

# MOMENTUM

Winter 2008 • Volume 6 Issue 1

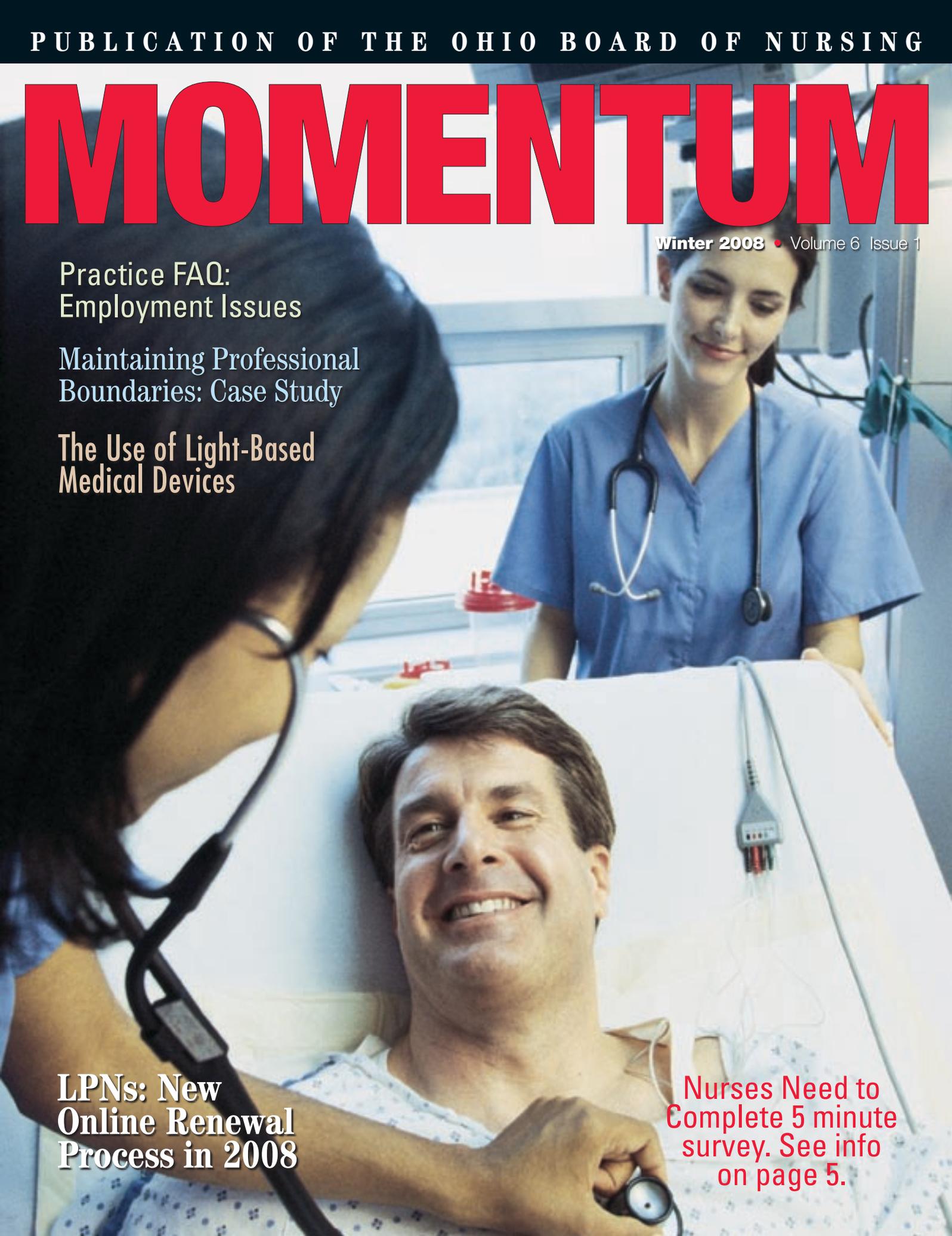
Practice FAQ:  
Employment Issues

Maintaining Professional  
Boundaries: Case Study

The Use of Light-Based  
Medical Devices

LPNs: New  
Online Renewal  
Process in 2008

Nurses Need to  
Complete 5 minute  
survey. See info  
on page 5.



Terri, RN

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Crystal, RN



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# MOMENTUM

*Momentum*

is published by the

**Ohio Board of Nursing**

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Lisa Klenke, MBA, RN

*Vice-President*

J. Jane McFee, LPN

*Executive Director*

Betsy J. Houchen, RN, MS, JD

**The mission** of the Ohio Board of Nursing is to actively safeguard the health of the public through the effective regulation of nursing care.

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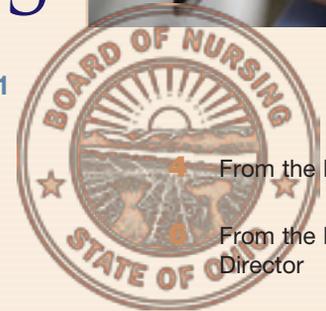
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*Momentum* reaches every Nurse and Dialysis Technician, every Hospital and Nursing School Administrator in the State of Ohio. Over 210,000 copies are addressed and mailed statewide. Estimated readership is well over 540,000 with each issue.

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Employment

Recruitment



**Lisa Klenke, MBA, RN**  
*Board President*

It is with great pleasure that I greet you upon being elected President of the Ohio Board of Nursing at the November 2007 Board meeting. I have served on the Board for six years and am honored to now serve as President. Other officers elected are J. Jane McFee, LPN, as Vice-President, and Debra Broadnax, RN, MSN, CNN, re-elected as Board Supervising Member for Disciplinary Matters.

As we begin our new roles, we want to acknowledge and thank Cynthia Krueger, RN, MSN, and Teresa Williams, LPN, who served as Board President and Vice-President respectively from 2006-2007. Board members and staff have truly appreciated their leadership. We also want to recognize Judith Brachman, the con-

sumer member of the Board whose term has expired. We will greatly miss her wisdom, experience, and regulatory expertise.

Also at the November meeting, the Board appointed Janet Boeckman, RN, MSN, CPNP, as the Board's Education Liaison. The Board's Education Liaison works with staff to review nursing education programs prior to the programs being presented to the full Board for approval or re-approval.

Lastly, the Board appointed members and Chairs for the Advisory Groups. The Chairs are Board Members Anne Barnett, BSN, RNC, CWS, Advisory Group on Continuing Education; Debra Broadnax, RN, MSN, CNN, Advisory Group on Dialysis; and Kathleen Driscoll, JD, MS, RN, Advisory Group on Nursing Education. Jacalyn Golden, MSN, CRNP, will continue her term as Chair of the Committee on Prescriptive Governance.

Advisory Groups meet throughout the year to provide recommendations to the Board on various programs and issues. The following are scheduled meetings for 2008:

- Continuing Education – February 15; May 2; October 17
- Dialysis – February 26; April 22; August 12; October 14
- Nursing Education – February 14; June 12; October 9

- Committee on Prescriptive Governance – January 7; May 5; September 8

During 2008, Board meetings are scheduled to begin at 8:30 a.m. on Thursdays and resume on Friday to complete business. In addition to Board meetings, the Board members convene for a Board Retreat to discuss issues and develop a strategic plan. In November, the Board plans to meet on Wednesday to conduct a public hearing for administrative rules being considered by the Board. Meetings scheduled for 2008 are as follows:

- January 17-18
- March 13-14
- April 14-15 (Retreat)
- May 15-16
- July 17-18
- September 18-19
- November 19-21

Board meetings are held at the Board office, 17 South High Street, Suite 400, Columbus, Ohio. The Board Retreat is generally scheduled at a location outside of the Board office. All meetings convened by the Board, including the Board Retreat and Advisory Group meetings, are open meetings and the public is welcome to attend. To confirm dates, locations, and times, please call (614) 466-6940 or e-mail [board@nursing.ohio.gov](mailto:board@nursing.ohio.gov).

Please visit the Board Web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) for updates

and information throughout the year. Also, remember to subscribe to the OBN eNews, an announcement service distributed via e-mail to your work or personal account. Subscribers to this news service periodically receive meeting notices and information about practice issues, rules hearings, potential law changes, etc.

*Lisa R. Klenke*

### THE BOARD ASKS NURSES TO COMPLETE THE NURSING WORKFORCE SURVEY!

The Board is conducting a Nursing Workforce Survey to provide a “snapshot” of the nursing workforce in Ohio.

The survey takes about 5 minutes to complete electronically through SurveyMonkey™ that you can access through a link on the Board web site ([www.nursing.ohio.gov](http://www.nursing.ohio.gov)).

If you do not have access to a computer at home, check with your employer to see if they have a computer that can be used to complete this important web based survey. Your local library may also have computers available for public use.

The survey consists of questions to gather information about work setting, employment status, education, practice area, ethnicity, age, and plans to continue to practice nursing.

Please complete the survey to provide vital information about the nursing workforce in Ohio!



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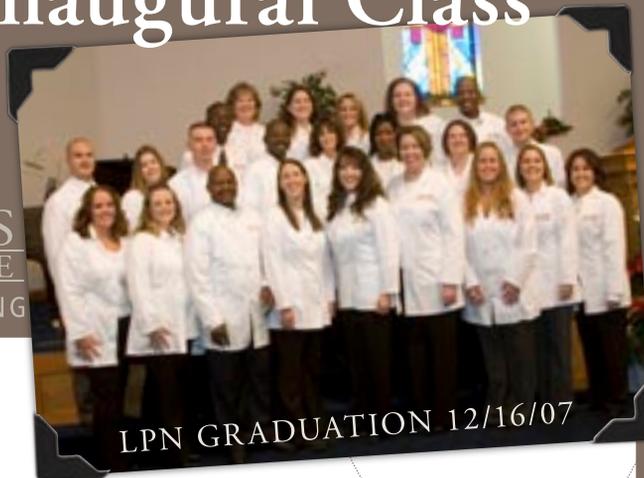
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Approved by the State Board of Career College and Schools, Main Campus: Cincinnati 06-07-1790T

**Greetings!** Looking back on last year, we wanted to give you an update of our activities for state fiscal year 2007. We wish you well in 2008!

## MISSION

The mission of the Board is to actively safeguard the health of the public through the effective regulation of nursing care.

A thirteen-member Board, appointed by the Governor, and Board staff implement legislative mandates, regulatory requirements, and other measures designed to protect the citizens of Ohio.

The Board adopted the following Strategic Initiatives to promote public safety and the safe practice of nursing:

1. Assure licensees and certificate holders meet statutory and regulatory requirements to be licensed or certified to practice in Ohio and are appropriately credentialed to practice, while maintaining an efficient and effective system to license or certify applicants as quickly as possible to enter or remain in the workforce.
2. Efficiently handle complaints, investigations, and adjudications to safeguard the health of the public and, in cases involving chemical dependency or practice issues, provide alternatives to discipline programs, if determined appropriate.
3. Approve pre-licensure education programs to assure the programs maintain academic and clinical standards for the preparation of entry-level nurses.
4. Assure licensees and certificate holders maintain competency based on continuing education standards set forth in the Nurse Practice Act and administrative rules.
5. Address pertinent regulatory issues

and requirements for licensees and certificate holders and provide greater clarity about the requirements to those regulated by the Board.

6. Implement technological systems to increase organizational efficiency and the use of resources.

### SCOPE OF ACTIVITIES

In fiscal year 2007, the Board regulated over 219,000 licensees and certificate holders, as compared to approximately 191,000 in 2002, and more than any other Ohio Board or Commission.

#### Education

- Provided oversight, approved or re-approved 139 pre-licensure nursing education programs
- Provided oversight, approved or re-approved 23 dialysis programs, three community health worker training programs, and six Medication Aide training programs

#### Licensing, Certification, and Renewal

- Issued over 7,700 certificates of authority for Certified Nurse Practitioners, Clinical Nurse Specialists, Certified Nurse Midwives, and Certified Registered Nurse Anesthetists
- Issued approximately 3,400 certificates to prescribe
- Certified 1,194 dialysis technicians, 59 community health workers, and 35 medication aides
- Issued licenses by examination to over 9,000 applicants
- Issued licenses by endorsement to over 2,600 applicants

#### Continued Competency

- Maintained license and certificate renewal every two years
- Audited the continuing education of over 7,000 individuals over a two year period
- Provided oversight or re-approval to 11 Ohio Board of Nursing (OBN)



**Betsy J. Houchen,**  
RN, MS, JD  
*Executive Director*

Approvers of Continuing Education

#### Practice

- Established Board Committees on Practice to review issues
- Implemented four Interpretative Guidelines for practice guidance

#### Compliance and Discipline

- Processed approximately 3,700 complaints
- Took action on an average of 200 disciplinary cases at each Board meeting

#### Alternative Programs to Discipline

- Provided an Alternative Program for Chemical Dependency
- Provided the Practice Intervention and Improvement Program (PIIP)

#### Medication Aide Pilot Program

- Approved two nursing homes and six assisted living facilities to participate in the Medication Aide Pilot Program.

#### ADMINISTRATION

Administration provided operational support to the program areas, including fiscal and human resource management, legal, legislative and regulatory matters, information technology, grant programs, and communications.

The Board provided licensing and discipline data to a national database estab-

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## Our convenient locations

Hours: Monday-Friday 9:00 a.m.-5:00 p.m. & Saturday 9:00 a.m.-12:00 p.m. (unless noted)

### **Columbus Area:**

#### **Bethel Centre**

1486 Bethel Road  
Columbus, OH 43220

Hours: Mon.-Fri. (8:00 a.m.-5:00 p.m.),  
& Sat. (9:00 a.m.-12:00 p.m.)

#### **Westerville**

4140 Executive Parkway  
Westerville, OH 43081

#### **Delaware BMV**

8625 Columbus Pike  
Lewis Center, OH 43035

Hours: Mon., Thu. and Fri. (8:00 a.m.-5:00 p.m.),  
Tues. and Wed. (8:00 a.m.-6:30 p.m.)  
& Sat. (8:00 a.m.-12:00 p.m.)

### **Dayton & Cincinnati Area:**

#### **Fairborn**

1810 Successful Drive  
Fairborn, OH 45324

#### **West Chester**

7600 Tyler's Place Blvd  
West Chester, OH 45069

#### **Mason**

4605 Duke Drive, Suite 115  
Mason, OH 45040

### **Toledo Area:**

6135 Trust Drive, Suite 110  
Holland, OH 43528



### **Cleveland & Northern Ohio Area:**

#### **Mentor**

7350 Industrial Park Blvd.  
Mentor, OH 44060

#### **Independence**

4100 Rockside Road, 2nd floor  
Independence, OH 44131

#### **Akron**

1505 Corporate Woods Parkway, Suite 100  
Uniontown, OH 44685

### **Youngstown : Atway & Cochran, LLC**

19 East Front St  
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Hours: M-F, (9:00 a.m.-12:00 p.m.  
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Questions? Or for more information:

Call **614.457.8900** or **1.877.932.2435** or visit **www.fastfingerprints.com**

lished by National Council of State Boards of Nursing (NCSBN), known as NURSISTM. States share their licensure information, including disciplinary actions, with each other through the database.

The Board convened Advisory Groups for Continuing Education, Nursing Education, Dialysis, and the Committee on Prescriptive Governance. These groups met throughout the year to advise the Board on program areas and proposed administrative rules.

Board members and staff were active with NCSBN and represented Ohio on committees of the organization. The Executive Director was elected to the NCSBN Board of Directors. This participation enabled Ohio to work with other nursing regulatory boards across the country to enhance the effectiveness and expertise of the Board.

The Board completed the five-year review of administrative rules as required by Revised Code section 119.032 and also amended two administrative code chapters that were not scheduled for five-year review, Chapter 4723-14 (Continuing Education) to amend certain continuing education requirements, and Chapter 4723-18 (Practice Intervention and Improvement Program) to update the PIIP rules. A total of ninety-two (92) rules were filed with an effective date of February 1, 2007.

To communicate with the public and licensees and certificate holders, the Board issued Momentum on a quarterly basis; updated the Web site regularly to include a newly designed practice page, disciplinary actions, Board meeting materials, upcoming events, FAQs, downloadable forms, and proposed rule changes; and used an electronic mailing service to send out news and time sensitive e-mail announcements.

The Board maintained an ongoing liaison and working relationship with multiple state agencies, nursing groups, and other health care stakeholders to foster information sharing.

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**Fax: 440-960-4629. EOE**



# ADVISORY GROUPS AND COMMITTEES

All meetings of the Advisory Groups begin at 10:00 AM (unless otherwise noted) and are held in the Board office. If you wish to attend one of these meetings, please contact the Board office at 614/466-6940 to determine any change in the location, date or times from those listed.

**Advisory Group on Nursing Education**—February 14, June 12, and October 9.  
Chair: Kathleen Driscoll, JD, MS, RN

**Advisory Group on Dialysis**—February 26, April 22, August 12, and October 14.

Chair: Debra Broadnax, MSN, RN, CNS

**Advisory Group on Continuing Education Approvers**—February 15, May 2, and October 17.

Chair: Anne Barnett, BSN, RNC, CWS

**Committee on Prescriptive Governance**—January 7, March 10, May 5, and September 8.

Chair: Jacalyn Golden, MSN, CNP

## 2007 Members Ohio Board of Nursing City Term Expires

Lisa Klenke, MBA, RN, CNA, *President*  
Coldwater 2008

J. Jane McFee, LPN, *Vice President*  
Perrysburg 2008

Debra Broadnax MSN, RN, CNS,  
*Supervising Member for Disciplinary Matters*  
Columbus 2008

Judith Brachman, *Consumer Member*  
Columbus 2007

Cynthia A. Krueger, RN, MSN  
Napoleon 2008

Teresa L. Williams, LPN  
West Union 2008

Elizabeth Buschmann, LPN  
Oregon 2008

Kathleen O'Dell, RN, M.Ed., N.C.S.N  
Greenville 2008

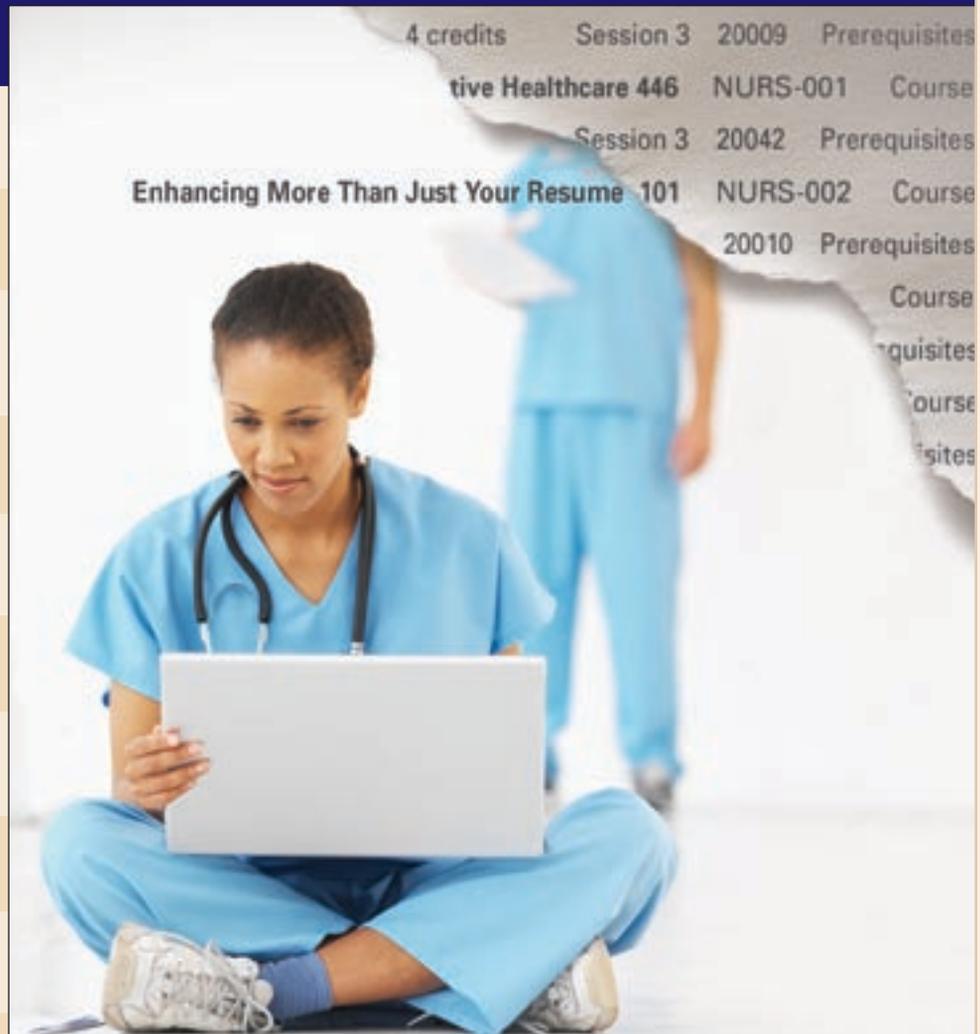
Janet L. Boeckman, RN, MSN, CPNP  
Mansfield 2009

Patricia Burns, LPN  
Mentor 2009

Kathleen Driscoll, JD, MS, RN  
West Chester 2009

Anne Barnett, BSN, RNC, CWS  
Junction City 2010

Eric I. Yoon, MSN, ACNP, CCNS  
Springboro 2010



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The \$270 million expansion of our top-rated hospitals, **Bethesda North** and **Good Samaritan** is complete. Good Samaritan Hospital, north of Downtown Cincinnati, just opened a new 10-story patient tower. Bethesda North Hospital, located in a progressive northeast suburb of Cincinnati recently opened its own seven-story tower. *New and expanded units are state-of-the-art* with the latest in patient amenities, healing environment features, technology and computerization.

## expanding your options



"It takes a team effort to give good patient care. When everyone cooperates you're able to address the patient's needs above and beyond basic nursing care."

**Pat Perkins RN**, Good Samaritan Hospital  
Outpatient Treatment Center

Excellent career opportunities are available providing scheduling and location options. Experienced RNs are preferred for select units, however, new grads are welcome to join our team and begin building a solid nursing foundation. Comprehensive orientation programs as well as new-hire support and mentoring programs are a valuable part of the TriHealth nursing experience.

Here is what our nurses have to say:

- *"At TriHealth, I have the ability to move from one area to another."*  
**Variety and Flexibility** – Our nurses can choose from a variety of specialty areas and scheduling options that help create a balanced lifestyle.
- *"TriHealth nurses have a positive attitude. We help one another."*  
**Teamwork** – Staff nurses actively participate in decision making and quality improvement. The collaborative effort of nurses, physicians, health care professionals and administrators creates a work environment of support and mutual respect.
- *"TriHealth has a good orientation program and a good learning atmosphere."*  
**Professional Growth** – Orientation and mentoring programs help new nurses get started. All TriHealth nurses are encouraged to develop themselves through specialty certifications, onsite clinical and career development programs, an onsite RN to BSN program and decision making committees.
- *"TriHealth feels like where I belong: I love the atmosphere."*  
**Job Satisfaction** – In addition to receiving a competitive salary and benefits package, TriHealth nurses have the satisfaction of knowing they are making a difference in a setting where values matter and where there is a deep commitment to excellence and service.

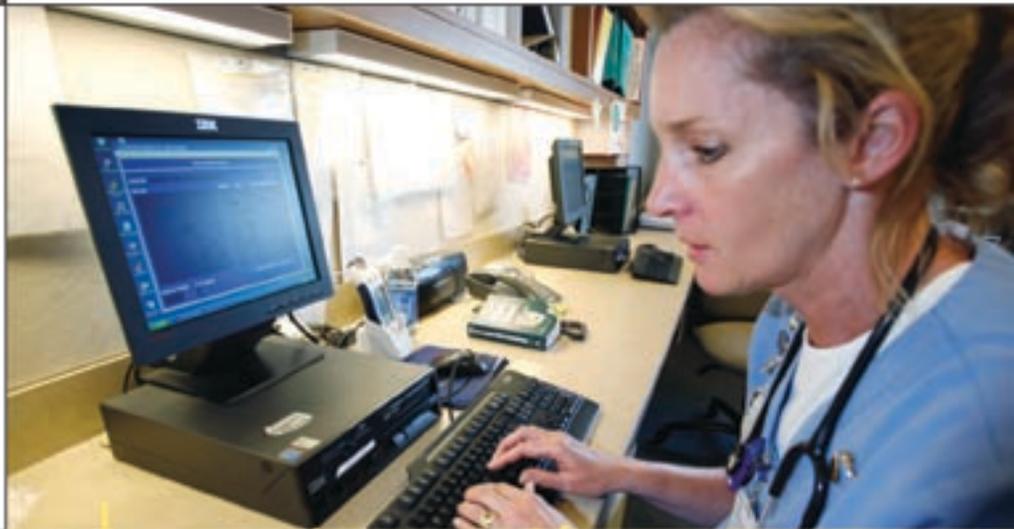


"I believe every nurse should start off on a medical-surgical unit. You get a broader appreciation of nursing and there's constant learning. I worked as a PCA in various hospitals before I became an RN in 2004. I chose TriHealth for nursing school and for my career because of its excellent reputation. People are friendly here, and I always feel I have available resources to ask questions."

**Lora Baxtron RN**, Bethesda North Hospital  
Medical Surgical Unit

"What I like most is the feeling of connection with a patient or family member. When people leave here, I want them to feel like they were nurtured and well taken care of. So much of nursing is not what you do but how you do it."

**Terri Grefer RN**, Good Samaritan Hospital  
Medical Oncology Unit



## it's all about options

TriHealth nurses are supported by a rich spiritual heritage that embraces diversity and fosters respect for all people. Our motto, "Caring for People First," applies not only to how the staff cares for patients and families but also to how they care for one another.

For more information look for our ad in this issue or contact our nurse recruiters at 513-872-2655 for Good Samaritan Hospital or 513-745-1151 for Bethesda North Hospital.

We are looking for experienced RNs as well as new grads for new and expanded units at **Good Samaritan** and **Bethesda North** hospitals including:

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# *The Use of Light-Based* MEDICAL DEVICES

## *As the use of pulsed-light therapies*

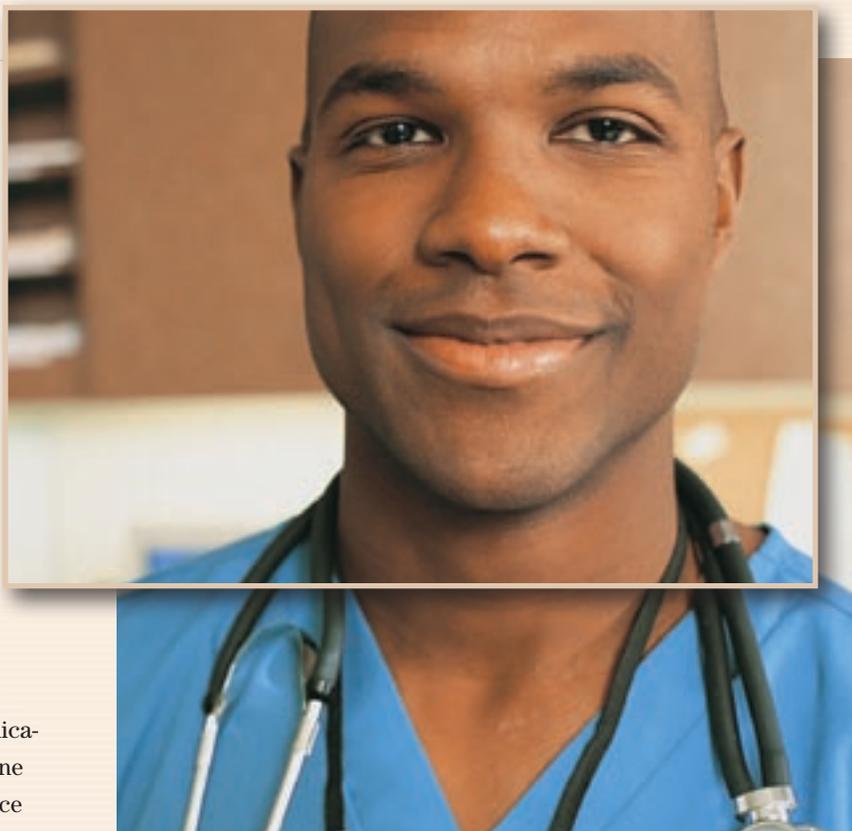
for the treatment of various medical and cosmetic conditions has increased, the Nursing Board has received calls from nurses, advanced practice nurses, and medical practitioners asking about the use of these devices by nurses. Generally, the Nurse Practice Act prohibits licensed nurses from engaging in the practice of medicine or surgery or any of its branches. See Section 4723.151(A), ORC. The State Medical Board has adopted rules pertaining to the use of light based medical devices by its licensees. Rule 4731-18-02 (B), OAC, states that, “The application of light based medical devices to the human body is the practice of medicine and surgery, osteopathic medicine and surgery and podiatric medicine and surgery.”

### **REGISTERED NURSES AND LICENSED PRACTICAL NURSES**

Consistent with the Medical Board position that the application of light-based medical devices is the practice of medicine or surgery, for licensed nurses who are not advanced practice nurses, the application of light-based medical devices is generally prohibited. Section 4723.151, ORC. The Medical Board has adopted administrative rules limiting physician delegation of the application of light-based medical devices. See: Rules 4731-18-03 and 4731-18-04, OAC. Exceptions exist permitting delegation of the application of light-based medical devices to registered and licensed practical nurses for purpose of hair removal, and to “appropriate persons” for the purpose of light phototherapy for hyperbilirubinemia in neonates, or for fluorescent lamp phototherapy for the treatment of psoriasis and similar skin diseases. Medical Board Rules should be consulted for the specific circumstances under which physician delegation is permitted.

### **ADVANCED PRACTICE NURSES**

While licensed nurses generally cannot engage in the practice of medicine or surgery, Ohio law specifically exempts advanced



practice nurses from this prohibition to the extent the APN practices in accordance with his or her individual scope of practice. Section 4723.151 (B), ORC states: “Division (A) of this section does not prohibit a certified registered nurse anesthetist, clinical nurse specialist, certified nurse-midwife, or certified nurse practitioner from practicing within the nurse’s scope of practice in accordance with Section 4723.43 of the Revised Code.” Thus, although the Medical Board rules indicate that the application of light-based medical devices is the practice of medicine or surgery, this does not override the statutory exemption contained in the Nurse Practice Act regarding the scope of practice of the advanced practice nurse. In addition, whether or not, and under what circumstances, the task may be delegable by a physician is not determinative as to whether an APN can perform the task

within the APN's own scope of practice, since the APN does not require physician delegation to perform tasks within his or her scope. Rather, whether the application of light-based medical devices is within an APN's scope of practice depends upon the following considerations:

- 1) Is the task one that is described within the language of Section 4723.43, ORC, for the particular advanced practice specialty? For example, for the CNP, is the application of light-based medical devices a preventative and primary care service, or does it involve the evaluation and promotion of patient wellness?
- 2) Does the APN have the necessary education and certification to perform the task? For example, if the task is to be performed as a skin care procedure, does the APN have sufficient educa-

tion and certification related to dermatology and the use of light-based medical devices, so that the task can be performed in accordance with acceptable and prevailing standards of safe nursing care?

- 3) As a CNS, CNM, or CNP, does the APN have a standard care arrangement with a collaborating physician or podiatrist that includes a plan for incorporating this technology or procedure, consistent with the APN's scope of practice?

As with other scope of practice questions, the APN's scope of practice is individualized, and the APN should review the *Decision-Making Guide for Determining Individual APN Scope of Practice*, available at [www.nursing.ohio.gov](http://www.nursing.ohio.gov), to determine if performance of this task is within his or her own scope of practice.

## NEW LICENSURE RENEWAL PROCESS

Beginning with the 2008 LPN Renewal, the Ohio Board of Nursing (Board) will utilize a new licensure renewal process. This new process promotes the utilization of on-line renewal and will increase efficiency by reducing costs and potential errors, and will expedite the processing of renewal applications!

All LPNs who are eligible to renew their license this year will receive notification by mail (during the

month of April) along with instructions on how to renew their license on-line. LPNs who do not want to renew their license on-line, must submit a request for a paper application via fax, mail or e-mail.

By utilizing the on-line renewal process, an LPN may be able to verify the renewal of their license through the Board's website at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) in as little as three business days after completing the on-line renewal application.

## Did You Change Your Name? Did You Change Your Address? Did You Notify The Ohio Board of Nursing?

- Provision of your social security number is mandatory [RC 3123.50] and may be provided for child support enforcement purposes [RC 3123 et seq.], reporting requirements to the Healthcare Integrity and Protection Data Bank [42 USC §1320a-7e(b), 5 USC §552a, and 45 CFR pt 61], and to facilitate the processing of your licensure.
- **A change in name must be accompanied by a certified copy of a marriage certificate/abstract or divorce decree, a certified copy of a court record, or a certified copy of documentation consistent with the laws of the state where the change occurred. A certified copy can be obtained directly from the court where the original record was filed.**

### Name and/or Address Change Form *(Please type or print)*

License # \_\_\_\_\_

SS#• \_\_\_\_\_

**Old Information:** Name \_\_\_\_\_

Address \_\_\_\_\_

County \_\_\_\_\_

**Changes:** Name• \_\_\_\_\_

Address \_\_\_\_\_

County \_\_\_\_\_

Effective Date \_\_\_\_\_

Signature \_\_\_\_\_

Send completed form to: ATTN: Renewal, Ohio Board of Nursing,  
17 South High Street, Suite 400, Columbus, Ohio, 43215-7410

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# EMPLOYMENT *Issues*

The following questions are generally civil liability and employment issues, not regulatory ones. However, the Board continues to receive questions seeking clarification of these issues. The questions involve uncertainty regarding an employment role that may not require a nursing license, or may not require a licensee who holds dual licensure or certification to practice to the full extent of their credentials. The decision to accept an employment position that is less than an individual licensee's scope of practice or does not require a license is a personal decision. An employer may or may not hold a licensee to their highest scope of practice as determined by the particular terms of employment or the employer's risk management department. If a licensee has concerns about civil liability issues, the individual would need to consult legal counsel.

**QUESTION:** "Can I work as a nurse's aide even though I have a nursing license?"

**ANSWER:** There is nothing in the law and rules regulating Ohio nursing practice that would prohibit a licensed nurse (RN or LPN) from working in any employment position that does not require a nursing license.

**QUESTION:** "I have a Certificate of Authority to practice as an Advanced Practice Nurse. Can I work as an RN?"

**ANSWER:** Advanced practice nurses always work as registered nurses as that is the basis of their advanced registered nurse practice. However, an individual who is certified as an

advanced practice nurse may choose not to engage in the type of practice that would require a certificate of authority, a collaborating physician or a standard care arrangement. The absence of a collaborating physician and standard care arrangement when required would prohibit a registered nurse with a certificate of authority from engaging in the various advanced scopes of practice authorized by Section 4723.43, Ohio Revised Code.

**QUESTION:** "Can I work as a State Tested Nurse Aide (STNA) as a licensed nurse (RN or LPN)?"

**ANSWER:** State Tested Nurses Aides are certified through the Ohio Department of Health. To work in a STNA role, you must have that certification. For further information about STNA

certification, contact the Ohio Department of Health.

**QUESTION:** "I have both a LPN and a RN license. Both of these licenses are active and valid. Can I work as an LPN?"

**ANSWER:** There is nothing in the law and rules regulating Ohio nursing practice that would prohibit a person with an active and valid license from working in either capacity.

It is important to remember that the licensed professional bear the credentials that accompany the employment role the professional is undertaking at a given time. For example, should the dually licensed RN/LPN decide to work in an LPN capacity, the name badge should indicate "LPN" rather than "RN."

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If so, join us at Wayne Memorial Hospital located in bright Goldsboro, NC which boasts mild winters and sunshine year-round. We offer an ideal environment for living within close proximity to beaches and mountains. Goldsboro offers the feel of a tight-knit community with the attractions of major cities only a short distance away.

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## DIRECTOR OF CARE MANAGEMENT

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As the second largest employer in Wayne County, Wayne Memorial Hospital is considered to be the major hub for healthcare services in the area. Since our founding in 1896, we have grown from a small, grass-roots organization to a full-service hospital and regional referral center for diagnostic tests, specialty and general surgery, intensive care, cancer care, diabetes care and education, emergency care, physical rehabilitation, and many other types of care. A qualified and dedicated staff of professionals, a vast array of in-service and outreach programs, a full spectrum of advanced, state-of-the-art equipment characterize our exceptional facility, which is licensed for 316 beds. With more than 124 physicians and dentists on the Medical Staff, Wayne Memorial Hospital in Goldsboro offers a full spectrum of specialties.

## LEADING THE WAY IN TECHNOLOGY

Tomorrow's healthcare technology is at Wayne Memorial Hospital TODAY! Wayne Memorial Hospital was the first North Carolina hospital east of Interstate 95 to offer Positron Emission Tomography (PET) scan technology. Unlike most medical tests such as a CT or MRI scans, a PET scan examines the body's chemistry – not just its structure. This allows physicians to treat cancer and heart disease earlier and more accurately. And for most patients, the earlier the diagnosis, the better the chance for successful treatment.

Wayne Memorial Hospital was one of the first in the nation to implement Accu-scan/Accu-dose now known as Admin-Rx, a bar coding medication administration system. In addition to a fully computerized documentation system, Wayne Memorial is now a beta site for Radar Find. This system provides the nurse easy access and retrieval of needed equipment by just the click of a mouse.

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# NCLEX READERS NEEDED

The Ohio Board of Nursing is again recruiting individuals to assist students taking the NCLEX (“assistive personnel” or “readers”). Under the Americans with Disabilities Act, students who need a reader or other assistive personnel during the examination are granted an accommodation to have one. It is the responsibility of the Ohio Board of Nursing to maintain a list of readers for use when the occasion arises. Readers must be available for a time period of 1-2 days of testing at a specified time and place, sign an NCLEX Reader Agreement, follow the guidelines given, and remain with the candidate during the entire session. The reader must be able to read aloud accurately and clearly and have the ability to pronounce medical/nursing terms correctly. Pearson Vue, the test administrator, requires that readers **not** be:

- a faculty member in a basic/ undergraduate nursing education now or within the next two years;
- an instructor in any courses, workshops or tutoring activities

that involve drilling or coaching on test questions similar in content to those on the NCLEX® examination now or within the next six months;

- a student in a nursing education program preparing for entry level licensure.



... students who need a reader or other assistive personnel during the examination are granted an accommodation to have one.

The Board submits the list of readers to the test administrator, who will select readers from the list on an as-needed basis and pay readers a small honorarium. Readers may decline an assignment without being deleted as a reader.

If you are interested, please contact Lesleigh Robinson RN, MS, Manager: Licensure, Certification and Continuing Education by mail at the Ohio Board of Nursing, 17 South High Street, Suite 400, Columbus, Ohio 43215 or by email at [nclexreader@nursing.ohio.gov](mailto:nclexreader@nursing.ohio.gov). Please include your address so that the Board can send you information about NCLEX readers.



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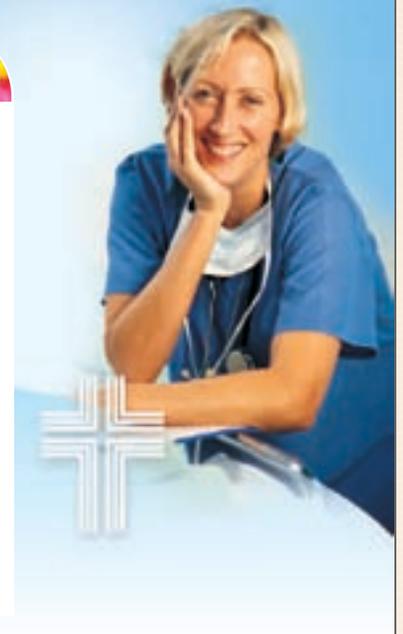


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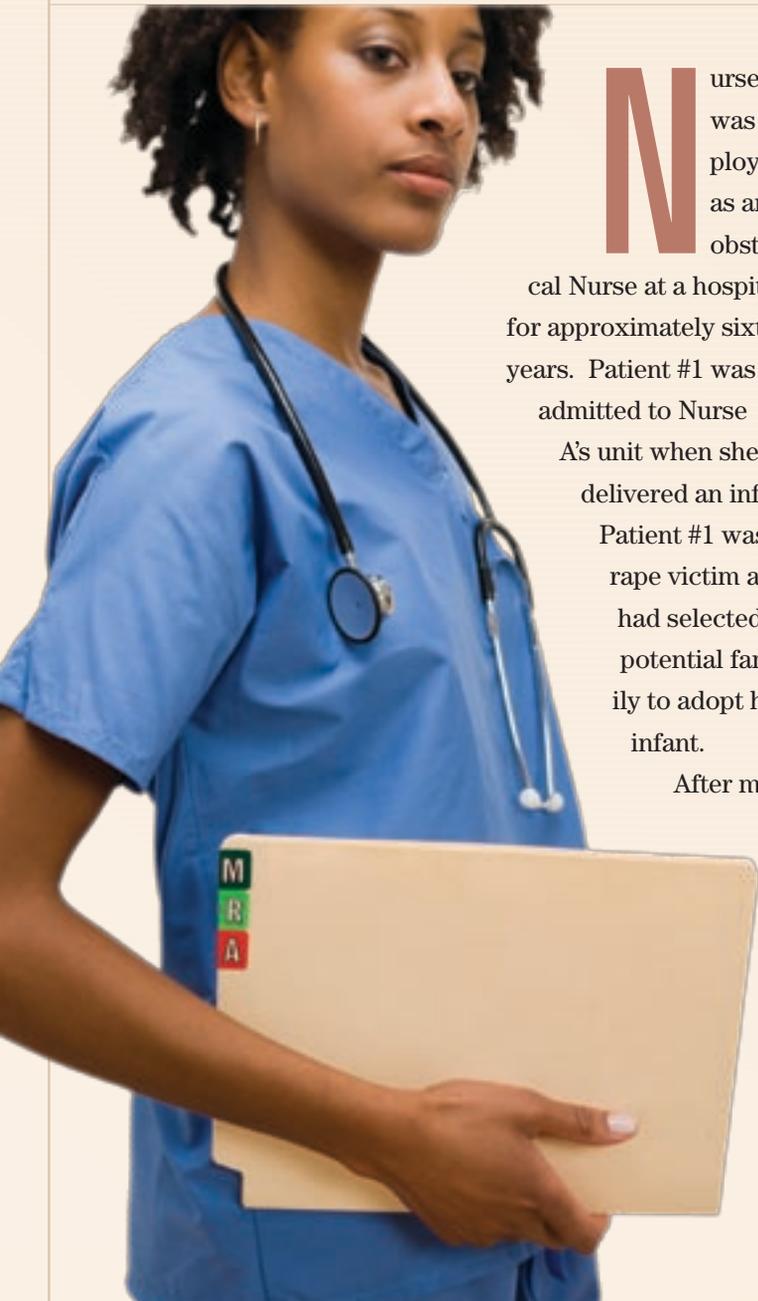
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# MAINTAINING PROFESSIONAL BOUNDARIES:

## Case Study



**N**urse A was employed as an obstetrical Nurse at a hospital for approximately sixteen years. Patient #1 was admitted to Nurse A's unit when she delivered an infant. Patient #1 was a rape victim and had selected a potential family to adopt her infant.

After meet-

ing the potential adoptive family, Patient #1 advised Nurse A that she did not want to give her infant to the family because of their age and the poor health status of the potential father. Patient #1 and Nurse A engaged in a conversation regarding what adoption agency Nurse A used when she adopted her children and Nurse A disclosed the name of the agency to Patient #1. During the conversation, Patient #1 asked Nurse A if she would adopt her infant.

Thereafter, Nurse A gave the contact information for her adoption agency to a resident physician to give to Patient #1 to initiate the adoption process. There was a delay in the resident relaying the information so Nurse A gave the information to Patient #1 directly. Patient #1 was transferred to another unit and Nurse A visited her after she clocked out for the day. Patient #1 was discharged the following day. Prior to her discharge, social services staff did not have an opportunity to meet with Patient #1, which was contrary to hospital policy.

Nurse A reported that after she made arrangements to adopt Patient #1's infant, she was questioned by hospital administration. Nurse A advised that she would not adopt the infant if she would lose her job. Nurse A was not instructed to stop the adoption process. Nurse A's employer gave her a written corrective action plan to attend a mandatory in-service, specifically follow the hospital policy, and to contact her manager if unusual situations occur on the unit. During the investigation, information was provided to the Board indicating that Nurse A had engaged in similar conduct at the same hospital when she adopted her other children. How-

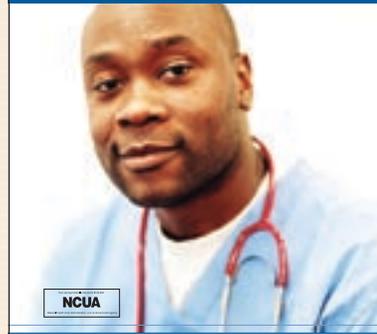
ever, there was no record that Nurse A was disciplined and/or advised that this conduct was inappropriate or a violation of hospital policy.

Nurse A admitted to the Board that she understood that her conduct was a violation of nurse/patient boundaries. Nurse A's conduct would have violated professional boundaries whether she made the arrangements independently or through another party. Specifically, Nurse A violated Section 4723.28(B) (31), Ohio Revised Code, failure to establish and maintain professional boundaries with a patient, and Ohio Administrative Code (OAC) Rule 4723-4-06(L):

(1) Engaging in behavior to seek or obtain personal gain at the client's expense; (2) Engaging in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the client's expense; (3) Engaging in behavior that constitutes inappropriate involvement in the client's personal relationships; or (4) Engaging in behavior that may reasonably be interpreted as inappropriate involvement in the client's personal relationships. For the purpose of this paragraph, the client is always presumed incapable of giving free, full, or informed consent to the behaviors by the nurse.

Nurse A's license was suspended and subsequently reinstated subject to probationary conditions including permanent practice restrictions on Nurse A's employment in certain practice areas, including any obstetrical employment other than her current position.

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# DUPLICATE LICENSES

## Duplicate 2005-2007 RN Licenses

RN 330747 Carletta Sanders

## Duplicate 2007-2009 RN Licenses

RN 187157 Jane Cook  
083898 Laurel Karcher  
248592 Toni Vanuum  
326748 Jennifer Didion  
063961 Beulah Mitchell  
328798 Poh Lin Kiser  
186907 Mary Johnson  
331135 Jessica Easton  
229105 Suzanne Gorgias  
310028 Alison Sturman  
095152 Kathie Wertemberger  
125523 Lindsey Wayfola  
332974 Carrie Hart  
306697 Stephanie Magno  
111178 Karen Sellati  
251763 Kathy Knobloch  
328946 Nicole Bertz  
148342 Carol Leahey  
138995 Karen Dickman  
110662 Dona Yaggi  
296035 Rebecca Reay  
136048 Janice Shelton-Curry  
326725 Jenifer Vimalakumari  
113924 Jennifer Johnson  
334321 Lorrie Agan  
264870 Janet Adducchio  
256834 Julie Decamp  
319455 Mary Muchene  
310184 Amber Harris  
233981 Donna Ford  
249421 Sandra Carpenter  
213929 Linda Kemper  
310618 Joyce Willis-Pautz  
266002 Caroline Spettel  
175158 Barbara Parkhurst  
210410 Mary Moots  
237726 Iraetta Black  
320395 Tamara Jimenez  
267389 Melanie Hankins  
278018 Theresa Polansky  
092400 Rose Stulpin  
194933 Barbara Bartlett  
192529 Patricia Brock  
168740 Carol Krestel  
335014 Anna Hirsch  
308040 Lynn Lindhorst  
257147 Jodee Dantzer  
126918 Sandra Kerr  
246836 Grettel Reid  
273304 Susan Dalrymple  
191516 Alice Owens  
334172 Kristen Miller

184574 Barbara Guild  
234545 Helen Tubbs  
164875 Diane Detmer  
138387 Melody Gillette  
308972 Katherine Schmitt  
228599 Judith Ockuly  
316023 Lisa Adkins  
144928 Hazel Lescalleet  
143912 Tamara Kerr  
188596 Ann Stalter  
148027 Janice Lanier  
083539 Martha Kolks  
223894 Ivette Diaz  
177312 Alida Schatz  
181423 Kathleen Louie  
289411 Delores Carter  
159526 Debra Hulvey  
191305 Moriah Tucker  
160662 Nancy Payne  
321216 Julie Arnold  
120724 Benita Tucker  
327902 Jamie Goodridge  
249029 Patricia Queen  
332974 Carrie Hart  
321776 Anne Erickson  
331105 Stella Ayensu  
313169 Jason Aypana  
335895 Cynthia Cooper  
084005 Barbara Callowe  
173411 Maureen Mercer  
217037 Maryann Holsinger  
251167 Terri Lance  
328030 Erica Davis  
307649 Mahlet  
Woldeamayay  
237144 Nicole Carrelli  
190168 Leslie Timperman  
290639 Michelle Wilfong  
321754 Helen Nega  
298904 John Munday  
216629 Sheridan Stallard  
247825 Samantha Bellamy  
311460 Frank Gargas  
260184 Anita Patton  
165070 Glenda Collins  
328326 Heidi Marlow

## Duplicate 2006-2008 LPN Licenses

PN 053800 Sherry Hawkins  
105017 Jamie Ostrom  
095018 Cheryl Ashbrook  
121890 Kendra Childers  
116723 Kerri Brand  
121808 Ivette Harmon  
075869 Pamela Summerlin  
122172 Jennifer Fowler  
094562 Ian Elliott

060371 Brenda Harper  
081469 Mark Winans  
109168 Jessica Herd  
078054 Patricia Quarles  
092413 Nancy Howell  
078221 Norma Link-Boughman  
102649 Joyce Russell  
085072 Katherine Bridges  
122164 Tamika Searcy  
106877 Rebecca  
Wolfgangbarger  
121926 Linda Hess  
084950 Shirley White  
066224 Joni Tarver  
106871 Kimberly Rothenberg  
124175 Teria Terrell  
055176 Linda Meikle  
056715 Constance Howie  
118461 Tiffany Ryan  
118912 Lynette Conant  
102285 Stephanie Mosley  
123133 Staci Martindale  
113354 Melissa Zider  
100409 Kathleen Stowers  
082415 Martha Dwertman  
105935 Ava Bethlenfalvy  
057275 Anetta Hanna  
124102 Bianca Chatman  
064190 Lynne Ward  
118404 Ashley Tackett  
061171 Della Laurenty  
099087 Denise Cooper  
118796 Jill Gould  
087388 Kathleen Kartan  
122240 Michelle Kirk  
106916 Betty Kidd  
115230 Lisa Padro-Baire  
055594 Rebecca Hieber  
060652 Carla Ellis  
076843 Linda Robinson  
099432 Rudy Baker  
115311 Sheila Shover  
078539 Norma Patton  
112784 Ashley Caldwell  
126674 Ngozi Anonyuo  
050498 Joanne Dyson  
046708 Linda Faldoski  
127358 Cashauna Cogburn  
100154 Imuetinyan Obasogie  
117572 Kukua Toffey  
104956 Moore Theresa  
119161 Brandi Riddlebaugh  
116780 Kevin Degonzague  
058827 Deborah Hereda  
118039 Sharon Richter  
070711 Mary Soukup  
050284 Mary Keegan

108367 Stephanie Parks  
115253 Nicole Newton  
119264 Krista Scott  
046250 Janet Kovacs  
103413 Leah Stipe  
038216 Poteete Priscilla  
086449 Karen Gunter  
120922 Kristin Johnson  
088845 Anderson Rebecca  
114161 Michelle Adams  
126463 Elieth Kamala  
018009 JoAnn Northern  
118537 Kelly Honroth  
023905 Joan Jones  
122313 Veronica Jordan  
063290 Melissa Wasmundt  
088709 Sherrell Stroud  
073524 Linda Snyder  
103029 Christina Ruffin  
121534 Aubra Cummings  
124256 Jamie Monroe  
123711 Jaye Reynolds  
091895 Julia Sommers  
114525 Patricia Jackson  
121282 Maria Brown  
054159 Paulette Lewis  
109318 Jodi Thompson  
096432 Laura Garrett  
126632 Ashley Williams  
077670 Pamela Myers  
091650 Sharon Bittinger  
056666 Dianna Lichiello  
125346 David Balcer  
122548 Patricia Keough  
062031 Mary Jo Grabe  
092487 Christine Kleps  
124473 Tamika Crump  
120845 Cynthia Cranmer  
117425 Jessica Broughton  
109315 Lester Krzewinski  
084391 Rebecca Bookless  
101534 Susan Viccarone  
107363 Richard Stull  
113185 Jennifer Cunningham  
064238 Mary Bell  
120870 Brandy Nissley  
063101 Deborah Lynn  
089609 Tracy Allen  
104092 Margaret O Toole  
070038 Ruth Petersen  
093599 Theresa Dudley  
049607 Rebecca Marucci  
049278 Lorraine  
Nazarkiewicz  
049944 Susan Siefker  
052246 Kathleen Clayborne

Current as of 1/08

## WHAT IS A DUPLICATE LICENSE?

A duplicate license is issued to replace a lost, destroyed, or stolen license.

To receive a duplicate license, complete the form *Affidavit of Lost Document*, and submit a \$25.00 replacement fee. The Board will issue a license with the designation "Replacement"

stamped across the top of the license. Once a duplicate is issued, the original wallet copy should not be used.

Each issue of Momentum lists those licenses for which a duplicate is issued during the months immediately preceding publication. •

## LICENSE VERIFICATION

**V**erification of a nursing license is available through the Board of Nursing (Board) website. The name and license number of a nurse is public information and may be viewed by anyone. The Board strongly recommends that all employers use this website as verification of current licensure for nursing employees. Employers should not rely on the wallet card, which is sent to the nurse with the issuance of a license.

It is the responsibility of a nurse administrator to assure that all nurses under the nurse administrator hold current, valid licenses [Rule 4723-4-06 (N), OAC]. Section 4723.03, Ohio Revised Code prohibits the unlicensed practice of nursing as a registered nurse or practical nurse. Division (D) of this section prohibits anyone from employing a person who is not licensed as a registered nurse to engage in the practice of registered nursing or employing someone who is not a licensed practical nurse to provide practical nursing services.

A nurse administrator may assign the actual task of obtaining licensure verification to any capable employee. However, it remains the legal responsibility of the nurse administrator to insure that adequate procedures are in place to verify that nurses for whom the nurse administrator is responsible hold a current, valid license to practice. It is highly recommended by the Board that the nurse administrator review all employed nurses at least annually to verify active license status.

## LPN *Renewal*

If you are a licensed practical nurse in Ohio, your license will expire on August 31, 2008. It is your responsibility, to remember to renew your license. Renewal notices and applications will be mailed during the month of May to the address that the Board has on file. It is extremely important to notify the Board of any name and/or address changes immediately. An incorrect name and/or address may delay the renewal of your license. Please note that for a change in name, a court certified copy of the document indicating the change in name is required. This certified document may be obtained from the court where the original record was filed. If you have not yet notified the Board of any changes, please do so immediately. A form for making the change may be obtained through the Board web site at [www.nursing.ohio.gov](http://www.nursing.ohio.gov) under FORMS, nurse license renewal.

You may choose to renew online or by mail. Online renewal was available for licensed practical nurses for the first time in 2006. Twenty percent of licensed practical nurses renewed on-line, and found this process to be fast and convenient. The Board strongly encourages you to use this renewal method. You will receive a renewal notice through the mail with instructions, a personal ID, and password to use for online renewal. When renewing online you can pay

the required application fee using Master Card or VISA credit cards, or debit cards with a MC or VISA logo. It is strongly recommended that you submit your application for renewal and fee as soon as you receive it. Incomplete applications may result in late or lapsed fee charges, and delays in receiving your license. The fee for receipt of a renewal application is as follows:

- Before July 1, 2007 - \$65
- July 1, 2007 through August 31, 2007 (includes late application fee) - \$115
- After August 31, 2007 (reinstate a lapsed license) - \$165

The Board audits thousands of nurses each year to determine compliance with continuing education requirements. If you were notified of an audit of your continuing education for the licensed practical nurse licensing period of September 1, 2004 through August 31, 2006 and have not completed that audit by submitting the information required by the Board, you will not receive your renewal application for 2008-2010 until you complete the audit requirements. Board staff are available to assist you in taking the necessary steps to renew your license. If you have questions about the renewal process, please contact the Board at (614) 466-0388 or by e-mail at [renewal@nursing.ohio.gov](mailto:renewal@nursing.ohio.gov).

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## ADVANCED PRACTICE NURSE

## FAQ

**QUESTION:** “I am an Advanced Practice Nurse with a primary care office in the State of Ohio. I have hired a Medical Assistant to work with me in my practice. What can I delegate to him?”

**ANSWER:** Medical assistants are unlicensed personnel. Because medical assistants are unlicensed, as a licensed nurse, you must follow Chapter 4723-13 of the Ohio Administrative Code (OAC). The only medications that may be delegated to an unlicensed person by a licensed nurse are over-the-counter topical medications to be applied to intact skin for the purpose of improving a skin condition or providing a barrier; and over-the-counter eye drop, ear drop, and suppository medications, foot soak treatments, and enemas (Rule 4723-13-05(C), OAC). Therefore, an APN is prohibited from delegating any medication that is not included in those mentioned above to unlicensed personnel.

**QUESTION:** “I am an APN working in Ohio and have a patient who is going to Florida for the winter. Am I able to continue to manage and treat this patient while he is in Florida?”

**ANSWER:** APNs must practice in accordance with the law and rules where the patient is currently located. The recognized regulating state is the state in which the client is located at the time the care is being provided. If an Ohio licensed APN is providing care to a client that is temporarily located in Florida, the APN would need to verify with the Florida Board of Nursing about its licensing requirements for this particular situation. In Ohio law, there are exceptions for requiring an Ohio nursing license when a nurse who is licensed in another state is providing care to a specific client e.g., from Florida who is traveling through Ohio or is temporarily in Ohio for six months or less (Section 4723.32 (G) ORC), but this applies to clients who are located “in Ohio” only. If the reverse were to occur, e.g., a nurse licensed in Ohio providing care to a specific patient who is traveling through Florida or is in Florida on a temporary basis, the Ohio licensed nurse would need to verify and comply with the licensing requirements for Florida or the state in which the patient was located.



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For more information about Lourdes College, please visit our web site at [www.lourdes.edu](http://www.lourdes.edu).

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