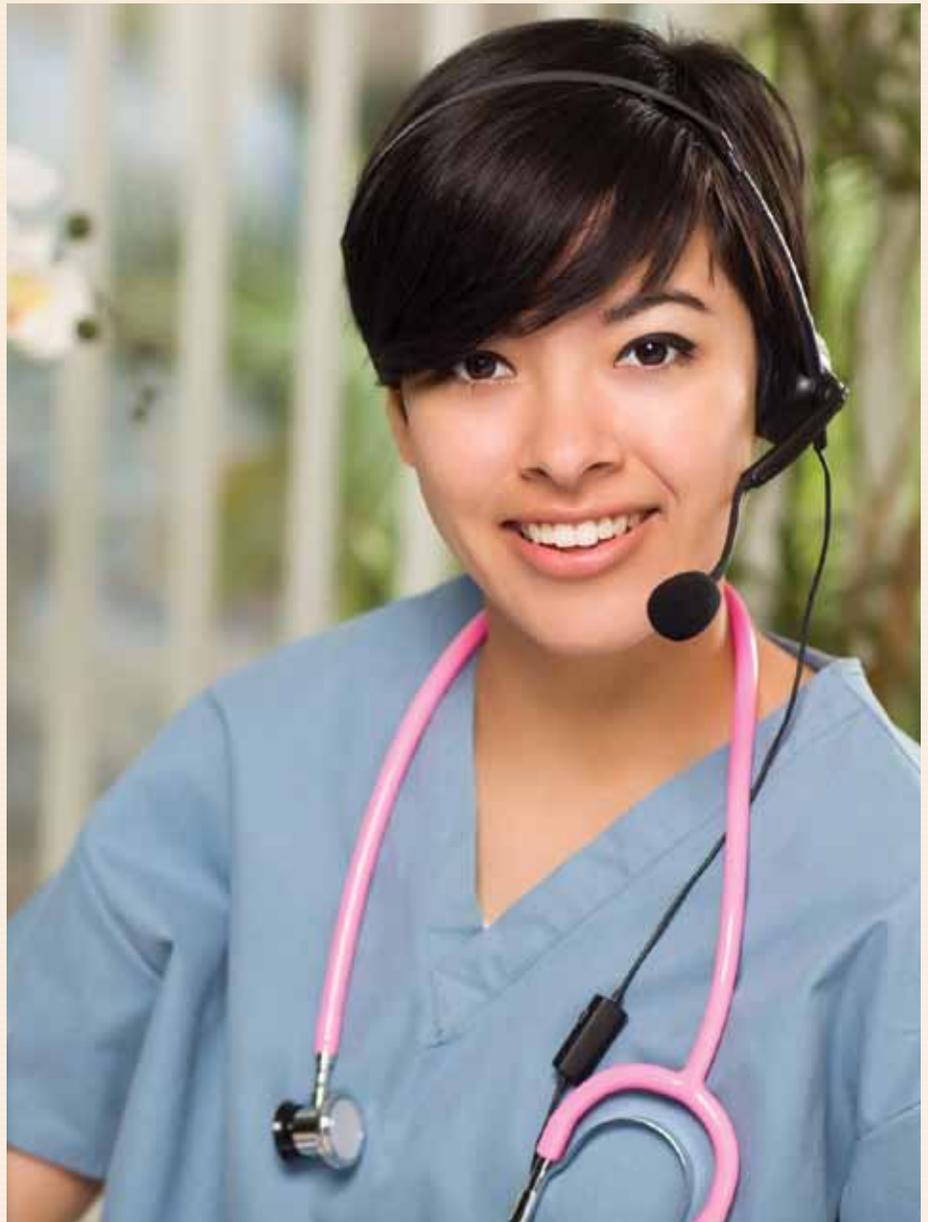
Enhanced technology and efforts to improve access to care have made the use of “telehealth” services increasingly popular and more widely used by many disciplines. Physicians, and other authorized health care providers, are increasing their use of sophisticated technology to examine patients, render diagnoses and recommend treatments.

at the time the care occurs. Whether the nursing practice is occurring over the telephone, in a kiosk, or physically in person, an Ohio license is required.

The definition of registered nursing practice is found in Section 4723.01(B), Ohio Revised Code:

*Practice of nursing as a registered nurse means providing to individuals and groups nursing care requiring specialized knowledge, judgement, and skill derived from the principles of biological, physical, behavioral, social, and nursing sciences. Such nursing care includes:*

- *Identifying patterns of human responses to actual or potential health problems amenable to a nursing regimen;*
- *Executing a nursing regimen through the selection, performance, management, and evaluation of nursing actions;*
- *Assessing health status for the purpose of providing nursing care;*
- *Providing health counseling and health teaching;*
- *Administering medications, treatments, and executing regimens authorized by an individual **who is authorized to practice in this state** and is acting within the*



*course of the individual’s professional practice.*

- *Teaching, administering, supervising, delegating, and evaluating nursing practice.*

Many RNs practicing telehealth work in the role of case managers with duties that include assessing a patient’s health status, and providing health counseling and health teaching. A RN who is based in another state will require an Ohio nursing license to engage in health teaching and health counseling with a patient in Ohio. Similarly, a RN licensed and located in Ohio, would need to verify

licensure requirements in the state in which the patient is physically located prior to engaging in nursing practice as it is defined in the patient’s home state.

It is important to remember that Ohio nursing law authorizes the registered nurse to implement orders only from individuals who are authorized to practice in Ohio. If a registered nurse assisting a patient in Ohio is provided an order from a remotely located physician, to administer a medication or provide other treatment, the physician needs to be licensed in Ohio in order for the order to be valid and properly authorized. See rule 4723-4-03(D)(4), Ohio Administrative Code. •

# ADVANCED PRACTICE NURSE NATIONAL RECERTIFICATION

If you are an advanced practice nurse, your certificate of authority (COA) is current and valid only if you meet all requirements of the Board, which includes maintaining certification by the applicable national certifying organization (please refer to the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) for a list of Board approved national organizations). The Board requires primary source verification for advanced practice nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of

The Board requires primary source verification for advanced practice nurse national recertification. For this to occur, you must request that your national certifying organization notify the Board directly of national recertification within thirty days of your recertification.

The Board will not accept documentation of recertification from a COA holder.

The certificate of authority renewal cycle will occur in 2013. An advanced prac-

tice nurse who wishes to renew their COA will be required to attest as to whether or not they have maintained national certification. The Board will monitor advanced practice nurse national certification by conducting a 2% random audit every year. •

OFFERING BCI & FBI CHECKS; RESULTS SENT TO OBN AND NURSING SCHOOL



Get printed once...  
and be done.

Storing fingerprints is a great benefit when individuals are going to need to submit fingerprints in the future. For a small one-time fee, fingerprints are stored in our secure electronic vault. You just call and we will submit fingerprints to additional sources; admissions, clinicals, NCLEX.

FIND OUT MORE:  
[www.fastfingerprints.com](http://www.fastfingerprints.com)  
614.457.8900 or 1.877.932.2435

WE HAVE A LOCATION  
NEAR YOU:

Cincinnati      Uniontown  
Columbus      West Chester  
Fairborn      Westerville  
Independence      Youngstown  
Maumee  
Medina

We Can Come  
To You!  
Our mobile units can  
come to your location  
for groups of 20 people  
or more to electronically  
fingerprint and/or provide  
5-panel/10-panel oral  
drug screening.

# NAME/ADDRESS CHANGES



## How do I change my name with the Board?

You must submit a certified document of a name change (i.e. marriage certificate/abstract, divorce decree/dissolution, name change document) **within thirty days of the change**. Certified documents can be obtained from the court where the original record was filed. Photocopies or notarized copies are not acceptable for a name change. Submit your certified document with a "Name/Address Change Form" or with a brief letter which includes your Ohio license/certificate number, your previous name, your new name as you want it to appear on Board records, your current address, county and telephone number. A Name/Address Change Form is available on the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) at the "Change Your Name/Address" link. Any name change documents must be mailed to the Board. The Board will return your certified document. There is no fee for a name change.

## How do I change my address with the Board?

Address changes must be submitted in writing **within thirty days of the change**. Submit your address change with a "Name/Address Change Form" or with a brief letter, which includes your

name, Ohio license/certificate number, address, county and telephone number. A Name/Address Change Form is available on the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) at the "Change Your Name/Address" link. If you wish to verify that your address has been changed, call the

Board at (614) 466-3947 for verbal verification. There is no fee for an address change.

Please submit to the attention of the appropriate department:

Mail: Ohio Board of Nursing  
17 South High Street, Suite 400  
Columbus, Ohio 43215-7410  
Fax: (614) 466-0388

**RN or LPN** – Attention: Renewal Unit  
or [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov)

**Dialysis Technician** – Attention: DT  
or [dialysis@nursing.ohio.gov](mailto:dialysis@nursing.ohio.gov)

**Community Health Worker** –  
Attention: CHW  
or [chw@nursing.ohio.gov](mailto:chw@nursing.ohio.gov)

**Medication Aide** – Attention: MA-C  
or [medicationaides@nursing.ohio.gov](mailto:medicationaides@nursing.ohio.gov)



## Work with the Leader in Student Uniform Programs

Your students deserve the best. Partner with the industry leader, GelScrubs, and see the professional difference. We'll take the worry out of your uniform program.



### Are You Interested In...

- Prices up to 50% off what you are paying now?
- A better fitting, more professional uniform your students will love?
- Using your official college logo, creating a more professional look for your program?
- Beautiful embroidery on your garments?
- Working with the leader in medical uniform programs, with hundreds of clients across all 50 states?

### Just the Facts, Please

	<u>GELSCRUBS</u> <u>Dove</u> <u>Landau</u>	
1. Double brushed fabric	✓	
2. Over 150 collegiate licenses	✓	
3. Competitive pricing	✓	✓
4. Better fitting garments	✓	
5. Multiple purchase methods	✓	✓
6. The most colors available (17)	✓	✓
7. Single source for scrubs & labcoats	✓	✓



For more information call today! 866.GEL.WEAR

[info@gelscrubs.com](mailto:info@gelscrubs.com)

# ADVERTISEMENT

## MALONE UNIVERSITY'S RN TO BSN PROGRAM:

*Nursing Trends Point Toward Bachelor's Degrees*

There's often a debate within the nursing profession about whether a Bachelor of Science degree in Nursing (BSN) should be required for employment, or if an associate degree or diploma from a hospital nursing program is enough. We know from research that nurses who start with an associate degree and go on to further their education feel a greater sense of competence and confidence.

If you are a registered nurse looking for an efficient way to get your BSN, consider Malone University's RN to BSN Program. Malone's one-night-per-week classroom experience will enrich your educational journey. This unique approach allows you to obtain your degree in 14 months in a fully accredited program designed for the working RN. Nurses are challenged to grow both personally and professionally.

It's ideal if you are seeking nursing leadership opportunities and are committed to lifelong learning. "It was clear that this was a program that wanted graduates not only to become successful, but also to become better people," said Patrick Frost, RN, BSN, a 2010 graduate of Malone's program.

For many RNs, obtaining a BSN might seem out of reach; finding time for classes and studying may seem overwhelming. Malone University addresses these concerns with a high-quality RN to BSN program that keeps you on track. "Plans to complete my BSN seemed impossible," said Bonnie Stich, also a 2010 graduate of Malone's program. "Until Malone University helped me pull all the loose ends together."



“It was clear that this was a program that wanted graduates not only to become successful, but also to become better people,” said Patrick Frost, RN, BSN, a 2010 graduate of Malone’s program.

“Our students stay with the same group of 16 to 20 peers through the entire program,” says Debra Lee, RN, PhD, Dean of Malone University’s School of Nursing and Health Sciences, who is also a graduate of Malone’s RN to BSN Program. “Classmates build relationships with one another and share knowledge gained from their own professional experience.”

Malone’s time-tested approach means students take one course at a time, meeting one night a week on campus for a four-hour session. Within the program are two clinical practicums that build upon clinical experience. Nursing credits are transferable without testing. Package pricing includes tuition, book and lab support.

It’s easy to see that RNs with a Bachelor of Science Degree in Nursing are the wave of the future. In fact, the Institute of Medicine has called for 80 percent of RNs to have a minimum of a BSN by 2020.

The debate on nursing degrees will continue, but one thing is clear. Increased education leads to increased responsibilities and increased career opportunities. That gives rise to increases in pay. BSN nurses simply have more career options than associate degree and diploma nurses. •

## ATTN: ADVANCED PRACTICE NURSES

Are you seeking a career that is highly rewarding, with top-notch benefits?

Then look to the **Ohio Department of Rehabilitation and Correction**. We offer: Great pay ■ Flexible location assignments ■ No weekends, no evenings, no on-call ■ Retirement benefits ■ Multiple career paths ■ Malpractice insurance provided ■ DEA fee waived ■ Ten paid holidays per year ■ Tuition Reimbursement

**APPLY ONLINE TODAY:** Go to [www.careers.ohio.gov](http://www.careers.ohio.gov). Click **Search for State of Ohio Government Jobs**. Under **Categories**, scroll down and select **Nursing**. Scroll to bottom of page and click **Apply Search**.

**Contact:** Rhonda Johnson  
(614) 644-4949 • [Rhonda.Johnson@odrc.state.oh.us](mailto:Rhonda.Johnson@odrc.state.oh.us)



## Free Subscription to StuNurse magazine!

Do you know someone who is a student nurse, or someone considering a nursing career? Then let them know about the StuNurse magazine. A subscription to the StuNurse digital magazine is **FREE** and can be reserved by visiting [www.StuNurse.com](http://www.StuNurse.com) and clicking on the Subscribe button at the upper right corner.

**Educators...** let your students know they can subscribe free of charge!



## Westminster-Thurber Community



Westminster-Thurber Community is a premier, not-for-profit, faith based, continuing care retirement community located in Columbus. We are seeking the following RNs to join our team of professionals:

### MDS Nurse

- Additional education in nursing admin or other management courses, specialized training in the care of geriatric patients
- Minimum 2 years’ experience in long term care
- Minimum 6 months experience in rehabilitative nursing completing the MDS assessment

### Unit Manager

- Nursing Degree from an accredited college or university and hold a current, unencumbered license to practice as a registered nurse in the state of Ohio
- Three years of experience working as a nurse in a hospital, long term care facility, or other related health care facility
- A minimum of one year experience as a supervisor in a hospital, long term care facility, or other related health care facility

PLEASE APPLY ONLINE AT: [www.oprs.org/careers](http://www.oprs.org/careers)



# **NAVY RESERVE NURSE CORPS**

**COMPETITIVE PAY AND BENEFITS  
BONUSES FOR SOME SPECIALTIES**

**TUITION ASSISTANCE**

**FLEXIBLE DRILL SCHEDULE**

**HEALTH BENEFITS**

**RETIREMENT PLAN**

**TRAVEL OPPORTUNITIES**

**FOR MORE INFORMATION CALL**

**1-800-282-1288**

**[jobs\\_ohio@navy.mil](mailto:jobs_ohio@navy.mil)**

# CENTERS FOR DIALYSIS CARE ..... is GROWING

and we need additional experienced staff ASAP so that we can accept all patient referrals. We are looking for Professionals in the areas of:

**Facility Managers**  
**Clinic Supervisors**  
**Dialysis Nurses**  
**Licensed Practical Nurses (experienced in Dialysis)**  
**Ohio Certified Dialysis Technicians**

## Qualifications for bonus include:

- Minimum 1 year dialysis experience
- (Ohio licensure required)

20-40 hours per week (rotating) – 10 hour days

Other areas needed are:

## ACCOUNTS PAYABLE ANALYST II

- College – 2 Year Degree – Business/Accounting
- 1 or more years of accounting related experience
- Review, analyze and reconcile GL accounts to prepare/post journal entries utilizing MAS200 and Excel.
- Prepare Forms 1099 at year-end.

## STAFF ACCOUNTANT

- 4 year college degree in Accounting Major.
- Knowledgeable in GAAS/GAAP guidelines.
- Experience with MS Word, Excel, and Access.
- Experience in MAS200 is a plus.

NO SUNDAYS

Please send statement of interest to:

## HUMAN RESOURCES

18720 Chagrin Blvd.

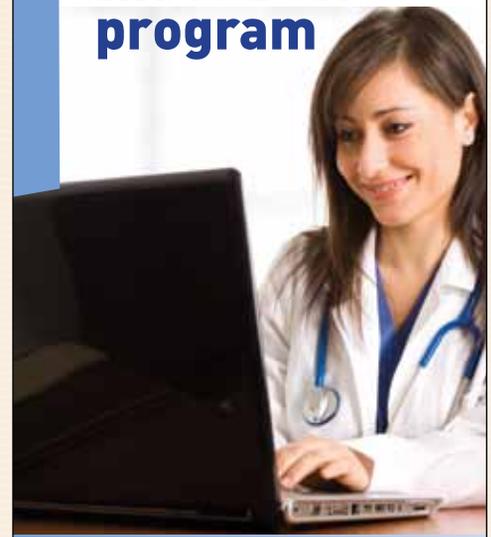
Shaker Heights, Ohio 44122

or Fax to: **(216) 295-7166**

Attention ADN  
and Diploma  
Nurses

**EXPLORE OPTIONS  
FOR COMPLETING  
YOUR BSN WITH  
MERCY COLLEGE'S**

**ONLINE  
RN to BSN  
program**



- Fully Online
- Starts in January and August
- Earn your BSN in as few as four semesters
- Complete coursework at your convenience
- Stay on track with structured curriculum
- Connect online with faculty and fellow students



MercyCollege

**mercycollege.edu**

**1-888-80MERCY**

**admissions@mercycollege.edu**



**Representatives & Recruiters from:**

- Arkansas Children's Hospital
- Arkansas Hospice
- Arkansas Tech University
- Arkansas Vascular Access Network
- Army Recruiting
- Baptist Health
- Briarwood Nursing and Rehabilitation
- Care IV Home Health
- Chenal Heights Nursing Rehab
- Community Health Center of Arkansas
- Conway Regional
- Corizon Correctional Healthcare
- DHHS-Department of Health and Human Services
- Drew Memorial Hospital
- Grand Canyon University
- Griffeys Professional Uniforms
- Hospice Home Care
- Jefferson Regional Medical Center
- Kaplan University
- Magnolia Regional Health Center
- Medlinc Staffing
- MEMS- Metropolitan Emergency Medical Services
- Natural State Health Center
- Navy Recruiting
- Nurse-Family Partnership
- Phillips Community College
- Pinnacle Pointe Hospital
- Pulaski Technical College
- St. Josephs Mercy Health
- St. Vincent Health System
- UAMS Medical Center
- University of Central Arkansas
- University of Arkansas Ft. Smith
- University of Phoenix
- Visiting Nurse Association of Arkansas
- Walden University
- White County Medical Center
- and many more....

**All proceeds from this event benefit nursing & nursing scholarships.**

# SATURDAY, DEC. 1<sup>ST</sup>

Metroplex Event Center - 10800 Colonel Glenn Rd, Little Rock 72204

9am till 3pm • I-430 & Col. Glenn Road

## NURSING • JOBS EDUCATION • HEALTHCARE ALLIED HEALTH & MORE!

### RECRUITERS ARE HIRING!!

**FREE iPADS! GIVE AWAY!**

SEND US YOUR EMAIL TO WIN!!  
Email or text your email address to:

**pci@thinknurse.com**

Place email in body of text.

No need to be present to win. Your information will not be shared or sold to any outside party.

### DON'T MISS THIS OPPORTUNITY...

If you're a nurse, student nurse, or just want a job in healthcare - you **MUST BE HERE!!** It's the single largest gathering of healthcare providers, educators and recruiters ever assembled, in one place, in the entire region!

★ **\$100 GAS GIVEAWAYS!**

★ **SCRUBS!** DISCOUNT PRICES!  
GREAT STYLES!

★ **HANDBAGS!** DESIGNER STYLES  
AT DISCOUNT PRICES!

★ **JEWELRY!** HUGE SELECTION

**FOR INFO CALL MICHELE AT 221-9986 ext. 112**

**Co-Sponsored By:**



PRESENTED BY: PUBLISHING CONCEPTS, INC.  
AND THE ARKANSAS STATE BOARD OF NURSING

Printing courtesy of  
**Magna IV** Communications



*A Century of Nursing Leadership*  
The Arkansas State Board of Nursing

**Help us Kick off ASBN's 100 Year Celebration!**  
**Admission is FREE! Bring Friends!**

# ADVISORY GROUPS AND COMMITTEES

All meetings of the advisory groups begin at 10:00 a.m. (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614-466-6940 to determine any change in the location, date or times.

**Advisory Group on Continuing Education** — June 15, 2012; October 30, 2012; *Chair: Rhonda Barkheimer*

**Advisory Group on Dialysis** — March 6, 2012; June 12, 2012; October 9, 2012; *Chair: Maryam Lyon*

**Advisory Group on Nursing Education** — March 8, 2012; June 14, 2012; October 11, 2012; *Chair: Judith Church*

**Committee on Prescriptive Governance** — February 13, 2012; May 14, 2012; October 22, 2012; *Chair: Erin Keels*

## Current Members Ohio Board of Nursing City Term Expires

Bertha Lovelace, RN, *President*  
Shaker Heights 2012

Melissa Meyer, LPN, *Vice President*  
Amelia 2012

Janet Arwood, LPN  
Hilliard 2013

Rhonda Barkheimer, RN  
Canton 2014

Judith Church, RN  
*Supervising Member for Disciplinary Matters*  
Miamisburg 2012

Lisa Klenke, RN  
Coldwater 2015

Maryam Lyon, RN  
Sidney 2013

J. Jane McFee, LPN  
Perrysburg 2013

Susan Morano, RN  
Loarain 2014

Tracy Ruegg, RN  
Powell 2013

Roberta Stokes, RN  
Chagrin Falls 2013

Vacant, LPN

Vacant, Consumer Member

## MARSHALL UNIVERSITY

# RN to BSN Bachelor of Science in Nursing (Online)



- *Online classes*
- *No clinical hours*
- *Affordable tuition*
- *Accredited by the National League of Nursing Accrediting Commission*
- *Highly qualified faculty*
- *Opportunities for further graduate level education*

School of Nursing  
One John Marshall Drive  
Huntington, WV 25755

rntobsn-nursing@marshall.edu  
304-696-6751



Photo by Ed Yourdon

- Education in a supportive setting  
Marshall's RN to BSN degree program combines quality education with the flexibility and personal attention to student needs.
- No minimum experience required.
- Enrolled students must have an active nursing license.
- Choice of full- or part-time study.
- Total of 120 credit hours required for graduation:
  - 120 credits
  - 40 credits for RN licensure
  - 80 credits remaining
  - 28 credits RN to BSN courses
  - 52 credits remaining
  - 3 credits for required statistics course
  - 49 University general education credits remaining

[www.marshall.edu/cohp](http://www.marshall.edu/cohp)

# BOARD DISCIPLINARY ACTIONS

- **Permanent Revocation** = Prohibited from ever practicing nursing or dialysis care, or working as a certified community health worker or certified medication aide.
- **Indefinite Suspension** = Indefinitely prohibited from practicing for a specified minimum period of time. The Board will reinstate only if all conditions for reinstatement, set at the time the action was taken, are met.
- **Automatic Suspension** = Suspension for a violation of a consent agreement or Board order or suspension required by law for commission of a specified felony.
- **Immediate Suspension** = Suspension required by law for a felony drug abuse offense.
- **Indefinite suspension with a stay** = On "probation." May practice if the license status is active but will be monitored by the Board under conditions and restrictions.
- **Restrictions** = Limits such as prohibition from passing narcotics or working in certain areas of practice.
- **Reprimand** = Least amount of discipline. Acknowledgment that what the nurse, dialysis technician or community health worker did was wrong. Does not prohibit practice.
- **Voluntary surrender** = May not ever practice again. Permanent action following a formal agreement by the nurse, dialysis technician, medication aide or community health worker to give up the license or certificate.
- **Fines** = A fine of up to \$500 imposed for each violation.

Below are the Board's actions taken during the last Board meeting. The actions are an accurate representation of information maintained by Ohio Board of Nursing at the time of posting. Because the name of a licensee may be the same as another, please do not assume from the name alone that a particular individual has had disciplinary action. Employers and potential employers should also verify the license status on the Board's Web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov). If you have any questions regarding these disciplinary actions, please contact the Compliance Unit at 614-466-8500.

## July 2012 Monitoring Actions

Name	License #	Type of Action Taken
Abbott (Short), Paula	NP 08849, RX 08849	Approved to Accept Specific Employment
Addison, Mike	R.N. 350264	Released from Probationary Terms
Alm, Kelsey	P.N. 136316	Released from Probationary Terms
Bauer II, Rocky	R.N. 317048	Released from Probationary Terms
Benson, Clista	R.N. 329975	Approved to Accept Specific Employment
Blackburn, Deborah	P.N. 082298	Released from Probationary Terms
Bockmiller, Nicholas	P.N. 141757	Released from Probationary Terms
Bujakowski, Raven	R.N. 302818	Lift of Temporary Narcotic Restrictions
Chalfant, Sandra	R.N. 252945	Released from Probationary Terms
Clay, Beverly	P.N. 121878	Released from Temporary Practice Restriction
Coffey, Barbara	R.N. 102475, NP 08600, RX 08600	Reinstatement of Certificate to Prescribe
Davis, Arthur	R.N. 164687	Released from Probationary Terms - Permanent Practice and Narcotic Restrictions Remain
Demarchi, Ryan	R.N. 304164	Released from Probationary Terms - Permanent Practice Restrictions Remain
Dial , Teasha	R.N. 370044	Released from Probationary Terms
Donkor, Victoria	P.N. 147884	Released from Temporary Practice Restrictions Regarding Adults 65 years and Older
Flanigan, Lucinda	R.N. 252228	Released from Probationary Terms - Permanent Practice Restrictions Remain
Freeman, Melissa	P.N. 099540	Released from Probationary Terms - Permanent Practice Restrictions Remain
Gavaliar, Kara	R.N. 261582	Lift of Temporary Narcotic Restrictions
Grills, Keirra	P.N. 144238	Released from Probationary Terms
Hamilton, Antoinette	R.N. 363197	Released from Probationary Terms - Permanent Practice Restrictions Remain
Hans, Lisa	R.N. 243730	Approved to Accept Specific Employment
Harding, Christina	P.N. 118588	Approved to Accept Specific Employment
Heine, Leslie	R.N. 368745	Approved to Accept Specific Employment
Hitchcock, Lynne	R.N. 193188	Released from Probationary Terms
Holman, Tonesia	P.N. 139071	Released from Probationary Terms - Permanent Practice Restrictions Remain
Indermuhle, Cori	P.N. 138868	Released from Probationary Terms
Johnson, Tracie	R.N. 258220	Released from Probationary Terms
Kratko, Meghan	R.N. 292091	Lift of Temporary Narcotic Restrictions
Leasure, Katrina	R.N. 344045	Lift of Temporary Narcotic Restrictions
Lineback, Jeffrey	P.N. 144230	Released from Probationary Terms
Michell, Leslie	R.N. 353449, P.N. 120937	Approved to Accept Specific Employment
Myers, Julie	P.N. 147880	Lift of Temporary Narcotic Restrictions
Orr, Laurie	R.N. 217322	Released from Probationary Terms - Permanent Practice and Narcotic Restrictions Remain
Peterson, Miesha	P.N. 144845	Released from Probationary Terms
Sanchez, Elizabeth	P.N. 071002	Released from Probationary Terms - Permanent Practice Restrictions Remain
Schwartz, Barbara	R.N. 306361	Released from Probationary Terms - Permanent Practice Restrictions Remain
Staffrey, Brenda	P.N. 131989	Released from Probationary Terms
Stone, Amanda	P.N. 125676	Released from Probationary Terms
Taylor, Debbie	D.T. 00463	Released from Probationary Terms - Temporary Practice Restrictions Remain
Terry, Lesleigh	TC1 03344	Released from Probationary Terms
Valdry, Sherie	P.N. 140698	Released from Probationary Terms
Watson, Kim	R.N. 304007	Approval of Nurse Refresher Course
Wesley, Linda	R.N. 273721, P.N. 093422	Lift of Temporary Narcotic Restrictions
West, Natasha	P.N. 144242	Released from Probationary Terms
Williams, Jacquelyn	R.N. 380325	Approved to Seek Nursing Employment
Wright, Carolyn	R.N. 329825	Lift of Temporary Narcotic Restrictions

## July 2012 Disciplinary Actions

Name	License #	Type of Action Taken
Ackerman, Robert	R.N., 227916	Notice of Opportunity for Hearing/Action Pending
Aldred, Craig	P.N., 144843	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Allen, Gail	R.N. 328364	Notice of Opportunity for Hearing/Action Pending
Antonio, Michele	P.N. 116939	Notice of Opportunity for Hearing/Action Pending
Armstrong, Kelly	R.N. 255774	Notice of Opportunity for Hearing/Action Pending
Arrizola Jr., Alredo	P.N. 126869	PERMANENTLY REVOKED
Ballinger, Peggy	P.N. 078512	Immediate Suspension/Action Pending
Barber, Kirby	R.N. 331955	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Barnes, Utelius	P.N. 120055	Stayed Suspension w/temporary practice restriction
Bartolo, Kathryn	R.N. 283406	Indefinite Suspension
Barton, Carla	R.N. 303234	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Bays, Nichole	R.N. 297949	Notice of Opportunity for Hearing/Action Pending
Betts, Kimberly	R.N. 289517	Stayed Suspension w/temporary practice restriction
Blagovich, Dawn	R.N. 322909	Notice of Opportunity for Hearing/Action Pending
Blakesley, Debbara	R.N. 177525	Stayed Suspension w/temporary practice restrictions
Board, Judy	R.N. 204367	Voluntary Retirement of License
Bolton, Lisa	R.N. 222530	Stayed Suspension w/temporary practice restrictions
Bowman, Charles	P.N. 070793	Indefinite Suspension w/permanent practice restrictions
Braden, Clarice	P.N. NCLEX	Reprimand & CE
Brantley, Mia	P.N. 123457	Reprimand, Fine, & CE
Brillhart, Melody	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Brown, Mary	R.N. 139972	PERMANENTLY REVOKED
Brown, Robin	P.N. 108628	Notice of Opportunity for Hearing/Action Pending
Burgess, Jennifer	P.N. 124265	Immediate Suspension/Action Pending
Burkey, Joseph	R.N. 250953	Notice of Opportunity for Hearing/Action Pending
Bush, Lea	R.N. 354912	Immediate Suspension/Action Pending
Butcher, Kimberly	R.N. 324465	Stayed Suspension w/temporary practice restrictions
Campbell, Laura	R.N. 296185	Notice of Opportunity for Hearing/Action Pending
Camron, Cary	P.N. 072341	Immediate Suspension/Action Pending
Carr, Janine	P.N. 096015	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Chapman, Julia	P.N. 104279	Automatic Suspension/Action Pending
Charlton, Jamie	R.N. 359753	PERMANENTLY REVOKED
Christy, Cynthia	R.N. 145266	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Chwojdak, Gregory	R.N. 350207	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

# Propel Your Nursing Career Upward in Your Own Backyard

- Competitive tuition
- Rolling enrollment with no waiting list
- Transferable credits
- Access to a dedicated success coach for support and guidance

**TUITION ONLY \$246/CREDIT HOUR!**  
**ENROLL TODAY!**



**NOTRE DAME**  
COLLEGE

A World-Class College in Your Own Backyard

Visit: [Online.NotreDameCollege.edu/Nurses](http://Online.NotreDameCollege.edu/Nurses)  
Call: 1.888.657.0472 | E-mail: [online@ndc.edu](mailto:online@ndc.edu)

4545 College Road | South Euclid, OH 44121

<b>Name</b>	<b>License #</b>	<b>Type of Action Taken</b>
Coble, Sarah	R.N. 290703	Notice of Opportunity for Hearing/Action Pending
Cocchi, Kim	P.N. 089792	Stayed Suspension w/temporary practice restrictions
Coffin, Barbara	R.N. 258210	PERMANENTLY REVOKED
Colley, Billie	R.N. 246224	Notice of Opportunity for Hearing/Action Pending
Conant, Alicia	P.N. 147874	Automatic Suspension/Action Pending
Conley, Tracy	R.N. 278294	Notice of Opportunity for Hearing/Action Pending
Cornelia, Christina	R.N. 322796	Notice of Opportunity for Hearing/Action Pending
Cornwell, Margie	P.N. 102979	Voluntary Retirement of License
Counts, Daphne	R.N. 288760, P.N. 089053	Notice of Opportunity for Hearing/Action Pending
Crawford, Stephanie	P.N. 101475	Reprimand, Fine, & CE
Crawford-Halloran, Margaret 'Peggy'	R.N. 196800	PERMANENTLY REVOKED
Cummins, Cathy	P.N. 059802	Notice of Opportunity for Hearing/Action Pending
Daigle, David	P.N. 142565	Immediate Suspension/Action Pending
Daniels, Laura	R.N. 353182	Addendum to Consent Agreement: Reprimand w/Educ Assessment
Daniels, Pamela	P.N. 104094	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Davis, Misty	P.N. 112997	Reprimand, Fine, & CE
Davis, Clifford	R.N. 264303	PERMANENTLY REVOKED
Day, Pamela	P.N. NCLEX	Stayed Suspension w/temporary practice & narcotic restrictions
Delnay, Nancy	R.N. 244660, NP 07225, RX 07225	Stayed Suspension w/temporary restrictions to prescribe controlled substance
Dennis, Casey	P.N. 122954	Notice of Opportunity for Hearing/Action Pending
DiSalvio, Cindy	R.N. 230188	Stayed Suspension w/temporary practice & narcotic restrictions
Dixon, Nancy	R.N. 257446	Stayed Suspension w/temporary practice restrictions
Dobranski (Robinson), Amy	P.N. 122936	PERMANENTLY REVOKED
Dodson, Karen	P.N. 085430	Indefinite Suspension w/permanent practice restrictions
Doepke, Angela	R.N. 375152	Automatic Suspension/Action Pending
Dugan, Nicole	P.N. 103198	Stayed Suspension w/temporary practice restrictions
Eade, Andrew	R.N. 272575	Immediate Suspension/Action Pending
Eakle, Leslie	P.N. 105799	Automatic Suspension/Action Pending
Eaton, Alicia	P.N. 100003	Temporary Suspension/Action Pending
Edmunds, Donald	P.N. 127424	Indefinite Suspension
Elkins, Steven	P.N. 116725	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Endress, Shannon	P.N. 109072	Indefinite Suspension w/temporary practice restrictions
Erdely, Kathryn	P.N. 073284	Stayed Suspension w/permanent practice restrictions
Eubanks, Erika	R.N. 308455	Immediate Suspension/Action Pending
Fairley, Cathy	R.N. 331990	Reprimand & CE
Falls, Carol	P.N. 111092	Indefinite Suspension w/temporary narcotic and practice restrictions
Figuly, Rachael	R.N. 321115	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Filby, Robyn	R.N. 363577	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Fitzsimmons, Ashley	R.N. 333862	Immediate Suspension/Action Pending
Fitzwater, Tina	R.N. 275577	Notice of Opportunity for Hearing/Action Pending
Flanery, Maribeth	R.N. 321740	Stayed Suspension w/temporary practice restrictions
Flynn, Heather	P.N. 147385	Automatic Suspension/Action Pending
Fowkes, Thomas	R.N. 323602	Stayed suspension w/temporary & permanent narcotic restrictions and permanent practice restrictions
Foxx, Letrice	P.N. 115340	PERMANENTLY REVOKED
French, Megan	R.N. 348755	Immediate Suspension/Action Pending
Frey, Mary	R.N. 207214	Indefinite Suspension
Gardner, Gail	R.N. 286838	Notice of Opportunity for Hearing/Action Pending
Geraci, Martha	R.N. 190687	Stayed Suspension w/temporary practice restrictions
Gibson, Robert	R.N. 246230	Indefinite Suspension
Gladish, Anne Mary	R.N. 210169	Stayed Suspension w/temporary practice restrictions
Goff, Michael	R.N. 255243	Indefinite Suspension
Gold, Kandi	R.N. 207202	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Gordon, Jodi	R.N. 311931	Automatic Suspension/Action Pending
Gum, Anmarie	R.N. 346524	Immediate Suspension/Action Pending
Haitz, Cindy	R.N. 241374	Immediate Suspension/Action Pending
Hall, Douglas	R.N. 280451	Stayed Suspension w/temporary practice & narcotic restrictions
Hargreaves, Carey	P.N. 122751	Addendum to Consent Agreement: Reprimand
Hargrove, Ashlie	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Hartley, Jessica	P.N. 116558	Automatic Suspension/Action Pending
Haslage, Marcelle	P.N. 142143	Notice of Opportunity for Hearing/Action Pending
Hayes, Kevin	TC1 03792	Automatic Suspension/Action Pending
Hazelton, Dawn	R.N. 279517	Notice of Opportunity for Hearing/Action Pending
Hejny, Elizabeth	R.N. 260409	Stayed Suspension w/permanent practice & narcotic restrictions
Hempker, Darcy Anne	R.N. 233710	Automatic Suspension/Action Pending
Hessler, Christine	R.N. 289644	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Hofacker, LaSonya	R.N. NCLEX	Reprimand w/ce & evaluation
Holbrook, Sherry	R.N. 313079	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Holcomb, Kimberly	R.N. 269804	Reprimand & CE
Hopper, Judith	R.N. 107310	Reprimand, Fine, & CE
Howard, Mary	R.N. 331073	Indefinite Suspension w/permanent narcotic and temporary practice restrictions
Hunter, Ashley	R.N. 347015	Notice of Opportunity for Hearing/Action Pending
Hunter, Carol	R.N. 223461	Indefinite Suspension
Hutson, Leslie	R.N. 284115	Notice of Opportunity for Hearing/Action Pending
Impala, Theresa	R.N. 277368	Indefinite Suspension w/permanent practice & temporary narcotic restrictions

**Eighth  
Annual**

# Nursing Continuing Education **CRUISE**

April 14-21, 2013

*on our largest ship Ever!*

Cruise your way to  
**Nursing CE Credits**  
in the **Eastern Caribbean**

aboard

## **Carnival's Magic!**

**One of the newest and  
largest Fun Ships**

 **Carnival.**  
The Fun Ships.®



Day	Port	Arrive	Depart
Sun	Galveston, TX		4:00 PM
Mon	Fun Day At Sea		
Tue	Key West, FL	10:00 AM	6:00 PM
Wed	Freeport, The Bahamas	8:00 AM	5:00 PM
Thu	Nassau, The Bahamas	7:00 AM	5:00 PM
Fri	Fun Day At Sea		
Sat	Fun Day At Sea		
Sun	Galveston, TX	8:00 AM	

### ***Who says Continuing Education can't be fun?***

Join ThinkNurse and Poe Travel for our 8th Annual CE Cruise. Cruise the Caribbean on Carnival's Magic while you earn your annual CE credits and write the trip off on your taxes! Prices for this cruise and conference are based on double occupancy (bring your spouse, significant other, or friend) and start at only \$1088 per person (not including airfare to Galveston) A \$250 non-refundable per-person deposit is required to secure your reservations. Please ask about our Cruise LayAway Plan!

Conquer the High Seas with the Carnival Magic. It's one of their newest and largest "Dream Class" ships. With so much to do onboard you may not want to go ashore! Dining, live music, Seaside outdoor theatre, resort pools, stage shows and Karaoke, bars, pubs and clubs, Casino and gaming, spa and fitness center—even the first-ever ropes course at sea! And that's only scratching the surface! Do try to work in a little shore time to visit the unique and beautiful Key West. You'll be intrigued by the Bahamas. It's all the more enjoyable knowing you are coming back to Magic!

For more information about the cruise and the curriculum, please log on to our Web site at [ThinkNurse.com](http://ThinkNurse.com) or call Teresa Grace at Poe Travel Toll-free at 800.727.1960.

## **POE TRAVEL**

<b>Name</b>	<b>License #</b>	<b>Type of Action Taken</b>
Ivie, Melinda	P.N. 113615	PERMANENTLY REVOKED
Jacklin, Jessica	R.N. 322313	Notice of Opportunity for Hearing/Action Pending
Jackson, Shawna	P.N. 133396	Indefinite Suspension w/permanent practice & narcotic restrictions
James, J. Tracy	R.N. 214495, NS 03351	PERMANENTLY REVOKED
Jarabek, Kimberly	R.N. 268738	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Kalahar, Michele	P.N. 061495	PERMANENTLY REVOKED
Kauffman, Whitney	R.N. 364864	Indefinite Suspension w/temporary practice restrictions
Kennedy, Charlotte	P.N. 109309	Immediate Suspension/Action Pending
Keys, Delishia	P.N. 145337	Automatic Suspension/Action Pending
Kilcorse, Michael	R.N. 316740	Stayed Suspension w/permanent practice & temporary narcotic restrictions
Killian (Shaffer), Corie	R.N. 311590	PERMANENTLY REVOKED
Knox, Kecia	P.N. NCLEX	Stayed Suspension w/permanent practice restrictions
Koblitz, Janet	R.N. 257274	Automatic Suspension/Action Pending
Koch, Mark	R.N. 172619, NA 00580	Stayed Suspension w/temporary practice & narcotic restrictions
Kreider, Brandy	P.N. 127959	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Kroeger, Lisa	R.N. 356003	Indefinite Suspension w/permanent practice restrictions
Kyle, Ebony	P.N. 134610	Notice of Opportunity for Hearing/Action Pending
Lamb, Trisha	P.N. 125704	PERMANENTLY REVOKED
Lee, Beth	R.N. 236622	Indefinite Suspension w/permanent practice restrictions
Leimbach, Christine	P.N. 124830	Immediate Suspension/Action Pending
Lester, Tabitha	P.N. 106502	Indefinite Suspension w/temporary practice restrictions
Leyde, Cynthia	R.N. 287835	Notice of Opportunity for Hearing/Action Pending
Lilly, Jeanine	P.N. 118516	Immediate Suspension/Action Pending
Lilly, Megan	P.N. 133803	Notice of Opportunity for Hearing/Action Pending
Loges, Lori	R.N. 307913	Immediate Suspension/Action Pending
Long, Nicole	P.N. 142874	Automatic Suspension/Action Pending
Lux, Patrick	R.N. Endorse	Reprimand & CE
Madewell, Lesley	P.N. 138613	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Mahone, Alicia	P.N. 130204	Notice of Opportunity for Hearing/Action Pending
Malley, Kelly	R.N. 353688	Immediate Suspension/Action Pending
Matt, Alexandra	P.N. 142875	Automatic Suspension/Action Pending
Mattoni, Cynthia	R.N. 270359, NP 10788, RX 10788	Stayed Suspension
Mazur, Lynn	R.N. 228587	Reprimand, Fine, & CE
McCall, Tina	P.N. 132354	Immediate Suspension/Action Pending
McDougall, David	R.N. 356639	Reprimanded
McGlosson, Bradley	P.N. NCLEX	Indefinitely Denied NCLEX Application
Melvin, Tammi	R.N. 293235	Notice of Opportunity for Hearing/Action Pending
Meyer, Kimberly	P.N. 148382	PERMANENTLY REVOKED
Michael, Monika	P.N. 109796	PERMANENTLY REVOKED
Mikula, Michael	R.N. 181111	PERMANENTLY REVOKED
Miller, Tad	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Mills, Jennifer	R.N. 252322	Stayed Suspension w/permanent practice & narcotic restrictions
Morris, Joseph	R.N. 309177	Notice of Opportunity for Hearing/Action Pending
Mortaro, Tina	P.N. 096746	Indefinite Suspension w/temporary narcotic and practice restrictions
Moyer, Tina	P.N. 126932	Notice of Opportunity for Hearing/Action Pending
Norton, Margaret	R.N. 234658	Notice of Opportunity for Hearing/Action Pending
Olding, Danielle	R.N. 308707, NP 12409, RX 12409	Stayed Suspension w/temporary practice restriction
Olmeda, Wanda	R.N. 221629, P.N. 075903	PERMANENTLY REVOKED
Parks, Ayana	P.N. 133568	Notice of Opportunity for Hearing/Action Pending
Pennybacker, John	R.N. 326925	Stayed Suspension w/temporary practice restrictions
Persinger, Melody	P.N. 131277	Immediate Suspension/Action Pending
Peters, Deirdre	R.N. 268171	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Petrilla, Heidi	R.N. 296312	Stayed Suspension w/permanent practice restrictions
Pitoscia, Rocky	R.N. 351068	Immediate Suspension/Action Pending
Plasky, Shelly	P.N. 126910	Indefinite Suspension
Post, Kristin	D.T. 00817	PERMANENTLY REVOKED
Powell, Zachary	P.N. NCLEX	Reprimand w/ce & evaluation
Prewitt, Sandra	R.N. 258853	Withdraw Notice of Opportunity for Hearing
Quail, Sherry	R.N. 270181	Indefinite Suspension
Raitz, Nicole	P.N. 125116	Notice of Opportunity for Hearing/Action Pending
Rako, Laura	R.N. 277663	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Raupach, Brian	P.N. 098218	PERMANENTLY REVOKED
Rawnsley, Ann	R.N. 221142	Notice of Opportunity for Hearing/Action Pending
Redmond, Matthew	R.N. NCLEX	Reprimand & CE
Rice, Lisa	D.T. 02883	Automatic Suspension/Action Pending
Riecke, Amberlee	P.N. NCLEX	Reprimand & CE
Ringler, Maribeth	P.N. 032781	Indefinite Suspension w/permanent practice & narcotic restrictions
Ritchey, Sandi	R.N. 250513	Stayed Suspension w/temporary practice restrictions
Roberts, Sharde	P.N. 126453	Notice of Opportunity for Hearing/Action Pending
Robson, Tanya	R.N. 314526	Indefinite Suspension w/permanent practice & narcotic restrictions
Rochester, Tamara	R.N. NCLEX, P.N. 117898	Stayed Suspension w/temporary practice restrictions
Rodriguez, Andrea	R.N. 265716	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Ruark, Julie	R.N. 311369	Notice of Opportunity for Hearing/Action Pending
Ruffin, Lapetha	P.N. 099459	Notice of Opportunity for Hearing/Action Pending
Ryan, Deidre	R.N. 239854	Stayed Suspension w/temporary practice & narcotic restrictions
Salmons, Rachel	TC1 applicant	Reprimand w/ce & evaluation

Name	License #	Type of Action Taken
Samloff, Andrea	R.N. 348135	Stayed Suspension w/temporary practice restrictions
Schwoeble, Shannon	R.N. 353558	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Seals, Rebecca	R.N. 298345	Notice of Opportunity for Hearing/Action Pending
Severt, Leah	R.N. 282682	PERMANENTLY REVOKED
Shaver, Amy	P.N. 057315	Reprimand, Fine, & CE
Sherban, Lisa	P.N. 106261	Immediate Suspension/Action Pending
Shumaker, Crystal	P.N. 125556	Immediate Suspension/Action Pending
Smith, Jonas	P.N. 111793	PERMANENTLY REVOKED
Smith, Leshia	P.N. 146310	Automatic Suspension/Action Pending
Smith, Michelle	P.N. 132975	Reprimand, Fine, & CE
Smith, Nancy	P.N. 098666	Notice of Opportunity for Hearing/Action Pending
Smith, Patricia	P.N. 072288	Stayed Suspension
Smith, Richard	R.N. 290242	Indefinite Suspension w/permanent practice restrictions
Snodgrass, Terese	R.N. 271792	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Snyder, Danielle	D.T. applicant	Stayed Suspension w/temporary practice restrictions
Snyder, James	P.N. 116211	Notice of Opportunity for Hearing/Action Pending
Spradlin, Tyler	R.N. 340553	Automatic Suspension/Action Pending
Stafford, Shawn	P.N. 119412	Automatic Suspension/Action Pending
Staggers, Donald	R.N. 340171	Notice of Opportunity for Hearing/Action Pending
Steck, Tracy	P.N. 129809	Notice of Opportunity for Hearing/Action Pending
Stephens, Ashley	TC 1 03661	Indefinite Suspension w/temporary practice restrictions
Stephenson, Kimberlee	R.N. 277061	Automatic Suspension/Action Pending
Stevens, Ebony	R.N. 356431	Indefinite Suspension w/permanent practice restrictions
Stevens, Karen	P.N. 107404	Indefinite Suspension w/temporary narcotic and practice restrictions
Stewart, Joshua	R.N. 327845	Automatic Suspension/Action Pending
Stih, Shannon	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Stone, Tammy	P.N. 105737	Notice of Opportunity for Hearing/Action Pending
Stovall, Melissa	P.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Stricklan, Carol	R.N. 316656	Automatic Suspension/Action Pending
Sust, Christy	R.N. NCLEX	Stayed Suspension w/temporary practice restrictions
Swisher, Pamela	P.N. 097886	Notice of Opportunity for Hearing/Action Pending
Sword, Regina	P.N. 091431	Immediate Suspension/Action Pending
Taylor, Shirley	R.N. 253666	Stayed Suspension w/temporary practice restrictions
Thomas, Benita	P.N. 144850	Automatic Suspension/Action Pending
Thompson, Gaila	P.N. 095142	Indefinite Suspension
Thompson, Robert	P.N. 112978	Stayed Suspension w/temporary practice restrictions
Torres, Esther	P.N. 140697	Automatic Suspension/Action Pending
Turay, Sina	P.N. 105931	Stayed Suspension w/permanent practice restrictions

# Discover Nursing



**LOURDES**  
UNIVERSITY

*Sponsored by the Sisters of St. Francis*

6832 Convent Blvd.  
Sylvania, Ohio

## Bachelor of Science in Nursing (BSN)

- ▶ Pre-Nursing to BSN
- ▶ RN to BSN
- ▶ LPN to BSN
- ▶ Nurse Aid to BSN

## Master of Science in Nursing (MSN)

- ▶ Nurse Anesthesia
- ▶ Nursing Education
- ▶ Nursing Leadership
- ▶ RN to MSN



Discover a new



Questions? Call 1-800-878-3210, ext 8919

[www.lourdes.edu/nursing](http://www.lourdes.edu/nursing)

Name	License #	Type of Action Taken
Vacha, Michelle	P.N. 133436	Notice of Opportunity for Hearing/Action Pending
Vechery, Stefani	R.N. 292926	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Voelker, Cynthia	R.N. 323667	Indefinite Suspension w/permanent practice & narcotic restrictions
Von Bauer, Diana	P.N. 105650	Automatic Suspension/Action Pending
Waddell, Kelly	P.N. 140593	Notice of Opportunity for Hearing/Action Pending
Walkin, Ryan	R.N. 288620	Automatic Suspension/Action Pending
Wallace, Cynthia	R.N. NCLEX	Reprimand w/permanent practice restrictions
Waller, Julie	R.N. 329823	Immediate Suspension/Action Pending
Walls, Regina	P.N. NCLEX	Permanently Denied PN NCLEX Application
Whitt, Janet	P.N. 113015	Indefinite Suspension w/permanent practice & temporary narcotic restrictions
Will, Amy	R.N. 195085	Notice of Opportunity for Hearing/Action Pending
Williams, Lakiesha	P.N. 141519	Reprimand, Fine, & CE
Wise, Christine	P.N. 141234	Indefinite Suspension w/permanent practice restrictions
Woods, Stephanie	R.N. NCLEX	Notice of Opportunity for Hearing/Action Pending
Worrell, Theresa	R.N. 338767, P.N. 124308	Immediate Suspension/Action Pending
Yeager, Terrell	P.N. endorse	Indefinitely Denied Endorsement Application

**THE NURSE NETWORK**  
The "NEW" Classifieds

Reach over 200,000 nurses in Ohio for as little as \$325.

**Contact Greg Jones**  
gjones@pcipublishing.com  
1-800-561-4686 ext.105



**Representing Nurses and Nursing Schools throughout Ohio**

**CSC**  
collis, smiles + collis LLC  
Attorneys and Counselors at Law

**Administrative Law  
Healthcare Law**  
Nurses and Nursing Schools with licenses in jeopardy

**Dedicated to You**  
TEL (614) 486-3909  
TOLL FREE (866) 488-8692  
www.collislaw.com

**LPNAO**  
Reap the benefits of belonging to your professional organization:

- CE Programs
- Advocacy for Nurses
- Political Involvement
- Networking & much more!

**JOIN FORCES WITH US TODAY!**  
www.lpnao.org  
Call: 800-222-5762

**Thrive as a Legal Nurse Consultant!**

LNCs are in demand and can earn \$80 to \$150 per hour analyzing medical cases for attorneys.

Legal Nurse Consulting, Inc.'s dynamic, self-paced LNC training program prepares you for ASLNC certification - from the privacy of your own home.

Put your clinical experience to work in the exciting legal arena... take that first step today.

Call 888-888-4560 or admin@lnccenter.com  
Visit www.LNCcenter.com

gloriasbooksandthings.com

**Reach over 200,000 nurses in Ohio for as little as \$325.**

**TIRED OF NURSING?**  
Become an "RN Compliance/Risk Specialist" in 2 Days!

RN Compliance/Risk Specialists are in high demand and can earn up to \$95,000 annually!

Earn certification in JUST TWO DAYS. Includes 2-hour test prep and exam (administered on-site).

Call today for information on Ohio classes!  
888-888-4560 or admin@lnccenter.com • www.LNCcenter.com

**NURSING** Clinical Teaching Positions

Owens Community College's new School of Nursing invites you to learn more about exciting full-time and part-time job opportunities at <https://www.owens.edu/direct/nursingjobs.pdf>

Masters Degree in Nursing required.

**Salary**  
\$42/hr - PT Clinical Instructors  
\$25/hr - PT Nursing Laboratory Instructors

AA/EOE

**UNIVERSITY of WISCONSIN-GREEN BAY**  
UNIVERSITY OF WISCONSIN - GREEN BAY  
**BSN-LINC** RN to BSN Online Program  
UNIVERSITY OF WISCONSIN - GREEN BAY  
**MSN-LINC** MSN Online Program

**No Campus Visits**  
**Liberal Credit Transfers**  
**Competitive Tuition**

BSN-LINC: 1-877-656-1483 or bsn-linc.wisconsin.edu  
MSN-LINC: 1-888-674-8942 or uwgb.edu/nursing

# Coming to Malone University



**... a new way to learn.**

Check out  
[malone.edu/nursing](http://malone.edu/nursing)  
for breaking news.

*Also at Malone...  
Four-year BSN Program*

## **RN TO BSN** – [malone.edu/rn2bsn](http://malone.edu/rn2bsn)

- Have a nursing diploma or an associate degree? Get your bachelor's in 14 months.
- Classes one night a week, plus clinical hours.
- Nursing credits are transferable without testing.

## **MSN** – [malone.edu/msn](http://malone.edu/msn)

- Finish in 24 months.
- Clinical hours qualify you for certification exams.
- Learn through practice and research.
- See beyond diagnosis and treatment.

*BSN and MSN programs accredited by Commission on Collegiate Nursing Education (CCNE).*



**Contact us to get started.**

[malone.edu/nursing](http://malone.edu/nursing)

1.800.257.4723 x8623

Mona McAuliffe, Graduate Recruiter  
330.471.8623 // [mmcauliffe@malone.edu](mailto:mmcauliffe@malone.edu)

Ohio Board of Nursing  
17 South High St.  
Suite 400  
Columbus, Ohio 43215-7410

614/466-3947

*Momentum* is the official publication  
of the Ohio Board of Nursing.

PRESORTED STANDARD  
U.S. POSTAGE PAID  
LITTLE ROCK, AR  
PERMIT NO. 1884

## Earn a Jefferson Degree, Achieve a Jefferson Reputation



*Jefferson nurses have a reputation – the best kind. Our graduates are recognized by their leadership, excellent clinical skills and ease in working as part of a healthcare team. Jefferson School of Nursing offers programs for students at every step of their education.*

### Traditional Prelicensure BSN

#### Second-degree Options for Non-nurses

- FACT: 12-month accelerated BSN
- 2-year Accelerated Pathway to MSN

### Programs for Nurses (Full- and Part-time Available)

#### RN-BSN and RN-BSN/MSN

- Earn the BSN with as few as 27.5 credits; receive credit for experience
- Hybrid classes – online or a combination of online and on campus

#### MSN

- Multiple options, including CRNA, Women's Health-Gender Related Nurse Practitioner, and Neonatal
- Classes are offered online or combination online/in-class - you pick!

#### DNP

- Prepare for the most advanced level of nursing, whether clinical practice, administration or policy
- All classes are online



**1-877-533-3247**  
[explore.jefferson.edu/StuNurse](http://explore.jefferson.edu/StuNurse)

